



INTERNATIONAL CIVIL AVIATION ORGANIZATION

AIM - QMS

QMS requirements and the approach of an external auditor.

HOW to IMPLEMENT a QMS?



Four Phases

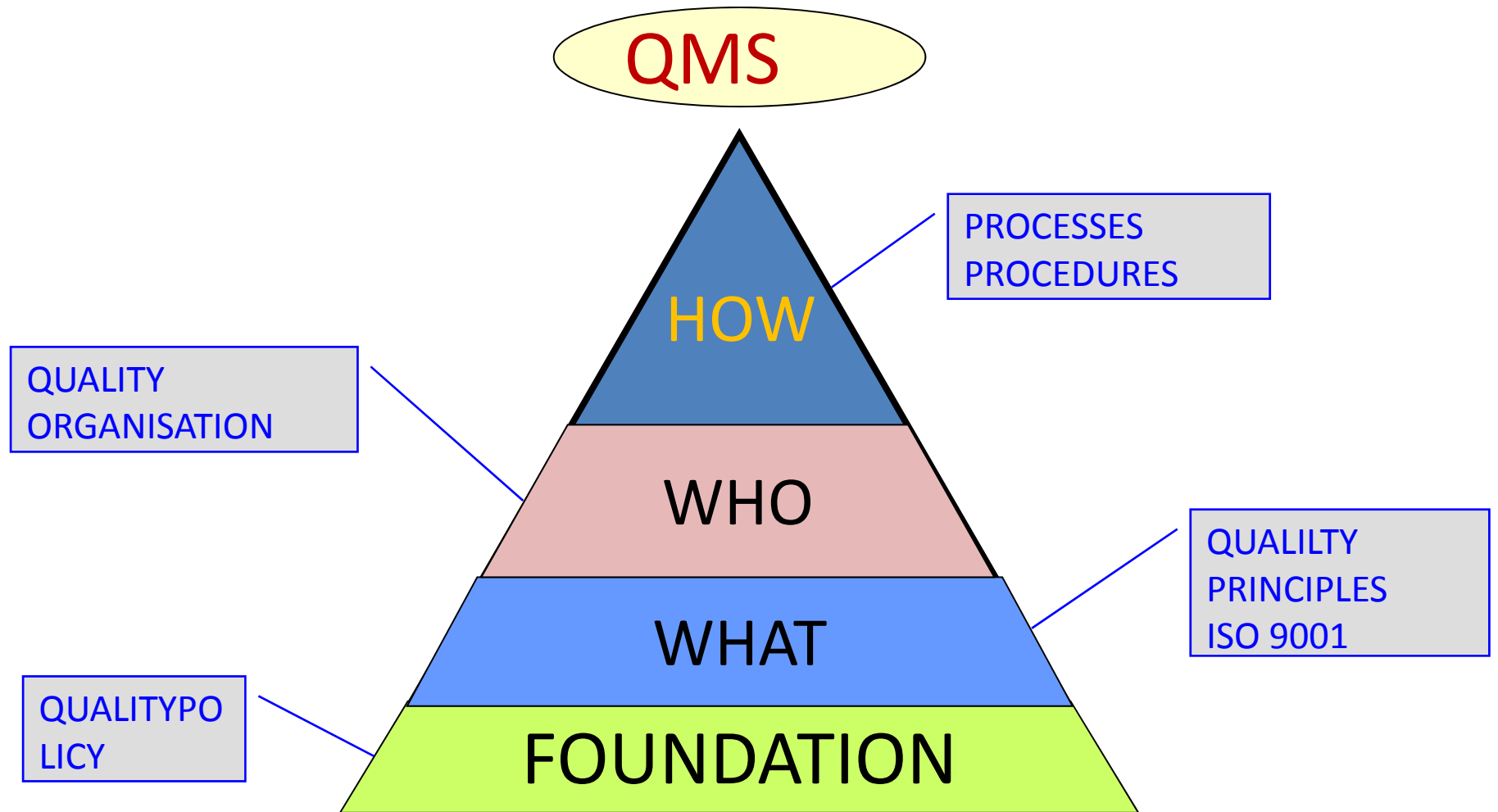
1. Planning & Designing

2. Describing

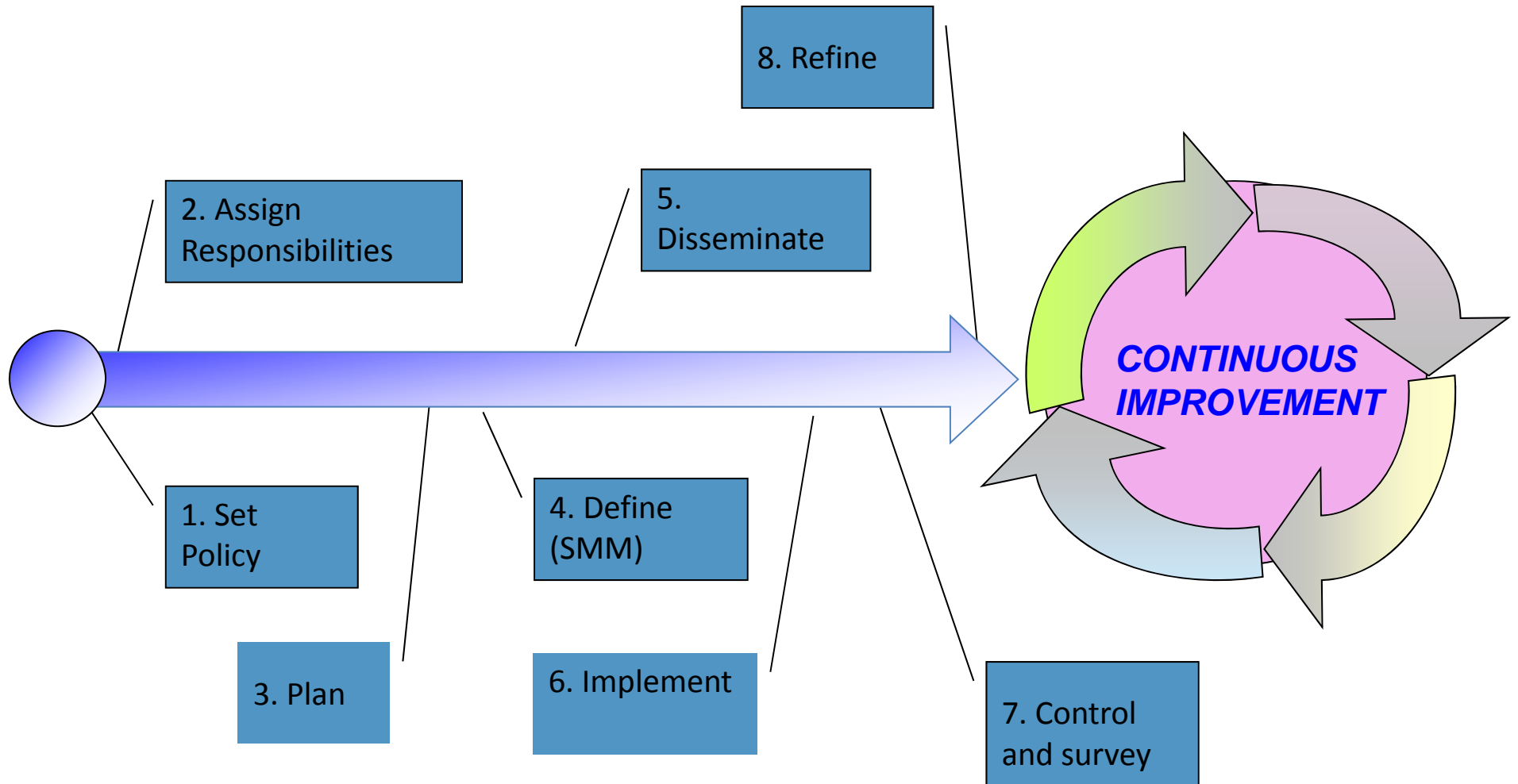
3. Implementing the QMS

4. Improving the QMS

THE FIRST STEPS



A POSSIBLE APPROACH



Planning and Designing Phase:

Activities



Quick
Scan

Action
Plan

Series of
Meetings

Start by reviewing the current situation

- What elements of a QMS are already in place?
 - ▶ Organisation charts
 - ▶ Process documents
 - ▶ Forms and records
 - ▶ Job descriptions

IDENTIFY MISSING ELEMENTS



- Identify the items required that are not in place, these may be for example:
 - ▶ some process documents
 - ▶ some necessary records
 - ▶ an internal quality audit process
 - ▶ a formal management review process
 - ▶ a continual improvement process
- In effect you are performing a “Gap analysis”

IMPLEMENTATION PLANS



- In order to ensure a successful implementation it must be planned, e.g. as a project:
- Resources must be identified
- Activities planned and assigned
- Time scales agreed and documented
- Responsibilities allocated
- Progress must be regularly monitored

Typical
ISO
9001
Action
Plan

ACTIVITY	2014										2015				
	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J
Initial ISO 9001 Briefing	■														
Assessment of current systems		■	■												
Formulate Action Plans				■											
Appoint Project/ Quality Coordinator				■											
ISO 9001 training for coordinator				■											
Write procedures/ implement systems					■	■	■	■	■	■	■	■			
Internal Quality Auditor training								■							
Management review of ISO 9001 systems						■		■		■					
Contact ISO 9001 Assessment Bodies									■						
Quality Awareness Training (all staff)									■	■					
Implement systems/ Internal Audits												■	■	■	
Formal ISO 9001 Assessment															■

Describing Phase: Activities



Interfaces
Check

Detailed
Description

Process
Improvement

Design of
New
Processes

The framework of the Quality Management System starts **with Top Management:**

- ▶ they set the business objectives
- ▶ they must then establish an organisation to put those policies into action
- ▶ they must ensure that key processes are controlled
- ▶ they must identify responsibilities and interfaces
- ▶ they must ensure that resources are provided

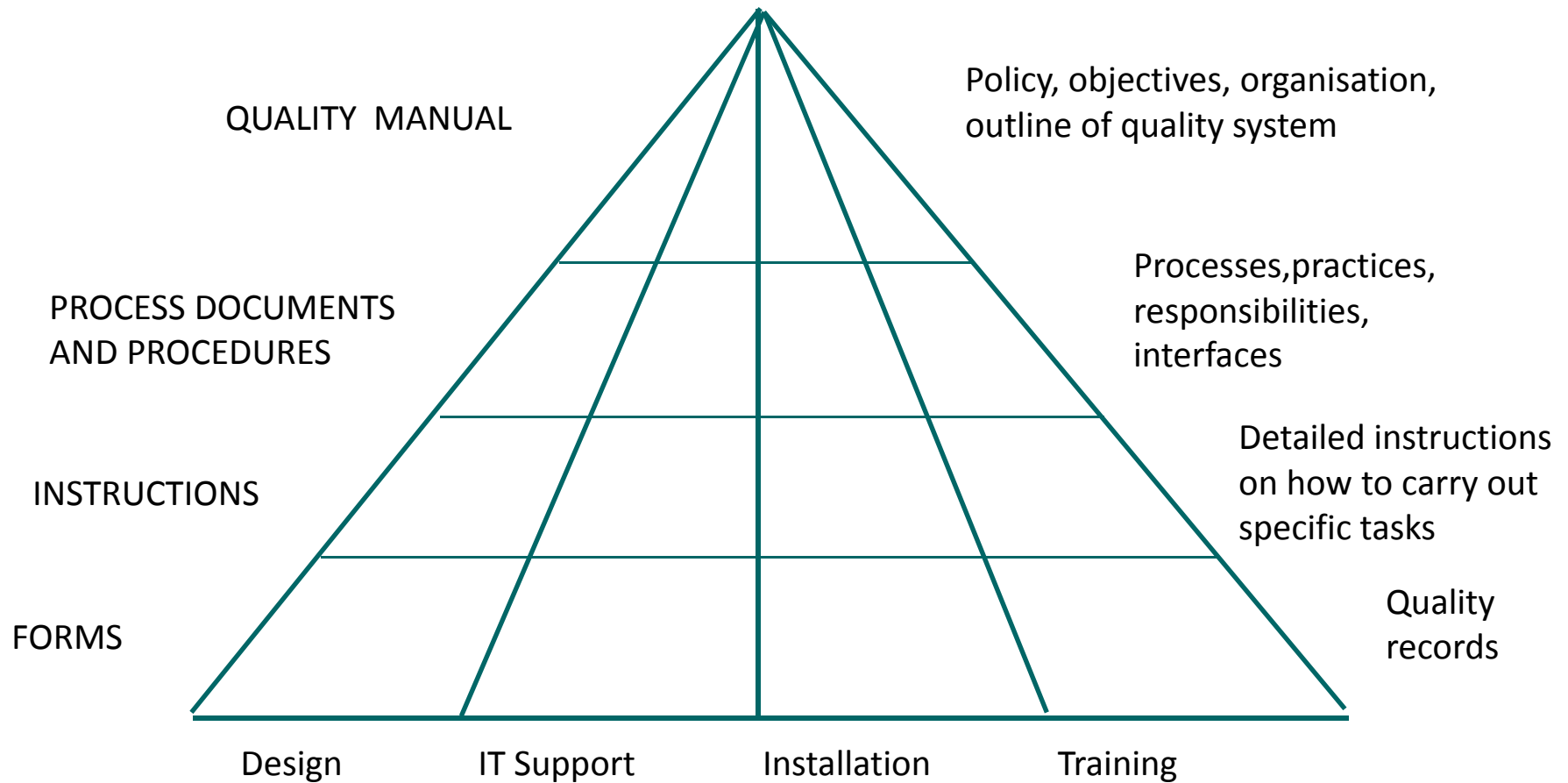


- The framework of the system documentation will depend upon the **business structure**, e.g.
 - The **size and complexity** of the organisation
 - Is there a department or team-based structure?
 - A typical documentation structure is shown on the next slide.

TYPICAL QMS STRUCTURE



STANDARD - ISO 9001 (Annex 15)



ISO 9001:

 “The documentation may be in any form or type of medium”

- Therefore it could be in text form or in the form of process maps/flowcharts
- It could be a paper-based system or could be on computer, e.g. accessed via an intranet browser

CHOOSING a FORMAT



- Each organisation can choose its own format
- The majority at present have paper-based text documents
- Increasingly organisations are using flowcharts and “computerised” systems
 - a computer based solution often has advantages when it comes to document and change control

Implementation Phase: Activities



Putting
planning
into Action

Communication
Training

Internal
Audit
Plan



THE QUALITY MANUAL

- Description of the organisation
- Quality Policy, key objectives
- Structure of the organisation
 - ▶ Interfaces, responsibilities
- Overview of the Quality System
 - ▶ show approach to Standard requirements
 - ▶ detail and justify any exclusions



PROCESS Documents

- Do we need process documents?
- The ISO 9001 standard calls for few mandatory procedures
- The question is do we need documents in order to effectively control our business processes?



Benefits of process documents

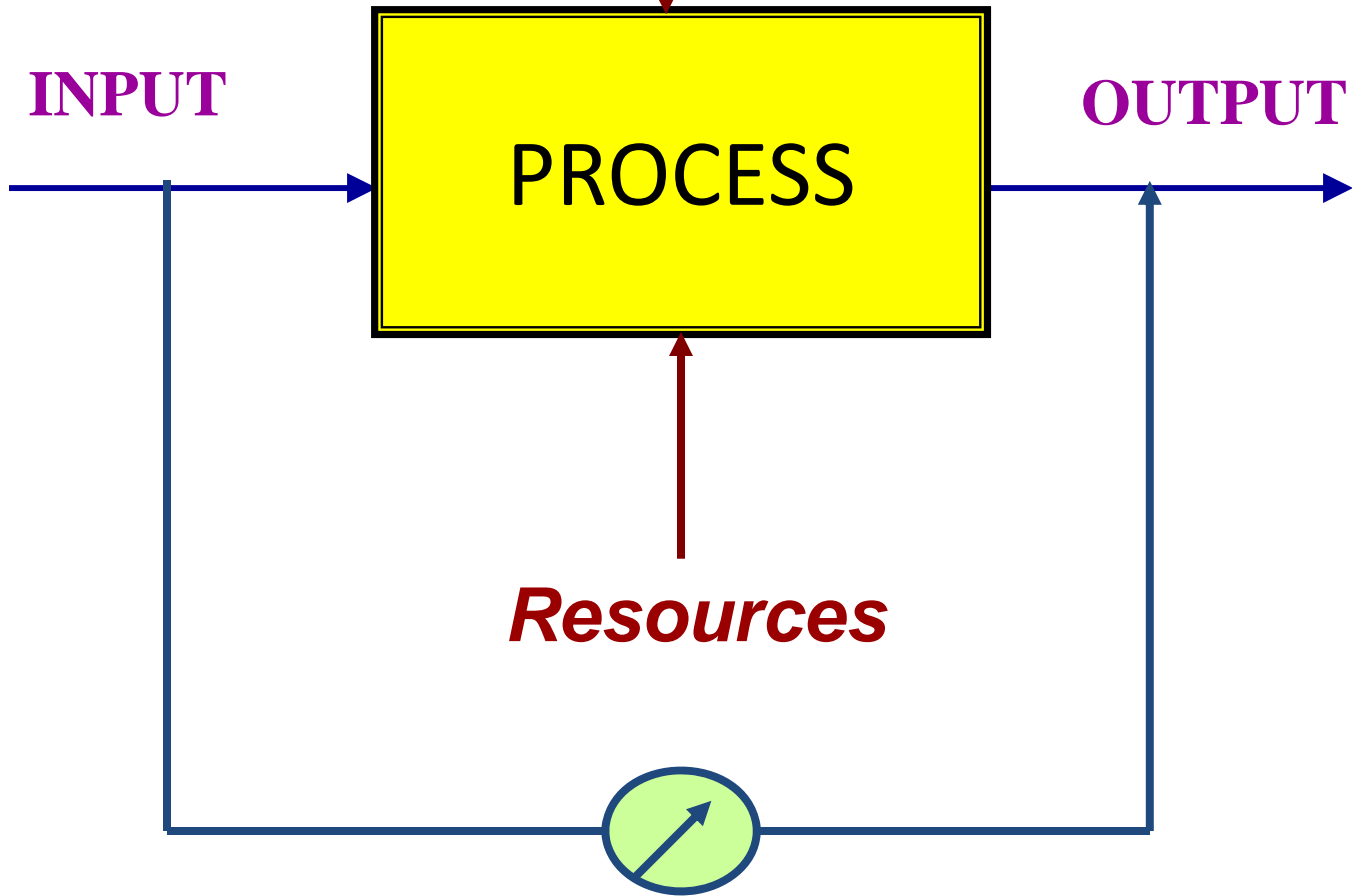
- **Provide consistency/repeatability**
- **Define responsibility/authority**
- **Continuity when staff change**
- **Assist in staff training**
- **Help identify cause of errors**
- **Benchmark for improvement**



Definition:

Set of inter-related or interacting activities which transforms inputs into outputs

ISO 9000





Definition:

Specified way to carry out an activity or process
ISO 9000

i.e. describes how a process is performed



- Establish current practice
- Document current practice
- Review current practice
- Prepare procedure
- Review and approve
- Issue procedure



- Establish standard format/template
- Indicate approval/revision status
- Consider using flow charts or process maps
- Train the procedure writers

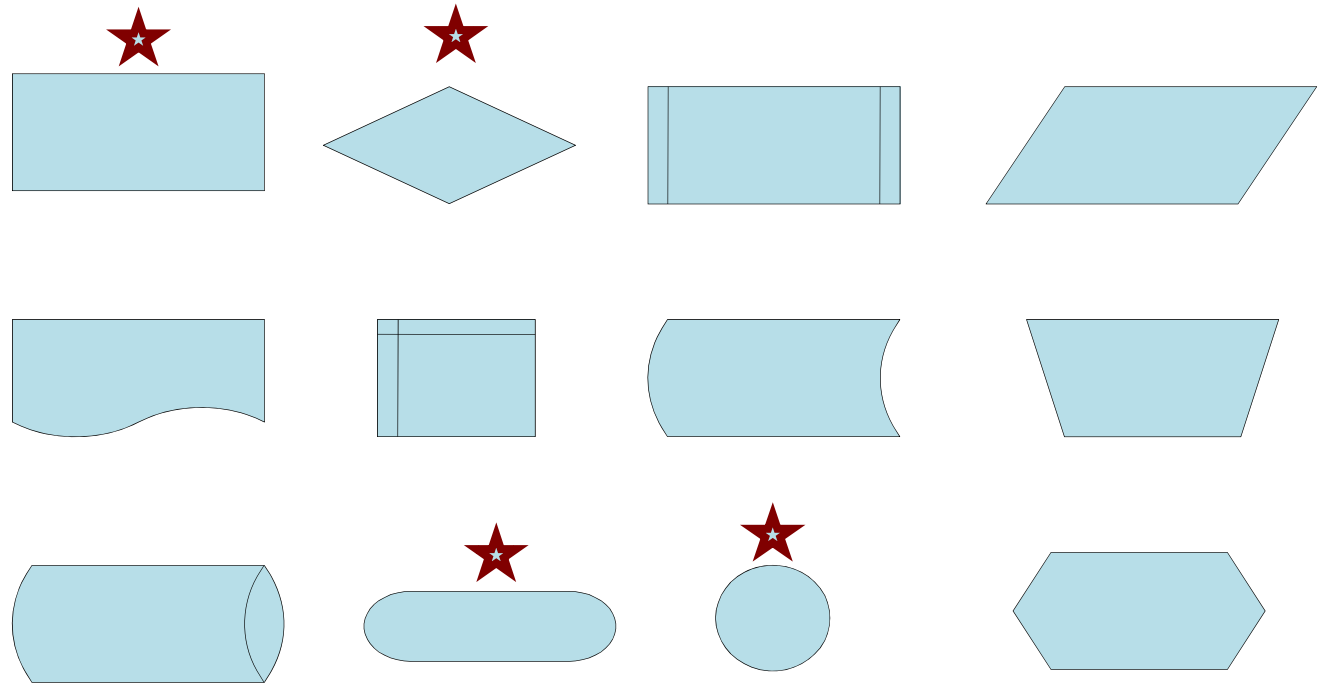
FLOWCHART



Using a flowchart is a very effective way to describe a process

“a picture is worth a thousand words”

SYMBOLS



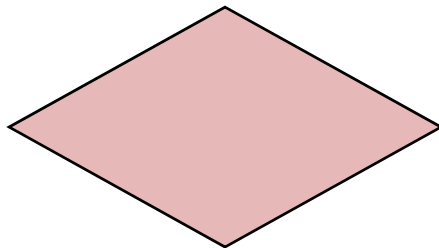
FLOWCHART SYMBOLS



Any process can be represented in the form of a simple flow chart using just two symbols:



Activity or process

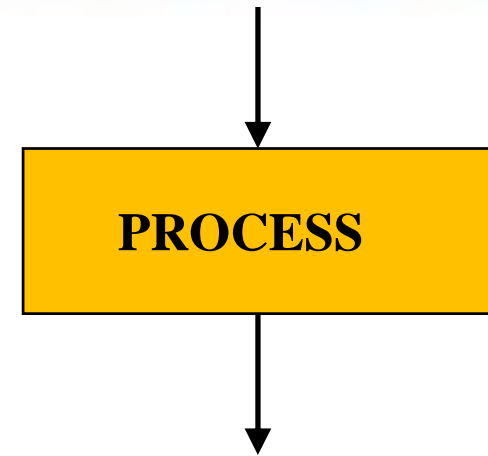


Decision

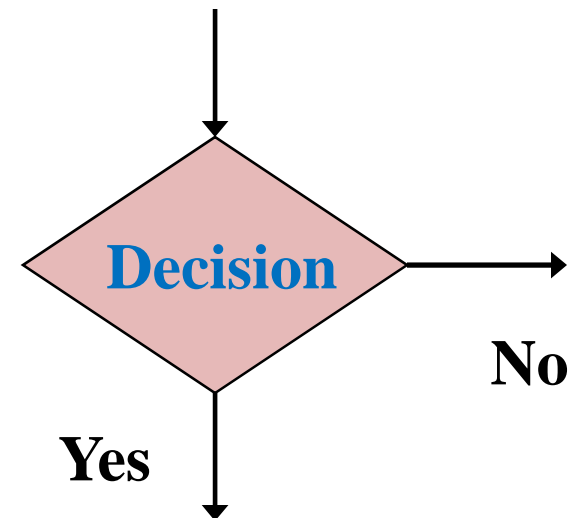
FLOWCHART RULES



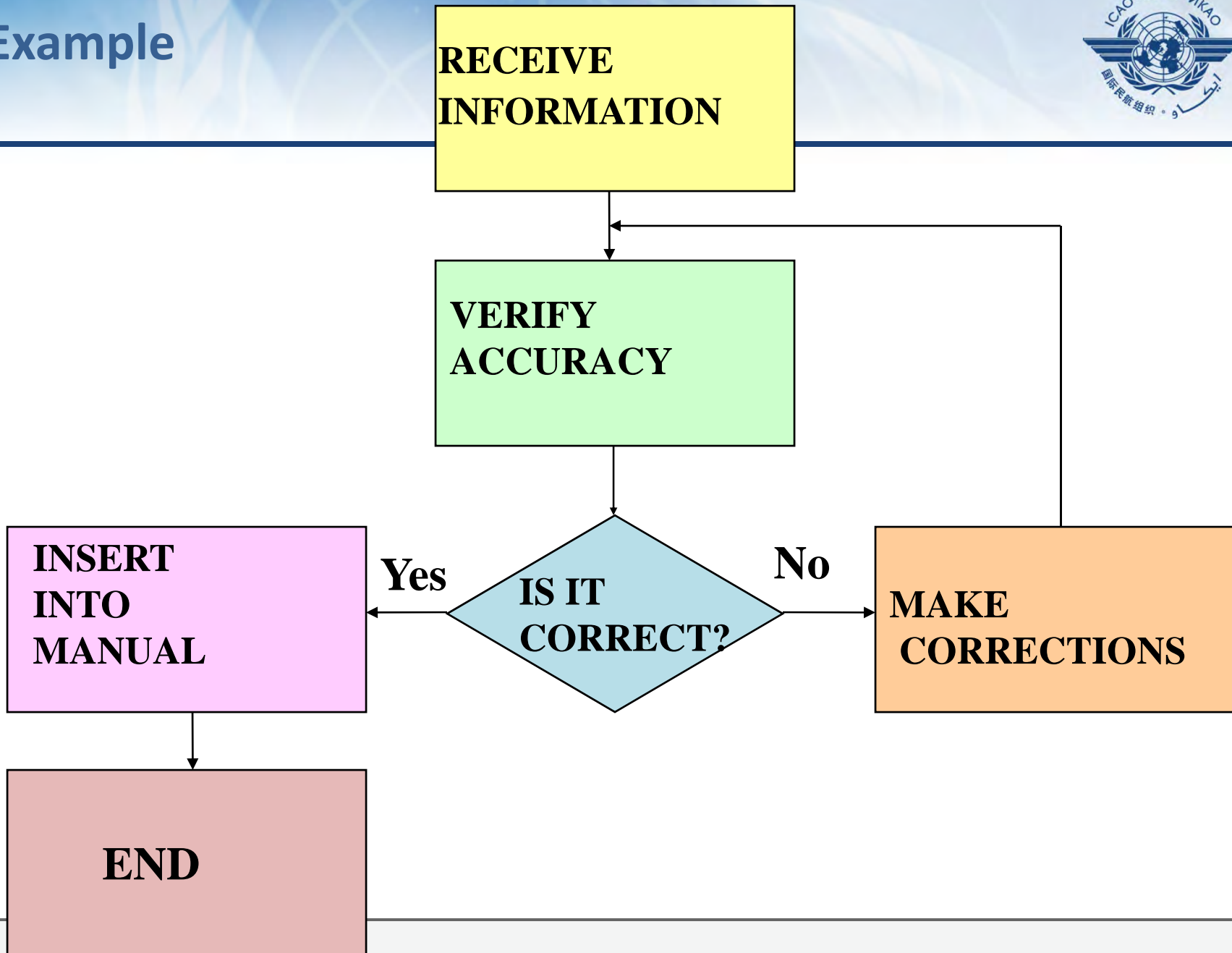
There is one route into the box
and only one route out for the
process activity boxes



There is one route in and two
possible routes out for the decision
boxes
(e.g. yes/no or pass/fail)



Example



Improvement Phase: Activities



Quality
assurance

Management
Review

Internal
Audit



INTERNATIONAL CIVIL AVIATION ORGANIZATION

Quality Systems Audits

Produce a process flow-chart based upon the information provided.



- ✈️ (1) To ensure that procedures are being followed
ie. We are doing what we say we do

- ✈️ (2) To determine the effectiveness of the systems and procedures in meeting the quality objectives

- ✈️ (3) To afford an opportunity to improve the quality system



 **ISO 10011 Guidelines for auditing quality systems**

 Part 1 : Auditing

 Part 2 : Qualification criteria for quality systems auditors

 Part 3 : Management of audit programmes

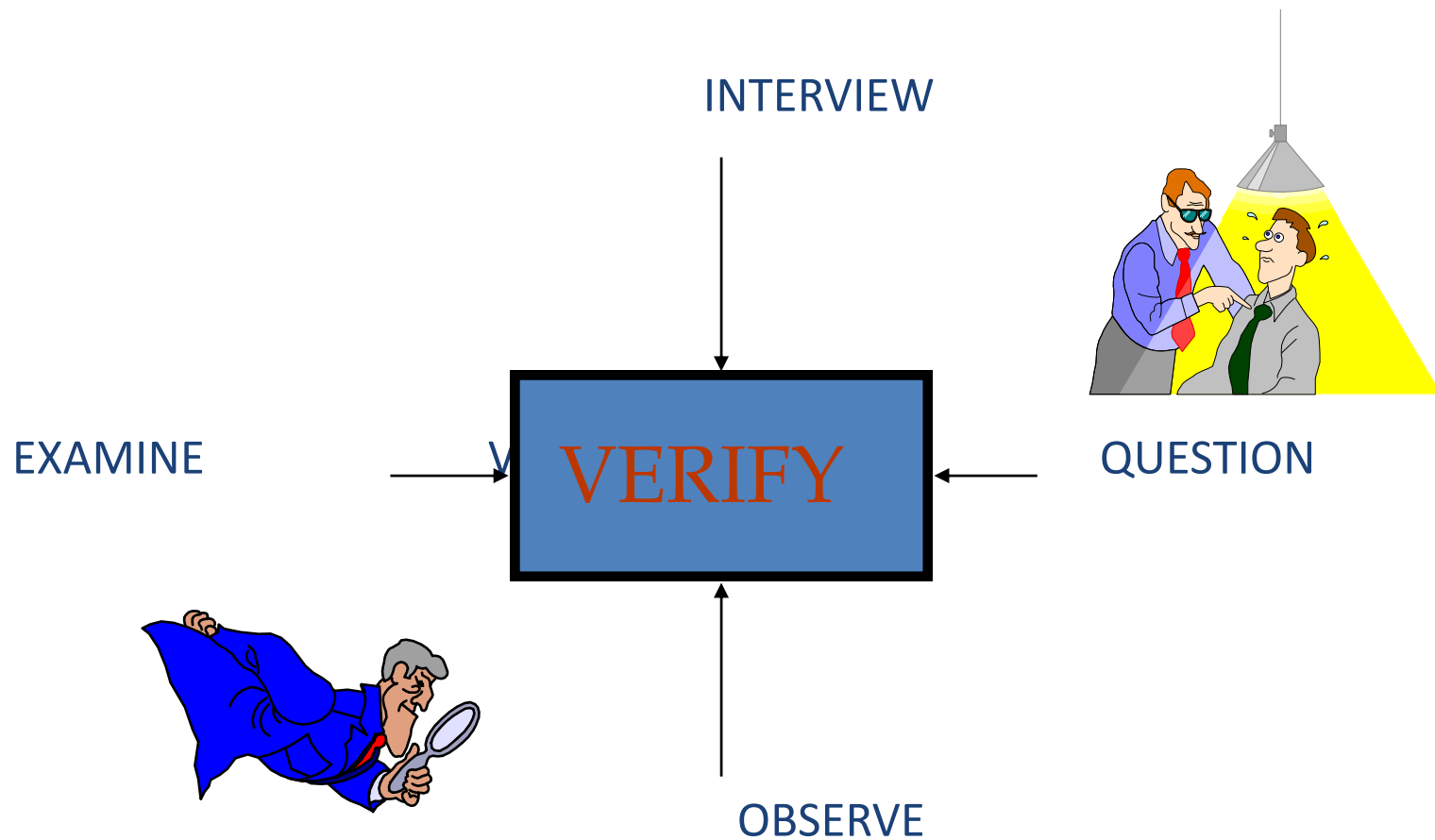
WHAT DOES THE ABOVE STANDARD SAY ABOUT QUALITY SYSTEMS AUDITING?

- ▶ Verify compliance, effectiveness
- ▶ Planned audit programme
- ▶ Independent auditors
- ▶ Documented procedure
- ▶ Timely corrective action
- ▶ Follow-up activities



- ▶ Audits planned in advance
- ▶ Audits are not random spot checks
- ▶ Scheduled usually by department, function, or process
- ▶ Consider the status and importance of process, and previous results

AUDIT TECHNIQUES





Summary of results, including :

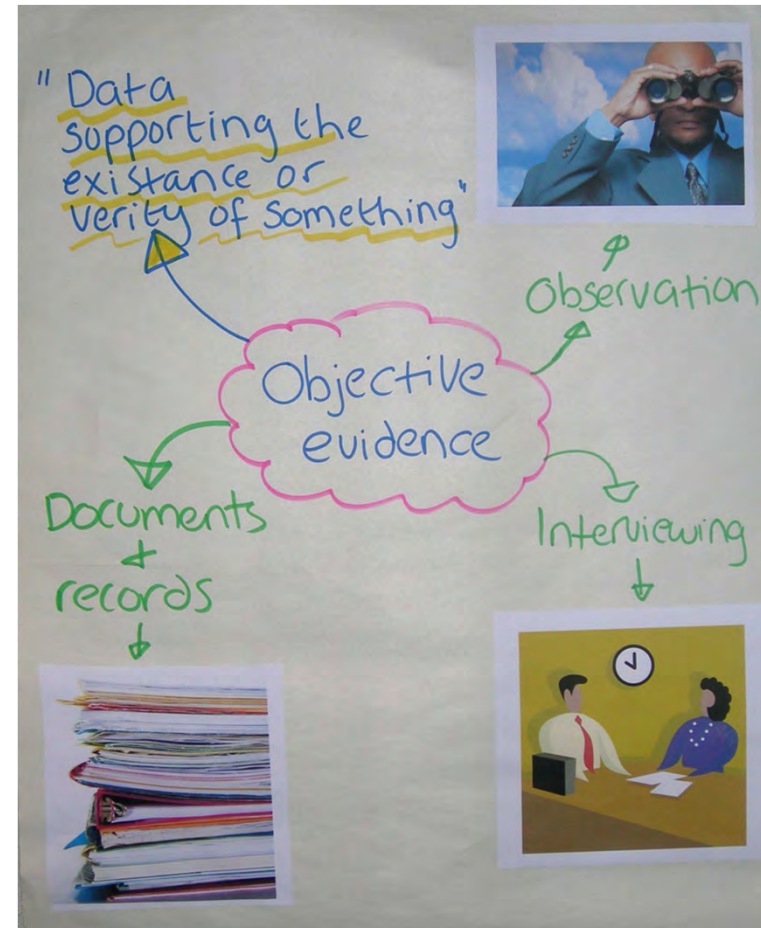
- ▶ Scope, dates, auditors
- ▶ Satisfactory areas
- ▶ Nonconformities
- ▶ Observations, recommendations



- ▶ Auditee responsible for corrective preventive actions
- ▶ Auditor follows-up action to ensure it is taken and effective
- ▶ Audit actions are closed - *records*

SUMMARY OF AUDIT PROCESS

- ▶ **PLANNING**
Schedule,
Preparation,
Checklist
- ▶ **AUDITING**
Opening Meeting,
Audit, Closing
Meeting
- ▶ **COMPLETION**
Report, Corrective
action, Follow-up



BENEFITS OF AUDITING



- ▶ Verifies that procedures are followed
- ▶ Reviews effectiveness of system
- ▶ Helps to identify problem areas
- ▶ Assists transfer of best practice
- ▶ Effective mechanism for continuous improvement

Preparing for Certification



ISO 9001- Steps in Implementation

- ▶ Management decision/commitment
- ▶ Decide scope of system
- ▶ Review current situation - report gaps
- ▶ Formulate action plan
- ▶ Document & implement processes
- ▶ Formal assessment



Before inviting an external assessment
check the following:

- ▶ Are the mandatory documents in place - quality manual and procedures?
- ▶ Are key processes identified and controlled?
- ▶ Have internal audits and management reviews been conducted?
- ▶ Are results from these satisfactory?



- ▶ Consider a pre-assessment
 - internal
 - independent consultant
 - your assessment body
- ▶ Inform all of your staff
 - explain the process
 - clarify their responsibilities
 - seek their feedback regarding any concerns

The Certification Process



National Government
(e.g. UK DTI)

Regulating Authority
(e.g. UKAS, DAR)

Accredit

Certification Bodies

Certify

Companies/Organisations

**Regulation of
the ISO 9001
Certification
Process**



INTERNATIONAL CIVIL AVIATION ORGANIZATION

SUMMARY



- Customer focused organization
- Leadership
- Involvement of people
- Process approach
- System approach to management
- Factual approach to decision making
- Mutually beneficial supplier relationships
- Continual improvement

Key Principles of ISO 9000



1 GET ORGANISED

- define roles, responsibilities, interfaces

2 PROVIDE RESOURCES

- human resources, training, facilities

3 DOCUMENT MANAGEMENT SYSTEMS

- establish procedures, control documents

4 CONTROL PROCESSES

- plan processes, control operations

5 KEEP RECORDS OF ACTIVITIES

- evidence of effective operation

6 CARRY OUT REGULAR CHECKS

- inspections, tests, surveys, audits

7 IMPROVE THE SYSTEMS

- pro-active continual improvement process

MAIN ASUMPTION !!!



 **If the ISO 9001:2008 implementation project is to be successful, then there MUST be support and commitment from Top Management.**



THANK YOU !



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