

COMMUNITY INPACS ANAROS

> United Way Calgary and Area

IT TAKES A COMMUNITY TO CREATE IMPACT

Communities are the places where we come together. Sometimes we gather in a physical space; other times it's a meeting of hearts and minds. And at times, it's both.

Strong community bonds make us feel safe, accepted, and valued. We feel like we belong.

And when we belong, we can become part of something bigger than ourselves.

The toughest challenges in our communities cannot be solved by any one person on their own. We are strongest when we work together to improve the lives of everyone around us.

Community impact is about believing we all have the power to make things better. It's what happens when we harness our ideas, strengths, and skills to tackle problems together.

UNITED, WE MAKE THE BIGGEST DIFFERENCE.

Printing made possible thanks to support from $Burke\ Group$



WELCOME TO UNITED WAY'S FIRST ANNUAL COMMUNITY IMPACT AWARDS!

Tonight, we celebrate you and the passion and commitment you've shown over the last year. We would like to thank you for your continued support and involvement in 2019; your fundraising, workplace initiatives, and community investment, paired with your dedication to solving social issues, has impacted so many lives, and that's really something to celebrate!

In order to drive change, United Way leans on the support of leaders like you. People who share common values, and are passionate about building a better world. Together, we maintain and strengthen our community to ensure individuals and families have access to vital supports when they need them the most. Thank you for being a part of the United Way community, and for your unwavering commitment to making an impact.

Karen Young President & CEO United Way of Calgary and Area

MAJOR SPONSOR

JPMORGAN CHASE & CO.

JPMorgan Chase & Co. is a leading global financial services firm with assets of \$2.5 trillion and operations worldwide. In Canada alone, we operate five diverse lines of business that employ over 1,300 people nationwide.

Our mission is to enable more people to contribute to and share in the rewards of a growing economy. We believe that reducing inequality and creating widely-shared prosperity requires collaboration of business, government, non-profit, and other civic organizations, particularly in the cities and metropolitan regions that power economic growth.

In 2017, the firm and its Foundation gave nearly \$250 million to non-profit organizations across the U.S. and 40 countries around the world. In addition, 56,000 JPMorgan Chase employees provided 383,000 hours of volunteer service in the communities where they live and work.

CREATING COMMUNITY

CANADIAN NATURAL RESOURCES LIMITED

Canadian Natural's dynamic campaign includes creative fundraising activities, such as the annual **Pie Face Showdown**. Employees voted for co-workers to participate by donation—then participants went head-to-head, with the loser getting a face full of whipped cream!



CREATING COMMUNITY

ALTAGAS

In 2019, Altagas employees further integrated volunteer activities into their campaign. Working with United Way partner agencies, employees learned about the impact of their donations while participating in Day of Caring volunteer opportunities.



SUPPORTING SPONSOR



YOUR PARTNER IN INCOME & GROWTH SINCE 1979

Formed in 1979, with offices located in Calgary, Toronto, San Francisco, and London, England, Middlefield creates and manages specialized investment products for individual and institutional investors and has assets under management of approximately \$4 billion. Investment products include closed-end funds, ETFs, mutual funds, resource funds, real estate funds, and a venture capital fund.

CORPORATE PARTNERS

United Way is pleased to acknowledge the tremendous cumulative gifts of our corporate partners over the last 10 years. The President's Circle includes companies that, together with their employees and retirees, have given over \$5,000,000. The Corporate Million Dollar Roundtable includes companies that, together with their employees and retirees, have given gifts between \$1,000,000 and 4,999,999. We thank them for their lasting commitment and transformational impact on our community.

PRESIDENT'S CIRCLE

AltaGas Ltd.
Altalink
ARC Financial Corp.
ARC Resources Ltd.
BMO Financial Group
Bonavista Energy Corporation
Canadian Natural Resources Limited

CIBC CNOOC International ConocoPhillips Canada Enbridge ENMAX Corporation Fluor Canada Ltd. Government of Alberta Imperial NOVA Chemicals Nutrien Ltd. Paramount Resources Ltd. Pembina Pipeline Corporation RBC Repsol Oil & Gas Canada Inc. Shell Canada Limited Suncor TD Bank Group The City of Calgary Tourmaline Oil Corp. TransAlta Corporation TC Energy University of Calgary

CORPORATE MILLION DOLLAR ROUNDTABLE

Alberta Electric System Operator Alberta Health Services **ATB Financial** ATCO **Azimuth Capital Management** Bantrel Co. Bennett Jones LLP Birchcliff Energy Ltd. Blake, Cassel & Graydon LLP Borden Ladner Gervais **BP Canada Energy Group ULC Brookfield Properties BURNCO Rock Products** Burnet, Duckworth & Palmer LLP **Canada Revenue Agency Canadian Pacific** Cenovus Energy Inc.

Chevron Canada Resources Costco Wholesale Canada Ltd. Deloitte **Encana Corporation** Enerplus **Ensign Energy Services Inc. Enterprise Rent-a-Car** EY Felesky Flynn FortisAlberta Inc. Gibson Energy Government of Canada **Gowling WLG** Great-West Life, London Life and Canada Life Inter Pipeline Ltd. Jacobs Canada Inc.

Keyera Corp. KPMG McCarthy Tétrault McDaniel & Associates Consultants Ltd. Murphy Oil Company Ltd. NAL Resources **Management Limited** Norton Rose Fulbright **Obsidian Energy Ltd.** Osler, Hoskin & Harcourt LLP Pason Systems Corp. PCL Construction Management Inc. Pengrowth Energy Corporation Perpetual Energy Inc. Peters & Co. Limited PETRONAS Energy Canada Ltd.

PwC Red Dog Systems Inc. Scotiabank SECURE Energy Services Inc. SNC-Lavalin Inc. Spartan Controls Ltd. Stampede Toyota STIFEL FirstEnergy TAQA North Ltd. **Tervita Corporation** The Alberta Energy Regulator Trican Well Service **Trimac Transportation** Vermilion Energy Inc. Wood Worley

A Thoughtful Partnership

For over 15 years, Nutrien has been a proud partner of United Way. We are honoured to support an organization committed to making meaningful, sustainable, and positive change in Calgary.

United Way demonstrates the impact of strategic, thoughtful, and consistent funding. United Way employees and volunteers show unwavering dedication in the face of challenging circumstances.

We are thrilled for the opportunity to celebrate the spirit and hard work of this year's nominees.

MAJOR SPONSOR



www.nutrien.com



United Way Calgary and Area

ACCELERATE YOUR CORPORATE SOCIAL PURPOSE

74% of employees say their job is more fulfilling when they can make a positive impact at work.

Research shows a well-designed social purpose program can reduce turnover rate by up to **50%** and increase productivity up to **13%**.

Engaging employees and maximizing business results are challenges even for top companies. Savvy business leaders are embracing strategic, people-focused corporate responsibility to attract, motivate, and retain the best talent, create a more fulfilled and productive workforce, and foster consistent company culture.

donote

Today's employees want to make a positive contribution. They are motivated to make change happen. People across all generations are increasingly looking for their employers to not only provide them with opportunities to give back, but be partners in driving progress, and a strong corporate social responsibility program is one part of that.

Companies that lead with their values see impressive benefits—in fact, purpose-driven companies outperform the S&P 500 by 10x!

For decades, United Way has been Calgary's go-to partner in corporate social responsibility—and now, in this exciting era of philanthropy, we want to help you power a new giving experience. That's why we've partnered with Salesforce.org to create a digital platform to re-imagine the future of giving.

Salesforce.org Philanthropy Cloud—a partnership between Salesforce.org and United Way—is a game-changing philanthropic platform designed to advance your company's social purpose. It empowers corporations to put their values into action and engage their employees in doing good.

Philanthropy Cloud revolutionizes philanthropy through scale and convenience. It increases visibility and transparency of your organization's philanthropic activities, while making them more accessible to your team. You can streamline your giving and volunteering—taking less time and manual work to plan and launch your activities.

Benefits for your company:

- Improve employee engagement, talent acquisition, and staff retention
- Propel your brand's identity
- Centralize your corporate social responsibility activities
- Accelerate your community impact
- Easily view your corporate philanthropic activity that aligns with the United Nations Sustainable Development Goals (UNSDG) as part of your Environmental, Social, and Corporate Governance (ESG) program

Using Philanthropy Cloud, you can give your employees the power to lead and drive their desired activities and contributions to the philanthropic causes they care about and support. The platform also enables year-round engagement opportunities to allow employees to personalize their giving experiences and give them control of their philanthropy.

Benefits for your employees:

- Personalized profile page listing their causes of interest
- Activity dashboard detailing their donation and volunteering history
- Recommendation engine promoting content of interest

If you're looking to scale your corporate social responsibility activities, engage employees, and create greater impact in your community, Philanthropy Cloud can help.

Learn more or book a demo with our team by emailing philanthropycloud@calgaryunitedway.org.



SUPPORTING SPONSOR

THE

good

Childhood

Development

GIVE NOW 🤎

Employment

Opportunities

GIVE NOW 🤎

Intergenerationa

Trauma

GIVE NOW 🤎

ENBRIDGE[®]

At Enbridge, we believe a community belongs to everyone who lives there. And, no matter who we are or where we live, all of us want to make life better for our families, our friends, our neighbours, and ourselves. We engage, as citizens and as a corporation, because we want to make our communities safer, healthier, greener, and more inspiring. Our perspective is holistic. Over the past decade, Enbridge has invested in a diverse spectrum of initiatives aimed at strengthening our communities. We are a long-time supporter of United Way of Calgary and Area because like us, they deliver on the promise to help make communities better places to live.



meaningful way—and create greater community impact.

Learn more about how the Good Platform can support your company and how you can do more good!

calgaryunitedway.org/good-platform



CREATING COMMUNITY

CALGARY PHYSICIANS

Calgary physicians enjoyed a jam packed concert performed exclusively by physicians! Dr. Jim Stone (pictured) was one of many physicians who performed and participated in the inaugural **Is There a Doctor in the House?** concert in support of United Way.

WE RECOGNIZE YOUR COMMUNITY IMPACT

The awards given at this event are in recognition of the outstanding workplace campaigns and individuals in 2019. Every dollar raised contributes to a healthier and happier society, economy, and standard of living for all.

Together, we make a positive impact on over 160,000 individuals every year. That's worth celebrating!

AWARD NOMINEES

CULBERT FAMILY AWARD FOR PHILANTHROPY

The Culbert Family Award for Philanthropy recognizes young professionals in Calgary and area who are shaping the future through charitable giving and their work in the community. Two individuals will receive a monetary award of \$2,000 to enhance their professional development or philanthropic endeavours.

Christopher Lloyd Raman Sawhney

QUANTUM LEAP AWARDS

This award recognizes organizations and their employees who have achieved significant growth in the current year over the previous year, including an increase in funds raised and number of donors. Candidates also demonstrated significant management support. An award will be given to one organization with over 350 employees, and a second to an organization with under 350 employees.

Over 350 Employees

Bow Valley College Canada Energy Regulator KPMG Nutrien Ltd. Tervita Corporation

Under 350 Employees

AltaGas Ltd. ARC Financial Corp. CIWA Inter Pipeline Ltd. Lexus of Royal Oak Mawer Investment Management Ltd NuVista Energy Ltd. Ridgeback Resources Transport Canada Tundra Oil & Gas Wawanesa Mutal Insurance Co.

SPIRIT OF VOLUNTEERISM

This award recognizes organizations and their employees who have demonstrated outstanding support for employee volunteerism. Examples include United Way Day of Caring® projects (year round), inviting United Way speakers to events, hosting or attending an immersive experience, having strong campaign planning committee and/or ambassador group, and utilizing engagement activities. All of these activities demonstrate strong volunteer spirit working with United Way in the community.

AltaGas Ltd. AltaLink ARC Resources Ltd. Fluor Canada Imperial Pembina Pipeline Corporation Repsol Oil & Gas Canada Inc. Shell Canada Limited The Alberta Energy Regulator University of Calgary

POWER OF ONE

This award recognizes a United Way volunteer who has exceeded expectations in creating greater awareness of United Way through their personal involvement and initiative in their workplace campaign

Alexandra Burdeyney The City of Calgary

Brett Clapperton Pembina Pipeline Corporation

Anna Davison Imperial

Adam Flegel Wood's Homes

Dr. Lori Montgomery Alberta Health Services, Physician's Strategy

Laura Nixon The Alberta Energy Regulator

Stephanie Pankratz KPMG

Heather Rowe Enterprise Rent-a-Car

Terri Stiksma ATB Financial Inc

GEN NEXT

This award recognizes organizations that have engaged the next generation (20 to 30 year olds) in their campaign through specific events, educational activities, and on their campaign committee.

Alberta Community and Social Services Canadian Natural Resources Limited Deloitte Hatch Ltd. Pembina Pipeline Corporation Shell Canada Limited

AWARDS OF EXCELLENCE

This award recognizes candidates that have demonstrated outstanding and innovative campaigns with active Leadership giving programs and a commitment to making Calgary a resilient and caring community where everyone thrives. An award will be given to one organization with over 350 employees, and a second to an organization with under 350 employees.

Over 350 Employees

Alberta Electric System Operator Canada Revenue Agency Enbridge NOVA Chemicals Nutrien Ltd. Shell Canada Limited TD Bank Group University of Calgary

Under 350 Employees

Alberta Securities Commission Alberta Utilities Commission Aspen Family and Community Network carya Indian Oil & Gas Canada Murphy Oil Company Ltd. PCL Construction Management Inc. RBC Capital Markets Trimac Transportation

PRESIDENT'S AWARD

Honoured for exceptional contribution to United Way and our community, this organization has been chosen for this special recognition because of its inspiring commitment and efforts in support of our city.

CONGRATULATIONS TO THE FOLLOWING RECIPIENTS:

WELCOME TO UNITED WAY

These award winners are recognized for exceptional new campaigns that follow best practices, use their campaign as a way to build team spirit, and give back to the community.

The recipients are: Bank of Canada Calgary Office Catch Engineering CIMA+ Energy Safety Canada Kingston Midstream MUFG Bank Canada OEL Projects Ltd. Pipestone Energy Corp. Skip the Dishes Strath Resources Wolf Midstream

WORKPLACE EXCELLENCE

These awards celebrate the top 10 noteworthy campaigns that demonstrated industry excellence. They exhibited management support, a significant increase in both Leadership giving and total donations, a surge in employee involvement, and/or a fresh and innovative approach to their United Way campaign.

The recipients are: AltaGas Ltd. CIWA Colliers International Hatch Ltd. Keyera Corp. PCL Construction Management Inc. PwC Sagium University of Calgary Vermilion Energy Inc.

CULBERT FAMILY AWARD FOR PHILANTHROPY AWARD WINNERS

CHRISTOPHER LLOYD

ONEBALL CHARITABLE CANCER ORGANIZATION

"As a two-time testicular cancer survivor, diagnosed at age 18 and 23, I knew firsthand what it was like to navigate the testicular cancer journey, which is what led me to Oneball in 2013. I've had the great privilege to oversee many exciting areas of our organization including the creation of our financial assistance program, student chapters, and partnership with the Tom Baker Cancer Centre."

Oneball uses humour and fun events to help men open up, and since 2009, their 100 per cent volunteer-run organization has raised over \$300,000. Since then, they have been enthusiastically fulfilling their mission of providing meaningful assistance throughout the testicular cancer journey and destroying the stigma around talking about men's health, one ball at a time. In 2017, Oneball decided not to focus their efforts on curing cancer, but have instead been a leader in research efforts around the emotional and psychological aspects of the disease.

RAMAN SAWHNEY

ACUMEN PROGRAM FOR YOUNG WOMEN IN ENERGY - PWC, CANADA

"As an advocate for STEM and a professional in the energy industry, I launched a non-profit called Apar Initiative after working in the Albanian oilfields. As the only female engineer working in the field, I felt it was my responsibility to help change the narrative and inspire more girls to pursue technical education and careers."

Raman leads the Acumen Program for Young Women in Energy and the Internal Training team for the Women's Inclusion Network at PwC where she works with teams to create opportunities for women in Calgary to develop their business acumen skills and have a chance to learn and network with executives in our city. She is also a part of the Calgary Professional Chapter of Engineers Without Borders that helps advance the 2030 Sustainable Development Goals outlined by the United Nations. In 2019, Raman was selected to participate in the Gen Next leadership and community development program where she took learnings back to PwC and connected their workplace campaign with likeminded young professionals in the organization.

SUPPORTING SPONSORS







SPONSORED EMPLOYEE PROGRAM

ENHANCE YOUR COMPANY PROFILE AND BRAND REPUTATION

Strategically designed, your investment in this program helps launch someone's career, all while demonstrating your commitment to your community. Start investing now and enjoy valuable brand-building opportunities.

- Strengthen your brand as a socially responsible corporation and employer of choice
- Gain recognition as a corporate leader who is invested in developing tomorrow's leaders for our city
- Deepen the local impact of your corporate social responsibility program by supporting activities in your community

Contact our team at sponsorship@calgaryunitedway.org

2019 EMPLOYEES

United Way's Sponsored Employee Program offers a unique professional, personal, and community development experience for leaders at all stages of their careers. We are grateful for the support received from the following 16 organizations that either seconded at least one of their employees or students to United Way, or provided cash sponsorship to enable the hiring of an employee to support the 2019 fundraising campaign. **Raman Bariah** Seconded FNIMAX

Hannah Blanton Sponsored Imperial

Heather Boyer Seconded Keyera Corp.

Vanessa Bryant Seconded AltaLink

Jill Graham Seconded TD Bank Group

Lesley Hansen Seconded Cenovus **Larissa Hopfner** Sponsored Scotiabank

Rodney John Seconded ATCO

Taylor Johnson Seconded RBC

Jamie Khory Sponsored TransAlta

Linda McLean Sponsored Government of Alberta

Mila Mezei Sponsored Government of Alberta **Elli-Mae Padillo** Seconded Cenovus

Asmita Patil Seconded by Worley

Jackson Reed Sponsored Mount Royal University

Emily Reinhart Sponsored Government of Alberta

Sandy Vigrass Sponsored Canadian Natural Resources Limited

Leah Villanueva Seconded Fluor Canada Ltd.

UNITED WAY OFFICERS

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> **Roc Spence** Vice President Global Business Development Sales & Marketing Seastar Chemicals Inc.

Trevor Wills Partner Boost Energy Ventures Inc.

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EVENT PARTNERS









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Women United

Stephanie Pankratz Partner Audit KPMG

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Heather Culbert

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Gen Next

Robb Hart Search Manager TPD

Director Emeritus

Larry Macdonald Point Energy

Campaign Co-Chairs

Nancy Foster

Senior Vice President Special Advisor to the CEO Husky Energy Inc.

Marc Joiner

Partner Prairies Market Leader Deloitte LLP

CREATING COMMUNITY

CANADA ENERGY REGULATOR

With a campaign running through Halloween, why not have a blast in full costume? As part of their campaign, Canada Energy Regulator held a costume contest and employees got in on the fun by dressing up.

WHY RUN A WORKPLACE CAMPAIGN?

Contact us to further your employee engagement efforts at lynn.holdsworth@calgaryunitedway.org. A well-designed corporate social responsibility program can:



CAMPAIGN CABINET

CO-CHAIRS

Nancy Foster Senior Vice President Special Advisor to the CEO Husky Energy Inc.

Marc Joiner Partner Prairies Market Leader Deloitte LLP

MEMBERS

Joanne Alexander Executive Vice President & General Counsel Encana Corporation

Michael Beech Executive Associate Community, Rural and Continuing Care Alberta Health Services

Andrew Bentley Community Member

Doug Brown Community Member

Alexandra Burdeyney United Way Campaign Coordinator The City of Calgary

Alec Clark

Head Global Energy TD Securities

Michael Crothers President & Country Chair Shell Canada Limited

Anna Davison Civil Engineering Supervisor Imperial

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Kent Ferguson Managing Director & Co-Head Canadian Energy Global Investment Banking RBC Capital Markets

Robert Ghazal Senior Vice President Prairie Region TD Bank Group

Jeff Green Vice President Corporate and Engineering Services Perpetual Energy Inc.

Claire Greenwood General Manager Strategy and Business Development Supply Trading and Optimaztion Suncor Energy Inc. **Derek Ingraham** Pre-Construction Director Chandos Construction

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Harbie Jawanda Associate Principal Research Peters & Co. Limited

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Pam Krause President & CEO Centre for Sexuality

Dan Lannon Senior Vice President and Partner Colliers International

Mary Lee Business Performance Lead Shell Canada Limited

Mike Lindsay Senior Vice President Operations & Engineering Gibson Energy

Mariki Mackenzie Director – Process Technology Manager of of Engineering Fluor Canada Ltd. Jon McKenzie CFO Cenovus Energy

Matt Mura Partner EY

Dave Passingham Director Business Development PCL Construction Management

Janet Soles President Janet Soles and Associates

Nicholas Thain Senior Operating Officer Community, Rural and Continuing Care Alberta Health Services

Jonathan Timlin Vice President Projects Canada Energy Regulator

Jonathan Wright President & CEO NuVista Energy Ltd.

THE SOCIAL IMPACT LAB



The Social Impact Lab is a strategic partnership between United Way of Calgary and Area and J5, a design and innovation firm.

Investing in innovation, the Lab creates opportunity for the social sector to go beyond serving social issues as they arise, to solving those issues in our community. The Lab gathers agency partners, governments, philanthropists, corporations, community partners, and citizens in an experimental environment, using design thinking and rapid prototyping to discover and create solutions that drive social change and improve local lives.

One of the first products of this innovative approach is the Natural Support Simulation, a free online tool designed to help grow the skills needed to navigate and support children and youth experiencing mental health concerns. You can give it a try today at **naturalsupportsyyc.com**.

