



JAMBOREE 2021

SERVICE TEAM GUIDE

<https://jamboree.scouting.org>



BOY SCOUTS OF AMERICA®

A Message from the Jamboree Chairman



Dear Scouters:

I am pleased to welcome you as jamboree service team members of the 2021 National Jamboree. “Face the Challenge” is this Jamboree’s theme, and what better place than Scouting’s magnificent Summit Bechtel Family National Scout Reserve in West Virginia to face the challenge!

This Jamboree Service Team Guide is provided as an initial reference to help you prepare for a safe and successful experience at the Summit. You should also follow the Jamboree website at <https://jamboree.scouting.org> where we will post new information as it is developed and/or refined as well as information on any additional training for your particular Service Team position.

As you know, the Boy Scouts of America relies on the strength of its dedicated volunteers to accomplish its mission of “preparing young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.” Your acceptance of a jamboree position makes you an integral part of accomplishing that mission in the delivery of Scouting’s flagship event, the National Jamboree. As you provide service to others in your Jamboree role, you become a vital component of this ultimate challenge of Scouting. In doing so it is my hope that you, too, will find yourself renewed in your personal commitment to “Face the Challenge”.

Thank you for joining the 2021 National Jamboree team and giving your time and talents to truly make this a mountain top experience for our youth. See you at the Summit!

Sincerely,

Glenn Ault
Chairman
2021 National Jamboree

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Introduction

Dates and Location

The 2021 National Jamboree will be Wednesday, July 21, through Friday, July 30, 2021, at the Summit Bechtel Family National Scout Reserve. Departure day is Friday, July 30, 2021.

Attendance

The 2021 National Jamboree is being planned for 32,000 Scouts BSA, Venturers, Sea Scouts, Explorers, and unit leaders, including more than 6,000 Jamboree Service Team members. Each unit consists of 32 to 36 Scouts BSA, Venturers, Sea Scouts and Explorers and 4 to 8-unit leaders, not to exceed a total of 40. Each unit will be made up of groups of 10 that will be grouped together prior to the jamboree to form complete units of 40.

Jamboree Startup

As stated in the application process, service team members will be asked to arrive before July 21. The date will be determined by your service director. It is vital to adhere to arrival dates and times so that registration, food service, medical, housing, and public safety personnel are in place to process your arrival. Checking in on-site before your assigned arrival date will not be allowed.

Jamboree Shutdown

At the conclusion of the jamboree on Friday, July 30, all equipment and supplies must be returned to their respective storage containers, and inventoried and accounted for by the service team members responsible for inventory prior to departure. All service team should confirm with their service team directors that everything is in order before departing the jamboree.

Some service team members may be scheduled to remain later than July 30, to accomplish any outstanding tasks.

Staff Positions

Accounting **INVITATION ONLY**

Administration Management
INVITATION ONLY

Administration Retail Staff

Administration Support Staff

Aerial Sports Canopy Tours Guide

Aerial Sports Canopy Tours Leadership Team
INVITATION ONLY

Aerial Sports Canopy Tours Support Staff

Aerial Sports Challenge Course Facilitator

Aerial Sports Challenge Course Leadership
Team **INVITATION ONLY**

Aerial Sports Challenge Course Support Staff

Aerial Sports Management
INVITATION ONLY

Aerial Sports Zip Lines Leadership Team
INVITATION ONLY

Aerial Sports Zip Lines Operator

Aerial Sports Zip Lines Support Staff

Aquatic Sports Certified Pool Operator

Aquatic Sports Kayak Instructor

Aquatic Sports Kayak Leadership Team
INVITATION ONLY

Aquatic Sports Kayak Support Staff

Aquatic Sports Management
INVITATION ONLY

Aquatic Sports SCUBA Instructor

Aquatic Sports SCUBA Leadership Team
INVITATION ONLY

Aquatic Sports SCUBA Support Staff

Aquatic Sports SUP Instructor

Aquatic Sports SUP Leadership Team
INVITATION ONLY

Aquatic Sports SUP Support Staff

Aquatic Sports Team SUP Instructor

Aquatic Sports Team SUP Leadership Team
INVITATION ONLY

Aquatic Sports Team SUP Support Staff

Aquatic Sports Water Reality Instructor

Aquatic Sports Water Reality Leadership
Team **INVITATION ONLY**

Aquatic Sports Water Reality Lifeguard

Aquatic Sports Water Reality Support Staff

Asset Recovery Clerk Base Camp Operations

Asset Recovery Clerk Logistics

Asset Recovery Clerk Scout Experience

Asset Recovery Clerk Subcamp Operations

Asset Recovery Clerk Summit Adventure

Asset Recovery Leadership
INVITATION ONLY

Banking Support Staff **INVITATION ONLY**

Base Camp Staff Alpha

Base Camp Staff Alpha - International
Contingent Support Team

Base Camp Staff Bravo

Base Camp Staff Bravo - International
Contingent Support Team

Base Camp Staff Charlie

Base Camp Staff Charlie - International
Contingent Support Team

Base Camp Staff Delta

Base Camp Staff Delta - International
Contingent Support Team

Base Camp Staff Echo

Base Camp Staff Echo - International
Contingent Support Team

Camp Maintenance Operations

Character Development Curriculum

Character Development General Staff

Character Development Management Team
INVITATION ONLY

Character Innovative General Staff

Character Innovative Planning Team

Character Persistent General Staff

Character Persistent Planning Team

Character Purposeful General Staff

Character Purposeful Planning Team

Character Resilient General Staff

Character Resilient Planning Team

Character Resourceful General Staff

Character Resourceful Planning Team

Climbing Instructor

Climbing Leadership Team
INVITATION ONLY

Climbing Support Staff

Communications JamboLink

Communications Marketing Leadership
INVITATION ONLY

Communications National Media

Communications Social Media

Connected Experience Engagement General Staff

Connected Experience General Staff

Connected Experience Hometown Media General Staff

Connected Experience Jamboree App General Staff

Connected Experience Leaders Update Leadership Team **INVITATION ONLY**

Connected Experience Leaders Update Support Staff

Connected Experience Management Team
INVITATION ONLY

Connected Experience Program Information Technology Services

Connected Experience Publications

Leadership Team **INVITATION ONLY**

Connected Experience Publications Support Staff

Connected Experience Social & Digital Media General Staff

Connected Experience Visitor Events Support Staff

Connected Experience Visitor Information Support Staff

Connected Experience Visitor Introduction Support Staff

Connected Experience Visitor Leadership Team **INVITATION ONLY**

Connected Experience Wide Game General Staff

Connected Experience Wide Game Leadership Team **INVITATION ONLY**

Conservation Geocaching General Staff

Conservation Hornaday Award General Staff

Conservation Leave No Trace General Staff

Conservation Merit Badges General Staff

Conservation Nature Studies General Staff

Conservation Orienteering General Staff

Conservation Program General Staff

Conservation Program Management Team
INVITATION ONLY

Conservation Program Non-BSA Partners Staff

Conservation Sustainability Treehouse General Staff

Day of Service Leadership Team
INVITATION ONLY

Emergency Management Dispatch

Emergency Management Leadership
INVITATION ONLY

Enterprise Risk Management Fire Marshall
INVITATION ONLY

Enterprise Risk Management Internal Audit
INVITATION ONLY
Enterprise Risk Management Safety Services
Equipment Resale
Exhibits 2023 World Jamboree General Staff
Exhibits Alpha Phi Alpha General Staff
Exhibits Alpha Phi Omega General Staff
Exhibits Alumni Relations General Staff
Exhibits Boys' Life General Staff
Exhibits Brownsea Island General Staff
Exhibits BSA National Museum General Staff
Exhibits BSA Professional Recruiting General Staff
Exhibits Charter Partners General Staff
Exhibits disAbility Awareness General Staff
Exhibits Exploring
Exhibits General Staff
Exhibits High Adventure Bases General Staff
Exhibits Innovation Laboratory
Exhibits International Scouting General Staff
Exhibits K2BSA Amateur Radio General Staff
Exhibits Management Team
INVITATION ONLY
Exhibits Messengers of Peace General Staff
Exhibits Military Action General Staff
Exhibits NESAs General Staff
Exhibits NYLT General Staff
Exhibits OA General Staff
Exhibits Patch Collecting & Trading General Staff
Exhibits QBSA Radio General Staff
Exhibits Scouting Heritage General Staff
Exhibits Sea Scouts General Staff
Exhibits West Virginia Tourism General Staff
Extreme Sports BMX Instructor

Extreme Sports BMX Leadership Team
INVITATION ONLY
Extreme Sports BMX Mechanic
Extreme Sports BMX Support Staff
Extreme Sports Management
INVITATION ONLY
Extreme Sports Mountain Bike Mechanic
Extreme Sports Mountain Bike Patrol
Extreme Sports Mountain Biking Instructor
Extreme Sports Mountain Biking Leadership Team
INVITATION ONLY
Extreme Sports Mountain Biking Support Staff
Extreme Sports Mountain Board Instructor
Extreme Sports Skateboard Instructor
Extreme Sports Skateboard Leadership Team
INVITATION ONLY
Extreme Sports Skateboard Support Staff
Faith & Beliefs Chaplains General Staff
Faith & Beliefs Management Team
INVITATION ONLY
Faith & Beliefs Organizing Committee
Faith & Beliefs Partners General Staff
Fishing General Staff
Food Catering
Food Chat N Chew Staff Snack Bar
Food Distribution & Grocery Stores
Food Ice Distribution
Food Leadership **INVITATION ONLY**
Food Pop Up Stands
Food Service Support Team
Food Snack Bars
Food Staff Dining
Food Staff Summit 2 Go Lunch Distribution
Green Team Helper
Green Team Lead

Green Team Management INVITATION ONLY	Maintenance Maintenance & Repair Dispatch
Green Team SCE Helper	Maintenance Plumber
Green Team SCW Helper	Medical Clinical EMS
IT 2 Way Communications	Medical Listening Ear
IT Application Support	Medical Mental Health
IT Computing & Network	Medical Services
IT Hardware Support	Merit Badges & Interest Areas General Staff
Jamboree Research Support Staff	Merit Badges & Interest Areas Management
INVITATION ONLY	Team INVITATION ONLY
Leadership Heights Curriculum Leadership	Mt. Jack Buckskin Village General Staff
Team INVITATION ONLY	Mt. Jack Buckskin Village Leadership Team
Leadership Heights Experience Leadership	INVITATION ONLY
Team INVITATION ONLY	Mt. Jack Experience West Virginia General
Leadership Heights Experience Staff	Staff
Leadership Heights Facilitator	Mt. Jack Experience West Virginia Leadership
Leadership Heights General Staff	Team INVITATION ONLY
Leadership Heights Launch Leadership Team	Mt. Jack Field Sports General Staff
INVITATION ONLY	Mt. Jack Field Sports Leadership Team
Leadership Heights Management Team	INVITATION ONLY
INVITATION ONLY	Mt. Jack Highland Games General Staff
Leadership Heights Planning and Operations	Mt. Jack Highland Games Leadership Team
Leadership Heights Show Production Staff	INVITATION ONLY
Leadership Heights Show Stage Talent	Mt. Jack Logistics/Operations General Staff
Logistics Distribution Center	Mt. Jack Logistics/Operations Leadership
Logistics Leadership INVITATION ONLY	Team INVITATION ONLY
Logistics Operations Center Watch Team	Mt. Jack Management Team INVITATION
Logistics Support Team Management	ONLY
INVITATION ONLY	Mt. Jack Native American Village General
Lost & Found	Staff
Maintenance & Repair Management	Mt. Jack Native American Village Leadership
INVITATION ONLY	Team INVITATION ONLY
Maintenance & Repair Supervisor	Mt. Jack Pioneering General Staff
INVITATION ONLY	Mt. Jack Pioneering Leadership Team
Maintenance Carpenter	INVITATION ONLY
Maintenance Electrician	Mt. Jack Shows & Entertainment General Staff
Maintenance Handyman	Mt. Jack Silver Boy Scout Camp General Staff
	Mt. Jack Silver Boy Scout Camp Leadership
	Team INVITATION ONLY

Mt. Jack Spartan Race General Staff
Mt. Jack Spartan Race Leadership Team
INVITATION ONLY
National Key 3 HQ **INVITATION ONLY**
OA General Leadership Team
INVITATION ONLY
OA Mt. Jack Experience
OA Service Corps
OA Trek Guides
OA Youth Staff Recreation
Operations Leadership Team
INVITATION ONLY
Philanthropy
Postal Distribution
Procurement
Program Planning and Logistics Duty Officer Staff
Program Planning and Logistics General Staff
Program Planning and Logistics Management Team **INVITATION ONLY**
Program Planning and Logistics Village Operations Staff
Program Support Services Specialist
Registration Support Staff
Registration Vendor / Exhibitor
Rescue & EMS
Retail Operations – Trading Post Services
River Rafting Management
INVITATION ONLY
River Rafting Other Leadership Team
INVITATION ONLY
River Rafting Support Staff
Scout Experience Headquarters Duty Officer
Scout Experience Internal Communications Staff
Scout Experience Management Team
INVITATION ONLY

Scout Experience Program Professional BSA Staff
Scout Experience Specialized Leadership Team **INVITATION ONLY**
Security
Self Serve Attendant Base Camp
Shooting Sports Archery Instructor
Shooting Sports Barrels Leadership Team
INVITATION ONLY
Shooting Sports Barrels Safety Officer
Shooting Sports Bows Leadership Team
INVITATION ONLY
Shooting Sports Bows Safety Officer
Shooting Sports Bows Support Staff
Shooting Sports Management
INVITATION ONLY
Shooting Sports Pistol Instructor
Shooting Sports Rifle Instructor
Shooting Sports Shotgun Instructor
Shooting Sports Support Staff
Shows Events Leadership Team
INVITATION ONLY
Shows Events Support Staff
Shows General Staff
Shows Jamboree Band
Shows Jamboree Band Leadership Team
INVITATION ONLY
Shows Management Team
INVITATION ONLY
Shows Security Staff
Shows Stadium Leadership Team
INVITATION ONLY
Shows Stage Performance Staff
Shows Stage Technical Staff
Site Layout
STEM External Partners
STEM General Staff

STEM Management Team

INVITATION ONLY

Subcamp Staff Alpha 1

Subcamp Staff Alpha 2

Subcamp Staff Alpha 3

Subcamp Staff Alpha 4

Subcamp Staff Bravo 1

Subcamp Staff Bravo 2

Subcamp Staff Bravo 3

Subcamp Staff Bravo 4

Subcamp Staff Charlie 1

Subcamp Staff Charlie 2

Subcamp Staff Charlie 3

Subcamp Staff Charlie 4

Subcamp Staff Delta 1

Subcamp Staff Delta 2

Subcamp Staff Delta 3

Subcamp Staff Delta 4

Summit Adventure Guides

Summit Adventure Guides Leadership

INVITATION ONLY

Summit Adventure Headquarters Staff

Summit Adventure Leadership

INVITATION ONLY

Summit Adventure Program Professional BSA Staff

Summit General Support Staff

Summit Group

Summit Jamboree Management

INVITATION ONLY

Summit Operations Center

Thematic Integration

Transportation Field Support Bus loads/off - loads

Transportation Logistics Center Management

INVITATION ONLY

Transportation Management

INVITATION ONLY

Transportation Motorpool Administration

Transportation Motorpool Driver

Transportation Motorpool HQ

Management/Admin **INVITATION ONLY**

Transportation Movement Control

Transportation Scheduler

Video & Photography

Videography

VIP Coordination Distinguished Visitor Support

Visitor Services Support Staff

WVU Summit Adventure SBS Staff

Service Team Qualifications

Jamboree Service Team positions are open to youth and adult men and women who meet the required qualifications. All applicants must:

- Have a current BSA membership or international equivalent.
- Complete Youth Protection training for both Scouts BSA and Venturing programs (two separate courses) within one year of jamboree. All Service Team Members must complete regardless of age.
- Be able to arrive on-site at the jamboree up to one week before the jamboree (as deemed necessary by the service director over the area selected to serve).
- Be at least 16 years of age by the first day of the jamboree.
- Submit all registration fees online per the published payment schedule.
- Complete any jamboree-specific training, as deemed necessary by the service director of the area selected to serve.
- File a BSA Annual Health and Medical Record. Instructions to submit the record will be published online by mid-2020.
- Meet the medical requirements.

Jamboree service team applications are submitted online directly to the Jamboree Department from the official jamboree website at <https://jamboree.scouting.org>

Service Team Clearance Procedure

The procedure for handling service team recruitment is as follows:

- The service team application is submitted online from the official jamboree website, <https://jamboree.scouting.org>
- Local councils determine who may participate at a national jamboree. The home council will evaluate and determine the applicant's qualifications. If approved by the local council, each application is then reviewed by the jamboree team. Under no circumstances should any individual be promised a service team position until their application has the approval of their council and the jamboree team. Once the application is fully approved, applications are routed to service team directors for selection.
- When selected, the prospective service team member is notified via email that the status of their application has changed. The applicant will follow the directions in the email on how to accept or decline an offered position.
- The service team application includes a section to list (in order of preference) three service team positions. The online application process does not guarantee a service team position, nor does it guarantee a service team position in one of the three areas requested by the applicant. Every effort will be made to assign individuals to the service team group of their choice. However, a service team opportunity could be offered from any area of the jamboree that needs assistance.

Service Team Orientation

The decision as to when, where, and how to train service team members in the jamboree assignments will be made by each group, service, or functional manager or director. Training will be required before service team members can begin their assignments.

Service team members can be trained by individual coaching or in a formal group. The service team training course outline should include the following:

Personal Responsibilities

Health, safety, personal equipment, special skills, Scouting ideals, leadership responsibilities, specific job assignments and living arrangements.

Camp Operations

Organization, camp equipment, program, commissary operations, medical facilities, transportation, trading posts, postal service, telephone communications, sanitation, jamboree regulations, and Order of the Arrow Service Corps procedures.

Financials

Service Team Fees

There will be three service team sessions during the 2021 National Jamboree to allow multiple staffing options. Applicants will be able to select a session that best suits their schedule when applying to serve at the Jamboree.:

- Session 1 (July 17-24, 2021) - \$500
- Session 2 (July 24-31, 2021) - \$500
- Session 3 (July 17-31, 2021) - \$895

Young Adult Jamboree Service Team (ages 16-25)

- July 17-24, 2021 - \$450
- July 24-31, 2021 - \$450
- July 17-31, 2021 - \$450

Payment Schedule

Service Team applicants are required to submit a \$150 deposit upon submission of the Service Team application. No further payments are due until a Service Team position has been offered and accepted. Once a Service Team applicant accepts a jamboree position, he or she is required to become current with the posted payment schedule within 15 calendar days of accepting the position.

Service Team applicants are welcome to make payments per the payment schedule even if a position has not yet been confirmed, thus avoiding the need to catch up on payments once accepted.

Session 1 and 2- Payment schedule for all service team applicants:

- \$150 deposit due at the time of application
- \$175 due on or before September 30, 2020 (A \$50 late fee will be assessed on October 1, 2020)
- \$175 (or balance of fees) due on or before January 31, 2021 (A \$50 late fee will be assessed on February 1, 2021)

Session 1,2 and 3- Payment schedule for Service Team (16-25 years of age):

- \$150 deposit due at the time of application
- \$150 due on or before September 30, 2020 (A \$50 late fee will be assessed on October 1, 2020)
- \$150 (or balance of fees) due on or before January 31, 2021 (A \$50 late fee will be assessed on February 1, 2021)

Session 3 – Payment schedule for Service Team (26 and above):

- \$150 deposit due at the time of application
- \$372.50 due on or before September 30, 2020 (A \$50 late fee will be assessed on October 1, 2020)
- \$372.50 (or balance of fees) due on or before January 31, 2021 (A \$50 late fee will be assessed on February 1, 2021)

Payments may also be submitted in increments at a frequency suitable to the applicant, if the total payment amount due by each deadline is met. Payments will be only be accepted electronically, via a credit, debit, or gift card.

Should an applicant not be selected for a position, their deposit and any subsequent payments that have been submitted are 100 percent refundable. Refunds will be processed back to the credit card used to submit the payment after the close of the Jamboree.

Should a position be offered but declined by the applicant-either directly or by not responding to the offer during the allotted time-all submitted fees are subject to the posted refund policy.

Refund Policy

All requests for refunds must be submitted in writing to Jamboree.Registration@scouting.org. All refund requests received before March 31, 2021 will be processed within six (6) to eight (8) weeks upon receiving the request. All refund requests received on or after April 1, 2021 will be processed within six (6) to eight (8) weeks AFTER the close of the jamboree.

Note the following decisions regarding refund requests:

- In cases where the applicant has shifted from jamboree service team to council participant (e.g., a registered service team member who will be needed instead as a council contingent leader), a full refund will be made regardless of the date of the request.
- If the request is for any volunteer service team position and a position has not yet been offered, all submitted fees are refundable. If a position has been offered, regardless of whether it has been accepted.
 - \$75 is non-refundable through December 31, 2020
 - \$175 is non-refundable from January 1, 2021 through April 30, 2021
- If the request is made with supporting documentation due to military orders, a relocation caused by an employment change, or a medical condition:
 - 100 percent is refundable through May 30, 2021
 - After May 30, 2021, refund considerations will be made on a case by case basis.

NOTE: No fees are refundable in the case of requests received after June 30, 2021

Agreement Statements

Service Team Statement

If accepted, I agree I will:

- Follow the Service Team Code of Conduct.
- Pay the jamboree fee on or before the payment deadline(s).
- Provide and arrange my own transportation to and from the jamboree.
- Provide an official BSA Annual Health and Medical Record with a physical exam signed by a certified and licensed healthcare provider-physician (MD or DO), nurse practitioner, or physician assistant—dated no more than one year before the last day of the jamboree.
- Obtain the required immunizations.
- Ensure both Scouts BSA and Venturing Youth Protection trainings are current (not older than one year from my reporting date).
- Review the following risk factors with my certified and licensed health-care provider:
 - Factors include, but are not limited to: Excessive body weight, heart disease, hypertension (high blood pressure), diabetes, seizures, lack of appropriate immunizations, asthma, allergies/anaphylaxis, muscular/skeletal injuries, psychiatric/psychological and emotional difficulties.

There is no reason why my health would limit full jamboree participation, or I will document all limitations on the jamboree health record.

If accepted, I understand I may be required to arrive on-site up to, but not limited to, one week prior to the jamboree start date (as determined by the Jamboree Service Team director). This early arrival would allow for training and assistance with final preparations for contingent unit arrivals. I understand that the specific length of time that I will be required to be on-site will be determined by my service director in order to ensure that all areas are fully staffed and that all needs are met.

Service Team Terms and Conditions Waiver

In consideration of the benefits to be derived from participation in the 2021 National Scout Jamboree, any and all claims against the Boy Scouts of America or its local councils; the United States of America; the state of West Virginia; or any of the officers, employees, agents, or other representatives of any of them; or any other persons working under their direction or engaged in the conduct of their affairs, arising out of any accident, illness, injury, damage or other loss or harm to or incurred or suffered by the applicant named above or to his property, in connection with or incidental to the 2021 National Jamboree, including preliminary training and travel, are hereby expressly waived by the parents/guardian and the applicant.

Service Team Code of Conduct

- I will be guided by the Scout Oath and Scout Law and will obey all U.S., local, and state laws.
- I will set a good example by keeping myself neatly dressed, presentable and always wear my jamboree credentials.
- I will attend all scheduled programs and participate as required in cooperation with other unit members and leaders.

- In consideration of other unit participants, I agree to follow published bedtime and sleep schedules.
- I will be responsible for keeping my tent and personal gear clean and neat and labeling all personal gear.
- I will adhere to all jamborees recycling policies and regulations. I will not litter.
- I understand that the possession or consumption of alcoholic beverages or illegal drugs is prohibited at the jamboree.
- I understand that serious and/or repetitive behavior violations, including cheating, stealing, dishonesty, fighting, and cursing, may result in expulsion from the jamboree or serious disciplinary action and loss of privileges. The jamboree headquarters must be contacted for the expulsion procedure to be involved. There are no exceptions.
- I understand that gambling of any form is prohibited.
- I understand that possession of lasers of any type and possession or detonation of fireworks is prohibited.
- I will demonstrate respect for unit and jamboree property and be personally responsible for any loss, breakage, or vandalism of property as a result of my actions. Neither unit leaders, nor the Boy Scouts of America will be responsible for loss, breakage, or theft of personal items. I will label all my personal items. I recognize that theft will be grounds for expulsion.
- I will obey the safety rules and instructions of all supervisors and service team members.
- I understand that, in accordance with U.S., local, and state laws, firearms and weapons are prohibited in the possession of all jamboree participants unless otherwise specifically authorized by the Boy Scouts of America.
- As a jamboree service team member, I agree to complete the BSA Youth Protection training within one year of the last day of the jamboree, both Scouts BSA and Venturing.
- I understand that hazing has no place in Scouting; nor do running the gauntlet, belt lines, and similar acts of physical punishment.
- I understand that all participants and service team members may only bring items specified on the equipment list provided by the Jamboree Department, National Council.
- I understand I must always have a current photo ID in my possession.
- Violation of the Code of Conduct, or any other conduct deemed to be inconsistent with the values of Scouting, may result in expulsion from the jamboree at the individual's own expense and could result in revocation of BSA membership.

What to Bring

It is important to pack the right things.

Personal Gear

2'x2'x3' duffel bag

Sleeping bag (lightweight in stuff sack with 30-degree rating is good)

Reusable lunch bag (service team will be eating breakfast and dinner in one of the three dining halls and you can pick up a Trail lunch after breakfast to put in your reusable bag. Disposable plastic bags will not be provided)

Coffee cup

Two 1-liter water bottles

Toiletry kit (keep it small—a drawstring bag is recommended so you can hang your kit while in the wash facility)

Two bath towels

Two hand towels

Flashlight

Pocket knife

Sunscreen

Day pack

Clothing

Two field uniforms

Quality, broken-in hiking boots

Lace-up shoes (lightweight sports)

Rain gear (lightweight)

Scout headgear

One jacket or sweatshirt (synthetic is good)

Two sets of sleep clothes

Five pair of underwear

Four or five Scout/jamboree T-shirts/polo/activity shirts (antimicrobial synthetic is good)

Three or four pairs of BSA socks

One BSA belt

Two or three good pairs of hiking socks

Two or three pair of other socks

Note: Arrival Day, stadium show, Sunday religious observances, and departure day are uniform days; other times may be determined by your service team leader. Other days are Scout/jamboree T-shirts or activity shirts with uniform short/longs

Optional

Air or travel pillow

Swimsuit

Water shoes

Sunglasses

Solar camp shower (three-gallon)

Dress Code

The Boy Scouts of America has always been a uniformed body. Its uniforms help to create a sense of belonging. Wearing a uniform gives youth and adult members a sense of identification and commitment and helps participants identify service team members. The Jamboree uniform also helps support the overall Jamboree theme.

A national event such as a Jamboree provides a unique opportunity to showcase Scouting and proper uniforming plays a key role in that effort. Service team members all carry the responsibility to ensure correct uniforming is practiced throughout the Jamboree. As a result, all service team members are strongly encouraged to wear the official Jamboree Service Team shirt with official Scouting shorts or pants or the field uniform when appropriate.

Transportation

Transportation information will be provided in 2020 as soon as it becomes available. This information will include transportation options and contact information.

Service Team Arrivals

Upon arrival at the check-in point, proceed to the closest greeter tent to receive your personalized check-in form. The form will reflect the status of all the requirements that must be met before check-in can be completed and credentials can be handed out. The registration greeters will direct service team members to the appropriate location based on the status of their requirements. Also, on each form will be a public health questionnaire pertaining to any illnesses that may have arisen during travel. This must be completed by the jamboree service team before obtaining credentials.

Once all requirements are completed, proceed to the Registration HQ to pick up jamboree credentials. Stations will be designated by alphabet of last name. Having all the requirements met before arriving on-site will dramatically cut the length of time spent on the check-in process. ALL requirements must be met before leaving the Registration area.

Private Vehicles

For those traveling in a personal vehicle, please refer to the following policies:

- In the coming months, you will be given instructions on where to park your vehicle.
- After you have parked your vehicle in storage, you will be transported to designated camping area via bus with all your belongings
- You will have intermittent opportunities to access your vehicle during the jamboree. A shuttle service will be established for that purpose.
- Vehicular traffic will be kept to a minimum at the Summit.

Service Team Facilities

- All service team members will be housed in tents at various locations, depending on their job assignment.
- No personal or private tents are allowed
- There will not be electricity provided for each tent; however, there will be charging areas available.

- Comfortable cots will be provided.
- There will be medical facilities located at Service Team Camp.

Food Services

The mission of the food service team is to provide well-balanced meals that are nutritious to jamboree participants and service team members, and to operate all concession operations at the jamboree site.

Food Service Operations

- The food service team is divided into three major areas: Troop Food Distribution, Service Team Dining, and Retail Food.
- The first area, Troop Food Distribution team is responsible for proper and timely distribution of grocery items to food distribution locations in each Base Camp.
- The second area of the food service team is service team dining service. The service team at the jamboree will eat in a dining facility operated by a contract catering company. Service team dining service works with the catering company to manage the facilities in Echo, Fork in the Road and Piggott. Service team will be assigned a dining facility based on their housing assignment. Meals served there will be breakfast and dinner. Staff will pack their own trail lunch to take with them once they leave for the day.
- The third area of food service is retail food. The retail food service team will operate and manage all concession area including a unique snack bar for service team in the service team base camp at Echo.

Special Diets

The Jamboree Food Team will aid youth, leaders, and staff who have special dietary requirements in the following ways:

Youth and leaders attending the jamboree will be issued meals supplies from a pre-published menu.

During online registration, each youth, leader, and staff member will be asked specifically to indicate a need for Kosher or Halal diet. The Jamboree Food Team will then use this information to pre-package individual meal kits for Kosher or Halal diets.

The Jamboree Food Team recognizes that there are many potential dietary restrictions as well as common diets (e.g., low-calorie and low-carbohydrate) and common food allergies (e.g., to gluten, citrus fruit, dairy, eggs, fish, nuts/ peanuts, and shellfish). Individuals will need to consider this and avoid such items in the campsite or their buffet choices in the staff dining halls.

In addition, remember that the Food Team cannot feasibly plan for all specific dietary needs of all persons attending the jamboree. Therefore, anyone with special food requirements for medical reasons (after medical permission to attend jamboree is granted), or personal dietary beliefs must make their own arrangements to meet those needs by bringing nonperishable food with them—just as they would bring their own medications.

Be Prepared

We are very excited about the jamboree and are pleased that you are interested in attending as a service team member. The Summit is a physically demanding facility, and minimum physical fitness standards will be enforced. While the jamboree is not as strenuous as an extended high-adventure trek, it will be appreciably more demanding due to the Summit's mountain location.

Some of our geographic features at the Summit include:

- Mean elevation of 2,500 feet above sea level.
- Frequent elevation changes from base camps to activity areas and all points in between.

We want your 2021 National Jamboree experience to be the best 10 days of your life! Go to <https://jamboree.scouting.org> and please read carefully the Be Prepared policy, and you will be on your way!

What to Expect in 2021

Transportation

Service team transportation will be enhanced. Assuming a reasonable level of fitness, no service team member will be required to walk longer than 30 minutes between their place of lodging and their assigned workstation.

Time Off

Enough service team will be recruited, and schedules developed to ensure service team members receive at least the equivalent of one full day during the jamboree. Service team work hours will allow them an opportunity to visit and enjoy other areas of the Jamboree outside their assigned work area. Provisions will be made for those desiring to explore the local area surrounding the jamboree during their day off.

Communication

A robust communications strategy will be developed and executed to keep service team members informed from the date they register as a service team member through the last day of the jamboree.

Lodging

Tent accommodations will be provided to every JST. Assignments will be made by the service area.

Service Team Camp at Echo Basecamp

Most of the service team will reside in the Echo Basecamp, which is a camp within the Jamboree site designated only for JST members and the Jamboree leadership. The Echo Basecamp is specially designed and equipped to support the needs of the wide variety of service team members. The Echo Basecamp provides amenities for JST members to relax, recreate, and refresh themselves. Echo will also include retail food and beverage vendors, a "Trading Post" for retail goods, souvenirs, and gear, along with facilities for light laundry, incoming and outgoing postal mail, various small stages for cafe-like entertainment, and tables for groups to meet, chat,

play games, or trade patches. Special (and limited) JST-only transportation will support service team members' transit to their work sites in the early morning and evening. The Echo Basecamp is part of the Jamboree experience—what you do outside of your "Jamboree job" can be as fulfilling as what you do in service of the Jamboree.

Laundry Service

Laundry service will continue to be available for service team members who desire it.

Service Team photos

Official service team photos of individual teams will be taken, and service team members will have the opportunity to purchase photos of their choosing.

Physical Fitness

Obesity and being overweight have been shown to increase the likelihood of certain diseases and other health problems: hypertension, heart attack, dyslipidemia, and stroke. Anyone who is obese and has multiple risk factors for cardiovascular/cardiopulmonary disease would be at much greater risk of suffering an acute cardiovascular/cardiopulmonary event from the environmental stresses of the Summit. Our goal is to prevent any serious health-related event from occurring, and ensure that all our participants and service team are “physically strong”

The Centers for Disease Control (CDC) is the national body that monitors our overall health as a country, and it makes recommendations to help us stay or become healthy. The CDC suggests using a body mass index as a screening tool for obesity; it is easy and only requires knowing your height and weight. The BMI is a governmental calculation based on nationwide statistics that consider variables that include geography, age, and sex. The simple online calculator to determine your BMI can be found at www.cdc.gov/healthyweight/assessing/bmi/.

The CDC defines the BMI Healthy Weight as follows:

- If your BMI is less than 18.5, it falls within “underweight” range.
- If your BMI is 18.5 to 24.9, it falls within the “normal” or Healthy Weight range.
- If your BMI is 25.0 to 29.9, it falls within the “overweight” range.
- If your BMI is 30.0 or higher, it falls within the “obese” range.

We know that BMI is just one of the factors to be considered, and we will take those other “co-morbidities” into account as we make our decisions about an individual’s inclusion in the jamboree.

Accordingly, it is the policy of the 2021 National Jamboree that:

- The national jamboree will uphold a decision by an applicant’s personal healthcare practitioner to deny participation for medical reasons.
- The national jamboree will accept applicants who are recommended for participation by their healthcare practitioner and who have a BMI of 31.9 or less.
- The jamboree medical service team will review all applicants with a BMI of 32.0 to 39.9 and consider jamboree participation based on 1) health history 2) submitted health data, and 3) recommendation of the applicant’s personal healthcare provider. For applicants with a BMI higher than 31.9, a recommendation of “no contraindications for participation” by the applicant’s personal healthcare provider does not necessarily guarantee full jamboree participation. The jamboree medical staff will have the final determination of full

jamboree participation.

- The national jamboree will consider for participation applicants with a BMI of 32.0 to 39.9 and/or one of the following risks:
 - Hypertension
 - Diabetes mellitus
 - Tobacco use
 - Dyslipidemia
 - Prior heart attack
 - Coronary angioplasty/stent
 - Prior stroke or transient ischemic attack (TIA), coronary artery surgery
 - Family history of premature (before age 55) coronary artery disease
 - Sleep apnea requiring CPAP or BiPAP+CPD

Applicants may be requested to provide further documentation, including cardiac testing, pulmonary testing, or further information from their physician, to ensure the applicant's ability to participate.

Jamboree medical services will provide specific instructions to the practitioner to determine eligibility.

The jamboree cannot accept for participation any adult applicant with a BMI of 40.0 or higher.

Tobacco Policy

The current *Guide to Safe Scouting* states:

“Adult leaders should support the attitude that they, as well as youths, are better off without tobacco in any form and may not allow the use of tobacco products at any BSA activity involving youth participants. All Scouting functions, meetings, and activities should be conducted on a smoke-free basis, with smoking areas located away from all participants.”

Accordingly, it is the policy of the 2021 National Jamboree that:

Smoking and the use of smokeless tobacco are prohibited in all national jamboree buildings, tents, and vehicles. While in BSA uniform and/or on duty, smoking or the use of smokeless tobacco is not permitted.

The use of tobacco by visitors or off-duty non-uniformed service team members or leaders will be restricted to designated areas.

Alcohol Policy

The following statement is approved by the National Executive Board of the Boy Scouts of America.

The current *Guide to Safe Scouting* states:

“It is the policy of the Boy Scouts of America that the use of alcoholic beverages and controlled substances is not permitted at encampments or activities on property owned and/or operated by the Boy Scouts of America, or at any activity involving participation of youth members.”

Accordingly, it is the policy of the 2021 National Jamboree that:

Alcoholic beverages and controlled substances are not permitted on the national jamboree site.

Medical Requirements

Weather conditions at the jamboree can range from hot and humid to milder temperatures in the evenings. Rain is more common at the Summit due to its location in the Appalachian Mountains. Jamboree activities are very strenuous, and this jamboree's programs are different from any jamboree experience before. Therefore, it is very important to drink plenty of water at the jamboree and arrive at the jamboree fit and prepared.

Physical Examination

All participants must submit a certification of physical fitness on the official form. Maintenance of good health in a jamboree camp is of utmost importance, and it is with this objective in mind that the following must be enforced:

1. Participants will be expected to get a complete examination by a licensed healthcare practitioner.
2. It is recommended that the examination take place not less than 75 days or more than 11 months before departure to the jamboree.
3. Participants will go through a medical screening prior to arrival. It is imperative that all medical forms are submitted by the published deadlines so that prior approval for participation occurs before you leave for the jamboree. In the event a leader is found medically unfit upon arrival at the Summit, they cannot serve and must return home at their own expense.

Visitors

The jamboree will be open to visitors on certain days. As soon as the schedule and fees are available, they will be published on <https://jamboree.scouting.org>

Religious Observances

Chaplains representing many faiths will be at the jamboree to conduct services and provide personal counseling. Participants and service team members also are encouraged to visit the religious relationships area in the Summit Center. Religious observances and chaplain services for Scouts, leaders, and service team members of all faiths will be coordinated by a chaplain.

There will be special religious services for all faiths in the Summit Center on Sunday. Jamboree chaplains of many faiths will ensure that religious needs of service team members and participants will be met.

Insurance

Accident and sickness insurance will be provided to all those attending the 2021 National Jamboree. The cost of this insurance is included as part of the jamboree fee.

Jamboree coverage for registered members of the BSA is effective from the time service team members arrive on site until they depart the site at the end of their assignment. Council insurance policies cover travel periods between their home and the Jamboree site.

Scouts and leaders who are registered for official pre- or post-jamboree tourist trips will be covered during that period as well as part of their council's insurance coverage. There is no

coverage for any unofficial pre- or post-jamboree tourist trips. Scouts and leaders are also covered under this program during their pre-jamboree training.

Scouts and leaders attending the jamboree as representatives of international Scout associations will be covered from their time of arrival in the United States to their arrival at the jamboree site, during their stay at the jamboree, and during the return to the point of departure from the United States. Jamboree service team members are also covered on the same basis. Coverage is not applicable to employees of the BSA (National and local councils) while they are covered by any statutory workers' compensation policy.