

- 1) Call to Order by Jessica Henry at 7:03 pm
- 2) Quorum established.
  - a) Members present: Rebecca Field, Kevin Hanson, Jessica Henry, Heidi Larson, Mary Peterson, Joe Zeigler, Scott Roste, Carrie Hefte Hanton
  - b) Members absent: Heather Awad
  - c) RLC staff present: David Booms, Laurel Hofeldt, Lauren Wrightsman, Diane Sell, Chris Hagen
  - d) Others present: Heather Walz
- 3) Items for Discussion
  - a) COVID-19 beyond January: in-person indoor worship, activities
    1. Motion to suspend in-person, indoor services until April 5, 2021, by Jessica Henry.  
Second. Approved.
- 4) Approval of Agenda
  - a) Motion to approve by Joe Zeigler. Second. Approved.
- 5) Approval of prior month's minutes
  - a) 12/17/20 - Motion to approve by Joe Zeigler. Second. Approved.
- 6) Monthly Staff Reports
  - a) Finance – Laurel Hofeldt [2]
  - b) Senior Pastor – Lauren Wrightsman [5]
  - c) Interim Associate Pastor – Chris Hagen [7]
  - d) Church Administrator – David Booms [8]
  - e) Volunteer and Care Ministries – Diane Sell [11]
- 7) Committee Reports
  - a) Mission & Outreach – Heather [12]
  - b) Endowment - Carrie
  - c) Children – Mary [14]
  - d) Youth & Family – Kevin [16]
  - e) Adult Ed – Heidi
  - f) Nominating – Rebecca
- 8) New Business
- 9) Upcoming dates
- 10) Headlines [18]
- 11) Adjournment
  - a) Motion to adjourn by Joe Zeigler. Second. Approved.
- 12) Closing prayer

## January 2021 Council Report

Laurel Hofeldt, Director of Finance and Data

- December Month-End Financial Summary and Statement of Operations are attached.
  - December offering was strong, with some regular givers catching up after reduced giving earlier in 2020.
  - YTD expenses continue below budget as programming has not returned in-person to date.
  - As of December 3<sup>rd</sup>, we are ~\$15,000 ahead of our anticipated budget position.
  - Our largest receipts expected in the second half of FY 2020-2021 are
    - PPP Loan forgiveness
    - pRAISE RLC campaign in May
- Storehouses of Grace status
  - To date we have received 195 Statements of Intent totaling \$643,000.
  - Reaching out again this month to those who have not yet returned an intent card. I have not received all calling lists back from Council members. Please continue to contact those on your list who have not yet returned a Statement of Intent. An updated list will be sent.
  - Pastor Lauren is writing Thank You cards as we receive statements of intent.
- 2020 Records of Giving will be emailed or mailed to donors by January 31<sup>st</sup>.
- Payroll reporting (W-2s, 1099's, etc.) are in progress to be completed by January 31<sup>st</sup>.
- PPP Loan Forgiveness Application is in progress. I will be evaluating our eligibility (and need) for applying for a second round PPP loan.

**Roseville Lutheran Church  
December 2020 Month-End Financial Summary**

Church Operations 2020-2021							Prior Year Comparison	
	Dec Actual	Dec Budget	Dec Variance	YTD Actual	YTD Budget	YTD Variance to Budget	2019-2020 YTD Actual	Current YTD Actual vs Prior YTD Actual
General Offering	142,470	106,392	36,078	559,618	584,584	-24,966	597,052	-37,435
Christmas Offering	34,445	30,000	4,445	34,770	30,000	4,770	40,284	-5,514
Loose Offering	0	1,100	-1,100	134	3,000	-2,866	9,207	-9,073
Other Offering	5,119	6,292	-1,172	34,508	37,750	-3,242	29,843	4,664
Total Offering	182,035	143,784	38,251	629,030	655,334	-26,304	676,387	-47,357
Other receipts	3,612	10,163	-6,550	13,297	39,200	-25,903	70,276	-56,979
<b>Total Receipts</b>	185,647	153,946	31,701	642,326	694,534	-52,208	746,662	-104,336
Compensation & Staff	87,420	97,553	-10,132	505,337	552,900	-47,563	568,297	-62,960
Program Ministries	17,555	14,387	3,168	69,056	74,946	-5,890	108,544	-39,489
Business Management	12,942	12,215	727	66,966	75,314	-8,347	70,768	-3,801
Property & Building	13,048	19,473	-6,425	81,853	87,250	-5,398	100,028	-18,176
<b>Total Expenses</b>	130,966	143,628	-12,662	723,211	790,409	-67,198	847,637	-124,426
<b>Net</b>	54,681	10,318	44,363	-80,885	-95,875	14,990	-100,975	

Number of Givers 2020-2021				Prior Year		
	Dec		YTD through Dec		2019-20 YTD Thru Dec	
	# Givers	Avg Giving	# Givers	Avg Giving	# Givers	Avg Giving
General Fund*	374	\$ 374	512	\$ 1,101	609	\$ 1,008
Bldg Designated	53	\$ 100	67	\$ 303	94	\$ 368
Christmas Offering	86	\$ 407	90	\$ 392	278	\$ 147
Mission & Outreach	28	\$ 203	103	\$ 351	140	\$ 270
Memorials/Estate	2	\$ 58	17	\$ 87	36	\$ 1,908
Other Designated	6	\$ 94	23	\$ 649	169	\$ 136
EF/Love Lights	42	\$ 49	47	\$ 316	70	\$ 196
All Other	1	\$ 10	5	\$ 62	9	\$ 52
<b>Total</b>	438	\$ 431	595	\$ 1,155	782	\$ 1,067

\*General Offering, Special Gifts to Budget, Loose Offering, Lent & Easter Offering, Initial Envelope Offering;  
does not include Building Fund Offering used to pay mortgage

Fund Balances 12/31/2020	
Available Cash & Short-Term Investments	560,543
<b>Designated/Restricted Funds:</b>	
Building Fund	23,173
Mission & Outreach	69,290
Kitchen Fund	21,327
Memorials	37,403
Matching Funds	3,000
Estate Gifts	105,992
Other Funds	146,088
<b>Total Designated/Restricted</b>	<b>406,272</b>
Child Care:	Current Yr -20,285
Preschool:	Current Yr 14,262
Operating Fund:	Current Yr -80,885

Endowment Fund	
Cash	11,314
Investments	608,358
<b>Total</b>	<b>619,672</b>

**Roseville Lutheran Church Statement of Operations FY 2020-2021**  
**As of December 31, 2020**

	Actual YTD	Var. Actual to YTD Budget %	YTD Budget
<b>RECEIPTS</b>			
Total Offerings	629,030	96%	655,334
Other Income & Receipts	13,297		39,200
<b>TOTAL RECEIPTS</b>	<b>642,326</b>	<b>92%</b>	<b>694,534</b>
<b>BUSINESS EXPENSE &amp; COMPENSATION</b>			
Staff Salaries	417,538		447,870
Staff Benefits	84,677		101,448
Business Expense	3,122		3,582
<b>TOTAL BUSINESS EXPENSES &amp; COMPENSATION</b>	<b>505,337</b>	<b>91%</b>	<b>552,900</b>
<b>TOTAL WORSHIP &amp; PRAYER</b>	<b>15,387</b>	<b>116%</b>	<b>13,267</b>
<b>TOTAL MISSION &amp; OUTREACH</b>	<b>33,892</b>	<b>94%</b>	<b>35,872</b>
<b>TOTAL EDUCATION &amp; CHILDREN</b>	<b>3,186</b>	<b>54%</b>	<b>5,857</b>
<b>TOTAL YOUTH &amp; FAMILY MINISTRIES</b>	<b>1,104</b>	<b>21%</b>	<b>5,375</b>
<b>TOTAL CHRISTIAN LIFE</b>	<b>15,487</b>	<b>106%</b>	<b>14,575</b>
<b>TOTAL PROGRAM MINISTRIES</b>	<b>69,056</b>	<b>92%</b>	<b>74,946</b>
<b>SUSTAINING/BUSINESS MANAGEMENT</b>			
Stewardship & Online Giving	8,199		9,327
Bank Fees, Insurance, Payroll Processing	20,800		24,500
Office Support, Computer/Network, Council	17,184		21,767
Communications, Printing, Publishing, Mailings	20,784		19,720
<b>TOTAL BUSINESS MANAGEMENT</b>	<b>66,966</b>	<b>89%</b>	<b>75,314</b>
<b>PROPERTIES &amp; BUILDINGS</b>			
Utilities	27,282		30,597
Cleaning & Maintenance	14,982		15,300
Grounds & Parking Lots	1,596		4,709
HVAC, Lighting & Security	9,409		4,895
Mortgage & Building Projects/Improvements	28,584		31,750
<b>TOTAL PROPERTIES &amp; BUILDINGS</b>	<b>81,853</b>	<b>94%</b>	<b>87,250</b>
<b>TOTAL SUSTAINING MINISTRIES</b>	<b>148,819</b>	<b>92%</b>	<b>162,564</b>
<b>TOTAL EXPENSES</b>	<b>723,211</b>	<b>91%</b>	<b>790,409</b>
<b>RECEIPTS OVER/UNDER EXPENSES</b>	<b>-80,885</b>		<b>-95,875</b>

## 1) Staffing

### Director of Development

Rebecca Bedner will begin her position with us on February 1, 2021. Her office will be next to Julie Hanson's, Director of Children's Ministry.

### Campus Manager

Bruce Pelava has announced his retirement (mid-April 2021). We will be posting his position in the coming weeks.

### Finance office

Laurel Hofeldt, Director of Finance, is working on a plan for staffing the finance office with the resignations / retirements of two part-time staffing positions over the past months.

## 2) Task Force Work

The **CBTF** (Constitution and Bylaw Task Force) is continuing their work and meet 2 times

a

month. Pastor Chris Hagen is leading this conversation with the team.

The beginnings of our **Ministry Site Profile team** has begun. Pastor Chris Hagen is leading this team, alongside me. Members that have accepted to work on this team include:

- Amy Schell
- Val Velde
- Kevin Miller
- Chris Smedsrud

They will begin their work at the end of December 2021.

**Inclusion Task Force** is beginning to lay out their proposal for moving forward with conversations with the congregation. Trupti Storlie is leading this team, along with staff and lay volunteers

**Task Force Summit** - council and TF members will be receiving an invitation to join a 1 hour zoom "Task Force Summit". This meeting will provide an opportunity for council and TF members to hear plans and share information about the important work that is being done among all of the teams.

## 3) Stewardship - November 2020

Council members are asked to continue calling members to ask them to consider their gifts to support the shared ministry of RLC. Pastor Lauren will be sending out an updated list for calling.

#### **4) Community Conversations**

I continue to hold these conversations with members of the church community every first Monday of the month. I look forward to these conversations and encourage any members with questions to attend these open meetings. Thank you to the council members who have been able to join us.

#### **5) Lent 2021: Lift Every Voice**

Lent 2021: **Lift Every Voice** - throughout the 6 weeks leading up to Easter our Sunday morning, Wednesday evening, Confirmation and other educational activities will center on listening to the voices of people around us. There will be a variety of ways for the congregation to interact and be a part of lifting up their voices and listening to others.

- i) 9th graders - contracting with Joe Davis (artist and poet) to meet with 9th graders to help them “lift up their voice”. Working with them in January to help them write their faith statements. Some of these faith statements will be shared during Sunday morning worship
- ii) Confirmation - working with Audrey and Abby to create a youth curriculum that follows along with our Adult small groups and Wednesday evening lent
- iii) Wednesday worship - 20 minute service. Lifting up the voices of our young adults of color in the community, centered around texts and themes of Justice, culture, race, etc. Jamey Johnson, YA Life Coach is taking the lead on this.  
**Council and staff are encouraged to participate as small group facilitators for our community conversations on the Young Adult conversations. These conversations will be held over zoom on Monday evenings at 7:00 p.m. beginning Monday, February 22nd.**
- iv) Sunday worship - Lifting up the Voices of some of the people we meet on the road to Jerusalem (the Good Samaritan, the woman at the well)

#### **6) Council conversation regarding in-person, indoor worship**

## **Interim Associate Pastor Report to Council**

Chris Hagen  
January 21, 2021

### ***Constitution and Bylaws Task Force***

Constitution articles requiring most attention have update drafts nearly complete. The areas are Membership, Congregational Meeting, Congregational Council and Officers, Endowment Fund.

The article on Organizations Within this Congregation will be outlined, but left open. It will take some extended conversation with council, staff and other leadership to clarify RLC's future organization structure. Our recommendation is to keep the definitions minimal in the constitution, and then later create *bylaws* that describe the organization structure.

Bylaws will be simplified and embedded in the constitution body, but the intent of current bylaws will mostly be included in the updates.

It's possible that the task force's draft can be presented to council in March.

### ***Ministry Site Profile Task Force***

Initial work on gathering demographic information on RLC and the community of Roseville has begun. The Epiphany blog conversations are initial introductions to members of the greater issues needing input later. A draft of the Ministry Site Profile could be presented to council as early as June. The drafted profile will be turned over to the future Call Committee to finalize.

### ***Reconciling in Christ Task Force***

This task force is just getting off the ground. It will be renamed something like *Inclusion Task Force* because its scope is more than LGBTQ+. My role is advisory and coordinating with other task forces.

### ***Other***

I am on call for emergencies while Pastor Lauren recovers.

On December 18, 2020 I presided at the graveside funeral for Les Burt.

On January 5, 2021 I presided at the funeral for Leah Drake, live-streamed at RLC.

Two times I met with other pastor colleagues for mutual support and networking.

And the regular duties of worship, meetings, writing, follow-up tasks.

Monthly Report RLC Support Staff.

Submitted by Dave Booms January 12, 2020

## **Administrative**

Activities since last report:

- Kicked off Broadcast Studio project
- Continuing ID cards, barcodes, and database updates for RLC Kids
- Hometouch monthly mailings and devotionals sent out.
- Created registrations for Pastor Rolf's Online Discussion and for the Monthly
- Conversations with Pastor Lauren
- Maintaining/updating the Shelby database with member changes
- Managing visitors to the office, directing calls, screening visitors for health and safety
- Assisting members with tech questions and registration issues
- Monitoring and ordering office supplies and maintenance of office equipment
- Monitoring COVID check-in sheets
- Preparing and mailing grief brochures
- Maintained reasonable order/cleanliness in main office and copy room areas
- Assisting CYF Staff in creating and sending out prayer postcards

Summary of upcoming events, or issues that the church council should be aware of:

- Received resignation of Campus Manager Bruce Pelava, eff April 23rd.
- Preparing registrations for Lenten Soup and Salad Suppers
- Preparing registrations for online Lenten small groups
- Assessing and updating forms and handouts for members with tech questions and registration issues
- Monitoring and ordering office supplies

## **Communications**

Summary of activities that have occurred since the last monthly report.

- Worship video coordination with worship leaders, musicians, videographer, online resources of YouTube, FB, Website, and CTV Cable. SPECIAL Cable Broadcasts of Christmas Eve and Children's Program services.
- Continuing twice-monthly mailing for folks that may not be connecting online, update from Pastor Lauren.
- Successful support for December Dinners, Poinsettia Sale, Love Light Luminaries, Giving Tree, Drive Thru Christmas. Edited video for Family Christmas Program.



Monthly Report RLC Support Staff.

Submitted by Dave Booms January 12, 2020

- Planning for Epiphany and Lent. New blog at [www.rosevillelutheran.org/preparing](http://www.rosevillelutheran.org/preparing). All are encouraged to take part.
- Support for Ministry Site Profile team ([www.rosevillelutheran.org/purpose-gifts-mission](http://www.rosevillelutheran.org/purpose-gifts-mission) ), Constitution and Bylaws Task Force ([www.rosevillelutheran.org/cbtf](http://www.rosevillelutheran.org/cbtf) ) and LGBTQ+ Inclusion Task Force.

Summary of upcoming events, or issues that the Church Council should be aware of:

- TABLE Deadline is Feb. 1 for the March-April-May issue.
- Support of worship videos through graphics, announcement slides, coordinating with website/FB, etc.
- Posting Twice-monthly Adult Education videos continue.
- Considering options for enhanced worship recording technology, broadcast booth.
- Continuing research into website re-fresh, template update.

## **Campus/Facilities**

Summary of activities that have occurred since the last monthly report.

- Preparation of the figures and lighting for the Drive Through Service.
- Volunteers KJ Bach and Kathy Pederson ran some new cat6 cables for WIFI access and installed WIFI access points throughout the building. While not completed yet the coverage is very good.
- The doors in the storage area in the Worship center were stained and varnished 3 coats. Once again, thanks for the help KJ Bach.
- I negotiated with Schwab Vollhaber Lebratt to eliminate a \$365.00 service billing that was submitted for repeated service for the same problem.
- Hired a junk hauler to remove and dispose of a number of items that were no longer usable.
- We have repeatedly fogged the worship center and facilities to sanitize for covid19. The custodial staff stays diligent attempting to sanitize the facility.
- Completed some minor work in the rental unit at the daycare house.
- The security system had some problems with programs but it seems they have been corrected.

Summary of upcoming events, or issues that the Church Council should be aware of:

- Preparations will soon start for Lenten activities

Monthly Report RLC Support Staff.

Submitted by Dave Booms January 12, 2020

## **Hospitality**

Summary of activities that have occurred since the last monthly report.

- Produced
  - cookies for the Advent Love light bags.
  - Advent Christmas meals
- Decorating the outside and the inside of the church for the recording of all the advent services.

Summary of upcoming events, or issues that the Church Council should be aware of:

- I am now in the preparations to begin the church's annual soup suppers.
  - These meals will begin on Ash Wednesday and follow the lenten calendar for six weeks
  - This will be a prepaid event and will be closely monitored for cost effectiveness. Due to the cost of take out containers during this pandemic the price will be increased to cover this event.
- We will be making Easter dinners to go
- I am working with facilities and the MN Health Department to see what this picture is going to look like in the near future, this is important for all aspects of Hospitality as there is a strict protocol that must be followed in order to continue on with the success of Hospitality.
- I am working to do outside catering events for the church in a safe way, to generate some type of monetary giving, and have that on my list of upcoming progressive work.

## **January 2021 Council Report Diane Sell Volunteer and Care Ministry**

**Small Groups update for January:** Small groups online are scheduled to begin again for Lent. Our theme is "Lift Every Voice." We will be meeting on Monday nights beginning February 21<sup>st</sup> and Run through March 29<sup>th</sup>. Members are encouraged to sign up online to participate in our groups.

**GriefShare:** Continues to meet online with existing support group for now. Once we are able to meet in person we will host another session.

**Worship volunteers:** We continue to use our volunteers as readers for our online services. For our Ash Wed service we will be having a drive thru distribution of ashes and Communion. Volunteers are being put in place to assist with this.

**Children's sermons with Families and Puppets:** I am now writing scripts for our Children's Ministry department to use during the Sunday morning Worship online.

**ONAM:** I will now become a staff presence at this group to help with the Volunteer element and encourage projects that will could come out of this group. This team will be a part of our Lenten series this year serving as facilitators in our small groups.

**Care Team Ministry:** We continue to reach out to our members by making weekly phone calls and visits when it is allowed. Dave Risinger is now our Volunteer lead in this ministry along with Pastor Rolf and myself. We meet monthly with Pastor Lauren to make sure we have coverage and communication over all our seniors.

**CBTF:** I sit on this committee as the secretary.

**M & O:** With Covid restrictions still going on our normal calendaring list of "to dos" has changed a bit. We now are sending out a monthly report from M&O to all leadership to be a little more transparent. Be see this report for ongoing ministry updates.

Respectfully submitted,

Diane Sell

### Bridging

- 70 dresser kits assembled by congregation- Dresser Build at home, in January
- Kids/families will be asked to assemble kitchen bundles in April after Easter, hopefully on site outside (weather permitting)

M&O Contact: Dave Tetzlaff (teztl001@comcast.net)

### Central Park

- Sharing Tree successfully garnered winter outerwear and gift cards
- Asking congregation to use this time of winter sales to continue to donate much needed coats, snow pants and boots. RLC can store until needed

M&O Contact: Alicia Sandy (alicia.sandy@gmail.com)

## M&O Partners January Newsletter

### Dorothy Day

(formerly Loaves and Fishes)

- Many pairs of socks were distributed by Jim Stark and volunteers before Christmas due to Sharing Tree donations.
- This group needs more volunteers to prep and serve monthly meals.

M&O Contact: Alicia Sandy (alicia.sandy@gmail.com)

### Feed My Starving Children (FMSC)

- Mobile packs are on hold until June 1 and will look different due to pandemic
- Discussing hosting a virtual fundraiser with Incarnation to support mechanical packing

M&O Contact: Dave Tetzlaff (teztl001@comcast.net)

Link to M&O [budget](#).

Link to M&O January meeting [minutes](#).

### Keystone

- A “large carful” of needed items delivered in late Dec. from the Sharing Tree contributions
- M&O budget also contributed \$1,000 in \$15 Cub gift cards at Christmas.

M&O Contact: Kris Olsen

### ONAM

- M&O Contact: Heather Awad (heather.awad6@gmail.com)

## M&O Partners January Newsletter

### Project Home

- Sharing Tree gift cards delivered.
- No updates. Waiting to hear where/when they will need our support due to the pandemic changes.

M&O Contact: Alicia Sandy  
(alicia.sandy@gmail.com)

### Sheridan Story

- M&O Contact: Dave Tetzlaff  
(tetzl001@comcast.net)

### Tanzania/Slovakia

- No current updates.

M&O Contact: Dave Tetzlaff  
(tetzl001@comcast.net)

## ROSEVILLE LUTHERAN CHURCH

### MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

Ministry Team or Committee name	Children’s Ministry
Members present	Gena Mickley, Kristen Shardlow, Kelli Ellingson, Julie Hanson, Abby Matter
Date of Ministry Team or Committee meeting	1.14.2021
Report prepared by	Mary Peterson
Date of Council meeting this report will be shared	1.21.2021

Summary of topics discussed and activities that have occurred since the last Council meeting

**Recharge 1.9.21** – Abby, Kelli, Gena & Julie participated in this virtual event this year.

Some highlights of the breakout sessions:

- You may need to shift your vision but lots of good things can still happen. Variety of things we can do to engage people – we are all at different spots; give yourself grace.
- Finding control & focus amidst noise & chaos – find a system that works for you – keep trying until you find one you like. Finding ways to clear your thoughts so you can move forward & focus.

**Saturdays in the Activity Center** (begins 1.16.21) – families (up to 8) can spend an hour in the activity center to expend some pent up energy. Two families signed up for the first week. Each family has a one hour time slot with an hour break in between for sanitizing & bring in new activities or equipment.

**Storytime during Lent: Family Skits** – Julie will be asking families to do a scripted skit related to Lenten stories.

#### Connecting with Families

- **Weekly Email to families on Tuesdays** – will continue to do these
- **Nurturing during a pandemic.** Creating a connection – a congregation created a program that asked families without children to adopt family with children – at a minimum to pray for them, send notes & other ways to connect. Julie would like CM to connect with families & see how they are doing. As a starting point Julie will leverage her Tuesday email to ask families to complete a connect/responsive survey to see how CM families are doing.
- **Easter activity** – ask families to send in a photo & return their completed gift to be shared with an older member of our congregation. If possible, post the photos & let families know where to find them. Or put together photos in a video & send out with weekly email.

#### Hands and Feet of Jesus

- **60 Tie Blanket kits handed out in Dec for Bridging**
- **January Dresser Build at Home – 70 dresser kits picked up** – huge hit. We normally purchase 50 dressers when we meet for a Sunday service activity day.

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**Forward Focus:**

Summary of upcoming events or issues that the Council should be aware of

**Hands and Feet of Jesus**

- **Food Share for Keystone (March) - Baby items (diapers, wipes, baby food)** – CM consider collecting baby items in March.
- **Kitchen Bundles done outside on site after Easter (April)** – Outdoor activity to put bundles together.

**Gift from Elaine Magnuson** – very generous donation for CM.

**Summer planning- VBS will look different** – exploring options; family, outside, virtual, different breakouts, different time slots. Will be meeting with larger team early February to put plans together.

**Camp Salie?** Unknown as to whether this will be feasible this year.

Does the group have any questions or concerns to bring to the Council? Is there anything that the Council or RLC Staff can do to assist the group?

- Difficult to know where families are at & who may be struggling & what their needs may be – we will keep trying to figure this out.

## ROSEVILLE LUTHERAN CHURCH MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

Ministry Team or Committee name	Youth and Family
Members present	Audrey Dontje Lindell, Abby Matter, Amy Schell, Steve Anderson, Kevin Hansen, Joey Heiple, Sophie DeJong, Denise Witte, Chris Smedsrud
Date of Ministry Team or Committee meeting	10 January 2021 9:00 am via Zoom
Report prepared by	Kevin Hansen
Date of Council meeting this report will be shared	21 January 2021

Summary of topics discussed and activities that have occurred since the last Council meeting

- Joey Heiple and Sophie DeJong were both present at this meeting as our Y&F committee youth liaisons!
- Dresser build – very different this year, but still very successful; there were more requests to help build dressers than the number of dressers actually available to build
- Discussed what to do with the 5<sup>th</sup> and 6<sup>th</sup> graders – potentially something outdoors once a month starting in February
- Confirmation:
  - Lenten Mentors starting on February 10; Abby doesn't know where we stand with the number of mentors because the deadline to let Abby know isn't until January 13<sup>th</sup> – as of now, Lenten Mentor meetings will be online at least at the beginning
  - Joe Davis, ELCA artist, will be joining the confirmation classes for the next 3 meetings to help them with their faith statements
- FLOCK is meeting every other week online; attendance has been lower because it is on online but that's come to be expected from these online events; FLOCK is the only high school age program that is currently running at this time
- Plans for summer:
  - VBS – nothing planned yet, but still hoping to be early in the summer, right after the school year
  - Hiawatha – potentially splitting the RLC weeks in two to get our students there, the camp may be running at a lower/half capacity; additional discussions needed for what to do for transportation of our campers there and back
  - Boundary Waters – additional discussions on this will be scheduled for later this week
  - Service Trip – this year was supposed to be the National Youth Gathering to be held here in Minneapolis this summer, but that has already been postponed until next summer; at this point, Audrey is not comfortable planning any sort of travel due to all of the uncertainty
  - Summer of Service Week – service opportunity in the morning, something fun in the afternoon; this program may be expanded to include both middle schoolers and high schoolers and the schedule may be expanded to two weeks (M Tu W Th) with one day set for service and the next to something fun
- Idea to create a survey to get the pulse of the congregation/parents regarding the mood and support of the congregation around summer programming schedules; this would help to assess our fundraising needs



- Red Envelope campaign:
  - Could we do the Red Envelope fundraiser similar to the giving tree fundraiser?
  - Chris has volunteered to look into an online way to run this giving campaign
  - Amy brought up potentially putting a tiered giving approach to show what each donation level could do for a kid; this would help the people who are donating see what the money could be used for
  - Audrey will be looking into a way to get kids to submit videos to help with this campaign
- Budget:
  - We have a surplus left over from last year – this was a result of the Carryout Camp coming in under budgets
  - The church and the congregation were able to donate much of the registration down payments and cost of the programs to help our Hiawatha/Vermillion etc partners with their budgets last summer

Summary of upcoming events or issues that the Council should be aware of

- The next Y&F committee meeting will be at 9:00am on Sunday, February 14<sup>th</sup> via Zoom.
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Does the group have any questions or concerns to bring to the Council? Is there anything that the Council or RLC Staff can do to assist the group?

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Headlines to share with Committees:

- Roseville Lutheran has finished Quarter 2 of its fiscal year; after reviewing Laurel Hofeldt's financial reports, the Council determined no adjustments are needed for the Quarter 3 budget at this time.
- Council revisited the subject of COVID-19 and indoor in-person worship, with guidance from multiple physicians from the congregation; watch for an update from Pastor Lauren in the next few days.
- Rebecca Bedner will begin work as RLC's Director of Development on 2/1.
- Council has begun brainstorming a list of names to help the Nominating Committee kick off their work in the near future. If you know someone who would be a good addition to RLC's lay leadership teams (and yes, self-nominations are allowed), now is the time to share - send your recommendations to a Council member; we'll relay them to NomComm.
- RLC is hosting a series of small group discussions during Lent; the theme will be "Lift Every Voice." Watch for an opportunity to sign up online soon!