The background features a series of concentric, overlapping curved lines in shades of light green and grey, creating a sense of depth and movement. The lines are solid and dashed, and they curve around the central text area.

# Trauma-Informed Evaluation: Protecting Evaluators and Survivors of Sex Trafficking

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## NASW Code of Ethics, values

- **Competence**
  - Social workers practice within their areas of competence and develop and enhance their professional expertise.
- **Dignity and Worth of a Person**
  - Social workers treat each person in a caring and respectful fashion, mindful of individual differences and cultural and ethnic diversity. Social workers promote clients' socially responsible self-determination. Social workers seek to enhance clients' capacity and opportunity to change and to address their own
- **Social Justice**
  - Social workers pursue social change, particularly with and on behalf of vulnerable and oppressed individuals and groups of people.

## Guiding Principles for Evaluators

- **Competence (also see Evaluator Competencies)**
  - A6. Carefully consider the ethical implications of the use of emerging technologies in evaluation practice
- **Respect for people**
  - D2. Abide by current professional ethics, standards, and regulations (including informed consent, confidentiality, and prevention of harm) pertaining to evaluation participants.
  - D3. Strive to maximize the benefits and reduce unnecessary risks or harms for groups and individuals associated with the evaluation.
- **Common Good and Equity**
  - E4. Promote transparency and active sharing of data and findings with the goal of equitable access to information in forms that respect people and honor promises of confidentiality.

## Domestic Definition

*Commercially exploiting a person for labor or sex by using force, fraud, or coercion  
OR inducing a person under age 18 into commercial sex*

Trafficking Victims Protection Act (Now included in VAWA)

International  
Definition

*Article 3, paragraph (a)  
Protocol to Prevent,  
Suppress and Punish  
Trafficking in Persons*

*“The recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation. Exploitation shall include, at a minimum, the exploitation of the prostitution of others or other forms of sexual exploitation, forced labour or services, slavery or practices similar to slavery, servitude or the removal of organs.”*

# Trauma

”Individual trauma results from an event, series of events, or set of circumstances experienced by an individual as physically or emotionally harmful or life-threatening with lasting adverse effects on the individual’s functioning and mental, physical, social, emotional, or spiritual well-being.”

*Substance Abuse and Mental Health Services Administration  
(SAMHSA)*

# Traumatic Experiences of a Trafficking Victim

- Sleep deprivation
- Starvation
- Debt bondage
- Abuse – physical, sexual, mental, verbal, emotional, ritualistic
- Forced to have sex\*
- Forced drug addictions\*
- Trained to not speak and/or remember;
- May look like a DID
- Beatings, mutilations
- Tattoos, branding\*
- Unwanted Pregnancies, Abortions\*
- Disorientation (especially around location)
- **ANY Psychological Diagnosis**

# Research and Evaluation Challenges

- **No exact estimates = no exact baselines**
- **Vague objectives**
  - E.g. “eliminating human trafficking” or “strengthening government action against human trafficking”
  - E.g. To implement the program as outlined in the program document
- **Lack of rigorous evaluations**
  - Only evidence related to project outputs/program extension
  - Evidence related to outcomes are subjective
  - Lack impact evaluation
  - Not evaluate cost efficiency
  - Not included victims in evaluation

# Trauma-Informed Evaluation: Protecting Evaluators and Participants

Evaluation  
Approach


Evaluator  
preparation

Participant  
Recruitment  
& Selection

Data  
collection

Ethical  
dissemination





Evaluation  
Approach

- **Utilization focused (Patton, 2008):**
  - “Specific, intended primary users for specific, intended uses”
  - Consult stakeholders
- **Use external experts**
  - E.g. Awareness on participants, locations

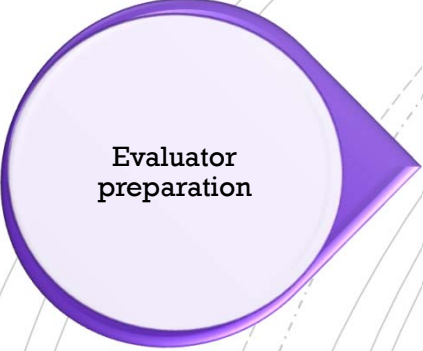
Patton, M. (2008). Utilization-focused evaluation (4<sup>th</sup> ed.)  
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Evaluator  
preparation

# Know the Risks & Benefits of Participation for Survivors



(Legerski, et.al, 2010)



Evaluator  
preparation

## Know Possible Trauma Responses

- Avoid eye-contact, physical touch or proximity
- Confusion
- Inconsistencies in memory
- Flat affect
- Dis-regulation
- Flashbacks
- Anxiety attack
- “Shutting down”
- Disassociation

Evaluator  
preparation

## Know the evaluator's risks



Vicarious



Secondary



Compassion Fatigue



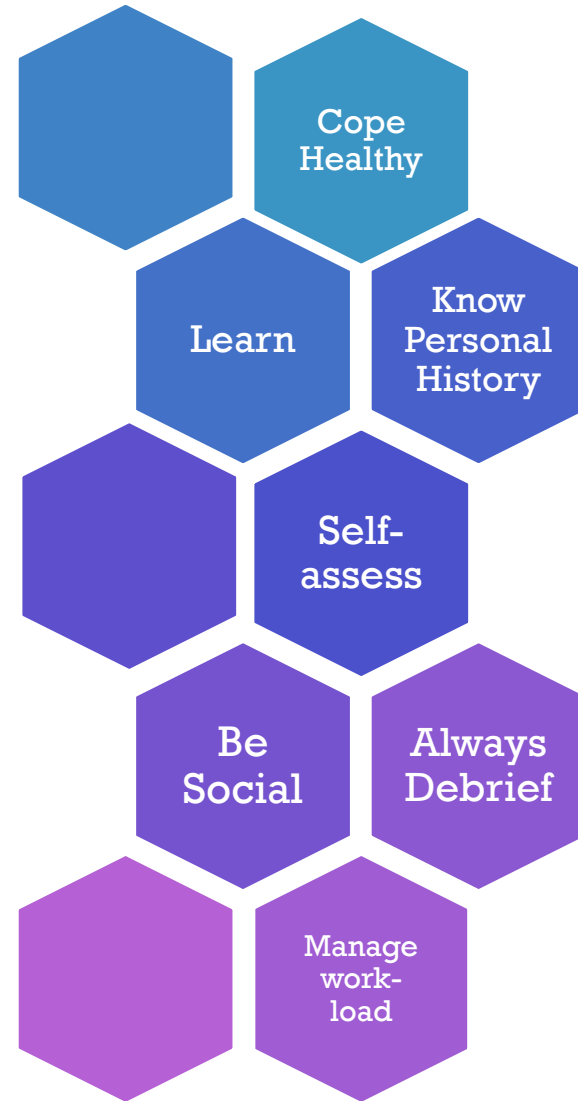
Burnout

(Whit-Woosley and Sprang, 2018)  
(Van der Merwe and Hunt, 2019)



Evaluator  
preparation

Take care of yourself



Cope  
Healthy

Learn

Know  
Personal  
History

Self-  
assess

Be  
Social

Always  
Debrief

Manage  
work-  
load

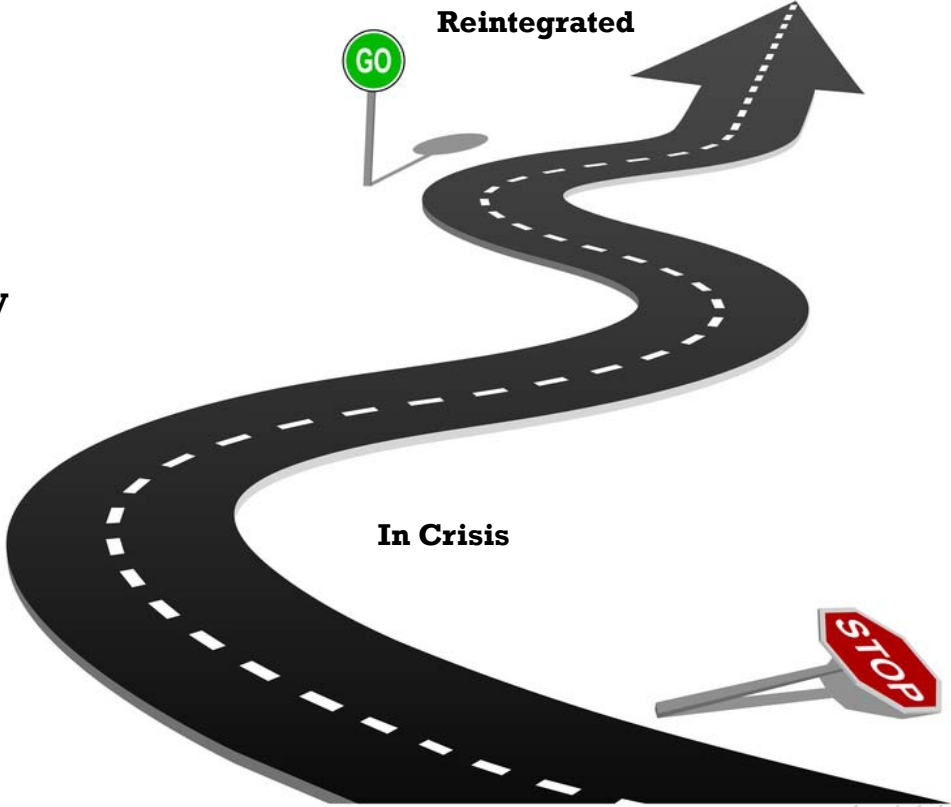
**Participant  
Recruitment &  
Selection**

**In Recovery**



**Reintegrated**

**In Crisis**





Data collection

## Individual interview

### Pros:

- In-depth data
- Easy to schedule

### Cons:

- Inequality of power
- Topic sensitivity: i.e., police treatment, sex experience,
- Gender sensitivity



Data collection

- **Group discussion/interview**
  - In some cultures, people are more comfortable sharing in groups than alone
  - Encourage responses
  - Normalizes their experiences
  - Reduce social desirability bias





Data collection

## Facilitating a group discussion

- **Emphasize voluntary participation. Get consent to record the group!**
- **Ice breaker games and introductions**
- **Ask participants to set ground rules**
- **Allow participants to choose their own names for nametags**
- **Round-robin question asking**
- **Always use “is there anything else you like to add?”**
- **Provide breaks (both planned and at request of participants)**
- **Have a trained mental health professional at hand (mental health first aid)**
- **Provide tissues and water and light refreshments**

Ethical  
Dissemination



National Human  
Trafficking Hotline



**1-888-373-7888**

## Helpful Resources

Sign up to receive these via email!

### Self Assessments:

- Know your own ACE score
- Maslach Burnout Inventory (MBI)
- Professional Quality of Life scale (ProQOL)

### AEA Guiding Principles

<https://www.eval.org/p/cm/ld/fid=51>

### Trauma-informed evaluation tip-sheet by Wilder Foundation

[https://www.wilder.org/sites/default/files/imports/TraumaTipSheet\\_10-16.pdf](https://www.wilder.org/sites/default/files/imports/TraumaTipSheet_10-16.pdf)



Contact Us

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