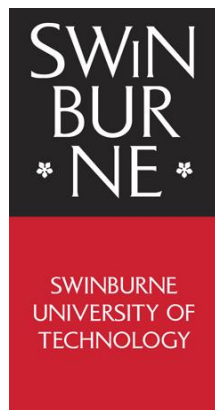


# JETSTAR CADET PILOT PROGRAM 2019



# JETSTAR CADET PILOT PROGRAM

The Jetstar Cadet Pilot Program is an outstanding opportunity designed to equip successful graduates with the skills, qualifications and experience required for a future career as an airline pilot.

Jetstar and its industry partners offer you a unique opportunity to be trained to become a fully qualified Commercial Pilot whilst providing you with the experience and knowledge to further your career in the airline industry.

We invite you to discover the opportunities that the Jetstar Cadet Pilot Program can provide to you.



Your experiences as a Jetstar Cadet are the foundation of your aviation career. You will be provided with the best training, aircraft, and facilities available in Australia. Our approved Flight Training Organisations (FTO's) have been assessed by Jetstar to ensure that they meet our specific training requirements and stringent safety standards. Supporting our training organisations is Swinburne University in Melbourne offering a unique University experience and providing excellent tuition in sound aviation principles that will equip you with the necessary theoretical knowledge to progress your aviation career.

Jetstar is committed to ensuring that the costs of flight training are not prohibitive to your pursuit of a career within the Aviation Industry. We have introduced, in conjunction with our University partner, a number of measures including FEE-HELP, to ensure that the Jetstar Cadet Pilot Program is one of the most cost effective ways to complete your flight training.

Future graduating Cadets can look forward to the potential of operating some of the most technologically advanced aircraft in the world including the Boeing 787 and A320/A321 NEO. In addition, the training you will receive throughout your Cadetship is amongst the best in the world. We are looking for motivated people to join the Jetstar Cadet Pilot Program. Please take the time to read the information that is provided within this booklet. It will provide you with a great insight into the options available to you and will answer your questions as to what it is like to be a Jetstar Cadet.

We look forward to receiving your application and we wish you all the best as you embark on the career of a lifetime.



## JETSTAR CADET PILOT PROGRAM

The Jetstar Cadet Pilot Program is an integrated flying training, flight theory and education program taking trainee pilots with zero or little experience from abinitio through to being ready for employment as a Cadet Pilot with Jetstar Airways. Subject to successful completion of the program and the commercial needs of the Airline, successful applicants will be offered a conditional offer of employment with Jetstar Airways.

### **PROGRAM STRUCTURE AND DURATION**

**The program consists of two phases.**

*Phase One:* is delivered by CAE in conjunction with Swinburne University of Technology in Melbourne, over a period of approximately 18 months. Students are required to enrol in the Swinburne Associate Degree of Aviation. CAE delivers ab-initio training up to and including Commercial Pilot Licence with Multi Engine Instrument Rating, Multi Crew Cooperation and Jet Orientation Training, and ATPL theory.

*Phase Two:* is coordinated by Jetstar and includes a Type Endorsement on an Airbus A320 or Boeing B787 aircraft on successful completion of Phase One.

### **PHASE ONE COSTS**

The total cost of Phase One for 2019 is approximately **\$149,014**. This includes academic and flying costs of **\$135,185** payable to Swinburne University, plus costs of approximately **\$13,829**, for books, publications, equipment, uniforms, aviation medical, ASIC, and the additional 30 hours Pilot in Command (as required by Jetstar) payable to CAE, and other external bodies such as CASA.

**Important Note:** Eligible students can elect to access FEE-HELP and HECS for the Associate Degree of Aviation. This will allow you to offset your flying training fees through the government loans system. A maximum lifetime FEE-HELP limit applies, indexed annually; In 2018 the FEE-HELP limit is **\$102,392**. A loan fee of 25% applies to FEE-HELP loans for undergraduate courses of study. The FEE-HELP loan limit does not include the loan fee. For information regarding FEE-HELP eligibility and conditions please visit the Study Assist website. <http://studyassist.gov.au>

### **ELIGIBILITY TO APPLY**

In order to be considered for the Jetstar Cadet Pilot Program, candidates must meet the following minimum requirements:

- Australian citizen or permanent resident
- Aged over 18 years on commencement of training
- Capable of holding a CASA Class 1 Medical Certificate
- Completed Victorian Certificate of Education (VCE) or its equivalent
- VCE Units 3 & 4 - a study score of at least 20 in English (any) and Further Mathematics
- Successful completion of the Selection and Assessment Testing process

## **SELECTION PROCESS**

CAE conducts the Selection and Assessment Testing process on behalf of Jetstar. This is a highly sought after opportunity and applications will be thoroughly screened and candidates assessed against a range of criteria to ensure that only the best candidates progress through the selection process to be presented to the airline.

### **□□STEP 1 – PRELIMINARY SCREENING**

All applications will be subject to a preliminary screening against the application prerequisites and motivational fit. Successful candidates will invited to participate in step 2.

### **□□STEP 2 – APTITUDE ASSESSMENT**

Candidates will undertake the ADAPT computer based skills and aptitude assessment. Duration approx. 3 hours. Successful candidates will invited to participate in step 3.

### **□□STEP 3 – TEAM AND INTERPERSONAL SKILLS ASSESSMENT**

Candidates participate of a series of group exercises and also a CAE individual interview. Duration 1 day. Successful candidates will invited to participate in step 4.

### **□□STEP 4 – JETSTAR PANEL INTERVIEW**

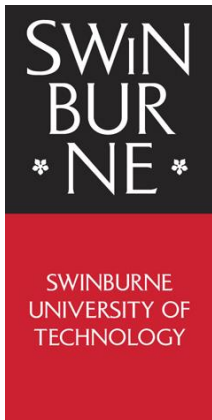
Candidates will be invited to attend a Jetstar for a final panel interview. This interview is conducted by Jetstar personnel and the interview may cover all aspects of steps 1, 2 & 3 with an emphasis on motivation and cultural fit in line with Jetstar's corporate standards. Successful candidates may be offered a conditional offer of employment with Jetstar.

## **HOW TO APPLY**

Candidates for the Jetstar Cadet Pilot Program will be able to apply via an on-line application portal accessed from both the CAE and Jetstar websites. We expect the portal to be opened for applications in early August 2018. Please monitor the following websites for more information:

[www.cae.com](http://www.cae.com) or [www.jetstar.com](http://www.jetstar.com)





## **2019 Information Sheet Jetstar Ab Initio Cadet Program (Associate Degree of Aviation )**

### **What is the Jetstar Ab Initio Cadet Pilot Program?**

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The Jetstar Ab Initio Cadet Program is an integrated flying training, flight theory and education program taking trainee pilots from ab initio to First or Second Officer positions within Jetstar Airways. It is a cadet pilot program whereby successful applicants will be offered a conditional offer of employment as a pilot by Jetstar Airways, subject to successful completion of the program.

The program consists of two phases, the first phase covering ab initio training up to and including a Commercial Pilot Licence (CPL) with a Multi Engine Aeroplane Instrument Endorsement with the second phase being a Type Endorsement on an Airbus A320 or Boeing B787 aircraft.

Jetstar Ab Initio cadet pilots will complete Phase One of the Jetstar Ab Initio Cadet Program with Swinburne University of Technology in Melbourne, Victoria, enrolling in the Swinburne Associate Degree of Aviation.

The Associate Degree of Aviation is designed for applicants with little or no flying experience who wish to gain an academic qualification in a time effective way in addition to pilot licence theory and flight training. For the Jetstar Ab Initio Cadet Program CAE manages the application and selection process and Swinburne University of Technology and CAE work together to deliver the program. The Associate Degree of Aviation will be awarded by Swinburne University of Technology. CAE will provide the flying training and associated licence theory within the Associate Degree of Aviation.

The Associate Degree is approximately 18 months duration, incorporating full-time academic studies, pilot licence theory, and flight training. Students may wish to use the Federal Government's FEE-HELP Scheme to offset a large portion of the upfront costs of the Associate Degree. This includes but is not limited to the cost of flight training.

At completion of Phase One of the Jetstar Ab Initio Cadet Program, successful cadets will have an Associate Degree of Aviation from Swinburne University of Technology and;

- A Commercial Pilot (Aeroplane) Licence CPL(A)
- A Multi Engine Aeroplane Instrument Endorsement
- Credits for all Air Transport Pilot (Aeroplane) Licence theory subjects
- Multi Crew (MCC) and Jet Orientation Course
- Instruction designed to enhance the Cadets' aircraft management, multi-crew skills and their knowledge of Jetstar operating procedures



## Course structure and student workload

Students complete at least 200 credit points. All units of study are 12.5 points unless noted otherwise. Students undertake units of study from five discipline groups.

200 credit points from (a) Aviation, (b) Aviation Practical, (c) Aviation Human Factors, (d) Air Transportation Management, (e) Aviation Technology studies comprising:

75 credit points from Aviation core;

62.5 credit points from Aviation Practical (Jetstar Stream)\* core;

25 credit points from Aviation Human Factors core;

12.5 credit points from Air Transportation Management core;

12.5 credit points from Aviation Technology core; and

12.5 credit points elective drawn from Aviation Human Factors and Air Transportation Management studies.

### Core Aviation Studies

AVT10001	Private Pilot Licence Theory
AVT10002	Commercial Pilot Licence Theory 1
AVT20001	Commercial Pilot Licence Theory 2
AVT30005	Air Transport Pilot Licence Theory 1
AVT30006	Air Transport Pilot Licence Theory 2
AVT30001	Air Transport Pilot Licence Theory 3

### Core Aviation Practical Studies (Jetstar Stream)

AVF80001	Private Pilot Licence Practicum
AVF80002	Commercial Pilot Licence Practicum 1
AVF80003	Commercial Pilot Licence Practicum 2B
AVF80005	Multi Crew Cooperation and Jet Orientation Course Practicum
AVF80004	Multi Engine Aeroplane Instrument Endorsement Practicum

### Core Aviation Human Factors Studies

AVA10001	Introduction to Aviation
AVA10002	Human Performance and Limitations in Aviation

### Core Aviation Technology Studies

AVA20007	Current and Future Airline Technological Operational Concepts
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### Elective Aviation Human Factors Studies

AVA20001	Human Factors & Performance in Aviation
AVA30002	Integrated Safety Management Systems

### Core Air Transportation Management Studies

AVA10005	Aviation Regulation and Operation
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### Elective Air Transportation Management Studies

AVA10006	Airline Planning & Operations
AVA20008	Aircraft Maintenance
AVA20002	Airport Planning, Operation and Management
AVA20003	Aviation Business Strategies and Management
AVA20009	Airspace Management & Air Traffic Services
AVA20010	Aviation Legal Framework



## Expected Fees and Costs

Fees are payable to Swinburne for Tuition fees for each Swinburne unit as listed below. There are also additional fees payable to CAE and other providers as outlined in more detail later in this document.

### Swinburne Tuition Fees

The expected total Tuition Fees payable to Swinburne University in 2019 for the Associate Degree of Aviation is \$135,185.

Fees are reviewed annually. See also. <http://www.swinburne.edu.au/studentoperations/fees/index.html>

Please note that additional fees will apply if additional flight training hours are needed to obtain the required competency standards to be awarded a Licence or Rating.

### Recommended Study Sequence and Fees, 2019 March Intake

Units				2019 Unit Fees
<b>Semester 1 12 weeks</b>				
		AVT10001	Private Pilot Licence Theory	\$2,930
		AVF80001	Private Pilot Licence Practicum	\$23,940
		AVT10002	Commercial Pilot Licence Theory 1	\$2,930
		AVA10001	Introduction to Aviation	\$2,930
<b>Winter Term 6 weeks</b>				
		AVT20001	Commercial Pilot Licence Theory 2	\$2,930
		AVF80002	Commercial Pilot Licence Practicum 1	\$28,440
<b>Semester 2 – 12 weeks</b>				
		AVT30005	Air Transport Pilot Licence Theory 1	\$2,930
		AVF80004	Multi Engine Aeroplane Instrument Endorsement Practicum	\$30,095
		AVA10002	Human Performance and Limitations in Aviation	\$2,930
		AVA10005	Aviation Regulation and Operation	\$2,930
<b>Stage 2 – Fourth and Fifth Academic Teaching Periods</b>				
<b>Summer Term 6 weeks</b>				
		AVT30006	Air Transport Pilot Licence Theory 2	\$2,930
		AVF80003	Commercial Pilot Licence Practicum 2B	\$10,565
<b>Semester 1 12 weeks</b>				
		AVT30001	Air Transport Pilot Licence Theory 3	\$2,930
		AVA20007	Current and Future Airline Technological Operational Concepts	\$2,930
			<i>Elective unit from Elective Aviation Human Factors / ATM Studies</i>	\$2,930
		AVF80005	Multi Crew Cooperation and Jet Orientation Course Practicum	\$9,915
			<b>TOTAL TUITION FEES</b>	<b>\$135,185</b>

Nb: Units of study are delivered at CAE at Moorabbin Airport with the exception of those shaded.

Shading represents Aviation Technology, Aviation Human Factors and Air Transportation Management studies conducted at Hawthorn Campus.

\* Course structure and unit fees subject to approval by Swinburne University of Technology

## Recommended Study Sequence and Expected Fees, 2019 July Intake

Units				2019 Unit Fees
<b>Semester 2 12 weeks</b>				
		AVT10001	Private Pilot Licence Theory	\$2,930
		AVF80001	Private Pilot Licence Practicum	\$23,940
		AVT10002	Commercial Pilot Licence Theory 1	\$2,930
		AVA10002	Human Performance and Limitations in Aviation	\$2,930
<b>Summer Term 6 weeks</b>				
		AVT20001	Commercial Pilot Licence Theory 2	\$2,930
		AVF80002	Commercial Pilot Licence Practicum 1	\$28,440
<b>Semester 1 – 12 weeks</b>				
		AVT30005	Air Transport Pilot Licence Theory 1	\$2,930
		AVF80004	Multi Engine Aeroplane Instrument Endorsement Practicum	\$30,095
		AVA10001	Introduction to Aviation	\$2,930
		AVA10005	Aviation Regulation and Operation	\$2,930
<b>Stage 2 – Fourth and Fifth Academic Teaching Periods</b>				
<b>Winter Term 6 weeks</b>				
		AVT30006	Air Transport Pilot Licence Theory 2	\$2,930
		AVF80003	Commercial Pilot Licence Practicum 2B	\$10,565
<b>Semester 2 12 weeks</b>				
		AVT30001	Air Transport Pilot Licence Theory 3	\$2,930
		AVA20007	Current and Future Airline Technological Operational Concepts	\$2,930
			<i>Elective unit from Elective Aviation Human Factors / ATM Studies</i>	\$2,930
		AVF80005	Multi Crew Cooperation and Jet Orientation Course Practicum	\$9,915
			<b>TOTAL TUITION FEES</b>	<b>\$135,185</b>

Nb: Units of study are delivered at CAE at Moorabbin Airport with the exception of those shaded.

Shading represents Aviation Technology, Aviation Human Factors and Air Transportation Management studies conducted at Hawthorn Campus.





## Expected Additional Costs

In addition to Tuition Fees paid to Swinburne, there are also additional fees that are payable directly to CAE, or other providers as outlined below.

### Additional Fees (Payable to CAE)

Jetstar PIC extra 30 hours Command in C-172	\$ 7,800
CAE sourced publications, equipment and uniform fees	\$ 1,220
<b>Sub Total</b>	<b><u>\$ 9,020</u></b>

### Estimated Additional Fees (Payable to other providers)

Text books, maps, charts and publications	\$ 4,014
Licenses, Medical and ASIC Fees	\$ 795
<b>Sub Total</b>	<b><u>\$ 4,809</u></b>

**Estimated Total Additional Costs** **\$13,829**

## Total Program Cost

University Tuition Fees:	\$ 135,185
CAEOAA Fees:	\$ 9,020
Other Fees: (estimated):	\$ 4,809

Total Estimated Program Cost: \$149,014

## What other costs might I incur?

There is a list of University administrative and miscellaneous charges which students may incur during their university career on Swinburne Student Fees website under Ancillary Fees

<http://www.swinburne.edu.au/studentoperations/fees/index.html>

Other expenses a student may incur include textbooks for academic studies at Swinburne, amenity fee, accommodation costs and general living expenses.

## Additional flying hours

Flying Training is competency based and the flying training practicum unit (AVF code unit) fees are based on minimum hours to both achieve competency and meet the regulatory licencing requirements.

Additional costs will accrue if the student requires additional flight training hours to meet the required competencies/standards.

## Is financial assistance available?

It is expected that any Australian citizen admitted into the Jetstar Ab Initio Cadet Program and Associate Degree will be eligible for FEE-HELP. Australian Permanent Residents and New Zealand citizens are not eligible for FEE-HELP.

FEE-HELP is a loan available to eligible students to cover the Tuition Fee up to the maximum FEE-HELP loan limit. A maximum lifetime FEE-HELP loan limit applies; in 2018 the FEE-HELP loan limit is \$102,392.

The Associate Degree of Aviation has a total estimated cost of \$149,014 of which \$102,392 (2018 Loan Limit) can be offset with the FEE-HELP loan. This means that students must meet upfront \$32,793 of university tuition fees plus the \$13,829 for expected additional expenses listed above. This gives an

estimated total upfront cost which will not be covered by FEE-HELP of \$46,622 (Students who may already have an accumulated HECS debt may incur additional costs)

Important Note: A loan fee of 25% applies to FEE-HELP loans for undergraduate courses of study. The FEE-HELP loan limit does not include the loan fee.

For information regarding FEE-HELP eligibility and conditions please access the Study Assist website: [www.studyassist.gov.au](http://www.studyassist.gov.au) or the 2018 FEE-HELP Information Booklet

<http://studyassist.gov.au/sites/studyassist/helpayingmyfees/fee-help>

### **What are the entry requirements for this program?**

In addition to the minimum criteria established by Jetstar Airways, applicants must have satisfactorily completed the Victorian Certificate of Education (VCE) or its equivalent, with the following subjects forming the prerequisites for the course.

VCE Units 3 & 4 - a study score of at least 20 in English (any) and Further Mathematics.  
Passes maybe accumulated over more than one year.

### **Can I apply for both the Associate Degree and other Swinburne Aviation Courses?**

The Swinburne Associate Degree of Aviation is open to applicants who have been selected into a Cadet Pilot program under an Employer Reserved Place scheme.

Applicants may wish to submit a separate application for one of Swinburne's other Aviation courses in case they are not successful in obtaining a position in Jetstar Ab Initio Cadet Program. For information on other Swinburne Aviation options please visit [www.swinburne.edu.au/aviation](http://www.swinburne.edu.au/aviation).

### **Where do I study?**

During Semester 1 and 2, students will spend four days a week at CAE, Moorabbin Airport undertaking the Aviation Studies and Aviation Practical Studies. For the first two semesters students spend one day a week at Swinburne's Hawthorn campus and two days during the third semester, undertaking Aviation Technology, Aviation Human Factors and Air Transportation Management studies. During the winter and summer terms all studies will be at CAE, Moorabbin Airport.

### **Accommodation**

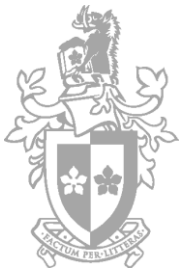
Swinburne University of Technology offers a range of on campus and off campus accommodation options. Information and costs can be found at the Swinburne Housing website [www.swinburne.edu.au/stuser/housing](http://www.swinburne.edu.au/stuser/housing)

Additionally, CAE may be able to suggest accommodation options within close proximity to Moorabbin Airport.

Accommodation at Swinburne and CAE is subject to availability. Successful candidates are encouraged to apply for accommodation as soon as they have been accepted into the program.

### **How do I get more course information?**

For further information about the Associate Degree, please visit [www.swinburne.edu.au/courses](http://www.swinburne.edu.au/courses) (keyword *Associate Degree of Aviation*)



## How do I apply?

Applicants for the Jetstar Ab Initio Cadet Pilot Program apply directly to CAE via their application portal. To apply for this program please use the link on the CAE website at:

[www.cae.com/jetstar/](http://www.cae.com/jetstar/)

The portal will capture key personal and contact data as well as allowing an applicant to submit some preliminary information in support of their application.

Note: Applicants will be required to meet the minimum requirements as outlined below:

- Australian citizen or permanent resident
- Aged over 18 years on commencement of training
- Capable of holding a CASA Class 1 Medical Certificate
- Capable of holding an Aviation Security Identity Card ASIC
- Successfully completed Victorian Certificate of Education (VCE) or equivalent
- Successfully completed VCE Units 3 & 4 – a study score of at least 20 in English (any) and Further Mathematics

## Assessment Process

Applicants who satisfactorily clear the initial screening phase will then be invited to attend a computer based Skills Assessment Test (SAT). Applicants who satisfactorily clear the SAT phase will then need to undertake a further full day assessment process consisting of group based assessment activities and a personal interview.

At the conclusion of the above Assessment Process, a shortlist of candidates will be provided to Jetstar for consideration. Jetstar will then conduct a final panel interview following which progressed applicants for the Program will be offered a conditional offer of employment as a cadet pilot by Jetstar Airways, subject to a number of conditions including successful completion of the Associate Degree of Aviation delivered by Swinburne University of Technology.

## Who can I contact for more information?

CAE

Web: [www.cae.com/jetstar/](http://www.cae.com/jetstar/)

Phone: 03 8587 3900