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JOB OPTIONS FOR PHARMACISTS WITHOUT A U.S. PHARMACY LICENSE

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Introduction

This guide is intended to provide job some options that internationally trained pharmacist job seekers may find meaningful as alternative occupations to pharmacy, while working through the pharmacy licensing process. This guide has three sections of job titles: Mid to Senior-level positions, Entry to mid-level job titles, Entry-Level positions. Each section provides a list of job titles that you might be interested in and eligible to apply for without a U.S. pharmacy license given your background and education in pharmacy. Each section provides some sample descriptions of those jobs.

The relicensing process can take years to complete. Taking an alternative job within the healthcare field while you work towards relicensing can help you in a variety of ways, including:

- There is a potential for employers to invest in you while you are working for them and trying to relicense. This could mean employers paying for tuition and fees associated with the (FPGEC) Certification Program.
- The ability to utilize co-workers and colleagues knowledge about the licensing process.
- The ability to learn the U.S. healthcare work culture and system in a lower-pressure environment.

Potential Job Options without a U.S. Pharmacy License

This list will give you some ideas about job titles that do not require a U.S. pharmacist license, but could draw on your pharmaceutical knowledge experience and expertise. These positions may or may not be open at the time of your job search, so it is important to job search regularly and often. Global Talent Idaho recommends actively searching for open positions, at a minimum, of at least every 3 days.

Tier 1 Job Titles (Mid to senior-level that generally DO NOT require certifications/license)

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Pharmacy license not required. Number of open positions is lower than tier 2 positions and number of applicants are fewer than tier 2, but all applicants are extremely well qualified; Positions are very competitive so having a well-tailored resume, high quality, well-

written and well-tailored cover letter along with a high quality and complete online application will be important factors in being selected for an interview. If selected for an interview will you need to make sure you have practiced and are well-prepared for the types of questions you may get asked; GTI can help program participants with this.

- Academic Pharmacist
- Biological Technician
- Clinic Assistant
- Clinical Educator – Inter-professional (Non-RN)
- Clinical Research Associate
- Clinical Research Coordinator (Non-RN)
- Clinical Coordinator
- Consumer Safety Officer (Regulatory Health Project Manager)
- Education Technician
- Drug Safety Specialist
- Family Advocate
- Healthy Connections Coordinator
- Health Educator
- Health Navigator
- Health Program Specialist
- Healthcare Policy Analyst
- Health Screening Coordinator
- Health Technician
- Infection Disease Control/Prevention Specialist
- Infection Prevention Practitioner
- Medical Interpreter
- Medical Lab Scientist
- Medical Scribe

- Pharmacologist Position with the FDA
- Patient Care Coordinator, Non-clinical
- Psychiatric Technician and Aide
- Wholesale and Manufacturing Sales Representative

Tier 2 Job Titles (Entry to mid-level jobs that generally DO require short-term certifications)

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Entry-level healthcare positions that **require short-term certifications**; Market demand is high, so usually positions are regularly open; Having a previous healthcare background combined with the certification make you more competitive for the roles assuming your resume, cover letter, application are well-done with high quality and attention paid to the details; Additionally, you will need to outperform other candidates in the interview process. GTI can help with this.

- Certified Nursing Assistant (CNA)
 - Clinical Assistant 1
 - Clinical Assistant 2
 - Support Associate
- Certified Surgical Technologist (CST)
- Dental Assistant
- Drug Information Specialist
- EMT and Paramedic
- Health Record Specialist it is a similar program to EMR Data Integrity Analyst and EMR Document Specialist
- Medical Assistant
- Medical Billing & Coding
 - Medical Billing Specialist (hospital side and physician side)
 - Insurance Recovery Specialist (HB and Pb)
 - Coding Associate (in school to get CPC)
 - Charge Capture Specialist 1 or 2
 - Health Record Specialist

- EMR Data Integrity Analyst
- EMR Document Specialist
- Physician Services Coder 2
- Medical Record and Health Information Technician
- Medical and Clinical Laboratory Technologist and Technician
- Occupational Health and Safety Technician
- Pharmacy Technician
- Phlebotomist
- Paramedic

Tier 3 Job Titles (Entry-level positions that generally DO NOT Require Certifications)

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These are entry level positions that generally **require no certification** or in some cases basic certifications like CPR, Assist with Medications, etc. There are always openings; 100+ applicants generally apply for each opening because there are a lot of people with the required skill set. These could be considered health-care related survival jobs that could lead to advancement if you do a good job in the role.

- Administrative Assistant
- Administrative Specialist
- Central Processing Associate
- Central Processing Tech
- Credentialing Assistant
- Diet Clerk
- Distribution Clerk
- Electroneurodiagnostic Tech
- Employee Health Services Specialist

- Environmental Services Tech
- Film Librarian – maintain accurate records of patient films
- Health Record Specialist
- Healthcare Resource Specialist
- Lab Office Assistant
- Meals on Wheels Coordinator
- Medical Receptionist
- Medical Writer
- Medical Tech
- Office Assistant
- Occupational Health and Safety Technician
- Operating Room Assistant
- Optician, Dispensing
- Patient Access Specialist
- Patient Accounts Representative
- Patient Advocate
- Patient Care Representative
- Patient Care Attendant
- Patient Services Representative
- Patient Specialist
- Pharmacy Aide
- Production Operator
- Psychiatric Technician and Aide
- Sterile Processing Tech

Tier 4 Job Titles (Entry to mid-level jobs requiring longer-term formal education programs)

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In this part, the job titles described require to hold associate degree or higher to be eligible for the job, usually its 2 years education program, with the possibility to take more credit to reach a bachelor. These job wage is higher and the competition for the position is low than jobs that require just certification.

- Dental Hygienist
- Emergency medical technician (EMT)
- Epidemiologist
- Medical and Clinical Laboratory Technologist and Technician
- Medical Records and Health Information Technician
- Occupational Health and Safety Technician
- Physician Assistant
- Physical Therapist Assistant and Aide
- Physiology, Personal Training
- Radiation Therapist
- Radiologic and MRI Technologist
- Registered Nurse
- Surgical Technologist
- Therapist

Professional Organizations

There are several positions available for pharmacists within professional pharmacy organizations such as [American Pharmacists Association](#) (APhA), [American Society of Consultant Pharmacists](#) (ASCP), and [American Society of Health-System Pharmacists](#) (ASHP).

An active license is not required to hold these positions because they are not directly involved with patient care. Some positions include:

- Senior Vice President of Professional Affairs,
- Chief Financial Officer

- Chief Executive Officer
- Senior Vice President of Human Resources
- Chief Strategy Officer
- Chief Operating Officer
- Senior Vice President of Communications
- Director of Periodicals
- Senior Assistant Editor
- Assistant Editor
- Participants in developing a career pathway plan that builds on their education, experience, and skills.

Notes:

For more information related degree programs and availability look at the guide in this link:

<http://globaltalentidaho.org/wp-content/uploads/2015/09/Healthcare-Education-Pathways-Guide.pdf>

For more details about health care jobs and statistics look in this link:

<https://www.bls.gov/ooh/healthcare/home.htm>