



# Job Outlook FOR THE CLASS OF 2019

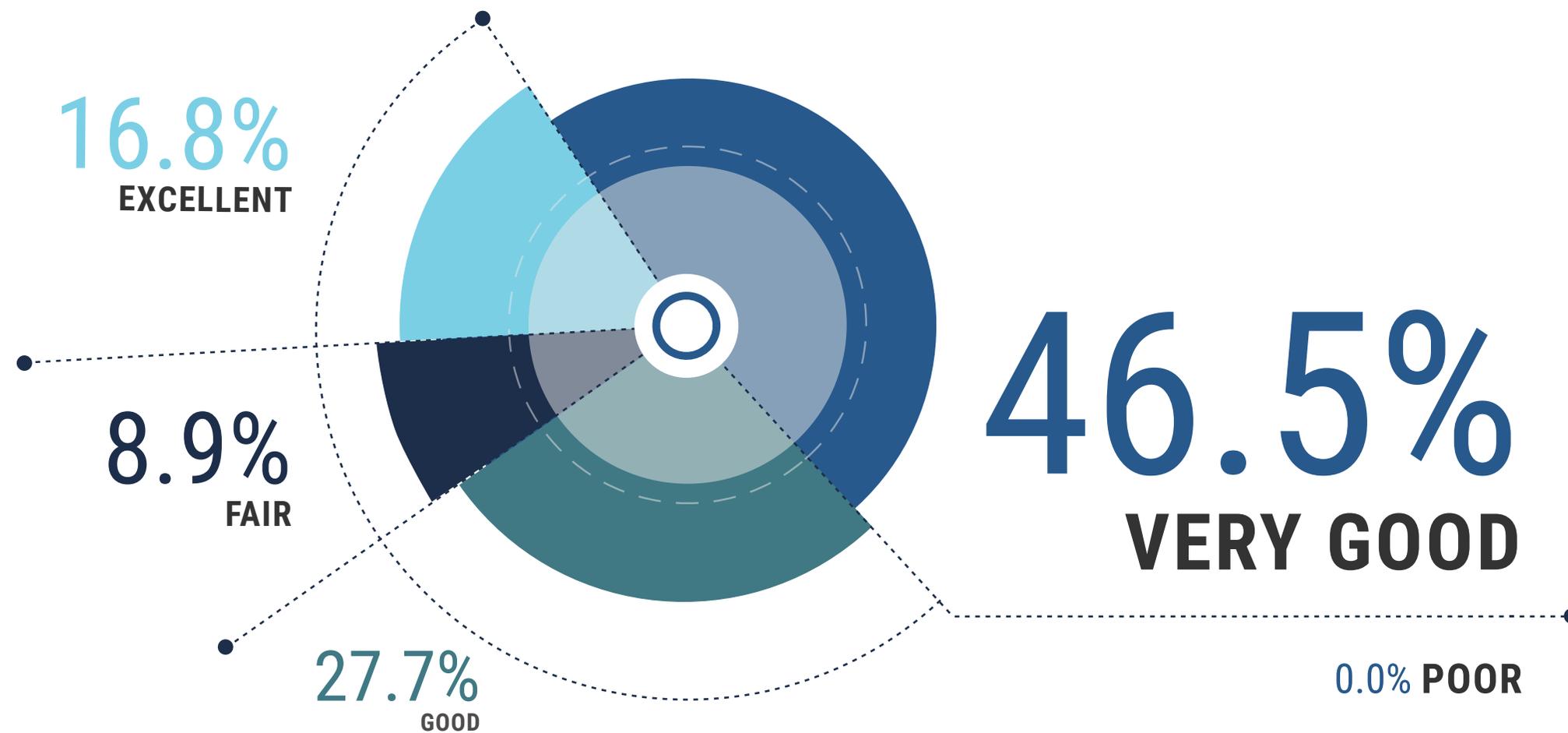


This year marks the

best initial hiring outlook

since the Class of 2007.

It's looking good for the Class of 2019...  
Employers Rate the Job Market



That means...

## Employers' Hiring Plans



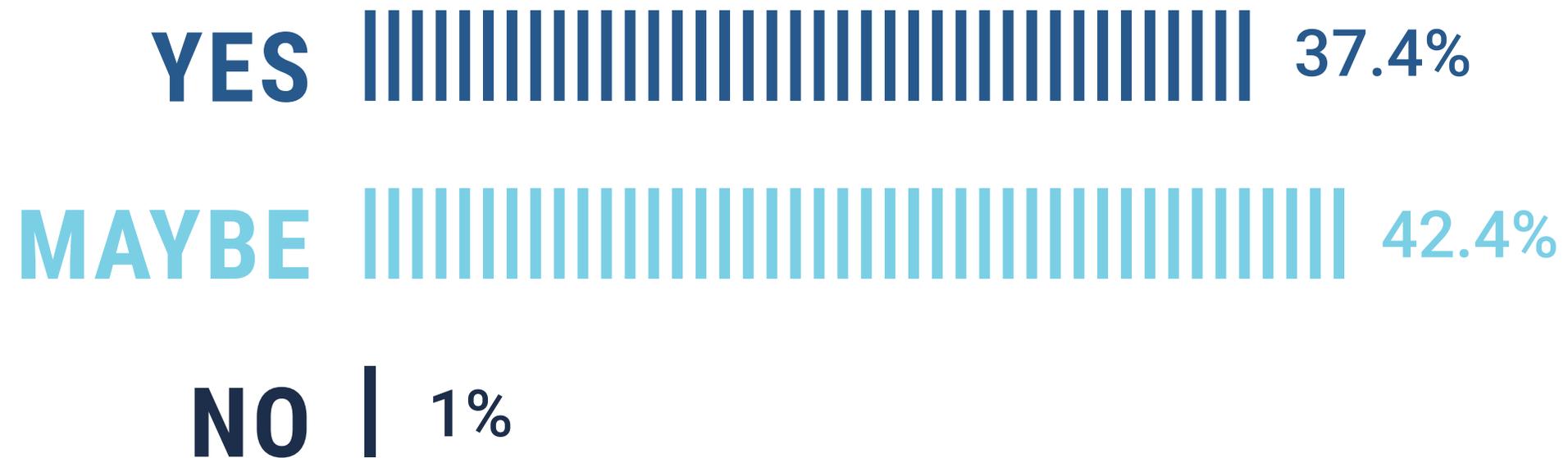
So...

## When do Employers Recruit?



You're not out of luck if you don't have a job offer yet...

# Employers plan to recruit in the spring



Here's where you need to be...

## Where Employers Find New Hires

- On-campus resources and activities  
(*career center, career fairs, information sessions*)
- Job listings on company and campus websites
- Campus clubs
- Faculty members



And what you need to know...

## Top Degrees in Demand *(Bachelor's Level)*

- 01 Finance
- 02 Accounting
- 03 Mechanical Engineering
- 04 Computer Science
- 05 Business Administration/  
Management
- 06 Electrical Engineering
- 07 Information Science
- 09 Logistics/Supply Chain
- 09 Management Information Systems
- 10 Computer Engineering



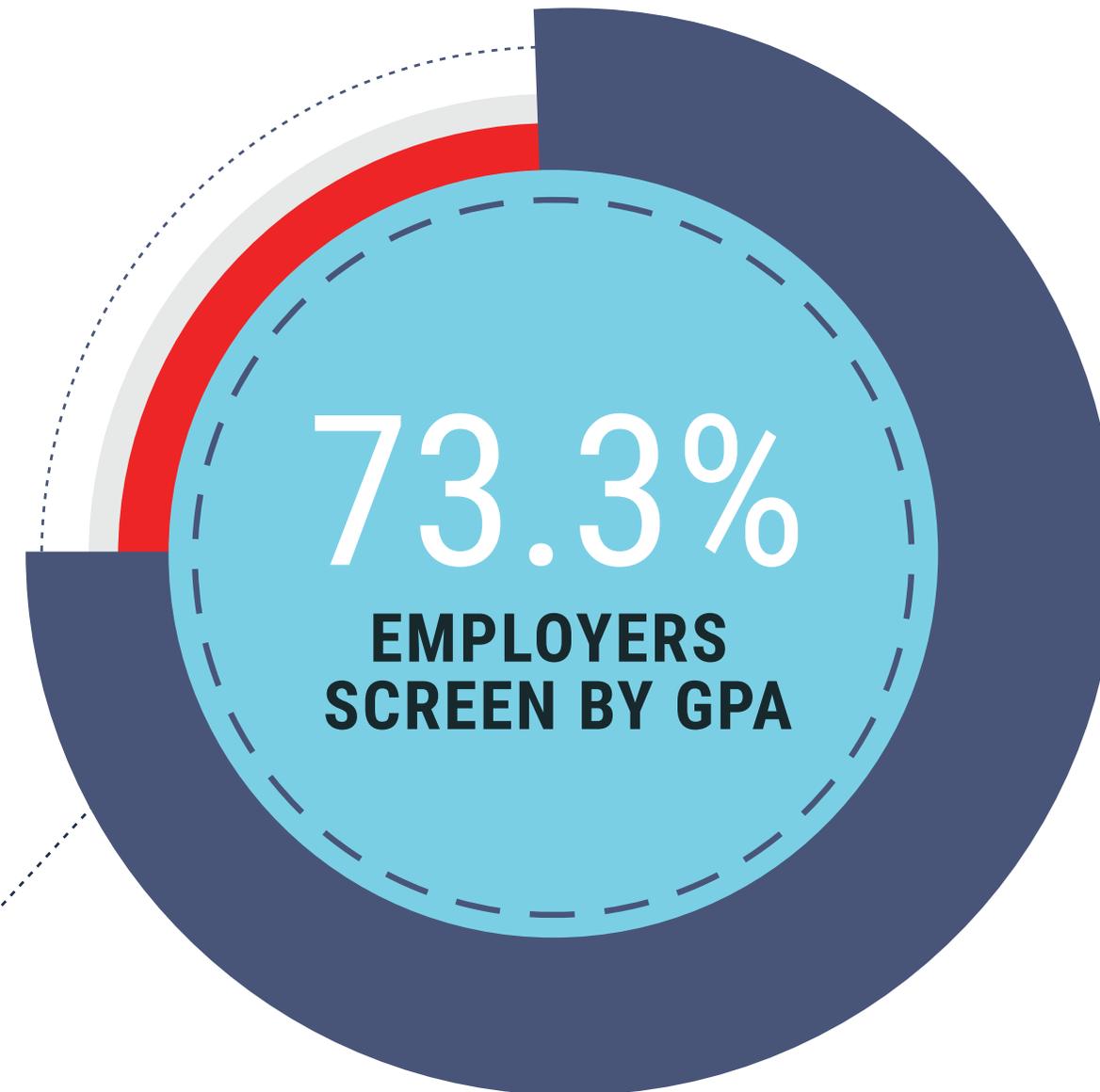
Here's where you'll find opportunities...

## Who's Hiring, by Industry *(Bachelor's Level)*

- 01 Finance, Insurance, & Real Estate
- 02 Government
- 03 Retail Trade
- 04 Miscellaneous Manufacturing
- 05 Chemical *(Pharmaceutical Manufacturing)*
- 06 Computer & Electronics Manufacturing
- 07 Information
- 08 Miscellaneous Professional Services

Have you made the grade...  
What's Your GPA?

Looking for  
**3.0 or better**



Do you have what it takes...

## What Employers Look for on a Candidate's Resume

- Communication skills (written)
- Problem-solving skills
- Ability to work in a team
- Initiative
- Analytical/quantitative skills
- Strong work ethic
- Communication skills (verbal)
- Leadership
- Detail-oriented
- Technical skills



And one other thing...

## Experience Is *(Almost)* Required



Many employers use their **internship and co-op programs** to recruit college graduates for full-time, entry-level positions.



You may not be as prepared as you think...

# Competencies Employers Want and How They Rate New Grads

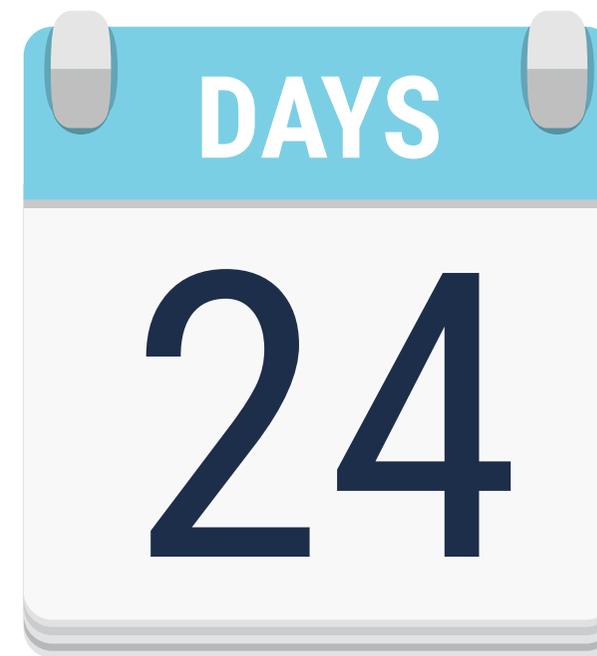
Critical Thinking/Problem Solving	<b>3.64</b>
Teamwork/Collaboration	<b>3.83</b>
Professionalism/Work Ethic	<b>3.47</b>
Oral/Written Communications	<b>3.49</b>
Information Technology Application	<b>3.76</b>
Leadership	<b>3.31</b>
Career Management	<b>3.05</b>
Global/Multi-cultural Fluency	<b>3.13</b>

Getting a job takes time, patience...

## How Long Before You Get a Job Offer?



Average time from  
job posting ➡ interview



Average time from  
interview ➡ offer

And money...

## What it Costs an Employer to Hire You

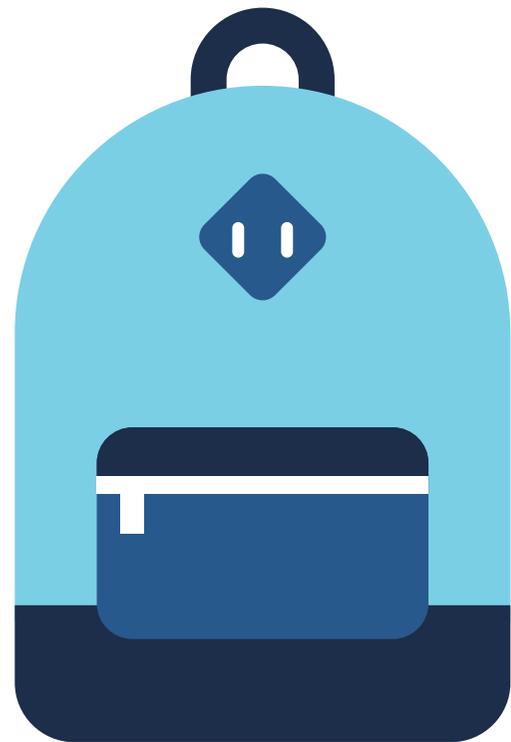


\$6,275  
(average)

# How to be a **Stand-Out Job Candidate**



## How to be a **Stand-Out Job Candidate**



*Start your job search today.*

It's never too early...  
even freshmen should  
begin at the career center.



## How to be a **Stand-Out Job Candidate**

*Get **FREE**  
professional advice.*

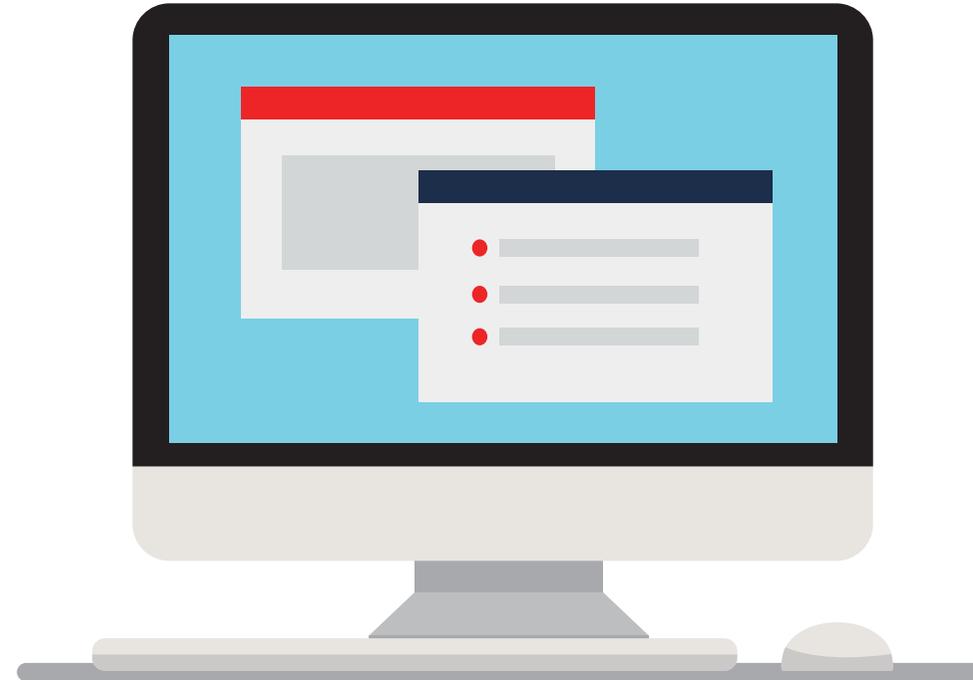
Practice interviews, resume critiques, networking strategies, employer and job database, and more are available in your career services office.



## How to be a **Stand-Out Job Candidate**

*Research your target companies.*

The more you know about a potential employer, the better prepared you'll be for the interview.





## How to be a **Stand-Out Job Candidate**

*Get experience.*

Employers use internships/cooperative education to hire full-time.



## How to be a **Stand-Out Job Candidate**

### *Say yes or no to an offer?*

**Do you want the job or are you afraid that it's your only option?** The more you know yourself and your goals, the better you can discern if the position is right. Talk to a career center professional if you're still unsure.

