

# Employer Solutions

Job Postings - January 28, 2015

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**JOB ID:** ES - 270  
**JOB TITLE:** Digital Press Operator  
**Location:** Vancouver  
**Type:** Part-time

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#### Description

Small commercial printing company is looking to hire an experienced digital pre-press operator that is experienced with:

- pre-flighting customer supplied art files
- layout
- impositioning; and
- operation of digital colour & B/W copiers

#### Requirements:

- Hands on experience with offset and digital printing
- Previous experience operating digital colour machines
- Must be fluent with graphics software - In Design, Illustrator etc...Mac and PC
- Must be able to Flight check customer supplied files
- Know how to check incoming and outgoing emails
- Have good phone skills (answering client phone calls)
- Have knowledge and very good understanding of Job dockets
- Be loyal and hard working, do whatever it takes to get the job done and must have lots of common sense

**Note:** Candidate must have minimum 5 years experience on requirements 1-4.

#### To Apply:

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 269  
**JOB TITLE:** Software Developer  
**Location:** Vancouver  
**Salary Range:** 72,800.00 – 85,000.00/Annually  
**Hours:** 40 hours/week  
**#Positions:** 2  
**Deadline:** February 28, 2015

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**Duties and Responsibilities**

- Development of scripts and simple tools
- Larger-scale pipeline focused software development
- Software support of tool-sets for Artists and TDs across multiple departments
- Communication and collaboration with developers in other sites

**Qualifications/Requirements:**

- VFX Pipeline/Developer Experience (3 - 5 years)
- Python, C++ (desirable), Lua, Mel, QT
- Maya and Nuke development Experience
- Katana experience desirable
- Computer Science Degree or equivalent
- Excellent written and verbal communication
- Proven technical problem solving skills

**Note:** Please provide resume, cover letter and portfolio

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 268  
**JOB TITLE:** Product Demonstrator  
**Location:** Various Locations  
**Salary:** \$12-.0015.00/hour  
**Schedule:** 2-3 demonstrations per week  
**Type:** Part-Time

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### Description

A Natural Health product Company is seeking highly motivated individuals with very good knowledge of natural health products, excellent communication skills, a strong work ethic and passion for customer service.

### Requirements

- Friendly, outgoing personality; confidence and enthusiasm to engage retail shoppers
- Has reliable transportation to/from your specified location
- Has basic knowledge of how to download documents from a website or an email
- Has reliable Internet access to receive schedule, updates, and submit event reports
- Willing to work on weekends
- Neat appearance
- Will provide you with a training program, an excellent potential for permanent position and above average wages

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 267  
**JOB TITLE:** Warehouse Worker (All Around)  
**Location:** Surrey  
**Salary:** \$15.00/hour  
**Hours:** 7am-3pm, Monday-Friday  
**Type:** Part-Time initially

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### Description

Recycling company in Port Kells is looking for a career oriented individual that can do all aspects needed in the warehouse. That may include pulling customer orders, loading and unloading trucks, sorting products, use of small hand, gas and power tools.

### Key Responsibilities

- Very effective written and oral English communication skills
- An engaging personality with strong interpersonal skills
- The ability to be adaptable and flexible in a fast-paced, rapidly-changing environment
- An independent, quick learner with outstanding problem-solving, analytical and critical thinking skills
- Great time-management and organizational skills with a high attention to detail
- High energy and drive with a team player attitude
- Impeccable accuracy and attention to detail
- Clean class 5 driver's license
- Physically fit; able to stand for long durations and lift/carry cartons weighing up to 50lbs.
- Experience in warehouse/distribution environment; picking & packing, shipping & receiving
- Comfortable with using MS Office and inventory software
- Forklift license/experience is an asset
- Experience in using Metal is a large asset
- Strong organization and communication skills
- A positive, flexible attitude and strong work ethic

Employer is willing to train the right individual.



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**Note:**

- Start immediately as part-time (3 days per week) graduating to full-time based on performance
- Please provide resume highlighting/emphasizing relevant skills, in either MS Word or PDF format. Resumes submitted in any other format will not be opened

**To Apply:**

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**JOB ID:** ES - 266

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**JOB TITLE:** Communications Specialist – Graphic Design

**Location:** Richmond

**Type:** Term

### Description

Reporting to the Manager, Communications, the successful candidate will provide communications, media relations, marketing and graphic design services in support of the organization's strategic business objectives.

### Key Responsibilities

- Providing specific graphic support in collateral for hub marketing and development including ad campaigns, social media applications, community ads and presentations
- Acting as a brand steward for the organization and leading “Brand School” to ensure all organization's employees are informed on brand guidelines
- Providing graphic design support to the President and the Executive Committee in presentations and speeches
- Providing media relations services such as: responding to general media requests for information and photos; determining media responses to contentious issues; and coordinating media interviews with members of the Executive Committee and management team
- Participating in crisis communications planning and training, and being an active participant in crisis response and issues management
- Developing marketing and communications plans for various initiatives that help drive and support company objectives
- Carrying media phone during off hours and responding as needed
- Supporting the planning and execution of media, corporate and community events
- Liaising with external agencies for support, creative requirements and activations

### Key Qualifications

- Completion of an undergraduate degree, or other post-secondary education, along with experience in public relations, journalism or corporate communications; or equivalent combination of education and experience
- Excellent working knowledge of the full Adobe Suite including Photoshop and InDesign, and experience with design, layout and graphic standards



**JOB ID: ES – 266 (Continued)**

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- Ability to design fresh and new on brand creative
- Proven experience with the use of social media tools and metrics including: Twitter, Hootsuite, Facebook, Instagram and YouTube
- Working knowledge of and experience with web back-end systems such as HTML and WordPress
- Ability to deal confidently with media
- Exceptional skills in professional writing (corporate, media and web based) including ability to target communications to different audiences to fulfill specific purposes
- Experience with speech writing and preparing presentations
- Demonstrated ability to work with confidential material at the most discreet level
- Solid organizational, planning and logistical skills for event planning
- Strong understanding of working in an 24/7 operational environment

On occasion, you will be required to work flexible hours, including weekends and evenings.

**To Apply:**

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**JOB ID:** ES - 265  
**JOB TITLE:** Communications Specialist - Social Media  
**Location:** Richmond  
**Type:** Permanent, Full Time

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### Description

Reporting to the Manager, Communications, the successful candidate will provide communications, media relations and marketing services specifically focused on social media to support the organization's strategic business objectives

### Key Responsibilities

- Providing social media services including:
  - Monitoring all organization's social channels
  - Sourcing, developing and posting content
  - Responding to all inquiries/comments and/or coordinating with appropriate departments for response/action
  - Identifying growing/pending issues
  - Maintaining strong relationships with key influencers and online media
  - Measuring results, creating benchmarks
  - Providing timely and accurate information
- Assisting with the writing and production of editorial materials for all communications vehicles – internal/external/online/print and social media channels. And responsible for the dissemination of the monthly e-newsletter
- Developing strategic social media and online advertising plans for the organization's initiatives to drive and support business objectives
- Disseminating messaging about projects and initiatives
- Responding to general media requests that come in via social media
- Carrying media phone during off hours and responding as needed
- Supporting the planning and execution of media, corporate and community events
- Providing employees with communications expertise and support that focuses around social media and online tools (everything from strategy to implementation to coaching/training on the tools)
- Liaising with external agencies for support, creative requirements and activations



**JOB ID: ES – 265 (Continued)**

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### **Key Qualifications**

- Completion of an undergraduate degree, or other post-secondary education, along with experience in public relations, journalism or corporate communications; or equivalent combination of education and experience
- Exceptional awareness and use of social media tools and metrics including: Twitter, Facebook, Instagram, YouTube and Hootsuite
- Working knowledge of, and experience with, web back-end systems such as HTML, WordPress, sitecor or sitefinity and good working knowledge of MS Office Suite and Photoshop
- Exceptional skills in professional and social media writing (corporate, media and web based) including ability to target communications to different audiences to fulfill specific purposes
- Experience working with and building relationships with key bloggers and online influencers
- Demonstrated media relations experience; articulate with the ability to understand and deal confidently with the media
- Strong understanding of working in an 24/7 operational environment
- Solid organizational, planning and logistical skills with the ability to meet tight deadlines in a dynamic, fast-paced environment

On occasion, you will be required to work flexible hours, including weekends and evenings.

### **To Apply:**

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**JOB ID:** ES - 264  
**JOB TITLE:** Material Handler  
**Location:** Coquitlam  
**Type:** Part-time or Casual

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### Description

Under the responsibility of the Logistics Supervisor, the Material Handler performs warehouse functions, which may include loading, picking, packing, shipping, receiving, forklift operation, and, cycle counting.

### Requirements

- High school diploma
- Valid forklift operator's license certified
- One to three (1-3) years of experience in a fast-paced warehouse environment is required
- One (1) year of experience in the operation of a forklift
- Experience with automated pick and pack systems
- Familiarization with automated warehouse management system is an asset (PKMS)
- Experience with an RF scanner
- Experience with MS Office
- Good communication skills
- Ability to:
  - Lift and/or push/pull up to thirty-five (35) pounds
  - Stand for long periods of time
  - Be a team player and work within a diverse work environment
  - Work under pressure
  - Work using health and safety methods
  - Punctuality and good attendance record
  - Initiative and ability to work with minimal supervision

### Responsibilities

- Perform warehouse function, which may include loading, picking, packing, shipping, receiving, forklift operation, and, cycle counting
- Be responsible for the accurate picking and packing, auditing, tote induction, staging of products and loading and unloading of trucks



**JOB ID: ES – 264 (Continued)**

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- Must be able to deal with day to day paperwork in a warehouse environment (i.e. picking sheets, returns, bills of lading, etc.)
- Performing duties within performance measurement guidelines of the contract
- Other related duties as assigned

**Note:** Please ensure to indicate employment preference **PART-TIME** or **CASUAL**

**To Apply:**

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**JOB ID:** ES - 263  
**JOB TITLE:** Care Aide  
**Location:** Richmond

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### Minimum Requirements

Diploma or Certificate as:

- Care Aide
- Health Care Assistant
- Long Term Care Aide,
- Live in Caregiver Program
- Nurses who will work as care aide
- Internationally educated nurses
- TB results: valid within last 5 years
- Criminal record results: valid within last 5 years

**Note:** You must be eligible to work in Canada (we cannot accept applicants with work permits or work visas)

### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 262  
**JOB TITLE:** Production Staff  
**Location:** Surrey  
**Type:** Full Time/Part Time  
**#Positions:** 2

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海產食品工廠招聘全職男工  
食品相關經驗者為優先

### Company Description

We are one of the major Asian food manufacturers in western Canada. We manufacture frozen traditional Asian delights and microwave ready meals. Successful candidate will be an excellent communicator who is passionate about manufacturing industry and capable of channeling that passion into communicating with our customers

### Responsibilities

- Operating Food Processing Machines
- Learning and familiarizing with characteristics of food ingredients
- Preparing food ingredients
- Cooking finishing products
- Packing and freezing finished products
- Moving finished products into freezers

### Qualifications

- Fluent in speaking and writing both Chinese and English
- Familiar with Food Safety programs
- Able to spot and fix simple mechanical problems of processing machines
- Able to lift 20KG of weight
- Able to operate a forklift
- Able to work in a standing position for at least 4 hours
- Experienced with food processing and manufacturing
- And most importantly, a go-getter with a constant positive attitude when faced against obstacles

### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 261  
**JOB TITLE:** Computer Technician  
**Location:** Surrey

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#### **Responsibilities**

- Operate, maintain, and co-ordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment
- Set up and maintain Internet and Intranet websites and Web-server hardware and software
- Monitor and optimize network connectivity and performance.

#### **Additional Requirement**

- Must have driver's license

#### **To Apply:**

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 260  
**JOB TITLE:** Junior Accountant  
**Location:** Richmond  
**# Positions:** 2

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### Qualifications

- Diploma in the business/accounting field, CPA student level 1 – 2
- Advanced knowledge of MS Office skills (Word, Excel, Outlook)
- Impeccable accuracy with numbers and high attention to detail
- Ability to write clear, concise and formal business communications
- Ability to exercise tact and discretion and to be entrusted with confidential information

### Skills

- Strong work ethic and integrity
- Exceptional organizational skills with the ability to prioritize and time-manage
- Ability to work independently as well as within a team with minimal supervision

### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).





**JOB ID:** ES - 259  
**JOB TITLE:** Long Haul Truck Driver (NOC-7511)  
**Location:** Various Locations, willing to travel across border  
**Salary:** \$23.00/hour  
**Type:** Full Time, Permanent  
**Deadline:** July 15, 2015  
**# Positions:** 6

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#### Specific Skills

- Operate and drive straight or semi-truck (trailer), weighing 40,000- 47,000 kg with three or more axles, to transport goods and materials to destinations
- Plan trip logistics and obtain required documentation to transport goods
- Perform pre-trip, en route and post-trip inspection of vehicle systems, equipment and accessories such as tires, lights and turning signals, brakes and cold storage
- Oversee all aspects of vehicles, such as condition of equipment, loading and unloading and safety and security of cargo
- Record cargo information, distance travelled, fuel consumption and other information in log book
- May drive single or as part of a two-person team

#### Job Requirements:

- Class one driver license with air brake (Z) endorsement and driver's abstract
- Candidate must be willing to travel cross-border, for extended periods (at least 2-4 days away from home), overnight, and willing to drive as team
- Should be familiar with Driver logbook, bill of lading, inspection report (pre-trip, en-route, post-trip), trans-border documentation, maintenance and repair reports, trip reports
- Must be able to travel long-haul, regional and national
- Completed High School
- Must speak English

#### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 255  
**JOB TITLE:** Lead Digital Production Administrator  
**Location:** Vancouver

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### Description

The Lead Digital Production Administrator serves a dedicated production support liaison for the entire length of a production. A Lead DPA provides a high level of technical support for facility-wide tools and pipeline support. Lead DPA's serve as the first point of contact for artist and production support and work as an intermediary between Software and Systems support.

### Principal Duties and Responsibilities

- Responsible for Show creation, setup, support and archiving
- Provides dedicated support for Artist and Production staff and serves as the first point of contact for support.
- Evaluate/troubleshoot distributed render farm image processing meets the desired creative look and feel by managing and maintaining optimal render settings through 3rd party graphics software (Houdini, Maya, Vray, Nuke, Zbrush, Mari, Shotgun, RV), proprietary Digital Domain software, 3rd party vendor hardware systems (Netapp, Avere, HP Servers) and 3rd party infrastructure software (Mysql, Python, Django, Apache) while maintaining high image quality levels.
- Conduct testing of image-generating processes, maximizing efficiency without affecting image quality.
- Works closely with Digital Production Administrators to ensure Production standards and guidelines are being met when managing resources (Render Nodes, Diskspace, IO)
- Utilize final image viewing systems (RV, Nuke) to view, evaluate, and potentially re-distribute imagery that does not meet appropriate color, creative, or technical specifications.
- Responsible for providing productions with Projections and Resource Reports
- Responsible for management of shows resources and maintaining optimal efficiency



**JOB ID:** ES – 255 (Continued)

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### Education, Experience and Skills Required

- Production experience in computer animation, visual effects, or game industry.
- Experience with Maya, Houdini, Nuke, or other graphics applications.
- Strong troubleshooting skills
- Ability to establish priorities, work independently or within a group, and work with minimal supervision.
- Exceptional communication skills in dealing with both technical and artistic groups.
- Python, Perl, C++, Java programming skills a huge plus
- Working knowledge of Digital Domain's proprietary software a huge plus
- BA or BS in Computer Science, Computer Graphics, Film, or related discipline.

### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 254  
**JOB TITLE:** Personal Care Worker  
**Location:** Various Locations in Lower Mainland

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#### Duties and Responsibilities

- Provide personal care service according to directions on the established care plan or assignment sheet, and ensure that, on an ongoing basis, the emotional, spiritual, physical comfort and safety of clients are met to the greatest possible extent
- Provide personal care that is within the provincial scope of practice for a Personal Care Worker; duties may include skin care, hair care, mouth care, bathing, bowel and bladder care, positioning and movement, exercise, basic wound care, feeding including special diets, and assistance with oxygen administration and medication reminder
- Perform specialized, client specific procedures for which recognized training and current competency can be demonstrated
- Observe and document client conditions according to company standards; report unusual events or changes in the client's condition to the immediate Supervisor or to the Office
- Understands and implements infection prevention practices.
- Participate in ongoing internal and/or external continuing education activities

#### Requirements

- Recent (within 6 month) Ministry Criminal Records Search for the vulnerable sector
- Registered with BC Care Aide
- Up to date Measles vaccination and proof of vaccination records
- Up to date flu shot and proof of it
- Clear TB test – completed within the last 6 months
- Graduation from an accredited Personal Care Worker Program (or similar). The Personal Care Worker must, within their scope of practice, have a solid knowledge of the principles, practices and methods of community nursing and the delivery of personal care service to clients.
- First Aid
- CPR
- Vehicle is mandatory
- Experience cooking western foods preferred

#### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 253  
**JOB TITLE:** Health Care Aide  
**Location:** Various Locations in Lower Mainland

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#### Duties

- Providing personal care and medication reminders
- Escorting clients to appointments; and others
- Resident Care Aide (RCA) Certificate is required
- Second language is an asset
- Shifts and working hours can be negotiated with the employers
- Eligible for criminal check

#### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 252  
**JOB TITLE:** General Housekeeper  
**Location:** Various Locations in Lower Mainland

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#### Duties

- Conduct housekeeping duties at client's homes
- First Aid and Cardiopulmonary Resuscitation (CPR) Certificates required (can apply without the certificates but must show commitment in obtaining it)
- Must be reliable
- Able to communicate effectively in English
- Second language is an asset
- Shifts and working hours can be negotiated with the employers
- Eligible for criminal check

Note: Urgently need someone to work in Langley (as of January 14, 2015).

#### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 251 [BACK TO TOP](#)  
**JOB TITLE:** IT Consultant  
**Location:** Burnaby  
**Type:** Full Time/Permanent  
**Salary Range:** \$37.00-\$39.00 per hour, depending on experience

#### Duties

- Collect and document user's requirements and develop logical and physical specifications
- Conduct business and technical studies, design, develop, integrate and implement information system business solutions
- Provide advice on information systems strategy, policy, management, security and service delivery
- Research, evaluate and synthesize technical information to design, develop and test computer based systems
- Develop data, process and network models to optimize architecture and to evaluate the performance and reliability of designs
- Plan, design and co-ordinate the development, installation, integration and operation of computer based systems
- Assess, test, troubleshoot, document, upgrade and develop maintenance procedures for operating systems, communications environments and applications software

#### Requirements

- A Bachelors Degree in Computer Science, information Technology or related discipline
- Minimum 3 years of related experience
- Quality Assurance experience is an asset
- Programming and experience in PHP, Asp.net and VB.net is required
- Able to work on Word Press and Durpal

#### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 250  
**JOB TITLE:** Production Line Worker  
**Location:** Delta  
**Hours:** 7:30am-4:00pm, Mon-Fri, 40 hours per week  
**Salary Range:** \$10.25-10.75 per hour  
**Deadline:** January 30, 2015  
**# Positions:** 2

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#### Job Description

- Loading and unloading of food, beverage and corrugate products to be repackaged

#### Qualifications/Requirements

- Able to stand all day
- some lifting of up to 30 pounds
- Training will be provided

Note: Please submit resume

#### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).





**JOB ID:** ES - 249  
**JOB TITLE:** Receptionist  
**Location:** Surrey  
**Hours:** 10:00am – 6:00pm, Monday to Friday

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A private car dealer in Surrey is looking for a Receptionist, expected start period beginning or mid-February.

#### **Job Requirements**

- Must be fluent in English (second language such as Chinese or Korean would be an asset)
- Comfortable handling switchboard
- Checking in/out vehicle, knowledge of One Eighty would be an asset
- Collecting payments - operating credit machine
- Must have a driver's license
- Calling Accounts Receivable for payments
- Computer literate
- Enthusiastic and willing to learn

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**JOB ID:** ES - 248  
**JOB TITLE:** Junior Accountant  
**Location:** Vancouver (Downtown)  
**Hours:** 8am to 5pm, Mon-Fri, with 1 hour for lunch  
**Salary:** \$32,000-35,000 per annum, + medical & dental benefits after 3 months

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### Job Description

The company is a leading developer and supplier of gasification technologies and systems for “inside-the fence” industrial, institutional and commercial heat and power markets. The gasification systems convert solid biomass fuels into clean burning syngas that is used to displace natural gas or fuel oil to generate heat and/or electricity. In addition to dramatically lowering energy costs for our customers, our systems reduce harmful emissions and improve air quality.

With large energy projects underway in North America and Europe, the company has an immediate opening for a Junior Accountant. We are seeking team players who are exceptionally well-organized, accurate and who thrive in a time-pressured, fast-paced culture. It is a rapidly growing company with tremendous advancement opportunities for the right individual.

Reporting to the Senior Accountant, the successful candidate will perform general clerical accounting tasks, including accounts payable/receivable, expense report preparation, timesheets, purchase orders, filing, assistance with year-end preparation and ordering of office supplies. Excellent oral and written communications skills are a must.

### Ideal Qualifications

- Experience in a projects/engineering environment
- Proficient in ACCPAC accounting software
- Proficient in MS Excel and Word
- Minimum of 2 years previous clerical accounting
- Strong written and oral communication skills



**JOB ID: ES – 248 (Continued)**

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The working environment tends to have a younger entrepreneurial culture with many backgrounds and second language employees. The ideal candidate is very enthusiastic, prompt in follow up, is a people person and does have basic written/oral English.

**Note:** Please submit a detailed resume by email, indicating competition number: C15-002.

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 245  
**JOB TITLE:** Machine Operator for Production Line  
**Location:** Richmond

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We are a fast growing company that produce and distribute Natural Health products. Currently we are looking for an enthusiastic and hard-working individual to join our production team. Our company provides a stay working place, bonus and health benefits and can be a great opportunity for the right candidate to grow with us.

#### **Job Duties**

- Operating machines on production line include setting up before production runs, supervise while it is running and finish.
- Effective running of all relevant equipment, simple maintenance of machines and reporting any defects to the supervisor
- Following the required company Work Instructions and Health and Safety Standards
- Using fork lift in warehouse area
- Ensure accuracy of all production data including; dates, labels, and packaging

#### **Job Requirements**

- Proven experience in machine operation of production line  
Former experience in natural health or pharmaceutical industry - a must
- Basic computer skills to manage inventory (Microsoft Office - Excel, Internet, etc.)
- Ability to lift 20-25kg of raw materials
- Forklift training - an asset
- High School completion and ability to communicate in English  
Able to work independently or require little supervision
- Self-motivated, problem solving skills and a team worker.

New immigrants with eligibility to work in Canada are welcome

#### **To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 244  
**JOB TITLE:** Dishwasher  
**Location:** Richmond  
**Schedule:** 5pm to 12am  
**Salary:** Hourly wage + gratuity  
**Start Date:** ASAP

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A pub near Richmond SilverCity is looking for a dishwasher. This employer is willing to hire new immigrants with low English, as long as they could understand the instructions, will be patient and train the right candidate.

#### Job Duties

- Clean dishes
- Spray and put dirty dishes on racks
- Put dishes in machine
- Put dishes away after cleaning
- Wash cutlery, sort out, wash again
- Give to servers
- Scrub pans and pots
- Sweep and mop the floor, clean the kitchen
- Peel and cut vegetables
- Put the garbage away
- Get things from cooler, organize and clean the cooler

#### Job Requirements

- Healthy
- Able to lift 50 lbs.
- Prep cook experience an asset

#### To Apply:

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 243  
**JOB TITLE:** General Farm Worker  
**Location:** South Surrey  
**Type:** Full Time  
**Salary:** \$10.50/hour, MSP

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An organic farm owner in South Surrey is looking for a General Farm Worker.

#### **Job Description and Responsibilities**

- Work in a fast-paced environment, repetitive tasks, and requires lifting boxes of up to 40 lbs. Work in the farm (outdoor) including winter season
- Dig and plant seeds, transplant seedlings, cultivate, irrigate and harvest produce
- May need to operate and maintain farm machinery, operate irrigation system
- Examine quality of produce, grading, sorting, storage, and/or prepare for shipment
- Load, unload and transfer crates, farm produce and products for transport and assist in delivery
- Clean up racks, trays and growing, producing and packing areas
- Able to do minor repair and general maintenance of farm equipment. farm houses, fences and other similar structures
- Able to record, monitor and write progress reports, crop yields, costs and other information as needed, and report the same to the farm manager

#### **Employment Requirements**

- Minimum Education: Secondary level (High School graduate) or successful completion of the equivalent of a Canadian secondary school education
- Knowledge and/or experience in organic farming is preferred
- One year farm experience will be an asset
- Ability to read, write English and understand verbal instructions

#### **To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 242  
**JOB TITLE:** Personal Income Tax Preparer  
**Location:** Coquitlam (Home Office)  
**Term:** Contractual, March-April  
**Work Period:** Feb 23 – Apr 30 (possibly May 15)  
**Deadline:** January 31, 2015

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#### **Tax Preparation**

- Accurately inputs all client data and information into the tax preparation program (Cantax)
- Prepares working papers for files
- Scans and uploads client data to Cantax verification service; download verified information into the tax program
- Generates PDF client files and updates paper file
- May be required to do some tax research

#### **Administrative duties**

- Filing; file preparation; prepare client folders;
- Some phone answering
- Some client contact

#### **Qualifications/Requirements**

- 2 years Canadian Tax experience
- Working knowledge of Excel and Word
- Working knowledge of Cantax would be an asset
- Must be fluent in English

Note: Please submit resume

#### **To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 237  
**JOB TITLE:** Marketing Coordinator (for Asia)  
**Location:** Richmond

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### Job Summary

The Marketing Coordinator for Asia will be responsible in providing support to the Marketing team for all marketing related activities in Asia including maintaining promotional and marketing materials and inventory, scheduling meetings, maintaining database, creating reports as needed and coordinating with various department within the organization and offices in the Asian region.

### Qualifications

- A multi-cultural team player with a good understanding of marketing requirements specially in the Asian market
- Degree in Marketing or any Business related course with minimum of two years of similar experience
- Knowledge of the direct selling industry is a plus
- Ability to work across multiple language platforms and provide necessary communication support to plan ongoing market support for Asia
- Creative ability to work on multiple projects across all media channels
- Experience at working both independently and in a team-oriented, collaborative environment is essential
- Must have good English and Japanese communication skills, in both written and verbal
- Flexibility to provide support as needed within a timeframe, requiring call support in evenings or early mornings as needed
- Ability to effectively prioritize and execute tasks in a high-pressure environment

### To Apply:

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).





**JOB ID:** ES - 236  
**JOB TITLE:** Team Lead Print Production  
**Location:** Richmond  
**Type:** Full Time, Monday-Friday work schedule

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### Job Summary

Print Productions Team Lead will be entrusted with configuring, printing and processing of client orders. The person will also work together with the manager to establish smooth operation and to ensure accurate and timely fulfillment of departmental commitments.

### Duties and Responsibilities

- Ensure real time order processing and on time shipment on all marketing materials/ business tools
- Review and edit proofs before printing / sending to distributors and/or clients
- Enter data online, in Microsoft Excel and provide administrative support through website update and testing
- Monitor Production flow, inventory of raw materials, and submit regular production report and purchase requisition
- Proactively build, develop, maintain and manage strong working relationships with internal departments
- Operate and maintain Ricoh Digital Large volume printer, Canon, Epson and Roland VSi Wide-Format printer and cutting machine
- Quality check and pack printed marketing materials ensuring accuracy and completeness before shipping
- Maintain the equipment and troubleshoot any issues related to the print operation
- Contact suppliers for quotes and clients for verification of any missing information
- Process information related to inventory control, management and requisition
- Update website
- Some projects might require working on shipping matters (Returns, damages, express shipments, inventory releases etc.)



**JOB ID: ES - 236 (Continued)**

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### **Required skills and abilities**

- Combination of education and experience will be considered
- Ability to multi-task and work under tight deadlines
- Strong attention to detail, highly organized and self- motivated
- Ability to work independently, follow and implement department procedure with minimum supervision
- Ability to stand for a long time, willing to do production work, manual vinyl cutting and minor trouble shooting / cleaning of equipment
- Experience in production and printing will be given priority
- Knowledgeable in Microsoft Excel, Word, emails, with good typing skills
- Knowledgeable in Adobe, Photoshop, Illustrator is an advantage

Note: Please note that this is for full time position, Monday to Friday work schedule. Work hours may change from time to time.

### **To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 235  
**JOB TITLE:** Warehouse Worker Position  
**Location:** Port Coquitlam  
**Term:** Casual

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### Description

Casual worker will be working on on-call basis, but the most committed ones will be contacted more often and get more hours. The best performer will be able to move on to part-time position once vacancy is available. Currently, there are 3 vacancies in part-time group. After completing 1200 hours as part-timer, position will be full-time with full benefits. This is a union job.

### Key Qualities Required

- Experience in operating Counterbalance forklift
- Flexible, able to work on different shifts (starting 6 am or 2:30 pm) and weekends
- Hardworking, physically fit, able to lift up to 50 lbs with hand (average lifting is 20-25 lbs)
- Comfortable in warehouse environment
- Have good sense of math, counting, measuring
- Follow safety rules
- Able to effectively communicate in English

### To Apply:

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 234  
**JOB TITLE:** Integration Artist  
**Location:** Vancouver  
**Deadline:** January 19, 2015

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### Job Description

The Integration Artist tracks and sets up shots and sequences in the company's propriety software track and sees them through the integration pipeline from start to finish. This position involves being responsible for on-set data acquisition, camera tracking and setting up complex shots/sequences. This artist works closely with the Supervisor to ensure integration is working within the pipeline for the show and the work is meeting the technical needs of the other departments.

### Duties

- Sets up and tracks shots and sequences while meeting all technical and aesthetic standards for the project.
- Work closely with the other departments to ensure shots are running smoothly throughout the project's pipelines.
- Complete tasks within production deadlines.
- Completes the most difficult work and complex shots/sequences.
- Quality check tracks that are submitted by outsource vendors (where applicable).
- Work closely with the CG Supervisor, and help set and meet aesthetic and technical standards for the integration department.
- On-set data acquisition (camera and lens information, lens maps, set survey, technical HDR photography, reference photography) as required.
- Organizing and maintaining all relevant camera data, plate sheets and other technical data.
- Basic 3D modeling and scan/survey data cleanup.

### Education, Experience and Skills Required:

- 3+ years of experience setting up cameras and tracking shots, as well as integrating work into packages such as Mava. Houdini and Nuke.



**JOB ID:**            **ES - 234 (Continued)**

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- Experience with camera projection techniques desired.
- Experience with Digital Domain's pipeline including knowledge of their proprietary software, Track, is a plus.
- Must have excellent communication and organizational skills.
- Leading or mentoring experience a plus
- Extensive experience working with on-set integration data.
- Experience with professional cameras, lenses and strong knowledge of cinematographic techniques.
- SynthEyes, PFTrack and boujou experience is a plus.
- Strong mathematical skills are preferred.

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 233  
**JOB TITLE:** Animator  
**Location:** Vancouver  
**Term:** Full Time, Contract

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### Role Description

The animator is responsible for hands-on operation of the CG workstation. Design and execution of high-level animation for use in final compositing is part of the daily work. The position requires a high degree of technical skill and artistic judgment. In addition, the Animator may serve as a key front-line representative of the company and who may deal directly with clients in challenging situations. Accordingly, a professional demeanor and diplomacy are important.

### Duties

- Working with the Animation Supervisor, or Animation Lead and other animators, as well as Production staff to provide animated rendered sequences as required by the project
- Work with CG software: any or all of Maya, Softimage, Massive and Boujou for visual effects intensive projects
- Modeling, texturing and surfacing, choreography and lighting, match moving and final rendering of CG elements if skills applicable, as needed
- Attend projects on set to provide technical information as required
- Investigate and keep up to date on new and competing software packages and technology
- Other miscellaneous duties as required from time-to-time by the Animation Supervisor or Animation Lead as needed.

### Qualifications

- Knowledge and work experience in Maya required
- Minimum 3 years of experience in character and creature animation
- Experience in live action animation (television or film) preferred
- Additional animation software experience in other animation software an asset, especially in Houdini, XSI, and MotionBuilder



**JOB ID:**            **ES - 233 (Continued)**

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- Knowledge of rigging is an asset
- Knowledge of Nuke is an asset
- Knowledge of Shotgun is an asset
- Working knowledge of motion capture is an asset

**Note:** Please prepare email with subject line "Animator (ISS)" and your name", sample: "Animator (ISS) – John Smith". Please also include availability.

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 232  
**JOB TITLE:** Matte Painter  
**Location:** Vancouver  
**Term:** Full Time, Contract

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### Role Description

The Digital Matte Painter works closely with the VFX Supervisor to realize the client's vision. The position requires a high degree of technical skill and artistic judgment. The Matte Painter is responsible for creating photoreal environments and landscapes, as well as creating elements and textures for matching into live action plates or standing as their own matte painting plates. They must also have a sound knowledge and understanding of visual effects pipelines, production and implementation, as well as the ability to work well in a team.

### Duties

- Create synthetic backgrounds and environments to match the overall look and needs of a given project based on concept art and/or photo reference
- integrating matte paintings into 3D environments using Maya and/or Nuke
- Contribute to the visual and technical attributes of productions
- Assist in troubleshooting background components created
- Consult with clients and other artists on the team as required

### Qualifications

- Requires a minimum of 3 years previous experience as a digital matte painter in a production environment, preferably for feature films
- Expert knowledge of Adobe Photoshop
- Experience with 3D Maya software and strong compositing and 3D projection skills in Nuke
- A good understanding of 2D and 3D workflows within a feature film environment
- Knowledge of design, photography, and digital an asset
- Ability to work under tight deadlines
- Possess a strong understanding of light, colour and perspective
- Possess excellent artistic communication skills, as well as an excellent eye for detail





**JOB ID:** ES - 232 (Continued)

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- Flexibility to produce concept art from scratch is a plus
- Knowledge of Vue software is a plus

**Note:** Please prepare email with subject line "Matte Painter (ISS)" and your name", sample: "Matte Painter (ISS) – John Smith". Please also include availability.

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 231  
**JOB TITLE:** Composer  
**Location:** Vancouver  
**Term:** Full Time, Contract

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### Role Description

The Compositor is responsible for hands on operation of the compositing workstation. Design and execution of final composites for delivery of HD and Film projects is a daily requirement. The position requires a high degree of technical skill and artistic judgment. In addition, the Compositor serves as a key front-line representative of the company and frequently deals directly with clients. This direct client interaction requires a highly professional demeanor and diplomacy.

### Duties

- work with compositing software: Nuke
- maintain logs, data and work orders as required to efficiently track the status of work
- consult with the Compositing Leads and/or Supervisor as well as the other artists on the team - as required
- investigate and keep up to date on new and competing software packages and technology
- other miscellaneous duties as required from time-to-time by the VFX or Compositing Supervisors

### Qualifications

- Good working knowledge of Nuke
- Experience in working with live action plates in film or television
- Complete understanding of color correction, blue & green screen, roto, mattes and tracking technologies
- Demonstrate the ability to communicate creative and technical thoughts and ideas
- Have an excellent working knowledge of the technical and organizational aspects of the studio pipeline
- Good working knowledge of Linux file systems an asset



**JOB ID:** ES - 231 (Continued)

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- Good working knowledge of render queues and related technologies and issues
- Experience with Shotgun an asset

**Note:** Please prepare email with subject line "Compositor (ISS)" and your name", sample: "Compositor (ISS) – John Smith". Please also include availability.

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 230  
**JOB TITLE:** Rigger  
**Location:** Vancouver  
**Term:** Full Time, Contract

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### Role Description

Working closely with the CG Supervisor and the Rigging Lead, the Rigger will be responsible for building robust and efficient rigs and working with the CG team to implement and support these rigs.

### Primary Duties and Responsibilities

- With the CG Supervisor, Rigging, Animation, and Modeling Leads, identify the production's specific rigging needs
- Design efficient rigs appropriate to the production's needs
- Advise modeling teams on suitability of models for rigging and any changes needed
- Work with the CG team implementing the rigs and rigging the assets
- Design and implement scripted solutions for maximum speed and efficiency of rigging
- Work with leads and supervisors in the testing of rigged assets.
- During production, support all the rigged assets.

### Qualifications

- Rigging knowledge in industry production software such as Maya or Houdini
- Knowledge of other packages an asset, such as Motion Builder
- Must have some experience as a rigger on high-end feature film productions
- Excellent problem solving and communication skills required
- Excellent interpersonal skills with an emphasis on inspired leadership required
- A strong sense of self-motivation and ability to work with little supervision required
- Linux scripting experience, especially in Bash/Python is desirable

Note: Please prepare email with subject line "Rigger (ISS)" and your name", sample: "Rigger (ISS) – John Smith". Please also include availability.

### To Apply:

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 229  
**JOB TITLE:** VFX Supervisor  
**Location:** Vancouver  
**Term:** Full Time, Contract

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### Role Description

The Visual Effects Supervisor is responsible for the design and execution of visual effects work on a given project. This can include both on set supervision for acquisition of plates and elements and supervision of the shot work through post production.

In conjunction with the Visual Effects Producer, the Visual Effects Supervisor is responsible for the management and successful completion of the project. The Supervisor's input will be required for issues such as artist performance and team selection, liaising with the overall project supervisor, producer, or director as required, scheduling of effects production, and estimating/bidding new work.

The Visual Effects Supervisor will also play an important role in the sales efforts for new potential projects. This could include script reading and breakdown, project time/budget estimation, attending first contact meetings and conference calls with potential clients and being able to speak definitively and clearly about the studio's abilities, resources and culture.

### Duties

- VFX supervision as required (On set / In house through post)
- Maintain creative relations with given clients; establish strong client confidence
- Bid shots, flag overages On set/ through post
- Outline show requirements involving team size, team strengths, & resources
- Outline show pipeline procedure if unique to given show
- Communicate show expectations with VFX artists
- Communicate creative and technical input for shot design & completion with VFX artists while maintaining Director's vision and working within budget.
- Communicate Director's feedback
- Supervise VFX artists as needed, in coordination with the VFX Producer for given project



**JOB ID:** ES - 229 (Continued)

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- Oversee all aspects for body of FX shots throughout post from start to finish
- Delegate appropriate tasks to applicable artists
- Monitor shot tracker data
- Update senior management to show status weekly

**Note:** Please prepare email with subject line "VFX Supervisor (ISS)" and your name", sample: "VFX Supervisor (ISS) – John Smith". Please also include availability.

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 228  
**JOB TITLE:** FX Technical Director  
**Location:** Vancouver  
**Term:** Full Time, Contract

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### Role Description

The FX TD is responsible for creating photorealistic “FX,” (usually some natural phenomena such as fire, water, explosions, etc), using Maya and/or Houdini and any proprietary Method technology. He or she should have a good understanding of how to manage large data sets and complex renders. It is not a position well-suited to someone who considers themselves only an “artist” but is more suitable to someone who considers themselves a “technician” or “craftsperson”.

### Duties

- Using tools and software developed by the FX Lead, proprietary tools, or off-the-shelf software, render photo-realistic FX for film
- Must be adept at balancing the creation of final renders for shots with building/maintaining systems for creating shots
- Must work within the Method pipeline and publish tools and scripts as prescribed
- Must manage his or her disc space to fit within quota
- Must create systems that minimize render times
- Must follow the creative direction of the production communicated by his/her supervisors
- Will need to balance creative requests with the resources available
- Ability to work in a team environment under tight deadlines

### Qualifications

- Minimum two years experience as a TD
- Expert knowledge of Houdini or Maya
- Tool building and scripting knowledge an asset
- Knowledge of other “dynamics” packages/tools such as DMM, Realflow, Nyaid, etc., an asset
- Knowledge of Nuke and Photoshop an asset



**JOB ID:**           **ES - 228 (Continued)**

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- Good artistic skills
- Some scripting skills an asset
- Python
- hscript, mel, bash
- Demonstrable ability to communicate creative and technical thoughts and ideas
- Able to take directions and adaptable to change
- Good at improvising and problem-solving
- Linux experience preferred

**Note:** Please prepare email with subject line "FX Technical Director (ISS)" and your name", sample: "FX Technical Director (ISS) – John Smith". Please also include availability.

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).





**JOB ID:** ES - 227  
**JOB TITLE:** Production Worker (Sewing)  
**Location:** Burnaby

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### **Description:**

A global medical device company and a leader in the treatment of cardiovascular diseases, it develops, manufactures and markets medical technologies for cardiac surgery and for the treatment of cardiac rhythm disorders.

The successful candidate will have the opportunity to work with a dynamic team in an organization of innovation, growth and change. This position requires dedicated individuals with excellent hand sewing skills, committed to manufacturing high quality medical devices.

### **Compensation Package:**

- Full-time permanent employees receive a Health Care package, includes extended medical and dental insurance, short and long-term disability and Provincial Health Care insurance
- Employee development and training program
- In addition to the annual salary, a competitive Variable Pay Plan which align individual employee objectives to business goals

### **Working Conditions:**

- Frequent sitting
- Hands frequently immersed in chilled solution
- Wear gloves, masks, gown when working

### **Essential Functions:**

- Perform production operations
- Precise sewing tasks under a microscope
- Ensure equipment is in acceptable working condition prior to use
- Maintain traceability and preservation of product in possession
- Complete production records and manage time system
- When required, perform cleaning of critical manufacturing areas



**JOB ID:** ES – 227 (Continued)

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**Further Requirements:**

- Ability to perform hand-sewing tasks with extreme detail, accuracy and speed
- High School Diploma or equivalent
- Excellent hand-eye co-ordination
- Complete repetitive detailed work within guidelines and maintain precise records
- Reliable, honest, and committed team member
- Ability to read and understand written procedures
- Work independently and with little supervision

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 220

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**JOB TITLE:** Trade Marketing Account Representative

**Location:** Numerous Locations in Western Canada

### The Role

The primary role of an Alternate Account Representative is to manage the tobacco business for a collection of accounts within a geographical area. You own the relationship with the accounts and effectively act as a business consultant on product knowledge, pricing, and many other areas, thereby acting as a strategic partner with retailers.

Using superior leadership and interpersonal skills, you will create close relationships with our trade partners to execute corporate plans, negotiate strategies, and meet business objectives. Your main responsibilities are to:

- Own the territory in terms of performance and in maintaining effective relationships across a diverse base of retailers for the products and services;
- Plan and execute the visit to the retailers and build strong business relationships, respond to their questions, issues, and concerns, and monitor contract compliance;
- Achieve national, regional, and district-level objectives through effective implementation of cycle and regional/district activities;
- Fill market demand of products by maintaining inventory levels and attaining distribution targets for the brand portfolio; and
- Work on special projects at the provincial and national levels with your team of Trade Marketing Account Representatives.

### The Offer

As an Alternate Account Representative, you will receive the following:

- Investment into your learning and development;
- Continuous feedback and coaching on your performance;
- Base salary of over \$52,000 CAD + variable pay plan + corporate cash incentive plan;
- Competitive benefits package including extended health, dental and pension plan;
- Car provided by the company + associated costs;
- Peripheral equipment, including laptop and cellular phone.



**JOB ID:**            **ES - 220 (Continued)**

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**Essential Requirements:**

- Are you a university graduate whose area of study is marketing, business, or a related field?
- Do you aspire to an experience which offers daily opportunities to learn and grow?
- Do you have excellent salesmanship, marketing, and negotiation skills?
- Do you have strong business acumen, and a strategic mindset?
- Are you energetic, results-driven, and autonomous?

**Desirable Requirements:**

- Role requires travel – it helps if you are mobile and potentially willing to discover Canada while furthering your career.

**Note:** Please provide cover letter and resume.

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 219  
**JOB TITLE:** Pizza Joint Staff - Evening Shift  
**Location:** Langley  
**Schedule:** 5-11pm, Monday-Friday  
**Salary:** Minimum wage, plus delivery incentive

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### Description

A busy Pizza outlet in Langley is looking for a full time staff to work the evening shift from 5 to 11 pm Monday to Friday.

### Duties include:

- Making Pizza
- Answering the phone and taking orders
- Deliveries
- Closing and cash tallying

### Requirements:

Must have own transportation with a valid driver's license.

### To Apply:

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 218  
**JOB TITLE:** Intermediate Compositor  
**Location:** Vancouver

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### Description

Compositors serve as vital players in establishing new and emerging technology in the world of stereo film. They are the last set of eyes on a shot and the final hands on the assembly line. The fine details that make shots look great are accomplished by careful manipulation and the hard work of the talented perfectionists of our compositing team. They use a mix of traditional compositing techniques blended with a unique stereo pipeline in setting a new standard in the world of conversion. Compositors are specialists at solving technical problems with creative solutions.

### General Duties and Responsibilities:

- Working closely with Compositing Supervisor and/or Lead Compositor to determine best approach to complete shots to project standard
- Learn stereo production methodologies and develop creative approaches and problem-solving
- Producing a final overall look that exceeds client expectations
- Ability to take on mid to high complexity shots
- Compositing in Nuke
- Performing tasks such as tracking, matte extraction, colour correction, paint fixes, cleanplates, projection, rotoscope and assembly of live action and 3D assets.
- Complete work within the schedule while maintaining constant communication with production team and Leads
- Ability to mentor junior artists with intermediate level tasks and problem solving
- Reports to Compositing Supervisor

### Qualifications:

- 2+ years of experience in the high-end feature film visual effects and stereoscopic 3D
- Demo reel required demonstrating strong artistic skills including knowledge of cleanup/rig removal, 3D projection, color, lighting, perspective, scale, and composition
- Proven experience with Nuke is required
- Experience with Maya or equivalent is a plus
- Completion of a formal education course in the Arts or Sciences

**Note:** Please provide reel, resume and cover letter.

### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 217  
**JOB TITLE:** Matchmove Artist  
**Location:** Vancouver

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### Description

The Matchmove Artist is a critical role, which is ultimately responsible for replicating the camera motion from a live action plate. Without this role, we couldn't create what we do!

### General Duties and Responsibilities:

- Tracking both camera and objects to match live-action footage in a 3D environment
- Creating 3D layout for scenes or sequences
- Maintaining consistent shot quality
- Working with the Art Lead to define any specific Matchmove tools required and identify any additions or modifications to our existing toolset

### Qualifications:

- Minimum 6 months Matchmove experience in a large feature-film VFX production environment
- Strong understanding of 3D perspective and 3D packages
- Understanding of one or more of the following: PFTrack, PFMatchit, and/or SynthEyes
- Experience with Maya, Silhouette or other 3D packages is an asset
- Knowledge of Nuke and tracking in Nuke is an advantage
- Must be able to model and manipulate geometry for scene reconstruction and to aid tracking
- Candidates should demonstrate a good eye for detail and precision with strong problem-solving skill
- Must have a solid understanding of camera moves and filming techniques
- General understanding of Linux/Unix-based operating systems

**Note:** Please provide reel, resume and cover letter.

### To Apply:

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 216  
**JOB TITLE:** Packaging Production Assistant  
**Location:** Richmond  
**Schedule:** Night shift - 2:30 pm to 10 pm  
**Term:** Permanent / Full Time

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### Description

Following safe, approved and proper procedures, the Packaging / Production Assistant operates machines to produce, package and label Company products.

### Duties and Responsibilities:

- Operates machines to fill containers with appropriate products and to label these, and operates machines to produce, package and label products following safety policies, Good Manufacturing Practices and Standard Operating Procedures.
- Fills out work order forms with regards to product lot information.
- Monitors machine performance and reports any unusual observations.
- Maintains cleanliness within the work area.
- Performs other tasks as directed by the Packaging Manager, Production Manager and QC Manager.

### Required Skills and Training:

- Completion of secondary education in a Canadian institution or equivalent.
- Proficient in the use of the English language.
- Able to lift at least 50 lbs., engage in repetitive movements, and stand for long periods of time.
- At least 2 years' experience in a manufacturing or production work environment.
- Familiarity and good working knowledge of manufacturing safety procedures, Good Manufacturing Practices and Hazard Analysis and Critical Control for Production.
- Physically fit, detail-oriented, a good team player, and willing to learn.
- Previous experience in the pharmaceutical or natural health products industry is an asset.

### To Apply:

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**JOB ID:** ES - 215  
**JOB TITLE:** Customer Satisfaction Co-ordinator  
**Location:** Delta  
**Term:** Permanent Full Time

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**Description:**

Primary responsibility is to do follow up customer maintenance after purchases, providing feedback to the appropriate departments that will allow the company to further enhance the customer experience.

Secondary roles include assisting with CRM database integrity, backing up sales coordinator and other duties as assigned

**Qualifications:**

- Must have experience in sales environment
- second language is an asset
- Sales and Marketing or Business Administration diploma
- Familiar with ERP/CRM systems is preferable
- Experience 2-5 years experience in marketing support, direct sales, telemarketing sales, with a strong sense of customer service preferred
- Excellent written and oral communications skills

**To Apply:**

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**JOB ID:** ES - 210  
**JOB TITLE:** Cement Finisher (4 Openings)  
**Location:** Vancouver  
**Term:** Temporary Full Time  
**Salary:** \$26.50 / hour, 40 hours per week

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-We specialize in residential and commercial concrete finishing, leveling and repairs.  
-We takes pride in offering professional services allowing the company to build an outstanding prestige in the local market.

**Job duties:**

- Check formwork, granular base and steel reinforcement materials and direct placement of concrete into forms or onto surfaces according to grade
- Fill hollows and remove high spots to smooth freshly poured concrete
- Operate power vibrator to compact concrete
- Level top surface of concrete according to grade and depth specifications using straightedge or float
- Impart desired finish to concrete surfaces using hand and power tools
- Install anchor bolts, steel plates, door sills and other fixtures in freshly poured concrete
- Apply hardening and sealing compounds to cure surface of concrete
- Waterproof, damp-proof and restore concrete surfaces
- Repair, resurface and replace worn or damaged sections of floors, walls, roads and other concrete structures

**Career opportunities**

We offer to each prospective candidate the opportunity to be sponsored by our company through ITA (Industry Training Authority) in order to become a professional Cement Finisher -- Red seal certified. This educational initiative is being financed by the Government of British Columbia; the value of the educational segment of the career is \$4000CAD which is being paid by the government under certain terms and condition. We encourage our employee to take this training certificate course which provides upon graduation abundant of career opportunities within our company and in the industry in general.

**Essential skills:** Reading text, Oral communication, Working with others, Problem solving, Able to work in a fast-paced environment

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 209  
**JOB TITLE:** Production and Machine Operating Staff  
**Location:** Richmond  
**Term:** Permanent Full Time

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A Natural Health product company is increasing its production and machine operating line and looking for a hard-working, motivated and energetic individuals to join the team.

Required Skills:

High School completion  
Basic computer skills to manage inventory (Microsoft Office - Excel, Internet, etc.)  
Former experience in natural health or food industry an asset.  
Able to lift 20-25kg of raw materials  
Packaging experience an asset  
Forklift training an asset  
Good teamwork and problem solving skills  
Self-motivated, little supervision required

Duties:

Operation of machine and use of fork lift  
Running of a production line including; dates, labels, and packaging  
Follow the required company Work Instructions and Health and Safety Standards  
General cleaning and maintenance of production/warehouse area  
  
New immigrants with eligibility to work in Canada are welcome

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 208  
**JOB TITLE:** Outside Sales Representative  
**Location:** Vancouver  
**Term:** Permanent Full Time

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This role provides an excellent career growth opportunity for a Sales Representative who is an ambitious, environmentally conscious, team player, and who thrives in a forward thinking, data driven environment.

To the Outside sales representative, we offer:

- Competitive salary + Incentives
- Vehicle allowance
- Medical benefits
- Cell phone, laptop (or iPad)
- Profit sharing
- Paid Holiday
- Opportunity to work in a technologically advanced, green conscious environment
- High degree of autonomy combined with a supportive environment

We been providing superior commercial and strata cleaning services for offices and businesses. Locally owned and operated, our wide-range of service includes interior and exterior building maintenance, as well as janitorial and caretaker relief. We pride ourselves on our dependability, detail orientation and flexibility to the needs of those we serve. Our custom designed software, green cleaning capability, and focus on proactive communication make us the right place to advance your career.

Duties and Responsibilities of the Sales Representative Include:

- Nurture existing accounts while developing new business
- To drive the development and implementation of the annual sales plan
- To make sales calls qualifying all prospects and leading them through the sales process using consistent and creative follow-up
- To build and maintain networks with property managers, leading real estate players and developers, agents and commercial establishments
- To use CRM systems to track and record all sales activities
- To provide customer feedback and input on pricing, programs and incentives
- To adhere to all standards, corporate policies and procedures to deliver a consistent sales experience

**JOB ID: ES - 208 (Continued)**

- To be knowledgeable about all service offerings
- To meet or exceed all defined sales standards for sales effectiveness

**Requirements for the Sales Representative Include:**

- A university degree, with a focus on marketing or business studies preferred
- A background in a service industry-related position in real estate, hospitality or property management will be an asset
- Two (2) years' experience and proven success in direct sales
- Experience in the development and execution of sales action plans
- Strong persuasion and influencing skills
- Must be enterprising and goal oriented
- Must be proactive, self-disciplined and able to demonstrate a high level of effective sales productivity
- Must have a high degree of interpersonal skill which would enable the incumbent to deal successfully with clients and community contacts
- Must demonstrate effective written and verbal communication skills
- Advanced proficiency in Microsoft Office Suite is required; familiarity with the Mac environment an asset
- Valid driver's license

**To Apply:**

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 205  
**JOB TITLE:** National Sales Manager  
**Location:** Richmond  
**Term:** permanent Full Time

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**Primary Purpose of Position:**

The **National Sales Manager** manages the sales of the company's products, ensures consistent profitable growth in sales revenues through positive planning, deployment and management of sales personnel, and identifies objectives, strategies and action plans to improve short and long term sales objectives.

**Duties and Responsibilities:**

1. Leads and manages sales teams (inside and outside sales), develops sales plan, sets priorities and goals, increases sales by achieving and exceeding goals; implements tactics for revenue improvement, cost savings solutions and overall team effectiveness.
2. Manages company's participation in the Canadian Health Food Association (CHFA) trade shows, general sales meetings, and/or other appropriate sales events. Attends the CHFA and other trade and consumer shows.
3. Presents new products and/or new initiatives and programs to the sales team.
4. Maintains regular contacts with reps and customers, through phone conferences and meetings, with a set of objectives based on the needs of the reps and each client on a daily, weekly and monthly basis. Resolves issues and complaints, troubleshoots daily challenges by investigating problems and providing the customer with a solution per company's policies and standards.
5. Prepares and presents reports/presentations on new issues and challenges in the sales department to leadership, sales organization and clients.
6. Maintains constant communication with other departments to obtain key information and overall outlook.
7. Develops and submits a sales expense budget for meetings and/or trade shows.
8. Develops and manages product forecasts including analyzing market trends and making recommendations on forecast changes. Analyzes competitors' new products and performance data to uncover growth opportunities.
9. Identifies new customers and sales opportunities, action plans and approach strategies.

**JOB ID: ES - 205 (Continued)**

10. Builds rapport with new customers and key accounts to develop opportunities to expand both the customers' businesses and the company growth by initiating communication, identifying needs, and recommending appropriate strategies to meet those needs and building collaborative partner relationships, including strategic planning related to private label sales and co-label products.
11. Leads brand strategy and communication initiatives including positioning, key messaging, advertising, PR and packaging, by keeping on top of product quote and materials for customers.

**Required Skills and Training**

1. A university degree or college diploma in business administration or in a related field, with a specialization in Sales.
2. At least 5 to 8 years previous experience as a sales representative or sales manager.
3. Demonstrate market, sales process, and product knowledge, strong negotiation and problem-solving skills, closing skills, relationship-building, forecasting.
4. Excellent organizational and time management skills, entrepreneurial, self-directed, with strong written and verbal communication skills.
5. Communication and facilitation skills. Able to interact effectively at all levels of an organization.
6. Strong computer and technology skills; basic accounting knowledge.
7. Proficiency in a second language is an asset.
8. Previous experience in the natural health products, pharmaceutical, or nutraceutical industries preferred.

**To Apply:**

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 203  
**JOB TITLE:** Shipper & Receiver, General Labourer  
**Location:** Delta  
**Term:** permanent Full Time

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We are a manufacturing company producing corrugated boxes and displays to the local market. We are looking for a motivated individual to work and train for both **Shipper & Receiver** and **General Labourer** positions.

Applicants should be flexible and be looking for a career, not a temporary job. While industry experience may be an asset, a good work ethic, high energy and a positive attitude are important to our company.

If you are a team player, work well with deadlines and have the ability to learn new jobs we will train you...

1. **Shipper & Receiver:**

- Must be able to lift 50 pounds.
- Good communication skills in English both speaking and writing.
- Experience on forklift is an asset.
- Able to work in warehouse/manufacturing environment.
- Good computer knowledge is important.
- Working hours: Mon - Fri, 7 am to 3:30 pm

2. **General Labourer:**

- Able to communicate with team.
- No experience is required but able to work in manufacturing environment.
- Physically fit, trainable, good attitude.
- Working hours: Mon-Fri, 7 am - 3:30 pm.

**To Apply:**

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).





**JOB ID:** ES - 201  
**JOB TITLE:** Mover / Driver  
**Location:** Vancouver  
**Term:** Part Time / Casual

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A leading home staging company is looking for ambitious and energetic individuals to join our Vancouver team in the following position:

**MOVER/DRIVER (Part Time/Casual)**

You will assist with the moving, packing and unpacking of staging products, including heavy furniture. In addition, you will drive a 5 ton moving truck, and perform routine maintenance checks of the vehicles. You have a clean driving record and experience moving furniture. You are customer-focused, friendly, reliable, responsible, detail-oriented, and an excellent communicator. You willingly take direction, but are also able to delegate and manage others in a physically demanding environment.

**To Apply:**

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 200  
**JOB TITLE:** Blending Operator  
**Location:** Coquitlam  
**Term:** Permanent Full Time  
**Schedule:** Monday – Friday 6:15 am – 2:15 pm  
Monday – Friday 2:15 pm – 10:15 pm  
Sunday – Thursday 10:15 pm – 6:15 am

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**Job Summary:** Under the direction of the Supervisor and Lead Hand, Blending Operators mix all dispensed materials following the mixing procedure set out in the work order (**Master Ingredient List/Master Manufacturing Document**), while ensuring SOP, GMP and Safety policies are observed.

**Duties & Responsibilities:**

- Follow and adhere to all given instructions including work procedures, **Standard Operating Procedures (SOPs)** and current **Good Manufacturing Practices (cGMP)**
- Strictly adhere and observe all safety policies as outlined in the company policies and training sessions
- Competently operate blending machine, power sieve, fitzmill and walkie stacker individually as well as within a team environment
- Read and follow the work order (MIL/MMD) prior to production of a new blend
- Set up machines(S/C60, S/C100, ESP, Ribbon Blender, sieves) required for each blend
- Match all labels with the work order and ensure the correct materials to be mixed
- Perform the pre-production check
- Set up the powder sieve equipped with the proper size of the mess screen set out in the mixing procedure
- Load all dispensed materials onto the power sieve and screen them into the blending machine. Pre-mixing some of the materials may be required.
- Counter-check all screened and loaded materials for mixing
- Mix the materials according to the mixing procedure to achieve the uniform blend
- Unload the blended powder into to 55 gal barrels and deliver to warehouse for storage
- Retain the composite sample for QC testing
- Accurately complete all documents (MIL/MMD, Cleaning Log)

**JOB ID: ES - 200 (Continued)**

- Cleaning and orderly maintain the blending room, blending machine, power sieve and other equipment
- Report non-compliance event to lead hand or supervisor in timely manor
- Move materials between warehouse and blending area
- Ensure proper shift turnover
- Perform proper line clearance between products
- Ensure good housekeeping around working area
- Work in other departments or perform other duties if required

**Requirements:**

- Applicant must be in good physical condition
- This position requires regular bending, lifting 20 - 50kg boxes and shifting 150kg barrels as well as extended periods of standing
- Must be able to work well in a team environment
- Preference for someone mechanically inclined
- Previous manufacturing experience and knowledge of Blending/Dispensing processes
- Experience operating power jacks and walkie stacker an asset

**To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 199  
**JOB TITLE:** Order Processor  
**Location:** Coquitlam  
**Term:** Permanent Full Time  
**Schedule:** Monday – Friday 6:00 am - 2:30 pm or  
Monday – Friday 7:00 am – 3:30 pm or  
Monday – Friday 8:00 am – 4:30 pm or  
Monday – Friday 2:00 pm – 10:30 pm  
Flexible as required including Saturdays as scheduled

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**Job Purpose:** To process and fill orders using OLP (Online picking) program in an accurate and timely manner.

**Job Description & Responsibilities:** (Duties include but are not limited to)

- Comply with Standard Operating Procedures for the Warehouse
- Accurately pick, check, pack and prepare sales orders for shipping with a maximum processing time of 24 hours with accuracy
- Aim to meet 80 lines per hour on average (Over 80 lines means being eligible for the bonus)
- Inventory Control by stock taking
- Restocking of picking bins (when required)
- Shrink wrap skids
- Cleaning and other general warehouse duties as assigned
- Helping other departments when required

**Requirements:**

**Technical**

- Ability to deal with time restraints
- Good with numbers – accurate
- Physically fit, energetic and self-motivated; this position requires considerable bending, shifting and lifting of up to possibly 50 lbs.
- May periodically require evening or weekend work
- Forklift experience is an asset but not essential

**Attributes**

- Team player
- Safety conscious
- Good communication skills

**To Apply:**

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 198  
**JOB TITLE:** Environments/Matte Painting TD  
**Location:** Vancouver  
**Term:** Contract

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**Purpose of the job:**

The Environments/Matte Painting TD is responsible for improving the overall efficiency of the show based Environments workflow. They design, implement, and manage digital matte paint and environment projection set ups to aid in the efficiency of the execution of the current project.

The role requires an understanding of Nuke based camera and projection workflow in specific relation to Matte Painting and Environments work, as well as strong communication skills, and a solid understanding of production workflow.

**Essential Functions/Responsibilities:**

- Ability to work with Environments artists to help set up Compositing ready scripts to be used by Matte Painters and Compositors for final shot output
- Work with the Environments Lead to aid in the efficiency of workflow between Environments and Compositing
- Ability to prep and generate shot ready projection geometry to be used in a 2.5D workflow

**Qualifications: Education and/or Experience Required:**

- Solid understanding of a 3D and 2.5D (projection) pipeline.
- Preferably technical knowledge of lenses and camera body's (filmback, distortion etc).
- Working experience with Nuke
- Working experience Maya a plus
- Working experience with Photoshop a plus
- Minimum 2+ years experience in an environments position working on feature films, games, or commercials

**Working Conditions and Environment/Physical Demands:**

- Office working environment.
- Hours for this position are based on normal working hours but will require extra hours pending production needs.
- Walking/bending/sitting.

**To Apply:**

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 197  
**JOB TITLE:** Environments Artist  
**Location:** Vancouver  
**Term:** Full Time, Contract

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**Purpose of the job:**

The Environments Artist role is to create or recreate a fully synthetic environment with a team that works and operates within a big visual effects pipeline, using tools and techniques to optimize and streamline the generated content.

**Essential Functions/Responsibilities:**

- Thorough understanding of a 3D and 2.5D (projection) pipeline.
- Experience with basic modeling, uv-ing, texturing and lighting.
- Experience with basic compositing.
- Preferably technical knowledge of lenses and camera body's (filmback, distortion etc).
- Being able to use photographic content from different media appropriately in set re-creation (stills, HDRI etc).
- Experience in working in a world-scale environment versus single shots.
- Demonstrates the ability to be proactive and anticipate the needs of dependent departments.
- Translate concept art into photorealistic environments.

**Qualifications: Education and/or Experience Required:**

- Work experience with the following software: Maya, Photoshop, Nuke, Vray
- Working with on-set assets
- Creating postviz for sequences
- Minimum 3 + years experience with large scale environments work in a high-end feature film pipeline required. Live-action/VFX experience preferred.

**Working Conditions and Environment/Physical Demands:**

- Office working environment.
- Hours for this position are based on normal working hours but will require extra hours pending production needs.
- Walking/bending/sitting.

**To Apply:**

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 195  
**JOB TITLE:** Animator  
**Location:** Vancouver  
**Term:** Permanent Full Time

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**Summary:**

The Animator will be responsible for producing animated elements, shots and sequences under the direction of the Lead Animator and the Animation Supervisor. The Animator will be expected to deliver key frame animation, as well as animation using motion capture data, to be used in a live action feature film or commercial.

**Principal Duties and Responsibilities:**

- Reports to Lead Animator or Animation Supervisor, depending upon size of team and established hierarchy.
- Assignments will include animation tests, previs, layout, shots and finals; to be delivered to satisfaction and per delivery schedule.
- Will need to produce high volume and multiple iterations of shots with speed and accuracy.
- Artist needs to be able to function as a solo performer, and as part of a team.
- Full participation to ensure that the highest quality of animation is being achieved on schedule.

**Education, Experience and Skills Required:**

- Minimum 3 years of experience creating character and creature animation for live action/VFX films.
- Knowledge and work experience in Maya required.
- Additional animation software experience (e.g., 3DS Max, Houdini, Proprietary Packages) are considered a plus.
- Work should demonstrate an experienced ability to define character personality, create fluid motion, organic movement, and storytelling.
- A working knowledge of Motion Capture and/or Rigging is a plus.
- Qualifying collegiate or graduate degrees and awards are preferred.

**To Apply:**

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 193  
**JOB TITLE:** FX Artist  
**Location:** Vancouver  
**Term:** Permanent Full Time

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**Summary:**

The FX Artist works closely with the FX lead and FX TDs to create high quality effects including rigid body and particle dynamics, volume modeling and rendering, procedural geometry generation and fluid dynamics.

**Principal Duties and Responsibilities:**

- Design and animate high quality, photo-real effects (fire, smoke, explosions, debris, clouds, etc) that meet all technical and aesthetic standards for the project.
- Work within the show structure and production deadlines to complete all tasks.
- Work closely with Lighting Artist and Compositors to ensure all effects will work smoothly within the show pipeline.
- Produce look tests based on provided reference materials.
- Take direction from FX Leads and FX TDs as well as provide guidance and mentorship to other FX Artists.

**Education, Experience, and Skills Required:**

- 3+ years' experience as an FX Artist creating photo-real effects elements for feature films.
- Degree in Animation, Arts, Fine Arts or equivalent production experience.
- Degree in Computer Science, Engineering or Mathematics a plus.
- Expert knowledge of any/all of the following; rigid body and particle dynamics, volume modeling and rendering, procedural geometry generation and fluid dynamics.
- Strong understanding of physical dynamics and natural phenomena.
- Extensive experience working in Houdini a must.
- Working experience with one or more other professional software packages such as Maya, 3D Studio Max or Real Flow is a plus.
- Requires strong technical and communication skills within a show structure.
- Firm understanding of effects production pipelines.
- Python scripting is a plus

**To Apply:**

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For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).





**JOB ID:** ES - 190  
**JOB TITLE:** Legacy System Script Analyst  
**Location:** Vancouver  
**Term:** Permanent Full Time

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We are the leading provider of rehosting and migrating of Legacy mainframe applications to the open platforms UNIX, Linux and Windows. We are growing and have an opening for a Legacy System Script Analyst role in our Vancouver, Canada office.

The analyst will design, develop and implement total systems solutions to the enterprise-wide technical requirements of customers. These solutions deal with the major business processes or systems utilized to manage the overall enterprise. The task requires integrating hardware, processes, methodologies, and software within the customer environment. The analyst will participate with the customer in the strategic design process and translates business needs into technical systems solutions. The analyst will be responsible for the deployment, technical accuracy and completeness of integrated systems designs.

#### Role Responsibilities

- Ability to read and understand software of an existing system
- Identify the logic and data flow in the source code.
- Become familiar with new languages and understand the syntax.
- Become familiar with execution environments

#### Requirements

- Proven experience with the following software tools: Regex pattern matching, Ruby programming language, Java J2EE and Hibernate, SVN source repository, MYSQL, Apache Tomcat, VirtualBox or VMWare
- Bachelor's degree in Computer Science or Mathematics
- 4+ years of software development or related technical experience

#### Preferences

- Familiarity with the following technologies: COBOL, RPG, JCL, C, Assembly, SQL, Unix and mainframe scripting, XML

#### To Apply:

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 186  
**JOB TITLE:** Technical Development Manager  
**Location:** Vancouver  
**Term:** Permanent Full Time

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The Technical Development Manager is a leader in the department and manages their own workload as well as their assigned brand team. They are accountable to deliver both Design's creative vision and customer expectations through the fit, construction and quality of our product. This is accomplished through effective leadership and management skills, excellent pattern making capabilities, manufacturing knowledge, and proactive and collaborative communication with our internal cross functional partners and external vendor base.

**Key Responsibilities:**

- Manage team (recruit, train motivate and evaluate) & allocate workload
- Travel to factories and work with technical teams to troubleshoot, educate, and understand factory capabilities.
- Leading team to track and manage workflow and ensure seasonal deadlines are met
- Lead team to:
  - Understand Design's creative vision, including silhouette, fabrication, fit intent and design details, and effectively collaborate to translate to the customer.
  - Come up with solutions that will ensure Design intent, fit, construction, quality, timelines and cost are met.
  - Measure and construct all garments, following company standards, while ensuring brand integrity, and size and fit consistency within product category
  - Build and follow company garment construction standards in cooperation with Patternmaking team
  - Ensure garment construction consistency within product category
  - Prepare samples for Product Development Review and Fit Meetings
  - Lead fit meeting on live model, work with cross-functional departments to achieve design vision and communicate fit and balance corrections to participants
  - Create care and Content labels, Stuffed Articles Labels according to international labeling standards in French and English in collaboration with the QA Department
  - Communicate sample and pattern requirements to factory using photos, fit comments, tech packs, blocks and patterns, video conference, etc
  - Track and manage workflow and vendor performance, and ensure seasonal deadlines are met
  - Communicate style revisions to factory, outlining pattern, construction and workmanship correction
  - Maintain grading standards and manage exceptions effectively



## **JOB ID: ES - 186 (Continued)**

- Collaborate with the QA department regarding quality assurance issues
- Manage files associated with style approval, including final production pattern, approved tech pack etc.

### **Qualifications:**

- University degree or diploma in Fashion/Technical Design or Patternmaking preferred but not required
- 10+ years' of technical development and design experience with a vertically integrated fashion retailer
- Several years of experience overseeing and supervising junior technical designers and developers
- Advanced knowledge of pattern interpretation, patternmaking, pattern grading
- Proven experience with apparel grading and grade rule development & specification
- Extensive knowledge of garment and fabric construction, fabrications and how they translate to garment, garment performance standards and manufacturing methods
- Knowledge of and experience with fit evaluation and implementation of corrections
- Well versed in points of measurement & measuring techniques
- Previous experience working with overseas factories & vendors and prior experience with overseas manufacturing to ensure design quality and intent
- Experience conducting and leading fit sessions
- Strong application skills with Gerber AccuMark; proficiency with Microsoft Office and Adobe Illustrator & Photoshop
- Excellent sense of style, knowledge of current trends & fashion forecasting, keen eye for global trends, colours, fabrics and details
- Proven leadership abilities and excellent interpersonal and communication skills – both verbal and written
- Excellent organizational, planning and time management skills with ability to prioritize and manage deadlines
- Ability and willingness to travel internationally

### **To Apply:**

For individuals already registered in ISSofBC programs, please contact your Employment Counselor or Career Facilitator.

For others, please contact 604-684-2504, or email [immigrantconnections@issbc.org](mailto:immigrantconnections@issbc.org).



**JOB ID:** ES - 185  
**JOB TITLE:** Digital Compositor  
**Location:** Vancouver  
**Term:** Permanent Full Time

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**Summary:**

The digital Compositor takes multiple diverse elements, however they were created, and blends them together artistically into a seamless, photorealistic image. Skillfully makes it appear as if the elements were all part of the same scene utilizing various compositing techniques to accomplish the task.

**Principal Duties and Responsibilities:**

- Integrate cg elements and matte paintings into live action plates
- Match color, lighting and exposure of stock elements to rendered or photographed elements
- Matte extractions from blue/green screen photography
- Clean and efficient script organization
- Present work clearly in dailies and walkthroughs and respond to supervisor in a timely fashion
- Transform and warp elements as needed
- 2D/3D camera tracking and stabilization
- Grain and degrain as necessary
- Plate speed up/slow down manipulation
- Matte edge processing and integration
- QC black levels, grain, color, mattes
- Paint fixes and rotoscoping

**Education, Experience and Skills Required:**

- 3-5 years of node based compositing software experience (Nuke, Shake, Fusion)
- Maya knowledge a plus
- Sound aesthetic with good understanding of color, contrast and lighting design
- Knowledge of film resolution and aspect ratios
- Strong problem solving skills
- Strong interpersonal and communication skills
- Team player with great attitude
- Dependable and flexible
- Takes direction well
- Exercises close attention to detail

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**JOB ID:** ES - 180

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**JOB TITLE:** Digital Artist (various disciplines and levels)

**Location:** Vancouver

**Term:** 6 Months+

We are seeking experienced visual effects artists for a variety of roles (see below) within our production pipeline on a portfolio of feature film projects. Reporting to the CG Talent Manager and working within a feature film production unit, successful candidates will have at least three years of feature film, television or commercials experience in creating visual effects. Hiring is ongoing.

**Available roles:** Animator, Animation Supervisor, CG Supervisor, Compositor, Compositing Supervisor, Creature Technical Director, Creature Supervisor, FX (Particle Sim) Technical Director, FX (Particle Sim) Supervisor, CG Generalist, CG Generalist Supervisor, Lighting Technical Director, Lighting Supervisor, Matchmove/Layout Technical Director, Matchmove/Layout Supervisor, Modeling Technical Director, Modeling Supervisor, Rotoscope/Paint Artist, Rotoscope/Paint Supervisor, VFX Supervisor, Viewpaint Artist, Viewpaint Supervisor

**Key responsibilities include:**

- Within a specific discipline (see above) and using a blend of commercially available and bespoke software, contributing artistic and technical skills to achieve the vision for digital visual effects for feature film;
- Working collaboratively with other Digital Artists, Supervisors and Production personnel within and across disciplines to problem-solve and complete shot assignments to the required level of quality as directed by the project Supervisor;
- Participate in desk rounds, dailies and other review mechanisms to critically assess progress creatively and against production milestones;
- Facilitate development of less senior artists within the discipline by mentoring and providing constructive feedback.

**Key qualifications include:**

- A relevant degree / diploma in Computer Science, Visual Effects, Computer Animation, Fine Arts or similar AND/OR at least three years' feature film, television or commercials experience in visual effects;
- Proven ability in software relevant to your discipline (Maya, Houdini, Zeno, Nuke, or similar)
- Linux, scripting ability in Python and MEL preferred; C++ skills also applicable
- Demo reel required.

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**JOB ID:** ES - 179  
**JOB TITLE:** Microsoft Dynamics AX Consultant  
**Location:** Vancouver  
**Term:** Full Time

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We are currently looking to recruit a Dynamics AX Consultant to be based in Vancouver. Reporting to the Solution Delivery Manager, you will be responsible for providing business and application consultancy to clients. This will involve working throughout the end to end implementation process as well as the training of clients.

**Responsibilities include (but are not limited to):**

- Conducting business analysis and process definition workshops
- Preparing Scope and Requirements documents in line with company standards
- Preparing Design documents in line with company standards
- Working closely with the developer to ensure that the specification is documented adequately for that development to be successfully carried out
- Assisting the Project Manager with development of implementation project management plans
- Performing Solution Reviews to assess solution acceptance and uptake and advising improvements accordingly and
- Providing presales assistance to the Sales team in the form of product knowledge and expertise for answering sales inquiries and "Requests for Proposal"

**What we offer...**

- This is a fantastic opportunity to work on exciting large scale and long term projects
- Work with AX 2012
- Great opportunity to gain international experience
- Work with an experienced team
- Salary Range of \$70,000 to \$80,000 per annum plus

**The Person...**

**Essential Skills:**

- A minimum three years of experience as a client facing AX Consultant, you will have come from a finance background and will ideally have a Finance or Accounting qualification. A strong team player, you will have excellent negotiation skills and will have fantastic written and verbal communication skills.

**Desired Skills:**

- ICT degree or related field
- Diploma/college level computing qualification
- AX certification

**Must be open to frequent local and international travel.**



**JOB ID:** ES - 174  
**JOB TITLE:** Senior Digital Rotoscope Artist  
**Location:** Vancouver  
**Term:** Contract  
**Salary:** \$20 - 25 / hour

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#### General Duties and Responsibilities

- Photo-real element integration.
- Tracking and rotoscoping duties.
- Provide matte extractions.
- Communicate and collaborate with lead compositors and other members of the conversion team.
- Foresee, troubleshoot and communicate potential problems.
- Communicate new techniques and processes to increase efficiency and enhance the overall look of a shot.

#### Qualifications

- University Degree in Digital Media or equivalent combination of experience and education.
- 3-5 years of experience in Stereo Digital Rotoscope role or similar within a Stereo Conversion Studio.
- Roto and painting skills including experience with hand painting and "procedural" painting.
- Excellent Silhouette, Nuke and Mocha skills.
- Experience in production of photo-real visual effects for feature films.
- Must possess excellent communication skills.
- Extremely detail oriented.
- Ability to prioritize multiple tasks in a fast paced/deadline driven environment.
- Fluent in English.

#### Reel Requirements

- In order to be considered for this position, your reel must contain several samples of your rotoscope work, preferably showing the breakdown

#### To Apply:

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**JOB ID:** ES - 173  
**JOB TITLE:** Software Developer in Test  
**Location:** Vancouver  
**Term:** Permanent Full-Time

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As a Software Developer in Test for our Engineering team, you will be working closely with our development team, QA team and DevOps team. You possess relevant technical expertise in software design, programming, test automation, networking and cloud computing, testing and QA methodologies and processes. You are a relentless and detail-oriented intermediate to senior level QA professional who has demonstrated experience validating and verifying end-to-end software. Your experience includes testing (manual and automated) content management systems and mobile web services hosted on various mobile operating systems including iOS Android, Blackberry and Windows Mobile. You have demonstrated experience creating and implementing test automation in a Continuous Integration environment.

#### **Who We Are:**

Join the global leader of mobile solutions for the meetings and events industry and become part of the mobile revolution. In addition to being named the 2013 Emerging Company of the Year by the BCTIA and 13th Fastest Growing Company by PROFIT Magazine, we have delivered over one million mobile meeting app downloads on all mobile platforms this year. With an impressive client list that includes Disney, World Economic Forum, Salesforce Microsoft, Bausch & Lomb, SAP, Dell and Goodyear, we develop and license mobile applications and websites that drive attendee engagement and extend events into year-long conversations.

#### **What We Offer:**

- Competitive base salary
- Bonus
- Comprehensive benefits package
- Flexible working environment
- Monthly office socials
- In-office massage
- Opportunities for career advancement

#### **RESPONSIBILITIES:**

- Work closely with the Engineering teams to understand product requirements, architecture and technology, verify that product specifications and defect reports are clear and detailed
- Design, implement and maintain a robust test automation framework and scripts for both the backend CMS and the mobile apps. Integrate the automated tests into our CI build process.





## **JOB ID: ES - 173 (Continued)**

- Design, implement and maintain a robust performance testing framework and scripts. Primarily for web services calls between mobile apps and the backend CMS.
- Study new project design documents, maintain test guidelines, create innovative testing methods, and test cases
- Perform technical testing for existing and new products

### **REQUIREMENTS:**

- 5+ years end-to-end software QA experience with a focus on test automation and performance testing
- Strong problem solving and troubleshooting skills with the ability to exercise mature judgment
- Proven track record in and knowledge of core QA techniques
- Development of test automation framework and scripts using a variety of Open Source and COTS tools.
- Development of performance and load testing framework and scripts using a variety of Open Source and COTS tools.
- Proven diagnostic and debugging skills
- Experience in context-based, risk-based, and exploratory testing
- Experience scripting using JavaScript, Ruby and PHP
- Knowledge of MySQL, NoSQL
- Knowledge and understanding of JSON-RPC and integrating applications with third party APIs
- Excellent verbal and written communication skills
- Excellent time management and organizational skills
- Ability to work independently and manage multiple task assignments
- Ability to work quickly and meet deadlines in a fast-paced environment
- Willingness and ability to be flexible with work hours
- Strong interpersonal skills

We thank all interested applicants; however, only short listed candidates will be contacted. This position may require the successful completion of a criminal background check.

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