



**Improving Lives
Through Better Careers**



JobStreet Corporation Bhd

SAFE HARBOR STATEMENT

Information contained in this presentation may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. All statements herein are forward looking and should not be construed as guarantee of future performance whereby actual results could differ materially from such in the forward looking statements and projections.

Factors that can cause or contribute to such differences are, but are not limited to, risk and uncertainties in business competition, government fiscal policies, political instability, general economic climates and conditions as well as emerging product innovation affecting the industry.

The Company is listed on Main Market of Bursa Malaysia (JOBST), governed and regulated by the requirements as set out by the law of Malaysia.

JOBSTREET AT A GLANCE

JobStreet is one of the leading internet recruitment firms in the Asia-Pacific and is #1 in SE Asia

OVERVIEW










- Leading provider of online recruitment services in SE Asia
 - #1 in Malaysia
 - #1 in the Philippines
 - #2 in Singapore
 - #2 in Indonesia
 - #2 in Thailand
- Strategic investments in online recruitment firms in North Asia
 - 104 Corp. (22%): #1 online recruitment firm in Taiwan
 - Cinderella Media (formerly known as Recruit) (8%): Leading media advertisement, printing and online recruitment firm in Hong Kong
- Presence in India and Japan

ONLINE PRESENCE




- Over 10 million jobseekers
- Over 1,400,000 job postings in 2011
 - Currently over 140,000 job posting per month
- Over 90,000 employers
- Over 4 million email alerts per night

COMPREHENSIVE PRODUCT/SERVICE OFFERINGS

Recruitment

- | | |
|---|--|
|  | ■ Online job posting service that provides employers with a total solution from sourcing to processing and evaluations |
|  | ■ Offers contract and temporary staffing services |
|  | ■ Offers value-added search and selection services, partners with Business Process Outsourcing (BPO)/Call Center companies |
|  | ■ Job searching skills training and job fairs for jobseekers |
|  | ■ Online job service for non-executive or semi-skilled positions |
|  | ■ Social network website that allows jobseekers to post customized talent profiles online |
|  | ■ Instant job applications via SMS |
|  | ■ Jobseekers pay and subscribe for priority online job applications |
|  | ■ Real time job alerts and short-listing notifications via SMS |

Advertising

- | | |
|---|--|
|  | ■ Corporate branding services via online banners and emails |
|  | ■ Promotes products and services, conducts surveys, generates leads and prospects |
|  | ■ Website updates information on training courses offered by talented and experienced training consultants |
| | ■ Develop, host and manage employers' career website |

OUR TEAM

Founded and led by a highly experienced and stable management team



Mark Chang
46
(CEO)

- CEO and Founder
- Ex-regional director of sales and marketing, Kendall International
- Master of Science in Mechanical Engineering, MIT
- 16 years with JobStreet



Ng Kay Yip
46
(Non-Independent
Non-Executive
Director)

- Co-Founder
- Ex-Executive Director of the Maran Group of companies
- Masters in Engineering, MIT
- Bachelor of Science in Electrical Engineering and Bachelor of Science in Economics, University of Pennsylvania
- 16 years with JobStreet



Greg Poarch
46
(CFO)

- CFO
- Ex-senior finance manager, Astro
- Ex-auditor, Occidental Petroleum
- Bachelor of Science in Accounting and CPA (USA)
- 12 years with JobStreet



Albert Wong
47
(Chief Architect)

- Chief Architect
- Ex-system architect with Scumberger Austin Product Center
- PhD in Computer Aided Engineering, MIT
- 12 years with JobStreet



Charles Lim
45
(Non-Independent
Non-Executive
Director)

- Co-Founder
- CFO, Hotel Equatorial Group
- Ex-Vice President of Finance, Johnson & Johnson
- Bachelor of Science in Economics and Bachelor of Applied Science (Engineering), University of Pennsylvania
- 16 years with JobStreet



Suresh Thiru
47
(COO)

- Executive Director and COO
- Ex-head of network services operations, Maxis Communications
- Master of Science in Mechanical Engineering, MIT
- 12 years with JobStreet










Henry Wee
47
(CTO)

- CTO
- Ex-Product Development Director, Exact Software
- Bachelor of Science in Computer Science and Bachelor of Science in Mathematics, University of Washington, Seattle
- 1 year with JobStreet

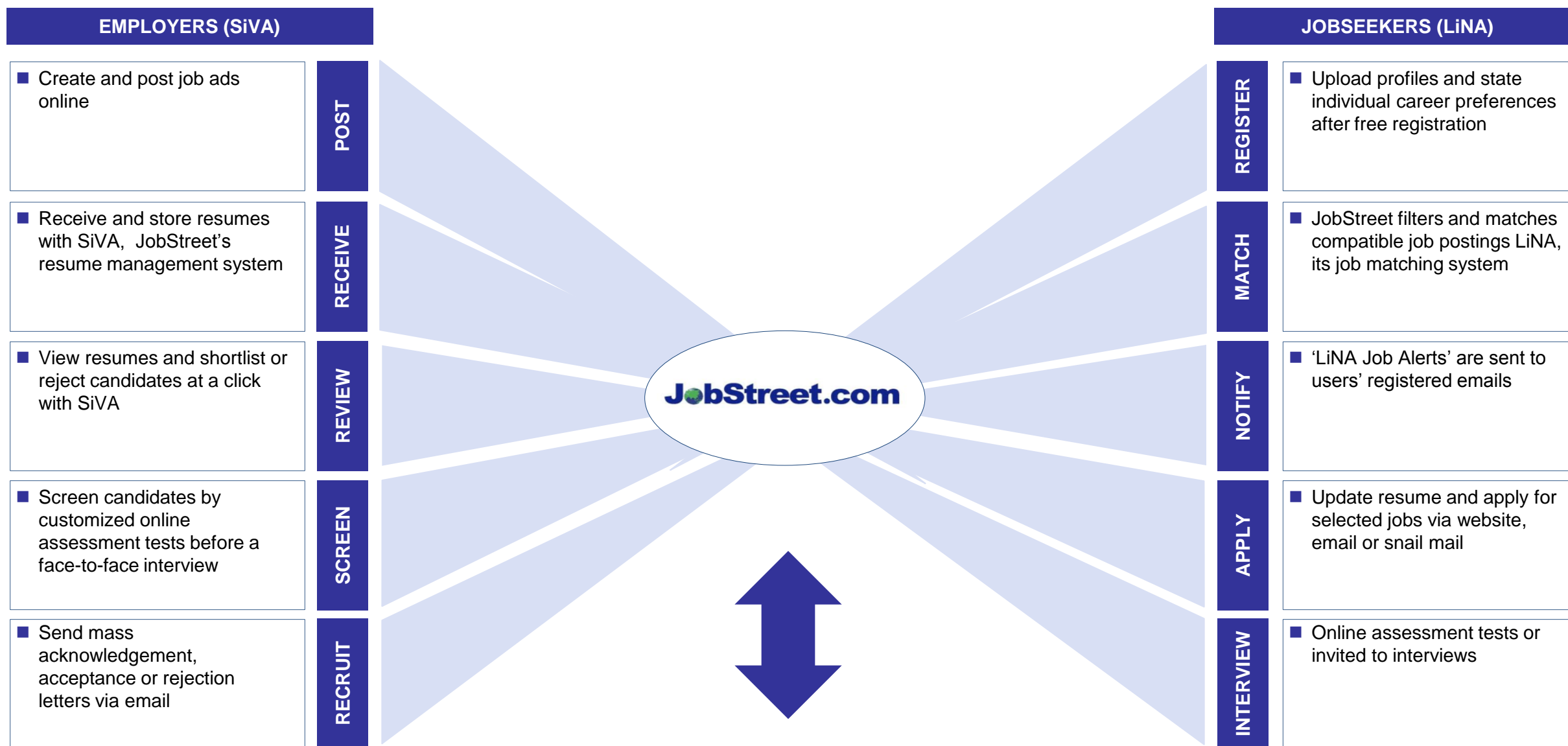
OUR TEAM

Highly experienced local management team

	COUNTRY	NAME / TITLE	EXPERIENCE
	MALAYSIA	Chook Yuh Yng (Country Manager)	<ul style="list-style-type: none"> ■ Ex IT Outsourcing Practice Leader, Pre-sales & Commercial Sales Manager, Dataprep Malaysia ■ Master of Engineering, Bachelor of Arts from University of Cambridge, UK
	SINGAPORE	Anthony Ung (Country Manager)	<ul style="list-style-type: none"> ■ Ex Country Manager for 3 countries (SG, MY and ID), Trend Micro ■ Ex Business Development Manager, CA Singapore ■ B.Sc. (Honors) Computer Science, Software Engineering from University of Hertfordshire Hatfield, England
	PHILIPPINES	Grace Colet (General Manager)	<ul style="list-style-type: none"> ■ Ex Sales & Marketing Manager, Smart Telecommunication
	INDONESIA	Vincent Khor (Country Manager)	<ul style="list-style-type: none"> ■ Ex Regional Sales Operation Manager, JobStreet.com ■ Ex Senior Manager Project & Business Development,, EP Manufacturing Berhad ■ Bachelor of Arts in Statistics from University of California at Berkeley, USA
	THAILAND	Tanaporn Satitpunwaycha (Country Manager)	<ul style="list-style-type: none"> ■ Ex Corporate Business Development Manager, Allied Pickfords ■ Bachelor of Arts from University of Assumption, Thailand
	INDIA	Balaprasad C. (Country Sales Manager)	<ul style="list-style-type: none"> ■ Extensive experience in general management, sales, services delivery and engineering ■ Bachelor of Mechanical Engineering from University of Shivaji, India
	JAPAN	Higaki Yusuke (General Manager)	<ul style="list-style-type: none"> ■ Ex Consultant on International Projects with United Nation (UN) ■ Ex Executive Director, Shinwa Management Systems

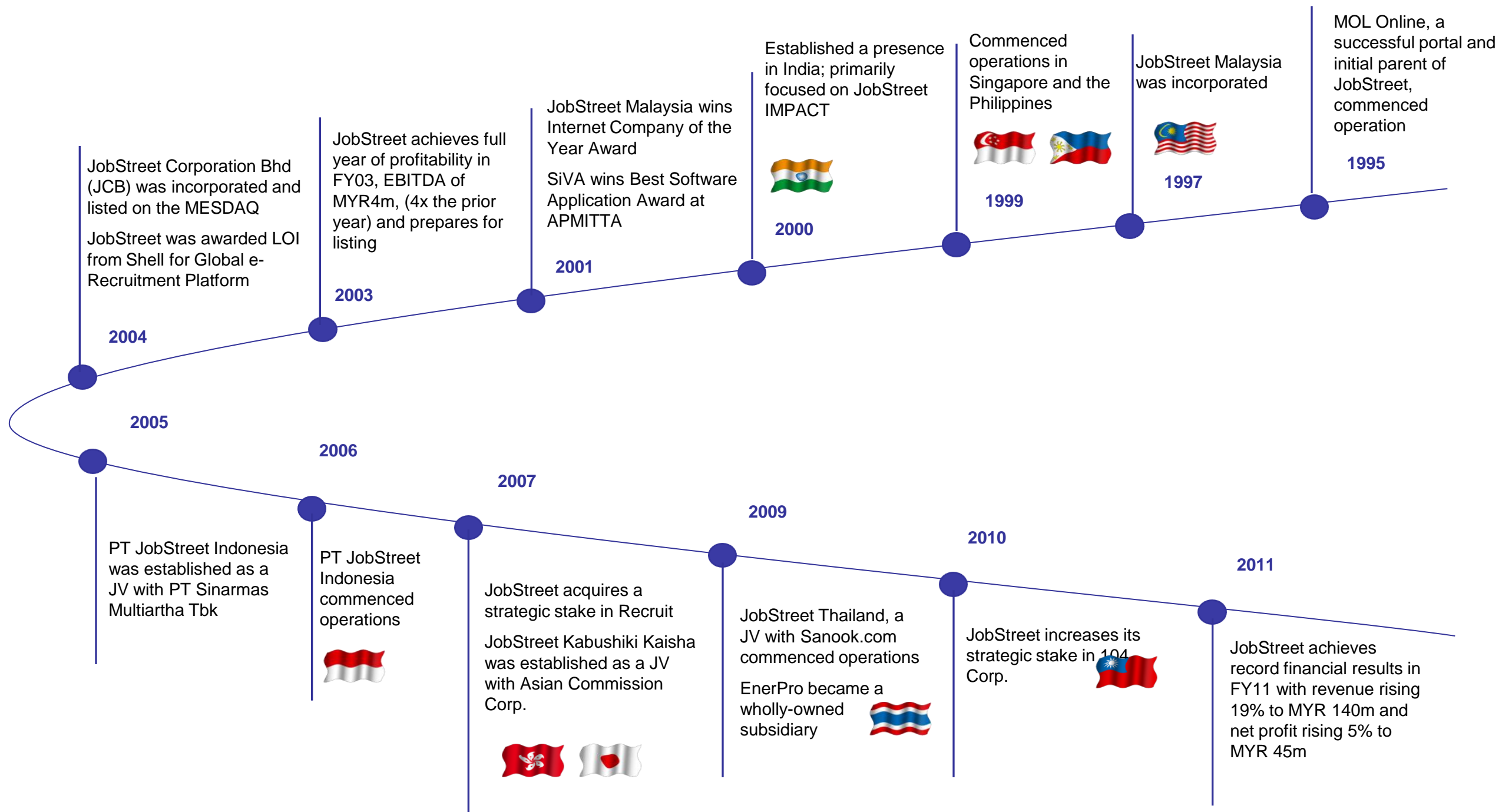
ONLINE RECRUITING PLATFORM

Over 80,000 employers and over eight million jobseekers use JobStreet's SiVA and LiNA systems respectively



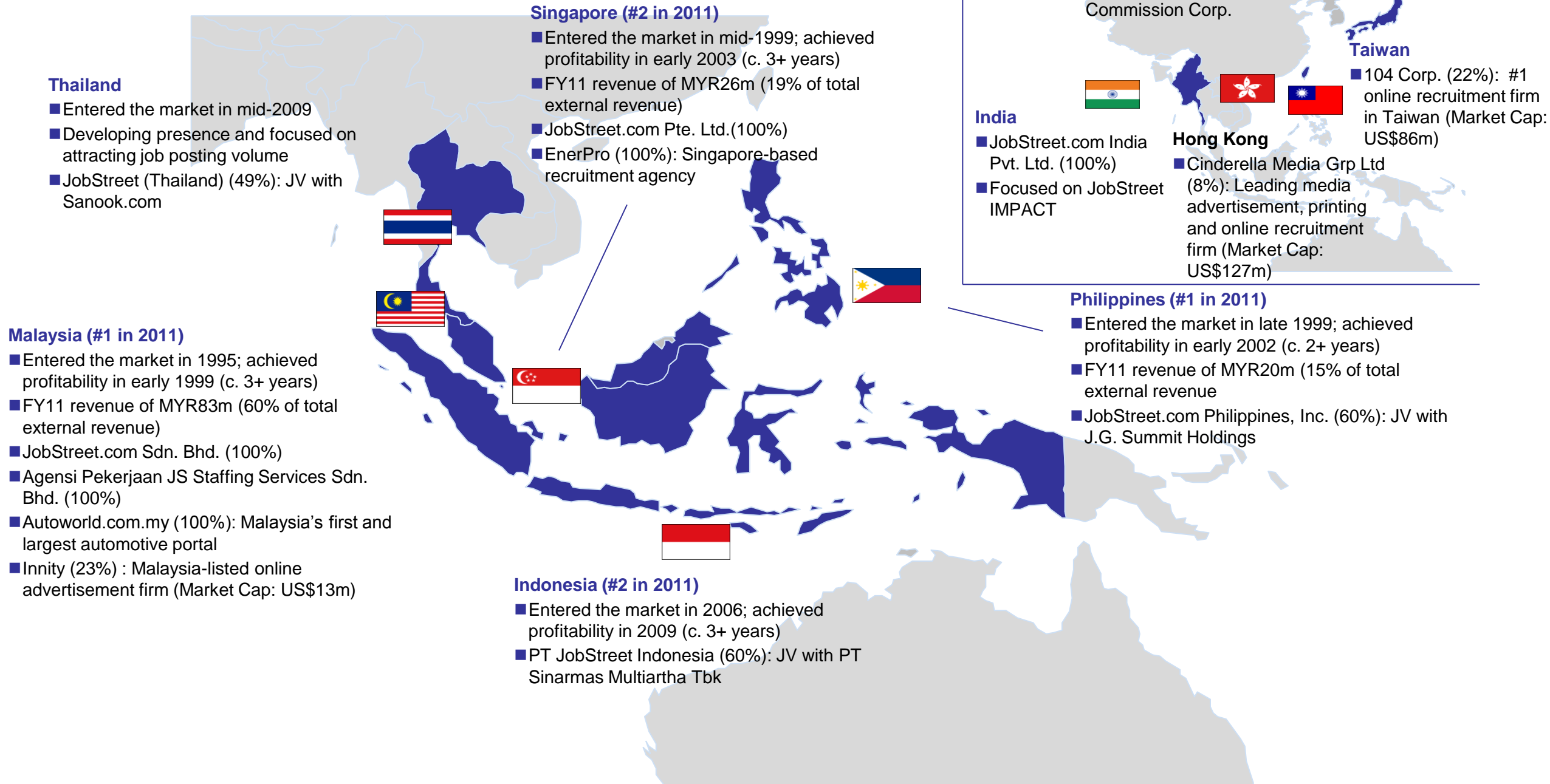
SUPPORTED BY JOBSTREET INTRANET CRM AND OSS SYSTEMS AS WELL AS DEDICATED SUPPORT TEAM

DEVELOPMENT OF JOBSTREET



GEOGRAPHIC PRESENCE

Well established network in fast growing SE Asia with market leadership in key strategic countries

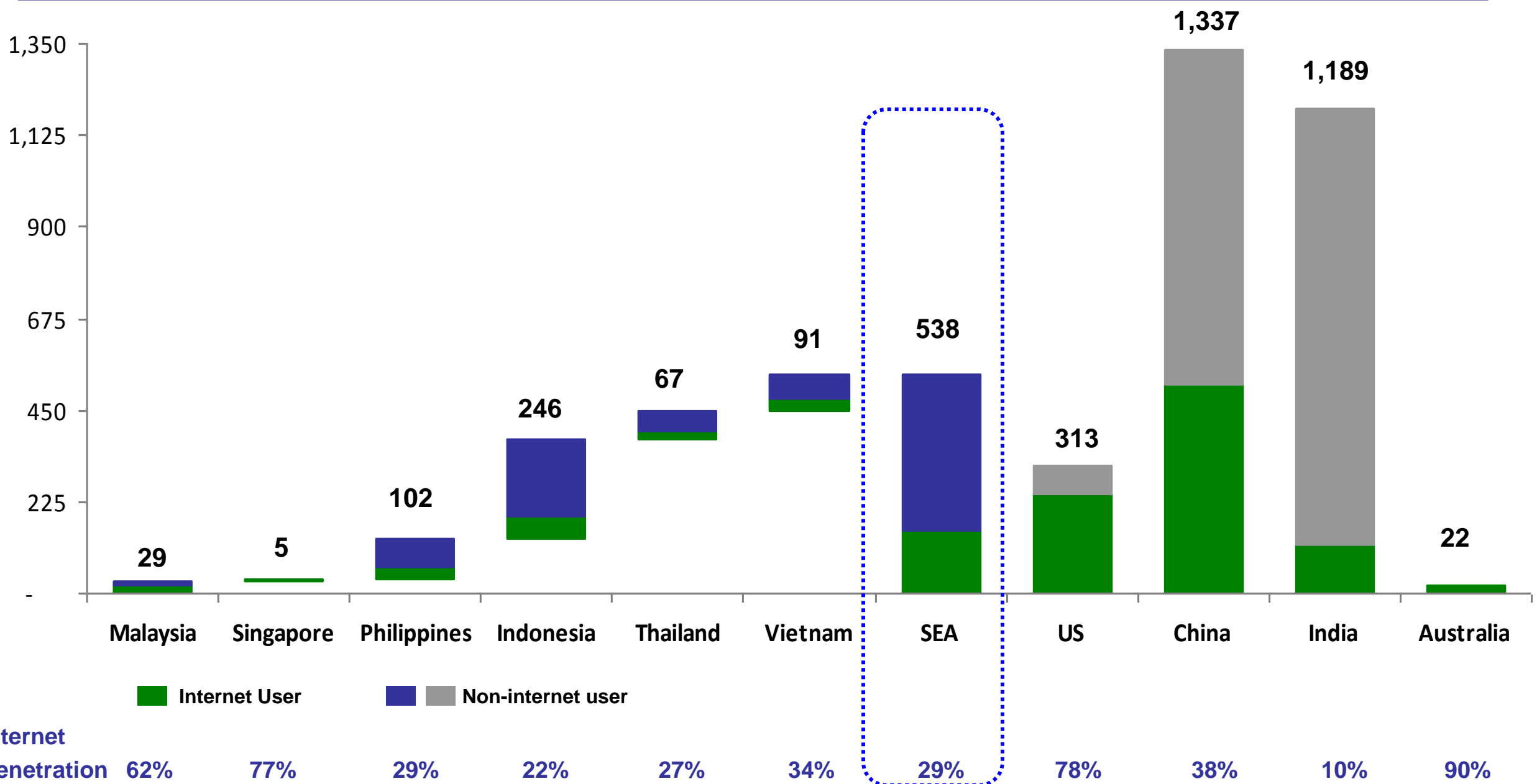


Source: Bloomberg. Market data as of 14 May 2012

SIGNIFICANT ADDRESSABLE MARKET

SE Asia, with a combined population of over half a billion, is one of the most populous regions in the world

POPULATION (MILLION)

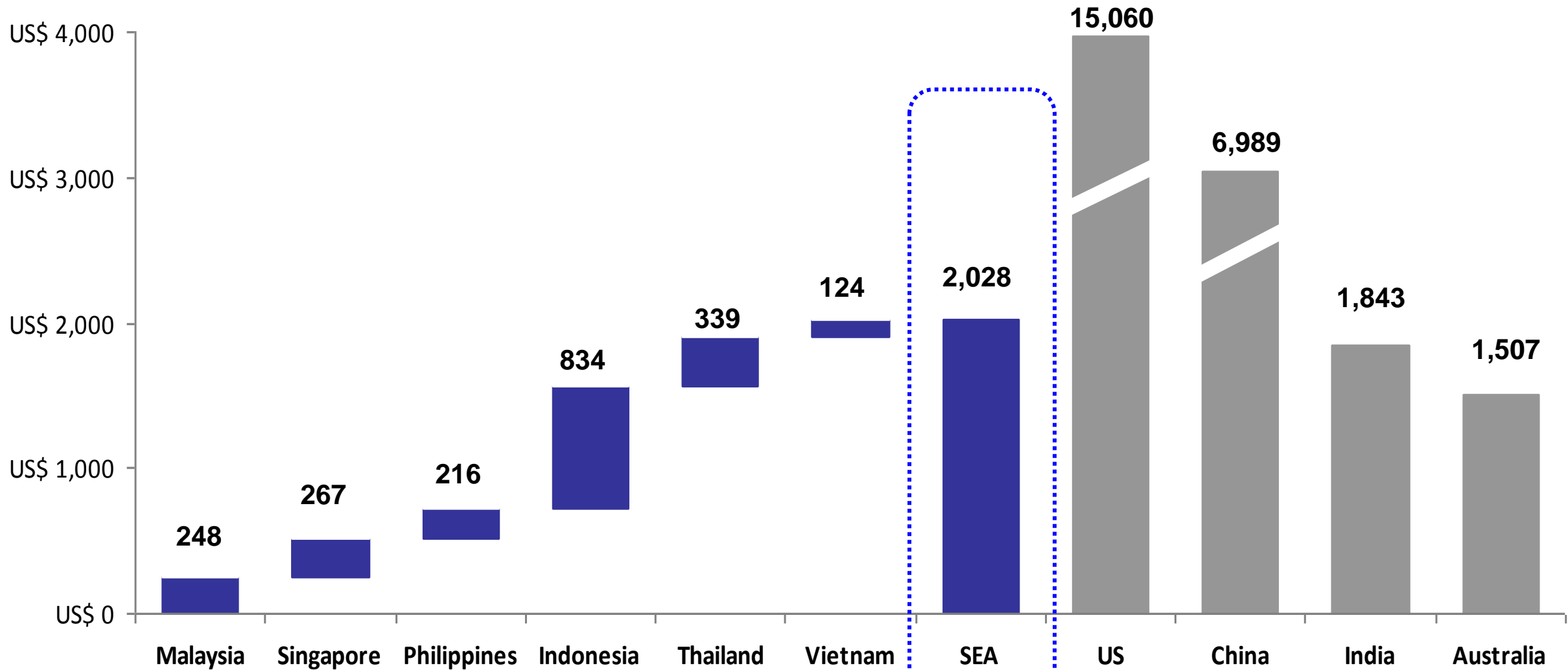


Source: CIA The World Factbook

MARKET POTENTIAL

SE Asia is an emerging, attractive and fast growing market with significant development potential

GDP (BILLION)



GDP Growth

Country/Region	GDP Growth - Est. 2012
Malaysia	4.4%
Singapore	2.7%
Philippines	4.2%
Indonesia	6.1%
Thailand	5.5%
Vietnam	5.6%
SEA (Weighted Ave)	5.1%
US	2.1%
China	8.2%
India	6.9%
Australia	3.0%

Source: CIA The World Factbook, IMF

STRATEGIC INVESTMENTS

RECRUITMENT

104 人力銀行
(22%)

- Operates Taiwan's largest recruitment website (www.104.com.tw)
- Market share of c. 90% (Jun 2010) with over 100,000 job posting every month
- Strong clientele: c. 97% of Taiwan's top 1,000 manufacturers, c. 88% of Taiwan's top 500 service companies, c. 92% of Taiwan's 100 financial institutions
- Seeking growth opportunities in China
- Headquartered and listed in Taiwan (Market Cap: US\$86m)



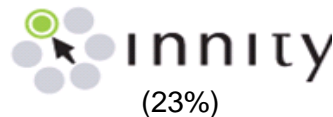
(8%)

- Leading media advertising firm specializing in recruitment advertising, in-flight magazines and printing services
- Recruitment advertising includes:
 - Recruit Online: Online portal; over 260,000 members and c. 3m job applicants
 - 1010job.com: Online portal; caters to the China market, providing job and career development information via personalized services
 - Recruit Magazine: Recruitment magazine with c. 120m copies in circulation
- Headquartered and listed in Hong Kong (Market Cap: US\$127m)



(100%)

- Singapore-based recruitment agency
- Specializes in placement and executive search services in the energy, resources, pharmaceutical and chemical segments



(23%)

- Provides premium online marketing technologies and services to many of the world's largest brands and advertising companies
- Headquartered and listed in Malaysia (Market Cap: US\$13m)



(3%)

- Leading pan-Asia online travel and hotel reservation service provider
- Network of operation and customer service offices in eight countries; offers flights with discounted airfares for all major airlines departing from 11 countries in Asia
- Headquartered and listed in Singapore (Market Cap: US\$54m)



(100%)

- Malaysia's first automotive portal
- Web trading platform for buying and selling cars

ADVERTISING / OTHER

SELECTED RECOGNITION AND AWARDS



2011



Ranked 15th in the 2011 annual KPMG Shareholder Value Awards (SVA) and ranked 3rd under ICT category
Top 100 companies of KPMG SVA for five consecutive years since 06/07



Malaysian Corporate Governance (MCG) Index

2010 and 2011



Awarded Top mid-Cap Company for MCG Index by Minority Shareholder Watchdog Group
Ranked 37th (2011) and 46th (2010) in the Top 100 companies



2009



Ranked 21st in Malaysia's 30 Most Valuable Brands, awarded by the Association of Accredited Advertising Agents



2008 and 2007



Selected by Forbes Asia as 200 Best Under a Billion for the second consecutive year
Less than thirteen Malaysian companies were selected for the award in 2009 and only nine Malaysian companies were awarded in 2008



**Connecting Businesses
With talent**

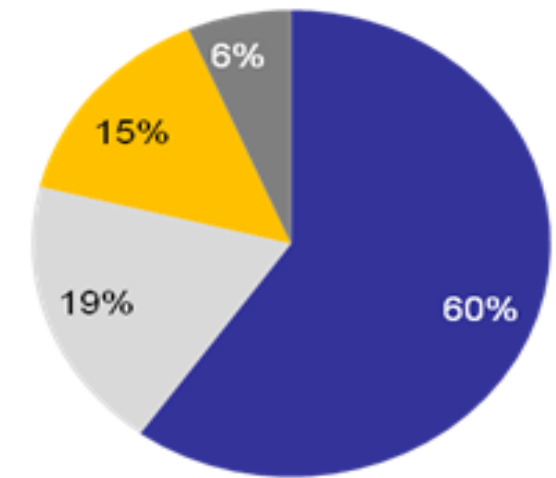
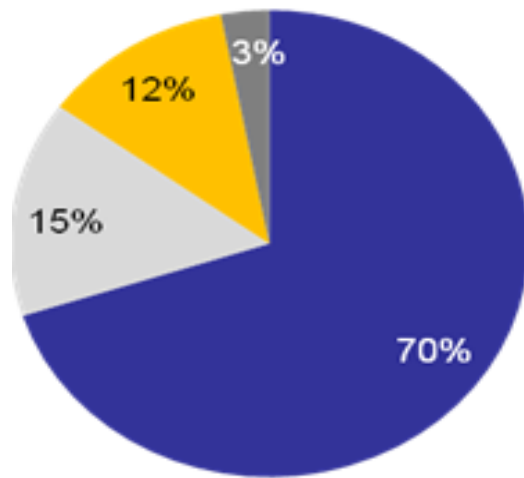
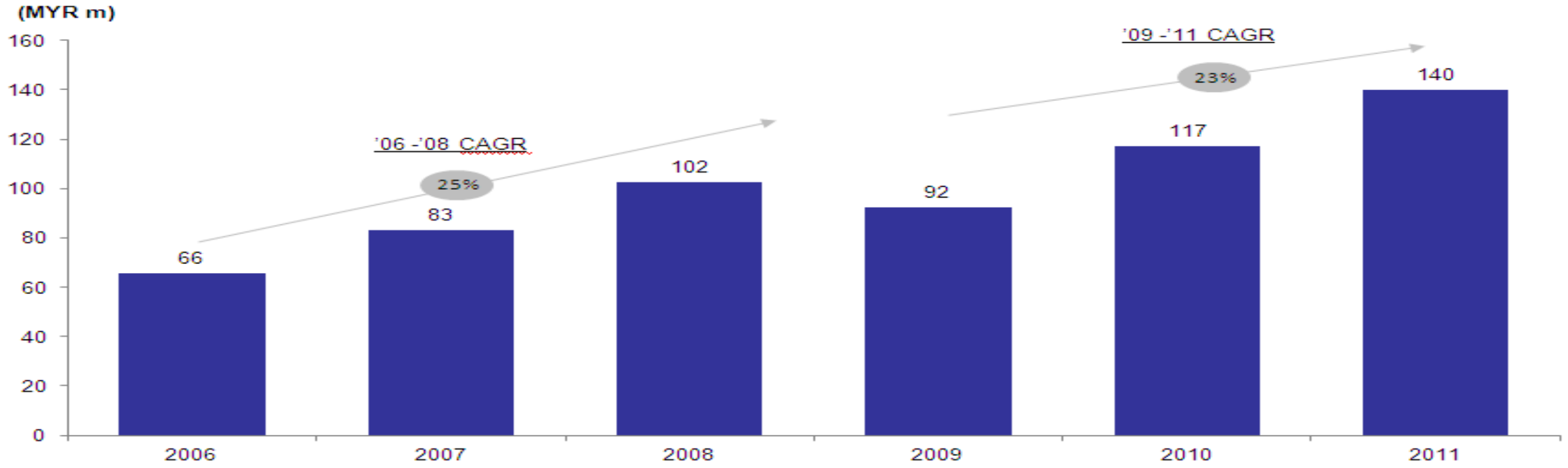


JobStreet Corporation Bhd

Financial Overview

FINANCIAL HIGHLIGHTS

JobStreet achieved record revenue of MYR 140 million in 2011



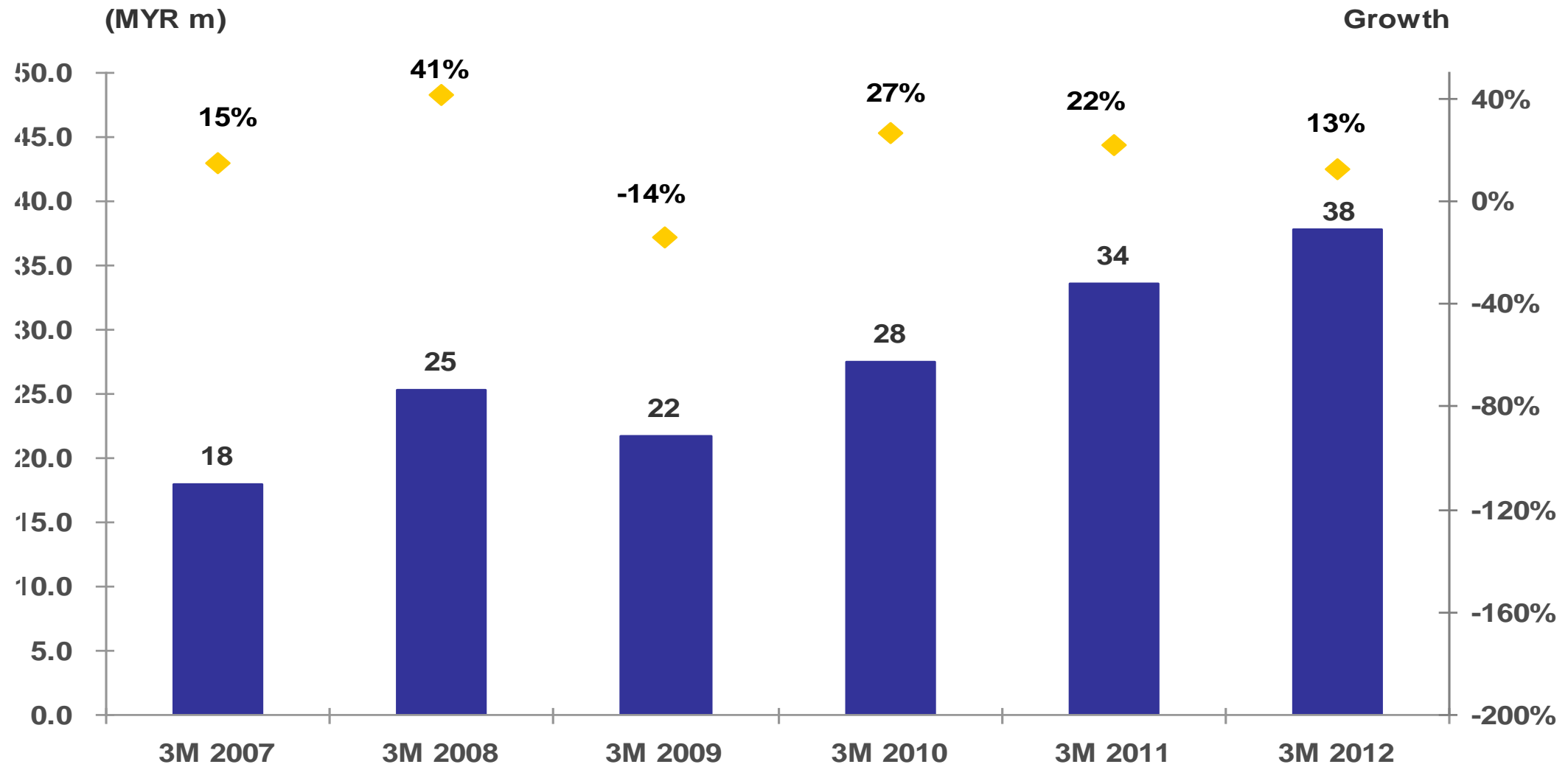
■ Malaysia ■ Singapore ■ Philippines ■ Others

Note: Revenue segmentation by geography is based on revenue from external customers

FINANCIAL HIGHLIGHTS

Achieved solid revenue growth amid heightened competition

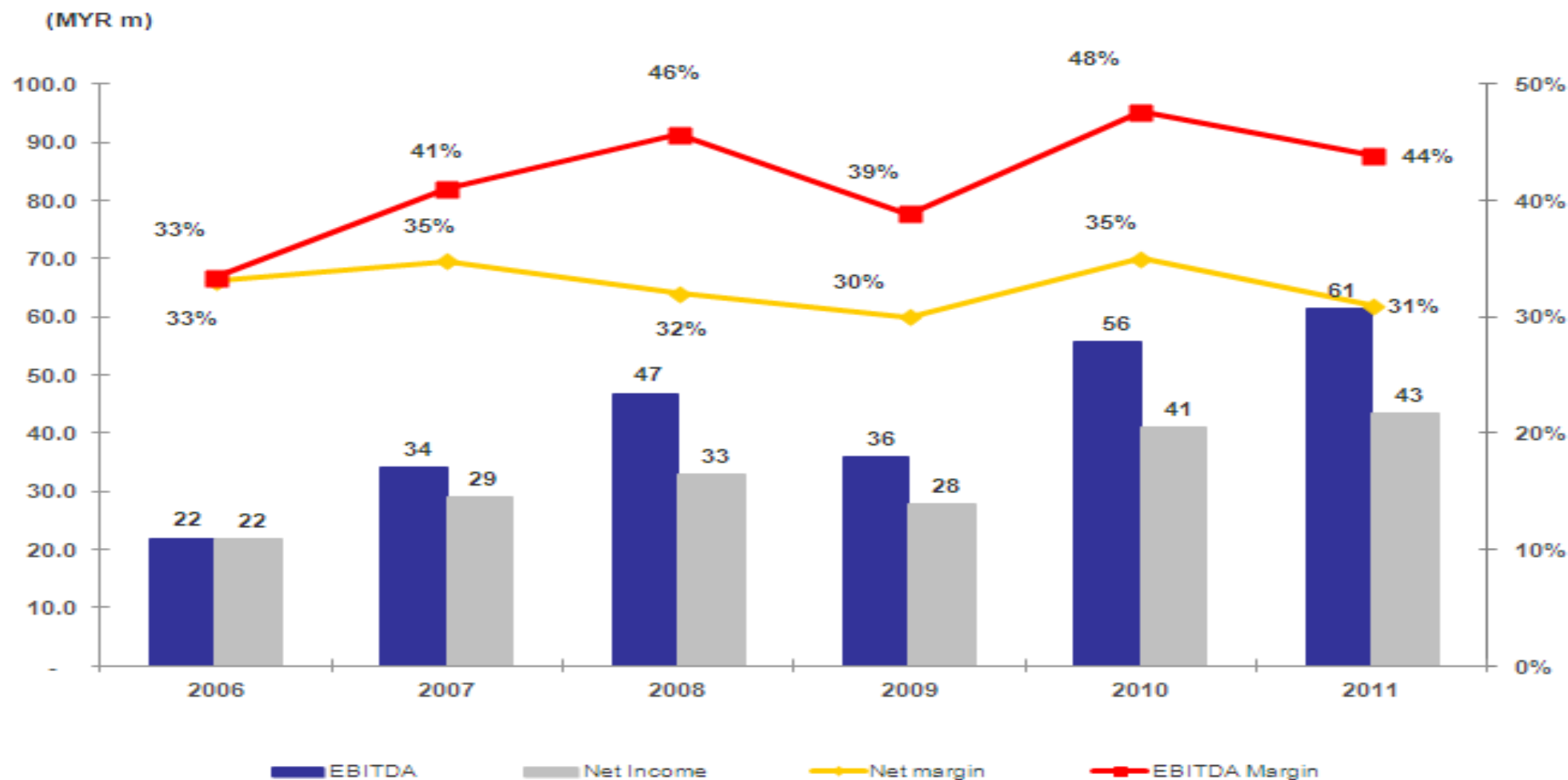
REVENUE (Y-o-Y)



FINANCIAL HIGHLIGHTS

Growth achieved without sacrificing margins. As new markets mature, margins are expected to further expand

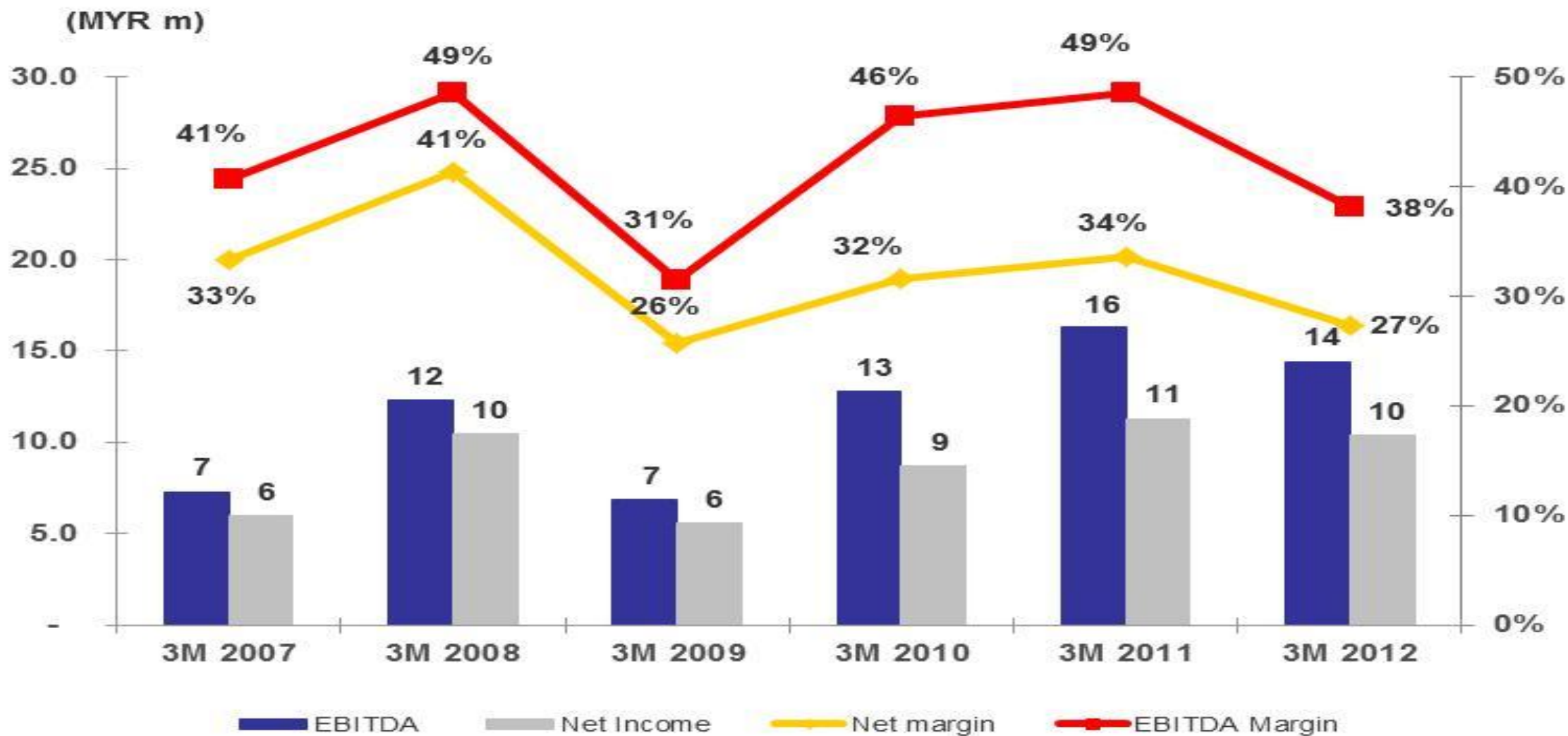
EBITDA, NET INCOME AND MARGINS



Note: EBITDA is adjusted to exclude impairment and any write off or write back but include profit or loss from equity accounted associates and jointly-controlled entities.

FINANCIAL HIGHLIGHTS

EBITDA, NET INCOME AND MARGINS



Note: EBITDA is adjusted to exclude impairment and any write off or write back but include profit or loss from equity accounted associates and jointly-controlled entities.

FINANCIAL HIGHLIGHTS

Strong Balance Sheet

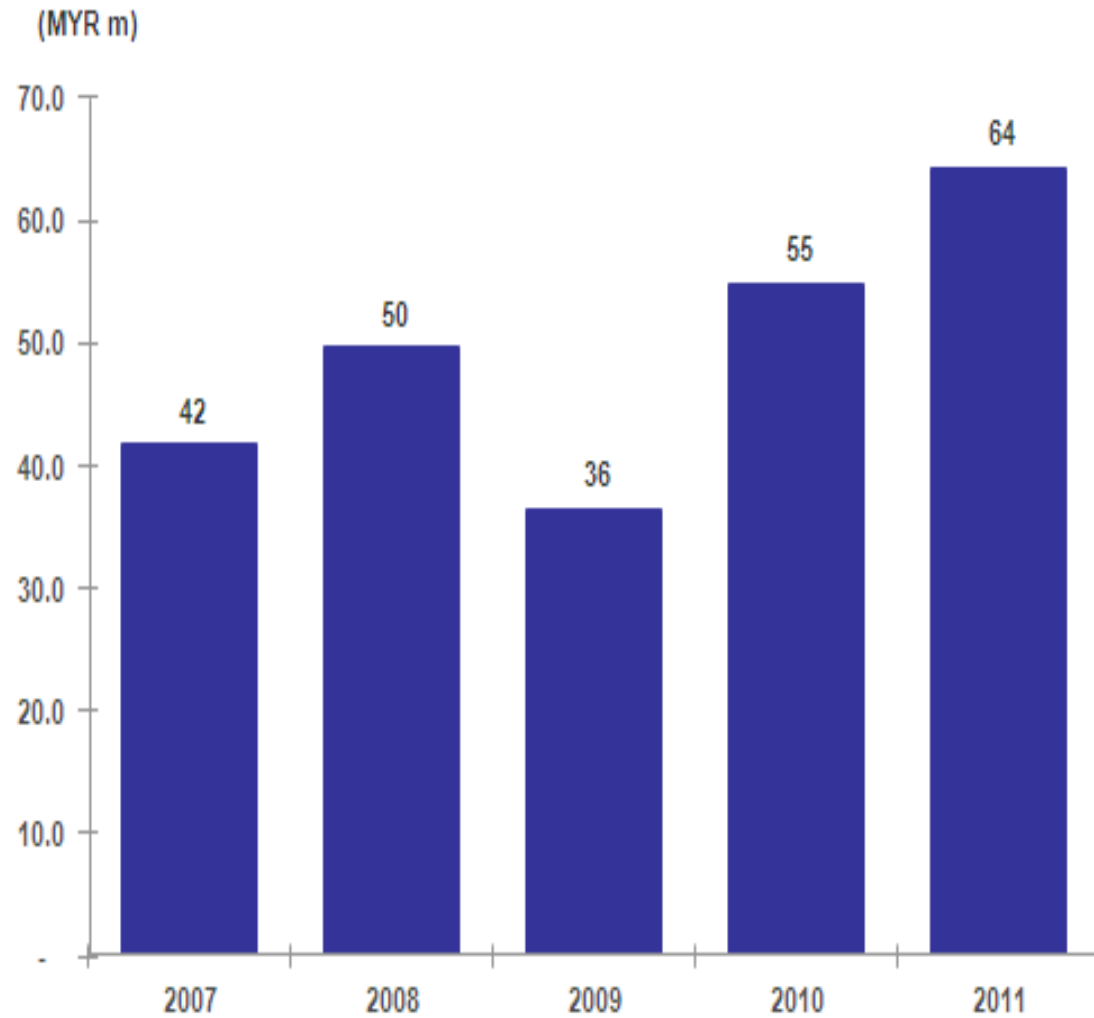
BALANCE SHEET

RM'000	Unaudited as at 31-Mar-12	Audited as at 31-Dec-11
Assets		
Property and equipment	20,122	19,685
Investment in associates and a jointly-controlled entity	81,792	82,190
Available-for-sale investments	41,312	25,754
Goodwill, Intangible & Deferred tax assets	6,177	5,953
Total non-current assets	149,403	133,582
Trade receivables	13,058	13,030
Other receivables, deposits, prepayments	4,202	3,776
Cash and short term investments	98,687	91,327
Total current assets	115,946	108,133
Total assets	265,349	241,715
Total equity attributable to shareholders of the Company	211,083	190,947
Minority interests	2,369	1,459
Total equity	213,452	192,406
Loans and borrowings	321	397
Deferred income	37,548	32,040
Payables and accruals	10,074	14,652
Taxation	3,917	2,183
Deferred tax liabilities	37	37
Total liabilities	51,897	49,309
Total equity and liabilities	265,349	241,715

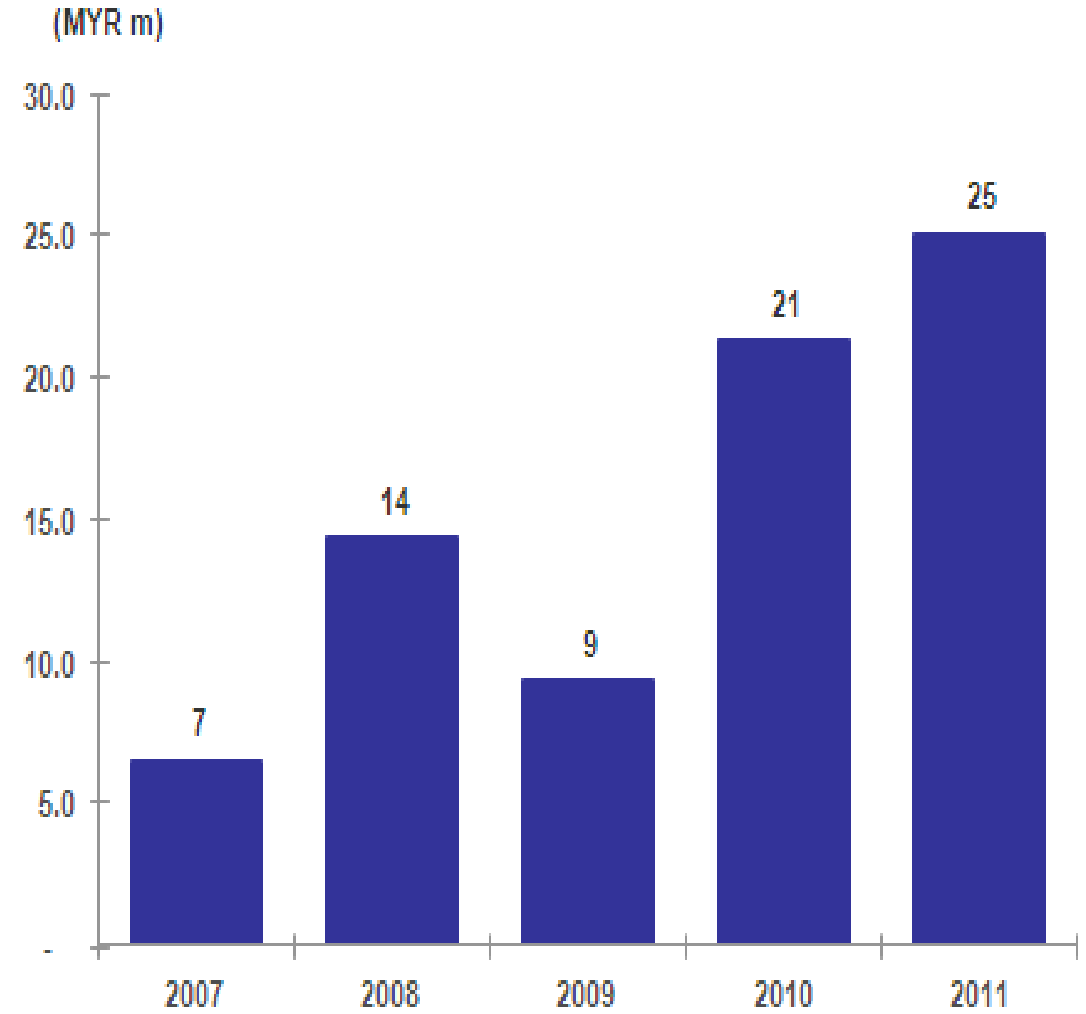
FINANCIAL HIGHLIGHTS

Highly cash generative, minimal capital expenditure requirements and high dividend payout ratio

OPERATING CASH FLOW



DIVIDEND



DPS (sen)	2007	2008	2009	2010	2011
	3.50	3.50	3.00	6.50	7.00

Note: Operating cash flow is before income tax and interest expenses / income; dividend refers to the dividend declared for the relevant year



**Connecting Businesses
With talent**



Thank you