July, 1 2019 Contribution Rates			PENSION	COST DETAI	L				PENSION	TOTALS		H	EALTHCARE COST D	ETAIL		HEALTHCA	ARE TOTAL	IAP TOTAL	ı	DX RATES	DISPLAYED)	ı	EDX RATES	ACTUAL*	
Employer	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	PERS UAL	OPSRP UAL TO	otal Side	Total Pension	Total Pension	Total Pension	Total Pension	RHIA Normal Cost	RHIPA Normal Cost			Total Healthcare	Total Healthcare									
Number Employer Name	Normal Cost	Normal Cost	Normal Cost	Normal Cost	(ALL)		Accounts	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	(PERS Only)	(PERS Only)		RHIPA UAI	PERS 0.45%	OPSRP	IAP PERS & OPSRP			OPSRP GS O			ERS P&F OI		PSRP P&F
1000 State Agencies 2000 Lake County	14.68% 16.65%	20.78% 16.65%	8.40% 8.40%	13.03%	12.07% 5.90%	1.45%	-7.44% 0.00%	20.76% 24.00%	26.86% 24.00%	14.48% 15.75%	19.11% 20.38%	0.06%	0.12% 0.00%	0.00%			0.27% 0.00%	6.00%	21.21% 24.06%	27.31% 24.06%	14.75% 15.75%	19.38% 20.38%	21.21%	27.31% 24.06%	14.75% 15.75%	19.38% 20.38%
2001 Clackamas County	16.19%	16.19%	8.40%	13.03%	9.37%	1.45%	0.00%	27.01%	27.01%	19.22%	23.85%	0.06%	0.00%	0.00%			0.00%	6.00%	27.07%	27.07%	19.22%	23.85%	27.07%	27.07%	19.22%	23.85%
2002 Curry County 2003 Douglas County	18.94% 18.48%	18.94% 18.48%	8.40% 8.40%	13.03%	5.61% 18.01%	1.45%	0.00%	26.00% 37.94%	26.00% 37.94%	15.46% 27.86%	20.09%	0.06%	0.00%	0.00%			0.00%	6.00%	26.06% 38.00%	26.06% 38.00%	15.46% 27.86%	20.09%	26.06% 38.00%	26.06% 38.00%	15.46% 27.86%	20.09%
2004 Harney County	15.89%	15.89%	8.40%	13.03%	6.46%	1.45%	0.00%	23.80%	23.80%	16.31%	20.94%	0.06%	0.00%	0.00%			0.00%	6.00%	23.86%	23.86%	16.31%	20.94%	23.86%	23.86%	16.31%	20.94%
2005 Jackson County	14.69%	20.47%	8.40%	13.03%	9.37%	1.45%	-1.93%	23.58%	29.36%	17.29%	21.92%	0.06%	0.00%	0.00%			0.00%	6.00%	23.64%	29.42%	17.29%	21.92%	23.64%	29.42%	17.29%	21.92%
2006 Jefferson County 2007 Klamath County	18.11% 20.73%	18.11% 20.73%	8.40% 8.40%	13.03% 13.03%	3.59% -6.32%	1.45% 1.45%	-1.24% 0.00%	21.91% 15.86%	21.91% 15.86%	12.20% 3.53%	16.83% 8.16%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	21.97% 15.92%	21.97% 15.92%	12.20% 3.53%	16.83% 8.16%	21.97% 15.92%	21.97% 15.92%	12.20%	16.83% 8.16%
2007 Klamath County 2008 Lane County	15.99%	15.99%	8.40%	13.03%	4.37%	1.45%	0.00%	21.81%	21.81%	14.22%	18.85%	0.06%	0.00%	0.00%			0.00%	6.00%	21.87%	21.87%	14.22%	18.85%	21.87%	21.87%	14.22%	18.85%
2009 Marion County	16.51%	16.51%	8.40%	13.03%	5.74%	1.45%	-2.58%	21.12%	21.12%	13.01%	17.64%	0.06%	0.00%	0.00%			0.00%	6.00%	21.18%	21.18%	13.01%	17.64%	21.18%	21.18%	13.01%	17.64%
2011 Washington County 2012 Grant County	16.51% 16.09%	16.51% 16.09%	8.40% 8.40%	13.03% 13.03%	8.71% -9.13%	1.45%	0.00%	26.67% 8.41%	26.67% 8.41%	18.56% 0.72%	23.19% 5.35%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	26.73% 8.47%	26.73% 8.47%	18.56% 0.72%	23.19% 5.35%	26.73% 8.47%	26.73% 8.47%	18.56%	23.19% 5.35%
2013 Umatilla County	16.72%	16.72%	8.40%	13.03%	8.68%	1.45%	-7.07%	19.78%	19.78%	11.46%	16.09%	0.06%	0.00%	0.00%			0.00%	6.00%	19.84%	19.84%	11.46%	16.09%	19.84%	19.84%	11.46%	16.09%
2014 Linn County	16.96%	16.96%	8.40%	13.03%	8.70%	1.45%	0.00%	27.11%	27.11%	18.55%	23.18%	0.06%	0.00%	0.00%			0.00%	6.00%	27.17%	27.17%	18.55%	23.18%	27.17%	27.17%	18.55%	23.18%
2015 Yamhill County 2016 Sherman County	16.58% 15.26%	16.58% 15.26%	8.40% 8.40%	13.03% 13.03%	1.13%	1.45% 1.45%	0.00%	19.16% 27.10%	19.16% 27.10%	10.98% 20.24%	15.61% 24.87%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	19.22% 27.16%	19.22% 27.16%	10.98% 20.24%	15.61% 24.87%	19.22% 27.16%	19.22% 27.16%	10.98%	15.61% 24.87%
2017 Columbia County	14.99%	20.50%	8.40%	13.03%	6.40%	1.45%	-3.50%	19.34%	24.85%	12.75%	17.38%	0.06%	0.00%	0.00%	0.009	6 0.06%	0.00%	6.00%	19.40%	24.91%	12.75%	17.38%	19.40%	24.91%	12.75%	17.38%
2018 Coos County	14.69%	20.98%	8.40%	13.03%	11.25%	1.45%	0.00%	27.39%	33.68%	21.10%	25.73%	0.06%	0.00%	0.00%			0.00%	6.00%	27.45%	33.74%	21.10%	25.73%	27.45% 24.10%	33.74%	21.10%	25.73%
2020 Wasco County 2021 Baker County	16.17% 16.08%	16.17% 16.08%	8.40% 8.40%	13.03% 13.03%	6.42% 5.64%	1.45%	0.00%	24.04% 23.17%	24.04% 23.17%	16.27% 15.49%	20.90% 20.12%	0.06%	0.00%	0.00%			0.00%	6.00%	24.10% 23.23%	24.10%	16.27% 15.49%	20.90%	23.23%	24.10% 23.23%	16.27% 15.49%	20.90% 20.12%
2022 Gilliam County	15.46%	15.46%	8.40%	13.03%	7.81%	1.45%	0.00%	24.72%	24.72%	17.66%	22.29%	0.06%	0.00%	0.00%	0.009		0.00%	6.00%	24.78%	24.78%	17.66%	22.29%	24.78%	24.78%	17.66%	22.29%
2027 Deschutes County 2035 Hood River County	14.21% 15.53%	20.81% 15.53%	8.40% 8.40%	13.03% 13.03%	5.48% 6.07%	1.45%	-1.07% -8.21%	20.07% 14.84%	26.67% 14.84%	14.26% 7.71%	18.89% 12.34%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	20.13% 14.90%	26.73% 14.90%	14.26% 7.71%	18.89% 12.34%	20.13% 14.90%	26.73% 14.90%	14.26% 7.71%	18.89% 12.34%
2036 Clatsop County	16.92%	16.92%	8.40%	13.03%	8.68%	1.45%	-6.43%	20.62%	20.62%	12.10%	16.73%	0.06%	0.00%	0.00%			0.00%	6.00%	20.68%	20.68%	12.10%	16.73%	20.68%	20.68%	12.10%	16.73%
2037 Polk County	16.12%	16.12%	8.40%	13.03%	6.91%	1.45%	0.00%	24.48%	24.48%	16.76%	21.39%	0.06%	0.00%	0.00%			0.00%	6.00%	24.54%	24.54%	16.76%	21.39%	24.54%	24.54%	16.76%	21.39%
2038 Multnomah County 2039 Malheur County	16.36% 16.34%	16.36% 16.34%	8.40% 8.40%	13.03%	6.00%	1.45%	-2.08% 0.00%	21.73%	21.73%	13.77% 12.90%	18.40% 17.53%	0.06%	0.00%	0.00%			0.00%	6.00%	21.79%	21.79%	13.77%	18.40% 17.53%	21.79%	21.79%	13.77%	18.40% 17.53%
2040 Benton County	14.04%	20.74%	8.40%	13.03%	6.42%	1.45%	-2.71%	19.20%	25.90%	13.56%	18.19%	0.06%	0.00%	0.00%			0.00%	6.00%	19.26%	25.96%	13.56%	18.19%	19.26%	25.96%	13.56%	18.19%
2042 Josephine County	13.89%	20.50%	8.40%	13.03%	11.00%	1.45%	0.00%	26.34%	32.95%	20.85%	25.48%	0.06%	0.00%	0.00%			0.00%	6.00%	26.40%	33.01%	20.85%	25.48%	26.40%	33.01%	20.85%	25.48%
2043 Lincoln County 2044 Crook County	20.97%	20.97%	8.40% 8.40%	13.03% 13.03%	-1.09% 3.29%	1.45% 1.45%	0.00%	21.33% 25.68%	21.33% 25.68%	8.76% 13.14%	13.39% 17.77%	0.06% 0.06%	0.00%	0.00%			0.00%	6.00%	21.39% 25.74%	21.39% 25.74%	8.76% 13.14%	13.39% 17.77%	21.39% 25.74%	21.39% 25.74%	8.76% 13.14%	13.39% 17.77%
2050 Wallowa County	26.25%	26.25%	8.40%	13.03%	-13.73%	1.45%	0.00%	13.97%	13.97%	-3.88%	0.75%	0.06%	0.00%	0.00%			0.00%	6.00%	14.03%	14.03%	-3.88%	0.75%	**	**	**	**
2099 State Judiciary	17.43%	17.43%	8.40%	13.03%	3.04%	0.00%	0.00%	20.47%	20.47%	11.44%	16.07%	0.00%	0.12%	0.00%			0.27%	0.00%	20.92%	20.92%	11.71%	16.34%	20.92%	20.92%	11.71%	16.34%
2100 City of Roseburg 2101 City of Salem	17.92% 17.42%	17.92% 17.42%	8.40% 8.40%	13.03% 13.03%	8.68% 14.44%	1.45%	0.00% -7.88%	28.05% 25.43%	28.05% 25.43%	18.53% 16.41%	23.16% 21.04%	0.06% 0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	28.11% 25.49%	28.11% 25.49%	18.53% 16.41%	23.16% 21.04%	28.11% 25.49%	28.11% 25.49%	18.53% 16.41%	23.16% 21.04%
2102 City of Medford	18.06%	18.06%	8.40%	13.03%	10.36%	1.45%	-7.41%	22.46%	22.46%	12.80%	17.43%	0.06%	0.00%	0.00%			0.00%	6.00%	22.52%	22.52%	12.80%	17.43%	22.52%	22.52%	12.80%	17.43%
2103 City of Albany	17.58%	17.58%	8.40%	13.03%	7.42%	1.45%	0.00%	26.45%	26.45%	17.27%	21.90%	0.06%	0.00%	0.00%			0.00%	6.00%	26.51%	26.51%	17.27%	21.90%	26.51%	26.51%	17.27%	21.90%
2104 City of Ashland 2105 City of Astoria	14.37% 16.70%	20.62% 16.70%	8.40% 8.40%	13.03% 13.03%	9.17% 10.70%	1.45%	0.00%	24.99% 28.85%	31.24% 28.85%	19.02% 20.55%	23.65% 25.18%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	25.05% 28.91%	31.30% 28.91%	19.02% 20.55%	23.65% 25.18%	25.05% 28.91%	31.30% 28.91%	19.02% 20.55%	23.65% 25.18%
2106 City of Beaverton	17.34%	17.34%	8.40%	13.03%	2.60%	1.45%	0.00%	21.39%	21.39%	12.45%	17.08%	0.06%	0.00%	0.00%	0.009	6 0.06%	0.00%	6.00%	21.45%	21.45%	12.45%	17.08%	21.45%	21.45%	12.45%	17.08%
2107 City of Bend	17.02%	17.02%	8.40%	13.03%	9.16%	1.45%	-2.81%	24.82%	24.82%	16.20%	20.83%	0.06%	0.00%	0.00%			0.00%	6.00%	24.88%	24.88%	16.20%	20.83%	24.88%	24.88%	16.20%	20.83%
2109 City of Canby 2110 City of Coquille	17.11% 13.87%	17.11% 20.05%	8.40% 8.40%	13.03% 13.03%	3.75% 9.92%	1.45%	0.00%	22.31% 25.24%	22.31% 31.42%	13.60% 19.77%	18.23% 24.40%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	22.37% 25.30%	22.37% 31.48%	13.60% 19.77%	18.23% 24.40%	22.37% 25.30%	22.37% 31.48%	13.60% 19.77%	18.23% 24.40%
2111 City of Eugene	17.18%	17.18%	8.40%	13.03%	6.38%	1.45%	0.00%	25.01%	25.01%	16.23%	20.86%	0.06%	0.00%	0.00%			0.00%	6.00%	25.07%	25.07%	16.23%	20.86%	25.07%	25.07%	16.23%	20.86%
2112 City Of Forest Grove	16.76%	16.76%	8.40%	13.03%	0.42%	1.45%	0.00%	18.63%	18.63%	10.27%	14.90%	0.06%	0.00%	0.00%			0.00%	6.00%	18.69%	18.69%	10.27%	14.90%	18.69%	18.69%	10.27%	14.90%
2113 City of Grants Pass 2114 City of Gresham	17.64% 18.71%	17.64% 18.71%	8.40% 8.40%	13.03%	9.10% 2.53%	1.45%	0.00% -4.09%	28.19% 18.60%	28.19% 18.60%	18.95% 8.29%	23.58% 12.92%	0.06%	0.00%	0.00%			0.00%	6.00%	28.25% 18.66%	28.25% 18.66%	18.95% 8.29%	23.58% 12.92%	28.25% 18.66%	28.25% 18.66%	18.95% 8.29%	23.58% 12.92%
2115 City of Hillsboro	16.30%	16.30%	8.40%	13.03%	5.14%	1.45%	0.00%	22.89%	22.89%	14.99%	19.62%	0.06%	0.00%	0.00%			0.00%	6.00%	22.95%	22.95%	14.99%	19.62%	22.95%	22.95%	14.99%	19.62%
2117 City of McMinnville	18.20% 18.56%	18.20% 18.56%	8.40% 8.40%	13.03% 13.03%	8.68% 15.10%	1.45%	0.00%	28.33% 32.76%	28.33% 32.76%	18.53% 22.60%	23.16% 27.23%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	28.39% 32.82%	28.39% 32.82%	18.53% 22.60%	23.16% 27.23%	28.39% 32.82%	28.39% 32.82%	18.53% 22.60%	23.16% 27.23%
2118 City of Ontario 2119 City of Oregon City	15.99%	15.99%	8.40%	13.03%	10.36%	1.45%	-2.35% -5.10%	22.70%	22.70%	15.11%	19.74%	0.06%	0.00%	0.00%			0.00%	6.00%	32.82% 22.76%	22.76%	15.11%	19.74%	22.76%	22.76%	15.11%	19.74%
2120 City of Lake Oswego	17.88%	17.88%	8.40%	13.03%	9.27%	1.45%	0.00%	28.60%	28.60%	19.12%	23.75%	0.06%	0.00%	0.00%			0.00%	6.00%	28.66%	28.66%	19.12%	23.75%	28.66%	28.66%	19.12%	23.75%
2121 City of Portland 2122 City of Redmond	14.67% 16.41%	14.67% 16.41%	8.40% 8.40%	13.03% 13.03%	5.68% 5.57%	1.45%	0.00%	21.80% 23.43%	21.80%	15.53% 15.42%	20.16%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	21.86% 23.49%	21.86%	15.53% 15.42%	20.16%	21.86%	21.86%	15.53% 15.42%	20.16%
2122 City of Redinord 2123 City of St Helens	15.74%	15.74%	8.40%	13.03%	12.37%	1.45%	0.00%	29.56%	29.56%	22.22%	26.85%	0.06%	0.00%	0.00%			0.00%	6.00%	29.62%	29.62%	22.22%	26.85%	29.62%	29.62%	22.22%	26.85%
2125 City of Vernonia	17.17%	17.17%	8.40%	13.03%	3.02%	1.45%	0.00%	21.64%	21.64%	12.87%	17.50%	0.06%	0.00%	0.00%			0.00%	6.00%	21.70%	21.70%	12.87%	17.50%	21.70%	21.70%	12.87%	17.50%
2126 City of West Linn 2127 City of Cottage Grove	15.93% 19.74%	15.93% 19.74%	8.40% 8.40%	13.03% 13.03%	5.95% 4.02%	1.45% 1.45%	0.00%	23.33% 25.21%	23.33% 25.21%	15.80% 13.87%	20.43% 18.50%	0.06% 0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	23.39% 25.27%	23.39% 25.27%	15.80% 13.87%	20.43% 18.50%	23.39% 25.27%	23.39% 25.27%	15.80% 13.87%	20.43% 18.50%
2128 City of Tillamook	16.94%	16.94%	8.40%	13.03%	6.61%	1.45%	0.00%	25.00%	25.00%	16.46%	21.09%	0.06%	0.00%	0.00%			0.00%	6.00%	25.06%	25.06%	16.46%	21.09%	25.06%	25.06%	16.46%	21.09%
2129 City of Sweet Home	17.96%	17.96%	8.40%	13.03%	-6.49%	1.45%	0.00%	12.92%	12.92%	3.36%	7.99%	0.06%	0.00%	0.00%			0.00%	6.00%	12.98%	12.98%	3.36%	7.99%	12.98%	12.98%	3.36%	7.99%
2131 City of Drain 2132 Eugene Water & Electric Board	17.17% 13.90%	17.17% 13.90%	8.40% 8.40%	13.03% 13.03%	8.68% 10.36%	1.45%	0.00%	27.30% 24.17%	27.30% 24.17%	18.53% 18.67%	23.16%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	27.36% 24.23%	27.36% 24.23%	18.53% 18.67%	23.16%	27.36% 24.23%	27.36% 24.23%	18.53% 18.67%	23.16%
2134 Medford Water Commission	18.06%	18.06%	8.40%	13.03%	10.36%	1.45%	-7.41%	22.46%	22.46%	12.80%	17.43%	0.06%	0.00%	0.00%	0.009	6 0.06%	0.00%	6.00%	22.52%	22.52%	12.80%	17.43%	22.52%	22.52%	12.80%	17.43%
2135 McMinnville Water & Light Departme 2138 City of Hood River	14.08%	20.83% 18.64%	8.40% 8.40%	13.03% 13.03%	8.68% 7.71%	1.45% 1.45%	0.00%	24.21% 27.80%	30.96% 27.80%	18.53% 17.56%	23.16% 22.19%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	24.27% 27.86%	31.02% 27.86%	18.53% 17.56%	23.16% 22.19%	24.27% 27.86%	31.02% 27.86%	18.53% 17.56%	23.16%
2138 City of Hood River 2139 City of Reedsport	16.04%	16.04%	8.40%	13.03%	-3.11%	1.45%	0.00%	14.38%	14.38%	6.74%	11.37%	0.06%	0.00%	0.00%			0.00%	6.00%	14.44%	14.44%	6.74%	11.37%	14.44%	14.44%	6.74%	11.37%
2140 City of Lebanon	17.23%	17.23%	8.40%	13.03%	4.57%	1.45%	0.00%	23.25%	23.25%	14.42%	19.05%	0.06%	0.00%	0.00%			0.00%	6.00%	23.31%	23.31%	14.42%	19.05%	23.31%	23.31%	14.42%	19.05%
2142 City of Sherwood 2143 City of Oakland	16.67% 12.64%	16.67% 12.64%	8.40% 8.40%	13.03% 13.03%	8.43% 19.02%	1.45%	0.00%	26.55% 33.11%	26.55% 33.11%	18.28% 28.87%	22.91% 33.50%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	26.61% 33.17%	26.61% 33.17%	18.28% 28.87%	22.91% 33.50%	26.61% 33.17%	26.61% 33.17%	18.28% 28.87%	22.91% 33.50%
2145 City of Vale	14.45%	14.45%	8.40%	13.03%	15.79%	1.45%	0.00%	31.69%	31.69%	25.64%	30.27%	0.06%	0.00%	0.00%			0.00%	6.00%	31.75%	31.75%	25.64%	30.27%	31.75%	31.75%	25.64%	30.27%
2146 City of Prineville	15.99%	15.99%	8.40%	13.03%	3.73%	1.45%	-7.96%	13.21%	13.21%	5.62%	10.25%	0.06%	0.00%	0.00%			0.00%	6.00%	13.27%	13.27%	5.62%	10.25%	13.27%	13.27%	5.62%	10.25%
2147 City of Wheeler 2148 City of Klamath Falls	15.83% 17.47%	15.83% 17.47%	8.40% 8.40%	13.03%	10.36%	1.45%	0.00%	27.64%	27.64%	20.21%	24.84% 16.04%	0.06%	0.00%	0.00%			0.00%	6.00%	27.70%	27.70%	20.21%	24.84% 16.04%	27.70%	27.70%	20.21%	24.84%
2149 City of Canyonville	14.38%	14.38%	8.40%	13.03%	4.99%	1.45%	0.00%	20.48%	20.48%	14.84%	19.47%	0.06%	0.00%	0.00%			0.00%	6.00%	20.88%	20.88%	14.84%	19.47%	20.54%	20.88%	14.84%	19.47%
2150 City of Bandon	14.87%	14.87%	8.40%	13.03%	8.38%	1.45%	0.00%	24.70%	24.70%	18.23%	22.86%	0.06%	0.00%	0.00%			0.00%	6.00%	24.76%	24.76%	18.23%	22.86%	24.76%	24.76%	18.23%	22.86%
2152 City of Coos Bay 2154 City of Pendleton	19.43% 15.60%	19.43% 20.56%	8.40% 8.40%	13.03%	3.56% 8.68%	1.45%	0.00%	24.44%	24.44% 26.41%	13.41% 14.25%	18.04% 18.88%	0.06%	0.00%	0.00%			0.00%	6.00%	24.50%	24.50% 26.47%	13.41%	18.04% 18.88%	24.50%	24.50%	13.41%	18.04% 18.88%
2155 City of Corvallis	14.71%	21.34%	8.40%	13.03%	5.18%	1.45%	-4.26%	17.03%	23.66%	10.72%	15.35%	0.06%	0.00%	0.00%			0.00%	6.00%	17.09%	23.72%	10.72%	15.35%	17.09%	23.72%	10.72%	15.35%
2156 Portland Development Commission	14.67%	14.67%	8.40%	13.03%	5.68%	1.45%	0.00%	21.80%	21.80%	15.53%	20.16%	0.06%	0.00%	0.00%			0.00%	6.00%	21.86%	21.86%	15.53%	20.16%	21.86%	21.86%	15.53%	20.16%
2157 City of Monmouth 2158 City of Milton-Freewater	14.78% 15.18%	21.62% 20.78%	8.40% 8.40%	13.03% 13.03%	10.36% 10.45%	1.45%	-5.44% 0.00%	21.15% 27.08%	27.99% 32.68%	14.77% 20.30%	19.40% 24.93%	0.06% 0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	21.21% 27.14%	28.05% 32.74%	14.77% 20.30%	19.40% 24.93%	21.21% 27.14%	28.05% 32.74%	14.77% 20.30%	19.40% 24.93%
2158 City of Militon-Freewater 2159 City of Baker City	17.44%	17.44%	8.40%	13.03%	8.26%	1.45%	0.00%	27.08%	32.68% 27.15%	18.11%	24.93%	0.06%	0.00%	0.00%			0.00%	6.00%	27.14%	27.21%	18.11%	24.93%	27.14%	27.21%	18.11%	24.93%
2160 City of Hermiston	16.31%	16.31%	8.40%	13.03%	8.99%	1.45%	0.00%	26.75%	26.75%	18.84%	23.47%	0.06%	0.00%	0.00%	0.009	6 0.06%	0.00%	6.00%	26.81%	26.81%	18.84%	23.47%	26.81%	26.81%	18.84%	23.47%
2161 City of Pilot Rock 2162 City of Clatskanie	15.22% 15.79%	15.22% 15.79%	8.40% 8.40%	13.03% 13.03%	13.96% 6.11%	1.45% 1.45%	0.00%	30.63% 23.35%	30.63% 23.35%	23.81% 15.96%	28.44% 20.59%	0.06% 0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	30.69% 23.41%	30.69% 23.41%	23.81% 15.96%	28.44% 20.59%	30.69% 23.41%	30.69% 23.41%	23.81% 15.96%	28.44% 20.59%
2163 City of Milwaukie	17.80%	17.80%	8.40%	13.03%	7.90%	1.45%	-3.76%	23.39%	23.39%	13.99%	18.62%	0.06%	0.00%	0.00%	0.009	6 0.06%	0.00%	6.00%	23.45%	23.45%	13.99%	18.62%	23.45%	23.45%	13.99%	18.62%
2165 City of Cornelius	14.55%	14.55%	8.40%	13.03%	3.10%	1.45%	0.00%	19.10%	19.10%	12.95%	17.58%	0.06%	0.00%	0.00%	0.009	6 0.06%	0.00%	6.00%	19.16%	19.16%	12.95%	17.58%	19.16%	19.16%	12.95%	17.58%
2166 City of Nyssa 2167 City of Athena	17.75% 9.85%	17.75% 9.85%	8.40% 8.40%	13.03% 13.03%	7.89% 2.53%	1.45%	0.00%	27.09% 13.83%	27.09% 13.83%	17.74% 12.38%	22.37% 17.01%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	27.15% 13.89%	27.15% 13.89%	17.74% 12.38%	22.37% 17.01%	27.15% 13.89%	27.15% 13.89%	17.74% 12.38%	22.37% 17.01%
2168 City of Oakridge	19.36%	19.36%	8.40%	13.03%	13.70%	1.45%	0.00%	34.51%	34.51%	23.55%	28.18%	0.06%	0.00%	0.00%			0.00%	6.00%	34.57%	34.57%	23.55%	28.18%	34.57%	34.57%	23.55%	28.18%
2170 City of Madras	18.80%	18.80%	8.40%	13.03%	7.08%	1.45%	0.00%	27.33%	27.33%	16.93%	21.56%	0.06%	0.00%	0.00%	0.009	6 0.06%	0.00%	6.00%	27.39%	27.39%	16.93%	21.56%	27.39%	27.39%	16.93%	21.56%

July, 1 2019 Contribution Rates			PENSION	COST DETAIL	L				PENSION	TOTALS		HE	ALTHCARE COST DI	TAIL		HEALTHCA	RE TOTAL	IAP TOTAL		DX RATES	DISPLAYED			EDX RATES	ACTUAL*	
Employer	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	PERS UAL	OPSRP UAL TO	otal Side	otal Pension	Total Pension	Total Pension	Total Pension	RHIA Normal Cost	RHIPA Normal Cost			Total Healthcare	Total Healthcare									
Number Employer Name 2172 City of Sandy	Normal Cost 16.87%	Normal Cost 16.87%	Normal Cost 8.40%	Normal Cost 13.03%	(ALL) 8.02%	(ALL) A	0.00%	PERS GS 26.34%	PERS P&F 26.34%	OPSRP GS 17.87%	OPSRP P&F 22.50%	(PERS Only) 0.06%	(PERS Only) 0.00%	RHIA UAL 0.00%	RHIPA UAL 0.00%	PERS 0.06%	OPSRP 0.00%	IAP PERS & OPSRP 6.00%	PERS GS F	26.40%	17.87%	PSRP P&F 22.50%	PERS GS P 26.40%	26.40%	PSRP GS OI	22.50%
2172 City of Sandy 2174 City of Mt Angel	15.06%	15.06%	8.40%	13.03%	0.48%	1.45%	0.00%	16.99%	16.99%	10.33%	14.96%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	17.05%	17.05%	10.33%	14.96%	17.05%	17.05%	10.33%	14.96%
2175 City of Umatilla 2176 City of Scappoose	16.39% 15.75%	16.39% 15.75%	8.40% 8.40%	13.03% 13.03%	1.17% 9.02%	1.45%	0.00%	19.01% 26.22%	19.01% 26.22%	11.02% 18.87%	15.65% 23.50%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	19.07% 26.28%	19.07% 26.28%	11.02% 18.87%	15.65% 23.50%	19.07% 26.28%	19.07% 26.28%	11.02% 18.87%	15.65% 23.50%
2176 City of Scappoose 2177 City of Condon	12.64%	12.64%	8.40%	13.03%	22.41%	1.45%	0.00%	36.50%	36.50%	32.26%	36.89%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	36.56%	36.56%	32.26%	36.89%	36.56%	36.56%	32.26%	36.89%
2178 City of Boardman	16.45% 15.15%	16.45%	8.40% 8.40%	13.03% 13.03%	8.09% 9.32%	1.45%	0.00%	25.99% 25.92%	25.99% 25.92%	17.94% 19.17%	22.57%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	26.05%	26.05% 25.98%	17.94% 19.17%	22.57%	26.05% 25.98%	26.05% 25.98%	17.94%	22.57%
2179 City of Estacada 2180 City of Enterprise	15.15% 14.63%	15.15% 14.63%	8.40%	13.03%	9.32%	1.45%	0.00%	25.92% 26.38%	25.92% 26.38%	19.17% 20.15%	23.80% 24.78%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	25.98% 26.44%	25.98% 26.44%	19.17% 20.15%	23.80%	25.98% 26.44%	25.98% 26.44%	19.17% 20.15%	23.80%
2181 City of Central Point	13.61%	20.69%	8.40%	13.03%	7.69%	1.45%	0.00%	22.75%	29.83%	17.54%	22.17%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	22.81%	29.89%	17.54%	22.17%	22.81%	29.89%	17.54%	22.17%
2182 City of Cascade Locks 2183 City of Myrtle Point	17.18% 17.03%	17.18% 17.03%	8.40% 8.40%	13.03% 13.03%	16.59%	1.45%	0.00%	35.22% 18.54%	35.22% 18.54%	26.44% 9.91%	31.07% 14.54%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	35.28% 18.60%	35.28% 18.60%	26.44% 9.91%	31.07% 14.54%	35.28% 18.60%	35.28% 18.60%	26.44% 9.91%	31.07% 14.54%
2184 City of Port Orford	16.73%	16.73%	8.40%	13.03%	7.86%	1.45%	0.00%	26.04%	26.04%	17.71%	22.34%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	26.10%	26.10%	17.71%	22.34%	26.10%	26.10%	17.71%	22.34%
2185 City of Wood Village 2186 City of Chiloquin	12.64% 16.57%	12.64% 16.57%	8.40% 8.40%	13.03%	5.87% -2.57%	1.45%	0.00%	19.96% 15.45%	19.96% 15.45%	15.72% 7.28%	20.35%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	20.02% 15.51%	20.02% 15.51%	15.72% 7.28%	20.35%	20.02% 15.51%	20.02%	15.72% 7.28%	20.35%
2187 City of Philomath	16.98%	16.98%	8.40%	13.03%	6.00%	1.45%	0.00%	24.43%	24.43%	15.85%	20.48%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	24.49%	24.49%	15.85%	20.48%	24.49%	24.49%	15.85%	20.48%
2188 City of Talent 2189 City of Willamina	16.06% 17.18%	20.05%	8.40% 8.40%	13.03%	4.50%	1.45%	0.00%	22.01% 7.39%	26.00% 7.39%	14.35% -1.39%	18.98% 3.24%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	22.07% 7.45%	26.06% 7.45%	14.35%	18.98%	22.07%	26.06%	14.35%	18.98%
2191 City of Huntington	15.83%	15.83%	8.40%	13.03%	46.52%	1.45%	0.00%	63.80%	63.80%	56.37%	61.00%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	63.86%	63.86%	56.37%	61.00%	63.86%	63.86%	56.37%	61.00%
2192 City of North Plains	12.64% 15.83%	12.64% 15.83%	8.40% 8.40%	13.03% 13.03%	6.34% -12.67%	1.45%	0.00%	20.43% 4.61%	20.43% 4.61%	16.19% -2.82%	20.82% 1.81%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	20.49% 4.67%	20.49% 4.67%	16.19% -2.82%	20.82% 1.81%	20.49%	20.49%	16.19%	20.82%
2193 City of Heppner 2194 City of Cave Junction	14.68%	15.83%	8.40%	13.03%	7.40%	1.45%	0.00%	23.53%	23.53%	17.25%	21.88%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	23.59%	23.59%	17.25%	21.88%	23.59%	23.59%	17.25%	21.88%
2195 City of Metolius	22.86% 17.08%	22.86%	8.40% 8.40%	13.03% 13.03%	-16.92%	1.45% 1.45%	0.00%	7.39% 28.65%	7.39%	-7.07% 19.97%	-2.44% 24.60%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	7.45% 28.71%	7.45% 28.71%	-7.07% 19.97%	-2.44% 24.60%	** 28.71%	** 28.71%	** 19.97%	** 24.60%
2196 City of Hubbard 2197 City of Myrtle Creek	17.08% 14.54%	17.08% 14.54%	8.40%	13.03%	10.12% 4.11%	1.45%	0.00%	28.65%	28.65% 20.10%	19.97%	24.60% 18.59%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	28.71%	28.71%	19.97%	24.60% 18.59%	28.71%	28.71%	19.97%	24.60% 18.59%
2198 City of Carlton	12.64%	12.64%	8.40%	13.03%	1.09%	1.45%	0.00%	15.18%	15.18%	10.94%	15.57%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.24%	15.24%	10.94%	15.57%	15.24%	15.24%	10.94%	15.57%
2199 City of Junction City 2200 City of Wallowa	15.61% 13.66%	15.61% 13.66%	8.40% 8.40%	13.03% 13.03%	7.96% 3.12%	1.45% 1.45%	0.00%	25.02% 18.23%	25.02% 18.23%	17.81% 12.97%	22.44% 17.60%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	25.08% 18.29%	25.08% 18.29%	17.81% 12.97%	22.44% 17.60%	25.08% 18.29%	25.08% 18.29%	17.81% 12.97%	22.44% 17.60%
2201 City of Coburg	15.67%	15.67%	8.40%	13.03%	-0.69%	1.45%	0.00%	16.43%	16.43%	9.16%	13.79%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	16.49%	16.49%	9.16%	13.79%	16.49%	16.49%	9.16%	13.79%
2202 City of Dallas 2203 City of Rockaway Beach	16.70% 14.83%	16.70% 14.83%	8.40% 8.40%	13.03% 13.03%	8.68% 7.07%	1.45% 1.45%	-0.29% 0.00%	26.54% 23.35%	26.54% 23.35%	18.24% 16.92%	22.87% 21.55%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	26.60% 23.41%	26.60% 23.41%	18.24% 16.92%	22.87% 21.55%	26.60% 23.41%	26.60% 23.41%	18.24% 16.92%	22.87% 21.55%
2204 City of Burns	16.07%	16.07%	8.40%	13.03%	4.42%	1.45%	0.00%	21.94%	21.94%	14.27%	18.90%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	22.00%	22.00%	14.27%	18.90%	22.00%	22.00%	14.27%	18.90%
2205 City of Elgin 2206 City of Weston	12.64% 12.64%	12.64% 12.64%	8.40% 8.40%	13.03% 13.03%	-22.15% 0.81%	1.45%	0.00%	-8.06% 14.90%	-8.06% 14.90%	-12.30% 10.66%	-7.67% 15.29%	0.06% 0.06%	0.00% 0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	-8.00% 14.96%	-8.00% 14.96%	-12.30% 10.66%	-7.67% 15.29%	0.06% 14.96%	0.06% 14.96%	0.00% 10.66%	0.00% 15.29%
2207 City of Mill City	12.64%	12.64%	8.40%	13.03%	8.89%	1.45%	0.00%	22.98%	22.98%	18.74%	23.37%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	23.04%	23.04%	18.74%	23.37%	23.04%	23.04%	18.74%	23.37%
2208 City of Fairview 2209 City of Monroe	15.80% 15.83%	15.80% 15.83%	8.40% 8.40%	13.03% 13.03%	5.89% -3.45%	1.45%	0.00%	23.14% 13.83%	23.14% 13.83%	15.74% 6.40%	20.37% 11.03%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	23.20% 13.89%	23.20% 13.89%	15.74% 6.40%	20.37% 11.03%	23.20% 13.89%	23.20% 13.89%	15.74% 6.40%	20.37%
2210 City of Helix	16.92%	16.92%	8.40%	13.03%	-3.45%	1.45%	0.00%	15.80%	15.80%	7.28%	11.03%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.86%	15.86%	7.28%	11.03%	15.86%	15.86%	7.28%	11.03%
2211 City of Jefferson	14.72% 17.01%	14.72% 17.01%	8.40% 8.40%	13.03% 13.03%	-38.46% -3.35%	1.45%	0.00%	-22.29%	-22.29% 15.11%	-28.61% 6.50%	-23.98% 11.13%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	-22.23% 15.17%	-22.23% 15.17%	-28.61% 6.50%	-23.98% 11.13%	0.06%	0.06%	0.00%	0.00%
2212 Town of Lakeview 2213 City of Stanfield	23.38%	23.38%	8.40%	13.03%	-3.35%	1.45%	0.00%	15.11% 9.95%	9,95%	-5.03%	-0.40%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	10.01%	10.01%	-5.03%	-0.40%	15.17%	15.17%	6.50%	11.13%
2214 City of Yamhill	16.36% 16.95%	16.36% 16.95%	8.40% 8.40%	13.03% 13.03%	5.03%	1.45% 1.45%	0.00%	22.84% 7.02%	22.84% 7.02%	14.88% -1.53%	19.51% 3.10%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	22.90% 7.08%	22.90% 7.08%	14.88% -1.53%	19.51% 3.10%	22.90%	22.90%	14.88%	19.51%
2215 City of Powers 2216 City of Brookings	16.95% 16.96%	16.95%	8.40%	13.03%	-11.38% 7.72%	1.45%	0.00%	7.02% 26.13%	7.02% 26.13%	-1.53% 17.57%	3.10% 22.20%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	7.08% 26.19%	7.08%	-1.53% 17.57%	3.10% 22.20%	26.19%	26.19%	17.57%	22.20%
2217 City of Sutherlin	15.75%	15.75%	8.40%	13.03%	1.03%	1.45%	0.00%	18.23%	18.23%	10.88%	15.51%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	18.29%	18.29%	10.88%	15.51%	18.29%	18.29%	10.88%	15.51%
2218 City of Prairie City 2219 City of Sheridan	9.76% 12.72%	9.76% 12.72%	8.40% 8.40%	13.03% 13.03%	4.96% 3.67%	1.45%	0.00%	16.17% 17.84%	16.17% 17.84%	14.81% 13.52%	19.44% 18.15%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	16.23% 17.90%	16.23% 17.90%	14.81% 13.52%	19.44% 18.15%	16.23% 17.90%	16.23% 17.90%	14.81% 13.52%	19.44% 18.15%
2220 City of Garibaldi	14.75%	14.75%	8.40%	13.03%	11.64%	1.45%	0.00%	27.84%	27.84%	21.49%	26.12%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	27.90%	27.90%	21.49%	26.12%	27.90%	27.90%	21.49%	26.12%
2221 City of Sisters 2222 City of Jacksonville	12.64% 17.86%	12.64% 17.86%	8.40% 8.40%	13.03% 13.03%	4.65% 2.49%	1.45%	0.00%	18.74% 21.80%	18.74% 21.80%	14.50% 12.34%	19.13% 16.97%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	18.80% 21.86%	18.80% 21.86%	14.50% 12.34%	19.13% 16.97%	18.80% 21.86%	18.80% 21.86%	14.50% 12.34%	19.13% 16.97%
2222 City of Jacksonville 2223 City of Cannon Beach	15.11%	15.11%	8.40%	13.03%	6.53%	1.45%	0.00%	23.09%	23.09%	16.38%	21.01%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	23.15%	23.15%	16.38%	21.01%	23.15%	23.15%	16.38%	21.01%
2224 City of Falls City 2225 City of Echo	15.21% 16.68%	15.21% 16.68%	8.40% 8.40%	13.03% 13.03%	5.16% 14.65%	1.45%	0.00%	21.82% 32.78%	21.82% 32.78%	15.01% 24.50%	19.64% 29.13%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	21.88% 32.84%	21.88%	15.01% 24.50%	19.64% 29.13%	21.88% 32.84%	21.88%	15.01% 24.50%	19.64% 29.13%
2226 City of Hines	15.83%	15.83%	8.40%	13.03%	7.64%	1.45%	0.00%	24.92%	24.92%	17.49%	22.12%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	24.98%	24.98%	17.49%	29.13%	24.98%	24.98%	17.49%	29.13%
2228 City of Turner	14.60% 16.27%	14.60% 16.27%	8.40% 8.40%	13.03% 13.03%	9.82%	1.45%	0.00%	25.87% 16.96%	25.87% 16.96%	19.67% 9.09%	24.30% 13.72%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	25.93% 17.02%	25.93% 17.02%	19.67% 9.09%	24.30% 13.72%	25.93% 17.02%	25.93% 17.02%	19.67% 9.09%	24.30% 13.72%
2229 City of John Day 2231 City of Banks	15.27%	12.64%	8.40%	13.03%	-0.76%	1.45%	0.00%	14.02%	14.02%	9.09%	14.41%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	14.08%	14.08%	9.09%	14.41%	14.08%	14.08%	9.09%	14.41%
2232 City of Joseph	16.92% 14.43%	16.92% 20.83%	8.40% 8.40%	13.03%	6.48%	1.45%	0.00%	24.85% 20.67%	24.85% 27.07%	16.33% 14.64%	20.96% 19.27%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	24.91%	24.91%	16.33% 14.64%	20.96%	24.91%	24.91%	16.33% 14.64%	20.96%
2233 City of Lafayette 2234 City of Aumsville	14.43% 14.67%	20.83%	8.40%	13.03%	4.79%	1.45%	0.00%	20.65%	27.07%	14.64%	19.27% 19.01%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	20.73%	26.09%	14.64%	19.27% 19.01%	20.73%	27.13% 26.09%	14.64%	19.27% 19.01%
2235 City of Amity	15.83%	15.83%	8.40%	13.03%	-2.37%	1.45%	0.00%	14.91%	14.91%	7.48%	12.11%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	14.97%	14.97%	7.48%	12.11%	14.97%	14.97%	7.48%	12.11%
2236 City of Creswell 2237 City of Troutdale	13.36%	13.36%	8.40% 8.40%	13.03%	8.63% -1.22%	1.45%	0.00%	23.44%	23.44%	18.48% 8.63%	23.11% 13.26%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	23.50%	23.50%	18.48% 8.63%	23.11%	23.50%	23.50%	18.48% 8.63%	23.11%
2238 City of Warrenton	17.52%	17.52%	8.40%	13.03%	7.77%	1.45%	0.00%	26.74%	26.74%	17.62%	22.25%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	26.80%	26.80%	17.62%	22.25%	26.80%	26.80%	17.62%	22.25%
2240 City of Wilsonville 2241 City of Bay City	14.77% 12.64%	14.77% 12.64%	8.40% 8.40%	13.03% 13.03%	8.09% 5.18%	1.45%	0.00%	24.31% 19.27%	24.31% 19.27%	17.94% 15.03%	22.57% 19.66%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	24.37% 19.33%	24.37% 19.33%	17.94% 15.03%	22.57% 19.66%	24.37% 19.33%	24.37% 19.33%	17.94% 15.03%	22.57% 19.66%
2242 City of Gaston	15.83%	15.83%	8.40%	13.03%	-42.75%	1.45%	0.00%	-25.47%	-25.47%	-32.90%	-28.27%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	-25.41%	-25.41%	-32.90%	-28.27%	0.06%	0.06%	0.00%	0.00%
2244 City of Lakeside 2245 City of Dundee	12.64% 15.89%	12.64% 15.89%	8.40% 8.40%	13.03% 13.03%	-5.30% 7.33%	1.45%	0.00%	8.79% 24.67%	8.79% 24.67%	4.55% 17.18%	9.18% 21.81%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	8.85% 24.73%	8.85% 24.73%	4.55% 17.18%	9.18% 21.81%	8.85% 24.73%	8.85% 24.73%	4.55% 17.18%	9.18% 21.81%
2246 City of Merrill	21.62%	21.62%	8.40%	13.03%	-10.15%	1.45%	0.00%	12.92%	12.92%	-0.30%	4.33%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	12.98%	12.98%	-0.30%	4.33%	**	**	**	**
2247 City of Malin 2248 City of Fossil	14.81% 27.15%	14.81% 27.15%	8.40% 8.40%	13.03% 13.03%	5.06%	1.45%	0.00%	21.32% 15.86%	21.32% 15.86%	14.91% -2.89%	19.54% 1.74%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	21.38% 15.92%	21.38% 15.92%	14.91% -2.89%	19.54% 1.74%	21.38%	21.38%	14.91%	19.54%
2249 City of Phoenix	15.11%	15.11%	8.40%	13.03%	-1.05%	1.45%	0.00%	15.51%	15.51%	8.80%	13.43%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.57%	15.57%	8.80%	13.43%	15.57%	15.57%	8.80%	13.43%
2250 City of Gold Beach	15.65%	15.65%	8.40%	13.03%	1.77%	1.45%	0.00%	18.87%	18.87%	11.62%	16.25%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	18.93%	18.93%	11.62%	16.25%	18.93%	18.93%	11.62%	16.25%
2251 City of Rogue River 2252 City of Dayton	16.42% 15.17%	20.05% 15.17%	8.40% 8.40%	13.03% 13.03%	12.51%	1.45%	0.00%	30.38% 18.10%	34.01% 18.10%	22.36% 11.33%	26.99% 15.96%	0.06% 0.06%	0.00% 0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	30.44% 18.16%	34.07% 18.16%	22.36% 11.33%	26.99% 15.96%	30.44% 18.16%	34.07% 18.16%	22.36% 11.33%	26.99% 15.96%
2253 Town of Butte Falls	15.68%	15.68%	8.40%	13.03%	-1.27%	1.45%	0.00%	15.86%	15.86%	8.58%	13.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.92%	15.92%	8.58%	13.21%	15.92%	15.92%	8.58%	13.21%
2254 City of Shady Cove 2255 Town of Canyon City	15.83% 15.83%	15.83% 15.83%	8.40% 8.40%	13.03% 13.03%	-7.34% 10.85%	1.45%	0.00%	9.94% 28.13%	9.94% 28.13%	2.51% 20.70%	7.14% 25.33%	0.06% 0.06%	0.00% 0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	10.00% 28.19%	10.00% 28.19%	2.51% 20.70%	7.14% 25.33%	10.00% 28.19%	10.00% 28.19%	2.51%	7.14% 25.33%
2255 Town of Canyon City 2256 City of Jordan Valley	15.83%	15.83%	8.40%	13.03%	-32.18%	1.45%	0.00%	-18.09%	-18.09%	-22.33%	-17.70%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	-18.03%	-18.03%	-22.33%	-17.70%	0.06%	0.06%	0.00%	0.00%
2257 City of Culver	12.79%	12.79%	8.40%	13.03%	13.82%	1.45%	0.00%	28.06%	28.06%	23.67%	28.30%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	28.12%	28.12%	23.67%	28.30%	28.12%	28.12%	23.67%	28.30%
2258 City of Adair Village 2260 City of Riddle	15.83% 15.92%	15.83% 15.92%	8.40% 8.40%	13.03% 13.03%	9.23% 6.82%	1.45%	0.00%	26.51% 24.19%	26.51% 24.19%	19.08% 16.67%	23.71% 21.30%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	26.57% 24.25%	26.57% 24.25%	19.08% 16.67%	23.71% 21.30%	26.57% 24.25%	26.57% 24.25%	19.08% 16.67%	23.71% 21.30%
2261 City of Waldport	15.71%	15.71%	8.40%	13.03%	-2.02%	1.45%	0.00%	15.14%	15.14%	7.83%	12.46%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.20%	15.20%	7.83%	12.46%	15.20%	15.20%	7.83%	12.46%
2262 City of Dufur 2263 City of La Grande	16.92% 20.83%	16.92% 20.83%	8.40% 8.40%	13.03% 13.03%	5.18% 3.16%	1.45%	0.00%	23.55% 25.44%	23.55% 25.44%	15.03% 13.01%	19.66% 17.64%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	23.61% 25.50%	23.61%	15.03% 13.01%	19.66% 17.64%	23.61% 25.50%	23.61%	15.03% 13.01%	19.66% 17.64%
2264 City of Gervais	12.43%	12.43%	8.40%	13.03%	3.94%	1.45%	0.00%	17.82%	17.82%	13.79%	18.42%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	17.88%	17.88%	13.79%	18.42%	17.88%	17.88%	13.79%	18.42%
2265 City of Westfir	15.83%	15.83%	8.40%	13.03%	1.38%	1.45%	0.00%	18.66%	18.66%	11.23%	15.86%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	18.72%	18.72%	11.23%	15.86%	18.72% 22.76%	18.72%	11.23%	15.86% 21.75%
2266 City of Irrigon 2267 City of Independence	13.98% 17.02%	13.98% 17.02%	8.40% 8.40%	13.03% 13.03%	7.27% 6.30%	1.45% 1.45%	0.00%	22.70% 24.77%	22.70% 24.77%	17.12% 16.15%	21.75% 20.78%	0.06% 0.06%	0.00% 0.00%	0.00%	0.00%	0.06% 0.06%	0.00%	6.00% 6.00%	22.76% 24.83%	22.76% 24.83%	17.12% 16.15%	21.75% 20.78%	22.76% 24.83%	22.76% 24.83%	17.12% 16.15%	21.75% 20.78%
2268 City of Harrisburg	13.70%	13.70%	8.40%	13.03%	7.81%	1.45%	0.00%	22.96%	22.96%	17.66%	22.29%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	23.02%	23.02%	17.66%	22.29%	23.02%	23.02%	17.66%	22.29%
2269 City of Durham 2270 City of Lyons	15.83% 17.17%	15.83% 17.17%	8.40% 8.40%	13.03% 13.03%	7.15% 7.56%	1.45%	0.00%	24.43% 26.18%	24.43% 26.18%	17.00% 17.41%	21.63% 22.04%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	24.49% 26.24%	24.49% 26.24%	17.00% 17.41%	21.63%	24.49% 26.24%	24.49% 26.24%	17.00% 17.41%	21.63%

July, 1 2019 Contribution Rates			PENSION	COST DETAIL	L				PENSION	TOTALS		н	EALTHCARE COST DI	TAIL		HEALTHCA	RE TOTAL	IAP TOTAL		DX RATES	DISPLAYED			EDX RATES	ACTUAL*	
Employer	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	PERS UAL	OPSRP UAL T	otal Side	Total Pension	Total Pension	Total Pension	Total Pension	RHIA Normal Cost	RHIPA Normal Cost			Total Healthcare	Total Healthcare									
Number Employer Name 2271 City of Columbia City	Normal Cost 17.68%	Normal Cost 17.68%	Normal Cost 8.40%	Normal Cost 13.03%	(ALL) 8.62%	(ALL) /	0.00%	PERS GS 27.75%	PERS P&F 27.75%	OPSRP GS 18.47%	OPSRP P&F 23.10%	(PERS Only) 0.06%	(PERS Only) 0.00%	RHIA UAL 0.00%	RHIPA UAL 0.00%	PERS 0.06%	OPSRP 0.00%	IAP PERS & OPSRP 6.00%	PERS GS F	27.81%	18.47%	23.10%	PERS GS P 27.81%	27.81%	18.47%	23.10%
2272 City of Aurora	15.83%	15.83%	8.40%	13.03%	-6.99%	1.45%	0.00%	10.29%	10.29%	2.86%	7.49%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	10.35%	10.35%	2.86%	7.49%	10.35%	10.35%	2.86%	7.49%
2273 City of Silverton 2274 City of Gold Hill	17.16% 13.29%	17.16% 13.29%	8.40% 8.40%	13.03% 13.03%	8.59% -19.23%	1.45%	-2.42% 0.00%	24.78% -4.49%	24.78% -4.49%	16.02% -9.38%	20.65%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	24.84% -4.43%	24.84% -4.43%	16.02% -9.38%	20.65% -4.75%	24.84% 0.06%	24.84%	16.02%	20.65%
2274 City of Gold Hill 2275 City of Toledo	17.36%	17.36%	8.40%	13.03%	-3.41%	1.45%	0.00%	15.40%	15.40%	6.44%	11.07%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.46%	15.46%	6.44%	11.07%	15.46%	15.46%	6.44%	11.07%
2276 City of Newport	20.67%	20.67%	8.40%	13.03%	3.31%	1.45%	0.00%	25.43%	25.43%	13.16%	17.79%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	25.49%	25.49%	13.16%	17.79%	25.49%	25.49%	13.16%	17.79%
2278 City of Springfield 2279 City of Keizer	17.32% 19.50%	17.32% 19.50%	8.40% 8.40%	13.03% 13.03%	2.82% -0.36%	1.45%	0.00%	21.59% 20.59%	21.59% 20.59%	12.67% 9.49%	17.30% 14.12%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	21.65% 20.65%	21.65%	12.67% 9.49%	17.30% 14.12%	21.65%	21.65%	12.67% 9.49%	17.30% 14.12%
2280 City of Winston	18.11%	18.11%	8.40%	13.03%	-1.82%	1.45%	0.00%	17.74%	17.74%	8.03%	12.66%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	17.80%	17.80%	8.03%	12.66%	17.80%	17.80%	8.03%	12.66%
2281 City of Manzanita	20.05% 18.15%	20.05% 18.15%	8.40% 8.40%	13.03%	7.53%	1.45%	0.00%	29.03% 22.85%	29.03% 22.85%	17.38% 13.10%	22.01% 17.73%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	29.09% 22.91%	29.09%	17.38% 13.10%	22.01% 17.73%	29.09% 22.91%	29.09%	17.38% 13.10%	22.01%
2282 City of Eagle Point 2283 City of Maupin	18.15%	17.55%	8.40%	13.03%	-3.09%	1.45%	0.00%	22.85% 15.91%	22.85% 15.91%	6.76%	17.73%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.97%	15.97%	6.76%	11.39%	15.97%	15.97%	6.76%	11.39%
2284 City of Halsey	12.64%	12.64%	8.40%	13.03%	3.22%	1.45%	0.00%	17.31%	17.31%	13.07%	17.70%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	17.37%	17.37%	13.07%	17.70%	17.37%	17.37%	13.07%	17.70%
2285 City of Veneta 2286 City of Millersburg	15.61% 12.64%	15.61% 12.64%	8.40% 8.40%	13.03% 13.03%	6.17% 8.94%	1.45%	0.00%	23.23%	23.23%	16.02% 18.79%	20.65%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	23.29% 23.09%	23.29%	16.02% 18.79%	20.65%	23.29%	23.29%	16.02% 18.79%	20.65%
2287 City of King City	20.73%	20.73%	8.40%	13.03%	6.18%	1.45%	0.00%	28.36%	28.36%	16.03%	20.66%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	28.42%	28.42%	16.03%	20.66%	28.42%	28.42%	16.03%	20.66%
2288 City of Tualatin	17.20% 14.73%	17.20% 14.73%	8.40% 8.40%	13.03% 13.03%	10.13%	1.45%	0.00%	28.78% 17.27%	28.78% 17.27%	19.98% 10.94%	24.61% 15.57%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	28.84% 17.33%	28.84% 17.33%	19.98%	24.61% 15.57%	28.84% 17.33%	28.84% 17.33%	19.98%	24.61%
2290 City of Molalla 2291 City of Florence	14.73%	17.05%	8.40%	13.03%	0.29%	1.45%	0.00%	17.27%	17.27%	10.94%	15.57%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	18.85%	18.85%	10.14%	14.77%	17.33%	18.85%	10.14%	15.57% 14.77%
2292 City of North Bend	18.13%	18.13%	8.40%	13.03%	6.10%	1.45%	0.00%	25.68%	25.68%	15.95%	20.58%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	25.74%	25.74%	15.95%	20.58%	25.74%	25.74%	15.95%	20.58%
2293 City of Lowell 2294 City of Depoe Bay	15.83% 14.23%	15.83% 14.23%	8.40% 8.40%	13.03% 13.03%	7.39% 8.58%	1.45%	0.00%	24.67% 24.26%	24.67% 24.26%	17.24% 18.43%	21.87% 23.06%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	24.73% 24.32%	24.73%	17.24% 18.43%	21.87%	24.73% 24.32%	24.73% 24.32%	17.24% 18.43%	21.87% 23.06%
2295 City of Tigard	20.60%	20.60%	8.40%	13.03%	3.14%	1.45%	0.00%	25.19%	25.19%	12.99%	17.62%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	25.25%	25.25%	12.99%	17.62%	25.25%	25.25%	12.99%	17.62%
2296 City of Happy Valley	14.10%	14.10%	8.40% 8.40%	13.03%	8.68%	1.45%	0.00%	24.23%	24.23%	18.53%	23.16%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	24.29%	24.29%	18.53% 8.75%	23.16%	24.29%	24.29%	18.53% 8.75%	23.16%
2297 City of Rainier 2298 City of Lincoln City	18.81% 16.57%	18.81% 16.57%	8.40%	13.03% 13.03%	-1.10% 3.58%	1.45% 1.45%	0.00%	19.16% 21.60%	19.16% 21.60%	8.75% 13.43%	13.38% 18.06%	0.06% 0.06%	0.00% 0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	19.22% 21.66%	19.22% 21.66%	13.43%	18.06%	19.22% 21.66%	19.22% 21.66%	13.43%	13.38% 18.06%
2299 City of Dunes City	15.83%	15.83%	8.40%	13.03%	20.31%	1.45%	0.00%	37.59%	37.59%	30.16%	34.79%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	37.65%	37.65%	30.16%	34.79%	37.65%	37.65%	30.16%	34.79%
2300 City of Yachats 2301 City of Moro	17.17% 15.83%	17.17% 15.83%	8.40% 8.40%	13.03% 13.03%	2.26% -2.23%	1.45% 1.45%	0.00%	20.88% 15.05%	20.88% 15.05%	12.11% 7.62%	16.74% 12.25%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	20.94% 15.11%	20.94% 15.11%	12.11% 7.62%	16.74% 12.25%	20.94% 15.11%	20.94% 15.11%	12.11% 7.62%	16.74% 12.25%
2302 City of Mt. Vernon	17.17%	17.17%	8.40%	13.03%	1.42%	1.45%	0.00%	20.04%	20.04%	11.27%	15.90%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	20.10%	20.10%	11.27%	15.90%	20.10%	20.10%	11.27%	15.90%
2303 City of Woodburn	14.24%	20.67%	8.40%	13.03%	6.38%	1.45%	0.00%	22.07%	28.50%	16.23%	20.86%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	22.13%	28.56%	16.23%	20.86%	22.13%	28.56%	16.23%	20.86%
2304 City of Gladstone 2305 City of Elkton	17.80% 12.64%	17.80% 12.64%	8.40% 8.40%	13.03% 13.03%	6.07% 8.76%	1.45% 1.45%	0.00%	25.32% 22.85%	25.32% 22.85%	15.92% 18.61%	20.55%	0.06% 0.06%	0.00% 0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	25.38% 22.91%	25.38% 22.91%	15.92% 18.61%	20.55%	25.38% 22.91%	25.38% 22.91%	15.92% 18.61%	20.55%
2306 City of Imbler	15.83%	15.83%	8.40%	13.03%	8.87%	1.45%	0.00%	26.15%	26.15%	18.72%	23.35%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	26.21%	26.21%	18.72%	23.35%	26.21%	26.21%	18.72%	23.35%
2307 City of Yoncalla 2308 City of North Powder	12.64% 12.64%	12.64% 12.64%	8.40% 8.40%	13.03% 13.03%	8.30% 7.52%	1.45%	0.00%	22.39% 21.61%	22.39% 21.61%	18.15% 17.37%	22.78%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	22.45% 21.67%	22.45% 21.67%	18.15% 17.37%	22.78%	22.45% 21.67%	22.45% 21.67%	18.15% 17.37%	22.78%
2308 City of North Powder 2309 City of Gearhart	12.64%	18.13%	8.40%	13.03%	-0.42%	1.45%	0.00%	19.16%	19.16%	9.43%	14.06%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	19.22%	19.22%	9.43%	14.06%	19.22%	19.22%	9.43%	14.06%
2501 Port of The Dalles	13.72%	13.72%	8.40%	13.03%	-2.68%	1.45%	0.00%	12.49%	12.49%	7.17%	11.80%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	12.55%	12.55%	7.17%	11.80%	12.55%	12.55%	7.17%	11.80%
2507 Port of Astoria 2508 Multnomah Drainage	11.21% 13.45%	11.21% 13.45%	8.40% 8.40%	13.03% 13.03%	2.98% 9.94%	1.45% 1.45%	0.00%	15.64% 24.84%	15.64% 24.84%	12.83% 19.79%	17.46% 24.42%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	15.70% 24.90%	15.70% 24.90%	12.83% 19.79%	17.46% 24.42%	15.70% 24.90%	15.70% 24.90%	12.83% 19.79%	17.46% 24.42%
2510 Horsefly Irrigation District	15.83%	15.83%	8.40%	13.03%	18.22%	1.45%	0.00%	35.50%	35.50%	28.07%	32.70%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	35.56%	35.56%	28.07%	32.70%	35.56%	35.56%	28.07%	32.70%
2511 Grants Pass Irrigation District	17.17% 15.57%	17.17% 15.57%	8.40% 8.40%	13.03% 13.03%	9.63% 8.55%	1.45% 1.45%	0.00%	28.25% 20.04%	28.25% 20.04%	19.48% 12.87%	24.11% 17.50%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	28.31%	28.31%	19.48% 12.87%	24.11% 17.50%	28.31% 20.10%	28.31% 20.10%	19.48% 12.87%	24.11% 17.50%
2512 Port of Portland 2513 Port of Coos Bay	15.57%	15.57%	8.40%	13.03%	9.24%	1.45%	-5.53% 0.00%	25.90%	25.90%	12.87%	23.72%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	20.10% 25.96%	20.10% 25.96%	19.09%	23.72%	25.96%	25.96%	19.09%	23.72%
2515 Klamath County Fire District #1	20.11%	20.11%	8.40%	13.03%	13.16%	1.45%	0.00%	34.72%	34.72%	23.01%	27.64%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	34.78%	34.78%	23.01%	27.64%	34.78%	34.78%	23.01%	27.64%
2518 Clackamas County Housing Authority 2519 Home Forward	15.86% 14.07%	15.86% 14.07%	8.40% 8.40%	13.03% 13.03%	7.90% 5.11%	1.45%	0.00%	25.21% 20.63%	25.21% 20.63%	17.75% 14.96%	22.38% 19.59%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	25.27% 20.69%	25.27% 20.69%	17.75% 14.96%	22.38% 19.59%	25.27% 20.69%	25.27% 20.69%	17.75% 14.96%	22.38% 19.59%
2521 League of Oregon Cities	11.31%	11.31%	8.40%	13.03%	12.34%	1.45%	0.00%	25.10%	25.10%	22.19%	26.82%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	25.16%	25.16%	22.19%	26.82%	25.16%	25.16%	22.19%	26.82%
2522 Lane Council of Governments 2526 Clatskanie PUD	15.05% 14.88%	15.05% 14.88%	8.40% 8.40%	13.03% 13.03%	8.92% 14.02%	1.45%	0.00%	25.42% 30.35%	25.42% 30.35%	18.77% 23.87%	23.40% 28.50%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	25.48% 30.41%	25.48% 30.41%	18.77% 23.87%	23.40% 28.50%	25.48% 30.41%	25.48% 30.41%	18.77% 23.87%	23.40%
2527 Deschutes Valley Water District	13.64%	13.64%	8.40%	13.03%	13.94%	1.45%	-9.62%	19.41%	19.41%	14.17%	18.80%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	19.47%	19.47%	14.17%	18.80%	19.47%	19.47%	14.17%	18.80%
2528 Columbia River Fire & Rescue	20.43%	20.43%	8.40%	13.03%	2.39%	1.45%	0.00%	24.27%	24.27%	12.24%	16.87%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	24.33%	24.33%	12.24%	16.87%	24.33%	24.33%	12.24%	16.87%
2529 East Fork Irrigation District 2531 Oregon School Boards Association	22.33% 16.05%	22.33% 16.05%	8.40% 8.40%	13.03%	-7.04% 10.46%	1.45%	0.00%	16.74% 27.96%	16.74% 27.96%	2.81%	7.44% 24.94%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	16.80% 28.02%	16.80% 28.02%	2.81%	7.44%	16.80% 28.02%	16.80% 28.02%	2.81%	7.44%
2533 Owyhee Irrigation District	16.31%	16.31%	8.40%	13.03%	14.09%	1.45%	0.00%	31.85%	31.85%	23.94%	28.57%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	31.91%	31.91%	23.94%	28.57%	31.91%	31.91%	23.94%	28.57%
2536 Valley View Cemetery 2538 Clackamas Vector Control	22.78% 15.83%	22.78% 15.83%	8.40% 8.40%	13.03%	-16.84% 11.85%	1.45%	0.00%	7.39% 29.13%	7.39% 29.13%	-6.99% 21.70%	-2.36% 26.33%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	7.45% 29.19%	7.45% 29.19%	-6.99% 21.70%	-2.36% 26.33%	** 29.19%	** 29.19%	** 21.70%	** 26.33%
2540 West Extension Irrigation District	12.64%	12.64%	8.40%	13.03%	2.59%	1.45%	0.00%	16.68%	16.68%	12.44%	17.07%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	16.74%	16.74%	12.44%	17.07%	16.74%	16.74%	12.44%	17.07%
2541 Jackson County Vector Control Distric	15.83%	15.83%	8.40%	13.03%	6.30%	1.45%	0.00%	23.58%	23.58%	16.15%	20.78%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	23.64%	23.64%	16.15%	20.78%	23.64%	23.64%	16.15%	20.78%
2542 Rainbow Water District 2544 Santa Clara Rural Fire Protection Distri	17.17% 22.26%	17.17% 22.26%	8.40% 8.40%	13.03% 13.03%	10.61% 9.41%	1.45%	0.00%	29.23% 33.12%	29.23% 33.12%	20.46% 19.26%	25.09% 23.89%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	29.29% 33.18%	29.29%	20.46% 19.26%	25.09%	29.29%	29.29%	20.46% 19.26%	25.09% 23.89%
2545 Council of Governments	14.43%	14.43%	8.40%	13.03%	8.67%	1.45%	0.00%	24.55%	24.55%	18.52%	23.15%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	24.61%	24.61%	18.52%	23.15%	24.61%	24.61%	18.52%	23.15%
2549 Rogue River Fire District 2550 Nyssa Road Assessment District #2	19.85% 19.25%	19.85% 19.25%	8.40% 8.40%	13.03%	3.32% 8.57%	1.45%	0.00%	24.62%	24.62%	13.17% 18.42%	17.80% 23.05%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	24.68%	24.68%	13.17% 18.42%	17.80% 23.05%	24.68%	24.68%	13.17% 18.42%	17.80% 23.05%
2551 Sandy Fire Department	20.47%	20.47%	8.40%	13.03%	3.10%	1.45%	0.00%	25.02%	25.02%	12.95%	17.58%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	25.08%	25.08%	12.95%	17.58%	25.08%	25.08%	12.95%	17.58%
2552 Winston-Dillard Fire District	20.63%	20.63%	8.40%	13.03%	21.47%	1.45%	0.00%	43.55%	43.55%	31.32%	35.95%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	43.61% 47.03%	43.61%	31.32%	35.95% 37.66%	43.61% 47.03%	43.61%	31.32%	35.95%
2553 Tangent Rural Fire Protection District 2555 Monroe Fire Department	22.34% 20.05%	22.34% 20.05%	8.40% 8.40%	13.03% 13.03%	23.18% 4.44%	1.45% 1.45%	0.00%	46.97% 25.94%	46.97% 25.94%	33.03% 14.29%	37.66% 18.92%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	47.03% 26.00%	47.03% 26.00%	33.03% 14.29%	37.66% 18.92%	47.03% 26.00%	47.03% 26.00%	33.03% 14.29%	37.66% 18.92%
2556 Jackson County Fire District #5	21.36%	21.36%	8.40%	13.03%	9.38%	1.45%	0.00%	32.19%	32.19%	19.23%	23.86%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.25%	32.25%	19.23%	23.86%	32.25%	32.25%	19.23%	23.86%
2557 Estacada Fire Department 2559 Keizer Fire Department	22.26% 20.01%	22.26%	8.40% 8.40%	13.03% 13.03%	-2.36% 6.11%	1.45%	0.00%	21.35% 27.57%	21.35% 27.57%	7.49% 15.96%	12.12% 20.59%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	21.41% 27.63%	21.41% 27.63%	7.49% 15.96%	12.12% 20.59%	21.41% 27.63%	21.41% 27.63%	7.49% 15.96%	12.12% 20.59%
2561 Jefferson Rural Fire Protection Distric	18.93%	18.93%	8.40%	13.03%	-1.05%	1.45%	0.00%	19.33%	19.33%	8.80%	13.43%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	19.39%	19.39%	8.80%	13.43%	19.39%	19.39%	8.80%	13.43%
2562 Wy'East Fire District	20.05%	20.05%	8.40%	13.03%	12.68%	1.45%	0.00%	34.18%	34.18%	22.53%	27.16%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	34.24%	34.24%	22.53%	27.16%	34.24%	34.24%	22.53%	27.16%
2563 Central Oregon Irrigation District 2564 Illinois Valley Fire District	14.41% 20.05%	14.41% 20.05%	8.40% 8.40%	13.03% 13.03%	11.29% 0.98%	1.45% 1.45%	0.00%	27.15% 22.48%	27.15% 22.48%	21.14% 10.83%	25.77% 15.46%	0.06% 0.06%	0.00% 0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	27.21% 22.54%	27.21% 22.54%	21.14% 10.83%	25.77% 15.46%	27.21% 22.54%	27.21% 22.54%	21.14% 10.83%	25.77% 15.46%
2567 Charleston Rural Fire Protection Distr	22.26%	22.26%	8.40%	13.03%	-10.56%	1.45%	0.00%	13.15%	13.15%	-0.71%	3.92%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	13.21%	13.21%	-0.71%	3.92%	**	**	**	**
2568 Molalla Rural Fire Protection District: 2569 Central Oregon Intergovernmental Co	20.46%	20.46% 13.88%	8.40% 8.40%	13.03% 13.03%	12.04% -3.47%	1.45% 1.45%	0.00%	33.95% 11.86%	33.95% 11.86%	21.89% 6.38%	26.52% 11.01%	0.06% 0.06%	0.00% 0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	34.01% 11.92%	34.01% 11.92%	21.89% 6.38%	26.52% 11.01%	34.01% 11.92%	34.01% 11.92%	21.89% 6.38%	26.52% 11.01%
2570 Port of St Helens	11.30%	11.30%	8.40%	13.03%	-1.47%	1.45%	0.00%	11.28%	11.28%	8.38%	13.01%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	11.34%	11.34%	8.38%	13.01%	11.34%	11.34%	8.38%	13.01%
2571 Crystal Springs Water District	12.64%	12.64%	8.40%	13.03%	9.16%	1.45%	0.00%	23.25%	23.25%	19.01%	23.64%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	23.31%	23.31%	19.01%	23.64%	23.31%	23.31%	19.01%	23.64%
2572 Local Government Personnel Institute 2573 Goshen Fire District	15.83% 15.83%	15.83% 15.83%	8.40% 8.40%	13.03% 13.03%	9.64% 24.74%	1.45% 1.45%	0.00%	26.92% 42.02%	26.92% 42.02%	19.49% 34.59%	24.12% 39.22%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	26.98% 42.08%	26.98% 42.08%	19.49% 34.59%	24.12% 39.22%	26.98% 42.08%	26.98% 42.08%	19.49% 34.59%	24.12% 39.22%
2575 Jefferson County Rural Fire Protection	15.78%	15.78%	8.40%	13.03%	3.49%	1.45%	0.00%	20.72%	20.72%	13.34%	17.97%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	20.78%	20.78%	13.34%	17.97%	20.78%	20.78%	13.34%	17.97%
2576 Depoe Bay Rural Fire Protection Distri 2579 La Pine Rural Fire Protection District	22.26%	22.26% 20.20%	8.40% 8.40%	13.03% 13.03%	8.33% 5.65%	1.45% 1.45%	0.00%	32.04% 27.30%	32.04% 27.30%	18.18% 15.50%	22.81% 20.13%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	32.10% 27.36%	32.10% 27.36%	18.18% 15.50%	22.81% 20.13%	32.10% 27.36%	32.10% 27.36%	18.18% 15.50%	22.81%
2579 La Pine Rural Fire Protection District 2580 Marion County Fire District #1	20.45%	20.45%	8.40%	13.03%	12.03%	1.45%	0.00%	33.93%	33.93%	21.88%	26.51%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	33.99%	33.99%	21.88%	26.51%	33.99%	33.99%	21.88%	26.51%
2581 Port of Umatilla	25.17%	25.17%	8.40%	13.03%	-0.75%	1.45%	0.00%	25.87%	25.87%	9.10%	13.73%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	25.93%	25.93%	9.10%	13.73%	25.93%	25.93%	9.10%	13.73%
2582 Talent Irrigation District 2585 Rogue River Valley Irrigation District	16.31% 12.64%	16.31% 12.64%	8.40% 8.40%	13.03% 13.03%	9.74% 17.97%	1.45% 1.45%	0.00%	27.50% 32.06%	27.50% 32.06%	19.59% 27.82%	24.22% 32.45%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	27.56% 32.12%	27.56% 32.12%	19.59% 27.82%	24.22% 32.45%	27.56% 32.12%	27.56% 32.12%	19.59% 27.82%	24.22% 32.45%
2587 Tualatin Valley Irrigation District	12.64%	12.64%	8.40%	13.03%	5.63%	1.45%	0.00%	19.72%	19.72%	15.48%	20.11%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	19.78%	19.78%	15.48%	20.11%	19.78%	19.78%	15.48%	20.11%
2588 Clatskanie Rural Fire Protection Distri 2589 West Slope Water District	21.41% 17.17%	21.41% 17.17%	8.40% 8.40%	13.03% 13.03%	6.16% 14.73%	1.45%	0.00%	29.02% 33.35%	29.02% 33.35%	16.01% 24.58%	20.64% 29.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	29.08% 33.41%	29.08% 33.41%	16.01% 24.58%	20.64%	29.08% 33.41%	29.08% 33.41%	16.01% 24.58%	20.64%
2303 West Stope Water District	21.11/0	27.1770	0.40/6	13.03/0	17./3/0	1.43/0	0.0070	33.3370	J3.33/6	24.30/0	23.21/0	0.00%	0.00%	0.00%	3.00%	0.00%	0.00%	0.00%	33.41/0	33.41/0	27.50/0	27.21/0	33.41/0	33.71/0	2-1.50/0	/0

July, 1 2019 Contribution Rates			PENSION	COST DETAIL	l				PENSION	TOTALS		HE	ALTHCARE COST DE	TAIL		HEALTHCA	RE TOTAL	IAP TOTAL		DX RATES	DISPLAYED		E	DX RATES	ACTUAL*	
Employer	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	PERS UAL	OPSRP UAL T	Total Side	Total Pension 1	Total Pension	Total Pension	Total Pension	RHIA Normal Cost	RHIPA Normal Cost			Total Healthcare	Total Healthcare									
Number Employer Name	Normal Cost	Normal Cost	Normal Cost	Normal Cost	(ALL)	(ALL)	Accounts	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	(PERS Only)	(PERS Only)	RHIA UAL		PERS	OPSRP	IAP PERS & OPSRP			PSRP GS OF		PERS GS PE			
2590 Redmond Fire & Rescue 2592 Medford Irrigation District	20.60% 15.11%	20.60% 15.11%	8.40% 8.40%	13.03% 13.03%	5.36% 5.67%	1.45%	0.00%	27.41% 22.23%	27.41% 22.23%	15.21% 15.52%	19.84% 20.15%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	27.47% 22.29%	27.47% 22.29%	15.21% 15.52%	19.84% 20.15%	27.47% 22.29%	27.47%	15.21% 15.52%	19.84% 20.15%
2594 Metro	14.44%	14.44%	8.40%	13.03%	7.65%	1.45%	-3.35%	20.19%	20.19%	14.15%	18.78%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	20.25%	20.25%	14.15%	18.78%	20.25%	20.25%	14.15%	18.78%
2595 Canby Fire District 2596 Bend Parks & Recreation	20.12% 13.41%	20.12% 13.41%	8.40% 8.40%	13.03% 13.03%	7.91%	1.45%	0.00%	29.48% 18.76%	29.48% 18.76%	17.76% 13.75%	22.39% 18.38%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	29.54% 18.82%	29.54% 18.82%	17.76% 13.75%	22.39% 18.38%	29.54% 18.82%	29.54% 18.82%	17.76% 13.75%	22.39% 18.38%
2597 Mapleton Water District	17.05%	17.05%	8.40%	13.03%	-0.44%	1.45%	0.00%	18.06%	18.06%	9.41%	14.04%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	18.12%	18.12%	9.41%	14.04%	18.12%	18.12%	9.41%	14.04%
2598 Marion County Housing Authority	12.64%	12.64%	8.40%	13.03%	-23.30%	1.45%	0.00%	-9.21%	-9.21%	-13.45%	-8.82%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	-9.15%	-9.15%	-13.45%	-8.82%	0.06%	0.06%	0.00%	0.00%
2599 South Suburban Sanitary District 2600 Winston-Dillard Water District	15.86% 14.37%	15.86% 14.37%	8.40% 8.40%	13.03% 13.03%	8.27% 7.56%	1.45%	0.00%	25.58% 23.38%	25.58% 23.38%	18.12% 17.41%	22.75% 22.04%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	25.64% 23.44%	25.64%	18.12% 17.41%	22.75%	25.64% 23.44%	25.64%	18.12% 17.41%	22.75%
2601 Baker Valley Irrigation District	17.17%	17.17%	8.40%	13.03%	-25.13%	1.45%	0.00%	-6.51%	-6.51%	-15.28%	-10.65%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	-6.45%	-6.45%	-15.28%	-10.65%	0.06%	0.06%	0.00%	0.00%
2602 Aumsville Rural Fire Protection Distric	12.64%	20.83%	8.40%	13.03%	0.57%	1.45%	0.00%	14.66%	22.85%	10.42%	15.05%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	14.72%	22.91%	10.42%	15.05%	14.72%	22.91%	10.42%	15.05%
2603 Corbett Water District 2604 Netarts-Oceanside Sanitary District	12.64% 12.64%	12.64% 12.64%	8.40% 8.40%	13.03% 13.03%	8.68% 1.08%	1.45%	0.00%	22.77% 15.17%	22.77% 15.17%	18.53% 10.93%	23.16% 15.56%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	22.83% 15.23%	22.83% 15.23%	18.53% 10.93%	23.16% 15.56%	22.83% 15.23%	22.83% 15.23%	18.53%	23.16% 15.56%
2605 Scio Fire District	17.17%	17.17%	8.40%	13.03%	-24.47%	1.45%	0.00%	-5.85%	-5.85%	-14.62%	-9.99%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	-5.79%	-5.79%	-14.62%	-9.99%	0.06%	0.06%	0.00%	0.00%
2606 West Valley Housing Authority 2607 Hoodland Fire District #74	13.41%	13.41%	8.40% 8.40%	13.03%	4.95% 7.33%	1.45%	0.00%	19.81% 29.16%	19.81% 29.16%	14.80% 17.18%	19.43% 21.81%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	19.87% 29.22%	19.87%	14.80%	19.43%	19.87%	19.87%	14.80%	19.43%
2608 Gaston Rural Fire Protection District	16.92%	16.92%	8.40%	13.03%	-1.70%	1.45%	0.00%	16.67%	16.67%	8.15%	12.78%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	16.73%	16.73%	8.15%	12.78%	16.73%	16.73%	8.15%	12.78%
2610 Turner Fire District	24.97%	24.97%	8.40%	13.03%	-4.01%	1.45%	0.00%	22.41%	22.41%	5.84%	10.47%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	22.47%	22.47%	5.84%	10.47%	22.47%	22.47%	5.84%	10.47%
2612 Community Services Consortium 2613 Polk Soil & Water Conservation Distric	14.13% 15.97%	14.13% 15.97%	8.40% 8.40%	13.03% 13.03%	6.91% 3.29%	1.45%	0.00%	22.49% 20.71%	22.49% 20.71%	16.76% 13.14%	21.39% 17.77%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	22.55% 20.77%	22.55%	16.76% 13.14%	21.39% 17.77%	22.55%	22.55%	16.76% 13.14%	21.39% 17.77%
2617 Clean Water Services	15.07%	15.07%	8.40%	13.03%	9.16%	1.45%	-8.91%	16.77%	16.77%	10.10%	14.73%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	16.83%	16.83%	10.10%	14.73%	16.83%	16.83%	10.10%	14.73%
2618 Estacada Cemetery District	21.92%	21.92%	8.40%	13.03%	-15.98%	1.45%	0.00%	7.39%	7.39%	-6.13%	-1.50%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	7.45%	7.45%	-6.13%	-1.50%	**	**	**	**
2620 Jackson County Fire District #4 2623 Evans Valley Fire District #6	22.26% 21.28%	22.26% 21.28%	8.40% 8.40%	13.03% 13.03%	10.36% -11.35%	1.45%	0.00%	34.07% 11.38%	34.07% 11.38%	20.21% -1.50%	24.84%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	34.13% 11.44%	34.13% 11.44%	20.21% -1.50%	24.84% 3.13%	34.13%	34.13%	20.21%	24.84%
2624 Klamath Vector Control	15.83%	15.83%	8.40%	13.03%	13.16%	1.45%	0.00%	30.44%	30.44%	23.01%	27.64%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	30.50%	30.50%	23.01%	27.64%	30.50%		23.01%	27.64%
2625 Port of Newport 2626 Tillamook Peoples Utility District	16.19% 15.05%	16.19% 15.05%	8.40% 8.40%	13.03% 13.03%	-3.71% 8.68%	1.45% 1.45%	0.00% -0.25%	13.93% 24.93%	13.93% 24.93%	6.14% 18.28%	10.77% 22.91%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	13.99% 24.99%	13.99% 24.99%	6.14% 18.28%	10.77% 22.91%	13.99% 24.99%	13.99%	6.14% 18.28%	10.77% 22.91%
2628 McKenzie Fire And Rescue	20.05%	20.05%	8.40%	13.03%	4.63%	1.45%	0.00%	24.93%	24.93%	18.28%	19.11%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	24.99%	24.99%	14.48%	19.11%	26.19%	26.19%	14.48%	19.11%
2630 Sheridan Fire District	17.29%	17.29%	8.40%	13.03%	5.01%	1.45%	0.00%	23.75%	23.75%	14.86%	19.49%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	23.81%	23.81%	14.86%	19.49%	23.81%	23.81%	14.86%	19.49%
2631 Arch Cape Water-Sanitary District 2633 Port of Cascade Locks	12.64% 14.16%	12.64% 14.16%	8.40% 8.40%	13.03% 13.03%	3.99% -2.41%	1.45% 1.45%	0.00%	18.08% 13.20%	18.08% 13.20%	13.84% 7.44%	18.47% 12.07%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	18.14% 13.26%	18.14% 13.26%	13.84% 7.44%	18.47% 12.07%	18.14% 13.26%	18.14% 13.26%	13.84% 7.44%	18.47% 12.07%
2637 Northeast Oregon Housing Authority	18.21%	18.21%	8.40%	13.03%	-2.41%	1.45%	0.00%	17.02%	17.02%	7.44%	11.84%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	17.08%	17.08%	7.44%	11.84%	17.08%	17.08%	7.44%	11.84%
2638 North Douglas County Fire and EMS	20.05%	20.05%	8.40%	13.03%	5.12%	1.45%	0.00%	26.62%	26.62%	14.97%	19.60%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	26.68%	26.68%	14.97%	19.60%	26.68%	26.68%	14.97%	19.60%
2641 Suburban East Salem Water District 2642 Dexter Rural Fire Protection District	16.11% 15.83%	16.11% 15.83%	8.40% 8.40%	13.03% 13.03%	7.24% 3.78%	1.45% 1.45%	0.00%	24.80% 21.06%	24.80% 21.06%	17.09% 13.63%	21.72% 18.26%	0.06% 0.06%	0.00% 0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	24.86% 21.12%	24.86% 21.12%	17.09% 13.63%	21.72% 18.26%	24.86% 21.12%	24.86% 21.12%	17.09% 13.63%	21.72% 18.26%
2643 Sweet Home Cemetery	17.11%	17.11%	8.40%	13.03%	2.03%	1.45%	0.00%	20.59%	20.59%	11.88%	16.51%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	20.65%	20.65%	11.88%	16.51%	20.65%	20.65%	11.88%	16.51%
2644 Lakeside Water District	11.85%	11.85%	8.40%	13.03%	3.05%	1.45%	0.00%	16.35%	16.35%	12.90%	17.53%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	16.41%	16.41%	12.90%	17.53%	16.41%	16.41%	12.90%	17.53%
2645 Chiloquin Agency Lake Rural Fire Prote 2647 Crooked River Ranch Rural Fire Protec	16.92% 15.83%	16.92% 15.83%	8.40% 8.40%	13.03% 13.03%	3.97% 7.60%	1.45%	0.00%	22.34% 24.88%	22.34% 24.88%	13.82% 17.45%	18.45% 22.08%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	22.40% 24.94%	22.40% 24.94%	13.82% 17.45%	18.45% 22.08%	22.40% 24.94%	22.40%	13.82% 17.45%	18.45% 22.08%
2648 Black Butte Ranch Rural Fire Protectio	21.94%	21.94%	8.40%	13.03%	-4.23%	1.45%	0.00%	19.16%	19.16%	5.62%	10.25%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	19.22%	19.22%	5.62%	10.25%	19.22%	19.22%	5.62%	10.25%
2649 Colton Fire Department 2650 Pleasant Hill Fire Department	22.26% 15.83%	22.26% 15.83%	8.40% 8.40%	13.03% 13.03%	-3.80% 6.43%	1.45%	0.00%	19.91% 23.71%	19.91% 23.71%	6.05% 16.28%	10.68% 20.91%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	19.97% 23.77%	19.97% 23.77%	6.05% 16.28%	10.68% 20.91%	19.97% 23.77%	19.97% 23.77%	6.05% 16.28%	10.68%
2651 Imbler Rural Fire Protection District	22.26%	22.26%	8.40%	13.03%	9.29%	1.45%	0.00%	33.00%	33.00%	19.14%	23.77%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	33.06%	33.06%	19.14%	23.77%	33.06%		19.14%	23.77%
2653 Umatilla Fire Department	15.83%	15.83%	8.40%	13.03%	3.18%	1.45%	0.00%	20.46%	20.46%	13.03%	17.66%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	20.52%	20.52%	13.03%	17.66%	20.52%	20.52%	13.03%	17.66%
2657 Mid-Willamette Valley Senior Service 2659 Silverton Fire District	14.19% 20.04%	14.19% 20.04%	8.40% 8.40%	13.03% 13.03%	6.89% 5.88%	1.45% 1.45%	0.00%	22.53% 27.37%	22.53% 27.37%	16.74% 15.73%	21.37% 20.36%	0.06%	0.00% 0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	22.59% 27.43%	22.59% 27.43%	16.74% 15.73%	21.37%	22.59% 27.43%	22.59%	16.74% 15.73%	21.37%
2660 Tualatin Valley Fire & Rescue	20.04%	20.04%	8.40%	13.03%	5.83%	1.45%	0.00%	27.57%	27.69%	15.73%	20.36%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	27.45%	27.45%	15.68%	20.36%	27.45%		15.68%	20.36%
2663 Metropolitan Area Communications C	17.17%	17.17%	8.40%	13.03%	7.00%	1.45%	0.00%	25.62%	25.62%	16.85%	21.48%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	25.68%	25.68%	16.85%	21.48%	25.68%	25.68%	16.85%	21.48%
2664 Applegate Valley Rural Fire Protection 2669 Roseburg Urban Sanitary Authority	18.28% 14.58%	18.28% 14.58%	8.40% 8.40%	13.03% 13.03%	0.91% 4.71%	1.45%	0.00%	20.64%	20.64%	10.76% 14.56%	15.39% 19.19%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	20.70%	20.70%	10.76% 14.56%	15.39% 19.19%	20.70%	20.70%	10.76%	15.39% 19.19%
2671 Columbia 911 Communications Distric	13.47%	13.47%	8.40%	13.03%	7.66%	1.45%	0.00%	22.58%	22.58%	17.51%	22.14%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	22.64%	22.64%	17.51%	22.14%	22.64%		17.51%	22.14%
2672 Rockwood Water PUD	14.23%	14.23%	8.40%	13.03%	6.91%	1.45%	0.00%	22.59%	22.59%	16.76%	21.39%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	22.65%	22.65%	16.76%	21.39%	22.65%	22.65%	16.76%	21.39%
2673 Port Orford Library 2674 Nestucca Bural Fire District	12.64%	12.64% 20.06%	8.40% 8.40%	13.03%	1.47%	1.45%	0.00%	15.56% 23.19%	15.56% 23.19%	11.32%	15.95% 16.16%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.62% 23.25%	15.62% 23.25%	11.32%	15.95% 16.16%	15.62% 23.25%	15.62%	11.32%	15.95%
2675 Salmon Harbor-Douglas County	11.39%	11.39%	8.40%	13.03%	3.02%	1.45%	0.00%	15.86%	15.86%	12.87%	17.50%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.92%	15.92%	12.87%	17.50%	15.92%		12.87%	17.50%
2676 Woodburn Fire District 2678 Central Oregon Regional Housing Autl	20.58%	20.58%	8.40% 8.40%	13.03%	14.97% 2.85%	1.45%	0.00%	37.00% 15.43%	37.00% 15.43%	24.82%	29.45% 17.33%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	37.06% 15.49%	37.06% 15.49%	24.82% 12.70%	29.45% 17.33%	37.06% 15.49%		24.82%	29.45% 17.33%
2678 Central Oregon Regional Housing Auti 2679 Columbia River Public Utility District	11.13%	12.59%	8.40%	13.03%	6.68%	1.45%	0.00%	15.43% 20.72%	20.72%	16.53%	21.16%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	20.78%	20.78%	16.53%	21.16%	20.78%	20.78%	16.53%	21.16%
2681 Cloverdale Rural Fire Protection Distri	22.26%	22.26%	8.40%	13.03%	11.69%	1.45%	0.00%	35.40%	35.40%	21.54%	26.17%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	35.46%	35.46%	21.54%	26.17%	35.46%		21.54%	26.17%
2684 Parkdale Fire District 2685 Oregon Community College Association	20.05% 12.40%	20.05% 12.40%	8.40% 8.40%	13.03% 13.03%	10.84%	1.45%	0.00%	32.34% 12.61%	32.34% 12.61%	20.69% 8.61%	25.32% 13.24%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.40% 12.67%	32.40% 12.67%	20.69% 8.61%	25.32% 13.24%	32.40% 12.67%	32.40% 12.67%	20.69% 8.61%	25.32% 13.24%
2686 Weston Cemetery	15.83%	15.83%	8.40%	13.03%	-3.09%	1.45%	0.00%	14.19%	14.19%	6.76%	11.39%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	14.25%	14.25%	6.76%	11.39%	14.25%	14.25%	6.76%	11.39%
2687 Columbia Drainage Vector Control Dis	12.64%	12.64%	8.40%	13.03%	21.55%	1.45%	0.00%	35.64%	35.64%	31.40%	36.03%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	35.70%	35.70%	31.40%	36.03%	35.70%	35.70%	31.40%	36.03%
2688 Polk County Fire District #1 2689 Redmond Area Park & Recreation Dist	19.52% 13.40%	19.52% 13.40%	8.40% 8.40%	13.03% 13.03%	5.39%	1.45%	0.00%	26.36% 16.27%	26.36% 16.27%	15.24% 11.27%	19.87% 15.90%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	26.42% 16.33%	26.42% 16.33%	15.24% 11.27%	19.87% 15.90%	26.42% 16.33%	26.42% 16.33%	15.24% 11.27%	19.87% 15.90%
2692 Siuslaw Public Library	13.43%	13.43%	8.40%	13.03%	6.50%	1.45%	0.00%	21.38%	21.38%	16.35%	20.98%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	21.44%	21.44%	16.35%	20.98%	21.44%	21.44%	16.35%	20.98%
2693 City-County Insurance Services	12.85%	12.85%	8.40%	13.03%	1.58%	1.45%	0.00%	15.88%	15.88%	11.43%	16.06%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.94%	15.94%	11.43%	16.06%	15.94% 29.08%		11.43%	16.06%
2694 Philomath Fire Department 2695 Washington County Consolidated Com	20.05% 14.33%	20.05% 14.33%	8.40% 8.40%	13.03% 13.03%	7.52% 9.44%	1.45% 1.45%	0.00%	29.02% 25.22%	29.02% 25.22%	17.37% 19.29%	22.00% 23.92%	0.06% 0.06%	0.00% 0.00%	0.00%	0.00%	0.06% 0.06%	0.00%	6.00% 6.00%	29.08% 25.28%	29.08% 25.28%	17.37% 19.29%	22.00% 23.92%	29.08% 25.28%	29.08% 25.28%	17.37% 19.29%	22.00%
2696 Stayton Fire District	19.15%	19.15%	8.40%	13.03%	8.62%	1.45%	0.00%	29.22%	29.22%	18.47%	23.10%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	29.28%	29.28%	18.47%	23.10%	29.28%	29.28%	18.47%	23.10%
2698 Halsey Shedd Rural Fire Protection Dis 2699 Chetco Library Board	14.71% 17.17%	14.71% 17.17%	8.40% 8.40%	13.03% 13.03%	0.27% 8.20%	1.45% 1.45%	0.00%	16.43% 26.82%	16.43% 26.82%	10.12% 18.05%	14.75% 22.68%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	16.49% 26.88%	16.49% 26.88%	10.12% 18.05%	14.75% 22.68%	16.49% 26.88%	16.49% 26.88%	10.12% 18.05%	14.75% 22.68%
2700 Lowell Rural Fire Protection District	15.83%	15.83%	8.40%	13.03%	-5.06%	1.45%	0.00%	12.22%	12.22%	4.79%	9.42%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	12.28%	12.28%	4.79%	9.42%	12.28%	12.28%	4.79%	9.42%
2701 Sisters-Camp Sherman Rural Fire Prote	21.21%	21.21%	8.40%	13.03%	17.34%	1.45%	0.00%	40.00%	40.00%	27.19%	31.82%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	40.06%	40.06%	27.19%	31.82%	40.06%	40.06%	27.19%	31.82%
2702 Banks Fire District #13 2705 Lebanon Fire District	21.53% 21.63%	21.53% 21.63%	8.40% 8.40%	13.03% 13.03%	3.98% 6.82%	1.45%	0.00%	26.96% 29.90%	26.96% 29.90%	13.83% 16.67%	18.46% 21.30%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	27.02% 29.96%	27.02% 29.96%	13.83% 16.67%	18.46% 21.30%	27.02% 29.96%	27.02%	13.83%	18.46% 21.30%
2705 Lebanon Fire District 2707 Clatskanie Library	21.63% 15.82%	21.63% 15.82%	8.40% 8.40%	13.03%	9.10%	1.45%	0.00%	29.90%	29.90% 26.37%	16.67% 18.95%	21.30%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	29.96% 26.43%	26.43%	18.95%	21.30%	29.96%	29.96%	18.95%	23.58%
2708 Milton-Freewater Cemetery District #	21.85%	21.85%	8.40%	13.03%	-3.83%	1.45%	0.00%	19.47%	19.47%	6.02%	10.65%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	19.53%	19.53%	6.02%	10.65%	19.53%	19.53%	6.02%	10.65%
2709 Scappoose Public Library 2710 Klamath County Emergency Communi	15.83% 14.21%	15.83% 14.21%	8.40% 8.40%	13.03% 13.03%	-3.49% 10.69%	1.45% 1.45%	0.00%	13.79% 26.35%	13.79% 26.35%	6.36% 20.54%	10.99% 25.17%	0.06% 0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	13.85% 26.41%	13.85% 26.41%	6.36% 20.54%	10.99% 25.17%	13.85% 26.41%	13.85% 26.41%	6.36% 20.54%	10.99% 25.17%
2712 Jefferson County EMS	12.64%	12.64%	8.40%	13.03%	8.94%	1.45%	0.00%	23.03%	23.03%	18.79%	23.42%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	23.09%	23.09%	18.79%	23.42%	23.09%	23.09%	18.79%	23.42%
2713 Port of Tillamook Bay	12.64%	12.64%	8.40%	13.03%	6.54%	1.45%	0.00%	20.63%	20.63%	16.39%	21.02%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	20.69%	20.69%	16.39%	21.02%	20.69%	20.69%	16.39%	21.02%
2714 Winchester Bay Sanitary District 2715 Jackson County Fire District #3	16.00% 20.65%	16.00% 20.65%	8.40% 8.40%	13.03% 13.03%	3.42% 2.77%	1.45%	0.00%	20.87% 24.87%	20.87% 24.87%	13.27% 12.62%	17.90% 17.25%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	20.93% 24.93%	20.93% 24.93%	13.27% 12.62%	17.90% 17.25%	20.93%	20.93%	13.27%	17.90% 17.25%
2716 Neskowin Water District	15.83%	15.83%	8.40%	13.03%	8.65%	1.45%	0.00%	25.93%	25.93%	18.50%	23.13%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	25.99%	25.99%	18.50%	23.13%	25.99%	25.99%	18.50%	23.13%
2717 Ice Fountain Water District	14.73%	14.73%	8.40%	13.03%	2.98%	1.45%	0.00%	19.16%	19.16%	12.83%	17.46%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	19.22%	19.22%	12.83%	17.46%	19.22%	19.22%	12.83%	17.46%
2718 Curry Library 2721 Klamath Housing Authority	12.64% 12.64%	12.64% 12.64%	8.40% 8.40%	13.03% 13.03%	-6.35% 5.50%	1.45%	0.00%	7.74% 19.59%	7.74% 19.59%	3.50% 15.35%	8.13% 19.98%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00% 6.00%	7.80% 19.65%	7.80% 19.65%	3.50% 15.35%	8.13% 19.98%	7.80% 19.65%	7.80% 19.65%	3.50% 15.35%	8.13% 19.98%
2722 Tillamook 9-1-1	13.90%	13.90%	8.40%	13.03%	-2.43%	1.45%	0.00%	12.92%	12.92%	7.42%	12.05%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	12.98%	12.98%	7.42%	12.05%	12.98%	12.98%	7.42%	12.05%
2724 Nehalem Bay Wastewater Agency 2725 West Valley Fire District	16.59% 20.16%	16.59% 20.16%	8.40% 8.40%	13.03% 13.03%	-2.18% 0.19%	1.45% 1.45%	0.00%	15.86% 21.80%	15.86% 21.80%	7.67% 10.04%	12.30% 14.67%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.92% 21.86%	15.92% 21.86%	7.67% 10.04%	12.30% 14.67%	15.92% 21.86%	15.92% 21.86%	7.67% 10.04%	12.30% 14.67%
2725 West Valley Fire District 2726 Yamhill Communications Agency	14.00%	14.00%	8.40%	13.03%	8.55%	1.45%	0.00%	21.80%	21.80%	18.40%	23.03%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	24.06%	24.06%	18.40%	23.03%	24.06%		18.40%	23.03%

July, 1 2019 Contribution Rates			PENSIO	N COST DETA	IL				PENSION	TOTALS		H	EALTHCARE COST D	ETAIL		HEALTHCA	ARE TOTAL	IAP TOTAL		DX RATES	DISPLAYED)		EDX RATES	ACTUAL*	
Employer	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	PERS UAL	OPSRP UAL T	Total Side	Total Pension	Total Pension	Total Pension	Total Pension	RHIA Normal Cost	RHIPA Normal Cost			Total Healthcare	Total Healthcare									
Number Employer Name	Normal Cost	Normal Cost	Normal Cost	Normal Cost			Accounts	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	(PERS Only)	(PERS Only)		RHIPA UAL	PERS	OPSRP	IAP PERS & OPSRP			DPSRP GS O			ERS P&F OI		PSRP P&F
2728 Baker County Library District 2729 Douglas County Fire District #2	16.06% 20.75%	16.06% 20.75%	8.40%	13.03%	8.43% 22.56%	1.45%	0.00%	25.94% 44.76%	25.94% 44.76%	18.28% 32.41%	22.91% 37.04%	0.06%	0.00%	0.00%			0.00%	6.00%	26.00% 44.82%	26.00% 44.82%	18.28% 32.41%	22.91% 37.04%	26.00% 44.82%	26.00% 44.82%	18.28%	22.91%
2731 Canby Utility Board	15.24%	15.24%	8.40%	13.03%	8.85%	1.45%	0.00%	25.54%	25.54%	18.70%	23.33%	0.06%	0.00%	0.00%			0.00%	6.00%	25.60%	25.60%	18.70%	23.33%	25.60%	25.60%	18.70%	23.33%
2732 Umatilla County Special Library Distric	17.17% 14.57%	17.17% 14.57%	8.40% 8.40%	13.03%	-9.26% 5.54%	1.45%	0.00%	9.36% 21.56%	9.36% 21.56%	0.59% 15.39%	5.22%	0.06%	0.00%	0.00%			0.00%	6.00%	9.42%	9.42%	0.59%	5.22%	9.42%	9.42%	0.59%	5.22%
2734 Seal Rock Water District 2739 Scappoose Rural Fire Protection Distri	14.57% 20.47%	14.57% 20.47%	8.40%	13.03%	5.54% 8.23%	1.45%	0.00%	21.56% 30.15%	21.56% 30.15%	15.39% 18.08%	20.02%	0.06%	0.00%	0.00%			0.00%	6.00%	21.62% 30.21%	21.62% 30.21%	15.39%	20.02%	21.62% 30.21%	21.62% 30.21%	15.39%	20.02%
2740 Neskowin Regional Sanitary Authority	14.26%	14.26%	8.40%	13.03%	-3.80%	1.45%	0.00%	11.91%	11.91%	6.05%	10.68%	0.06%	0.00%	0.00%			0.00%	6.00%	11.97%	11.97%	6.05%	10.68%	11.97%	11.97%	6.05%	10.68%
2741 Port of Garibaldi 2742 Amity Fire District	14.74%	14.74% 21.85%	8.40% 8.40%	13.03%	6.94% 2.38%	1.45%	0.00%	23.13% 25.68%	23.13% 25.68%	16.79% 12.23%	21.42% 16.86%	0.06%	0.00%	0.00%			0.00%	6.00%	23.19% 25.74%	23.19%	16.79% 12.23%	21.42%	23.19%	23.19% 25.74%	16.79% 12.23%	21.42%
2742 Amity Fire District 2743 Douglas Soil & Water Conservation Di:	21.85% 20.67%	20.67%	8.40%	13.03% 13.03%	-13.73%	1.45% 1.45%	0.00%	25.68% 8.39%	25.68% 8.39%	-3.88%	0.75%	0.06%	0.00%	0.00%			0.00%	6.00%	25.74% 8.45%	8.45%	-3.88%	16.86% 0.75%	25.74%	25.74%	12.23%	16.86%
2744 Ashland Parks Commission	14.37%	20.62%	8.40%	13.03%	9.17%	1.45%	0.00%	24.99%	31.24%	19.02%	23.65%	0.06%	0.00%	0.00%			0.00%	6.00%	25.05%	31.30%	19.02%	23.65%	25.05%	31.30%	19.02%	23.65%
2745 Clackamas County Fire District 2747 Salem Housing Authority	20.50% 13.15%	20.50% 13.15%	8.40% 8.40%	13.03% 13.03%	10.04% 9.17%	1.45% 1.45%	-3.52% 0.00%	28.47% 23.77%	28.47% 23.77%	16.37% 19.02%	21.00% 23.65%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	28.53% 23.83%	28.53%	16.37% 19.02%	21.00% 23.65%	28.53% 23.83%	28.53% 23.83%	16.37% 19.02%	21.00%
2749 Black Butte Ranch Police	20.05%	20.05%	8.40%	13.03%	1.11%	1.45%	0.00%	22.61%	22.61%	10.96%	15.59%	0.06%	0.00%	0.00%			0.00%	6.00%	22.67%	22.67%	10.96%	15.59%	22.67%	22.67%	10.96%	15.59%
2752 Mist-Birkenfeld Rural Fire Protection (2753 Linn-Benton Housing Authority	20.05% 13.67%	20.05% 13.67%	8.40% 8.40%	13.03% 13.03%	-0.64% 0.26%	1.45% 1.45%	0.00%	20.86%	20.86%	9.21%	13.84% 14.74%	0.06%	0.00%	0.00%			0.00%	6.00%	20.92% 15.44%	20.92%	9.21%	13.84% 14.74%	20.92% 15.44%	20.92% 15.44%	9.21%	13.84% 14.74%
2753 Linn-Benton Housing Authority 2754 Western Lane Ambulance District	13.67%	13.67%	8.40%	13.03%	0.26% 8.48%	1.45%	0.00%	15.38% 23.90%	15.38% 23.90%	10.11% 18.33%	14.74% 22.96%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	15.44% 23.96%	15.44% 23.96%	10.11% 18.33%	14.74% 22.96%	15.44% 23.96%	15.44% 23.96%	10.11% 18.33%	14.74% 22.96%
2757 City of Stayton	20.05%	20.05%	8.40%	13.03%	7.77%	1.45%	0.00%	29.27%	29.27%	17.62%	22.25%	0.06%	0.00%	0.00%	0.00%	6 0.06%	0.00%	6.00%	29.33%	29.33%	17.62%	22.25%	29.33%	29.33%	17.62%	22.25%
2758 Mohawk Valley Rural Fire District	15.83% 19.65%	15.83% 19.65%	8.40% 8.40%	13.03% 13.03%	1.04%	1.45%	0.00%	18.32%	18.32%	10.89%	15.52%	0.06%	0.00%	0.00%			0.00%	6.00%	18.38% 18.87%	18.38%	10.89%	15.52% 12.19%	18.38% 18.87%	18.38% 18.87%	10.89% 7.56%	15.52% 12.19%
2760 Knappa Svensen Burnside Rural Fire Pt 2761 Clackamas River Water	13.67%	19.65%	8.40%	13.03%	-2.29% 11.53%	1.45% 1.45%	0.00%	18.81% 26.65%	18.81% 26.65%	7.56% 21.38%	12.19% 26.01%	0.06% 0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	26.71%	18.87% 26.71%	7.56% 21.38%	26.01%	26.71%	26.71%	21.38%	26.01%
2763 Junction City Fire Department	17.30%	17.30%	8.40%	13.03%	7.61%	1.45%	0.00%	26.36%	26.36%	17.46%	22.09%	0.06%	0.00%	0.00%			0.00%	6.00%	26.42%	26.42%	17.46%	22.09%	26.42%	26.42%	17.46%	22.09%
2765 Green Sanitary 2766 Southwest Lincoln County Water Distr	14.84% 13.86%	14.84% 13.86%	8.40% 8.40%	13.03% 13.03%	7.12% 7.28%	1.45% 1.45%	0.00%	23.41% 22.59%	23.41%	16.97% 17.13%	21.60% 21.76%	0.06%	0.00%	0.00%			0.00%	6.00%	23.47% 22.65%	23.47%	16.97% 17.13%	21.60%	23.47%	23.47%	16.97% 17.13%	21.60%
2768 Lake County Library District	16.11%	16.11%	8.40%	13.03%	9.49%	1.45%	0.00%	27.05%	27.05%	19.34%	23.97%	0.06%	0.00%	0.00%			0.00%	6.00%	27.11%	27.11%	19.34%	23.97%	27.11%	27.11%	19.34%	23.97%
2769 South Fork Water Board	15.99%	15.99%	8.40%	13.03%	10.36%	1.45%	-5.10%	22.70%	22.70%	15.11%	19.74%	0.06%	0.00%	0.00%			0.00%	6.00%	22.76%	22.76%	15.11%	19.74%	22.76%	22.76%	15.11%	19.74%
2771 Harbor Water PUD 2772 Umatilla County Soil & Water District	19.39% 15.83%	19.39% 15.83%	8.40% 8.40%	13.03%	-4.35% 0.76%	1.45%	0.00%	16.49% 18.04%	16.49% 18.04%	5.50% 10.61%	10.13% 15.24%	0.06%	0.00%	0.00%			0.00%	6.00%	16.55% 18.10%	16.55% 18.10%	5.50% 10.61%	10.13% 15.24%	16.55% 18.10%	16.55% 18.10%	5.50% 10.61%	10.13%
2773 Housing Authority of Jackson County	13.27%	13.27%	8.40%	13.03%	8.68%	1.45%	0.00%	23.40%	23.40%	18.53%	23.16%	0.06%	0.00%	0.00%			0.00%	6.00%	23.46%	23.46%	18.53%	23.16%	23.46%	23.46%	18.53%	23.16%
2774 Oregon Trail Library District	12.63%	12.63%	8.40%	13.03%	8.03%	1.45%	0.00%	22.11%	22.11%	17.88%	22.51%	0.06%	0.00%	0.00%			0.00%	6.00%	22.17%	22.17%	17.88%	22.51%	22.17%	22.17%	17.88%	22.51%
2776 Rainier Cemetery District 2777 City of Newberg	15.83% 18.23%	15.83% 18.23%	8.40% 8.40%	13.03% 13.03%	-10.55% 7.77%	1.45% 1.45%	0.00% -5.52%	6.73% 21.93%	6.73% 21.93%	-0.70% 12.10%	3.93% 16.73%	0.06%	0.00%	0.00%			0.00%	6.00%	6.79% 21.99%	6.79% 21.99%	-0.70% 12.10%	3.93% 16.73%	21.99%	21.99%	12.10%	16.73%
2778 Mulino Water District #23	12.64%	12.64%	8.40%	13.03%	8.88%	1.45%	0.00%	22.97%	22.97%	18.73%	23.36%	0.06%	0.00%	0.00%			0.00%	6.00%	23.03%	23.03%	18.73%	23.36%	23.03%	23.03%	18.73%	23.36%
2779 Brownsville Rural Fire Protection Distr	20.12%	20.12%	8.40%	13.03%	-2.52%	1.45%	0.00%	19.05%	19.05%	7.33%	11.96%	0.06%	0.00%	0.00%			0.00%	6.00%	19.11%	19.11%	7.33%	11.96%	19.11%	19.11%	7.33%	11.96%
2781 North Bend Coos-Curry Housing Author 2782 Millington Rural Fire Protection Distric	15.83% 23.66%	15.83% 23.66%	8.40% 8.40%	13.03% 13.03%	38.43% -12.19%	1.45% 1.45%	0.00%	55.71% 12.92%	55.71% 12.92%	48.28% -2.34%	52.91% 2.29%	0.06% 0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	55.77% 12.98%	55.77% 12.98%	48.28% -2.34%	52.91% 2.29%	55.77% **	55.77% **	48.28%	52.91%
2783 Tillamook Fire District	21.24%	21.24%	8.40%	13.03%	-2.23%	1.45%	0.00%	20.46%	20.46%	7.62%	12.25%	0.06%	0.00%	0.00%	0.00%	6 0.06%	0.00%	6.00%	20.52%	20.52%	7.62%	12.25%	20.52%	20.52%	7.62%	12.25%
2784 Eisenschmidt Pool	12.64%	12.64%	8.40%	13.03%	6.42%	1.45%	0.00%	20.51%	20.51%	16.27%	20.90%	0.06%	0.00%	0.00%			0.00%	6.00%	20.57%	20.57%	16.27%	20.90%	20.57%	20.57%	16.27%	20.90%
2785 Fern Ridge Community Library 2786 Seal Rock Rural Fire Protection Distric	20.02% 15.83%	20.02% 15.83%	8.40% 8.40%	13.03% 13.03%	-7.84% -1.92%	1.45% 1.45%	0.00%	13.63% 15.36%	13.63% 15.36%	2.01% 7.93%	6.64% 12.56%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	13.69% 15.42%	13.69% 15.42%	2.01% 7.93%	6.64% 12.56%	13.69% 15.42%	13.69% 15.42%	2.01% 7.93%	6.64% 12.56%
2788 Port of Hood River	13.45%	13.45%	8.40%	13.03%	4.17%	1.45%	0.00%	19.07%	19.07%	14.02%	18.65%	0.06%	0.00%	0.00%	0.00%	6 0.06%	0.00%	6.00%	19.13%	19.13%	14.02%	18.65%	19.13%	19.13%	14.02%	18.65%
2789 Farmers Irrigation District 2790 Silver Falls Library District	15.79% 15.19%	15.79% 15.19%	8.40% 8.40%	13.03% 13.03%	-2.82% 7.79%	1.45% 1.45%	0.00%	14.42% 24.43%	14.42% 24.43%	7.03% 17.64%	11.66% 22.27%	0.06% 0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	14.48% 24.49%	14.48% 24.49%	7.03% 17.64%	11.66% 22.27%	14.48% 24.49%	14.48% 24.49%	7.03% 17.64%	11.66% 22.27%
2790 Silver Falls Elbrary District 2791 Clackamas County Fair	16.19%	16.19%	8.40%	13.03%	9.37%	1.45%	0.00%	27.01%	27.01%	19.22%	23.85%	0.06%	0.00%	0.00%			0.00%	6.00%	27.07%	27.07%	19.22%	23.85%	27.07%	27.07%	19.22%	23.85%
2792 North Wasco County Parks And Recrea	17.17%	17.17%	8.40%	13.03%	8.68%	1.45%	0.00%	27.30%	27.30%	18.53%	23.16%	0.06%	0.00%	0.00%			0.00%	6.00%	27.36%	27.36%	18.53%	23.16%	27.36%	27.36%	18.53%	23.16%
2793 North Lincoln Fire & Rescue District #1 2794 Siuslaw Rural Fire Protection District #	20.05%	20.05%	8.40% 8.40%	13.03% 13.03%	7.55% 10.12%	1.45%	0.00%	29.05% 33.77%	29.05% 33.77%	17.40% 19.97%	22.03% 24.60%	0.06%	0.00%	0.00%			0.00%	6.00%	29.11% 33.83%	29.11% 33.83%	17.40% 19.97%	22.03% 24.60%	29.11% 33.83%	29.11% 33.83%	17.40% 19.97%	22.03%
2796 West Side Rural Fire Protection District	16.92%	16.92%	8.40%	13.03%	-8.16%	1.45%	0.00%	10.21%	10.21%	1.69%	6.32%	0.06%	0.00%	0.00%			0.00%	6.00%	10.27%	10.27%	1.69%	6.32%	10.27%	10.27%	1.69%	6.32%
2797 Vernonia Fire	11.38%	11.38%	8.40%	13.03%	-0.87%	1.45%	0.00%	11.96%	11.96%	8.98%	13.61%	0.06%	0.00%	0.00%			0.00%	6.00%	12.02%	12.02%	8.98%	13.61%	12.02%	12.02%	8.98%	13.61%
2798 Fairview Water District 2799 Sublimity Fire District	15.83% 12.64%	15.83% 12.64%	8.40% 8.40%	13.03% 13.03%	5.67% -0.72%	1.45% 1.45%	0.00%	22.95% 13.37%	22.95% 13.37%	15.52% 9.13%	20.15% 13.76%	0.06%	0.00%	0.00%			0.00%	6.00%	23.01% 13.43%	23.01% 13.43%	15.52% 9.13%	20.15% 13.76%	23.01% 13.43%	23.01% 13.43%	15.52% 9.13%	20.15%
2801 Coburg Rural Fire Protection District	20.01%	20.01%	8.40%	13.03%	4.68%	1.45%	0.00%	26.14%	26.14%	14.53%	19.16%	0.06%	0.00%	0.00%			0.00%	6.00%	26.20%	26.20%	14.53%	19.16%	26.20%	26.20%	14.53%	19.16%
2802 Rural Road Assessment District #3	12.64% 20.05%	12.64%	8.40% 8.40%	13.03%	8.87%	1.45%	0.00%	22.96% 14.42%	22.96%	18.72%	23.35%	0.06%	0.00%	0.00%			0.00%	6.00%	23.02% 14.48%	23.02%	18.72%	23.35% 7.40%	23.02%	23.02%	18.72%	23.35%
2804 Aurora Rural Fire Protection District 2806 Corbett Fire District No. 14	20.05% 12.64%	20.05% 12.64%	8.40%	13.03%	-7.08% 8.52%	1.45% 1.45%	0.00%	14.42% 22.61%	14.42% 22.61%	2.77% 18.37%	7.40% 23.00%	0.06%	0.00%	0.00%			0.00%	6.00%	14.48% 22.67%	14.48% 22.67%	2.77% 18.37%	7.40%	14.48% 22.67%	14.48%	2.77% 18.37%	7.40%
2809 Juntura Road District #4	16.92%	16.92%	8.40%	13.03%	13.00%	1.45%	0.00%	31.37%	31.37%	22.85%	27.48%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	31.43%	31.43%	22.85%	27.48%	31.43%	31.43%	22.85%	27.48%
2810 Sutherlin Water Control District 2811 Mid-Columbia Center For Living	15.83% 13.97%	15.83% 13.97%	8.40% 8.40%	13.03% 13.03%	7.39% 8.83%	1.45% 1.45%	0.00%	24.67% 24.25%	24.67% 24.25%	17.24% 18.68%	21.87% 23.31%	0.06% 0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	24.73% 24.31%	24.73% 24.31%	17.24% 18.68%	21.87% 23.31%	24.73% 24.31%	24.73% 24.31%	17.24% 18.68%	21.87% 23.31%
2811 Mid-Columbia Center For Living 2816 Odell Sanitary District	13.97%	13.97%	8.40%	13.03%	9.60%	1.45%	0.00%	24.25%	24.25%	19.45%	23.31%	0.06%	0.00%	0.00%			0.00%	6.00%	24.31%	23.75%	19.45%	24.08%	24.31%	23.75%	19.45%	24.08%
2817 Wickiup Water District	15.83%	15.83%	8.40%	13.03%	8.54%	1.45%	0.00%	25.82%	25.82%	18.39%	23.02%	0.06%	0.00%	0.00%			0.00%	6.00%	25.88%	25.88%	18.39%	23.02%	25.88%	25.88%	18.39%	23.02%
2818 Netarts Water District 2819 Harrisburg Fire-Rescue	12.64% 20.05%	12.64% 20.05%	8.40% 8.40%	13.03% 13.03%	6.09% 7.92%	1.45% 1.45%	0.00%	20.18% 29.42%	20.18% 29.42%	15.94% 17.77%	20.57% 22.40%	0.06% 0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	20.24% 29.48%	20.24%	15.94% 17.77%	20.57% 22.40%	20.24% 29.48%	20.24% 29.48%	15.94% 17.77%	20.57%
2820 Central Oregon Coast Fire & Rescue D	15.83%	15.83%	8.40%	13.03%	-22.08%	1.45%	0.00%	-4.80%	-4.80%	-12.23%	-7.60%	0.06%	0.00%	0.00%			0.00%	6.00%	-4.74%	-4.74%	-12.23%	-7.60%	0.06%	0.06%	0.00%	0.00%
2821 Tillamook County Soil And Water Cons	13.70%	13.70%	8.40%	13.03%	4.64%	1.45%	0.00%	19.79%	19.79%	14.49%	19.12%	0.06%	0.00%	0.00%			0.00%	6.00%	19.85%	19.85%	14.49%	19.12%	19.85%	19.85%	14.49%	19.12%
2822 Deschutes County RFPD #2 2823 Lyons Fire District	21.85% 15.83%	21.85% 15.83%	8.40% 8.40%	13.03% 13.03%	8.28% 14.34%	1.45% 1.45%	0.00%	31.58% 31.62%	31.58% 31.62%	18.13% 24.19%	22.76% 28.82%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	31.64% 31.68%	31.64% 31.68%	18.13% 24.19%	22.76% 28.82%	31.64% 31.68%	31.64% 31.68%	18.13% 24.19%	22.76% 28.82%
2824 Glide Fire Department	22.26%	22.26%	8.40%	13.03%	7.64%	1.45%	0.00%	31.35%	31.35%	17.49%	22.12%	0.06%	0.00%	0.00%	0.00%	6 0.06%	0.00%	6.00%	31.41%	31.41%	17.49%	22.12%	31.41%	31.41%	17.49%	22.12%
2825 Northern Oregon Corrections	16.22% 12.64%	16.22% 12.64%	8.40% 8.40%	13.03% 13.03%	-0.08% 3.25%	1.45% 1.45%	0.00%	17.59% 17.34%	17.59% 17.34%	9.77% 13.10%	14.40% 17.73%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	17.65% 17.40%	17.65% 17.40%	9.77% 13.10%	14.40% 17.73%	17.65% 17.40%	17.65% 17.40%	9.77% 13.10%	14.40% 17.73%
2826 Wasco County Soil-Water Conservatio 2828 Deschutes Public Library District	13.44%	13.44%	8.40%	13.03%	4,44%	1.45%	0.00%	17.34%	17.34%	14.29%	17.73%	0.06%	0.00%	0.00%			0.00%	6.00%	17.40%	19.39%	14.29%	18.92%	17.40%	17.40%	14.29%	18.92%
2829 Hubbard RFPD	20.05%	20.05%	8.40%	13.03%	-2.62%	1.45%	0.00%	18.88%	18.88%	7.23%	11.86%	0.06%	0.00%	0.00%			0.00%	6.00%	18.94%	18.94%	7.23%	11.86%	18.94%	18.94%	7.23%	11.86%
2830 Netarts-Oceanside Rural Fire Protection 2833 Boardman Rural Fire Protection Distri-	20.05% 21.16%	20.05% 21.16%	8.40% 8.40%	13.03% 13.03%	8.18% 1.24%	1.45% 1.45%	0.00%	29.68% 23.85%	29.68% 23.85%	18.03% 11.09%	22.66% 15.72%	0.06%	0.00%	0.00%			0.00%	6.00%	29.74% 23.91%	29.74% 23.91%	18.03% 11.09%	22.66% 15.72%	29.74% 23.91%	29.74% 23.91%	18.03% 11.09%	22.66% 15.72%
2833 Boardman Kural Fire Protection District 2834 Crescent Rural Fire Protection District	21.16% 15.83%	15.83%	8.40%	13.03%	7.52%	1.45%	0.00%	23.85%	23.85%	11.09%	22.00%	0.06%	0.00%	0.00%			0.00%	6.00%	23.91%	24.86%	17.37%	22.00%	24.86%	24.86%	17.37%	22.00%
2835 North Clackamas County Water Comm	15.22%	15.22%	8.40%	13.03%	3.41%	1.45%	0.00%	20.08%	20.08%	13.26%	17.89%	0.06%	0.00%	0.00%			0.00%	6.00%	20.14%	20.14%	13.26%	17.89%	20.14%	20.14%	13.26%	17.89%
2837 NORCOM 2838 High Desert Parks & Recreation Distric	14.39% 15.83%	14.39% 15.83%	8.40% 8.40%	13.03%	5.71% 9.06%	1.45%	0.00%	21.55% 26.34%	21.55%	15.56% 18.91%	20.19%	0.06%	0.00%	0.00%			0.00%	6.00%	21.61%	21.61% 26.40%	15.56% 18.91%	20.19%	21.61%	21.61%	15.56% 18.91%	20.19%
2839 North Morrow Vector Control District	12.64%	15.83%	8.40%	13.03%	8.80%	1.45%	0.00%	26.34%	25.34%	18.65%	23.54%	0.06%	0.00%	0.00%			0.00%	6.00%	22.95%	22.95%	18.65%	23.28%	25.40%	25.40%	18.65%	23.28%
2840 Cannon Beach Rural Fire Protection Di	21.72%	21.72%	8.40%	13.03%	8.63%	1.45%	0.00%	31.80%	31.80%	18.48%	23.11%	0.06%	0.00%	0.00%			0.00%	6.00%	31.86%	31.86%	18.48%	23.11%	31.86%	31.86%	18.48%	23.11%
2841 Jefferson County Soil & Water Consen 2842 Tualatin Valley Water District	10.83% 14.47%	10.83% 14.47%	8.40% 8.40%	13.03% 13.03%	1.67% 7.17%	1.45% 1.45%	0.00%	13.95% 21.72%	13.95% 21.72%	11.52% 15.65%	16.15% 20.28%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	14.01% 21.78%	14.01% 21.78%	11.52% 15.65%	16.15% 20.28%	14.01% 21.78%	14.01% 21.78%	11.52% 15.65%	16.15% 20.28%
2842 Tualatin Valley Water District 2843 Yachats Rural Fire Protection District	20.05%	20.05%	8.40%	13.03%	9.25%	1.45%	0.00%	30.75%	30.75%	19.10%	20.28%	0.06%	0.00%	0.00%			0.00%	6.00%	30.81%	30.81%	19.10%	20.28%	30.81%	30.81%	19.10%	23.73%
2844 Crook County Rural Fire Protection Dis	18.59%	18.59%	8.40%	13.03%	8.49%	1.45%	0.00%	28.53%	28.53%	18.34%	22.97%	0.06%	0.00%	0.00%	0.00%	6 0.06%	0.00%	6.00%	28.59%	28.59%	18.34%	22.97%	28.59%	28.59%	18.34%	22.97%
2845 Sunrise Water Authority 2846 Jefferson County Library District	10.77% 13.12%	10.77% 13.12%	8.40% 8.40%	13.03% 13.03%	8.06% 9.75%	1.45% 1.45%	0.00%	20.28%	20.28%	17.91% 19.60%	22.54% 24.23%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	20.34%	20.34%	17.91% 19.60%	22.54% 24.23%	20.34%	20.34%	17.91% 19.60%	22.54%
2847 Sweet Home Fire and Ambulance Distr	21.09%	21.09%	8.40%	13.03%	7.93%	1.45%	0.00%	30.47%	30.47%	17.78%	22.41%	0.06%	0.00%	0.00%	0.00%	6 0.06%	0.00%	6.00%	30.53%	30.53%	17.78%	22.41%	30.53%	30.53%	17.78%	22.41%
2849 Lebanon Aquatic District	15.52%	15.52%	8.40%	13.03%	9.17%	1.45%	0.00%	26.14%	26.14%	19.02%	23.65%	0.06%	0.00%	0.00%			0.00%	6.00%	26.20%	26.20%	19.02%	23.65%	26.20%	26.20%	19.02%	23.65%
2851 East Umatilla County Rural Fire Protec 2852 Ochoco Irrigation District	20.67% 12.64%	20.67% 12.64%	8.40% 8.40%	13.03% 13.03%	2.43% 3.26%	1.45% 1.45%	0.00%	24.55% 17.35%	24.55% 17.35%	12.28% 13.11%	16.91% 17.74%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	24.61% 17.41%	24.61% 17.41%	12.28% 13.11%	16.91% 17.74%	24.61% 17.41%	24.61% 17.41%	12.28% 13.11%	16.91% 17.74%
2853 Mill City Rural Fire Protection District	20.05%	20.05%	8.40%	13.03%	-0.82%	1.45%	0.00%	20.68%	20.68%	9.03%	13.66%	0.06%	0.00%	0.00%	0.00%	6 0.06%	0.00%	6.00%	20.74%	20.74%	9.03%	13.66%	20.74%	20.74%	9.03%	13.66%
2855 Harney Hospital	13.40%	13.40%	8.40%	13.03%	6.88%	1.45%	0.00%	21.73%	21.73%	16.73%	21.36%	0.06%	0.00%	0.00%			0.00%	6.00%	21.79%	21.79%	16.73%	21.36%	21.79%	21.79%	16.73%	21.36%
2857 Sunriver Service District	20.05%	20.05%	8.40%	13.03%	1.25%	1.45%	0.00%	22.75%	22.75%	11.10%	15.73%	0.06%	0.00%	0.00%	0.00%	6 0.06%	0.00%	6.00%	22.81%	22.81%	11.10%	15.73%	22.81%	22.81%	11.10%	15.73%

July, 1 2019 Contribution Rates			PENSION	N COST DETA	IL				PENSION	TOTALS		н	EALTHCARE COST D	TAIL		HEALTHCA	ARE TOTAL	IAP TOTAL		DX RATES	DISPLAYED)		EDX RATES	ACTUAL*	
Employer	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	PERS UAL	OPSRP UAL	Total Side	Total Pension	Total Pension	Total Pension	Total Pension	RHIA Normal Cost	RHIPA Normal Cost			Total Healthcare	Total Healthcare									
Number Employer Name	Normal Cost	Normal Cost	Normal Cost	Normal Cost			Accounts	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	(PERS Only)	(PERS Only)		RHIPA UAL	PERS	OPSRP	IAP PERS & OPSRP			OPSRP GS O		PERS GS P			PSRP P&F
2858 Nesika Beach-Ophir Water District 2859 South Lane County Fire and Rescue	12.64%	12.64%	8.40% 8.40%	13.03%		1.45%	0.00%	20.66%	20.66%	16.42% 23.46%	21.05%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	20.72% 35.45%	20.72% 35.45%	16.42% 23.46%	21.05%	20.72% 35.45%	20.72% 35.45%	16.42% 23.46%	21.05%
2860 Coos County Airport District	12.64%	12.64%	8.40%	13.03%	4.76%	1.45%	0.00%	18.85%	18.85%	14.61%	19.24%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	18.91%	18.91%	14.61%	19.24%	18.91%	18.91%	14.61%	19.24%
2861 Mt Angel Fire District 2864 Tri-City Water and Sanitary Authority	19.51% 12.64%	19.51% 12.64%	8.40% 8.40%	13.03%	-1.34% 6.72%	1.45%	0.00%	19.62% 20.81%	19.62% 20.81%	8.51% 16.57%	13.14%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	19.68% 20.87%	19.68% 20.87%	8.51% 16.57%	13.14%	19.68% 20.87%	19.68%	8.51% 16.57%	13.14%
2864 Tri-City Water and Sanitary Authority 2865 Tri-County Cooperative Weed Manage	12.64% 16.92%	16.92%	8.40%	13.03%	0.55%	1.45%	0.00%	20.81% 18.92%	20.81% 18.92%	16.57%	21.20% 15.03%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	20.87% 18.98%	18.98%	10.57%	21.20% 15.03%	20.87% 18.98%	18.98%	10.40%	21.20% 15.03%
2867 West Multnomah Soil And Water Cons	12.64%	12.64%	8.40%	13.03%	10.36%	1.45%	0.00%	24.45%	24.45%	20.21%	24.84%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	24.51%	24.51%	20.21%	24.84%	24.51%	24.51%	20.21%	24.84%
2869 Nehalem Bay Fire & Rescue	22.26%	22.26%	8.40%	13.03%	10.36%	1.45%	0.00%	34.07%	34.07%	20.21%	24.84%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	34.13%	34.13%	20.21%	24.84%	34.13%	34.13%	20.21%	24.84%
2870 Clackamas River Water Providers 2873 Mosier Fire District	8.71% 20.05%	8.71% 20.05%	8.40% 8.40%	13.03% 13.03%	2.28% -0.66%	1.45% 1.45%	0.00%	12.44% 20.84%	12.44% 20.84%	12.13% 9.19%	16.76% 13.82%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	12.50% 20.90%	12.50% 20.90%	12.13% 9.19%	16.76% 13.82%	12.50% 20.90%	12.50%	12.13% 9.19%	16.76% 13.82%
2874 Umatilla-Morrow Radio and Data Dist	11.12%	11.12%	8.40%	13.03%	1.07%	1.45%	0.00%	13.64%	13.64%	10.92%	15.55%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	13.70%	13.70%	10.92%	15.55%	13.70%	13.70%	10.92%	15.55%
2876 Oregon Municipal Electric Utilities Ass	16.92%	16.92%	8.40%	13.03%	-3.71%	1.45%	0.00%	14.66%	14.66%	6.14%	10.77%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	14.72%	14.72%	6.14%	10.77%	14.72%	14.72%	6.14%	10.77%
2877 Mid-Columbia Fire And Rescue V1-801 2878 Yamhill Fire Protection District	18.12% 12.23%	18.12% 12.23%	8.40% 8.40%	13.03% 13.03%	0.35% 1.26%	1.45% 1.45%	0.00%	19.92% 14.94%	19.92% 14.94%	10.20% 11.11%	14.83% 15.74%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	19.98% 15.00%	19.98% 15.00%	10.20% 11.11%	14.83% 15.74%	19.98% 15.00%	19.98% 15.00%	10.20% 11.11%	14.83% 15.74%
2879 LaGrande Rural Fire Protection Distric	16.92%	16.92%	8.40%	13.03%	0.15%	1.45%	0.00%	18.52%	18.52%	10.00%	14.63%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	18.58%	18.58%	10.00%	14.63%	18.58%	18.58%	10.00%	14.63%
2880 Oregon Health & Science University	15.01%	15.01%	8.40%	13.03%	3.94%	1.45%	-0.81%	19.59%	19.59%	12.98%	17.61%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	19.65%	19.65%	12.98%	17.61%	19.65%	19.65%	12.98%	17.61%
2881 Lake Chinook Fire and Rescue District 2883 Lane Fire Authority	16.92% 20.78%	16.92% 20.78%	8.40% 8.40%	13.03% 13.03%	0.15% 8.42%	1.45% 1.45%	0.00%	18.52% 30.65%	18.52% 30.65%	10.00% 18.27%	14.63% 22.90%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	18.58% 30.71%	18.58% 30.71%	10.00% 18.27%	14.63% 22.90%	18.58% 30.71%	18.58% 30.71%	10.00% 18.27%	14.63% 22.90%
2884 North Central Public Health District	16.42%	16.42%	8.40%	13.03%	10.36%	1.45%	0.00%	28.23%	28.23%	20.21%	24.84%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	28.29%	28.29%	20.21%	24.84%	28.29%	28.29%	20.21%	24.84%
2885 Siletz Rural Fire Protection District	16.92%	16.92%	8.40%	13.03%	0.15%	1.45%	0.00%	18.52%	18.52%	10.00%	14.63%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	18.58%	18.58%	10.00%	14.63%	18.58%	18.58%	10.00%	14.63%
2886 Idanha-Detroit Rural Fire Protection D 2887 Umatilla County Fire District #1	15.83% 19.19%	15.83% 19.19%	8.40% 8.40%	13.03% 13.03%	10.36%	1.45%	0.00%	27.64% 30.67%	27.64% 30.67%	20.21% 19.88%	24.84% 24.51%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	27.70% 30.73%	27.70% 30.73%	20.21% 19.88%	24.84% 24.51%	27.70% 30.73%	27.70% 30.73%	20.21% 19.88%	24.84% 24.51%
2888 Oak Lodge Water Services District	13.91%	13.91%	8.40%	13.03%	7.80%	1.45%	0.00%	23.16%	23.16%	17.65%	22.28%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	23.22%	23.22%	17.65%	22.28%	23.22%	23.22%	17.65%	22.28%
2889 Mid-Valley Behavioral Care Network	15.36%	15.36%	8.40%	13.03%	0.15%	1.45%	0.00%	16.96%	16.96%	10.00%	14.63%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	17.02%	17.02%	10.00%	14.63%	17.02%	17.02%	10.00%	14.63%
2890 Central Cascades Fire & EMS 2891 Grant County Emergency Communicat	15.36% 16.27%	15.36% 16.27%	8.40% 8.40%	13.03% 13.03%	0.15% -0.76%	1.45%	0.00%	16.96% 16.96%	16.96% 16.96%	10.00% 9.09%	14.63% 13.72%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	17.02% 17.02%	17.02% 17.02%	10.00% 9.09%	14.63% 13.72%	17.02% 17.02%	17.02% 17.02%	10.00% 9.09%	14.63% 13.72%
2892 Lake District Hospital	16.65%	16.65%	8.40%	13.03%	5.90%	1.45%	0.00%	24.00%	24.00%	15.75%	20.38%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	24.06%	24.06%	15.75%	20.38%	24.06%	24.06%	15.75%	20.38%
2893 Pleasant Hill Goshen Fire & Rescue	15.83%	15.83%	8.40%	13.03%	16.44%	1.45%	0.00%	33.72%	33.72%	26.29%	30.92%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	33.78%	33.78%	26.29%	30.92%	33.78%	33.78%	26.29%	30.92%
2894 Greater Toledo Pool 2900 Clatsop Community College	15.36% 14.43%	15.36% 14.43%	8.40% 8.40%	13.03% 13.03%	0.15% 12.07%	1.45% 1.45%	0.00%	16.96% 15.11%	16.96% 15.11%	10.00%	14.63% 13.71%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	17.02% 15.17%	17.02% 15.17%	10.00%	14.63% 13.71%	17.02% 15.17%	17.02% 15.17%	10.00%	14.63% 13.71%
2900 Clatsop Community College 2901 Blue Mountain Community College	14.43%	14.43%	8.40%	13.03%	12.07%	1.45%	-12.84% -9.85%	15.11%	15.11%	12.07%	15.71%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	18.16%	18.16%	12.07%	16.70%	18.16%	18.16%	12.07%	16.70%
2902 Treasure Valley Community College	14.43%	14.43%	8.40%	13.03%	12.07%	1.45%	-16.14%	11.81%	11.81%	5.78%	10.41%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	11.87%	11.87%	5.78%	10.41%	11.87%	11.87%	5.78%	10.41%
2903 Umpqua Community College	14.43%	14.43%	8.40%	13.03%	12.07%	1.45%	-10.86%	17.09%	17.09%	11.06%	15.69%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	17.15% 12.72%	17.15% 12.72%	11.06%	15.69%	17.15%	17.15%	11.06% 6.63%	15.69%
2904 Lane Community College 2905 Mt Hood Community College	14.43% 14.43%	14.43% 14.43%	8.40% 8.40%	13.03% 13.03%	12.07% 12.07%	1.45% 1.45%	-15.29% -16.20%	12.66% 11.75%	12.66% 11.75%	6.63% 5.72%	11.26% 10.35%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	11.81%	11.81%	6.63% 5.72%	11.26% 10.35%	12.72% 11.81%	12.72% 11.81%	5.72%	11.26% 10.35%
2906 Klamath Community College	14.43%	14.43%	8.40%	13.03%	12.07%	1.45%	-0.55%	27.40%	27.40%	21.37%	26.00%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	27.46%	27.46%	21.37%	26.00%	27.46%	27.46%	21.37%	26.00%
2908 Clackamas Community College	14.43% 14.43%	14.43% 14.43%	8.40% 8.40%	13.03% 13.03%	12.07% 12.07%	1.45% 1.45%	-9.86% -10.78%	18.09% 17.17%	18.09% 17.17%	12.06% 11.14%	16.69% 15.77%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	18.15% 17.23%	18.15% 17.23%	12.06% 11.14%	16.69% 15.77%	18.15% 17.23%	18.15% 17.23%	12.06%	16.69% 15.77%
2910 Linn-Benton Community College 2918 Portland Community College	14.43% 14.43%	14.43%	8.40% 8.40%	13.03%	12.07%	1.45%	-10.78% -19.55%	17.17% 8.40%	17.17% 8.40%	11.14% 2.37%	15.77% 7.00%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	17.23% 8.46%	17.23% 8.46%	2.37%	7.00%	17.23% 8.46%	17.23% 8.46%	11.14% 2.37%	7.00%
2919 Chemeketa Community College	14.43%	14.43%	8.40%	13.03%	12.07%	1.45%	-12.26%	15.69%	15.69%	9.66%	14.29%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	15.75%	15.75%	9.66%	14.29%	15.75%	15.75%	9.66%	14.29%
2922 Rogue Community College	14.43% 14.43%	14.43% 14.43%	8.40% 8.40%	13.03% 13.03%	12.07% 12.07%	1.45% 1.45%	-10.04% -9.57%	17.91% 18.38%	17.91% 18.38%	11.88% 12.35%	16.51% 16.98%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	17.97% 18.44%	17.97% 18.44%	11.88% 12.35%	16.51% 16.98%	17.97% 18.44%	17.97% 18.44%	11.88%	16.51% 16.98%
2995 Oregon Coast Community College 2996 Columbia Gorge Community College	14.43%	14.43%	8.40%	13.03%	12.07%	1.45%	-9.57% -8.59%	19.36%	19.36%	13.33%	17.96%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	19.42%	19.42%	13.33%	17.96%	19.42%	19.42%	12.35%	17.96%
2997 Tillamook Bay Community College	14.43%	14.43%	8.40%	13.03%	12.07%	1.45%	-7.28%	20.67%	20.67%	14.64%	19.27%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	20.73%	20.73%	14.64%	19.27%	20.73%	20.73%	14.64%	19.27%
2998 Southwestern Community College	14.43%	14.43%	8.40%	13.03%	12.07%	1.45%	-12.28%	15.67%	15.67%	9.64%	14.27%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	15.73%	15.73%	9.64%	14.27%	15.73%	15.73%	9.64%	14.27%
2999 Central Oregon Community College 3000 School Districts	14.43% 13.79%	14.43% 13.79%	8.40% 8.40%	13.03% 13.03%	12.07% 16.73%	1.45%	-5.47% 0.00%	22.48% 31.97%	22.48% 31.97%	16.45% 26.58%	21.08% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	22.54% 32.03%	22.54% 32.03%	16.45% 26.58%	21.08% 31.21%	22.54% 32.03%	22.54% 32.03%	16.45% 26.58%	21.08% 31.21%
3003 Baker School District #5J	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-11.99%	19.98%	19.98%	14.59%	19.22%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	20.04%	20.04%	14.59%	19.22%	20.04%	20.04%	14.59%	19.22%
3008 Huntington School District #16J	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3016 Burnt River High School 3027 Pine-Eagle School District #61	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
3037 Alsea School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3039 Corvallis School District #509J	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-13.26%	18.71%	18.71%	13.32%	17.95%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	18.77%	18.77%	13.32%	17.95%	18.77%	18.77%	13.32%	17.95%
3043 Philomath School District #17J 3075 West Linn School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	-10.78% -7.78%	21.19% 24.19%	21.19% 24.19%	15.80% 18.80%	20.43%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	21.25% 24.25%	21.25%	15.80% 18.80%	20.43%	21.25% 24.25%	21.25%	15.80% 18.80%	20.43%
3116 Colton School District #53	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3122 Oregon City School District #62	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-10.98%	20.99%	20.99%	15.60%	20.23%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	21.05%	21.05%	15.60%	20.23%	21.05%	21.05%	15.60%	20.23%
3160 Gladstone School District #115 3179 Clatsop County School District #1C	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	-24.21% -25.92%	7.76% 6.05%	7.76% 6.05%	2.37% 0.66%	7.00% 5.29%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	7.82% 6.11%	7.82% 6.11%	2.37% 0.66%	7.00% 5.29%	7.82% 6.11%	7.82% 6.11%	2.37% 0.66%	7.00% 5.29%
3186 Jewell School District #8	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3187 Seaside Schools 3195 Warrenton-Hammond School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	-10.94% -7.54%	21.03% 24.43%	21.03% 24.43%	15.64% 19.04%	20.27% 23.67%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	21.09% 24.49%	21.09% 24.49%	15.64% 19.04%	20.27% 23.67%	21.09% 24.49%	21.09% 24.49%	15.64% 19.04%	20.27%
3230 Vernonia School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3241 Coquille School District #8	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3242 Coos Bay School District #9 3245 North Bend Public Schools	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	-7.17% -9.71%	24.80% 22.26%	24.80%	19.41% 16.87%	24.04% 21.50%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	24.86% 22.32%	24.86%	19.41% 16.87%	24.04% 21.50%	24.86%	24.86%	19.41% 16.87%	24.04%
3252 Powers School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3257 Myrtle Point School District #41	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3264 Bandon School District 3274 Crook County School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 9.51%	31.97% 9.51%	26.58% 4.12%	31.21% 8.75%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 9.57%	32.03% 9.57%	26.58% 4.12%	31.21% 8.75%	32.03% 9.57%	32.03% 9.57%	26.58% 4.12%	31.21% 8.75%
3275 Port Orford-Langlois School District #2	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3283 Brookings-Harbor School District #170	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-17.20%	14.77%	14.77%	9.38%	14.01%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	14.83%	14.83%	9.38%	14.01%	14.83%	14.83%	9.38%	14.01%
3288 Central Curry School District #1 3291 Bend-La Pine Public Schools	13.79%	13.79%	8.40% 8.40%	13.03%	16.73% 16.73%	1.45%	0.00% -9.27%	31.97% 22.70%	31.97% 22.70%	26.58% 17.31%	31.21% 21.94%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 22.76%	32.03% 22.76%	26.58% 17.31%	31.21%	32.03% 22.76%	32.03%	26.58% 17.31%	31.21%
3291 Bend-La Pine Public Schools 3296 Sisters School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-9.27% -19.14%	12.83%	12.83%	7.44%	12.07%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	12.89%	12.89%	7.44%	12.07%	12.89%	12.89%	7.44%	12.07%
3307 Oakland School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3310 Roseburg Public Schools 3316 Glide School District #12	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03%	16.73% 16.73%	1.45%	-16.71% -11.57%	15.26% 20.40%	15.26% 20.40%	9.87% 15.01%	14.50% 19.64%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	15.32% 20.46%	15.32% 20.46%	9.87% 15.01%	14.50% 19.64%	15.32% 20.46%	15.32%	9.87% 15.01%	14.50%
3316 Glide School District #12 3318 Days Creek School District #15	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-11.57%	20.40% 31.97%	20.40% 31.97%	15.01% 26.58%	19.64% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	20.46% 32.03%	20.46% 32.03%	15.01% 26.58%	19.64% 31.21%	20.46% 32.03%	20.46% 32.03%	15.01% 26.58%	19.64% 31.21%
3319 South Umpqua School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-33.69%	-1.72%	-1.72%	-7.11%	-2.48%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	-1.66%	-1.66%	-7.11%	-2.48%	0.06%	0.06%	0.00%	0.00%
3320 Camas Valley School District #21	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3321 North Douglas School District #22 3324 Yoncalla School District #32	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
3325 Elkton School District #34	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3335 Riddle School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3338 Glendale #77 3349 Winston-Dillard Schools	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00% -40.67%	31.97% -8.70%	31.97% -8.70%	26.58% -14.09%	31.21% -9.46%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% -8.64%	32.03% -8.64%	26.58% -14.09%	31.21% -9.46%	32.03% 0.06%	32.03%	26.58% 0.00%	31.21% 0.00%
3353 Sutherlin School District #130	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-20.86%	11.11%	11.11%	5.72%	10.35%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	11.17%	11.17%	5.72%	10.35%	11.17%	11.17%	5.72%	10.35%
3361 Arlington Public Schools	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3364 Condon Admin School District #25J 3370 Prairie City School District #4	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00% -6.97%	31.97% 25.00%	31.97% 25.00%	26.58% 19.61%	31.21% 24.24%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 25.06%	32.03% 25.06%	26.58% 19.61%	31.21% 24.24%	32.03% 25.06%	32.03% 25.06%	26.58% 19.61%	31.21% 24.24%
3372 Monument School District #8	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-16.84%	15.13%	15.13%	9.74%	14.37%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	15.19%	15.19%	9.74%	14.37%	15.19%	15.19%	9.74%	14.37%

July, 1 2019 Contribution Rates			PENSION	N COST DETA	.IL				PENSION	TOTALS		н	EALTHCARE COST D	TAIL		HEALTHCA	ARE TOTAL	IAP TOTAL		DX RATES	DISPLAYED)		EDX RATES	ACTUAL*	
Employer	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	PERS UAL	OPSRP UAL T	Total Side	Total Pension	Total Pension	Total Pension	Total Pension	RHIA Normal Cost	RHIPA Normal Cost			Total Healthcare	Total Healthcare									
Number Employer Name	Normal Cost	Normal Cost	Normal Cost	Normal Cost			Accounts	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	(PERS Only)	(PERS Only)		RHIPA UAL	PERS	OPSRP	IAP PERS & OPSRP			OPSRP GS O		PERS GS P			PSRP P&F
3375 Dayville School District #16J 3376 Long Creek Schools	13.79%	13.79%	8.40% 8.40%	13.03%	16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 32.03%	32.03%	26.58%	31.21%	32.03% 32.03%	32.03%	26.58% 26.58%	31.21%
3394 Crane Elementary School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3395 Pine Creek School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3396 Diamond School District #7	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3397 Suntex School District 3399 Frenchglen School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 32.03%	32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
3405 Fields-Trout Creek #33	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3407 Crane Union High School	13.79%	13.79%	8.40%	13.03%		1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3409 Hood River County School District 3414 City of Phoenix School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	-12.00% -13.06%	19.97% 18.91%	19.97% 18.91%	14.58% 13.52%	19.21% 18.15%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	20.03% 18.97%	20.03% 18.97%	14.58% 13.52%	19.21% 18.15%	20.03% 18.97%	20.03% 18.97%	14.58% 13.52%	19.21% 18.15%
3415 Ashland Public Schools	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3416 Central Point School District #6	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3417 Eagle Point School District #9 3424 Rogue River School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
3432 Prospect School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3439 Butte Falls School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3440 Pinehurst School 3445 Culver School District #4	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
3446 Ashwood School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3447 Madras School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-8.63%	23.34%	23.34%	17.95%	22.58%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	23.40%	23.40%	17.95%	22.58%	23.40%	23.40%	17.95%	22.58%
3451 Black Butte School District 3454 Grants Pass School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
3454 Grants Pass School District 3456 Klamath County School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3457 Klamath Falls City Schools	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3461 Lake County School District #7	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3462 Paisley School District 3463 North Lake School District #14	13.79%	13.79% 13.79%	8.40% 8.40%	13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21%	32.03% 32.03%	32.03%	26.58% 26.58%	31.21% 31.21%
3464 Plush School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3465 Adel School District #21	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3470 Pleasant Hill School District 3473 Eugene School District 4J	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00% -5.87%	31.97% 26.10%	31.97% 26.10%	26.58% 20.71%	31.21% 25.34%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 26.16%	32.03% 26.16%	26.58% 20.71%	31.21% 25.34%	32.03% 26.16%	32.03% 26.16%	26.58%	31.21% 25.34%
3487 Springfield School District #19	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-11.32%	20.65%	20.65%	15.26%	19.89%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	20.71%	20.71%	15.26%	19.89%	20.71%	20.71%	15.26%	19.89%
3494 Fern Ridge School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-13.89%	18.08%	18.08%	12.69%	17.32%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	18.14%	18.14%	12.69%	17.32%	18.14%	18.14%	12.69%	17.32%
3498 Mapleton School District 3502 Creswell School District #40	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00% -5.21%	31.97% 26.76%	31.97% 26.76%	26.58% 21.37%	31.21% 26.00%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 26.82%	32.03% 26.82%	26.58% 21.37%	31.21% 26.00%	32.03% 26.82%	32.03% 26.82%	26.58% 21.37%	31.21% 26.00%
3502 Creswell School District #40 3506 South Lane School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-5.21%	12.35%	12.35%	6.96%	11.59%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	12.41%	12.41%	6.96%	11.59%	12.41%	12.41%	6.96%	11.59%
3510 Bethel School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3517 Crow-Applegate-Lorane District #66	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3519 McKenzie School District 3520 Junction City School District #69	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 21.18%	31.97% 21.18%	26.58% 15.79%	31.21% 20.42%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 21.24%	32.03% 21.24%	26.58% 15.79%	31.21% 20.42%	32.03% 21.24%	32.03% 21.24%	26.58% 15.79%	31.21% 20.42%
3522 Lowell School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3524 Oakridge School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3527 Marcola School District #79 3533 Triangle Lake Schools	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
3537 Siuslaw School District #97J	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-14.91%	17.06%	17.06%	11.67%	16.30%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	17.12%	17.12%	11.67%	16.30%	17.12%	17.12%	11.67%	16.30%
3579 Lincoln County School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-41.37%	-9.40%	-9.40%	-14.79%	-10.16%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	-9.34%	-9.34%	-14.79%	-10.16%	0.06%	0.06%	0.00%	0.00%
3615 Central Linn School District #552C 3618 Sweet Home School District #55	13.79%	13.79%	8.40% 8.40%	13.03%	16.73%	1.45%	0.00%	31.97% 8.27%	31.97% 8.27%	26.58%	31.21% 7.51%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 8.33%	32.03% 8.33%	26.58%	31.21% 7.51%	32.03% 8.33%	32.03% 8.33%	26.58%	31.21% 7.51%
3647 Scio School District #55	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	8.27% 31.97%	31.97%	2.88%	7.51% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	8.33% 32.03%	8.33% 32.03%	2.88%	7.51% 31.21%	8.33% 32.03%	8.33% 32.03%	2.88%	7.51% 31.21%
3665 Santiam Canyon School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-18.70%	13.27%	13.27%	7.88%	12.51%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	13.33%	13.33%	7.88%	12.51%	13.33%	13.33%	7.88%	12.51%
3684 Ontario School District #8C 3687 Juntura Grade School	13.79%	13.79% 13.79%	8.40% 8.40%	13.03%	16.73% 16.73%	1.45%	-10.15% 0.00%	21.82%	21.82%	16.43% 26.58%	21.06% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	21.88%	21.88%	16.43% 26.58%	21.06%	21.88%	21.88%	16.43% 26.58%	21.06%
3694 Nyssa School District #26	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3696 Annex Elementary School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3707 Adrian School District #61	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3709 Harper School District #66 3712 W W Jones School	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
3729 Jefferson School District #14Cj	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-17.76%	14.21%	14.21%	8.82%	13.45%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	14.27%	14.27%	8.82%	13.45%	14.27%	14.27%	8.82%	13.45%
3730 North Marion School District #15	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-14.31%	17.66%	17.66%	12.27%	16.90%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	17.72%	17.72%	12.27%	16.90%	17.72%	17.72%	12.27%	16.90%
3735 Salem-Keizer Public Schools 3750 St Paul School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	-11.07% 0.00%	20.90% 31.97%	20.90% 31.97%	15.51% 26.58%	20.14% 31.21%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	20.96% 32.03%	20.96%	15.51% 26.58%	20.14% 31.21%	20.96% 32.03%	20.96% 32.03%	15.51% 26.58%	20.14% 31.21%
3780 Mt Angel School District #91	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3786 Woodburn School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3809 Morrow County Schools 3818 Portland Public Schools	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	-8.40% -23.22%	23.57% 8.75%	23.57% 8.75%	18.18% 3.36%	22.81% 7.99%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	23.63% 8.81%	23.63% 8.81%	18.18% 3.36%	22.81% 7.99%	23.63% 8.81%	23.63% 8.81%	18.18% 3.36%	22.81% 7.99%
3820 Parkrose School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-8.11%	23.86%	23.86%	18.47%	23.10%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	23.92%	23.92%	18.47%	23.10%	23.92%	23.92%	18.47%	23.10%
3824 Reynolds School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-16.59%	15.38%	15.38%	9.99%	14.62%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	15.44%	15.44%	9.99%	14.62%	15.44%	15.44%	9.99%	14.62%
3842 Corbett School District #39 3843 David Douglas School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 28.39%	31.97% 28.39%	26.58% 23.00%	31.21% 27.63%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 28.45%	32.03% 28.45%	26.58% 23.00%	31.21% 27.63%	32.03% 28.45%	32.03% 28.45%	26.58% 23.00%	31.21% 27.63%
3847 Riverdale School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-10.85%	21.12%	21.12%	15.73%	20.36%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	21.18%	21.18%	15.73%	20.36%	21.18%	21.18%	15.73%	20.36%
3850 Dallas School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3859 Central School District #13J 3865 Perrydale School District #21	13.79%	13.79%	8.40% 8.40%	13.03%	16.73%	1.45%	-14.76% 0.00%	17.21% 31.97%	17.21% 31.97%	11.82% 26.58%	16.45% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	17.27% 32.03%	17.27% 32.03%	11.82% 26.58%	16.45%	17.27% 32.03%	17.27% 32.03%	11.82% 26.58%	16.45% 31.21%
3887 Falls City School District #21	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-22.55%	9.42%	9,42%	4.03%	31.21% 8.66%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	9.48%	9.48%	4.03%	8.66%	9.48%	9.48%	4.03%	8.66%
3902 Tillamook Public Schools	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-23.54%	8.43%	8.43%	3.04%	7.67%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	8.49%	8.49%	3.04%	7.67%	8.49%	8.49%	3.04%	7.67%
3920 Neah-Kah-Nie School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 21.36%	31.97% 21.36%	26.58% 15.97%	31.21% 20.60%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 21.42%	32.03% 21.42%	26.58% 15.97%	31.21% 20.60%	32.03% 21.42%	32.03%	26.58% 15.97%	31.21%
3927 Echo School District 3928 Umatilla School District #6R	13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	-10.61% -7.95%	21.36% 24.02%	21.36%	15.97% 18.63%	20.60%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	21.42%	21.42%	15.97% 18.63%	20.60%	21.42%	21.42%	15.97% 18.63%	20.60%
3931 Pendleton School District #16R	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-23.32%	8.65%	8.65%	3.26%	7.89%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	8.71%	8.71%	3.26%	7.89%	8.71%	8.71%	3.26%	7.89%
3935 Athena-Weston School District #29Rj	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3942 Stanfield School District 3944 Ukiah School	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	-17.95% 0.00%	14.02% 31.97%	14.02% 31.97%	8.63% 26.58%	13.26% 31.21%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	14.08% 32.03%	14.08% 32.03%	8.63% 26.58%	13.26% 31.21%	14.08% 32.03%	14.08% 32.03%	8.63% 26.58%	13.26% 31.21%
3957 Helix School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3958 Pilot Rock School District #2R	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-15.06%	16.91%	16.91%	11.52%	16.15%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	16.97%	16.97%	11.52%	16.15%	16.97%	16.97%	11.52%	16.15%
3965 La Grande Public Schools 3966 Union County School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	-12.13% -14.87%	19.84% 17.10%	19.84% 17.10%	14.45% 11.71%	19.08% 16.34%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	19.90% 17.16%	19.90% 17.16%	14.45% 11.71%	19.08% 16.34%	19.90% 17.16%	19.90% 17.16%	14.45% 11.71%	19.08% 16.34%
3967 North Powder School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3969 Imbler School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3970 Cove School District 3973 Elgin School District #23	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
3973 Eigin School District #23 3986 Joseph School District #6	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
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July, 1 2019 Contribution Rates			PENSION	N COST DETA	IL				PENSION	TOTALS		H	EALTHCARE COST D	ETAIL		HEALTHCA	ARE TOTAL	IAP TOTAL	ı	DX RATES	DISPLAYED)		EDX RATES	ACTUAL*	
Employer	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	PERS UAL	OPSRP UAL	Total Side	Total Pension	Total Pension	Total Pension	Total Pension	RHIA Normal Cost	RHIPA Normal Cost			Total Healthcare	Total Healthcare									
Number Employer Name	Normal Cost	Normal Cost	Normal Cost	Normal Cost			Accounts	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	(PERS Only)	(PERS Only)		RHIPA UAL	PERS 0.06%	OPSRP	IAP PERS & OPSRP			OPSRP GS O			ERS P&F OP		PSRP P&F
3990 Wallowa School 3993 Enterprise School District #21	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%		26.58% 26.58%	31.21% 31.21%
4003 Troy School District #54	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%		26.58%	31.21%
4012 Dufur Schools 4034 Gaston Public Schools	13.79%	13.79% 13.79%	8.40% 8.40%	13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 15.42%	31.97% 15.42%	26.58% 10.03%	31.21% 14.66%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 15.48%	32.03% 15.48%	26.58% 10.03%	31.21% 14.66%	32.03% 15.48%		26.58%	31.21% 14.66%
4035 Banks School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-5.12%	26.85%	26.85%	21.46%	26.09%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	26.91%	26.91%	21.46%	26.09%	26.91%		21.46%	26.09%
4062 Beaverton School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-9.17%	22.80%	22.80%	17.41%	22.04%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	22.86%	22.86%	17.41%	22.04%	22.86%	22.86%	17.41%	22.04%
4109 Spray School District #1 4114 Fossil School District #21J	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4135 Newberg School District #29Jt	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-16.15%	15.82%	15.82%	10.43%	15.06%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	15.88%	15.88%	10.43%	15.06%	15.88%	15.88%	10.43%	15.06%
4142 McMinnville Schools	13.79%	13.79%	8.40% 8.40%	13.03%	16.73%	1.45%	-8.96% 0.00%	23.01%	23.01%	17.62%	22.25%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	23.07%	23.07%	17.62%	22.25%	23.07%	23.07%	17.62%	22.25%
4144 Sheridan School District #48J 4166 Yamhill-Carlton School District #1	13.79% 13.79%	13.79% 13.79%	8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	-31.92%	31.97% 0.05%	31.97% 0.05%	26.58% -5.34%	31.21% -0.71%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 0.11%	32.03% 0.11%	26.58% -5.34%	31.21% -0.71%	32.03%	32.03%	26.58%	31.21%
4219 Grant County Education Service Distric	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4220 Jefferson County Education Service Di: 4223 InterMountain Education Service Distr	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 19.00%	31.97% 19.00%	26.58% 13.61%	31.21% 18.24%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 19.06%	32.03% 19.06%	26.58% 13.61%	31.21% 18.24%	32.03% 19.06%	32.03% 19.06%	26.58% 13.61%	31.21% 18.24%
4224 Wallowa County Region 18	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4226 North Central Education Service Distri	13.79%	13.79%	8.40% 8.40%	13.03% 13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%			0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21%	32.03% 32.03%	32.03% 32.03%	26.58%	31.21%
4232 South Coast Education Service District 4237 Douglas Education Service District	13.79% 13.79%	13.79% 13.79%	8.40%	13.03%	16.73% 16.73%	1.45% 1.45%	0.00% -4.87%	31.97% 27.10%	31.97% 27.10%	26.58% 21.71%	31.21% 26.34%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 27.16%	32.03% 27.16%	26.58%	31.21% 26.34%	32.03% 27.16%		26.58% 21.71%	31.21% 26.34%
4238 Multnomah Education Service District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-17.47%	14.50%	14.50%	9.11%	13.74%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	14.56%	14.56%	9.11%	13.74%	14.56%	14.56%	9.11%	13.74%
4252 High Desert Education Service District 4254 Willamette Education Service District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	-9.99% -21.17%	21.98% 10.80%	21.98%	16.59% 5.41%	21.22% 10.04%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	22.04% 10.86%	22.04% 10.86%	16.59% 5.41%	21.22% 10.04%	22.04% 10.86%	22.04% 10.86%	16.59% 5.41%	21.22%
4258 Hermiston School District #8R	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-9.97%	22.00%	22.00%	16.61%	21.24%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	22.06%	22.06%	16.61%	21.24%	22.06%	22.06%	16.61%	21.24%
4259 Clackamas Education Service District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-13.04%	18.93%	18.93%	13.54%	18.17%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	18.99%	18.99%	13.54%	18.17%	18.99%	18.99%	13.54%	18.17%
4260 Greater Albany School District #8J 4268 Lake Oswego School District	13.79%	13.79%	8.40% 8.40%	13.03%	16.73%	1.45%	-8.89% -13.75%	23.08% 18.22%	23.08% 18.22%	17.69% 12.83%	22.32% 17.46%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	23.14% 18.28%	23.14% 18.28%	17.69% 12.83%	22.32% 17.46%	23.14% 18.28%		17.69% 12.83%	22.32% 17.46%
4270 Silver Falls School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-10.82%	21.15%	21.15%	15.76%	20.39%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	21.21%	21.21%	15.76%	20.39%	21.21%		15.76%	20.39%
4271 Malheur Education Service District Re	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%		26.58%	31.21%
4272 Linn-Benton-Lincoln Education Service 4273 Double O School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 32.03%	32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%		26.58% 26.58%	31.21% 31.21%
4276 Lane County Education Service District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-8.49%	23.48%	23.48%	18.09%	22.72%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	23.54%	23.54%	18.09%	22.72%	23.54%	23.54%	18.09%	22.72%
4277 Mitchell School 4279 St Helens School District #502	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 9.01%	31.97% 9.01%	26.58% 3.62%	31.21% 8.25%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 9.07%	32.03% 9.07%	26.58% 3.62%	31.21% 8.25%	32.03% 9.07%	32.03% 9.07%	26.58% 3.62%	31.21% 8.25%
4279 St Helens School District #502 4280 Northwest Regional Education Service	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	8.25% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	8.25% 31.21%	32.03%	32.03%	26.58%	8.25% 31.21%
4286 Southern Oregon Education Service Di	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4288 Medford School District #549C 4291 Dayton Public Schools	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	-5.07% -19.10%	26.90% 12.87%	26.90% 12.87%	21.51% 7.48%	26.14% 12.11%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	26.96% 12.93%	26.96% 12.93%	21.51% 7.48%	26.14% 12.11%	26.96% 12.93%	26.96% 12.93%	21.51% 7.48%	26.14% 12.11%
4291 Dayton Public Schools 4293 Lake County Education Service District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4294 Harney Education Service District Regi	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4295 Wasco County Education Service Distr 4306 Amity School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 8.23%	31.97% 8.23%	26.58% 2.84%	31.21% 7.47%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 8.29%	32.03% 8.29%	26.58% 2.84%	31.21% 7.47%	32.03% 8.29%	32.03% 8.29%	26.58%	31.21% 7.47%
4309 Scappoose School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4311 Redmond School District #2J	13.79%	13.79%	8.40%	13.03% 13.03%	16.73%	1.45% 1.45%	-8.75%	23.22%	23.22%	17.83%	22.46%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	23.28%	23.28%	17.83%	22.46% 17.27%	23.28% 18.09%	23.28%	17.83%	22.46% 17.27%
4312 Reedsport School District 4313 Forest Grove School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03%	16.73% 16.73%	1.45%	-13.94% -7.83%	18.03% 24.14%	18.03% 24.14%	12.64% 18.75%	17.27% 23.38%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	18.09% 24.20%	18.09% 24.20%	12.64% 18.75%	23.38%	24.20%	18.09% 24.20%	12.64% 18.75%	23.38%
4314 Willamina School District #30J	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-4.68%	27.29%	27.29%	21.90%	26.53%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	27.35%	27.35%	21.90%	26.53%	27.35%	27.35%	21.90%	26.53%
4315 John Day School District 4316 Tigard-Tualatin School District #231	13.79%	13.79%	8.40% 8.40%	13.03%	16.73%	1.45%	-17.29% -4.44%	14.68% 27.53%	14.68% 27.53%	9.29%	13.92% 26.77%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	14.74% 27.59%	14.74% 27.59%	9.29%	13.92% 26.77%	14.74% 27.59%	14.74% 27.59%	9.29%	13.92% 26.77%
4317 Sherwood School District #88J	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-4.83%	27.14%	27.14%	21.75%	26.38%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	27.20%	27.20%	21.75%	26.38%	27.20%		21.75%	26.38%
4320 Rainier School District #13 4321 North Clackamas School District #12	13.79%	13.79%	8.40% 8.40%	13.03%	16.73% 16.73%	1.45%	-16.53% -15.28%	15.44% 16.69%	15.44% 16.69%	10.05%	14.68% 15.93%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	15.50% 16.75%	15.50% 16.75%	10.05%	14.68% 15.93%	15.50% 16.75%		10.05%	14.68%
4321 North Clackamas School District #12 4323 Estacada School District #108	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-15.28% -13.55%	16.69% 18.42%	16.69%	11.30%	15.93% 17.66%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	16.75%	16.75%	11.30%	15.93%	16.75%		11.30%	15.93%
4324 Centennial School District #28	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4326 Harney County School District #3 4327 Jordan Valley School District #3	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	-52.40% 0.00%	-20.43% 31.97%	-20.43% 31.97%	-25.82% 26.58%	-21.19% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	-20.37% 32.03%	-20.37% 32.03%	-25.82% 26.58%	-21.19% 31.21%	0.06% 32.03%	0.06% 32.03%	0.00% 26.58%	0.00% 31.21%
4329 Gervais School District #1	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-24.16%	7.81%	7.81%	2.42%	7.05%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	7.87%	7.87%	2.42%	7.05%	7.87%	7.87%	2.42%	7.05%
4330 Vale School District #84	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4331 Molalla River School District 4332 Gresham-Barlow School District #10	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	-28.82% -14.14%	3.15% 17.83%	3.15% 17.83%	-2.24% 12.44%	2.39% 17.07%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	3.21% 17.89%	3.21% 17.89%	-2.24% 12.44%	2.39% 17.07%	17.89%	17.89%	12.44%	17.07%
4333 Canby School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-20.57%	11.40%	11.40%	6.01%	10.64%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	11.46%	11.46%	6.01%	10.64%	11.46%	11.46%	6.01%	10.64%
4334 Cascade School District #5 4335 Milton-Freewater Unified School Distr	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	-17.70% -22.23%	14.27% 9.74%	14.27% 9.74%	8.88% 4.35%	13.51% 8.98%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	14.33% 9.80%	14.33% 9.80%	8.88% 4.35%	13.51% 8.98%	14.33% 9.80%	14.33% 9.80%	8.88% 4.35%	13.51% 8.98%
4336 Nestucca Valley School District #101	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-9.27%	22.70%	22.70%	17.31%	21.94%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	22.76%	22.76%	17.31%	21.94%	22.76%	22.76%	17.31%	21.94%
4337 Sherman County School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4338 Three Rivers U J School District 4339 Lebanon Community School District	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	-11.23% 0.00%	20.74% 31.97%	20.74% 31.97%	15.35% 26.58%	19.98% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	20.80% 32.03%	20.80%	15.35% 26.58%	19.98% 31.21%	20.80% 32.03%	20.80% 32.03%	15.35% 26.58%	19.98% 31.21%
4340 Monroe School District #1J	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	-10.08%	21.89%	21.89%	16.50%	21.13%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	21.95%	21.95%	16.50%	21.13%	21.95%		16.50%	21.13%
4341 Hillsboro School District #1J 4342 North Santiam School District #29J	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	-10.30% -18.46%	21.67% 13.51%	21.67% 13.51%	16.28% 8.12%	20.91% 12.75%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	21.73% 13.57%	21.73% 13.57%	16.28% 8.12%	20.91% 12.75%	21.73% 13.57%	21.73% 13.57%	16.28% 8.12%	20.91% 12.75%
4342 North Santiam School District #293	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4344 South Wasco County School District #:	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%		26.58%	31.21%
4345 Oregon Trail School District #46 4346 Knappa School District #4	13.79%	13.79%	8.40% 8.40%	13.03%	16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 32.03%	32.03%	26.58% 26.58%	31.21%	32.03% 32.03%	32.03%	26.58%	31.21%
4347 Clatskanie School District #6J	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%		26.58%	31.21%
4348 Lourdes Charter School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%		26.58%	31.21%
4350 Ridgeline Montessori 4351 The Village School	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%		26.58% 26.58%	31.21% 31.21%
4352 Armadillo Technical Institute	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4354 Opal Charter School	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 32.03%	32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21%
4355 Three Rivers Charter School 4360 Luckiamute Valley Charter School	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4362 Kings Valley Charter School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4363 Multisensory Learning Academy 4365 Mitch Charter School	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4366 Sand Ridge Charter School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4367 Arthur Academy Charter School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4369 Trillium Charter School 4370 Howard Street Charter School, Inc	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06% 0.06%	0.00%	0.00%	0.00%		0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4371 The Lighthouse School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4373 Sheridan Japanese School Foundation	13.79%	13.79%	8.40% 8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%		0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%		26.58%	31.21%
4374 Ione School District	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%

July, 1 2019 Contribution Rates			PENSIO	N COST DETA	IL				PENSION	TOTALS		н	EALTHCARE COST D	ETAIL		HEALTHCA	ARE TOTAL	IAP TOTAL		DX RATES	DISPLAYE	D		EDX RATE	S ACTUAL*	
Employer	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	PERS UAL	OPSRP UAL	Total Side	Total Pension	Total Pension	Total Pension	Total Pension	RHIA Normal Cost	RHIPA Normal Cost			Total Healthcare	Total Healthcare									
Number Employer Name 4375 Eddyville Charter School	Normal Cost	Normal Cost	Normal Cost	Normal Cost	(ALL)	(ALL)	Accounts	PERS GS	PERS P&F	OPSRP GS	OPSRP P&F	(PERS Only)	(PERS Only)	RHIA UA			OPSRP 0.00%	IAP PERS & OPSRP				OPSRP P&F				PSRP P&F
4375 Eddyville Charter School 4376 Four Rivers Community School	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4378 Mosier Community School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%				0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4379 Siletz Valley School 4380 The Emerson School	13.79%	13.79%	8.40% 8.40%	13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58% 26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4381 North Wasco County School District		13.79%	8.40%	13.03%	16.73%	1.45%	-13.86%	18.11%	18.11%	12.72%	17.35%	0.06%	0.00%	0.009			0.00%	6.00%	18.17%	18.17%	12.72%	17.35%	18.17%	18.17%	12.72%	17.35%
4382 Self Enhancement Inc	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4383 City View Charter School 4386 Nixyaawii Community School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58% 26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4388 West Lane Tech	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4390 Oregon Connections Academy	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4392 Eagleridge High School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4393 Cascade Heights Public Charter Scho 4395 Siletz Valley Early College Academy	o 13.79% 13.79%	13.79%	8.40% 8.40%	13.03% 13.03%	16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58% 26.58%	31.21%	32.03%	32.03%	26.58%	31.21% 31.21%
4396 Sweet Home Charter School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%				0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4397 Springwater Environmental Sciences		13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4400 Phoenix School 4401 Ballston Community School	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06% 0.06%	0.00%	0.009			0.00%	6.00% 6.00%	32.03%	32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58%	31.21% 31.21%
4402 Sage Community School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.005			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4403 Portland Village School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%				0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4404 Alliance Charter Academy 4405 Forest Grove Community School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58% 26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4405 Forest Grove Community School 4407 Madrone Trail Public Charter School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4408 Muddy Creek Charter School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4409 Southwest Charter School	13.79%	13.79%	8.40% 8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58% 26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4410 Ace Academy 4411 Sherwood Charter School	13.79% 13.79%	13.79% 13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21% 31.21%	32.03% 32.03%	32.03%	26.58% 26.58%	31.21% 31.21%
4412 Estacada Web Academy	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4418 Lewis And Clark Montessori Charter		13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4419 Silvies River Web Academy 4420 Oregon Virtual Academy	13.79% 13.79%	13.79% 13.79%	8.40%	13.03% 13.03%	16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06% 0.06%	0.00%	0.009			0.00%	6.00% 6.00%	32.03%	32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58%	31.21% 31.21%
4422 Redmond Proficiency Academy	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%				0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4423 Molalla River Academy	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4424 The Ivy School 4429 Clackamas Web Academy	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4429 Clackamas Web Academy 4430 Clackamas Charter Alliance #2	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4432 Renaissance Public Academy	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4433 Powell Butte Community Charter Sch		13.79%	8.40% 8.40%	13.03%	16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03% 32.03%	32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21%
4434 Logos Public Charter School 4435 Sunny Wolf Charter School	13.79% 13.79%	13.79% 13.79%	8.40%	13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97%	26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21% 31.21%
4436 Academy Of Arts & Academics	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4437 Center for Advance Learning	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4440 Sheridan Allprep Academy 4441 Baker Web Academy	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%				0.00%	6.00% 6.00%	32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4443 KNOVA Learning Oregon	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4444 Bennett Pearson Academy, Inc.	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4446 Coburg Community Charter School 4447 Arco Iris Spanish Immersion Charter	13.79% Si 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4448 Gresham Barlow Web Academy	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%				0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4449 Mosier Middle School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4450 Sauvie Island Academy 4451 River's Edge Academy Charter School	13.79% I 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4452 South Columbia Family School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4453 Woodland Educational Initiative	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4454 Le Monde Immersion Charter School 4455 Hope Chinese Charter School	13.79% 13.79%	13.79% 13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%				0.00%	6.00%	32.03%	32.03%	26.58% 26.58%	31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21%
4455 Hope Chinese Charter School 4456 Insight School of Oregon Charter	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%				0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4457 Oregon Virtual Education East	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4458 Oregon Virtual Education West	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4459 Crater Lake Charter Academy 4460 Kairos PDX	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4461 Mountain View Academy	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009	% 0.009	% 0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4462 Bend International School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4463 Dallas Community School-Communit 4464 The Valley School Of Southern Orego		13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06%	0.00%	0.009			0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4465 Bridge Educational Foundation	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4466 Twin Rivers Charter School	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%					6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
3398 Harney Cnty Sch Dist #13 4467 Cannon Beach Academy	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06% 0.06%	0.00%	0.009			0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
4467 Cannon Beach Academy 4468 Frontier Charter Academy	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009			0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4469 Desert Sky Montessori	13.79%	13.79%	8.40%	13.03%	16.73%	1.45%	0.00%	31.97%	31.97%	26.58%	31.21%	0.06%	0.00%	0.009	% 0.009	6 0.06%	0.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	31.21%
4470 Oregon Family School 4471 Wahtonka Community School	13.79% 13.79%	13.79% 13.79%	8.40% 8.40%	13.03% 13.03%	16.73% 16.73%	1.45% 1.45%	0.00%	31.97% 31.97%	31.97% 31.97%	26.58% 26.58%	31.21% 31.21%	0.06% 0.06%	0.00%	0.009			0.00%	6.00% 6.00%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%	32.03% 32.03%	32.03% 32.03%	26.58% 26.58%	31.21% 31.21%
44/1 Wantonka Community School	13.79%	13./9%	8.40%	13.03%	16./3%	1.45%	0.00%	31.9/%	31.97%	26.58%	31.21%	0.06%	0.00%	0.005	76 U.005	no U.06%	U.00%	6.00%	32.03%	32.03%	26.58%	31.21%	32.03%	32.03%	26.58%	51.21%

^{*}All employers will be charged at least the rates for retiree healthcare, even if their net rates are negative.

**Employers with a net rate below the rate for retiree healthcare in one payroll category and above it in another will have some or all of the credit from the lower rate applied to the amount due for the higher rate.