

Kalamazoo County Sheriff's Office Employment Application

Using your computer, print this employment application.

Read all Instructions carefully. Complete the application in your own handwriting. The application must be signed where required and notarized where required.

Mail completed employment application, your resume' and all required attachments to the below address. Any omission of required information will disqualify the applicant and stop the application process.

Kalamazoo County Sheriff's Office Attn: Recruiting Officer 1500 Lamont Avenue Kalamazoo, Michigan 49048

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Significant Job Requirements

As a employee of the Kalamazoo County Sheriff, you will be required to work any hour of the day, any day of the week and on any recognized holiday. You will be required to maintain proficiency in the use of police equipment. You will be required to work with and for persons of differing race, sex, religious affiliations, age group and physical disabilities.

Equal Opportunity Employer

The County of Kalamazoo is an Equal Opportunity Employer and does not discriminate in recruiting, hiring, training, promoting or other employment practices for reason of age, ancestry, citizenship, color, disability, ethnicity, gender identity, height, marital or domestic partner status, national origin, race, religion, sex, sexual orientation, veteran status or weight. The County also provides reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act and applicable Michigan Civil Rights statutes.

Instructions

Read the following instructions carefully before filling out your application.

Attach copies of the following to the application:

- 1. Driver's license
- 2. Social security card
- 3. College diploma
- 4. Citizenship documents if applicable
- 5. DD-214 Long Form if applicable (Military Service)

Attach the following:

- 1. Birth certificate (certified copy)
- 2. Sealed college transcripts (certified copies)
- 3. Original 2 x 2" Color Passport Photo

It is important you answer all questions on this application fully and accurately. Failure to do so may result in loss of employment opportunities.

If an item does not apply to you or if there is no information to be given, write in the letters "N/A" for "not applicable" in large letters in the information spaces. Whenever an address is requested, you must provide the complete address, including the correct zip code. Zip code directories are available at your local post office and online.

Your application must be completed in ink and in its entirety. Application Must Be Notarized. The "remarks" section must be completed in your own handwriting.

Please read the Certification Page carefully before you sign it. This page must be completed and signed in the presence of a notary public. When marking a yes or no answer, please circle the appropriate answer or place an **X** in the box ... Any information submitted on unapproved forms will not be accepted. Do not attach letters of commendation, letters of reference, or school certificates, etc.

Note

Only the applicant can complete and sign this application. Falsifications or omission of information will result in rejection of your application or dismissal should then be employed by the County of Kalamazoo. If you are found to have falsified or omitted any information at any time in the selection process, you will be disqualified even if the accurate information would not have disqualified you.

Marilia a. A. Jalaa a a .

Print Name	Mailing Address:
Time Name	Recruiting Officer
Signature	Kalamazoo County Sheriff's Office 1500 Lamont Avenue
Signature	Kalamazoo, MI. 49048
Data	

Kalamazoo County Sheriff's Office Employment Application

Date of Application:						
	urity Deputy DLES Required	Correct	ions Deputy	Deputy S		
	lian Aid ontrol Operator		Dispatcher ergency Dispatcher			
MCOLES certified police officer:	Yes	No MC	OLES ID#_			
Academy Attended		Dates Attend	ed	-		
If currently attending academy	Acade	my	- 	Expected Graduation [Date	
MCOTC certified corrections office	er Yes N	O Correction Ac	cademy Attended_			
If yes, date and state certified	Date	e	S	tate		
Certified police officer in another s	state Ye	s No				
If yes, date and state certified	Dat	te		State		
	Persona	al Informa	tion			
Name	Firs	t		Middle		
Social Security #		Sex _	Dat	e of Birth		
AddressStreet	Apt. No.		City	S	tate	Zip Code
Telephone		_ E-mail				
Do you possess communication s	kills in any lar	nguage other	than English?	Yes	No	
If yes, what language and at what	skill level?					
Are you a U.S. citizen? Yes	No	Date of c	itizenship			
Do you personally know any empl						
Do you have any relatives employ						
What relationship?						

Educational Background

h School Nam	ne						
Address		Number	Street	City	State	Zin C	ode
Phone #		Dates A					
Diploma?	Yes	No	GE	E.D.?	Yes	No	
lege/Universi	ty Name _						
Address		Number	Street	City	State	Zin C	rodo
Phone #		Dates Af					
Diploma?	Yes	No 7	Гуре of Degr	ee			
Number of C	credits		Major I	Field of S	Study _		
_							
Address		Number	Street	City	State	Zip C	ode
Phone #		Dates A	ttended	Month/Yea	to _	Month/Year	_G.P.A_
Diploma?	Yes	No 7	Гуре of Degr	ee			
Number of C	Credits		Major F	Field of S	Study _		
ege/Universit	y Name						
Address							
		Number		City		·	
Phone #		Dates A	ttended	Month/Yea	to _	Month/Year	_G.P.A_
Diploma?	Yes	No 7	Гуре of Degr	ee			
Number of C	credits		Major F	Field of S	Study _		

Activities

1.	To what organizations do you belong (exclude those which indicate race, religion, or national group)? For example, unions, social, drug treatment or class work, correctional program assistant, coaching, counseling, etc.
2.	List any honors, awards, or other forms of recognition which you have received for scholarship, athletics or other achievements.
3.	List any offices of leadership (elected or appointed) which you have held. Provide titles and dates.
4.	Are you now or have you ever been a member of, or associated with any organizations which advocate the overthrow of local, state or federal government? Yes No If yes, what organization.
5.	Are you now or have you ever been a member of, or associated with any gang activity, or organized crime group? Yes No If yes, explain.
6.	Do you understand the general job requirements and duties for this position? Yes No If no, describe areas where you need further clarification.
7.	Do you object to working nights, weekends or holidays? Yes No
8.	Is there anything that you believe would disqualify you from employment or hinder you in the discharge of official departmental duties? Yes No If yes, explain.

Residence History

1.	Current Residence	Number of years at this address		Rent	Own	
	Street Address	3				
	City	County	State		Apt#	
	If renting, name	e lease is under	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	
	Landlord's nan	ne and/or name of apt. complex _				
	City	State	Zip	Phone #	:	
_	Doot Dooidones	Number of veers at this address		Dont	Own	
۷.		Number of years at this address		Rent	Own	
		County				
		County				
		e lease is under				
		ne and/or name of apt. complex _				
		State				
~		Number of years at this address				
J.		•		Rent	Own	
		County				
		County				
		e lease is under				
		ne and/or name of apt. complex _				
	City	State		Pnone #		
4	Past Residence	Number of years at this address		Rent	Own	
т.		-				
		Gaustin .				
	-	County				
		e lease is under				
		ne and/or name of apt. complex _				
	City	State	Zip	Phone #	:	

Employment History
Chronological history of all employment in the last 10 years, starting with your present employer. Account for all periods including casual employment. Note: A KCSO investigator may interview employers, supervisors and co-workers. You may make additional copies of this page if necessary.

Employer's Address	2				
	Number	Street	City	State	Zip Code
Phone	 	Name of Imn	nediate Supervisor _		
Dates of employmen	nt From	to	Posi onth/Year	tion/Title	
May we contact?	Yes	No			
Description of duties	s, responsibilitie	es, courses and acco	omplishments		
Disciplinary action r	eceived (include	e any current or past	t investigations or co	unseling sess	sions)
, ,	•	,	J	Ū	•
Employer's Name _					
Employer's Address	SNumber	Street	City	State	Zip Code
Dhana			•		•
		Name of Imn			
Dates of employmen	nt From	to	Posi	tion/Title	
Description of duties	s, responsibilitie	es, courses and acco	omplishments		
·	•	e any current or past	•	uncoling cos	sions)
Jiscipiii ary action i	eceived (ilicidat	e any current or pasi	investigations of co	unselling sess	510115)
Employer's Name _					
_					
Employer's Name _ Employer's Address		Street	City	State	Zip Code
Employer's Address	SNumber		City	State	•
Employer's Address	SNumber	Street Name of Imn	City	State	·

Employment history continued

	Employer's Name				
	Employer's Address	Street	City	State	Zip Code
	Phone	Name of Imm	ediate Supervisor _		
	Dates of employment From	to	You	Position/Title	
	Description of duties, responsibilities				
	Disciplinary action received (include	any current or past	investigations or co	ounseling sess	sions)
	Employer's Name	····			
	Employer's Address	Street	City	State	Zio Codo
	Phone		•		•
	Dates of employment From	to nth/Year Mo	onth/Year You	r Position/Title)
	Description of duties, responsibilities	, courses and accor	mplishments		
	Disciplinary action received (include	any current or past	investigations or co	ounseling sess	sions)
_	Employer's Name				
	Employer's Name				
		Street		State	Zip Code
		Street	City	State	·
	Employer's AddressNumber	Street Name of Imm	City ediate Supervisor _	State	·

Employment History

1.	How many times were you late to work in last 12 months?	. Explain in detail
2.	How many times were you unable to report to work on a scheduled months? Explain in detail	work day in the past 24
3.	Are you currently being, or have you ever been, investigated for a very year. No lf yes, explain.	iolation of workplace policy?
4.	Have you ever been discharged or asked to resign from any position unsatisfactory service? Yes No If yes, provide	n because of misconduct or edetails of circumstances.
5.	What work did you like best?	Nhy?
6.	What work did you like least?	Why?
7.	Have your ever received a below-average performance rating or every employment? Yes No If yes, specify when, we have your ever received a below-average performance rating or every employment?	
8.	Do you have any special training, experience, skills or abilities that Kalamazoo County Sheriff's Office? If so, describe.	you think would be of value to the
10.	What pre-employment examinations have you taken in the last 12 r	nonths?
11.	Have you ever been barred from taking a civil service examination? If yes, explain.	Yes No

Financial Records

1.	Do you own or are you buying a home? Yes N	0
	Bank or Company Holding Mortgage	
	Phone #	(Name, City and State)
_		
2.	Do you own or are you buying other real estate?	Yes No
	Bank or Company Holding Mortgage	(Name, City and State)
	Phone #	(Name, Oily and State)
3.	Are you renting a home or apartment? Yes No	Amount of Rent or Payment
4.	Do you own or are you buying or leasing a motor vel	nicle? Yes No
	Bank or Company Holding Mortgage	Name, City and State)
	Phone #	name, City and State)
5.	Other loans: Include all loans for which you have sig which you are responsible (i.e., co-signer).	
	Name and Address of Firm	Telephone
	Name and Address of Firm	Telephone
	Name and Address of Firm	Telephone
	Name and Address of Firm	Telephone
	Name and Address of Firm	Telephone
6.	Credit Card/Charge Account. Include all accounts you upon for repayment and indicate name of account ho	
	Name of Card or Account	Balance owed
	Name of Card or Account	Balance owed
	Name of Card or Account	Balance owed
	Name of Card or Account	Balance owed
	Name of Card or Account	Balance owed
	Name of Card or Account	Balance owed

7.	Have you ever had a credit card(s) suspended from charging privileges? If so, explain.						
8.	Other Debts: If you have any debts other than those listed above, list here.						
	Name & Address of Creditor						
	Name & Address of Creditor						
9.	INCOME What is your current total monthly income? \$						
10.	Have you ever had an account placed with a collection agency? Yes No If so, explain.						
11.	Have you ever been sued in court for any delinquent or indebted accounts? Yes No If yes, explain						
12.	Have you ever petitioned for bankruptcy? Yes No						
13.	Has your spouse during your marriage ever petitioned for bankruptcy? Yes No						
	If yes, explain.						
14.	Are you currently or have you ever been involved in any civil litigation? Yes No If so, explain						
15.	If you are relying on another person's income as a basis for debt repayment, complete the following:						
	Name of PersonRelationship						
	Address:Telephone						
	NOTE: You are not required to disclose income from alimony, child support, or maintenance						
16.	Names and ages of those who depend on you for financial support:						
	(Name) (Age)						
							

Military Service

1.	Have you ever served in the U.S. Arm	ned Forces?	Yes No	0	
	Branch of Service	Rank at discha	rge	Pay Grade	
	Length of ServiceYears & Months				
	Туре о	f Discharge			
	Honorable	Dishonorable	Other		
2.	Dates of Active Military Service	Month/Year to	Month/Year		
3.	Did you receive specialized training was lf so, please list	hich may be benefic	ial to law enforce	ement or correctio	ns?
4.	Are you presently a member of the U. Yes No Statu		or National Guar	d Organization?	
	If yes, complete the following:				
	Branch of Service and Component				
	Organization and Station of Unit				
	AddressStreet		City	State	Zip Code
5.	Have you ever been a subject in a miljudicial punishment or received any of detail.				ng to non- explain in
6.	Have you ever held a military security	clearance? Yes	No If yes	s, level of clearanc	e

Driving History

Do you hold a curre	ent, valid driver's license?	Yes	No	Issuing State	
Driver's License# _				_ License Type	
	r's licenses that you have po				
State	Number	⊃r ⊃r			_
State	Number	or ⊇r			_
		J			
Have you ever had the issuing authorit Please explain in d	a driver's license and/or cor y? Yes No etail.			e or certificate, revo (s) of suspension _	
List all traffic citatio	ns (other than a parking cita	ition)			
Date:	Type of Violation:			Location:	
Police Agency:					Court:
Circumstances:					
Date:	Type of Violation:		ı	Location:	
Police Agency:					Court:
Circumstances:					
Date:	Type of Violation:			Location:	
Police Agency:					Court:
3 3					
Circumstances:					
	Type of Violation:			Location:	
Circumstances:	Type of Violation:			Location:	Court:
Circumstances: Date:	Type of Violation:			Location:	Court:

4.	Have you ever been the driver in a motor vehicle crash?	Yes	No	
	Include ALL crashes EVEN THOSE NOT REPORTED to th	e nolice c	r an insi	ıranı

Include **ALL** crashes, **EVEN THOSE NOT REPORTED** to the police or an insurance company. Be sure to include any work-related or duty crashes. For purposes of this questionnaire, a crash shall mean any incident involving a motor vehicle where there was either personal injury, property damage, or loss of vehicle control.

Date:	Location:	Туре:
		Non-Injury Injury
Police Called Yes No	Police Agency	Were you issued a citation? Yes No
Details of Crash:	1	
Date:	Location:	Туре:
		Non-Injury Injury
Police Called Yes No	Police Agency	Were you issued a citation? Yes No
Details of Crash:		
Date:	Location:	Туре:
Date:	Location:	Type: Non-Injury Injury
Date: Police Called Yes No	Location: Police Agency	Type: Non-Injury Injury Were you issued a citation? Yes No
Police Called		Non-Injury Injury Were you issued a citation?
Police Called Yes No		Non-Injury Injury Were you issued a citation?
Police Called Yes No		Non-Injury Injury Were you issued a citation?
Police Called Yes No		Non-Injury Injury Were you issued a citation?
Police Called Yes No		Non-Injury Injury Were you issued a citation?
Police Called Yes No		Non-Injury Injury Were you issued a citation?
Police Called Yes No Details of Crash:	Police Agency	Non-Injury Injury Were you issued a citation? Yes No Type:
Police Called Yes No Details of Crash: Date: Police Called	Police Agency Location:	Non-Injury Injury Were you issued a citation? Yes No Type: Non-Injury Injury Were you issued a citation?
Police Called Yes No Details of Crash: Date: Police Called Yes No	Police Agency Location:	Non-Injury Injury Were you issued a citation? Yes No Type: Non-Injury Injury Were you issued a citation?
Police Called Yes No Details of Crash: Date: Police Called Yes No	Police Agency Location:	Non-Injury Injury Were you issued a citation? Yes No Type: Non-Injury Injury Were you issued a citation?
Police Called Yes No Details of Crash: Date: Police Called Yes No	Police Agency Location:	Non-Injury Injury Were you issued a citation? Yes No Type: Non-Injury Injury Were you issued a citation?

Personal References

Furnish six personal references. DO NOT LIST RELATIVES OR PREVIOUS EMPLOYERS. At least three of the references must have known you for a minimum of two years. Give complete address and zip code.

Name	Occupation	Relationship	How Long
.140	оссирано.		
Home (Street) Address	City	State	Zip
nome (Street) Address	City	State	Ζίρ
Home Phone Number	E-mail /	Address	
Business (Street) Address	City	State	Zip
Business Phone Number			
Name	Occupation	Relationship	How Long
Home (Street) Address	City	State	Zip
Home Phone Number	E-mail /	Address	
Business (Street) Address	City	State	Zip
Business Phone Number			
Name	Occupation	Relationship	How Long
Home (Street) Address	City	State	Zip
Home Phone Number	E-mail /	Address	
Business (Street) Address	City	State	Zip
Business Phone Number			

References continued:

	Name	Occupation	Relationship	How Long
	Home (Street) Address	City	State	Zip
	Home Phone Number	E-mail <i>i</i>	Address	
	Business (Street) Address	City	State	Zip
	Business Phone Number			
5.	Name	Occupation	Relationship	How Long
		,	·	
	Home (Street) Address	City	State	Zip
	Home Phone Number	E-mail A	Address	
	Business (Street) Address	City	State	Zip
	Business Phone Number			
<u> </u>				
6.				
	Name	Occupation	Relationship	How Long
	Home (Street) Address	City	State	Zip
	Home Phone Number	E-mail /	Address	
	Business (Street) Address	City	State	Zip

Neighbor Information

Furnish the name and address of four (4) adjacent current neighbors

1.			
	City	State	Zip
2.			
	Address		
		State	
3.			
	Address		······································
		State	
	Name		
	Address		
	City	State	7in

Associates' Information

List all persons with whom you have lived since your 16th birthday (father, mother, spouse, domestic partner, roommates, brothers, sisters, children). List in order of last, first and middle name. Furnish current or last known address, birth date, and indicate if living or deceased.

Name:			Date of Birth	nRelation:
	LAST	FIRST	Date of Birth	
Address:			Phone:	Living/Dead:
Name:			Date of Birth	nRelation:
	LAST	FIRST	MIDDLE	
Address:			Phone:	Living/Dead:
Name:	LAOT	FIDOT	Date of Birth	nRelation:
Address:			Phone:	Living/Dead:
Name:	LAST	FIRST	Date of Birth	nRelation:
				Living/Dead:
Address			r none	Livilig/Dead
			D ((D) (D 1 (
Name:	LAST	FIRST	Date of Birth	nRelation:
Address:			Phone:	Living/Dead:
Name:			Date of Birth	nRelation:
	LAST	FIRST	MIDDLE	
Address:			Phone:	Living/Dead:
Name:	LAST	FIRST	Date of Birth	nRelation:
				Living/Dead:

Personal Character Background

A.	Has any leg Yes	al judgment, i.e. No	divorce, child support, alim If yes, explain in detail.	nony, ever beel	n issued agai	nst you?
B.			a surety bond (i.e., contra requires bonding?	ctor, security g Yes	uard or entre _l No	oreneurship) or If yes, explain in
C.			uilty or pled no contest to a toxicated, reckless driving If yes, explain in detail.			
D.	Have you ev Yes	ver been involunt No	arily terminated (fired) fron If yes, explain in detail.	n employment	or asked to re	esign?
E.	children) be		nembers (mother, father, b ny violation (other than civ If yes, list name, charge,	il traffic violatio	n) in last 5 ye	
F.	Have you ev Yes	ver been question No	ned or investigated by any If yes, explain if suspect,			

G.	Have you ever been questioned or investion Protective Services, Family Independence or abuse of children or anyone else? incident.		
Н.	Have you ever slapped, punched, or injur- Have the police ever been called to inves Yes No If yes, provi		oute in which you were involved?
1.	Have you ever been involved or investiga killed?	ted for an incident wh	nen a person(s) was seriously injured or
J.	Are you now or have you ever been involving court action (sued or been sued)? name, and location of court, and circumst	Yes No It	endant, petitioner, or respondent in any f yes, provide details, including date,
K.	Have you ever been fingerprinted? Ye	es No	If yes, under what circumstances.
L.	Have you ever been the subject of a back that was considering you for employment clearances)? Yes No If ye background investigator's name.	, or by an employer fo	

M.		been known by any other la st, location and circumstance			If yes, list all na ame changes, etc.)	imes
	Name	Dates From-To	City/State		Circumstances	
	Name	Dates From-To	City/State		Circumstances	
	Name	Dates From-To	City/State		Circumstances	
	Name	Dates From-To	City/State		Circumstances	
N.	How many times in motor vehicle?	n the last year have you bee	n intoxicated to the po	oint that you	felt you should not o	drive a
Ο.	How many times in	n the last year have you miss	sed work/school due	to intoxicatio	on?	
Ρ.	How many times in	n the last year have you cons	sumed alcohol while a	at work?		_
Q.	Drug History Info	rmation				
	Have you ever sole If yes, explain in de	d or given to anyone any typ etail	e of illegal drug?	Yes	No	
	Have you ever pos If yes, explain in de	ssessed illegal drugs within t etail.	he past ten years?	Yes	No	
		1.2.4 - 11.211 1		•		

List all illegal drugs you have used.

Name / Type of drug used	Date From: (Month/Yr.) To: (Month/Yr.)	Total Times Used

R. Criminal History Information

Have you ever committed any of the following criminal acts? Answer <u>yes</u> or <u>no</u> to each "a" through "q." If "yes" to any explain in detail. (Having been arrested does not mean you cannot be appointed. The seriousness, recency, frequency and circumstances will be considered.

	Crime	Committed	Arrested	Convicted
а а	Arson (Intentionally set/start fire)			
b	Burglary (Forcibly enter a home/business to commit a theft)			
С	Robbery (Theft from a person using a weapon or force)			
d	Homicide			
e	Theft or Larceny			
f	Forgery			
g	Check Law Violations (Non-Sufficient Funds, No Accou	int)		
h	Kidnapping			
I	Extortion (Blackmail)			
j	Embezzlement (Theft of money or valuables entrusted to	you)		
k	Rape			
	Any other forcible sex act			
m	Any violent assault			
n	Domestic Violence/Assault			
0	Violation Controlled Substance Act (drug laws)			
p	Violation of any Conservation Law (hunting-fishin	ng)		
q.	Any other criminal offenses or acts not listed			
Ехр	 anation(s)			

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Previous Law Enforcement Applications

Have you previously applied for employment with the Sheriff's Office? Have you ever taken the KCSO Test? If yes, did you receive a passing score? Have you ever been rejected after a psychological exam? Have you ever applied to another law enforcement agency? If yes, complete the information below.		Yes Yes Yes Yes	No No No No				
				Agency and/or Department			
				Street Address	City	State	Z
				Position applied for	Status		
				Date applied/tested			
				Agency and/or Department Street Address		State	
Street Address	City	State	Ž				
	City Status	State	Ž				
Street Address Position applied for	City Status	State	Ž				
Street Address Position applied for	City Status	State	Ž				
Street Address Position applied for Date applied/tested	City Status	State	2				
Street Address Position applied for Date applied/tested Agency and/or Department	City Status City	State	2				
Street Address Position applied for Date applied/tested Agency and/or Department Street Address	City Status City Status	State	2				
Street Address Position applied for Date applied/tested Agency and/or Department Street Address Position applied for	City Status City Status	State	2				
Street Address Position applied for Date applied/tested Agency and/or Department Street Address Position applied for Date applied/tested	City Status City Status	State	Z				
Street Address Position applied for Date applied/tested Agency and/or Department Street Address Position applied for Date applied/tested Agency and/or Department	City Status City City Status City	State	Z				

Autobiography 1 of 3

Provide us with a written history of your life. Follow the instructions carefully. No exceptions.

Instructions: Print in your own handwriting. (No cursive)

Use black ballpoint pen, no pencil.

Sign your autobiography by using your normal signature.

Signature	Date

Applicant's Statement

I understand that this application is <u>not</u> a contract of employment. I understand that Federal Law prohibits the employment of unauthorized persons; any offer of employment is contingent upon my ability to provide the required documentation within the time period required by law.

I understand that the County of Kalamazoo will confirm my work, personal and credit history information and verify data provided on this application, related papers and in interviews. I authorize all individuals, schools and organizations named herein (except my current employer if so noted) to provide any information requested and I release them from all liability for damage in providing this information.

I understand that as a condition of employment I will be required to undergo and successfully pass a drug screen, physical and psychological examination.

I understand it is the County's policy to secure criminal conviction history information.

I verify that all information is true and complete. I understand any falsifications, omissions or misrepresentations shall be sufficient cause for refusal of employment or dismissal regardless of the time elapsed before discovery.

I agree that any lawsuit against the County of Kalamazoo, its agents, officials and employees, arising out of my employment or termination of employment, including but not limited to federal or state civil rights claims, must be filed within 9 months of the event giving rise to the claims or be forever barred. I waive any limitation periods to the contrary.

Name Printed	
0: 1	
Signature	Date
Address	

KALAMAZOO COUNTY SHERIFF'S OFFICE

1500 Lamont Avenue Kalamazoo, MI 49048

Personal Inquiry Waiver and Authority for Release of Information

Applicant Authorization Consent for Release of Information Please Read Carefully We welcome your application with the Kalamazoo County Sheriff's Office. We require, as a condition of employment, that all applicants consent to and authorize a pre-employment verification of the background information submitted on their application, assessment questionnaire, and personal background questionnaire. This release and authorization acknowledge that the Kalamazoo County Sheriff's Office may now or at any time while you are employed, conduct a verification of your education, personal references, motor vehicle records and to receive any criminal history record information personaling to you which may be in the files of any Federal, State or local criminal justice agency in Michigan or any OTHER state and/or net information as deemed necessary to fulfill the job requirements. The results of this verification process will be used to determine employment eligibility under the Department's employment policies. All results will be proprietary and will be kept confidential. I, the undersigned applicant, do hereby certify that the information provided by me for the purpose of employment is true and complete to the best of my knowledge. I have read and understand the release and consent and I authorize the background verification. I authorize all individuals, school, current and former employers, financial or credit institutions and other organizations and agencies to provide the Kalamazoo County Sheriff's Office with all information requested and I hereby release all of the persons and agencies providing such information from any and all claims and damages connected with their release of any requested information. I agree that a copy of this document is as valid as the original. I do hereby agree to forever release and discharge the Kalamazoo County Sheriff's Office and their associates from any claims, damages, losses and expenses or another charge or complaint filed with any agency arising from retrieving and reporting of	To:	Applicant's Name: Date/Place of Birth:
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