

NURSING

Newsletter

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Quarterly circulation approximately 64,000 to all APRNs, RNs, LPNs and Licensed Mental Health Technicians in Kansas.

Kansas Joins Nurse Licensure Compact

On April 10, 2018 Governor Jeff Colyer signed into law HB 2496 that allows Kansas to join the Nurse Licensure Compact (NLC). Kansas is the 30th state in the United States to be a member of the NLC. **The implementation date is July 1, 2019.** The other states that are members of the NLC are: Arizona, Utah, Idaho, Montana, Wyoming, Colorado, New Mexico, Texas, Oklahoma, Nebraska, South Dakota, North Dakota, Iowa, Missouri, Arkansas, Mississippi, Tennessee, Kentucky, West Virginia, Virginia, North Carolina, Georgia, Florida, New Hampshire, Maine, Delaware, Maryland and Wisconsin. **This NLC applies to RNs and LPNs only.** Starting July 1, 2019 RNs and LPNs residing in Kansas will have the option to have a single state or multi-state nursing license. If a nurse residing in Kansas obtains a multi-state nursing license on July 1, 2019 or after, that nurse will then be able to practice nursing in any of the other states that are members of the NLC without obtaining a nursing license in those other states. If a nurse residing in Kansas wants to



practice nursing in a state that is not part of the NLC, the nurse will need to obtain a nursing license in the other state that is not part of the NLC. A nurse practicing nursing in another state is responsible to know the nurse practice act of the other state and practice nursing following the state's nurse practice act of the state in which the nurse practices. **The Kansas State Board of Nursing will not be issuing multi-state licenses before July 1, 2019.** If your RN or LPN license is due to renew before July 1, 2019 you will need to renew your license online or via paper. If a RN or LPN residing in Kansas wants a multi-state license after the implementation date of July 1, 2019, that nurse will have to submit an application for a multi-state license, pay the fee and meet the eleven uniform licensure requirements. There will be more communication regarding details about the NLC in Kansas coming in future newsletters, via our website, via social media and mailings with more information regarding the NLC.

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Arthur L. Davis Publishing Agency Scholarship Winners Impact of Technology on Nursing

Catherine Bowler



Carol Moreland, MSN, RN, Executive Administrator; Catherine Bowler, PN student at Johnson County Community College; JoAnn Klaassen, RN, MN, JD, Board President.

As the patient's chest stopped rising and falling, the student nurse gasped at the realization that she had misread the needle numbers and had administered a dangerous amount of the medication. She immediately turned to her instructor, who was also standing in the simulation room, and asked for another try. Because the patient was actually an electronic simulation dummy, a lesson was learned that otherwise would have been catastrophic. Through use of technology, mistakes are avoided every day in medical settings. In the field of

nursing, technology often provides diagnoses via noninvasive measures, shortens task times, and provides safety.

Technology allows medical professionals to see into the body without surgery or extensive investigation. A car accident victim can immediately be given a CAT scan and injuries can be identified. X-ray machines are used to discover why limbs are in so much pain and also check that a feeding tube has been inserted in the right location. If someone is having difficulty breathing and oxygen is ineffective, a breathing treatment helps within minutes. The pregnant woman is able to see her baby moving and can listen to its' heartbeat through means of an ultrasound. Seeing a picture or number on the screen can provide reliable information while increasing peace of mind for patients and confirming hypotheses for medical professionals.

Advances in the field of medical technology provide opportunities for working time to be maximized. In hospitals, nursing homes, and doctor's offices, nurses frequently see dozens of patients a day; repetitive tasks such as manually taking vitals can be time consuming and wearisome. Sphygmomanometers quickly obtain accurate blood pressure and heart rate information in seconds. No longer is it necessary for a diabetic patient to urinate in a cup for a blood sugar check; blood glucose monitors can be utilized to find someone's blood sugar levels within a minute, regardless of hydration levels. Electronic thermometers and pulse oximeters fit in the palm of a hand and almost instantly reveal a patient's oxygen level and temperature. These noninvasive tools are just a few examples of electronics that allow for more patients to be seen and information to be efficiently and accurately collected within a day.

Safety is greatly improved through use of technology. Error is less likely to occur because of human fatigue when medical electronics are available. Electronic IV monitors regulate medicine drip rate, and portable defibrillators have changed emergency response time when a patient takes a turn for the worst. Electronic charting pops up alerts of allergies, so a nurse can confirm that the doctor's orders are safe as well as individualized for each patient. Through collaborative charting, medical professionals can work together on patient information to provide the best care possible.

With all these advances, it is important to find a balance between using technology to promote a patient's health and retain the personal connection with a patient. When accommodated by personable interactions, technology makes medical settings a safer and more collaborative environment. It leaves less room for human error and provides objective data to more thoroughly understand each patient. Advances in medical technology have made it possible to lengthen the average lifespan of the human race through in depth knowledge and accurate readings. Technology has revolutionized day to day medical practices over the past fifty years; medical students and professionals anticipate what technological advances the next fifty years will hold for the field of nursing.

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BOARD MEETING SCHEDULE

2018-2019 Board Meetings

- September 10, 11, & 12
- December 10, 11, & 12
- March 25, 26, & 27 (2019)



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Arthur L. Davis Publishing Agency Scholarship Winners Impact of Technology on Nursing

Cassie Champagne



Carol Moreland, MSN, RN, Executive Administrator; Cassie Champagne RN student at National American University; JoAnn Klaassen, RN, MN, JD, Board President; Ann Carmack, MSN, RN, RN program chair at National American University.

In January 2013 I spent sixteen days in Xiamen, China. During that trip, I worked in a Chinese orphanage. One of my many responsibilities included keeping a two-pound thirteen ounce baby girl alive with little more than plastic wrap, a heating pad, and a digital thermometer. It's difficult

to imagine depending on such primitive *technology* to sustain the life of a preemie - until those primitive resources are all you have to depend on. That experience changed my life and left me with an uncommon perspective regarding technology. It is my humble opinion, that even as technology has expanded the scope of nursing exponentially, it has, at the same time birthed a generation of nurses with lackluster skills, evidenced by an inability for some to accurately take a manual blood pressure.

Shortly after beginning the BSN program, I was having my blood pressure taken by a nurse I'd known for many years. Being new to the skill, and lacking confidence in my own abilities, I was especially interested in her technique. She moved with the confidence and speed typical of an experienced nurse. Once she'd completed the procedure and noted it in the chart, I asked her a blunt question. "Would you stake my life on that reading?" She looked me squarely in the eye and told me no. Her honest answer served to further strengthen my belief that for all its advantages, technology has unintentionally left some in nursing ill-equipped to perform the most basic nursing skills with competency.

Why perfect the art of taking a manual blood pressure, when the push of a button requires no skill at all? Why remember laboratory values, or learn to calculate metabolic acidosis when a lab report puts that information at your fingertips? Why carry out the cumbersome eight rights of medication, when hospitals have multi-step technological redundancies in place to prevent med errors? Why remember the steps to dimensional analysis when infusion

pumps can calculate drops per minute far faster than an overtaxed mind? There is no question that technology has vastly improved patient outcomes, and enhanced the nurse's ability to carry out daily tasks more efficiently. But I would also argue, that technology has made today's nurse far less inclined to habitually hone the skills that differentiate them from the rest of society.

My trip to China, and my status as a student nurse, coupled with my passion for post-apocalyptic literature has brought into sharp focus the dependency our society places on technology. The nursing profession is no exception. Nurses carry out their daily tasks, rarely, if ever considering how they might perform that same task without the aid of the technology surrounding them. Consequently, most nurses would be helpless if asked to calculate and administer an IV medication with nothing but their wits, a pole, tubing, and a clamp.

Technology is not the enemy, on the contrary, it has saved countless lives and lightened the burdens of nurses all over the world. But at the same time, it *has* become a crutch. Today's nurses must utilize every resource available to them, while never allowing their fundamental skills to dull and tarnish with disuse. It is my fervent hope that if you ever encounter me in the clinical setting, and ask me that same hard question, I can look you squarely in the eye and say yes. Yes, I would stake your life on that blood pressure reading.

Kansas State Board of Nursing

NURSING EDUCATION SPECIALIST

Are you a nurse with administrative level skills and a passion for serving the public?

The Kansas Board of Nursing, located in Topeka, KS, is seeking a Nursing Education Specialist.

This position will implement evaluation criteria and monitor procedures for continuing education programs. Duties will also include responding to inquiries, providing consultation, and conducting survey visits. The Nursing Education Specialist will also attend meetings as a staff liaison; and analyze and present reports to the Education Committee and Board. Travel is required at times to conduct surveys of nursing schools.

Educational Qualifications: Minimal academic preparation is a Master's Degree in Nursing from an accredited university or college with equivalent administrative experience.

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Arthur L. Davis Publishing Agency Scholarship Winners Impact of Technology on Nursing

Kathleen Longhofer



Carol Moreland, MSN, RN, Executive Administrator; Kathleen Longhofer, RN student at Washburn University; JoAnn Klaassen, RN, MN, JD, Board President; Monica Scheibmeir, PhD, APRN, FAANP, Dean of nursing at Washburn University.

It is the middle of the shift on a busy med-surg unit and a nurse is sitting at the nurse's station rapidly attempting to finish her care plans. She looks up at the telemetry monitor above her desk and notices that her patient's heart rate has decreased significantly. However, it still seems to be within normal limits so she ignores it. When she looks up at the screen later she sees that her patient is bradycardic

and she did not notice the alarms sounding on the monitor. The nurse runs to the room to find the patient in distress which eventually results in the patient arresting and being transferred to the ICU. Down the street there is an individual working out at the gym who collapses to the floor and a nurse who happened to be there is able to attach an AED to the individual's chest and begin following its instructions for cardioversion of the person's heart rhythm back to normal. Both of these examples involve the use of technology and significantly impacted the outcome of the patient. However, the ways in which the nurses chose to use the technology were different. Technology has the ability to improve the care that nurses provide drastically but it can also sometimes become a deterrent if not used appropriately. In addition to these lifesaving machines, there are advancements in research on various other forms of technology such as robotics, which could have a profound impact on nursing.

When considering all of the various pieces of technology available to nurses, it is easy to believe that the impact has been undeniably good and has significantly improved patient outcomes. However, if a nurse becomes too reliant on the tools in front of her, she could lose an important part of her skill set which may include critical thinking and compassionate care. In the first example provided, the nurse became dependent on the telemetry monitor to alert her if there was a problem, rather than going to assess the patient herself when she noticed a change in the patient's status. While telemetry monitoring can be an amazing tool that nurses can use to help monitor their patients, it is important that they not rely on this form of technology to make decisions for them. Essentially, the nurse became complacent in her care, rather than taking the time to go the extra mile. This can happen with many different types of technology including pulse oximeters, IV pumps, ventilators, and feeding tubes. These special pieces of equipment can help enhance nursing care exponentially, but they can also hinder a nurse's care if she relies on the machine rather than her own skills to assess the patient.

In contrast, technology can also have an astounding impact on nursing care when coupled with the skills the nurse has learned through education and experience. When the nurse at the gym witnessed a person collapse, she was able to assess the situation, think critically, and use technology efficiently in order to sustain life. Ultimately, this is the goal of technology used in a clinical setting. Technology is developed to improve care and when used correctly that is exactly what can be accomplished. Rather than relying on a machine to tell her exactly how to solve the problem, the nurse knew to assess for a pulse and attach the AED pads in the appropriate locations on the individual's chest in order for it to analyze the rhythm and deliver a shock. Without the lifesaving shock from the AED, the patient may not have survived, but it also


required the skill of the nurse to know what to do and how to handle the situation. If technology is used in this type of way it can have an incredibly beneficial impact on nursing.

In our ever changing world, new research is constantly being developed to improve the clinical setting. Much of this new research directly impacts nurses. An example of this is the "TriageBot" currently being developed by a group of computer engineers in collaboration with professors of Emergency Medicine at Vanderbilt University. These robots are being designed to speed up and streamline the triage process, ultimately reducing wait times in the emergency room. The robots have the capability to gather medical information, take basic diagnostic measurements such as vital signs, and even provide a tentative diagnosis. This seems like it would be a game-changing invention that would free up the time of emergency department nurses and allow them to focus on the most critical patients, but at what cost to patient care? The concerning thing about using a robot to assess a patient is that it takes out all of the individualization. Nearly everyone in the nursing field can agree that patients do not always present as the textbook describes. Can robots critically think, assess, and use intuition like a nurse can? Most nurses decided to enter their field because of a genuine desire to help others and provide compassionate care. But, if robots start performing vital signs and gathering medical histories from their patients, it takes away all of the individualized and compassionate care that nurses deliver so carefully. When a patient is in pain or terrified, it is the nurse who patiently and empathetically holds their hand, explains the procedure, eases their uncertainties, and provides comfort in the worst time of that person's life. While technology can have such a significant impact on medical care, nurses must be vigilant in making sure that technology does not replace their care.

Fast forward a few years and the same nurse from the first example is working on that same busy med-surg unit when she notices on the telemetry screen that her patient's heart rate has decreased significantly. Recognizing this as a change in status, the nurse quickly gets up and goes to assess the patient. Upon entering the room the nurse realizes that the patient is difficult to arouse. She is able to help stabilize the patient, and ensure that cardiac arrest is prevented, all the while remaining confident in her skills and the technology that she uses to safely deliver care to the patient. The outcome of this scenario was very different than that of the first example and that is because the nurse used the technology to supplement her own skills. Technology can have amazing impacts on the care of patients but it can also be detrimental to that same care. Nurses must be weary of this in considering the impacts of technology on their career and adjust their behaviors to allow the technology to enhance the quality of care that they provide on their own.

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Arthur L. Davis Publishing Agency Scholarship Winners Impact of Technology on Nursing

Kyndra Morris



Carol Moreland, MSN, RN, Executive Administrator; Sandra Pangburn, MSN, RN, Coordinator PN program at Hutchinson Community College; Kyndra Morris, PN student at Hutchinson Community College; JoAnn Klaassen, RN, MN, JD, Board President.

Hauling in coal for daily warmth, filling kerosene lamps for light, trimming wicks and cleaning chimneys. While these don't sound much like nursing duties, these were just some of the duties nurses performed daily to prepare for patient care in the late 1800's. Things have changed a lot since then in preparing for patient care. Modern advances in technology have completely altered the way nurses are able to approach and plan for individual care.

One of the most impressive advances are all the diagnostic tools and treatments that are less invasive and more accurate than their counterparts. Simple blood tests can help diagnose heart disease where a cardiac angiogram was formerly needed. There are also the inventions of minimally invasive surgeries and MRI scans that allow non-invasive visualization of internal organs. These types of diagnostic tools have allowed the focus of nursing care to be directed more towards holistic healing. Instead of dealing with recovery from invasive procedures, the focus can be directed more toward treatment options, patient concerns, psychosocial healing and the individual's understanding.

Another advancement in technology that has changed nursing, is the introduction of electronic healthcare records. Having a patient's records available electronically allows for access to critical patient information anytime it is needed. Information can be synchronized with multiple healthcare providers and can be accessed from several electronic devices around the facility, all allowing for better coordinated patient care among several departments. Electronic healthcare records not only help prevent medical errors, they can assure patient information is kept confidential and secure. Bar codes are used by some programs that can be scanned on medication packaging and patient ID bands to be electronically compared for proper identification and help prevent medication errors. Electronic records include safety features that control and track all access to patient documents. The most important aspect of this system is to input the most up-to-date information, which is only gathered through current knowledge of the patient and their individual needs.

While technology has made a big impact on nursing care, some things will never change. With the use of non-

invasive and minimally invasive procedures and diagnostics, plus the introduction of electronic healthcare records, the attention of nursing can be more focused on direct patient care and individual preferences. While nurses no longer need to worry about hauling in coal each day to provide warmth for their patients, the care that nurses have been providing since the nursing career first emerged, can never be replaced. The basic needs of human contact, individual support and reassurance can never be done by technology, but these modern advances have the potential to help nurses in their focus to care for each individual patient. Nursing, with its art of caring, goes hand-in-hand with technology and the science of health care.

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KSBN COMMITTEE REPORTS

December 2017 APRN Committee

The APRN Committee met December 12, 2017 and was called to order by Carol Bragdon, PhD, APRN, Chair at 1:30 pm in Room 509 of the Landon State Office Building. Minutes from September 12, 2017 were approved.

Bobbe Mansfield, DNP, FNP-BC had nothing to report on the Prescription Monitoring Program Committee. The next meeting will be in January 2018.

Cara Busenhart, PhD, CNM, APRN, reported the Nurse Midwife Council met last in early November. Regulations went to the full Board of Healing Arts on December 8, 2017 and were approved. Regulations will be reviewed by the Board of Nursing at the March 2018 Board meeting.

It was moved to approve the following out of state schools and their courses:

- Marquette University – Adult/Acute/Gerontology NP
- Ohio University – Family NP
- Texas Tech university at Lubbock – Acute Care NP
- University of Arizona – RNA

The committee discussed the individual APRN Refresher Course proposal submitted. It was moved to approve the individual APRN refresher course submitted.

The meeting was adjourned at 2:11 pm.

December 2017 Education Committee

The Education Committee met December 12, 2017 and was called to order by Patsy Zeller, MSN, APRN, FNP, Chair at 8:30 a.m. in Room 509 of the Landon State Office Building. Two items were added to the agenda. The minutes from September 12, 2017 were approved.

The site visit report from Coffeyville CC PN Program was reviewed. It was moved to accept the site visit report for Coffeyville CC PN program with recommendations and to reapprove the program for a time period of five years. Recommend KSBN return for a site visit in 5 years or at the time of national accreditation site visit.

The site visit report from Coffeyville CC ADN Program was reviewed. It was moved to accept the site visit report for Coffeyville CC ADN program with recommendations and to reapprove the program for a time period of five years. Recommend KSBN return for a site visit in 5 years or at the time of national accreditation site visit.

The site visit report from Hesston College BSN Program was reviewed. It was moved to accept the site visit report for Hesston College BSN program with recommendations and to reapprove the BSN program with a KSBN return site visit at the time of national accreditation site visit.

The site visit report from Salina Area Technical College PN Program was reviewed. It was moved to accept the site visit report for Salina Area Technical College PN program

with recommendations and to approve the PN Program to admit 40 students annually with a KSBN site visit to occur after the first graduation.

The site visit report from University of Saint Mary MSN-FNP Program was reviewed. It was moved to accept the site visit report for University of Saint Mary MSN-FNP program with recommendations and to approve the MSN-FNP Program to admit students with a KSBN site visit to occur after the first graduation.

Pratt Community College ADN Program gave an update on program since admissions were ceased.

The following schools presented major curriculum changes:

- University of Kansas
- Benedictine

Karen LaMartina provided an update on JCCC RN Refresher Academy (RNRA) course. There has been a task force developed with several program directors from across the state. The plan is for a needs assessment to be done to determine the needs across the state. This survey will be distributed to nurses across the state.

Site visit schedules were reviewed. Miriah Kidwell will email committee members requesting assistance with site visits, if needed.

Monica Scheibmeir, PhD, APRN, FAANP gave an update on the Kansas Military Nursing Articulation Initiative. There are two ADN programs and nine BSN programs who have signed on to do the GAP analysis. The plan is to conduct monthly meetings going forward.

Thirteen petitions for permission to test/retest were reviewed and action taken.

The meeting was adjourned at 9:49 am.

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Investigative Committee

The Investigative Committee meeting for Monday December 11, 2017 was called to order at 9:00 am. Minutes for the September 2017 meeting were read and approved. In response to the Attorney General's request for referral of cases that may meet threshold requirements for criminal prosecution cases have been tracked since the September meeting. The spread sheet tracking investigative cases that had documented previous contact with law enforcement was reviewed. There were 82 total cases and 42 had documented previous contact. The draft Policy and Procedure for the Pilot Project on Review and referral of Files with Potential Criminal Activity was reviewed and changes were suggested. Changes will direct KSBN staff to notify the Assistant Attorney General's assigned to the agency when such cases are identified. The Attorney General's staff will be responsible for review and forwarding of such cases. The Board itself will continue to forward any such case that the Board members identify as needing follow up or action. The revised Policy and Procedure will be returned to the March 2018 meeting. An update was given on recent meetings with KSBN, BoHA and KHA staff regarding the Risk Management form and changes. There are no further items for legislative review for this calendar year. A total of 217 cases were reviewed and disposed of by the Committee members.

Practice Committee

The Practice Committee met on Tuesday December 12, 2017. The committee has completed review of all regulations as part of the regular 5 year plan for legislative review. There was a discussion about new regulation language for conversion of exempt licenses. Draft regulation language will be reviewed at a later meeting.

Kansas Announces Statewide Integration of Prescription Drug Monitoring Program

Adding K-TRACS Data to Electronic Health Records and Pharmacy Management Systems

The Kansas State Board of Pharmacy (Board), in conjunction with the Kansas Department of Health and Environment (KDHE), is pleased to announce a new partnership with Appriss Health to provide interoperability services for all prescribers and pharmacists in Kansas to access K-TRACS, the Kansas Prescription Drug Monitoring Program, through the PDMP Gateway®. "This is an opportunity for Kansas to deliver a more efficient and patient-oriented prescription drug monitoring program," said KDHE Secretary Susan Mosier, MD, MBA, FACS. "Integrating a patient's controlled substance prescription data into the electronic health record helps providers treat that patient."

The project is funded by a grant from the Centers for Disease Control awarded to the Kansas Department of Health and Environment. "Grant funds will support Gateway® connection costs for each Kansas electronic health records and pharmacy management system approved for integration," said Board Executive Secretary

Alexandra Blasi. "This multiagency collaboration furthers the K-TRACS mission to prevent diversion, misuse and abuse of controlled substances in Kansas, while protecting legitimate medical use."

The Board successfully piloted electronic medical/health records integration a few years ago, enabling a single sign-on for access to a patient's medical record and prescription history. The Board will begin to model this integration statewide which will increase availability, ease of access, and use of a patient's controlled substance prescription history for



making critical and informed prescribing and dispensing decisions. Currently, prescribers and pharmacists log in to separate systems to query patient data which takes valuable time away from patient care and interaction. This integration simplifies the process by creating a one-stop-shop, making K-TRACS data directly available in the patient's electronic record.

For more information and to request integration, please visit <http://pharmacy.ks.gov/k-tracs/k-tracs-statewide-integration>.

Integrations must be approved by the Board and will require reporting to the Board regarding such connections.

ADDRESS CHANGE

You can use your user ID and password to change your address on-line OR send us the change of address in writing. Please submit within 30 days of address change. You may mail your address change to Kansas State Board of Nursing; 900 SW Jackson St, Ste 1051; Topeka, KS 66612-1230. The Address Change form is available at <https://ksbn.kansas.gov/forms/>.

If you do not have access to a computer please include the following information in your written request:

First and Last Name (please print complete names)

Kansas Nursing License Number(s)

Social Security Number

Old Address and New Address
(complete Street Address with Apt #, City, State, and Zip)

Home phone number and Work Phone number

Date the New Address is in Effect

Sign and date your request

We are unable to accept your request to change your address from information delivered over the phone or via an email. All requests must be received in writing and include a signature.

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Wall Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those RNs/LPNs/LMHTs/NPs/CNSs/NMWs/RNAs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name: _____

Address: _____

City: _____

State: _____ Zip Code: _____

Certificate of Qualification (License) Number: _____

Original Date of Issue: _____

Each certificate is \$10.00.

Please submit order form to:
 Kansas State Board of Nursing
 Landon State Office Building
 900 SW Jackson, Suite 1051
 Topeka, KS 66612-1230

Nursing License Renewal Schedule

If your license expires on: (Please refer to the Check Status of Expiration to verify your expiration date.)	You should receive your yellow renewal notice postcard by:	Your properly completed renewal application should be in the Board office by:
July 31, 2018	May 15, 2018	June 15, 2018
August 31, 2018	June 15, 2018	July 15, 2018
September 30, 2018	July 15, 2018	August 15, 2018
October 31, 2018	August 15, 2018	September 15, 2018
November 30, 2018	September 15, 2018	October 15, 2018
December 31, 2018	October 15, 2018	November 15, 2018

False/Inaccurate Information

The following individuals were fined for providing false/inaccurate information in the KSBN renewal licensing process a second or subsequent time and were fined \$200.00.

Lisa Brindle
 13-110601-111
 Salina, KS 67402

Shirley Erskine
 23-15699-022
 Lorraine, KS 67459

Cecelia Noll
 13-64700-081
 Austin, TX

Lisa Ashlock
 24-44587-022
 Wichita, KS 67217

Vanessa Delgado
 23-41770-081
 Hutchinson, KS 67501

Teresa Coffman
 14-135476-022
 Liberty, MO 64068

Unlicensed Practice

The following individuals were fined for unlicensed practice for practicing for six (6) calendar months or more in Kansas without a license, or had a second or subsequent unlicensed practice.

Jason Terrell
 13-86168-121
 Topeka, KS 66606
 1 month, 2nd offense/
 \$100

Jennifer Curtis
 24-41454-052
 Syracuse, KS 67878
 21 months/ \$1000

Kerry Hepler
 14-129353-052
 Holt, MO 64048
 20 months/ \$1000

Toby Allen
 14-143740-042
 Gladstone, MO 64119
 12 months/ \$600

Leslie Zimmerman-Black
 13-111578-102
 Pratt, KS 67124
 16 months/ \$1000

Terri Davis
 24-47036-072
 Kansas City, MO 64145
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KNAP

Kansas Nurse Assistance Program

What is KNAP?

KNAP is a professional assistance program designed to assist all nurses and mental health technicians who have a problem or illness that has or could impair their ability to practice safely.

The Goal of KNAP

Mental and physical illness, including alcohol and other drug addiction, can potentially impair practice and health. We estimate that at any given time, approximately 10% of the population is affected. This same percentage is thought to be true of healthcare professionals.

Alcohol and other drug addiction, as well as mental and physical illnesses, are treatable. KNAP works with the program participants to obtain an evaluation, treatment (if indicated), and monitoring throughout the recovery process.

Referrals

Self-referrals to the program are encouraged, but referrals may be made by a family member, a friend, employer or anyone concerned about the nurse/LMHT.

Anonymous referrals are not accepted. A person may call for information or advice without giving their name, however. Referrals may be made by calling 913-236-7575.

KNAP Providers

- Confidential services to Kansas RNs, LPNs, and LMHTs experiencing problems and illnesses which could lead to impaired practice.
- Interventions, assessments, referrals for evaluation and treatment (if indicated.)
- On-going monitoring through random urine drug screens, contact with employers and monthly groups.

Causes for Concern

Job Function

- Narcotics discrepancies, e.g.: incorrect counts, alteration of narcotic containers, increased patient reports of ineffective pain control, discrepancies on records or frequent corrections of records, unusual amounts of narcotics wasted, significant variations in the quantity of narcotics ordered for technician's unit or shift.
- Fluctuations in the quality of work performance.
- Irresponsible behavior from someone previously conscientious and responsible.

- Requests to work shifts that are the least supervised.
- Inordinate interest in patients' pain control medications.

Behavior

- Increasing isolation from colleagues, friends and family and avoiding social activities.
- Complaints from others about work performance or alcohol or drug use.
- Mood swings, irritability or depression, or suicide threats or attempts, perhaps caused by accidental overdose.

Physical Symptoms

- Obvious intoxication such as swaying, staggering or slurred speech.
- Odor of alcohol on breath or the excessive use of breath-fresheners or perfume to disguise the odor of alcohol.

KNAP is supported by funds from the Board of Nursing and, in small part, by fees charged to the participants.

For further information

6405 Metcalf Avenue Suite 502
Cloverleaf Complex Building #3
Mission, KS 66202-4086
Ph. #913-236-7575
FAX #913-236-7779
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Alan Murray, LCSW, LSCSW
Executive Director

Sondra (Sondi) Johnson-Nazario, RN
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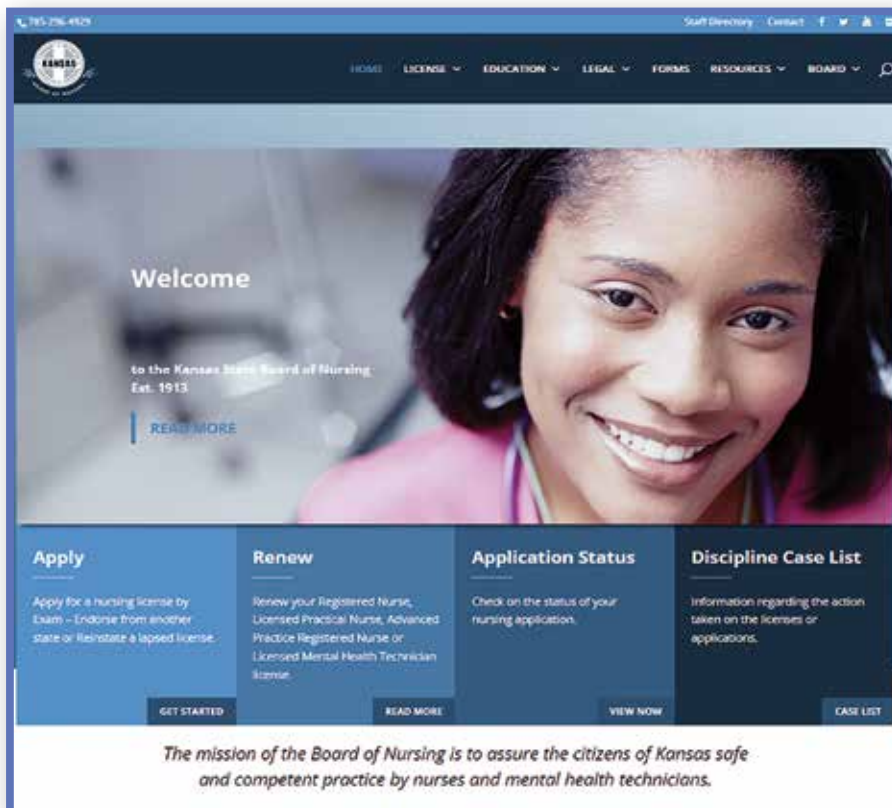
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Kansas State Board of Nursing Launches Online Applications

Conveniently manage your nursing licenses online



The week of October 10th the Kansas State Board of Nursing (KSBN) launched their online Kansas Nursing License Portal. The portal is designed to give applicants the ability to apply and pay for their license(s) from the convenience of their home—24 hours a day, seven days a week. The service is available for all professions except mental health technicians.

The goal of the Kansas State Board of Nursing is to provide applicants a more efficient and convenient way to apply for their license. KSBN is very proud to offer this service.

The Online Kansas Nursing License Portal ties into KSBN's current licensing system with its partnership with Systems Automation Corporation, a state government licensing system provider. It allows the user to apply for a Kansas nursing license, verify information, and manage changes to their license electronically. Through its partnership with the Information Network of Kansas, Inc., KSBN's online Kansas Nursing License Portal also allows applicants to securely pay for online services via electronic check or credit card.

To apply for nursing licensure you must have access to the Internet and a checking account or credit card. Applicants who apply online do not have to mail in the license application.

You can visit the Kansas Nursing License Portal www.ksbn.org.

How to Contact Us 785-296-4929



ADMINISTRATION 785-296-5752

Carol Moreland, MSN, RN Executive Administrator	carol.moreland@ks.gov	785-296-5752
Adrian Guerrero Director of Operations	adrian.guerrero@ks.gov	785-296-5935
Inge Reed Executive Assistant	inge.reed@ks.gov	785-296-5752

EDUCATION 785-296-3782

Vacant		
Vacant-Education Specialist		
Jill Simons Senior Administrative Assistant Continuing Education	jill.simons@ks.gov	785-296-3782

LEGAL DIVISION DISCIPLINE 785-296-4325

Bryce Benedict Assistant Attorney General	bryce.benedict@ks.gov	785-296-4325
Vacant		
Aushlin Lowry Senior Administrative Assistant	aushlin.lowry@ks.gov	785-296-4325

INVESTIGATION 785-296-8401

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Kathleen Chalkley, LPN Special Investigator II	kathleen.chalkley@ks.gov	785-296-4325
Marilyn Nicol Senior Administrative Assistant	marilyn.nicol@ks.gov	785-296-1817

LICENSING

RaeAnn Byrd Licensing Supervisor	raeann.byrd@ks.gov	785-296-6573
Barbara Bigger Senior Administrative Assistant	barbara.bigger@ks.gov	785-296-2967
Judy Nichols Senior Administrative Assistant Reinstatements, Employer Verifications	judy.nichols@ks.gov	785-296-2926
Karen McGill Senior Administrative Assistant RN Applications/NCLEX, Renewals	karen.mcgill@ks.gov	785-296-2453

INFORMATION TECHNOLOGY

Vacant		
Anthony Blubaugh Applications Developer	anthony.blubaugh@ks.gov	785-296-3928

Want to see our website? Point your Internet browser at <http://www.ksbn.org>.
Need to fax us? KSBN fax number is 785-296-3929. All federal mail should be addressed to: Kansas State Board of Nursing (intended recipient)
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FOR CONSUMER INFO VISIT WWW.DENVERCOLLEGEONURSING.EDU

Kansas State Board of Nursing Joins Nursys

We are pleased to announce that verifications of licensure to another state will now be achieved by a more secure and electronic process! Beginning May 12, 2017 this process will facilitate the turnaround for licensure verification to be sent to a state of your choice via Nursys®.

Nursys® is the only national database for licensure verification for registered nurses (RNs), licensed practical/vocational nurses (LPNs) and advanced practice registered nurses (APRNs). Nursys® is designated as a primary source equivalent database through a written agreement with participating boards of nursing. Nursys® is live and dynamic, and all updates to the system are reflected immediately, pushed directly from participating board of nursing databases through frequent, secured data updates. Nursys®, a 24/7 nationwide database for verification of nurse licensure and discipline, will make licensure verification **immediately** available to the board of nursing where an individual is applying for licensure.

National Council of State Boards of Nursing (NCSBN) provides automatic license status quickly, easily, securely and free of charge to individual nurses who enroll through Nursys e-Notify.

For questions regarding verifications or Nursys, including processing times, visit Nursys.com for instructions and an introductory video.

Changes to K.A.R. 60-4-101

On April 19 at a special board meeting, the board voted to increase the verification of licensure fee from \$25.00 to \$30.00. This change was completed so Kansas would be able to join electronic verification of licensure through Nursys®. Beginning May 12, 2017 this process will facilitate the turnaround for licensure verification to be sent to a state of your choice via Nursys® which is live and dynamic. Nursys®, a 24/7 nationwide database for verification of nurse licensure and discipline, will make licensure verification **immediately** available to the board of nursing where an individual is applying for licensure. Below is the changed regulation.

60-4-101. Payment of fees.

The following fees shall be charged by the board of nursing:

- (a) Fees for professional nurses.
 - (1) Application for license by endorsement to Kansas \$75.00
 - (2) Application for license by examination 75.00
 - (3) Biennial renewal of license. 55.00
 - (4) Application for reinstatement of license without temporary permit . . 70.00
 - (5) Application for reinstatement of license with temporary permit 95.00
 - (6) Certified copy of Kansas license. 25.00
 - (7) Inactive license. 10.00
 - (8) Verification of licensure 30.00
 - (9) Application for exempt license. 50.00
 - (10) Renewal of exempt license. 50.00
- (b) Fees for practical nurses.
 - (1) Application for license by endorsement to Kansas 50.00
 - (2) Application for license by examination 50.00
 - (3) Biennial renewal of license. 55.00
 - (4) Application for reinstatement of license without temporary permit . . 70.00
 - (5) Application for reinstatement of license with temporary permit 95.00
 - (6) Certified copy of Kansas license. 25.00
 - (7) Inactive license. 10.00
 - (8) Verification of licensure 30.00
 - (9) Application for exempt license. 50.00
 - (10) Renewal of exempt license. 50.00



Board Members E-Mail Addresses

JoAnn Klaassen, RN, MN, JD President 07-01-16 – 06-30-20	joann.klaassen@ks.gov
Carol Bragdon, PhD, APRN Vice President 07-01-17 – 06-30-21	carol.bragdon@ks.gov
Patricia Zeller, MSN, APRN, NP-C Secretary 07-18-2014 – 06-30-18	patricia.zeller@ks.gov
Rebecca Sander, MSN, RN 07-28-2016 – 06-30-2020	rebecca.sander@ks.gov
Sherri Brown, BSN, RN 07-27-15 – 06-30-2019	sherri.brown@ks.gov
Julianna Rieschick, RN, MSN, NEA-BC 07-01-2017 – 06-30-2021	julianna.rieschick@ks.gov
Mary Struble, LPN 07-01-15 – 06-30-2019	mary.struble@ks.gov
Mandy Karstetter, LPN 07-01-2017 – 06-30-2021	mandy.karstetter@ks.gov
Rebecca Nioce, Public Member 03-21-11 – 06-30-18	rebecca.nioce@ks.gov
Leslie Sewester, LMSW, LCAC, Public Member 07-07-2016 – 06-30-2020	leslie.sewester@ks.gov
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DISCIPLINE CASES

Drug & Alcohol Violation

Trisha Keahey
Whitewater KS 67154
License # 23-45167-032
Case # 16-1043-6
License Suspended 1/9/2018

Hollie Phillips
Glenwood IA 51534
License # 23-40612-032
Case # 15-1183-1
License Suspended 3/8/2018

Lakyn Stephenson
Topeka KS 66611
License # 13-130372-082
Case # 16-1059-8 & 16-1625-8
License Indefinite Suspension 3/9/2018

Heather Morgan
McPherson KS 67460
License # 23-45281-071
Case # 15-881-3
License Revoked 3/13/2018

Fraud & Deceit

Haley Naff
Humboldt KS 66748
License # 13-141258-012
Case # 17-1591-6
License Suspended 1/25/2018

Candace Hill
Pittsburg KS 66762
License # 14-106456-061
Case # 17-1688-6
License Suspended 1/25/2018

Stacy Bradshaw
Delphos KS 67436
License # 13-71089-081
Case # 17-1604-3
License Limited 3/2/2018

Mental Incompetence

Suellen Jesser
Wichita KS 67209
License # 23-16360-081
Case # 15-2248-5
License Suspended 3/8/2018

Kelly Claxton
Edwardsville KS 66111
License # 13-103739-081
Case # 13-1300-7, 13-2250-0 & 15-806-0
License Indefinite Suspension 3/9/2018

Unprofessional Conduct

Michael Adams
Lawrence KS 66044
License # 13-86771-032
Case # 14-123-7
License Suspended 1/30/2018

Christy Shirack
Solomon KS 67480
License # 23-47088-062
Case # 16-899-9
License Suspended 1/9/2018

Samantha King
Leeton MO 85295
License # 14-99937-092
Case # 14-1306-0 & 16-1554-0
License Suspended 1/9/2018

Heather Cook
Oak Grove MO 64075
License # 14-125855-012
Case # 16-485-0
License Suspended 1/9/2018

Jessica Spears
Minneapolis KS 67467
License # 13-111435-121
Case # 15-2087-3
License Suspended 1/9/2018

Christopher Keen
Viola KS 67149
License # 13-99976-082
Case # 16-1377-5
License Suspended 1/9/2018

Donnie Pursley
Lenexa KS 66219
License # 13-128275-111
Case # 15-1852-7
License Suspended 1/9/2018

Dale Roszbach
Overland Park KS 66204
License # 14-106649-062
Case # 14-1158-7
License Indefinite Suspension 1/25/2018

Velinda Gillespie
Wellsville KS 66092
License # 13-62746-072
Case # 1825-8
License Suspended with Stay 2/7/2018

Penny Lawson
Hillsboro OR 97124
License # 14-89245-032
Case # 14-233-0 & 16-711-0
License Denied 2/13/2018

John Barker
Anthony KS 67003
License # 13-65437-092 & 53-44900-092
Case # 17-325-4
License Limited 2/21/2018

Madelyn Sutter
Beloit KS 67420
License # 23-41551-061
Case # 16-2007-3
License Revoked 2/23/2018

James Clary
Lincoln NE 68506
License # 14-143423-111
Case # 17-1265-0
License Limited 2/23/2018

Julie Casey
Nickerson KS 67561
License # 13-101635-012
Case # 16-710-3
License Limited 2/27/2018

James Stainaker
Smith Center KS 66967
License # 13-132310-091
Case # 16-1031-0
License Suspended 3/1/2018

Melissa Hayes
Vancouver WA 98662
License # 13-117418-082

Case # 16-1067-0 & 17-1010-3
License Indefinite Suspension 3/8/2018

Jessica Hardy
Memphis TN 38105
License # 14-135021-092
Case # 17-284-0
License Revoked 3/8/2018

Mary Wassenberg
Springtown TX 76082
License # 24-26815-121
Case # 12-1960-9
License Indefinite Suspension

Patricia Smith
Larned KS 67550
License # 13-133289-032
Case # 16-2021-4
License Suspended 3/9/2018

Jenni Sheffield
Wamego KS 66547
License # 13-114260-042
Case # 14-611-9
License Indefinite Suspension 3/9/2018

Jay Spiegel
Leawood KS 66224
License # 13-104531-091
Case # 17-439-7
License Denied 3/9/2018

Felisa Christopher
Wathena KS 66090
License # 24-41058-122
Case # 16-1125-9
License Indefinite Suspension 3/9/2018

Ashton Huehl
Lincoln KS 66514
License # 13-113190-032
Case # 13-743-3 & 13-803-3
License Indefinite Suspension 3/9/2018

Chelsea Kapfer
Lawrence KS 66049
License # 13-103990-092
Case # 14-2153-8
License Indefinite Suspension 3/9/2018

Darlene Funk
Concordia KS 66901
License # 23-38812-072
Case # 16-1219-3
License Indefinite Suspension 3/9/2018

Jessica Schroeder
WaKeeney KS 67672
License # 23-45350-071
Case # 15-829-2
License Suspended 3/9/2018

Jeremy Dinwiddie
Topeka KS 66604
License # 13-93986-112
Case # 14-293-8
License Suspended 3/9/2018

Michelle Lang
Kansas City KS 66106
License # 13-112409-102
Case # 13-1150-7 & 17-1959-7
License Indefinite Suspension 3/9/2018

Lisa Henson
Lorena TX 76655
License # 23-21244-041
Case # 17-413-0
License Public Censure 3/9/2018

Rhonda Jaso
Wichita KS 67217
License # 23-46152-122
Case # 16-2022-5
License Suspended 3/9/2018

Geralyn Martin
Valley Falls KS 66088
License # 14-53368-031
Case # 17-1757-9
License Fined 3/13/2018

Holly Gabriel
Overland Park KS 66204
License # 14-93710-051
Case # 17-785-7
License Fined 3/16/2018

Ruth Crocker
Abilene KS 67410
License # 13-82859-081
Case # 03-440-3
License Suspended 3/16/2018

Diana Bryant
Neodesha KS 66757
License # 13-104589-101
Case # 17-054-6
License Denied 3/16/2018

Regina Turner
Grandview MO 64030
License # 24-42589-041
Case # 17-278-0
License Denied 3/20/2018

Cynthia Orona
Broken Arrow OK 74011
License # None
Case # 17-1833-0
License Denied 3/20/2018

Jackqueline Frasure
Kansas City MO 64132
License # 24-28426-071
Case # 17-221-0
License Denied 3/20/2018

Amber Rausch
Wichita KS 67216
License # 13-126814-042
Case # 16-144-5
License Indefinite Suspension 3/21/2018

Tonya Huff
Hillsboro KS 67063
License # 23-37136-072
Case # 16-1477-9
License Suspended 3/27/2018

Marla Peters
Haven KS 67140
License # 13-46996-061
Case # 16-1236-0
License Suspended 3/29/2018

Jillian Greer
Shawnee KS 66216
License # None
Case # 17-039-0
License Denied 3/29/2018

Michael Wagner
Lawrence KS 66044
License # 13-103831-021
Case # 17-089-8
License Revoked 4/4/2018



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More than 345,000 Kansans are caring for parents, spouses, children with disabilities or other loved ones, helping them live safely and independently at home. These family caregivers bear a huge responsibility and fortunately there's a new state law to help them. The Kansas Lay Caregiver Act, which goes into effect on July 1, makes sure caregivers are recognized when their loved ones go into the hospital, notified when the patient will be released, and consulted with on the aftercare tasks they will need to perform at home.

AARP thanks Kansas' nurses, who will help ensure this law supports coordination and communications between family caregivers, their loved ones and hospitals.

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To learn more about the Kansas Lay Caregiver Act,
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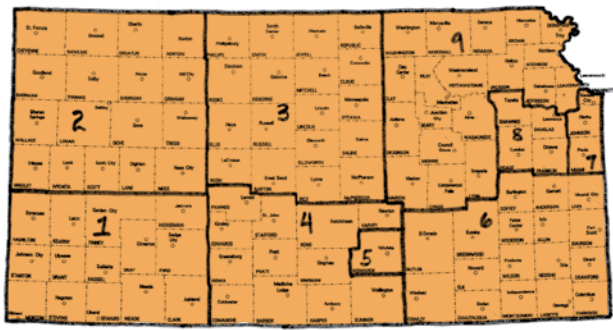
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STATEWIDE

August 2 & 3, 2018; 9:00 am-5:30pm, Wichita,KS
Trauma Care after Resuscitation (TCAR) Spon: Wesley Medical Center, 550 North Hillside, Intrust A Classroom, Wichita, KS 67214. Contact: Hunter Nicholas, 316-962-3341. Fac: Various. Aud: Acute care, critical care and perioperative nurses. This live, 2-day program gives inpatient staff members the foundational, evidence-based information and critical thinking skills necessary to meet regulatory requirements and provide excellent care to this challenging patient population. Continuing education contact hours are provided through Visionem, Inc., a provider approved by the California Board of Registered Nursing, Provider

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Number CEP 15483. Fee: \$350.00. Reg. by: July 25, 2018. Contact Hours: 14.

September 7, 2018; 8:00 am-4:00pm, Wichita,KS
33rd Annual Townsend Cardiovascular Nursing Symposium. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Diane Braitsch, BSN, RN, 316-962-3080. Fac: Zaher Fanari, MD, Maureen Seckel, RN, Gaurav Tyagi, MD and Michael Rogers, RN. Aud: RN, LPN, EMS and Respiratory Care. This one day symposium brings national and local speakers to Wichita. Topics include: Transcatheter Aortic Valve Replacement-TAVR, Breaking down the Sepsis Guidelines: Impact on the Cardiovascular System, Shock Management in the 21st Century, Date My Pressor: Matchmaking Vasoactives in Critical Care, The Right Side of the Heart: Pulmonary Arterial Hypertension and Pulmonary Embolus Review, and Snow White had a Stroke. This program has been approved by Wesley Medical Center, an approved provider of CNE by the Kansas State Board of Nursing. This symposium is approved for 7.5 contact hours applicable for RN or LPN relicensure, Kansas State Board of Nursing provider number: LT: 0085-0327. Fee: Call for brochure. Reg. by: NA. Contact Hours: 7.5.

October 12, 2018; 8:00 am-4:00pm, Wichita,KS
29th Annual Maternal Child Nursing Symposium. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Hope Helferich, BSN, RNC-OB, C-EFM, 316-962-3080. Fac: Sarah Pilcher, Pediatric Nurse Practitioner, Gender Management Clinic, Boston Children's Hospital, caring for children, adolescents and young adults who are transgender. Aud: RN, LPN, all areas with emphasis on Maternal Child. Our multi-topic symposium

will increase awareness of care of those individuals that are transgender; describe concerning maternal cardiac complications during pregnancy; delve into pediatric sepsis; share updates on Surfactant. Brochures will be available after August 1, 2018; contact Wesley Medical Staff Development at 316-962-3080 for brochure. This program has been approved by Wesley Medical Center, an approved provider of CNE by the Kansas State Board of Nursing. This symposium is approved for 7.5 contact hours applicable for RN or LPN relicensure, Kansas State Board of Nursing provider number: LT: 0085-0327. Fee: \$60. Reg. by: Registered before September 28, registration increases after Sept. 28. Contact Hours: 7.5.



HOME STUDY

Healthy, Holistic Weight Management Strategies. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627, fax 866-381-0345. Fac: Sue Popkess-Vawter, PhD, RN. Aud: All levels of nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$80.00. Contact Hours: 7.5.

The Pathway of Grief: Terminal Diagnoses Through Bereavement. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627, fax 866-381-0345. Fac: Jody Gyulay, PhD, L.C.S.W., RN. Aud: All levels of nursing. This course will identify the normal grief process from diagnosis through bereavement for the patient, family and care givers. You will see the dying process as a complex journey for both the patient and the family, and you will learn ways to allay

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CONTINUING NURSING EDUCATION OFFERINGS



their pain and suffering while bringing calm to the dying patient and family. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$100.00. Contact Hours: 10.0.

About Time: Getting the Right Things Done. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627, fax 866-381-0345. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$45.00. Contact Hours: 4.0.

The Truth About Antacids. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627, fax 866-381-0345. Fac: Lisa Everett, RPh., FACA, CCN. Aud: All levels of nursing. Learn the truth about one of the most common complaints, acid reflux or GERD, and what is the correct course of action to get permanent relief. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$15.00. Contact Hours: 1.0.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627, fax 866-381-0345. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$40.00. Contact Hours: 3.3.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village,

KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627, fax 866-381-0345. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$65.00. Contact Hours: 5.4.

Conflict Management: Skills for Uncertain Times. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627, fax 866-381-0345. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$65.00. Contact Hours: 5.5.

The Holistic Art of Self-Health. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627, fax 866-381-0345. Fac: Carol LaRue, OTR/L. Aud: All levels of nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. This course is available online or by textbook. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$65.00. Contact Hours: 6.0.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627, fax 866-381-0345. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$35.00. Contact Hours: 2.4.

Tick-Borne Diseases in the United States. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627, fax 866-381-0345. Fac: Christine Kerns, BA, RN. The incidence of Tick-Borne Disease has skyrocketed, learn the reasons for this increase and the identifying signs and symptoms and treatment approaches. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$25.00. Contact Hours: 2.0.

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Connie Neal at (316) 268-5292 or email connie.neal@ascension.org

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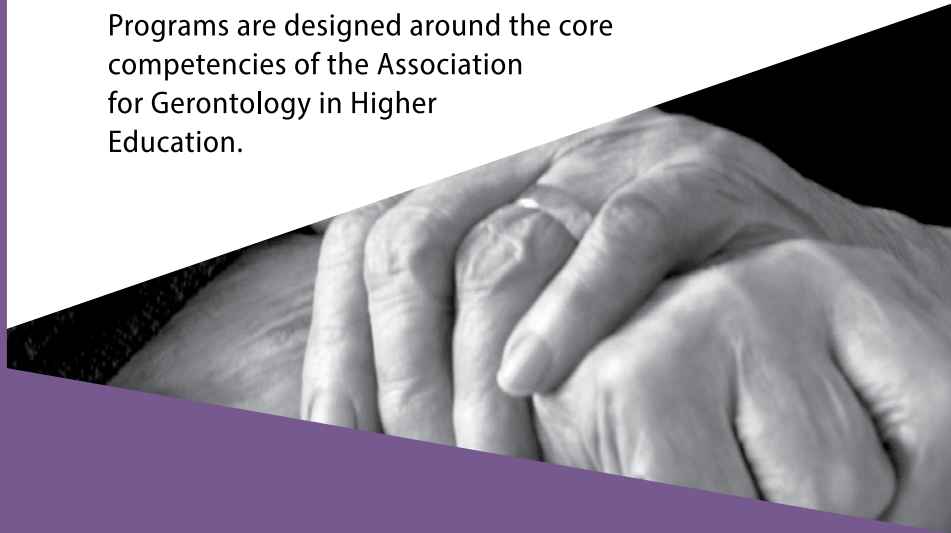
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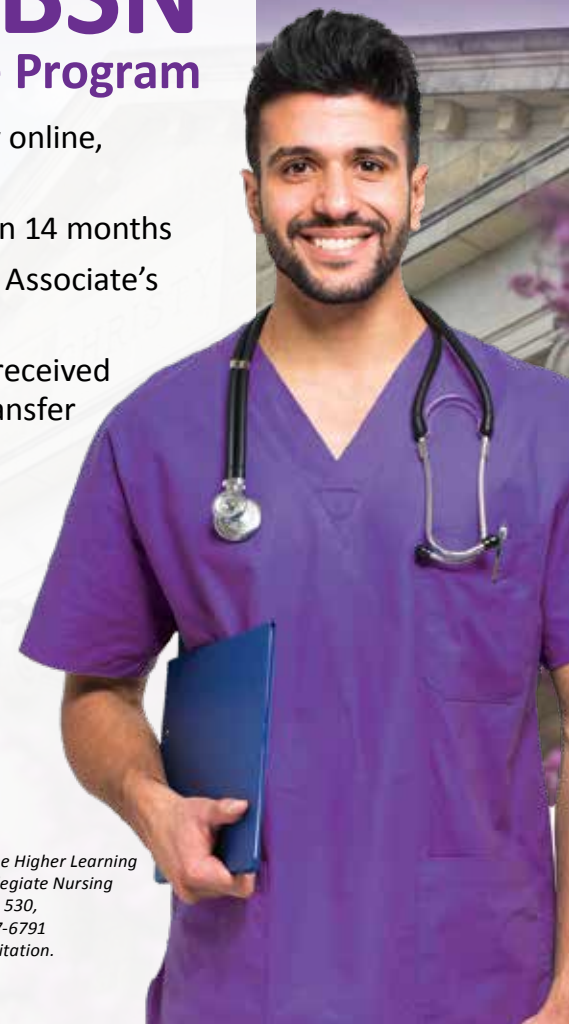
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