

## Keith Davis

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Department of Educational Leadership, Evaluation, & Organizational Development  
University of Louisville  
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### EDUCATION

- Doctor of Education** December, 2017  
• Educational Leadership and Organizational Development  
University of Louisville Louisville, Kentucky
- School Financial Management** May, 2003  
• Certificate – Gatton College of Business and Economics  
University of Kentucky Lexington, Kentucky
- Superintendent Certification** May, 2000  
• Educational Leadership  
University of Louisville Louisville, Kentucky
- Rank I and Certification** August, 1994  
• Middle School Principalship  
Western Kentucky University Bowling Green, Kentucky
- Master of Arts in Education** August, 1991  
• Middle Grades Education  
Western Kentucky University Bowling Green, Kentucky
- Bachelor of Science** May, 1990  
• Middle Grades Education (Mathematics and Social Studies)  
Western Kentucky University Bowling Green, Kentucky

### LICENSURE & ENDORSEMENTS

- Professional Certificate for Instructional Leadership - School Superintendent
- Professional Certificate for Instructional Leadership - Middle Grade School Principal
- Middle School Teaching Field: Mathematics
- Middle School Teaching Field: Social Studies

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**EMPLOYMENT**

**Associate Clinical Professor**  
University of Louisville

August, 2018 to Present  
Louisville, Kentucky

- Program Director for the Educational Administration and Leadership program in the Department of Educational Leadership, Evaluation, & Organizational Development
- Designated as Superintendent in Residence for the College of Education and Human Development
- Leading principal preparation program redesign efforts
- Establishing collaborative relationships with other university educational leadership programs and with area school districts
- Courses: Educational Resource Management in P-12 Education, District Leadership, District Management, Legal Issues in P-12 Education, Instructional Planning, and Superintendent Practicum

**Superintendent**  
Bullitt County Public Schools

July, 2007 to July, 2018  
Shepherdsville, Kentucky

- Fully responsible for the operational success of the 7th largest school district in Kentucky
- From 2007 to present, our scores on state assessment system moved from the 21<sup>st</sup> percentile to Proficient the last four cycles. College/Career Readiness percentage will top 90% for 2017. We have accomplished similar results on other metrics of academic achievement
- Implemented a successful communication program including a weekly Board Update, district web presence, Infinite Campus parent portal and messenger, e-newsletters, monthly editorial columns, District Assembly, teacher web pages, Facebook, & physical and virtual suggestion boxes
- Focused district work around student learning by implementing Leadership Team Meetings, Professional Learning Communities, Professional Learning Days, Leadership Training week, and focus on student learning data
- Focused attention on high ability learners by creating Bullitt Advanced Math & Science Program, the 12X12 dual credit program, the College Credit Advanced Placement program, a STEM-focused middle school Discovery School program, strongly promoted Gatton Academy and Craft Academy for Math and Science, and reformed the Gifted & Talented Program
- Revamped the Bullitt Alternative Center, created the Career Readiness Center, increased career pathways and alignment at the high schools, and made college or career readiness a requirement for graduation
- Instituted a coordinated response to intervention program using longitudinal district-wide student data, including norm referenced assessments and school administered common assessments
- Successfully completed construction of 3 new elementary schools and major renovations at 8 other schools, major additions at 3 high schools, as well as the state's largest-to-date single contract Energy Performance Contract, cosmetic renovations at the Area Technical Center, and complete reconstruction of 3 track and field facilities

**Assistant Superintendent**  
**Business Administration & Finance**  
Bullitt County Public Schools

July, 2000 to July, 2007  
Shepherdsville, Kentucky

Keith Davis

- Strictly managed a budget in excess of \$90 million, increasing reserves from emergency levels to satisfactory levels in four years
- Ensured timely payment of salaries and outstanding invoices
- Responsible to Superintendent for financial position of the school district
- Compliance with statutes and regulations
- Evaluation of Directors, Principals, and classified Support Staff
- Advised Superintendent and Board on a wide range of issues as requested
- Served on District Improvement Planning Committee, Energy Committee, Facilities Planning Committee, Contract Negotiating Committee

**Principal**

Hebron Middle School

August, 1999 to July, 2000

Shepherdsville, Kentucky

- Personnel supervision and evaluation – Observe and evaluate over 60 certified and classified staff members
- Budget development and administration – Develop and administer school SBDM budget, internal accounts, funds for textbooks, extended school services, professional development, Title VI, and vocational funds
- Scheduling and management of school activities – Develop master school schedule and schedules for lunch, athletics, programs, field trips, and innumerable day to day activities
- Curricular leadership – Review and provide feedback on all lesson plans, provide leadership in the implementations of Accelerated Reader program, the “Hebron Canon,” and the Advisory Program, and provide information on research-based practices to aid teachers in curricular improvement
- School improvement planning – Provide for the completion of the consolidated school improvement plan, lead review and analysis of assessment results, provide structure and guidance to the school’s current improvement efforts, and developing a structure and forum for ongoing content area improvement
- Addressing concerns – Constantly consulting and assisting in the solution of every imaginable problem that arises from the day-to-day operation of a school serving over 700 early adolescents, their parents, and community

**Assistant Principal**

Hebron Middle School

April, 1996 to August, 1999

Shepherdsville, Kentucky

- Special Education - SBARC Chairman, scheduling, and administration
- School supervision and discipline - Maintenance of school environment conducive to proper learning; management of office referrals, In-School Alternative Program, detention, and juvenile court interventions
- Textbooks - Assembling textbook committee, completing textbook purchasing plan, budgeting, inventory, distribution, and fine collection
- Attendance - Formulation and implementation of attendance plan, attendance incentive program, and truancy referrals
- School Technology - School Technology Committee Chairman, preparation of school technology plan, and assembly and maintenance of computers and printers

**Teacher**

Butler County Middle School

December, 1991 to March, 1996

Morgantown, Kentucky

- Teacher of 8<sup>th</sup> grade Mathematics and U.S. History

## Keith Davis

- Team Leader - Scheduling, discipline, and management of team
- Girls Basketball Coach
- Chess Team Coach
- Academic Team Coach
- Member, Site-Based Decision Making Council

### **SERVICE**

- Program Director, Educational Administration & Leadership Programs (Ed.S., Ed.D.), University of Louisville
- Jefferson County Public Schools Audit & Risk Management Advisory Committee 2018-present
- Bullitt County Court Appointed Special Advocates (CASA) – Board of Directors, 2017-2018
- Kentucky Association of School Superintendents – Legislative Committee, 2016- Present
- National Air & Space Education Institute – Board of Directors, 2015 - 2016
- Ohio Valley Educational Cooperative Chairman, 2012-2014
- Local Superintendents Advisory Council, 2012-Present
- Bullitt County Chamber of Commerce – Board of Directors, 2008-Present
- Kentucky Association of School Administrators Legislative Affairs Committee, 2009-2011 & 2014-2016
- Bullitt County YMCA – Steering Committee, 2013-15
- Local Candidate Forum Committee, 2014-15
- Work Ready Communities Co-Chair, 2013-Present
- Advisory Committee – Bullitt County Metro United Way, 2003-06
- Kentucky Educational Professional Standards Board Task Force to Review Superintendent Preparation Programs, 2012
- Kentucky School Boards Association Policy Committee, 2009-Present
- University Medical Center Board of Directors, 2008-2012
- Jewish Hospital Community Advisory Board, 2008-12
- Arla Education Foundation, 2008-12
- Treasurer – Kentucky Middle School Association 1998-2001

### **PROFESSIONAL ASSOCIATIONS**

- Kentucky Association of School Administrators
- Kentucky Association of School Superintendents
- American Association of School Superintendents

### **HONORS/AWARDS**

- F.L. Dupree 2018 Outstanding Superintendent Award -- Kentucky School Board Association
- Citizen of the Year - 2018 - Bullitt County Scottish Rite of Freemasonry
- Community Change Agent Award, December 2017 – University of Louisville Department of Educational Leadership, Evaluation, and Organizational Development
- Barbara Cahoe Memorial Award 2017 – Bullitt County Chamber of Commerce
- Sergeant Darin Potter Leadership & Citizenship Award 2017 – NBHS Army JROTC
- NAGC/Ball State Administrator Award 2015 – National Association for Gifted Children
- Service & Advocacy Award 2013 - Kentucky Association for Gifted Education
- Dean's Award 2003 – Gatton College of Business and Economics

## Keith Davis

- Scottish Rite Fellowship for Doctoral Study
- Summer Scholarship for School Administrators - Kentucky Association of School Administrators
- Historian & Secretary - Phi Delta Kappa, Epsilon Kappa Chapter

### **COURSES TAUGHT**

#### University of Louisville

ELFH 620: Legal Issues in P-12 Education

ELFH 622: Educational Resource Management in P-12 Education

ELFH 639: District Management: Creating Sustainable Systems

ELFH 649: District Leadership: The Contemporary Superintendent

ELFH 667: Instructional Planning for Student Learning and Achievement

ELFH 679: Systems for Change: Continuous School Improvement, A Clinical Practicum

#### Bellarmino University

EDAD 711: Financial, Legal, and Ethical Responsibilities of the Principal - Summer 2016.

### **PUBLICATIONS**

#### **REFEREED PRESENTATIONS**

- Davis, K., Ingle, W.K., & Choi, N. (2018, November). School leaders' preferences for teacher applicant characteristics. A paper to be presented at the Annual Convention of the University Council of Educational Administration, Houston, Texas.

#### **STATE & LOCAL PRESENTATIONS**

- Bullitt County Public Schools' New Teacher Recruitment and Induction Program. Kentucky School Leader – Spring/Summer 2017
- Education Professional Standards Board –Testimony to Amend Regulation on Career & Technical Education Certification with Education Commissioner and Secretary of Workforce Development – April 12, 2017
- Kentucky Association of Gifted Education – Panel Presentation on Gifted Programs – February 27, 2017 and February 26, 2018
- KentuckianaWorks Board Presentation – College/Career Readiness in Bullitt County Schools – November 17, 2016
- LEAD Greater Louisville Inc. – Vision, Progress, and Challenges for Bullitt County Schools – October 12, 2015
- Bullitt East High School – School of Distinction Ceremony Remarks to Student Body – November 24, 2015
- Institute of School Finance – Top 10 Things a New Superintendent Should know about School Finance – March 2013
- Kentucky Association for School Administrators Summer Institute – How Bullitt County Public Schools are Using Formative Assessment to Change Instructional Practices – 2010

### **DISSERTATIONS & THESES**

#### **Dissertation Committees**

Keith Davis

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|-----------------------|---|
| Andrew Thomas         | Ed.D., Educational Leadership & Organizational Development, University of Louisville (on-going) |
| Brian Rich            | Ed.D., Educational Leadership & Organizational Development, University of Louisville (on-going) |
| Ryan Rodosky          | Ed.D., Educational Leadership & Organizational Development, University of Louisville (on-going) |
| Adam Hicks            | Ed.D., Educational Leadership & Organizational Development, University of Louisville (on-going) |
| Stacy Crawford-Bewley | Ed.D., Educational Leadership & Organizational Development, University of Louisville (on-going) |
| Emmanuel Nacionales   | Ed.D., Educational Leadership & Organizational Development, University of Louisville (on-going) |
| Cassandra Woods       | Ed.D., Educational Leadership & Organizational Development, University of Louisville (on-going) |