

Kerrie Urosevich, Ph.D.

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PROFESSIONAL PROFILE

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**Systems Design/ Planning and Public Policy**

- \* Currently coordinating the implementation of Hawai'i's public-private early childhood system's integration plan involving the Department of Health, the Department of Human Services, the Department of Education, the University of Hawai'i, the Judiciary and community-based organizations.
- \* Led a facilitation/mediation consultancy for 12 years, working on public health, public education and sustainability systems-design projects.
- \* Facilitated consensus building and decision-making on some of Hawai'i's most protracted issues; improving public education, natural resource allocation and public safety.
- \* Developed, monitored and evaluated strategic plans with public and private stakeholders from across the state.
- \* Worked in direct service, policy and academia and understand how the three levels need to impact and inform one another for sustainable change.
- \* Integrate both my academic and professional experiences in peacebuilding and conflict resolution in all systems-design and public policy work.

**Management/ Leadership Development**

- \* Led a child abuse and neglect prevention organization, Family Hui, as the Executive Director.
- \* Selected as the United States representative to the Center for Global Nonkilling's Leadership Academy.
- \* Selected into the competitive Omidyar Fellows Executive Leadership Program, Cohort III.
- \* Managed an international nonprofit management/leadership development exchange program.
- \* Confirmed by the Senate to serve as a vote member of the Early Learning Advisory Board.

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\* Confirmed by the Senate to serve as a voting member of the Hawai'i Early Intervention Coordinating Council.

\* Serve on two Hawai'i-based nonprofit Board of Directors and one Kenya-based nonprofit Board of Directors. Serve as Board Chair for one of the Hawai'i-based nonprofits.

### **Alternative Dispute Resolution**

\* Led facilitation teams working on multi-stakeholder conflicts to establish sustainable conflict resolution systems designs.

\* Traveled in 26 countries and lived overseas for four years, which provided a foundation for managing differences and establishing common ground.

\* Trained United States business personnel for working successfully in Japan.

\* Mediated Hawaii-based disputes through the Matsunaga Institute for Peace.

\* Received a Ph.D. in Political Science with a focus on peacebuilding and public policy.

\* Teach Bachelor's- level and Master's-level courses in conflict resolution and peacebuilding through the Matsunaga Institute for Peace, University of Hawai'i Manoa.

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## **EDUCATION, PUBLICATIONS AND TEACHING**

### **Education**

**Ph.D. Political Science, University of Hawai'i Manoa,** . Concentration: Peacebuilding and Public Policy; Dissertation: *Deliberation and Democracy: The Death of Neutrality*.

**Graduate Certificate in Conflict Resolution, Spark Matsunaga Institute for Peace, Honolulu, HI,**

**M.A. International Policy Studies, Monterey Institute of International Studies,** . Masters in International Policy Studies; Concentrations: Advocacy and Nonprofit Management, Policy Thesis: Business Plan for *Summits* Conflict Resolution Camp for Youth.

**B.A, Psychology and B.A. Japanese, Gustavus Adolphus College, St. Peter, MN,** . Study Abroad, Kansai Gaidai University, Osaka, Japan, .

**Languages:** Proficient in Japanese language and culture

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## **Publications**

**Evolving Leadership for Collective Wellbeing: Lessons for Implementing the United Nations Sustainable Development Goals**, Seanna Steffen, Jamie Rezmovits, ShanahTrevanna and Shana Rappaport, Emerald Publishing, (2018) Eds. Maya Soetoro Ng and Kerrie Urosevich, *Ceeds of Peace- Leadership for a Sustainable Future*.

**Peace Education**, Monisha Bajaj and Maria Hantzopoulos, Bloomsbury Academic, (2016) Eds. Maya Soetoro-Ng and Kerrie Urosevich, *Nurturing and Growing the 'Ceeds' of Peace: A Peacebuilding Model for Educators*.

**Education Update Online**, Dr. Pola Rosen, Publisher, Maya Soetoro-Ng, Kerrie Urosevich and Lisa Taylor, *Ceeds of Peace: Teaching Peacebuilding Skills as Essential Life Skills*, Education Update (educationupdate.com, 2016)

**Flashpoints in the War on Terrorism**, Derek S. Reveron, Jeffrey Stevenson Murer, Routledge; 1 edition (2006) Eds. Kerrie Urosevich, *Kurdistan*, pgs. 43-59.

**INSIGHTS IN PUBLIC HEALTH** *It Takes a Hui to Raise a Child: A Case for Peer-to-Peer Support for Child Abuse Prevention*, Kerrie Urosevich PhD, Hawaii J Med Public Health. (2013);72(10):365–368.

## **Teaching**

**2010-2016 Lecturer, Affiliate Faculty, Spark Matsunaga Institute for Peace**

Courses include:

PACE 310 Survey in Peace and Conflict

PACE 399 Directed Reading in Peace and Conflict Resolution

PACE 410 History of Peace Movements

PACE 429 Negotiation

PACE 477 Culture and Conflict Resolution

PACE 652 and EDEA 652 Conflict Management for Educators

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## PROFESSIONAL EXPERIENCE

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### **2013- Current; Lead, Systems Design and Collaboration, Early Childhood Action Strategy Collaborative Leaders Network, The Omidyar Group**

\*Oversee and coordinate the implementation of Hawai`i's public-private early childhood system's integration plan across Department of Health, Department of Human Services, Department of Education, the University of Hawai`i, the Judiciary and community-based organizations.

\*Collaborate with over 100 public and private partners across six focus areas.

\*Advocate for legislative changes needed to improve the lives of Hawai`i's youngest children and the cross-sector system that supports them.

### **2015; Governor's Early Childhood Coordinator, Office of the Governor, Governor David Y. Ige**

\*Provided early childhood leadership and transition support during the transition between Governors' Administrations.

\*Oversaw and coordinated the implementation of Hawai`i's early childhood system's integration plan across Department of Health, Department of Human Services, Department of Education, the University of Hawai`i and the Judiciary.

\*Collaborated with over 100 public and private partners across six focus areas.

\*Advocated for legislative changes needed to improve the lives of Hawaii's youngest children and the cross-sector system that supports them.

### **2013-2015; Action Strategy Coordinator, Executive Office on Early Learning, Office of the Governor, Governor Neil Abercrombie**

\*Oversaw and coordinated the implementation of the Governor's Early Learning Action Strategy, an early childhood system's integration plan across Department of Health, Department of Human Services, Department of Education, the University of Hawai`i and the Judiciary.

\*Collaborated with over 100 public and private partners across six focus areas for implementation support.

\*Provided legislative support to Director on early learning bills.

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**2011-Current; Co-Founder Ceeds of Peace**

\*In collaboration with Dr. Maya Soetoro-Ng, founded a nonprofit organization committed to raising strategic peacebuilding leaders.

\*Developed a workshop series for families, school staff and community members that teach strategies for planting the necessary Cs of peacebuilding leadership in the children they impact. Critical Cs include critical thinking, compassion, conflict resolution, creativity, collaboration, community and courage.

\* Developed Professional Development courses for Social Studies, Language Arts, English Language Learner, and Health teachers and school counselors

\* Workshop participants create Action Plans that define how they plan to reduce violence and build peace in their homes, schools and/or communities.

**2010-Current; Affiliate Faculty, Spark Matsunaga Institute for Peace**

\*Teach undergraduate and graduate peace and conflict resolution courses. Courses include Survey in Peace and Conflict, Culture and Conflict, History of Peace Movements, Facilitation and Conflict Management for Educators.

**2011-2013; Co-Founder, Lead4Tomorrow**

\*Provided violence prevention leadership development and conflict resolution trainings for families, schools, businesses and government agencies.

\*Built cross-sector partnerships and provided strategic design support and trainings to address root causes of violence community by community.

**2011-2013; Executive Director, Family Hui**

\*Led and managed an international family engagement and child-abuse prevention program for families with children 0-5.

\* Collaborated with partners from different ethnic cultures, such as Japanese, Chuukese, Marshalese, Samoan, Hawaiian, Kenyan, Tanzanian and Rwandan to ensure culturally appropriate trainings and programming.

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\* Built positive parenting and family engagement curriculum, wrote and oversaw grants and partnered with and mobilized communities around public policies affecting children.

**2012-2013; Appointed to Advisory Board for the Executive Office on Early Learning, Honolulu, HI**

\* Advised the Executive Office on Early Learning (EOEL) on how best to meet the development and learning needs of children statewide, from prenatal through age eight by making recommendations to the office to improve the quality, access, and coordination of a comprehensive early childhood system.

\* Promoted collaboration, linkages, and alignment across agencies and stakeholders serving young children.

\* Co-developed and implemented the Executive Office of Early Learning's Action Strategy Plan, serving as a co-lead on Priority 3: "Developing a family centered system where all families are supported and supportive".

**2003-2015; Independent Contractor, Can U Summit Consulting Honolulu, HI**

\* Provided trainings, private mediations, facilitations and system's design support for multi-stakeholder conflicts statewide. Contracts included strategic planning, community mobilization, restorative justice, public policy advocacy and conflict resolution services.

Facilitation, planning and training projects include:

- 2011-2013 Strategic Planner and Evaluator; INPEACE; The Institute for Native Pacific Education and Culture
  - 2011-2013 Facilitation Trainer: Kapiolani Community College (KCC)
  - 2010-2011 State-wide Education (HE'E) Coalition Facilitator, The Learning Coalition
  - 2010 Conflict Resolution Trainer, State Department of Health
  - 2010 Nonprofit Business Plan Designer, Sustain Hawai'i
  - 2008 Lead Coalition Facilitator, State of Hawai'i Department of Health
  - 2007 Support Facilitator, Native Hawaiian Education Council
  - 2007 Lead Facilitator, Kanu o ka 'Aina Learning 'Ohana (KALO)
  - 2007 Co-Facilitator, Hawai'i Mentoring Conference, Honolulu, HI
  - 2005-2006 Strategic Planning Lead Facilitator, Japanese Cultural Center,
  - 2006 Strategic Planning Lead Facilitator, The Baby Hui
  - 2006 Process Facilitator, Honolulu State Office of Planning
  - 2005 Strategic Planning, Lead Facilitator, The Kohala Center
  - 2005 Process Facilitator, Northwestern Hawaiian Islands Coral Reef Ecosystem Reserve Advisory Council
  - 2004 Process Facilitator, United Nations University at the University of Hawai'i Manoa
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- 2003 Lead Facilitator, Spark Matsunaga Institute for Peace
  - 2002 Intercultural Trainer, Japan Ministry of International Trade & Industry, ECFA Fellow Training Program

**2011 Positive Parenting Curriculum Designer, Center for Global Nonkilling, Kenya**

\*Worked closely with early childhood organizations in Kenya to develop a comprehensive curriculum designed for families to share strategies, concerns and resources around parenting through facilitated gatherings.

**2010 Fellow, International Center for Global Nonkilling Leadership Academy**

\*Selected as U.S. representative along with 15 international Fellows to engage in an intensive two week Academy to discuss the necessary systemic changes needed to create killing and violence free communities. Fellows shared experiences and collaborated on international projects.

**2010-2011 Peace Tour Facilitator for The Venerable Lama Tenzin Dhonden, The Honorable Dalai Lama's Peace Emissary**

\*Organized two one-week peace tours for The Venerable Lama Tenzin across O`ahu, accompanying and introducing him to organizations and schools conducting exceptional work in peacebuilding.

**2010 Peace Education Designer**

\*Built a peace education curriculum focused on elementary aged children. The curriculum is currently being implemented in the Montessori Community School in Honolulu.

\*Designed a Raising Peacebuilders 360 degrees workshop that included skills-building for parents and teachers to incorporate critical thinking, courage, critical thinking and compassionate citizenry and at home and in their classrooms.

**2006 Peace Education Trainer, Montessori Community School**

\* Established and facilitated a peace education curriculum for 3-6 year olds.

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**1998-2000 Senior Program Associate, Japan-U.S. Community Education and Exchange, Oakland, CA**

\*Directed 12-week exchanges of international nonprofit professionals to share social issue strategies, recruited participants worldwide and facilitated various nonprofit, private and government symposiums to promote collaboration.

\*Designed and led nonprofit leadership courses.

**1997 Assistant Regional Director, Sister Cities International, Alexandria, VA**

\*Assisted in the coordination and execution of a Pacific Rim Forum and facilitated political, community and academic partnerships between U.S. and Asian cities.

**1997 Cross Cultural Trainer, Cetac Technologies, Inc., Omaha, NE**

\*Provided cross cultural training classes for business personnel, translated Japanese to English business documents and interpreted for visitors.

**1995-1996 Extensive World Travel**

\*Planned a one year itinerary traveling in Japan, Indonesia, Thailand, Malaysia, Singapore, Nepal, India, Kenya, Tanzania, Egypt, Israel, Jordan, Turkey.

\*Contacted schools and orphanages in each country, volunteering teaching and child care services.

**1993-1995 Founder, Friends International; Mukawa, Japan**

\*Created a government funded non-profit organization dedicated to international cultural exchanges in the form of the performing arts, athletics and school exchanges.

\*Formed a local Board of Directors responsible for fundraising and community leadership.

\*Co-directed a bilingual musical addressing the world threats of AIDS, nuclear war, discrimination, and environmental depletion.

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**1993-1995 English Instructor; Mukawa and Hakushuu, Japan**

\*Created lesson plans for students ages 4 to 60

\*Managed six junior high school classrooms emphasizing the importance of the English language in the global community.

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**OTHER**


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**COMPUTER SKILLS:** Experienced in Word, Google, Facebook, Instagram, Twitter, Excel, Power Point, PhotoShop, iWorks, iPages and the Internet system

**ACTIVITIES/ AFFILIATIONS:**

- Appointed to Hawaii's Early Intervention Coordinating Council (HEICC)
  - EPIC `OHANA Board of Directors, 2014-Current
  - MPANZI Board of Directors, 2011-Current
  - Jesse Lewis Choose Love Foundation Board of Directors, 2015-Current
  - Chair, Montessori Community School, Board of Trustees, 2013-Current
  - Association for Conflict Resolution; Hawai'i Chapter, Board of Directors, 2011-2015
  - State of Hawai'i Office of Early Learning Advisory Board Member, 2012-2014
  - State of Hawai'i Office of Early Learning Strategic Planning Team Member, 2012-2014
  - Our Public School Board of Directors, 2010-2014
  - State Family Partnership Hui with early childhood educators and Department of Education staff, responsible for drafting the State's Family Partnership Guidelines for early learning programs and K-12 schools. 2012-2013
  - Castle Complex's Family-School Partnership Initiative as co-lead Redesign efforts
  - Montessori Community School Parent Faculty Association, 2004-current
  - Southern Poverty Law Center, 2003-Current
  - Amnesty International 1996-1998,2004, 2009-Current
  - Head Soccer Coach, U-6, U-8 and U-10 Boys, U-6 and U-8 girls 2005- 2013
  - The Baby Hui Board of Directors, Vice President, 2004-2006
  - The Baby Hui Board of Directors, Treasurer, 2006-2008
  - The Baby Hui Group Leader, 2003-2008
  - The Alternative Dispute Resolution Forum, 2005-2010
  - U.S.-Japan Nonprofit Relationship Panel 1999
  - U.S.-Japan Job Opportunities Panel 2000
  - Co-President; International Development Council 1997
  - Japan Forum 1996
  - Habitat for Humanity 1996
  - Semi-professional volleyball player; Yamanashi, Japan 1993-1995
  - Assistant Volleyball Coach; Japan 1994
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- Head Boys Basketball Coach, Mankato, MN 1993
  - International Student Organization 1991-1993
  - All Conference College Volleyball and Track 1991-1992

**INTERNATIONAL MEDIA APPEARANCES:**

English Journal, *November 1999* "Two Way Ties, Mutual Benefits"

NHK News Radio, *June 1999* "44 Minutes"

Asahi Shinbun, *June 1999* "Hito" Column

Asahi Shinbun, *June 1999* "Nichibei NPO Koryu"

The Japan Times, *June 1999* "NPO Exchange Eyes Network for Growth"

Mainichi Daily News, *July 1999* "Japan-U.S. Nonprofits Seek Justice Across Borders"

NHK Evening News, *March 1995* Three programs covering Friends International

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**REFERENCES**

References are available upon request.