

Kim Eger
Superintendent of Schools (Superintendent 021317)

27135 N 128th Drive
Peoria, AZ 85383
kaeger310@gmail.com
(480) 313-9020

PERSONAL INFORMATION

Contact Information

<i>First Name</i>	Kim	<i>Last Name</i>	Eger
<i>Middle Name</i>	Ann	<i>Email</i>	kaeger310@gmail.com
<i>Primary Phone</i>	480-313-9020	<i>Alternate Phone</i>	480-575-1234
<i>Preferred Contact Method</i>	Phone		

Address

<i>Street</i>	27135 N 128th Drive	<i>City</i>	Peoria
<i>State</i>	Arizona	<i>Zip Code/Postal Code</i>	85383

Equal Opportunity Information

Providing this information is strictly voluntary. You will not be subject to adverse action or treatment if you choose not to provide this information. If you choose not to provide this information, please select 'Decline to Identify.'

<i>Ethnicity</i>	Not Hispanic/Latino	<i>American Indian or Alaska Native</i>	
<i>Asian</i>		<i>Black or African American</i>	
<i>Native Hawaiian or Other Pacific Islander</i>		<i>White</i>	Yes

CERTIFICATION

Certification Information #1

<i>Certification Area</i>		<i>Certification Area Type</i>	Professional Certification
<i>Grade Level</i>	K-12	<i>Certification State</i>	Illinois

Certification Information #2

<i>Certification Area</i>		<i>Certification Area Type</i>	
<i>Grade Level</i>	k-12	<i>Certification State</i>	Arizona

Certification Information #3

<i>Certification Area</i>		<i>Certification Area Type</i>	
<i>Grade Level</i>		<i>Certification State</i>	

Certification Information #4

<i>Certification Area</i>		<i>Certification Area Type</i>	
<i>Grade Level</i>		<i>Certification State</i>	

Certification Information #5

<i>Certification Area</i>		<i>Certification Area Type</i>	
<i>Grade Level</i>		<i>Certification State</i>	

ADDITIONAL CERTIFICATION AREAS*Certification Area**Details**Certification State***Computer Skills**

<i>Years of Experience</i>	22	<i>Keyboarding Words Per Minute</i>	
<i>Word Processing</i>	Yes	<i>Spreadsheets</i>	Yes
<i>Database</i>	Yes	<i>Web / Internet Browser</i>	Yes
<i>E-mail</i>	Yes	<i>Graphics</i>	Yes
<i>Microsoft Windows</i>	Yes	<i>Apple Macintosh</i>	Yes

EMPLOYMENT HISTORY**Present Position**

<i>Present Title</i>	Exceptional Student Services	<i>Name of Employer</i>	Dysart Unified School District
<i>Start Date</i>	07/28/2016	<i>Supervisor Name</i>	Michelle May
<i>Supervisor Phone Number</i>	623-876-7200		

Duties and Responsibilities

Special Education Teacher responsible for educational services to students K-8. Provided instructional resource services in self-contained and inclusive settings. Responsible for testing and evaluations, IEPs, annual reviews and MDRs. Worked in conjunction with regular education teachers to provide services to students.

<i>Reasons for Leaving</i>	Temporary position during transition back to Arizona.
<i>May we Contact this Employer</i>	Yes

Experience in Education #1

<i>From (mm/yyyy)</i>	08/2010	<i>To (mm/yyyy)</i>	07/2016
<i>Employer Name</i>	Dupage 88 High School District	<i>Assignment</i>	Director of Deans
<i>Reason For Leaving</i>	Retired from Illinois School System, Husband living in Arizona	<i>Supervisor Name</i>	Mike Bolden
<i>Supervisor Phone Number</i>	7087175053		

Duties and Responsibilities

Ensured safety and security school wide. Department Chair for Deans office. Hiring and supervision of office personnel and Deans. Work with police liaison, district and building administrative teams, students, teachers, parents and community stakeholders. Implemented new systems for monitoring student attendance, passes and tardies. Improved student attendance by 1.9% monthly within 3 months of implementation. Implemented new electronic student referral system for streamlining behavior referrals and teacher feedback. Specifically assigned to special education students and alternate students. Monitor and implementation of behavior and attendance for student population of approximately 2,000 students. Supervision of athletic events, schoolwide safety, security and supervision of students. Special Education Dean, participation in MDR, Annual Reviews, Outplacement, CIBS Placement & suspension appeals.

<i>May we Contact this Employer</i>	Yes
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Experience in Education #2

<i>From (mm/yyyy)</i>	08/2010	<i>To (mm/yyyy)</i>	07/2016
<i>Employer Name</i>	Dupage 88 High School District	<i>Assignment</i>	Director of Deans-Dean of Students (Discipline)
<i>Reason For Leaving</i>	Promoted to Director of Deans	<i>Supervisor Name</i>	Mr. Michael Bolden

Supervisor Phone Number **630-628-3301**

Duties and Responsibilities

Ensured safety and security school wide. Department Chair for Deans office. Hiring and supervision of office personnel and Deans. Work with police liaison, district and building administrative teams, students, teachers, parents and community stakeholders. Implemented new systems for monitoring student attendance, passes and tardies. Improved student attendance by 1.9% monthly within 3 months of implementation. Implemented new electronic student referral system for streamlining behavior referrals and teacher feedback. Specifically assigned to special education students and alternate students. Monitor and implementation of behavior and attendance for student population of approximately 2,000 students. Supervision of athletic events, school wide safety, security and supervision of students. Special Education Dean, participation in MDR, Annual Reviews, Outplacement, CIBS Placement & suspension appeals.

May we Contact this Employer **Yes**

Experience in Education #3

<i>From (mm/yyyy)</i>	08/1994	<i>To (mm/yyyy)</i>	05/2004
<i>Employer Name</i>	Joliet Township High School District 204	<i>Assignment</i>	Dean of Students/ Special Education/Physical Education
<i>Reason For Leaving</i>	Husband Transferred to Illinois	<i>Supervisor Name</i>	Dr. Jim Clark (Superintendent at the time)
<i>Supervisor Phone Number</i>	8157355600		
<i>Duties and Responsibilities</i>			
<i>May we Contact this Employer</i>	Yes		

Work Experience #1

<i>Employed from (mm/yyyy)</i>	10/1994	<i>Employed to (mm/yyyy)</i>	
<i>Employer</i>	Eger & Associates, Inc.	<i>Title</i>	Vice President of Operations
<i>Reason For Leaving</i>		<i>Supervisor Name</i>	Ronald Eger
<i>Supervisor Phone Number</i>	480-313-9021	<i>Supervisor Email</i>	reeger7@gmail.com
<i>Duties and Responsibilities</i>			

Family owned Real Estate Business in the area of commercial, industrial and land acquisitions and development. Shopping center sales and leasing. Over 45 million in read estate sales.

May we Contact this Employer **Yes**

Work Experience #2

<i>Employed from (mm/yyyy)</i>		<i>Employed to (mm/yyyy)</i>	
<i>Employer</i>		<i>Title</i>	
<i>Reason For Leaving</i>		<i>Supervisor Name</i>	
<i>Supervisor Phone Number</i>		<i>Supervisor Email</i>	
<i>Duties and Responsibilities</i>			

Experience Summary

Actual experience in a scholastic environment (with the exception of non-academic experience).

<i>Years of teaching experience</i>	23	<i>Years of student teaching experience</i>	1
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Years of administrative experience **11**

EDUCATION

Secondary/High School Information

School Attended **Thornton Township High School** *City/State* **Harvey, IL**
Activities/Honors **President of Girls' Club
Athletic Awards: Volleyball & Swimming**
Degree **High School Diploma or GED**

College/University/Vocational Institution #1

Name of School **Other: University of Illinois** *Attended From (mm/yyyy)* **01/1999**
Attended To (mm/yyyy) **05/2006** *Degree* **Doctorate - PhD**
Subject **Educational Leadership**

College/University/Vocational Institution #2

Name of School **Other: University of Illinois** *Attended From (mm/yyyy)* **01/1996**
Attended To (mm/yyyy) **12/1998** *Degree* **Master of Science**
Subject **Educational Leadership**

College/University/Vocational Institution #3

Name of School **Other: Illinois State University** *Attended From (mm/yyyy)* **08/1978**
Attended To (mm/yyyy) **05/1982** *Degree* **Bachelor of Science**
Subject **Secondary Education**

Student Teaching #1

Name of School *Subject*
Grade *Semester*
Year

REFERENCES

A minimum of two references from a previous supervisor is required. If you are currently attending a college/university, references can be a professors and/or instructor.

Adam Cibulka

Title **Principal** *Relationship*
Address **[REDACTED]** *City* **Addison**
State **Illinois** *Zip* **60101**
Email **[REDACTED]** *Phone* **[REDACTED]**
From **08/2010** *To* **present**

James Clark

Title **Dr.** *Relationship* **Supervisor**
Address **[REDACTED]** *City* **Chicago**
State **Illinois** *Zip* **60605**
Email **[REDACTED]** *Phone* **[REDACTED]**
From **08/1976** *To* **present**

Steve Humphrey

Title	Retired Superintendent/ Vice President ECRA Group	Relationship	
Address	[REDACTED]	City	Rosemont
State	Illinois	Zip	60018
Email	[REDACTED]	Phone	[REDACTED]
From	07/1982	To	present

Dan Krause

Title	Principal	Relationship	
Address	[REDACTED]	City	Villa Park
State	Illinois	Zip	60181
Email	[REDACTED]	Phone	[REDACTED]
From	07/2010	To	present

DISTRICT QUESTIONS

District Questions

Have you retired from any State of Florida administered retirement plan? You are considered retired if: 1) You have received any benefits under the FRS Pension Plan (including DROP). 2) You have taken any distribution (including a rollover) from the FRS Investment Plan, or alternative retirement programs offered by state universities (SUSORP), state community colleges (CCORP), state government (SMSOAP), or local governments.

No

If you have retired from a state of Florida administered retirement plan, is the effective date July 1, 2010 or later?

Have you previously been employed, other than a substitute teaching capacity, with the Flagler County School District?

No

If "Yes", please provide the dates of your previous employment with the District and your position.

Is any member of your immediate family employed by the school district of Flagler County? **No**

If "Yes", please provide the name of your family member, School/Dept where they worked, and Position Held.

Been investigated for misconduct related to your employment? **No**

If "Yes", please provide a detailed explanation.

Been arrested or charged(even if no contest or charges dropped or pled down) for a crime? **No**

If you answered "Yes" please provide details including the date of the charge, the court action, and the address of the court involved.

Are you currently under indictment or subject of any other pending legal proceeding for a criminal offense?

No

If "Yes", please provide details including the date of the charge, the court action, and the address of the court involved.

Are you under investigation by any local, county, state, federal, or international agency for any reason (including any violation of the Florida Code of Ethics)?

No

If yes, please provide a detailed explanation.

Been named by a state agency responsible for child welfare as a perpetrator in an indicated report of child abuse or neglect?

No

If yes, please provide a detailed explanation.

Had a report of child abuse or sexual activities involving a K-12 student or minor filed against you with a school district, a state or federal agency, a police agency, or in court?

No

If yes, please provide a detailed explanation.

Have you ever had a professional certificate, credential or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct. Are there any pending adverse actions against you?

No

If yes, please provide a detailed explanation.

Have you ever been denied a professional license for which you applied or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?

No

If yes, please provide a detailed explanation.

Have you surrendered a professional license of any kind before its expiration? **No**

If yes, please provide a detailed explanation.

Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?

No

If yes, please provide a detailed explanation.

Have you ever been suspended, terminated, non-reappointed, released during a probationary period or resigned in lieu of termination or non-reappointment from an educational institution, the State of Florida, or any other employer/organization including the military?

No

If yes, please provide a detailed explanation.

Have you ever been placed on leave by your employer or left such employment prior to the end of the contract term due to any reason other than the Family Medical Leave Act or a physical disability?

No

If yes, please provide a detailed explanation.

Is your physical/mental health condition such that you can fulfill the essential job functions of the position for which you are applying (either with or without reasonable accommodations)?

No

Are you considered a "High Risk" offender, according to Senate Bill 988? **No**

If you answered YES to the question above, please explain in the space provided, including the date of your last conviction.

Have you ever had any record sealed or expunged in which you were convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the City Where Arrested, State, Date of Arrest, Charge(s), and Disposition(s). Please NOTE: Sealed or expunged records must be reported pursuant ss. 943.0585 and 943.059, FS. However, the existence of such records will not be disclosed nor made part of your certification file which is public record.

Have you ever been convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the city where arrested, state, date of arrest, charge(s), and disposition(s).

Are you a veteran as defined by s. 295.07, Florida Statutes? No

Are you claiming Veteran's Preference? If yes, a DD214 must is required and can be submitted under attachments.

No

If you are claiming Veteran's Preference, please indicate the provision under which you qualify.

Provision 1 – A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America.

Provision 2 – A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.

Provision 3 – Receipt of any Armed Forces Expeditionary Medal is qualifying for veterans' preference.

Provision 4– The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.

Provision 5 – The unremarried widow or widower of a veteran who died of a service-connected disability.

If you state that you were "A veteran of any war...", please indicate the war, according to these options:

Korean Conflict: June 27, 1950 to January 31, 1955

Vietnam Era: February 28, 1961 to May 7, 1975

Persian Gulf War: August 2, 1990 to January 2, 1992

Operation Enduring Freedom: October 7, 2001 to date to be determined

Operation Iraqi Freedom: March 19, 2003 to date to be determined

ATTACHMENTS

Attachment

- Resume [REDACTED]
- Cover Letter [REDACTED]
- Transcript [REDACTED]
- Reference Ltrs (Include All) [REDACTED]
- Other [REDACTED]

Other



DISCLAIMERS AND AFFIRMATION

District Policy

We conform to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, or national origin, age, disability status, Genetic Information & Testing, Family & Medical Leave, protected veteran status, or any other characteristic protected by law. We prohibit Retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination.

Application Confirmation Statement

I affirm that all information set forth in this application is accurate, truthful and complete. If I am employed by Flagler County School District, I will abide by all Board of Education and school policies, work on assigned committees, and continue my professional growth to the best of my ability and within reasonable and personal standards. I grant permission for school officials to obtain a personal record check from the federal, state, county, and/or local law enforcement agencies and Division of Family Services. I understand that references may be contacted as soon as I submit an application. I release individuals listed as references and current or former employers from any liability for information given in response to a request for an employment reference.

I understand that I will be required to take a drug test and that some positions in the district require a physical exam prior to assuming any position for which I may be employed. In the event that I am employed by the District and in the further event that I have provided false or misleading information in this application or in subsequent employment interviews, I understand that my employment may be terminated at any time after the discovery of the false or misleading information.

I agree to the terms above

Affirm

Initials

kae

Affirmation Date

03/15/2017

KIM A. EGER, Ed.D
27135 N 128th Drive
Peoria, Az. 85383
480.313.9020 kaeger310@gmail.com

EDUCATIONAL ADMINISTRATOR / DIRECTOR

Results-driven administrative professional with over 20 years of experience in education. Creative strategist and problem solver, identifying issues and developing effective solutions to overcome challenges and ensure seamless operations. Motivated education professional building strong relationships with students, parents, and colleagues to resolve conflicts and determine best possible roadmap for students. Dynamic leader, steering changes within systems and processes to optimize efficiency and improve curriculum, attendance, behavior, and student learning environments. Offering exceptional communications skills, with strong attention to detail. Areas of expertise include:

Administrative Management • Staff Development/Training/Mentoring • Educational Leadership
Regulatory Compliance • Safety-Culture and Climate • Creative Problem Solving • Crisis Management/
Conflict Resolution/Emergency Response • Hiring/Supervision/Evaluations • Negotiations/
Communications • Data Analysis/School Improvement Organizational Development
Instructional Leadership/Planning and Curriculum Development

PROFESSIONAL EXPERIENCE

Dysart Unified School District, Surprise, Arizona • 2016-current

El Mirage Elementary School-ELMIRAGE, AZ CURRENT
SURPRISE Elementary School-Surprise, Az 2009-2010

Special Education Instructor/Case Manager/El Mirage Elementary

Instructor K-8 student population: provided instruction to students in both an exclusive and inclusive environment. Prepare annual IEPs and conduct annual reviews with team updating students' goals, implementing interventions and services to improve student's academic performance.

Highlights

- Provide accommodations and modifications for students receiving special education services in the general education classroom. Worked closely with students and teachers to develop instructional modifications to ensure success for special education students in the classroom.
- Work collaboratively with Response to Intervention, Conduct Evaluations & Assessments
- Versed in Special Education Law, Supervision and Finance
- Reach & Teach Presentation: Professional Development: staff training: power of building relationships, creating a positive school culture, socio-emotional learning and working with At-Risk Students

University of St. Francis, Joliet, IL. 2015-Present

Adjunct: Online Professor for Special Education Masters Program

DUPAGE 88 SCHOOL DISTRICT, Addison / Villa Park, Illinois • 2010–2016

School district serving around 4.2K students.

Building Level Administrator / Director of Deans, Addison Trail High School (2012–2016)

Led all activities and operations related to safety, climate and culture of building. School wide Leadership Team Supervised Discipline Office (managing team of 3 deans, 3 secretaries, and 8 student supervisors and police liaison officer), including student discipline, attendance tracking and follow-up and school-wide safety. Created and cultivated relationships with special education and high risk students in terms of academic performance and behavior. Research and investigative strategies implemented to ensure safety of students and staff. Monitored issues and trends in student behavior to ensure safety of school environment. Met with parents, team members, and external authorities and agencies concerning at risk students and created alternative solutions for struggling students. Ensured all special education laws and regulations were met relative to discipline. Established schedules and assignments for student supervisors.

Compiled all attendance/discipline data for ease of tracking, and presented monthly discipline reports to review and assess areas of improvement. Coordinated screening and hiring process for staff. Developed and facilitated data & staff training presentations for district administration and community. Served on District Alternative Education Task Force (in charge of developing and restructuring program development and delivery within schools throughout district). Equity Task Force Committee Trainer. Districtwide implementation of teacher training on cultural and diversity awareness and sensitivity.

Highlights

- Boosted student attendance by creating and implementing new attendance monitoring system that included auto-generated letters to parents. Increased attendance by 1.9% per month within 2 months. Reduced chronic truancy from 10.5%-5.2%
- Streamlined department operations to boost efficiency by 50%, working directly with technology team to create and implement more effective procedures and structures.
- Drove important security enhancements across school, identifying and implementing new technologies such as video monitors and mobile tools, while creating student tracking systems.
- Developed, implemented, and coordinated active shooter drill, working directly with first responders to boost school safety. Actively identified solutions to streamline procedures and improve response times.
- Created and implemented Incident Action Plans for all activities, school crisis and emergency situations.
- Equity Task Force District Team Facilitators, diversity teacher training and sensitivity training.
- Implemented new online referral discipline system, enabling faster referral processing and feedback to teachers. Created and implemented Incident Action Plans.
- District Leadership Team aligning curriculum district wide, rigorous curriculum design, equity task force leader, school wide operations, new teacher orientation and professional development training and Danielson evaluation training.

DUPAGE 88 SCHOOL DISTRICT (continued)

Administrator, Dean of Students/School Safety & Climate, Willowbrook High School (2010–2012)

Managed all aspects of discipline and attendance oversight. Developed and implemented school-wide safety and supervision. Supervised athletic and school events, implementing crowd control and safety strategies as needed. Coordinated residency verification and home visits. Addressed issues related to gangs, drugs, and violence. Served on Curriculum Coordinating Council and Staff Development Committees.

Highlights

- Enhanced cultural environment school-wide and improved student behavior.
- Established environment of open communication and support by establishing and maintaining strong, positive relationships with students, parents, staff, and external agencies.

JOLIET CENTRAL HIGH SCHOOL / WEST HIGH SCHOOL, Joliet, Illinois • 1994–2004

Public school district, serving around 5K students

Administrator, Dean of Students (1999–2004)

Physical Education and Special Education Instructor (1994-1999)

Coordinated student discipline and attendance for 600 to 700 special education students. Interpreted and implemented administrative policy in applying educational and instructional guideline infractions. Developed and executed strategies to support at risk students. Created and implemented effective strategies to promote conflict resolution in the halls and in the classrooms via peer mediation and addressing self-esteem and family issues.

Highlights

- School Improvement Reform: Researched and evaluated multiple curriculum frameworks for future district implementation. School Accreditation Process.
- District wide reform effort to align standards based curriculum as District Department Chair. Successfully steered district curriculum team in developing, writing and implementing new division curriculum. Facilitated the district curriculum implementation process.
- Staff Development Team/ New Teacher Orientation/Mentoring Program/Coaching and School Improvement Team member.
- Professional Development Training for teachers: Faculty Presentations.

EDUCATION

Doctorate in Education and Organizational Leadership
Master in Education and Organizational Leadership
University of Illinois, Champaign-Urbana, Illinois

Bachelor in Physical Education and Athletic Training
Illinois State University, Normal, Illinois

CERTIFICATIONS / ENDORSEMENTS

Illinois

Superintendent, K-12 (2137628)
General Administrative Type 75, K-12 (1618123)
Illinois Secondary Teaching: Physical Education and Learning Behavior Specialist I

Arizona

Superintendent (4094964)
Principal
Special Education

PROFESSIONAL DEVELOPMENT

Equity Task Force Training
Superintendent Academy
IPA Assistant Principal and Deans' Conferences
Bullying and Suicide Prevention
Professional Learning Communities
Unwrapping Rigorous Curriculum Design
Common Core & PARCC Training
ALICE School Safety Workshop
Building Safety & Security Trainings
Building Relationships with At-Risk Students
REID Interviewing Techniques and Investigative Interview Training
Facilitated "Reach & Teach" Workshop at University of St. Francis & Dysart Unified School District
Research & Dissertation: "The Impact of Cognitive Coaching on Teachers' Thinking and Behaviors"

AFFILIATIONS

Association for Supervision and Curriculum Development
Illinois Principals Association
National Association of Secondary School Principals
University of Illinois Alumni Association
Golf Program for Schools: Advisory Board Member

TECHNICAL SKILLS

MS Office Suite/Outlook/Access/PowerPoint, Word/Excel
• Student Data Systems • SPSS Database Program
Google Drive Applications

KIM ANN EGER, Ed.D.
480-313-9020 • kaeger310@gmail.com

Mr. Jim Woods
Director of Human Resources
Flagler County School District
1769 E Moody Blvd #2
Bunnell, FL 32110

Dear Mr. Woods:

As a results driven professional, I have contributed to the success of several educational institutions. I have proven to be an educational professional dedicated to preparing students for success. With more than 20 years of experience, I have provided advanced leadership within culturally diverse populations. I have the ability to build strong relationships, streamline processes for maximum efficiency and facilitate initiatives. My professional experiences have provided me with numerous opportunities to impact student achievement and academic success within diverse populations. A sample of my highlights while in these and additional positions includes:

- **Facilitated the development, articulation and implementation of a shared vision of learning:** As member of Equity Task Force Team: facilitated the process of creating positive steps toward creating inclusive and equitable learning environments for all students and employees by collaborating with all stakeholders. Implementation of new curriculum and programs.
- **Experienced administrator skilled in assuring compliance:** In depth knowledge of special education laws and regulations, district and school wide discipline policies, in depth knowledge of Director of Deans and Department Chair, Special Education Dean and school administrator responsibilities.
- **Ensured management of the school operations, resources and improvement of school wide culture, safety and security:** Created initiatives, identifying and implementing new technologies such as video monitors and mobile tools, while creating student tracking systems and reducing chronic truancy rate by 10.5%. Reduced external and internal suspension rates by over 50% within 4 years. Increased efficiency by 50%, working directly with technology team to create and implement more effective procedures and structures.
- **Evaluation, training, development and supervision of school staff:** New teacher orientations, Equity Task Force trainer, hiring and evaluation staff, professional development trainer, conflict resolution facilitator, district wide curriculum, district and building leadership team and school improvement team.
- **Experienced professional skilled in project management:** Involved with local and national networks, ability to develop strong professional partnerships within community, hiring and negotiating with various vendors and subcontractors. Founded and sold several start up companies.

I believe that my professional experiences and educational background have prepared me for the position as Superintendent for Flagler County School District. I am very interested in this position. For a more detailed presentation of my skills and background, please review my attached resume and feel free to contact me at your earliest convenience.

Sincerely,

Kim A. Eger, Ed.D.



UNIVERSITY OF ILLINOIS AT URBANA - CHAMPAIGN

Urbana, Illinois 61801

Student Name: Eger, Kim Ann

University ID: [REDACTED]

Issue Date: 03 - Sep - 08

Level: Graduate - Urbana-Champaign

Day - Month of Birth: 10 - Mar

Most Recent Program

College: Graduate College
Major: Ed Organization and Leadership

Events: Final Doctoral Exam Passed 11/16/2005
Prelim Doctoral Exam Passed 08/27/2004
Gen Admin Cert 05/26/1999
Superintendent Cert 09/24/2004

Comments: PREV ILLINOIS STATE UNIV 1982 BSD

Degree Awarded Master of Education 15-JAN-1999

Degree Information: College: Graduate College, Campus: Urbana-Champaign, Major: Education

Maj/Concentration: Educ Organization & Ldrshp

Degree Awarded Doctor of Education 14-MAY-2006

Degree Information: College: Graduate College, Campus: Urbana-Champaign, Major: Ed Organization and Leadership

SUBJ NO COURSE TITLE CRED GRD PTS R

INSTITUTION CREDIT:

Spring 1997 - Urbana-Champaign Graduate College Education EOL 455 PRINCIPALSHIP 4.00 A 16.00

Summer2 1997 - Urbana-Champaign Graduate College Education EOL 461 SCHOOL IMPROVEMENT 4.00 A- 14.68

SUBJ NO COURSE TITLE CRED GRD PTS R

Institution Information continued: EPSY 399 ISSUES & DEV IN EDPSY 4.00 A- 14.68

Fall 1997 - Urbana-Champaign Graduate College Education EOL 438 INSTRUCT SUPERVISION 4.00 A 16.00

Spring 1998 - Urbana-Champaign Graduate College Education EOL 464 DIR FIELD EXP ADMN 4.00 S 0.00 EOL 468 POL&SOC CONTEXT SCHL 4.00 A 16.00

Summer2 1998 - Urbana-Champaign Graduate College Education EOL 469 LEGAL BASIS SCH ADM 4.00 A- 14.68 EPS 399 ISSUES IN EPS 4.00 A 16.00

Fall 1998 - Urbana-Champaign Graduate College Education EOL 466 PUBLIC SCH FINANCE 4.00 A 16.00

Spring 1999 - Urbana-Champaign Graduate College Education EOL 463 ORG THRY& ADM LDRSP 4.00 A- 14.68

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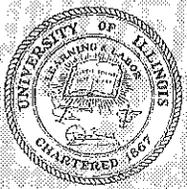
Issued to: Kim Eger 27135 N. 128th Dr Peoria, AZ 85383

Carol E. Mahmgren (Signature)

Carol E. Mahmgren, Registrar

This transcript, printed on Scrip-Safe secured paper, has a transcript explanation on the reverse side which details authentication information.

ISSUED TO STUDENT IN A SEALED ENVELOPE



UNIVERSITY OF ILLINOIS AT URBANA - CHAMPAIGN

Urbana, Illinois 61801

Student Name: Eger, Kim Ann

University ID: [REDACTED]

Issue Date: 03 - Sep - 08

Level: Graduate - Urbana-Champaign

Day - Month of Birth: 10 - Mar

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
Institution Information continued:			
Summer2 1999 - Urbana-Champaign Graduate College Education			
EOL 461	SCHOOL IMPROVEMENT	4.00 A	16.00
EOL 490	SEM FOR ADV STUDENTS	4.00 B	12.00
EOL 490	SEM FOR ADV STUDENTS	4.00 A	16.00
Ehrs: 12.00 GPA-Hrs: 12.00 QPts: 44.00 GPA: 3.66			
Fall 1999 - Urbana-Champaign Graduate College Education			
EOL 490	SEM FOR ADV STUDENTS	4.00 A	16.00
Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 16.00 GPA: 4.00			
Spring 2000 - Urbana-Champaign Graduate College Education			
EOL 464	DIR FIELD EXP ADMN	4.00 B	0.00
EPSY 390	ELEM OF EDUC STATIST	4.00 A	14.68
Ehrs: 8.00 GPA-Hrs: 4.00 QPts: 14.68 GPA: 3.67			
Summer2 2000 - Urbana-Champaign Graduate College Education			
EOL 465	PERSONNEL ADMIN	4.00 A	14.68
EOL 490	SEM FOR ADV STUDENTS	4.00 A	14.68
EPSY 392	INTRO PRIN OF MEAS	4.00 A	16.00
Ehrs: 12.00 GPA-Hrs: 12.00 QPts: 45.36 GPA: 3.78			
Fall 2000 - Urbana-Champaign Graduate College Education			
EOL 467	PUB SCH FIN ADM	4.00 B	12.00
Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 12.00 GPA: 3.00			
***** CONTINUED ON NEXT COLUMN *****			

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
Institution Information continued:			
Spring 2001 - Urbana-Champaign Graduate College Education			
CI 401	FUND OF CURRIC DEVEL	4.00 A	16.00
Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 16.00 GPA: 4.00			
Summer2 2001 - Urbana-Champaign Graduate College Education			
CI 418	EVAL OF ED PROGRAMS	4.00 A	14.68
EOL 491	FLD STUDY&THESIS-SEM	4.00 S	0.00
ERS 490	SEM FOR ADV STUDENTS	4.00 A	16.00
Ehrs: 12.00 GPA-Hrs: 8.00 QPts: 30.68 GPA: 3.83			
Fall 2001 - Urbana-Champaign Graduate College Education			
EOL 490	SEM FOR ADV STUDENTS	4.00 A	14.68
Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 14.68 GPA: 3.67			
Spring 2003 - Urbana-Champaign Graduate College Education			
EOL 499	THESIS RESEARCH	4.00 S	0.00
Ehrs: 4.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00			
Fall 2003 - Urbana-Champaign Graduate College Education			
EOL 490	SEM FOR ADV STUDENTS	4.00 A	16.00
Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 16.00 GPA: 4.00			
Spring 2004 - Urbana-Champaign Graduate College			
***** CONTINUED ON PAGE 3 *****			

Carol E. Malmgren

Carol E. Malmgren, Registrar

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ISSUED TO STUDENT IN A SEALED ENVELOPE



UNIVERSITY OF ILLINOIS AT URBANA - CHAMPAIGN

Urbana, Illinois 61801

Student Name: Eger, Kim Ann

University ID: [REDACTED]

Issue Date: 03 - Sep - 08

Level: Graduate - Urbana-Champaign

Day - Month of Birth: 10 - Mar

Term Majors cont:
Education

SUBJ. NO.	COURSE TITLE	CRED	GRD	PTS	R
EOL 490	SEM FOR ADV STUDENTS	4.00	A	16.00	
Ehrs: 4.00	GPA-Hrs: 4.00	Qpts: 16.00	GPA: 4.00		

Spring 2005 - Urbana-Champaign
Graduate College

SUBJ. NO.	COURSE TITLE	CRED	GRD	PTS	R
EOL 599	Thesis Research	0.00	S	0.00	
Ehrs: 0.00	GPA-Hrs: 0.00	Qpts: 0.00	GPA: 0.00		

Fall 2005 - Urbana-Champaign
Graduate College

SUBJ. NO.	COURSE TITLE	CRED	GRD	PTS	R
EOL 599	Thesis Research	4.00	S	0.00	
Ehrs: 4.00	GPA-Hrs: 0.00	Qpts: 0.00	GPA: 0.00		

***** TRANSCRIPT TOTALS *****				
	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	116.00	96.00	364.12	3.79
TOTAL TRANSFER	0.00	0.00	0.00	0.00
OVERALL	116.00	96.00	364.12	3.79
***** END OF TRANSCRIPT *****				

Carol E. Malmgren

Carol E. Malmgren, Registrar

This transcript, printed on Scrip-SafeSM secured paper, has a transcript explanation on the reverse side which details authentication information. Further authentication may be obtained by calling (217) 333-0210.

ISSUED TO STUDENT IN A SEALED ENVELOPE



WILLOWBROOK HIGH SCHOOL

"Expectations for Excellence"

1250 SOUTHWEST AERDEN ELLIOTT PARK ILLINOIS 60181
Phone: (630) 530-3400 FAX: (630) 530-3401



June 2011

Dear Sir or Madam,

It is with pleasure that I write this letter of recommendation on behalf of Kim Eger. Ms. Eger is currently serving as Dean of Students for Willowbrook High School in Villa Park, Illinois. During her tenure, she has consistently exhibited the qualities and characteristics that all educational organizations hope for in a leader.

In her current role, Ms. Eger has consistently exceeded expectations in her performance. She effectively supports a positive and engaging environment in our school of nearly 2100 students on a daily basis with a confidence and commitment that is second to none. Ms. Eger is a contributing member to our Leadership Teams, providing perspective and viewpoints that are consistent with our vision and goals.

As a Dean, Ms. Eger has helped to maintain and support a positive learning environment at Willowbrook through our PBIS initiatives, the Warrior Code. She builds outstanding relationships with students and has effectively supported programs to engage our students, parents and community. As a result, our school has experienced significant improvement in student discipline and behavior, resulting in a positive and engaging learning environment. Anecdotally, staff, students and parents comment frequently that Ms. Eger is supportive, responsive, and a great asset to Willowbrook High School.

It is without reservation that I commend Kim Eger for her work at Willowbrook High School. Her leadership abilities and dedication to students and staff are qualities that are assets to any school. If you should have further questions or would like to discuss Kim's qualities further, please do not hesitate to contact me.

Sincerely,

Daniel Krause
Principal

Daniel Krause
Principal
(630) 530-3439

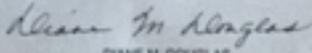
Sam Bentsen
Assistant Principal
(630) 782-3101

Thomas Cantlin
Assistant Principal
(630) 530-3441

Ann Kimpton
Assistant Principal
(630) 530-3443

David Andrews
Athletic Director
(630) 530-3144

Arizona Department of Education CERTIFICATE

Name KIM ANN EGER			Certificate Number Educator ID: [REDACTED]	
Certificate	Valid Date	Expiration Date	Approved Areas	Deficiencies
Reciprocal Superintendent Reciprocal Principal Reciprocal Provisional Mild-Moderate Disabilities	07/27/2016 07/27/2016 07/27/2016	07/27/2019 07/27/2019 07/27/2017		AZ Con Subj Knldg
ARIZONA DEPARTMENT OF EDUCATION 1535 West Jefferson Street * Phoenix, Arizona 85007			*Endorsement  DIANE M. DOUGLAS State Superintendent of Public Instruction	

The holder of this certificate has fulfilled the requirements of the State of Arizona and is authorized to practice as a certified educator in the areas indicated above. Please note that State Board of Education certification requirements are subject to change and, therefore, could affect your ability to qualify for renewals, endorsements, conversions, additional certificates, or other services. For this reason, it is essential for you to maintain your qualifications to practice in Arizona and to be familiar with the rules and requirements that are in effect at the time future services may be requested.

Deficiency: Arizona Constitution. The Arizona Constitution requirement is satisfied by completing a class or passing the appropriate examination on the provisions and principles of the Arizona constitution. You have three years under a valid certificate to fulfill this requirement, except that if you were issued an approved area of History, American Govt./Political Science, or Middle Grade Social Studies you have one year to fulfill this requirement.

Deficiency: Subject Knowledge Exam. Deficiency is satisfied by passing the required Subject Knowledge exam. Please see your certificate evaluation for information on exam requirements.

KIM ANN EGER
27135 N 128TH DR
PEORIA AZ 85383

Printed On: 07/27/2016



Illinois State Board of Education

James T. Meeks, Chairman
Tony Smith, Ph.D., State Superintendent of Education

Educator Licensure Info

Welcome, Kim Eger

- Home
- My Credentials
- Educator
- Help

Credentials

Primary Information

Full Name: **Kim A. Eger**
 IEIN: **404796**
 DOB: **3/10/1960**
 Gender: **Female**
 Former Name: **Herman**

Contact Information

Address: **13630 Dublin Drive**
 City, State Zip: **Homer Glen, IL 60491**
 Email: **kaeger@cox.net, kaeger310@gmail.com**
 Primary Phone: **(480) 313-9020**
 Secondary Phone: **(312) 698-9141**

Profile

PD Status: **Active**

[Click Here to Edit Your Contact Information](#)

[Click Here to Update Your PD/Emplo](#)

Show All

Licenses

Select	License ID	License	Status Code	Status Desc	Entitlement	Application Date	Orig Issued	Issued	Expires	ROE	Registered Thru	Register
Select	1887999	Professional Educator License	I	Issued	IL-UIU (02/10/1999)	05/26/2015	07/27/1982	07/01/2013	06/30/2020	19	2020	Register in an Additional Region

Illinois Approved Program / Endorsements For Selected License

Description	Grade	Status Description	Issued	Entitlement	Appl
Superintendent	Kindergarten through Grade 12	Issued	05/10/2004	IL-UIU (05/03/2004)	
General Administrative	Kindergarten through Grade 12	Issued	06/07/1999	IL-UIU (02/10/1999)	
Physical Education	Grade 6 through Grade 12	Issued	07/27/1982		
Secondary Education	Grade 6 through Grade 12	Issued	07/01/2013	IL-UIU (02/10/1999)	

Approvals

Approval Code	Approval	District Code	Application Received	Status	Approval Granted Date
LD	Learning Disabilities	14000000000	07/01/2013	Approved	09/19/1984
TA	Teacher Aide	05000000000	07/01/2013	Approved	04/27/1984
LBSI	Learning Behavior Specialist I	14000000000	07/01/2013	Approved	08/25/2008

Designations

Source	Status	Endorsement	Grade	Candidate Number	Issue Year

Registration

Fiscal Year	School Year	Region Code	Region	License Code	License	Certificate
2020	2019-2020	19	DU PAGE ROE	PEL	Professional Educator License	
2019	2018-2019	19	DU PAGE ROE	PEL	Professional Educator License	
2018	2017-2018	19	DU PAGE ROE	PEL	Professional Educator License	
2017	2016-2017	19	DU PAGE ROE	PEL	Professional Educator License	
2016	2015-2016	19	DU PAGE ROE	PEL	Professional Educator License	
2015	2014-2015	19	DU PAGE ROE	PEL	Professional Educator License	
2014	2013-2014	19	DU PAGE ROE	PEL	Professional Educator License	
2013	2012-2013	19	DU PAGE ROE	PEL	Professional Educator License	
2012	2011-2012	19	DU PAGE ROE	PEL	Professional Educator License	
2011	2010-2011	19	DU PAGE ROE	PEL	Professional Educator License	
2015	2014-2015	56	WILL ROE	PEL	Professional Educator License	
2014	2013-2014	56	WILL ROE	PEL	Professional Educator License	
2013	2012-2013	56	WILL ROE	PEL	Professional Educator License	
2012	2011-2012	56	WILL ROE	PEL	Professional Educator License	
2011	2010-2011	56	WILL ROE	PEL	Professional Educator License	
2010	2009-2010	56	WILL ROE	PEL	Professional Educator License	
2009	2008-2009	56	WILL ROE	PEL	Professional Educator License	
2008	2007-2008	56	WILL ROE	PEL	Professional Educator License	
2007	2006-2007	56	WILL ROE	PEL	Professional Educator License	
2006	2005-2006	56	WILL ROE	PEL	Professional Educator License	
2005	2004-2005	56	WILL ROE	PEL	Professional Educator License	
2004	2003-2004	56	WILL ROE	PEL	Professional Educator License	
2003	2002-2003	56	WILL ROE	PEL	Professional Educator License	
2002	2001-2002	56	WILL ROE	PEL	Professional Educator License	
2001	2000-2001	56	WILL ROE	PEL	Professional Educator License	
2000	1999-2000	56	WILL ROE	PEL	Professional Educator License	

Previous Qualifications

Endorsement Code	Endorsement	Grade	Status Code	Status	Region Code	Region

Lapsed Licenses

License ID	License	Status Code	Lapsed Date	Reinstate Date	Reinstate Method
No Records Found					

ReferenceLetter

No result available.

ReferenceChecks

No result available.