

KPK LEGAL

KANNAVA, KITROMILIDOU & CO LLC



CORPORATE PROFILE

«He is no lawyer who cannot take two sides».

Charles Lamb

THE FIRM

KPK Legal Advocates & Legal Consultants is a dynamic law firm offering high quality legal advice in various fields of Cyprus law. Through our office in Limassol we offer our clients professional, responsive, ethical and cost-effective legal services in a personalised and amicable setting.

1 /// Our services (Page 4–7)

2 /// Our team (Page 8–15)

- 8 Maria Kitromilidou
- 10 Kathryn Psillidou–Theocharous
- 12 Maria Kannava
- 14 Varnavas Playbell
- 16 Andreas Neokleous
- 16 Tereza Pendondgis
- 17 Theodora Miltiadou
- 17 Anna Mourouzidou

KPK LEGAL
KANNAVA, KITROMILIDOU & CO LLC
ADVOCATES & LEGAL CONSULTANTS

«A lawyer's time and advice are his stock in trade»

Abraham Lincoln

AREAS OF PRACTICE

Our team of experts offer the highest level of service within budget and on time aiming at all times to protect clients' interests long term and to minimise risk for them. To this effect we always put clients' interests first by avoiding conflicts of interest and working to meet the

objectives of our clients and not anyone else's.

We comply with the Cyprus Bar Association's Code of Conduct and all relevant regulations to ensure our clients, as consumers of legal services, receive a high quality of service at a reasonable cost.

1 CORPORATE / COMMERCIAL LAW

Our team is dedicated to working across the full spectrum of corporate and commercial matters. Our experience ranges from routine day-to-day corporate governance and company formation, in Cyprus and in a range of offshore jurisdictions, to complicated cross-border transactions, international joint ventures and M&As, project finance, venture capital, tax structuring and compliance. For those clients who wish to be rendered a full range of corporate services we have at our disposal a team of associates such as auditors, accountants, tax consultants, recruiters and marketers.

2

BANKING / FINANCING LAW

We offer advice on all aspects of banking and financing law. The services provided ranged from: drafting and reviewing of loan and security documentation in international trade finance, including letters of credit, negotiable instruments and related banking matters, finance leasing, indemnities and guarantees; putting together various funding programs, i.e for Extendible Notes, US and Euro Commercial Paper; advising on the capacity of Cyprus SPV's to enter into financing transactions including Repo and derivative transactions; advising on the validity and enforceability of various financing and security documents in the context of financing transactions; and advising on the issue of various equity instruments, such as preference securities, hybrid instruments, bonds etc in the context of financing transactions.

3 FINANCIAL REGULATION

Our team, in collaboration with our business associates, provides comprehensive advice on regulations relating to banking, investment services and activities in relation to financial instruments, insurance, funds and other regulated activities. The services provided range from preliminary advice on establishment, assistance with licensing applications with the regulatory authorities, and specific and customized advice on compliance issues.

4

INHERITANCE / REAL ESTATE LAW

We provide legal counsel and advice on inheritance and estate matters in Cyprus. The range of services we offer in this field include: legal proceedings and court representation; probate and will realisation as well as succession by law; drafting, legalisation and safekeeping of wills; advising Cyprus and foreign residents on will contests and estate administering; estate trustee, realisation and dividing; advising clients on the purchase / sale of immovable property in Cyprus; drafting or reviewing all types of documentation relevant to a property transaction including Sale and Purchase Agreements, Assignment Agreements, Preliminary / Option Agreements, Lease Agreements etc; conducting requisite due diligence on sellers and immovable property; assisting purchasers with obtaining permission from the Council of Ministers; stamping of documentation and representation of clients at the Land Registry.

5

INTELLECTUAL PROPERTY / E-COMMERCE

We offer a broad range of services in this field including registration and protection of trade and service marks, industrial designs, patents and copyrights of artistic and literary work.



- Corporate / Commercial Law
- Banking and Finance
- Financial regulation
- Inheritance / Real Estate Law
- Intellectual Property / E-Commerce
- Employment law
- Immigration law
- Civil Litigation / Arbitration
- Criminal litigation
- Matrimonial Disputes / Family Law
- Maritime / Shipping Law

- Corporate / Commercial Law
- Banking and Finance
- Financial regulation
- Inheritance / Real Estate Law
- Intellectual Property / E-Commerce
- Employment law
- Immigration law
- Civil Litigation / Arbitration
- Criminal litigation
- Matrimonial Disputes / Family Law
- Maritime / Shipping Law

6 EMPLOYMENT LAW

Our team covers the whole spectrum of employment law issues and has extensive experience in drafting contracts of employment and other related documents, including compromise agreements, deeds of release, notices of termination of employment. Our team advises both employers and employees on all aspects of Cyprus employment law including, amongst others, dismissals/termination of employment, redundancies, employee/employer rights and obligations, restrictive covenants, confidentiality and non-compete obligations, data protection, maternity rights, health and safety at work, discrimination at work, social insurance.

7 IMMIGRATION LAW

Our team advises clients (individuals and corporate) on all matters relating to immigration law, applications for citizenship, applications for immigration permits, permanent resident permits, employment permits, visas.

8 CIVIL LITIGATION / ARBITRATION

Our civil litigation and arbitration practice involves a broad range of commercial and civil matters and includes cases involving breach of contract, fraud, competition, real estate, tax, insurance, creditor's rights and bankruptcy, banking and commercial torts.

9 CRIMINAL LITIGATION

Our team assists clients in a wide range of criminal law matters. With integrity, well thought out strategy and planning, efficient and quick responsive action and deep knowledge of the law, our criminal justice specialists are committed to protecting clients' rights and achieving for them the best possible results. Our experienced criminal lawyers guide clients through every stage of the litigation and assist them in making the right choice for a successful defence by giving them an insight into all aspects of their litigation and advising them on the possible penalties.

10 MATRIMONIAL DISPUTES / FAMILY LAW

Our team deals with family-related issues arising throughout marriage, including spousal abuse, legitimacy, adoption, surrogacy, child abuse, child abduction, divorce, annulment, property settlements, alimony and parental responsibility.

11 MARITIME / SHIPPING LAW

Our team can provide advice and assistance on a wide range of commercial shipping activities, including vessel registration under the Cyprus flag and all related matters, structures and contracts for the chartering/employment, sale and purchase of ships as well as the financing of these activities, shipbuilding and insurance.



AREAS OF PRACTICE

Our legal team

MARIA KITROMILIDOU

Managing partner

m.kitromilidou@kpklegal.com

- **Corporate law**
- **Commercial law**
- **Banking law**
- **Capital markets law**
- **Bankruptcy and Insolvency law**

Maria graduated from **Kings College London, University of London** with an **LL.B (Hons) degree in Law** and subsequently obtained a **Masters Degree (MSc) in Law and Accounting from the London School of Economics & Political Sciences** specialising on legal aspects of corporate finance and capital markets law and regulation.

She started her career at the Law offices of **Andreas Neocleous & Co** and then spent 4 years at the **Association of Cyprus Commercial Banks as a Legal Officer**. She then worked for a multinational Group of Companies as an internal legal advisor and subsequently joined **Kommunalkredit International Bank Ltd** where she spent 4 years as a Senior Manager and **Head of the Legal Department's Capital Markets Desk**.

She is now an Advocate / Partner at KPK Legal of which she is one of the founding partners.

Her main areas of practice cover all areas of corporate and commercial law, banking and capital markets law and regulation, bankruptcy and insolvency law.

She is a member of the Cyprus Bar Association, the Society of Advanced Legal Studies and LSE Lawyers Group.



MARIA KITROMILIDOU
Advocate, Partner

Our legal team

KATHRYN PSILLIDOU-THEOCHAROUS

Advocate, partner

k.psillidou@kpklegal.com

- **Banking law**
- **Corporate law**
- **Commercial law**
- **Shipping law**
- **Real estate law**
- **Employment law**

Kathryn graduated from the **Metropolitan University of Manchester** with an **LL.B (Hons) degree in Law** and, after having attended the Bar Vocational Course at the Inns of Court School of Law, she was called to the Bar by Gray's Inn.

She started her career at the Law offices of Cacoyannis & Co plc and then spent 7 years at the bank **London Forfaiting Asia Ltd**, where she set up and headed the legal department. She then spent 4 years at the Law offices of **Chrysses Demetriades & Co** in the shipping finance department. She subsequently joined **Kommunikredit International Bank Ltd** where she set up the Legal Department. She spent there 5 years and held the position of Head of the Legal Department's Loans and Financing Desk.

She is now an Advocate / Partner at KPK Legal of which she is one of the founding partners.

Her areas of practice include banking law with a specialisation in international and public financing, corporate law, commercial law, shipping / maritime law, real estate law and employment law.

She is a member of the Cyprus Bar Association and of the English Bar.



KATHRYN PSILLIDOU-THEOCHAROUS
Advocate, Partner

Our legal team

MARIA KANNAVA

Advocate, partner

m.kannava@kpklegal.com

- **Probate and administration of estates**
- **Civil litigation**
- **Family law**
- **Intellectual property law**

Maria graduated from the **University of Warwick** with an LL.B (Hons) and subsequently obtained a **Master's Degree (LL.M) in Commercial Law from the University of Bristol**.

She started her career at the Law offices of **Andreas Neocleous & Co** where she worked as an advocate in the Litigation Department and the Intellectual Property Department. She then worked for **Elias Marine Consultants Ltd** where she held the position of Legal Consultant / Claims Executive. She subsequently spent 3 years with the law firm of **Costantinos M. Hadjipieras** as an advocate in general, commercial and civil litigation.

She is now an Advocate / Partner at KPK Legal of which she is one of the founding partners.

Her main areas of practice include probate and administration of estates, civil litigation, family law and intellectual property law.

She is a member of the Cyprus Bar Association.



MARIA KANNAVA
Advocate, Partner

Our legal team

VARNAVAS PLAYBELL

Advocate, partner

v.playbell@kpklegal.com

- **Merger & Acquisitions**
- **Corporate Law**
- **Commercial Law**
- **Financial Services (Reg.)**
- **Corporate Finance**

Varnavas Playbell obtained his **Bachelor of Laws** degree LLB (Hons) from the **University of Manchester, UK**. After earning a scholarship from the Fulbright Commission he went on to obtain a **Master of Laws degree LLM (Hons)** from the **University of Chicago, USA** whereby he acquired in-depth knowledge of corporate and commercial areas of laws and a solid understanding of the principles of law and economics.

He undertook his training with Andreas Neocleous & Co LLC where he continued for approximately 2 more years as an Associate providing legal services and assistance to international clientele, either directly or in partnership with major international law firms, predominantly in relation to high profile, cross border, corporate transactions.

He joined **KPK Legal as an Advocate/Senior Associate** and became a partner soon thereafter. His main practice area include **Merger & Acquisitions, Corporate Finance, Financial Services (Regulatory) and Corporate and Commercial Law** in general.

He is a member of the **New York Bar Association** and the **Cyprus Bar Association**



VARNAVAS PLAYBELL
Advocate, Partner

Our legal team

ANDREAS NEOKLEOUS

Advocate, Senior associate

a.neokleous@kpklegal.com

- **Criminal law**
- **Civil law**
- **Family law**

Andreas L. Neokleous, is a holder of a bachelor in **Laws (LL.B) Single Honours** degree from the **University College of London** in the **United Kingdom** and a **Public Administration Bachelor** degree from the **Panteion University of Athens in Greece**.

Andreas started his career at the Law offices of **Riccos Erotocritou & Co** and is now a Senior Advocate at KPK Legal.

He has extensive experience and specialises in litigation and his practice includes criminal, civil, family and administrative litigation.

He is a member of the Cyprus Bar Association.



Our legal team

TEREZA PENDONDGIS

Advocate, Senior associate

tereza@kpklegal.com

- **Corporate law**
- **Commercial law**
- **Real estate law**

Tereza graduated from the **University of Warwick** with an **LL.B (Hons) degree in Law** from where she subsequently obtained an **LL.M in International Development Law and Human Rights**.

She started her career at **Costas Melas & Co LLC** and subsequently joined **KPK Legal** as a Junior Advocate. She works in the corporate department and deals with a great variety of corporate law and commercial law issues ranging from the incorporation of companies to the drafting of commercial documentation and provision of relevant advice.

Her main areas of practice include corporate, commercial and real estate law.

She is a member of the Cyprus Bar Association.



Our legal team

THEODORA MILTIADOU

Advocate, Senior associate

t.miltiadou@kpklegal.com

- **Corporate law**
- **Commercial law**
- **Civil litigation**
- **Competition law**

Theodora graduated from the **University of Leicester** with an **LL.B (Hons) degree in Law** and, after having attended the **Bar Vocational Course** at the **College of Law (Bloomsbury)**, she was called to the Bar by Middle Temple. She subsequently obtained a **Master's Degree (LL.M)** in EU Law from the **University of Westminster**.

She started her career at the Law offices of **Chrysses Demetriadis & Co LLC** where she worked as an advocate in the **Litigation Department**. She then worked for **Patrikios Pavlou & Co LLC** as an advocate in the **Corporate Litigation Department**. She subsequently joined the corporate department at KPK legal where she deals with the whole spectrum of corporate law and commercial law issues. She is also involved in Competition law issues.

Her areas of practice include civil litigation, company, commercial and competition law.



Our legal team

ANNA MOUROUZIDOU

Legal associate

A.Mourouzidou@kpklegal.com

- **Corporate law**
- **Commercial law**

Anna has graduated from the **University of Buckingham** with an **LLB (Hons) degree in Law** and subsequently obtained a **Master's Degree (LLM)** in International and Commercial Law, Oil and Gas Specialist (Merit).

Since September 2012 she is a member of our corporate law team.

Her areas of practice include corporate and commercial law.



Our legal team is supported by a team of professional corporate administrators, a number of secretaries and a business development manager.

KPK Legal

KANNAVA, KITROMILIDOU & CO LLC

Markou Botsari 3, 2nd & 3rd floors, 3040 Limassol, Cyprus

P.O.Box 59511, 4011 Limassol, Cyprus

Tel: +357 25 585583, Fax: +357 25 585582

E-mail: m.kitromilidou@kpklegal.com

Website: www.kpklegal.com

