

LABOUR  
PARTY  
ANNUAL  
REPORT  
2021

LABOUR PARTY ANNUAL REPORT 2021

15208\_21 Reproduced from electronic media, promoted by David Evans, General Secretary, the Labour Party, on behalf of the Labour Party, both at, Southside, 105 Victoria Street, London, SW1E 6QT.



FSC LOGO  
PRINTER TO  
SUPPLY



# CONTENTS

## INTRODUCTION

Foreword from Keir Starmer	5
Introduction from Angela Rayner	7
Introduction from Anneliese Dodds	9
Introduction from the General Secretary	11
2020/2021 National Executive Committee	13
NEC Committees	16
Obituaries	17
NEC aims and objectives for 2020	19

## 2021 ELECTIONS . . . . . 21

Changing how Labour campaigns, Shabana Mahmood MP	22
2021 Elections	23
Scottish Elections 2021	25
Welsh Elections 2021	27

## PARLIAMENTARY BY-ELECTIONS 2021 . . . . . 29

Aidrie and Shotts	30
Hartlepool	31
Chesham and Amersham	32
Batley and Spen	33

## LOOKING AHEAD: 2022 ELECTIONS . . . . . 35

2022 Elections	36
Local Government Report	37
Local Elections in Scotland 2022	39
Local Elections in Wales 2022	40

## MEMBERS AND SUPPORTERS . . . . . 41

Building an active membership and supporters network	42
Equalities: Winning with Women; BAME Labour; LGBT+ Labour; Disability Labour; Young Labour	43

## POLICY MAKING . . . . . 45

National Policy Forum	46
-----------------------	----

## INTERNATIONAL . . . . . 47

International report	48
----------------------	----

## LABOUR PARTY MANAGEMENT . . . . . 49

Human Resources Report	50
------------------------	----

## STABILITY IN OUR FINANCES . . . . . 51

Finances	52
Fundraising	53
Fundraising and The Rose Network	53
Commercial Development	53
Events and Visits	54
Business Relations and Endorsements	55
Donations and sponsorship	56
Financial statements for the year ended 31 December 2020	57

## APPENDICES . . . . . 79

Members of Shadow Cabinet and Opposition Frontbench	80
Parliamentary Labour Party	84
Members of the Scottish Parliament	89
Members of the Welsh Parliament	90
Members of the London Assembly	91
Directly Elected Mayors	92
Leaders of Labour Groups	93
Labour Peers	101
Labour Police and Crime Commissioners	104
NEC Disputes	105
NCC Cases	106



## FOREWORD

### KEIR STARMER

---

Our Party has responded to the challenges of the past year with determination and ingenuity.

The pandemic has continued to rage, and we began 2021 in the teeth of the second wave. Yet despite this, we came together, we adapted, we kept campaigning. And we secured some crucial wins.

In May, Welsh Labour and Mark Drakeford equalled our best ever result in Wales. Labour Mayors who have delivered for their communities won decisive victories across England. And in the West of England and Cambridgeshire & Peterborough, we won mayoralties from the Conservatives.

We began July with the tremendous by-election result for Kim Leadbeater in Batley & Spen. It was a victory of hope over hate. Of truth over lies. The values of Kim's campaign won through – decency, honesty and integrity.

Those are the values that define the Labour Party that I lead. We want to bring the country together, not push communities apart.

There is much to be hopeful about as we look to the future. With Anas Sarwar and Scottish Labour, we are back on the pitch in Scotland. Across Britain, our brilliant MPs, councillors and members are showing the difference Labour makes in power and in our communities.

But we must also recognise the scale of the challenge ahead. For our Party and for our country.

It angers me when I think about the way Britain was left unprepared for this pandemic. Because the failed politics of austerity had eroded our resilience. It angers me when I think of the avoidable mistakes made by this Conservative Government. And the avoidable deaths which resulted.

Our country is now at a fork in the road. As we emerge from this crisis, we can't just patch up

the same failed system and hope we don't get caught out again. The driving objective of our Party must be to win power to really fix things.

That means a relentless focus on the future. Not just on our recovery from the pandemic but on the Britain we want to build for the 2020s and 2030s. A Britain which is the best place to grow up in and the best place to grow old in.

It starts with our priorities for the recovery. The Conservatives have the wrong priorities. They think it's one rule for them and their cronies, and another for the rest. Meanwhile, millions are stuck on NHS waiting lists, our children's education is in crisis and our insecure economy means for too many people, work doesn't pay.

Labour's vision, my vision, is to harness the spirit shown by the British people during this pandemic to build a better future for everyone. A future where the Government helps communities to thrive; with world class public services for all; and a future where Britain leads the way on tech and green innovation, creating stable and secure jobs for all.

The reason I ran for Leader of the Labour Party was because I see too many injustices in our society. Injustices which have been brutally exposed by Covid, but which have been growing for a decade. You can't see that and just walk on by. I won't, and the Labour Party won't.

Labour is offering Britain hope of a better future.



**Keir Starmer,**  
**Leader of the Labour Party**





## INTRODUCTION

ANGELA RAYNER

---

The past year has been incredibly difficult for our country, made all the worse by an inept and reckless government.

While the Tories have lined the pockets of their mates, our movement has stood up for working people.

I remain humbled and inspired by our Labour movement and I'm proud to stand with you as your Deputy Leader.

I'm angry that so many people have lost loved ones due to the pandemic. Tens of thousands of avoidable deaths were caused by the failures of the government.

I'll fight for bereaved families on the public inquiry into Covid-19 and hold the Prime Minister to account for his deadly mistakes.

I want to pay tribute to all the Labour members, Labour councillors and trade unionists who have done so much to get our communities and our country through this crisis. You're the very best of our movement and the embodiment of Labour values in action, making a difference to people's lives every single day.

I also want to pay tribute to your excellent campaigning this year. Kim's magnificent win in Batley and Spennings showed that we win when we are rooted in our communities and when we show people that we are on their side. In Wales, in Greater Manchester and across our country we have seen that when people know that Labour stands up for them, then they will place their trust in us.

And we will show working people that we are on their side as we set out our vision for post-Covid Britain.

This means campaigning loudly and proudly for pay rises for our key workers and for working people to get a bigger share of the wealth that they create.

This means setting out how Labour will deliver a new deal for working people based on strengthened rights at work and jobs that provide dignity and fair pay for a fair day's work, not insecurity and poverty wages.

And it means setting out Labour's plan for world-leading public services that are delivered in the public interest, not to line the pockets of Tory donors and the mates of Tory Ministers.

This year's conference is a fantastic opportunity for us to set out our vision; one that's proud and confident that it's our Labour values that can, and will, provide the answers to the challenges that we face post-Covid.

Just as it's our values of solidarity, and having each other's backs, that got our country through the pandemic.

I'm also delighted that we are able to hold our Annual Conference in person again this year. I can't tell you how much I'm looking forward to delivering a speech to a room full of Labour members and trade unionists instead of a Zoom screen in my front room!

When you elected me, you didn't elect me to be Deputy Leader of the Opposition, you elected me to be Deputy Leader of a Labour government that will transform people's lives, just like the last Labour government changed mine.

That is my driving mission, and it must be the driving mission of our movement.



**Angela Rayner,**  
**Deputy Leader of the Labour Party**





## INTRODUCTION

### ANNELIESE DODDS

---

It is a huge privilege to have been appointed chair of our great Party, and I want to take this opportunity to say an enormous thank you to everyone within our movement for all that you do: our members, our staff, our affiliated trade unions and socialist societies, and our elected representatives at every level of government, right across Britain.

I have been so proud to see how Labour people have risen to the extraordinary challenges of the Covid crisis and gone above and beyond. We achieve incredible things when we work together. The recognition that we are stronger, together, is at the heart of our movement.

The Conservatives simply don't get it. After a decade of their rule we went into this crisis as one of the most unequal countries in Europe, with our NHS on its knees after years of neglect, child poverty soaring, and the Conservative government constantly stoking division. We can only bring about the change that we want to see if we are in power. And where we are – in Wales, in town halls from Manchester to London, in councils from North Ayrshire to Exeter – we are showing the difference that Labour makes.

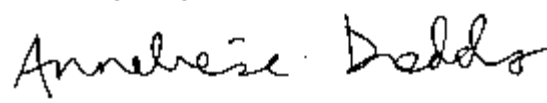
It was great to see Mark Drakeford's Welsh Labour return to power with our best ever result in May, just as it was brilliant to see Nik Johnson, Dan Norris and Tracy Brabin join our growing team of Labour metro mayors. And Kim Leadbeater's fantastic win in Batley and Spen was a victory for the politics of hope over those of division.

But we also have to be honest with ourselves that we have a mountain to climb if we are to win power at Westminster and make a difference in every part of the country. The loss of Hartlepool was devastating, as was losing control of councils like Durham and Amber Valley. We have to redouble our efforts and strive with every sinew to show people that

we are on their side, and that only a Labour government can make the change that we know people want to see.

That's my relentless focus. We have little time to lose to ensure our party is fighting fit for an election that could come much sooner than May 2024. And I am delighted to be leading Stronger Together, our roadmap to develop flagship policies to seize the opportunities and rise to the challenges of the coming decade. We'll want to hear from every part of our movement, and beyond, as part of that work.

There is a lot of work to do. But we should be rightly proud of what we have already done, especially in circumstances which have meant replacing the direct personal contact at the heart of our movement with video calls and virtual events. I suspect I speak for all of us when I say I cannot wait to see you in person, in Brighton, for our conference in September. It's been far too long, and we know we are at our best when we all join forces. We know, both the Labour Party and Britain as a whole, that we are stronger together.



**Anneliese Dodds ,  
Chair of the Labour Party and Stronger Together**





# INTRODUCTION

## DAVID EVANS Q&A

---

### **THE LABOUR PARTY'S GENERAL SECRETARY ON WORK OF THE PARTY OVER THE LAST YEAR.**

#### **What are your priorities as General Secretary?**

When I applied for the job last year, I told the NEC that I had three priorities as General Secretary. Firstly, to fight and win the next General Election. Secondly, building a first-class, professional team to support our members and elected representatives – putting voters at the centre of everything we do. Thirdly, making the Party more diverse and inclusive. They remain my priorities now.

#### **What's your background in the Labour Party?**

I joined the Party in 1979. The trigger was witnessing my brother Rob being bullied for having a learning disability. I knew I couldn't always be there for him, so I wanted to create a society that was free from prejudice and ensured that everyone – no matter who they were – could thrive.

My first political act was to organise a boycott of Barclays Bank as part of an Anti-Apartheid day of action. I became a ward and then a CLP Secretary; then, in 1984, I was secretary of my local miners support group and got arrested on a food collection (no case to answer and £400 costs awarded!). I began working for the Party as the first local organiser in Croydon in 1986. I went on to be a London Party organiser, Regional Director in the North West, and Assistant General Secretary responsible for campaigns from 1999-2001. Since leaving the employment of the Party in 2001, I set up my own organisation. I've always been a campaigner and I've worked with a large number of inspiring local government and parliamentary candidates.

#### **What has changed since you last worked at the Labour Party in 2001?**

The world has changed dramatically since 2001.

Some of the most obvious things are around technology and social media. The electorate is always changing, so we need to campaign in a way that takes no voter for granted. As the Labour Together review showed, it's both values and class that drive our politics. We need to make better use of behavioural psychology to respond to this, too.

However, some of what we achieved back in 2001 still applies today. For me, good politics is open, transparent and simple. In 1997, we had a strategy – Operation Victory – that was understood by MPs, staff and members alike. In 2001, we had Operation Turnout, which did the same thing. Everyone understood not just what we needed to do, but why. I want to emulate that with Organise to Win. It will be about understanding and influencing those voters we need, and will set out how everyone can play their part.

#### **What has been done to respond to the Equalities and Human Rights Commission?**

This has been a top priority. Let's be clear: the Equalities and Human Rights Commission found us guilty of breaking the law in over our failure to tackle anti-Semitism. This was a stain on our whole movement. I have heard shocking experiences from Jewish members who spoke out. This can never happen again. We are implementing every recommendation, including an independent complaints process (which will cover all protected characteristics and sexual harassment), and training for staff and members. We won't stop until and we have rooted out anti-Semitism from our Party and society. Members are, and will continue to be, the agents of change: attending training and fighting intolerance wherever it rears its head in our movement. I urge all members to join us in this mission.

#### **What is being done to make the Labour Party more diverse and inclusive?**

Equality and tolerance are at the core of Labour

Party values. It was fighting prejudice that brought me into the Party; however, internal and external reviews have shown that we have fallen short. We are working on many fronts to understand member's experiences and put the necessary changes in place to our processes and culture to make the Party more inclusive. We have set up a Diversity and Inclusion Board with our staff, which ensures that we hear staff experiences to drive changes across the organisation. We're also making significant changes to Black, Asian and Minority Ethnic member structures to better represent different groups and we're changing internal processes to challenge Islamophobia, Anti-Black Racism and Anti-Gypsy and Traveller racism. We are introducing a code of conduct around transphobia for internal party purposes, and are supporting trans awareness training for party staff. We have also set up the Future Candidates Programme, providing 360 places, which will work with our Jo Cox Women in Leadership programme and the Bernie Grant programme to help underrepresented groups, and those with protected characteristics, to become MPs.

### **What role can community organising play in how we campaign?**

I have been a long-time advocate of the principles of community organising. I believe that campaigning must be relational rather than transactional. Building good relationships with voters means understanding what matters to them and getting alongside them first. Then we earn the right to be listened to about our political values. Most of my work out of Party has been working to engage and empower communities. I retain a belief that it is from the bottom-up as well the top-down that we change society. We are looking to integrate the best principles of community organising into the DNA of our organisation, so all our campaigning is rooted in voters' priorities and we take advantage of the ideas and methodologies pioneered by the approach. We can learn a lot from our trade union affiliates. They practice

community organising in an industrial setting; knowing their members and taking up the issues that are important to them. We need to replicate that in all our communities.

### **Why were CLP's stopped from discussing some topics this year?**

I want our CLP's to be a place where members can openly discuss and debate how we best achieve our shared goals. The Labour Party is about changing things for good. There'll always be competing views on how to do this, but sometimes there's a tension between our rights to be able to say and do what we want, and our responsibilities to make sure we create a safe place for all members. Last year, the Party was found to not been a safe space for Jewish members and others, and we couldn't be confident that issues that may relate to anti-Semitism could be discussed in a way that meant we followed the law. Our work in implementing our action plan for the EHRC is now well under way, and I'm confident that the Party is becoming a safer place again and, consequently the need for restrictions will diminish. But our determination to root out anti-Semitism remains non-negotiable.

### **What are you looking forward to most at conference?**

I missed not having a conference last year. I have been to every conference since 1984, so I'm looking forward to seeing friends and colleagues. Our Labour family. This is also my first conference as General Secretary, so I want it to be a success. I think Conference is a brilliant event – obviously it fulfils a serious and important function as our sovereign body. It distinguishes us from the Tories who just have a rally. But it is a huge and complex undertaking and I think it shows us at our best – staff, members, delegates, volunteers and the whole movement working together. My focus this year will be on listening: I want to hear how people feel, and hear to ideas for how we take our Party forward.



## 2020/2021 NATIONAL EXECUTIVE COMMITTEE

The National Executive Committee is the governing body of the Labour Party. It oversees the overall direction of the party and the policy making process and sets strategic objectives on an annual basis, meeting regularly to review the work of the party.

Current members are shown below. In addition, the PLP Shadow Chief Whip (Alan Campbell MP), and PLP Chair (John Cryer MP) attend ex-officio without a vote.

We also thank all the former National Executive Committee members who left their roles between December 2020 to June 2021.



**Chair &  
Div. V – PLP**  
Margaret Beckett MP



**Vice Chair**  
Alice Perry



**Leader**  
Sir Keir Starmer MP



**Deputy Leader**  
Angela Rayner MP



**Treasurer**  
Diana Holland



**Shadow  
Frontbench**  
Anneliese Dodds  
MP



**Shadow  
Frontbench**  
Jonathan Reynolds  
MP



**Shadow  
Frontbench**  
Shabana  
Mahmood MP



**Shadow Scottish  
Frontbench**  
Jackie Baillie MSP



**Welsh Labour  
Representative**  
Carwyn Jones MS



**Young Labour**  
Lara McNeill



**Disabled  
Members**  
Ellen Morrison



**BAME Labour**  
Carol Sewell

## 2020/2021 NATIONAL EXECUTIVE COMMITTEE

---



**Div. I –  
Trade Unions**  
Mark Ferguson  
(Unison)



**Div. I –  
Trade Unions**  
Howard Beckett  
(Unite)



**Div. I –  
Trade Unions**  
Andi Fox (TSSA)



**Div. I –  
Trade Unions**  
Pauline McCarthy  
(BFAWU)



**Div. I –  
Trade Unions**  
Michael Wheeler  
(USDAW)



**Div. I –  
Trade Unions**  
Wendy Nichols  
(Unison)



**Div. I –  
Trade Unions**  
Andy Kerr (CWU)



**Div. I –  
Trade Unions**  
Tom Warnett  
(GMB)



**Div. I –  
Trade Unions**  
Jayne Taylor  
(UNITE)



**Div. I –  
Trade Unions**  
Kathy Abu-Bakir  
(GMB)



**Div. I –  
Trade Unions**  
Ian Murray (FBU)



**Div. I –  
Trade Unions**  
Mick Whelan  
(ASLEF)



**Div. I –  
Trade Unions**  
Joanne Cairns  
(USDAW)



**Div. II –  
Socialist Societies**  
James Asser



**Div. III –  
CLPs**  
Johanna Baxter

## 2020/2021 NATIONAL EXECUTIVE COMMITTEE

---



**Div. III –  
CLPs**  
Nadia Jama



**Div. III –  
CLPs**  
Yasmine Dar



**Div. III –  
CLPs**  
Luke Akehurst



**Div. III –  
CLPs**  
Ann Black



**Div. III –  
CLPs**  
Gurinder Singh  
Josan



**Div. III –  
CLPs**  
Laura Pidcock



**Div. III –  
CLPs**  
Mish Rahman



**Div. III –  
CLPs**  
Gemma Bolton



**Div. IV – Labour  
Councillors**  
Nick Forbes



**Div. IV – Labour  
Councillors**  
Alice Perry



**Div. V – PLP**  
Sir George  
Howarth MP



**Div. V – PLP**  
Angela Eagle MP



## NEC COMMITTEES

---

The NEC has established the following joint committee:

### ➤ **Joint Policy Committee (JPC)**

The JPC is responsible for the strategic oversight of the Party's policy development. It oversees the rolling programme and acts as a steering group for the National Policy Forum (NPF). Jointly convened by the Leader and NEC Co-Convenor, it is a joint committee made up of members of the NEC, Shadow Cabinet and NPF.

The NEC has established the following sub-committees:

### ➤ **Audit, Risk and Compliance Committee**

Responsible for audit and compliance oversight and maintaining a systematic approach to risk management in the Party's activities.

### ➤ **Business Board**

Responsible for oversight of the business functions of the organisation including the management of finances.

### ➤ **Equalities Committee**

Responsible for driving the Party's equality agenda and the development of an inclusive organisation at all levels.

### ➤ **Organisation Committee**

Responsible for Party rules and constitution; ensures the Party is operating effectively throughout the country and has overall responsibility for membership, selections, investigations, conferences, electoral law, boundaries strategy and internal elections.

### ➤ **Disputes Panel**

A panel of the NEC Organisation Committee which hears membership appeals; re-admission applications; Party disputes and conciliation; minor investigations and local government appeals where referred to the NEC. It operates in a quasi-judicial fashion, conducting hearings and interviews around the country where necessary.

### ➤ **Boundary Review Committee**

A sub-committee of the NEC Organisation Committee established to review the 2023 Boundary Review proposals. The Committee oversees the Party's strategic responses and final representations to Boundary Review proposals.

### ➤ **Bursary Panel**

Considers applications for financial help for financial help from Parliamentary candidates from a working class or low income background or have additional costs due to disability.

### ➤ **Development Fund Panel**

Considers applications from CLP's for one off support or seed-money for innovative, outward looking initiatives.

## OBITUARIES

---

These are the names of the members who have been remembered by and notified to the NEC throughout 2021. All members who have passed away this year were remembered during a minute's silence at the September meeting of the NEC.

**Asifa Ahmed**

**Cllr George Allison**

**Ron Atkins MP**

**Cllr CJane Baugh**

**Cllr Margaret Beck**

**Harold Best MP**

**Cllr Peter Bilson**

**Vic Brunt**

**Bernard Bryning**

**Cllr Eric Burgoyne**

**Cllr Peter Campbell**

**Dr Kailash Chand OBE**

**Cllr Ken Cleary**

**Lord Gerard Collier**

**Maureen Colquhoun MP**

**Lord Terry Crowe**

**Cllr Brian Doherty**

**Joyce Eaton**

**Breda Egan**

**Cllr Mark Ellen**

**Cllr John Ferguson**

**Hywel Francis MP**

**Nina Franklin**

**Cllr Gary Frayling**

**Cllr John Forshaw**

**Maria Fyfe MP**

**Bruce George MP**

**David George**

**Ian Gibson MP**

**Cllr Ray Glindon**

**Gerald Grant**

**Winifred Hawkes**

**Cllr Valerie Hobman**

**Bow Howarth MP**

**Fred Jarvis**

**Roger Jenkins**

**Cllr Ken Jones**

**Lord Frank Judd**

**Cllr Audrey Judge**

**Mary Kirk**

**Lawrence Knight**

**David Knowles-Leak**

**Veronica Maloney**

**Arthur Massey**

**Jane Mason**

**Leon McGuire**

**Patrick McGuirk**

**Cllr Richard McLinden**

**June McMahan**

**Charlie Meredith MBE**

**Andrew Miller MP**

**Lord Gerry Monkswell**

**Cllr Sue Murphy**

**Cllr Mike O'Brien**

**Lord Martin O'Neill**


**Stan Newens MP**

**Sue Occleston**

**Joan Patten**

**Judith Pattinson**

**Joe Payne**

  
Cllr Peter Pinfield

John Price MBE

Cllr Marion Rees

Cllr Chris Robbins

Kenneth Rogers

Cllr William Shakespeare

Cllr Raj Sharma

Lord Peter Smith

Cllr Teresa Stuart

Cllr Nigel Todd

Iqbal Vaid

Cllr Geoff Walker

Cllr Geoff Walker

Margaret Warner

Robin Wendt

Anne Wildman

Cllr Andy Williams

Elaine Wilkinson



## NEC AIMS AND OBJECTIVES FOR 2021

---

Below is an abridged copy of NEC Aims and Objectives 2021 agreed at the February 2021 NEC meeting to be input into the Annual Report:

“The primary objective of the NEC, General Secretary and Party staff is to ensure we have a well-equipped, first class operation to put us in the best possible place to win elections, and to develop and deliver the political strategy set out by our Leadership and Conference.

In 2020, a significant body of work was undertaken to deliver much needed modernisation of the organisation of the Party, following the previous year’s review of the Party’s election performance and necessary identified organisational changes required, which continues through 2021.

In February 2021, the NEC agreed for the below priorities to be undertaken to ensure the Party is in the best possible position to moving forward.

A significant body of work overhauling the Party’s operations and how it is organised have commenced under the Organise to Win Programme. This will take us through to 2024.

The aims of this programme are to become a winning political party that is focused on voters and elections with an effective and healthy organisation.

A new operating model will have the following shared key objectives:

- Delivers a clear political strategy based on our core values.
- Puts voters at the heart of everything we do as a workforce and organisation.
- Creates winning campaign strategies.
- Is driven by integrated digital, data and technology.

- Supports and upskills our local members, activists and elected members to become more diverse, inclusive, and play a vital role in electoral successes

- Is underpinned by first class communications.

The NEC will continue with this vital and important work as well as continuing to provide the strategic direction for the Party, ensuring that the vast breadth of our Party’s talent, at all levels, is utilised in the most effective and efficient way to fight and win any election.

The primary focus of the NEC continues to be the election of a Labour government.





---

# 2021 ELECTIONS



## CHANGING HOW LABOUR CAMPAIGNS

### SHABANA MAHMOOD MP, NATIONAL CAMPAIGN CO-ORDINATOR

---

As Labour's National Campaign Co-ordinator I want us to celebrate our wins and properly analyse our losses – and learn from them both. More than ever, we need to understand what our successful campaigns get right, what campaigning techniques work, and improve how we share this understanding across our organisation.

And we have had some genuine electoral successes in 2021. Welsh Labour under Mark Drakeford won half the Senedd seats against the odds, forming a new Welsh Labour Government. Labour won 11 of the 13 Mayoral elections, with Dan Norris gaining the West of England from the Conservatives, Tracy Brabin became the first mayor of West Yorkshire, Nik Johnson taking Labour from third to first in Cambridgeshire & Peterborough and Andy Burnham increasing his majority in Greater Manchester winning every single ward. And our most recent victory in the Batley and Spen By election with our superb candidate, Kim Leadbeater, showed Labour at our campaigning best.

But too many of the results in May were disappointing, showing the scale of the challenge ahead of us in winning back the trust of the voters we lost in 2019 and before. We've made the first steps – but it's clear that Labour has to change to win again.

Our absolute priority must be to get the party truly General Election ready. Crucially, we need to have a far better understanding of who our key voters are, and how we can build the coalition we need – putting them at the centre of our campaigning, messaging and offer.

I am working with Keir Starmer, David Evans and party staff to ensure that winning elections is the driving force behind everything that we do.

This means putting conversations with voters at the heart of our campaigns – we need to be

on the doorstep and on the phones, speaking to people, engaging with them. Regular, engaging contact is at the heart of every successful campaign.

We will also invest in digital campaigning, from organic sharing to paid advertising, while developing a better understanding of how we can organise effectively online.

And learning needs to be viewed as a good thing. Whether it's properly testing and understanding our methodology, learning from social democratic parties and campaigns around the world, or better building on successes around the UK, we will learn from the best.

At the same time, we will continue to deliver excellent campaign training for members and activists, with campaign materials that help local parties collect data online and on the doorstep - and that also speak to voters. These campaigns that are targeted and joined up across the organisation from what we do in parliament to our members on the ground.

There is no denying the challenge for our Party over the next few years is immense. We need to win 124 seats at the next General Election to be able to form a majority government.

But the risk of not meeting this challenge – another generation lost to the Tories - is greater still.

If we get the campaigns, structures and policies right, I am confident that our Labour family – our staff, our members, our activists, and our brilliant Trade Unions and affiliates – can rise to this challenge, and win for Labour.



## 2021 ELECTIONS

### RALLINGS & THRASHER NATIONAL EQUIVALENT VOTE SHARE

**Conservative** 40%  
**Labour** 30%  
**Liberal Democrat** 15%  
**Other** 15%

### MAYORS

Labour won 11 of the 13 Mayoral elections on 6 May, including two gains from the Conservatives and a victory in the newly created West of Yorkshire Metro Mayor.

- West of England Metro mayor: Lab gain from Con
- Cambridgeshire & Peterborough: Lab gain from Con (Labour came third in 2017)
- West of Yorkshire: Lab win
- Lab hold Greater Manchester (increased vote %), Liverpool City Region, North Tyneside, Salford, Doncaster, Bristol, London.
- Con hold Tees Valley, West Midlands

### WALES

Labour equalled our best ever result in Wales winning 30 seats. Labour lost one constituency seat to the Conservatives in the Vale of Clwyd and gained a seat from Plaid in Rhondda, a seat held by former Plaid leader Leanne Wood. Labour gained a seat on the regional list in North Wales finishing with a net gain of one.

- Lab +1
- Con +5
- Plaid +1
- LD -

Welsh Labour leader Mark Drakeford increased his majority in Cardiff West by more than 600 votes, and increase of 12.7%.

There was further success in Wales, where Labour gained the North Wales PCC from Plaid.

### SCOTLAND

The SNP failed to achieve a majority in the Scottish Election finishing up 1 seat on 64. Labour won 22 seats including 2 on the constituency vote, including holding the marginal Dumbarton seat. Turnout was high on 63.2%. This figure is 10% higher than the average for previous Scottish Parliament elections.

- SNP +1
- Con -
- Lab -2
- Green +2
- LD -1

### COUNCILLORS

Changes compared to council composition before election, i.e. a Tory elected in 2016 who subsequently defected to Ind, whose seat was then won by Tories in 2021, is counted as Tory gain from Ind:

- Lab -264
- Con +297
- Lib Dem +16
- Green +74

Comparing to last election (from BBC):

- Lab -327
- Con +235
- Lib Dem +8
- Green +88
- Ind +39
- UKIP -48

Total councillors won (from BBC):

- Lab 1,345
- Con 2,345
- Lib Dem 588
- Green 151
- Independent 255
- Reform 2
- Others 51

**OVERALL COUNCIL CHANGE**

- Con +13
- Lab -8
- LD +1
- NOC -6

**SELECTED COUNCIL CHANGE (LAB SEAT CHANGE IN BRACKETS)**

Seat change is from council composition just before election

- Amber Valley Con gain from Lab (-9)
- Basildon Con gain from NOC - previously Lab admin (-3)
- Bolsover Lab gain from NOC (by-election, no scheduled elections +1)
- Cannock Chase Con gain from NOC (-8)
- Cambridgeshire NOC gain from Con (+3)
- Dudley Con gain from NOC (-12)
- Durham NOC gain from Lab (-16)
- Harlow Con gain from Lab (-7)
- Nottinghamshire Con gain from Lab (-7)
- Nuneaton & Bedworth Con gain from NOC (-10)
- Plymouth NOC gain from Lab (-6)
- Rossendale NOC gain from Lab (-2)
- Sheffield NOC gain from Lab (-8)
- Southampton Con gain from Lab (-7)
- St Albans Lib Dem gain from NOC (-3)
- Tunbridge Wells NOC gain from Con (+1)
- Welwyn Hatfield Con gain from NOC (-4)
- West Lancashire NOC gain from Lab (-3)
- Worcester Con gain from NOC (-4)

**SELECTED OTHER COUNCILS (LAB SEAT CHANGE IN BRACKETS)**

- Bristol NOC hold (-8)
- Burnley NOC hold (-4)
- Bury Lab hold (-1)
- Derby NOC hold (-2)
- Derbyshire Con hold (-11)
- Gloucester Con hold (-5)
- Hastings Lab hold (-4)
- Hyndburn Lab hold (-4)

- Ipswich Lab hold (-4)
- Kent Con hold (+2)
- Milton Keynes NOC hold (-4)
- North East Lincolnshire Con hold (-6)
- Oldham Lab hold (-5)
- Oxfordshire NOC hold (+1, Lab likely to be in administration with Lib Dems)
- Redditch Con hold (-7)
- Rotherham Lab hold (-12, Con gained 20 seats up from 0)
- Sandwell Lab hold (-5)
- Stevenage Lab hold (-5)
- Sunderland Lab hold (-10)
- Trafford Lab hold (+4)
- Wakefield Lab hold (-6)
- Warrington Lab hold (-7)
- West Sussex Con hold (+5)
- Wolverhampton Lab hold (-4)
- Worthing Con hold (+5)

**PCC**

Labour won 8 of the 39 PCCs (-6), the Tories won 30 (+10) and Plaid 1 (-1).

- Cheshire Con gain from Lab
- Cleveland Con gain from Lab
- Derbyshire Con gain from Lab
- Durham Lab hold
- Humberside Con gain from Lab
- Lancashire Con gain from Lab
- Leicestershire Con gain from Lab
- North Wales Lab gain from Plaid
- Nottinghamshire Con gain from Lab
- West Midlands Lab hold

**LONDON**

- Sadiq Khan re-elected with 55% on second round
- No change in London Assembly constituencies
- Lab lose 1 seat on London-wide list

## SCOTTISH ELECTIONS 2021

Scottish Labour are on a journey to build a credible alternative to the SNP.

Not just to oppose the nationalists, but to build a movement that can put them out of office.

The 2021 Scottish Parliament election was the first step on the road to achieving that goal.

We ran an energetic and enthusiastic campaign, that put a previously demoralised Labour back on the pitch.

Just weeks before the election, it looked like the group that would be returned to Parliament would be just a rump. Instead, Labour's vote in 2021 was higher than in 2019, despite U.K. elections traditionally securing higher turnouts than devolved votes.

Jackie Baillie held Dumbarton and Daniel Johnson was returned in Edinburgh Southern, however, we did lose two list seats and increased numbers of votes in many


constituencies was There was increased turnout across the board. But, for those who had written us off long before these elections took place it was not the result predicted.

Defying the polls and the unprecedented restrictions placed on campaigning by the pandemic, the party ran its most professional campaign of the devolution era.

We held a visit or event for broadcast each day of the campaign and utilised two branded buses to increase our visibility, reinforce our message, and visit as many constituencies as possible. We managed to do a visit or photo-op with 55 of our 88 candidates for either national or local media, and social media.

The restrictions on holding indoor events forced us to be creative with our manifesto launch: using a hybrid model of a live Leader's speech, a pre-recorded video introduction, and live conversations over Zoom with endorsers





for each of our National Recovery themes. We used a similar format to launch our women's manifesto with the Leader, Deputy Leader, and candidates across the country. In addition, we launched a mini-manifesto for the Highlands and Islands with our candidates at a photo-op for national media in Inverness, and a South of Scotland manifesto with our candidates in Dumfries.

We used the opportunity of restrictions being lifted to allow for outdoor drive-in events to hold an eve of poll drive-in car rally in Glasgow which, as the first event of its kind in the UK, generated a lot of excitement and positive coverage on social media, and in national print and broadcast media.

Digital campaigning was identified as an area in need of improvement from previous election efforts. There was also a recognition that the nature of a pandemic election meant there needed to be increased focus on the digital side of our campaign.

To that end a number of key priorities were targeted including: improved quality in organic content, a greater depth and variety of paid for advertising and more coherence between our printed material, media and digital campaigns.

Emails were also used successfully for fundraising throughout the campaign.

From a more coherent multimedia approach to debates, to higher quality national messaging material, organic posts saw a marked improved in reach. Similarly early efforts around the manifesto, policy commitments and key dates in the print schedule ensured key messages were echoed across all our communications.

The campaign also marked the biggest expansion in digital advertising - more than matching the efforts of the SNP and Scottish Conservatives for the first time. The digital team worked closely with the field team to see that targeted content was delivered to

identified groups in key constituencies and important demographics.

Anas Sarwar led an energetic campaign from the front - which included impressive performances in TV debates - setting the tone and standard for the entire effort.

Ultimately our regional vote held up, despite a national campaign effort which was dominated by tactical second vote messages, but of course our ambition was to make progress as well as to build longer term relationships with voters.

Our campaign for a national recovery defined this election campaign, and we will take that energy into the Scottish Parliament.



## WELSH ELECTIONS 2021

Welsh Labour had a hugely successful set of elections, confounding expectations, winning half of the seats in the Senedd, and ensuring that Welsh Labour can govern without a widely-predicted coalition.


After 22 years in government, Welsh Labour won a resounding vote of confidence. People across Wales put their faith in Welsh Labour and Mark Drakeford to lead the Welsh Government and lead Wales out of the pandemic.

Welsh Labour held 28 of the 29 previously held seats it defended, and gained Rhondda and a North Wales list seat. Overall, there was a swing to Welsh Labour of 5.2% and 34 of the 40 constituency seats saw an increase in our vote share. In addition, we increased the number of Welsh Labour Police and Crime Commissioners from two to three, winning in North Wales for the first time.

At the beginning of the campaign, polls put us ten points behind and predicted our worst-ever seat tally, so this was a remarkable turnaround. The campaign was fought in unprecedented circumstances, with severe restrictions on standard campaigning approaches. Welsh Labour innovated online and on the ground, shaping the debate and leading the news and policy agenda.

Our clear narrative under the slogan “Moving Wales Forward”, spoke to the priorities and concerns of target voters, whilst being authentically Welsh Labour. It focused on the shared passion our voters have for Wales as a great place to live – but was patriotic not nationalist. Our messaging was positive and future-focused, talked about jobs and the economy, and remained consistent throughout.





On the crucial online and social media battleground, engagement was revolutionised, with an unrelenting focus on our core message. This ensured cut-through in a crowded campaign environment, supported by a hyper-targeted digital advertising campaign.

Telephone and doorstep campaigning played a vital role, and the return to door-knocking in April enabled us to speak to over a hundred thousand voters and have a good GOTV operation.

Mark Drakeford was at the front and centre of the campaign, and his cautious, careful leadership through the pandemic proved to be popular with the public. Mark did over 60 key campaigner visits focused primarily in target seats and took part in three major election debates.

In addition, the campaign featured Vaughan Gething MS, Eluned Morgan MS and deputy leader Carolyn Harris MP, demonstrating an effective and united team. Julie James MS successfully chaired the campaign and steered a weekly campaign committee meeting to agree campaign strategy. Carolyn Harris and Nia Griffith, Shadow Secretary of State for Wales, made campaign visits to all our marginal seats, alongside Welsh Ministers. Keir Starmer and Angela Rayner visited Wales five times between them, amplifying our message. Our visits team organised over 160 campaigner visits during the short campaign, communicating our core message and encouraging activists onto the doorstep.

The whole Welsh Labour family played their part in the campaign. Our Senedd and PCC candidates worked tirelessly and were supported by our committed Local Government colleagues and Welsh Labour MPs. We could not have run the campaign we did without the extraordinary support from

our Trades Unions in generous donations, finding endorsers and campaigning.

Our Welsh Labour staff team – both the core team and those who joined us for the campaign - went above and beyond to deliver the campaign with grace and good humour. And after a year which has been difficult for so many, Welsh Labour members worked with passion and determination to deliver our Welsh Labour government. It was a real team effort.



---

# PARLIAMETARY BY-ELECTIONS 2021





# PARLIAMENTARY BY-ELECTION AIRDRIE AND SHOTTS

The Airdrie and Shotts UK parliamentary by-election took place against the backdrop of Covid, and public health restrictions, which severely limited the scope to campaign. In addition, the majority of the campaign took place at the same time as the Scottish general election short campaign.

The by-election was caused by the resignation of the sitting SNP MP following his decision to stand as an MSP candidate for the Scottish Parliament elections on 6th May. North Lanarkshire Council requested that the by-election not be held concurrently with the Scottish Parliament elections. Therefore, the by-election was held on 13th May.

The Labour Party's candidate was Cllr Kenneth Stevenson following a local selection process and online hustings on 25 March. Over the first part of the campaign the by-election and local Scottish election campaign ran together followed by a week of intense by-election campaigning led by Scottish Organiser, Fay Graham. During the final week of standalone campaigning the small team focused on Labour voters and driving home the campaign's priority messages of Kenny's commitment and vision for the local area.

Given the restrictions, and the fact that other vital elections were being held, almost concurrently, in every other part of Scotland there was a very limited period where it was possible for campaigners from outwith the area to visit. However, Anas Sarwar and Keir Starmer both visited as did Angela Rayner, who spent polling day in Airdrie & Shotts along with Anneliese Dodds. Nearly all of Labour's MSPs elected in 2021 visited the seat at least once as did Nia Griffith and Ian Murray, the political lead for the campaign, and the UK General Secretary, David Evans.

The campaign was successful in achieving a swing towards Labour and a reduction of the SNP majority of almost two thirds. Retaining

and building the momentum from the Scottish elections was vital to achieving this progress and represented a phenomenal commitment by activists and organising staff who went straight from Scottish elections counts back to the doors in Airdrie. Their effort also serves as a springboard for Scottish local government elections in 2022.





# PARLIAMENTARY BY-ELECTION HARTLEPOOL

The by-election was called following the resignation of Mike Hill on 16th March 2021. Following consultation and a shortened selection process, Dr Paul Williams was selected as the Labour candidate on 18th March 2021. Dr Williams is a GP working in Hartlepool's urgent care centre during the pandemic and brought a wealth of experience and energy to the campaign.

The seven-week campaign saw the Party campaign have over twenty thousand individual conversations with electors in the seat, as well as delivering over 400,000 pieces of election material (direct mail and leaflets). The campaign was well supported by front bench visits including 3 visits from Keir Starmer and Angela Rayner respectively.

However, it was always set to be a difficult election to win for Labour. In 2019 and 2015 the sizable Brexit Party/Ukip vote in the seat denied the Tories victory. The collapse of this vote in the by-election was always likely to see the Tories as the main beneficiary.

The election was also set against a hugely important set of local, Police & Crime Commissioner, and metro Mayoral elections; which saw Labour activists spread thinly and busy fighting their own important local campaigns both in the region and beyond.

In the event, Dr Paul Williams and the campaign set out a vision for the seat that would have delivered better investment in public services, help to regenerate the town centre and Dr Williams championing good quality local jobs in the constituency. Political lead Jim McMahon MP developed a comprehensive political message for the election and the PLP link Liz Twist MP co-ordinated over 130 Labour MPs coming to campaign in the election at least once. Stephanie Peacock MP also did a brilliant job in managing and co-ordinating the social media campaign.

The vast majority of the campaign work was done by volunteers from the region and beyond. The CLP was at the heart of the campaign and worked tirelessly, with good humour, alongside the staff. Although the result was devastating to those involved they can take heart that Labour almost doubled the number of Councillors it has on Hartlepool BC.



# PARLIAMENTARY BY-ELECTION CHESHAM AND AMERSHAM

The Chesham and Amersham by-election took place following the death of long standing Conservative MP, Dame Cheryl Gillan. Gillan had represented the seat since 1992 and since its creation in 1974, the constituency had only ever returned Conservative members of parliament. However, the Lib Dems always do well in the constituency which was always going to make it difficult for Labour to not be squeezed out.

Our aim was to show Labour's positive vision for the country, in contrast to the Tory government and to show voters that Labour is out talking to them and listening to their concerns. We do not have any unitary councillors in the constituency and started with a very low contact rate. We had a fantastic candidate in Natasa Pantelic, who is councillor in neighbouring Slough. She hit the ground running with enthusiasm and positivity. Stephen Morgan MP (Portsmouth South) was the political lead from the PLP.

During the short campaign, the contact rate was more than doubled. We had visits from Shadow Cabinet members on the economy, tourism and transport, and welcomed many MPs and volunteers campaigning. Issues of HS2, planning, environment and local provisions dominated the campaign.

The by-election was held on Thursday 17th June and was a disappointing night for Labour, finishing in 4th place. Between them, the Tories and the Lib Dems took over 92% of the vote, with tactical voting squeezing all other parties out. The Liberal Democrats took the seat for the first time from the Conservatives.

**"I'll work hard for everyone in Chesham and Amersham."**

Natasa Pantelic  
Labour candidate for Member of Parliament

Chesham and Amersham  
ELECTION COMMUNICATION

**Building a better future for Chesham and Amersham**

Vote Labour Thursday 17 June

**Pantelic**  
Building a better future for Chesham and Amersham

**Delivering for Chesham and Amersham**

**MY PLEDGES TO YOU:**

- HIGH SKILLED, WELL-PAID JOBS**  
I will back job creation and ensure young people are offered clear pathways into good employment
- A CHALLENGING VOICE ON HS2**  
I will be your voice for local and environmental concerns so they're actioned throughout construction and into the future
- IMPROVE TRANSPORT AND INFRASTRUCTURE**  
I will work for better, more efficient infrastructure - fixing our roads and getting better bus provision
- HIGH-QUALITY, AFFORDABLE HOMES**  
I will champion affordable and quality new homes to buy and for a fair, stable rental market
- INVESTMENT IN EDUCATION AND HEALTH**  
I will stand up for our schools, ensuring every child in Chesham and Amersham has the best start in life and all residents have access to quality health services

**"I'll earn your trust and support by taking action and delivering on my promises to you."**

Natasa Pantelic  
Labour candidate for Member of Parliament

**PANTELIC, Natasa**  
Labour Party

Vote Labour

PLEASE LOGO TO GOVERN

## PARLIAMENTARY BY-ELECTION BATLEY AND SPEN



The Batley & Spen parliamentary by-election arose after Tracy Brabin, the former Labour MP for the seat, was elected as West Yorkshire's first metro mayor. The seat was created by boundary changes in 1983 and has always been considered a marginal seat being held by the Conservatives until 1997 when Labour first won the seat. At the 2019 General election Labour won with a majority of 3,525, but many believe that Labour's majority was aided by the presence of an independent candidate who took 6,432 votes. This year's local elections, which coincided with the West Yorkshire metro Mayoral election, saw Labour narrowly lose the popular vote across the constituency to the Conservatives.

In advance of the by-election the Yorkshire and Humber regional team established a by-election plan which included a freepost response listening survey which was sent out to over 63,000 voters in the constituency complimented by a matching digital campaign and door knocking strategy.

On 23 May members of the constituency overwhelmingly selected Kim Leadbeater as their candidate for the by-election. Kim was well known in the constituency, having been a prominent community campaigner since the horrific murder of her sister, the late Jo Cox MP in 2016.

The campaign lasted nearly two months, and Kim Leadbeater was successfully elected as Batley & Spen's new MP on 1 July. The conditions for the campaign were extremely challenging not just because of the marginal nature of the seat but also because Labour faced significant additional challenges caused by the absence of an independent candidate who had polled over six and half thousand votes in the 2019 General Election and fringe party candidates, including George Galloway who tried to diminish Labour's vote share with a divisive campaign.

Labour rose to the challenge of this by-election with positivity and energy. Over the course



of the election period nearly two thousand activists supported the campaign with over six hundred people campaigning for Labour on polling day alone. Labour’s message focused on a strong locally focused forward offer which was communicated through over twenty different items of print, digital content, and over thirty-two thousand voter conversations. Members also supported the campaign with dialogue calling from across the country. The campaign was further boosted by Kim Leadbeater’s local credentials.

The vast majority of the PLP managed to come up to the constituency during the campaign and amongst their number we managed to secure significant regional and national media coverage of some of the shadow cabinet member visits including Keir Starmer’s two trips to Batley & Spen.

The party’s efforts were rewarded with a narrow but highly significant win by just 323 votes over the Conservatives. The Liberal Democrats were pushed into four place and lost their deposit along with twelve of the other sixteen candidates who stood. The campaign

showcased what Labour can achieve when members and supporters campaign together as a united team and there are thousands of members from across the country who can share in the victory that they personally helped deliver.

**ELECTION RESULT**

Election Candidate	Party	Votes	%
Kim Leadbeater	Labour	13,296	35.0
Ryan Stephenson	Conservative	12,973	34.2
George Galloway	Workers Party	8,264	21.8
Thomas Gordon	Liberal Democrat	1,254	3.3
Corey Robinson	Yorkshire Party	816	2.1
Therese Hirst	English Democrats	207	0.5
Jack Thomson	UK Independence Party	151	0.4
Howling Laud Hope	The Official Monster Raving Loony Party	107	0.3
Mike Davies	Alliance for Green Socialism	104	0.3
Paul Bickerdike	Christian Peoples Alliance	102	0.3
Jonathan Richard Tilt	Freedom Alliance.	100	0.3
Anne-Marie Waters	The For Britain Movement	97	0.3
Andrew Smith	Rejoin EU	75	0.2
Oliver Purser	Social Democratic Party	66	0.2
Jayda Fransen	Independent	50	0.1
Susan Laird	Heritage Party	33	0.1





---

# LOOKING AHEAD

## LOOKING AHEAD: 2022 ELECTIONS

---

Despite the election double header in 2021, there are actually more councillors up for election in 2022 – over 6000, including all out elections in London, Scotland and Wales.

- ▶ 34 Metropolitan Boroughs in thirds (except Birmingham which is all-up)
- ▶ 17 Unitary authorities in thirds
- ▶ 4 districts all-up
- ▶ 60 districts in thirds or halves
- ▶ 32 London Boroughs
- ▶ 32 Scottish Councils
- ▶ 22 Welsh Councils
- ▶ Mayor of Sheffield City Region
- ▶ Mayors in Hackney, Lewisham, Newham, Tower Hamlets and Watford
- ▶ Pending reorganisation in North Yorkshire, Somerset and Cumbria

In England, these seats were mostly last contested in 2018, when the national equivalent vote share was tied 35/35 between Labour and the Tories, with the Lib Dems on 16% and others 14%. In Scotland and Wales, the last council elections were in 2017.

## LOOKING AHEAD: LOCAL GOVERNMENT REPORT

---

### LABOUR COUNCILS AND COUNCILLORS RESPONSE TO COVID-19

Labour councils and councillors continue to be on the front line in response to the crisis that all of our communities are still facing. Last year when the crisis first hit, Labour councils and councillors stepped in, showing leadership and providing support to the most vulnerable, ensuring key services continued to be delivered, support for local businesses, community and voluntary groups to protect the most vulnerable in society. This work has now extended to crucial support for our NHS colleagues around the vaccine rollout, vital to getting our communities back to normal.

We should give immense thanks and be proud as a Party of all of the work done across Labour Local Government. This pandemic has shown the immense value of Local Government and highlighted the essential services councils provide. The Party is working to continue to promote the good work Labour councils and councillors are doing through our digital channels, work in Parliament, the Association of Labour Councillors and Local Government Association Labour Group and our training and best practice sharing initiatives.

### LEADERSHIP AT THE LOCAL GOVERNMENT ASSOCIATION LABOUR GROUP

Nick Forbes, Leader of Newcastle City Council, was officially re-elected as Leader of the LGA Labour Group at their AGM in July (which this year again took place via Zoom call). Anntoinette Bramble, Deputy Mayor of Hackney and Michael Payne, Deputy Leader of Gedling Borough Council were also re-elected as Deputy Leaders. Nick and his team have done a lot of work with the Party leadership and Shadow Cabinet to

ensure Local Government is fully engaged in the Party at all levels. At the invitation of Keir, Nick continues to regularly attend weekly Shadow Cabinet meetings to give updates from the sector on key issues, and more widely work is being done to connect Shadow Cabinet teams to relevant policy leads in Local Government and ensure that regular engagement with Local Government colleagues is embedded in our way of working going forward. We also hold general meetings with the General Secretary and senior Party staff on election planning and will continue to do so as we build towards the Local Elections in 2022.

### LABOUR LOCAL GOVERNMENT CONFERENCE

For the first time, Labour Local Government Conference took place fully online this year. Held jointly with the ALC and LGA Labour Group we were able to put on our most comprehensive conference offer to councillors, with 25 sessions taking place over 6 days from Monday to Saturday. Conference welcomed keynote speeches and Q&As from Keir Starmer, Angela Rayner, Steve Reed and Cllr Nick Forbes, alongside a wide range of training sessions and panel debates across the week. We had over 1000 councillors registered for conference, and many thanks to all those who attended, spoke at conference and to the staff at the LGA Labour Group office and Party HQ who helped to make the event such a success.

### COUNCILLOR MENTAL HEALTH

This year, the Party has also held its first two mental health first aid training sessions for councillors in conjunction with the organisation Mental Health First Aid England. 45 councillors from different Labour Groups

across the UK have now taken part in the two sessions. They consist of a half day mental health awareness course, with all councillors coming out with a qualification at the end of it, part of the Party's work to increase knowledge of mental health around our councillors.

We also have a range of support and information online and David Evans has been a champion of all of the work the staff at HQ have been doing around this, including speaking at an event we held on this topic at Local Government Conference in February.

This work has all been in response to councillors raising this important issue and thanks should also go to Cllr Vince Maple, South East Representative on the ALC who has led on this work and had discussions with councillor colleagues about the support needed.

There will be two more sessions coming up for councillors to attend before the end of the year in addition to increased online support via the councillors online hub and future events including one as part of the Local Government programme at Annual Conference.

## **COUNCILLOR TRAINING AND SUPPORT**

Councillors continue to receive a wide range of training through the Party's Training and Local Government teams at Head Office, Regional colleagues and the LGA Labour Group (through their Next Generation and Be a councillor programmes). An extensive programme of training and support was available to councillors and candidates in the run up to the Local Elections in May and planning is now under way for 2022.

Since the elections in May, the Party has also put on a series of training sessions for new councillors, focusing on developing

skills like communicating with constituents, writing speeches and press releases, using social media and an overview of the support available to councillors from the Party. The sessions have been put on with experienced Party staff and councillors.

We will also be rolling out be a councillor training resources and webinars again over the summer as we look towards elections taking place in 2022 and 2023.

**Nick Forbes,**  
**Leader of the LGA Labour Group**

**Simon Henig,**  
**Chair of the ALC Executive**



## LOOKING AHEAD: LOCAL ELECTIONS IN SCOTLAND 2022

Scottish Labour are looking to capitalise on the energy of this year's Scottish Parliament's election campaign to provide a springboard into the 2022 all-out Scottish local government elections.

Across Scotland, all 32 mainland and island authorities are up for election using the Single Transferable Vote in multi-member wards electing three or four local councillors each. These elections are important part of Scottish Labour journey of recovery. But, they are also important elections in their own right.

Labour will win again when it is focused on the concerns of voters on issues that are relevant to their day-to-day-lives. Local authorities deliver vital local services and should champion the interest of their communities. However, in Scotland local government has become hollowed out by more than a decade of austerity imposed on councils by Holyrood. The SNP Government have taken the cuts to their own budget from Westminster, doubled them and passed them on to local councils and the results in many areas are crumbling public infrastructure, local waste services in crisis, closed libraries and charges for services relied upon by the most vulnerable in our communities.

Scottish Labour councillors stand for something different. In administrations like North Lanarkshire, Labour is delivering meals for school children over the summer through their Club 365 programme of holiday activities. In North Ayrshire, the Labour administration has led the way in Scotland with their focus on community wealth-building whilst opposition Labour councillors in Glasgow have led campaigns against the closure of local community facilities including museums, libraries and sports facilities.

Across Scotland there are 1,227 local councillors to be elected and Scottish Labour are defending 262 seats and aiming to win more councillors in every part of the country.

Selections are well underway and out of the Scottish election campaign, Scottish Labour immediately moved to prioritise early selection of candidates but also a programme of activities to encourage new candidates to come forward. This particularly focused on currently under-represented groups including women, Black and Minority Ethnic, and LGBT+ candidates. This also included young candidates and working with our partners in Scottish Labour Unions to encourage candidates from trade union backgrounds, and particular women trades unionists to come forward.

In addition, the Scottish Executive Committee has ensured that formal mechanisms exists to ensure that at least half of all vacancies are filled by women candidates.

Nowhere is more than a decade of the SNP's wrong priorities more exposed than in local government. Their administration at Holyrood has sucked powers from local councils whilst systematically cutting their budgets. Our councils can do better because our communities deserve better than local councillors whose only priority is loyalty to the Edinburgh government and constitutional politics.

In 2022, every Scottish community will have the chance to choose high-quality Labour candidates, focused on the real needs of their areas, fighting for a better deal for public services and those that rely on them.

## LOOKING AHEAD: LOCAL ELECTIONS IN WALES 2022

---

Welsh Labour is looking to build on the success of its 2021 Senedd and PCC election campaigns in which our councillors played a vital role. Mark Drakeford's calm and resolute leadership, along with the party's clear plan to take Wales forward, enabled Welsh Labour to win those elections. In councils across Wales, Welsh Labour leaders have won similar confidence from local people while nationally, Councillor Andrew Morgan, as Leader of the Welsh Local Government Association, is a strong and determined advocate for the work of local government.

All 22 Welsh Local Authorities face all-out elections to choose over 1200 councillors in May 2022. In 2016, we secured the election of 452 Welsh Labour councillors and currently lead ten authorities and the Welsh Local Government Association. Welsh Labour has more councillors than any other political party and we will be working to retain current Labour seats and councils and win more.

Much of Wales will also have elections for over 730 Town and Community councils, with over 8,000 councillors. Welsh Labour generally contests these on a party basis and here too will be campaigning hard. These councils provide us with an invaluable presence in local communities and give many members an introduction to elected office.

Welsh Labour is working closely with local government parties, councillors, other elected representatives and colleagues in the trade unions and Co-operative Party to recruit the largest and most diverse possible panels of potential candidates. This work has featured both local and Wales-wide training and taster events, targeted particularly at women and BAME members. This work sits alongside the use of formal mechanisms to promote gender equality.

This will be the first local government election since 16 and 17 year olds were given the right to vote in Senedd and local elections in Wales. The local government legislation included provision for automatic registration of this age group and this should greatly increase the number able to vote.

Welsh Labour has a good story to tell about Labour led councils which have been on the frontline delivering services in the pandemic. In spite of the backdrop and legacy of Tory-imposed austerity, the Welsh Labour Government has sheltered local authorities from the level of Tory cuts seen in England, investing in local government with successive settlements that have preserved essential services in our communities. This, together with the creativity and resilience of our councillors has allowed them to continue to demonstrate the difference Welsh Labour can make.

The strong public service ethos of the Welsh Labour Government has led to effective partnerships with local government. The benefits have been demonstrated, for instance, by their joined-up response to the devastating flooding in 2020, and by their work together to deliver the 21st Century Schools Programme, the biggest investment in Wales' educational infrastructure since the 1960s.

With this strong record and a positive forward offer, Welsh Labour will be aiming in these elections to take the same focused, unified, team approach that brought success in 2021.



**MEMBERS  
AND SUPPORTERS**

## MEMBERS AND SUPPORTERS

### BUILDING AN ACTIVE MEMBERSHIP AND SUPPORTERS NETWORK

---

It has been a unique year for Party Members and the Membership Services and Mobilisation teams. Throughout the pandemic we have seen Party activists step up to serve their community, running foodbanks, mutual aid groups and providing much needed support networks as well as taking up the challenge of speaking to voters during critical elections.

The team has run a series of online training and mobilisation events throughout the year, introducing members of the Shadow Cabinet and providing activists with the chance to provide feedback from voters directly to our frontbench.

In 2020 the Correspondence team received 301,407 emails and 31,247 phone calls and sent 98,707 individual email responses. This dialogue with members and the public – listening and responding to their concerns and feedback – is vitally important to maximising member acquisition, retention and activism.

The Party's in house phone bank system Dialogue became an even more critical tool than ever before with thousands of activists signing up to make calls in 2021. The National Phonebanking taskforce was initiated and well over a million calls were made in the run up to the May elections. This Taskforce are continuing to make calls weekly and will do so in key seats up to and beyond the next General Election. To join this election critical group visit [www.labour.org.uk/phonebankingtaskforce](http://www.labour.org.uk/phonebankingtaskforce). In addition we have had thousands of SMS conversations with members on taking Labour's message to the doorsteps and phones.



## **EQUALITIES:** **YOUNG LABOUR; WOMEN; LGBT+; BAME LABOUR; DISABILITY LABOUR**

---

### **EQUALITIES: YOUNG LABOUR**

There has been an increase in registered Young Labour Branches across regions, with ongoing work from committee members to encourage further applications and mobilisation.

Young members engaged and mobilised through Dialogue sessions in the recent elections, with a successful Young Labour physical canvassing day in Batley & Spen before polling day.

The committee are continuing to meet monthly and are planning for Annual Labour Conference and an online Young Labour Political School which will take place later this year.

### **EQUALITIES: WOMEN**

#### **National Annual Women's Conference**

The Party held its first, fully democratic online Women's Conference. The conference was a success, being inclusive and engaging. The number of registered delegates and visitors outnumbered that of the 2019 in-person Women's Conference: there were over 1,250 registrations. Over 700 delegates registered from 375 CLPs, and 24 affiliated organisations were represented. Engagement was high: 740 delegates were logged into the platform to join motion debates, with a steady average of 500-600. Then, anywhere between 180-550 delegates joined for breakout sessions. This conference also elected a new National Women's Committee.

#### **Women's Branches**

The democratic functions of Women's Forums were strengthened and all existing Women's Forums have been invited to become Women's Branches; Women's Officers have also been invited to set up Women's Branches for their areas.

Jo Cox Women in Leadership Programme  
Due to the pandemic, the programme was put on hold during 2020 and 2021. The aim is to re-launch the programme with the next cohort of attendees for 2022.

### **EQUALITIES: LGBT+**

The Labour Party continues to campaign for LGBT+ equality, pushing the government to deliver a ban on conversion therapy and to reform the Gender Recognition Act, as well as supporting LGBT+ rights at home and abroad. We are introducing a code of conduct around transphobia for internal party purposes, and are supporting trans awareness training for party staff. We continue to work closely with LGBT+ Labour, who attend the Equalities Committee, and keep the party informed on events and campaigns.

### **EQUALITIES: BAME**

The Party adhered to its commitments to reforming Black, Asian and Minority Ethnic member structures by concluding a series of Working Group meetings to determine the implementation of Black, Asian and Minority Ethnic member structures. Guidance will be forthcoming.

The Party is working with Labour Muslim Network to tackle Islamophobia, with commitments to implement codes of conduct on Islamophobia and Anti-Black racism for internal Party processes. These codes are currently being shared with relevant stakeholders.

The Gypsy, Roma and Traveller Working Group was established to determine a definition of Anti-Gypsyism for the Party's internal processes and will conclude its recommendation later in the year.

## **EQUALITIES:** YOUNG LABOUR; WOMEN; LGBT+; BAME LABOUR; DISABILITY LABOUR

---

The Party engaged Black members and parliamentarians to host a successful Black History Month with a series of training sessions aimed at Black members. We were able to offer training sessions associated with leadership programmes online to a wider audience.

The Party piloted training to CLP role holders including Black, Asian and Minority Ethnic CLP officers as part of a training offer via Labour Connected.

### **EQUALITIES: DISABILITY LABOUR**

Disability Labour has been working hard for disabled members during the past year. They have engaged with the Party to improve accessibility of using online tools and have hosted sessions.

Disability Labour played an integral part in Labour Connected and Women Connected events and training over the course of the year. They have engaged with the Party and participated in panel discussions for Women's Conference, Disability History Month and Black History Month – expressing solidarity with other groups including the Black Lives Matter movement.

Disability Labour have worked with Dave Allen and Vicky Foxcroft MP to discuss the spike in mental ill-health post-Covid and the rise in the categories of people classed as disabled due to Long-Covid.

Disability Labour have been busy campaigning on shortages of medication and have reached out to CLP's to facilitate discussions around disability and ableism throughout the year. They have also assisted the Party on drafting guidance to assist selection panels for recruitment of candidates for public office.

---

# POLICY MAKING

## NATIONAL POLICY FORUM 2020-21

---

The impact of Covid-19 has meant that the majority of NPF activity continued to be held online through 2020-21.

The 2021 NPF Consultation launched on 3rd June with an all-member email encouraging members to get involved. It ran until the 19th July and focused on how to make Britain the best place to grow up, grow old and live in.

In the first four weeks alone over 28,000 visits were made to the Labour Policy Forum website and over 500 submissions were received. Eight online member roundtables were also held on zoom. Nearly 500 members attended and shared their views on the consultation topics with members of the Shadow Cabinet. All contributions fed into the policy development process for this year.

The NPF has also been used as a channel for other policy development work. On International Women's Day the Shadow International Development Team launched a consultation on Achieving Gender Equality in Development. The consultation document was hosted on Labour Policy Forum and promoted via the Labour Policy Forum Twitter account. A member roundtable was held in April with Preet Kaur Gill MP and Yasmin Qureshi MP for members to share their ideas with the shadow team directly.

The Rural England Policy Review was also launched through the NPF, with the aim of ensuring Labour's next manifesto provides as much hope and opportunity to rural communities as it does to those living in towns and cities.

The NPF also engaged in work to try and better integrate equalities issues across the NPF. This took the form of five roundtable meetings, each focused on an equalities issue: disabled people's rights, racial equality, gender equality, LGBT+ rights and class. NPF representatives from all policy commissions were invited to the online meetings with external speakers

present from organisations including Scope, the National Autistic Society, UNISON, TSSA, Community, Unite, GMB and the TUC. Findings from all five roundtables will be written up as part of the 2021 NPF Annual Report.

An effort was also made to better integrate CLP Policy Officers with the NPF and policy development process. A bi-monthly newsletter was launched in December 2020 to help support CLP Policy Officers and keep them updated on the work of the NPF.

Finally, a full meeting of the NPF was held in July, the first since February 2018. This was held online and comprised an address and Q+A session with Keir Starmer, an address and Q+A session with Anneliese Dodds, and breakout sessions where NPF representatives could feed directly into the Policy Development Review.



---

# INTERNATIONAL

## INTERNATIONAL REPORT

---

The Labour Party has succeeded in taking forward its international programme over the past year, despite the travel restrictions imposed as a result of the coronavirus pandemic.

To ensure that the Labour Party are learning from other sister parties in Government and their response to the pandemic, we have held calls with the New Zealand Labor Party, the Spanish Socialist Party, the German Social Democrat Party, the Swedish Social Democrat Party, the Danish Social Democrat Party, the Portuguese Socialist Party and the Italian PD. As part of our opposition best practice work, we held virtual meetings with our sister parties around the world about election campaigning and running events during a pandemic. We also ran opposition projects, seeking sister party best practice advice, on policy development, social media and digital, specific Shadow Cabinet policy areas and membership campaigning and engagement. We also organised a number of calls with the US DNC team and the Biden campaign team to learn lessons from the 2020 US election.

The Labour Party has maintained its active membership in the Party of European Socialists over the year, including participation in the regular PES Presidency meetings and policy area discussions such as climate change and social policy. At the global level, Sir Keir Starmer MP and Lisa Nandy MP were elected to the board of the Progressive Alliance.

The Labour Party's Westminster Foundation for Democracy programme facilitated cooperation and dialogue on LGBTQ+ rights among progressive parties in the Western Balkans, and provided support for activities to increase knowledge and understanding of LGBTQ+ issues. Partners in the region signed and agreed a new declaration which pledged to tackle discrimination and make party

structures more representative of the LGBTQ+ community.

The Women's Academy for Africa (WAFA) supported social democratic women to address financial barriers to political participation with a focus on the selection process. As a result, recommendations are being presented to political parties to increase the women's quota for representation in their party.

Our bilateral support included capacity building and communications trainings ahead of elections in Ukraine in October 2020. We also established a dedicated political academy for young activists in Montenegro, while in North Macedonia our partners delivered skills-based training to women and youth wings of the Social Democratic Union (SSDM) ahead of parliamentary elections. In Jordan, we continued to promote political participation in the trade union sector, where our partners are playing a key role in strengthening civil society and protecting the rights of workers across the country.

In the Middle East and North Africa, we supported an important regional study by Tha'era on Arab countries' response to gender-based violence during lockdown. For participating parties, this will be vital in supporting the development of further policy responses to gender based violence in the region.

Our work in Bosnia and Herzegovina was adapted to focus on public engagement and scrutiny of the emergency legislation introduced in response to Covid-19. To highlight some of the issues affecting women during this time, our partners also arranged an online roundtable event, where participants agreed a series of conclusions to mitigate the gender inequalities highlighted by the crisis.

---

# LABOUR PARTY MANAGEMENT

## HUMAN RESOURCES AND SAFEGUARDING

---

The beginning of a global pandemic at the start of the year made 2020 unprecedented and especially tough. For the majority of our staff this meant significant changes to the way they worked, and for the vast majority they began to work from home. Additional support and specific measures were put in place to help facilitate this. Wellbeing became even more of a priority and newsletters, a new policy and exclusive support and training sessions were put in place to help staff with this adjustment.

Over the year we continued our work focussing on equality and diversity across our workforce. We have taken significant steps and continue to take action to tackle the gender pay gap, including active promotion of flexible working policies, which have developed even further in the context of our response to COVID-19. A Diversity & Inclusion Board has been established with representatives from across the organisation, including staff networks who have continued to develop a new approach to Diversity and Inclusion and Belonging at Labour. We have also successfully maintained our status as a Stonewall Diversity Champion and Disability Confident employer, and signed the Armed Forces Covenant which underlines our commitment to equal opportunities.

Safeguarding implemented Safer Recruitment in 2020 and the team have also completed a detailed review of all staff job descriptions to assess which posts should fall under the process to ensure the continued safety of members and volunteers when interacting with the Party. Applicants are subject to an enhanced application and interview process and undergo vetting with the Disclosure and Barring Service.

Within the context of the global pandemic, the Safeguarding unit have delivered safe campaigning advice for members and volunteers and have focussed on ensuring that they continued to deliver high quality support

in regards to welfare concerns and threats of harm which due to rolling lockdowns, service closures and lack of face to face contact have made dealing with these issues even more essential.

Alongside the e-learning module that was made available to all staff and members, giving an understanding of safeguarding, child protection and the measures in place across the Labour Party, the unit also delivered ten training sessions to key stakeholders, including the Parliamentary Labour Party. They continue to focus on ensuring that all those across the Party have a strong understanding of the importance of Safeguarding practices.

Looking forward, Diversity and Inclusion will continue to be a top organisational priority alongside supporting Organise to Win and the new operating model for future general election success. We will continue our focus on delivering training and development for staff, with a continued focus on wellbeing, as well as learning in regards to future hybrid working practices. Building on the success of the policies, procedures and operations in the Safeguarding unit, the focus for 2021 will be on developing contemporary practice, staying future focussed and defining our welfare offer. To help inform our approach to initiatives we have undertaken a series of employee surveys to help us tailor our approach to our HR and Safeguarding strategies and will continue to use these to track progress.



---

# STABILITY IN OUR FINANCES

## FINANCES

---

The financial statements for 2020 can be found on page 57. As the Treasurers set out in their report, 2020 was a challenging year as the Party was certainly not immune to the impacts of Covid – and the effects continued into 2021. The significant reduction in our allocation of short money due to a poor result in the 2019 General Election was also strongly felt in the year. Despite experiencing a record high in membership during the period, for the first time in almost 15 years an unplanned deficit was incurred.

As was forewarned in last year's report, financial stability must not be taken for granted. The financial statements report a healthy position, but we face financial challenges. Not taking the necessary action to face up to these challenges runs the risk of undoing the years of hard work which put the Party on a sound financial footing.

A period of political uncertainty followed the 2017 General Election. The Tories' attempt to govern without a majority combined with the shambolic Brexit negotiations led to a strategic decision to maintain the Party in a state of election-readiness. That occurred during a period, starting in 2014, of elections and referenda which took its toll on Party finances. It is now time, after Covid related delays, to return to managing our expenditure so that it tracks the trend in income at this phase in the election cycle.

In accordance with the NEC Finance Strategy we need to live within our means, whilst rebuilding the General Election Trust Fund. This will require tough decisions, but we must ensure that we are best placed to fight the next general election.

## FUNDRAISING

---

### FUNDRAISING AND THE ROSE NETWORK

2020 saw the Fundraising team recruit 110 new donors to the Party's Rose Network programme of giving, including 21 new members donating £5,000 annually. Much work has been done to identify and build strong relationships with both prospective major gift donors and former donors. This work has already begun to show success following a £125,000 donation made by a generous supporter in August to fund investment in our data and media operation. The team also worked hard to build strong relationships with potential donors in advance of the 2021 and deferred 2020 elections.

In 2020 the total amount of money the Party received in legacy income was £132,413.06. This money was received from 8 different individuals who sadly passed away and kindly left gifts in their wills to Labour. During the period, we were also notified of £179,100 worth of impending legacy income, however these gifts were not received last calendar year.

In 2020 the National Fundraising team relaunched the Party's legacy offering. 'The Future Fund' is aimed at all Party members and supporters who might be interested in leaving Labour a gift, of any size, in their will. As a result, 14 new legacy pledges from living Party supporters were received between January and December 2020.

We would like to thank all of our supporters for their huge generosity in 2020, and for the kind support from all those who have assisted our fundraising efforts throughout the year.

### COMMERCIAL DEVELOPMENT

With the early decision to postpone Annual Conference 2020 the Party was able to focus resource on delivering Connected, our biggest mass member engagement event. The five day programme saw huge numbers register to participate in training events, a virtual expo, policy roundtables, fringe events and rallies. Audiences also experienced keynote addresses from the Leader and Deputy Leader.

Our movement has always been about people coming together, to create a fairer and better society. Our online event, Connected, was about doing just that. There was wide participation levels from all over the country and many conversations and ideas shared.

Procurement was focussed on the creation of a new supplier and contract management database. Due to less events and no elections, the organisation took the opportunity to upgrade or change systems including the training platform Achieve.

Work continues on the main membership system upgrades to Dynamics Membership CRM into 2021. This is the largest infrastructure project undertaken by the Party, which, in addition to financial benefits, will vastly improve the user experience for staff, Officers and members.

## EVENTS AND VISITS

---

2020 saw a break from the Events Team's usual work on delivering Annual Conference and instead we worked with colleagues across the Party to deliver Women's Connected and Connected – the first significant online national member engagement event ever organised by the Labour Party. Tens of thousands of members registered to attend and the feedback was overwhelmingly positive. Over 171,000 people watched Keir Starmer's key note speech across social channels.

Since Connected, the Events and Visits Teams have organised hundreds of events and visits for Shadow Cabinet and Frontbench politicians. Throughout lockdown, the teams researched, and implemented an innovative programme of virtual events, including stakeholder roundtables, policy summits, roadshows and virtual visits. Recreating visits and events online meant that the teams could provide the same stakeholder, comms, and digital opportunities as in person events, and even get creative about producing visually interesting footage- such as when Anneliese Dodds read a storybook to a nursery online.

As soon as restrictions allowed, the Events Team delivered several key note speeches and press conferences for the Leader, the Shadow Chancellor and other senior shadow cabinet members in a studio setting which have reached thousands of viewers from being broadcast and streamed on social channels.

The Events Team worked on several big campaign events for the May 2021 Elections including the UK Election Campaign Launch, the Sadiq 2021 Campaign Launch, Local Government Rally and GOTV Rally. Running these events digitally allowed us to include contributions from a wide range of voices from across the country and increased the reach of the events.

The Visits Team delivered roughly 250 visits across our priority areas in the lead up to

the May 2021 elections, this included visits to schools, hospitals, businesses, community centres and high street walkabouts. For the National Campaign Day, on 18th April, the Visits Team broke their records, by organising 21 key campaigner visits on the same day.

Since May, the Visits Team have also supported the by election campaigns and are now busy planning events and visits for the summer campaigns.

The Events Team delivered a National Annual Women's Conference in 2021. This was a fully online constitutional event featuring online compositing, debating and voting - another first for the Party. The event was easy to access and featured a mix of different session formats and a diversity of speakers. As well as visitors, the Conference had 609 CLP and 96 Affiliate registrations which is comparable to an in person Women's conference event.



## BUSINESS RELATIONS AND ENDORSEMENTS

---

The Business Engagement and Endorsements Team have continued to maintain and strengthen relationships with the business community and high profile endorsers predominately using online events, one-on-one conversations, social media and email communications. We have organised a series of sectoral roundtables with our senior politicians, webinars with small businesses, regular meetings with key trade bodies enabling our politicians to access to up-to-date information on business landscape across the country during the pandemic, including focusing on underrepresented and harder to reach groups.

We organised and delivered Spring Business Forum in March 2021 – the first outside Annual Conference – which featured over 100 attendees from large businesses, SMEs, industry bodies and bursaries for underrepresented groups. Keir Starmer spoke about the need for an active partnership between business and government as we recover from the pandemic, in one of 60 sessions between business leaders and our politicians.

We have focussed our engagement on business support, economic recovery, climate change, diversity and regional inequality. Through our business engagement we have secured new sponsors for Annual Conference and will be delivering a Business Forum, Business Reception, Small Business Summit, Road to Net Zero Economic Briefing and branding of lounges and other areas. Day-to-day we have provided support with Shadow Chancellor, Shadow Business Secretary and Leader of the Opposition visits and interventions working closely with the Visits Team during the 2021 May elections.

We have increased our outreach to high profile endorsers, hosting an elections briefing for endorsers, encouraging visits, written

endorsements and social media posts and utilising well known faces in our videos for early vote and GOTV campaigns. Alongside this we have identified people with real stories who have contributed to many Labour Party campaigns and press interventions, including business leaders and key workers such as doctors and nurses, building valuable relationships ahead of the General Election.

## DONATIONS AND SPONSORSHIP

---

With Annual Conference 2020 becoming an online only event in Labour Connected we had to explore new ways of working. We secured a number of new sponsors and retained existing clients, generating commercial income of £51,000 in sponsorship packages and £32,900 in tickets sales for Online Business Forum. Clients included FSB, Bloomberg, Fujitsu, Coadec, ACCA, Intuit, TheCityUK. In 2021 for the first time we put on an Online Spring Business Forum attracting some new sponsors to the Party including Octopus Energy, Social Enterprise UK, City of London Corporation as well as existing clients PLMR and ACCA. We generated £7,183.33 in ticket sales and £17,000 in sponsorship.

In the 2020 financial year, reportable donations accepted by the central party (donations with a value of more than £7,500, excluding government grants) totalled £6.22 million. Although this is a significant reduction in donation income in comparison to 2019, the increased donation revenue in that financial year was largely attributable to the general election campaign, with £6.73 million in donations being accepted between 30 October and 12 December 2019. Clearly, the effects of the pandemic and the postponement of all elections, which are a key driver for donations, had a corresponding effect on our income from donations during the course of 2020.

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

---

### CONTENTS

Page 58	Treasurers' report
Page 59	Administrative information
Page 60	Statement of Registered Treasurer's responsibilities
Page 61	Independent Auditor's report to the members of the Labour Party
Page 64	Consolidated income and expenditure account
Page 65	Consolidated statements of comprehensive income and changes in equity
Page 66	Consolidated balance sheet
Page 67	Consolidated cash flow statement
Page 68	Notes to the financial statements

### REGISTERED PARTY OFFICERS

<b>Leader</b>	Rt Hon Keir Starmer MP
<b>Treasurer</b>	Jennie Formby (resigned 14 May 2020) David Evans (appointed 29 June 2020)
<b>Nominating Officer</b>	Andrew Whyte
<b>Deputy Treasurer</b>	Rhiannon Evans (resigned 09 August 2020)
<b>Deputy Treasurer</b>	Anna Hutchinson (resigned 25 October 2020)
<b>Deputy Treasurer</b>	Carol Linforth
<b>Deputy Treasurer</b>	Louise Magee (appointed 25 October 2020)
<b>Deputy Treasurer</b>	Simon Mills
<b>Deputy Treasurer</b>	Michael Sharpe (appointed 25 October 2020, resigned 18 December 2020)
<b>Deputy Treasurer</b>	Drew Smith (appointed 18 January 2021)
<b>Deputy Treasurer</b>	Niall Sookoo (appointed 25 October 2020, resigned 15 January 2021)
<b>Deputy Treasurer</b>	Andrew Whyte
<b>Registered address</b>	Southside, 105 Victoria Street, London, SW1E 6QT

## TREASURER'S REPORT

We are pleased to present the financial statements for the year ended 31 December 2020, a year when everything changed as the global pandemic affected every organisation and every individual. Covid-19 had a significant impact on the party as we did all we could to protect people's safety and security - operationally, as we adapted to new ways of working, and financially as we adjusted plans in response to the impact of the pandemic.

Party finances were challenged from the very start of the year. The result of the 2019 General Election meant that the allocation of short money was reduced by £1.5M. A significant loss to absorb. Further tests followed throughout the period as a consequence of the lockdown and restrictions. There was pressure on income as at first, fundraising activities were suspended and later, and far more significantly, Annual Conference was cancelled. In addition to being our flagship policy event, the commercial income streams generated by Conference form a key part of our annual budget.

Turning to expenditure, the postponement of the elections scheduled for May 2020 meant that amounts invested in campaigns were lost. There was also the knock-on effect of stretched resources into 2021 as the party contested UK wide elections on a scale unprecedented outside of a General Election. The party also took steps to extend the employment of those staff whose contracts were ending during the pandemic; the cost covered by the party rather than the taxpayer funded Government scheme.

On a far more positive note, party membership reached a new record high in February, at the time of the Leadership contest. We are extremely grateful to all members, both old and new, who continued to give to the party despite the financial uncertainty and huge impact on livelihoods.

However, despite the increase in membership, recognising the impact of Covid-19 on income

generation, the financial result for the year was a deficit. The first period that the party has incurred a significant and unplanned deficit since 2006. However, we are pleased to report that this was funded through cash reserves and the party remains debt free. The continued uncertainty from Covid-19 does though mean that financial pressures remain and these pressures need to be alleviated. A further consequence of Covid-19, is that the usual post General Election realignment has been delayed, however it is imperative that the party reverts to its usual reduced mid-election cycle operating model that will sustain our finances on a sound footing.

The pension liability under FRS102 of £1.0M has been determined by the actuaries based on the pension membership information as at 31 December 2020. This is a concerning deterioration following many years of reporting a surplus. Unfortunately, regardless of more favourable market conditions recently experienced, an increase in the deficit is likely to be seen, a direct effect of the government's decision to change a methodology for calculating inflation.

As ever, we will face up to these challenges with robust financial management and a determination to maintain our financial stability in line with the NEC Finance Strategy.

As always, we are deeply grateful for the fantastic assistance and financial support that we receive from our affiliates, both trade unions and socialist societies.

We also thank all activists, members, supporters, elected representatives and staff who have continued in very different circumstances to do all they can for our party and for the country.



**David Evans**  
Registered  
Treasurer



**Diana Holland**  
Party Treasurer



## ADMINISTRATIVE INFORMATION

### REVIEW OF POLITICAL ACTIVITIES

A detailed review of the Party's political activities during the period covered by the financial statements will be included in the National Executive Committee (NEC)'s Annual Report. The NEC's Annual Report will be available from September 2021.

### COMMITTEES

The NEC is the governing body of the Labour Party that oversees the overall direction of the Party and the policy-making process. It carries out this role by setting strategic objectives on an annual basis and meeting regularly to review the work of the Party in these areas.

All members of the NEC are members of the National Policy Forum. This body oversees the development of Party policy. It meets throughout the year in full session and through policy commissions presents a report to Annual Conference.

The NEC also has a number of specialist committees and is responsible for upholding the rules of the Party and propriety of Labour selection processes. Details of the principal specialist committees of the NEC are as follows:

Committee	Responsibilities
<b>Business Board</b>	Oversight of the business functions of the organisation including the management of finances.
<b>Joint Policy Committee (JPC)</b>	The JPC is responsible for strategic oversight of the Party's policy development. It oversees the rolling programme, and acts as a steering group for the National Policy Forum (NPF). Jointly convened by the Leader and NEC Co-convenor, it is a joint committee made up of members of the NEC, Government or Shadow Cabinet and NPF.
<b>Equalities Committee</b>	The Committee advises the NEC on steps to increase the Party's membership and representation on elected bodies so as better to reflect the community in terms of gender, ethnicity, age, sexual orientation and disability and to assist and promote the Party's work in combating discrimination in all forms.
<b>Organisation Committee</b>	Responsible for Party rules and constitution; ensures the Party is operating effectively throughout the country to the highest standards; and has overall responsibility for membership, investigations, selections, local government, conferences, electoral law, boundaries strategy and internal elections.
<b>Disputes Panel</b>	Hears membership appeals and re-admission applications; considers Party disputes and conciliation; undertakes minor investigations and local government appeals where referred to the NEC; and conducts hearings and interviews around the country where necessary.
<b>Audit and Risk Management</b>	Responsibility for the Party's risk register and policies to mitigate risks.

## ADMINISTRATIVE INFORMATION

---

### ELECTED REPRESENTATIVES

The Party's elected representatives at the Westminster and Scottish Parliaments and the Senedd can be found on the Party's websites at:

[www.labour.org.uk/people](http://www.labour.org.uk/people)

[www.scottishlabour.org.uk/people](http://www.scottishlabour.org.uk/people)

[www.welshlabour.wales/people\\_pobl](http://www.welshlabour.wales/people_pobl)

### MEMBERSHIP

As at 31 December 2020 the total individual membership of the Party was 523,332 (2019: 532,046).

### ACCOUNTING UNITS

As at 31 December 2020 the Party had 668 (2019: 669) accounting units registered with the Electoral Commission.

## STATEMENT OF REGISTERED TREASURER'S RESPONSIBILITIES

---

The Registered Treasurer of the Party is required by the Political Parties, Elections and Referendums Act 2000 to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Party and of its surplus or deficit for that period. In preparing those financial statements, the Registered Treasurer is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Party will continue in business.

The Registered Treasurer is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Party at that time and to enable him to ensure that the financial statements comply with the Act. He also has delegated responsibility from the National Executive Committee for ensuring that appropriate controls are established for safeguarding the assets of the Party and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LABOUR PARTY

---

### Opinion

We have audited the financial statements of the Labour Party for the year ended 31 December 2020 which comprise the consolidated income and expenditure account, the statements of comprehensive income and changes in equity, the consolidated balance sheet, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Labour Party's affairs as at 31 December 2020 and of the surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Political Parties, Elections and Referendums Act 2000.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Labour Party in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the

audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Registered Treasurer's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Labour Party's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The Registered Treasurer is responsible for the other information. The other information comprises the information included in the Treasurer's Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LABOUR PARTY

---

is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of Registered Treasurer**

As explained more fully in the statement of Registered Treasurer's responsibilities set out on page 6, the Registered Treasurer is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Registered Treasurer is responsible for assessing the Labour Party's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Registered Treasurer either intends to liquidate the Labour Party or to cease operations, or has no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be

expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the

Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the Labour Party operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Political Parties, Elections and Referendums Act 2000, together with the Financial Reporting Standard applicable in the UK (FRS102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.



In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the Labour Party's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the Labour Party for fraud.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

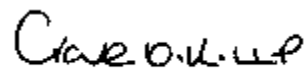
We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of donation, membership, affiliation and government grant income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Audit Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional

omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

### **Use of our report**

This report is made solely to the Labour Party's members, as a body, in accordance with Section 43 of the Political Parties, Elections and Referendums Act 2000. Our audit work has been undertaken so that we might state to the Labour Party's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Labour Party and the Labour Party's members as a body, for our audit work, for this report, or for the opinions we have formed.



Crowe U.K. LLP  
Senior Statutory Auditor  
For and on behalf of  
**Crowe U.K. LLP**  
Statutory Auditor  
**London**

**Date 7 July 2021**

## CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2020

		2020	2019
	Notes	£'000	£'000
<b>Income</b>			
Donations		5,679	18,122
Membership		19,316	16,471
Affiliations		5,878	6,090
Fundraising	4	85	259
Commercial income		423	5,139
Legacies		132	172
Interest receivable		28	44
Government grants	5	7,098	7,509
Notional income	6	5	474
Other income		2,916	2,979
Investment Income	7	20	36
Total income		<b>41,580</b>	57,295
<b>Expenditure</b>			
Costs of fundraising		(15)	(40)
Costs of commercial activity		(771)	(4,082)
Notional expenditure	6	(5)	(474)
Running costs	8	(35,447)	(33,232)
Campaign expenditure	9	-	(14,177)
Interest payable	10	(167)	(162)
Grants and payments to CLPs		(4,523)	(3,609)
Other	12	(1,608)	(1,502)
Total expenditure		<b>(42,536)</b>	(57,278)
(Deficit)/surplus from Party activities before taxation	13	<b>(956)</b>	17
Taxation	14	<b>(53)</b>	-
(Deficit)/surplus for the year		<b>(1,009)</b>	17

## STATEMENTS OF COMPREHENSIVE INCOME AND CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2020

### Statement of comprehensive income

	Notes	2020	2019
		£'000	£'000
(Deficit)/surplus for the year		<b>(1,009)</b>	17
Net investment gain		<b>18</b>	186
Asset gains arising during the year		<b>14,214</b>	10,676
Liability (losses) arising during the year	22	<b>(17,406)</b>	(22,527)
Total comprehensive income for the year		<b>(4,183)</b>	(11,648)

### Statement of changes in equity

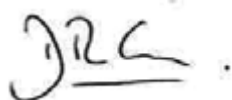
	General	Revaluation reserve	Total
	£'000	£'000	£'000
At 1 January 2019	26,239	1,365	<b>27,604</b>
Surplus for the year	17	-	<b>17</b>
Other comprehensive income:			
Actuarial gain on the pension scheme	(11,851)		<b>(11,851)</b>
Disposal of properties	228	(228)	-
Net investment gain	186	-	<b>186</b>
At 31 December 2019 and 1 January 2020	14,819	1,137	<b>15,956</b>
Deficit for the year	(1,009)	-	<b>(1,009)</b>
Other comprehensive income:			
Actuarial gain on the pension scheme	(3,192)	-	<b>(3,192)</b>
Net investment gain	18		<b>18</b>
At 31 December 2020	10,636	1,137	<b>11,773</b>

The Notes on pages 68 to 77 form part of these financial statements

## CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2020

	Notes	2020 £'000	2019 £'000
<b>Fixed assets</b>			
Tangible assets	15	5,986	5,982
Investments	16	2,340	2,303
		<b>8,326</b>	8,285
<b>Current assets</b>			
Debtors and prepayments	17	3,679	4,489
Cash at bank and in hand		25,773	27,278
		<b>29,452</b>	31,767
<b>Creditors: amounts falling due within one year</b>			
Creditors, accruals and deferred income	18	(13,077)	(15,166)
Development fund loans	25	(11,255)	(11,006)
		<b>(24,332)</b>	(26,172)
<b>Net current assets</b>		<b>5,120</b>	5,595
<b>Total assets less current liabilities</b>		<b>13,446</b>	13,880
<b>Pension liability</b>	22	<b>(1,020)</b>	-
<b>Provisions for liabilities and charges</b>	19	<b>(653)</b>	(387)
<b>Net assets</b>		<b>11,773</b>	13,493
<b>Pension asset</b>	22	-	(2,463)
<b>Reserves</b>			
General	20	10,636	14,819
Revaluation reserve	20	1,137	1,137
		<b>11,773</b>	13,493

The financial statements on pages 64 to 77 were approved by the National Executive Committee on 23rd June 2021 and signed on its behalf by:



David Evans  
General Secretary and Registered Treasurer



Diana Holland  
Party Treasurer

The Notes on pages 68 to 77 form part of these financial statements

## CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 £'000	2019 £'000
<b>Cash flows from operating activities</b>			
(Deficit)/surplus before tax		(1,009)	17
Adjustments for:			
Finance costs		-	-
Depreciation and impairment charges		106	101
Gain on sale/grant of property		-	(121)
Actuarial gains in pension scheme		272	672
		<u>(631)</u>	<u>669</u>
Movements in working capital			
Decrease / (increase) in trade and other receivables		810	(689)
(Decrease) / increase in trade and other payables		(2,089)	4,685
Increase in provisions for liabilities and charges		266	227
Cash (used) / generated from operations		<u>(1,013)</u>	<u>4,892</u>
Interest paid		<u>-</u>	<u>-</u>
Net cash (used) / generated by operating activities		<u>(1,644)</u>	<u>4,892</u>
<b>Cash flows from investing activities</b>			
Proceeds from sale of fixed assets		-	377
Payments for fixed assets		(110)	(12)
Net cash used in investing activities		<u>(110)</u>	<u>365</u>
<b>Cash flows from financing activities</b>			
Repayments of loans		-	-
Proceeds from new loans		-	-
Net cash used in financing activities		<u>-</u>	<u>-</u>
Net (decrease)/increase in cash and cash equivalents		(1,754)	5,257
Cash and cash equivalents at the beginning of the year		<u>16,272</u>	<u>11,015</u>
Cash and cash equivalents at the end of the year		<u>14,518</u>	<u>16,272</u>
Cash and bank balances		25,773	27,278
Development fund loans		(11,255)	(11,006)
Bank overdrafts		-	-
		<u>14,518</u>	<u>16,272</u>

The Notes on pages 68 to 77 form part of these financial statements



## NOTES TO FINANCIAL STATEMENTS

### GENERAL INFORMATION

The Labour Party is a political party registered with the Electoral Commission. The address of its registered office is disclosed on page 1.

The financial statements are presented in sterling, which is also the functional currency of the Party.

#### 1. Accounting policies

The financial statements have been prepared on the basis of historical cost as modified by the revaluation of land and buildings, and are in accordance with applicable accounting standards in the United Kingdom. The financial statements reflect the principles contained in the Statement of Accounts Guidance Notes issued by the Electoral Commission and in existence as at 5 May 2008.

The Party's accounting policies are set out below. These have been applied consistently.

The following principal accounting policies have been applied:

##### a. Income recognition

Income, which excludes value added tax, is recognised when all of the following conditions have been met:

- The Party is entitled to the asset;
- There is reasonable certainty that the asset will be received; and
- The value of the asset can be measured with reasonable certainty.

Applying these criteria to specific types of income results in the following treatment:

- Donations, including legacies, are recognised in the income and expenditure account on receipt. Donations of notional income are recognised on receipt at the relevant market value of the donation received with an expense of the same amount being recognised at the same time.

- Membership fees are recognised in the income and expenditure account when received

- Government grants are recognised in the year in which the related expenditure is incurred (see note 5).

All other income including affiliation fees is recognised on an accruals basis.

##### b. Tangible fixed assets

Property assets comprise both freehold and leasehold land and buildings held as functional property or long-term investments by Labour Party Properties Limited.

Functional property is carried at fair value. This is based on the most recent professional valuation (which is carried out at least every five years) or, if recently acquired, at cost, subject to an annual impairment review (carried out by the directors of Labour Party Properties Limited with the assistance of an expert third Party who is retained throughout the year). In addition, if the annual impairment reviews identify instances where the carrying value is materially different from the fair value then a full valuation will be conducted. Given the maintenance of the properties and the length of their estimated useful lives, or lease term no depreciation is charged as it is considered to be immaterial. The National Executive Committee (NEC) considers that this accounting policy results in the financial statements giving a true and fair view.

Investment properties are measured at fair value annually by the directors of Labour Party Properties Limited with the assistance of an expert third party with any change recognised in the consolidated income and expenditure account.

Long leasehold improvement assets are depreciated on a straight line basis over the period of the lease.

## NOTES TO FINANCIAL STATEMENTS

Expenditure on other tangible assets is only considered for capitalisation if it amounts to £10,000 or more and its useful economic life can be reasonably estimated at the year end.

### c. Value added tax

The Party is registered for value added tax (VAT) purposes, but it is only liable on chargeable transactions. All items of income and expenditure are shown in the financial statements net of VAT. A partial exemption formula has been agreed with HM Revenue and Customs and VAT has been recovered. The value of VAT that is irrecoverable is included in "Other expenditure" (see note 12).

### d. Pension costs

The Labour Party is responsible for the solvency of the Labour Party Superannuation Society, which is a defined benefit pension scheme (see note 22). Pension scheme assets are measured using market values. The present value of the defined benefit obligation was measured using the Projected Unit Credit Method.

Any pension scheme surplus (to the extent it is considered recoverable) or deficit is recognised in full and presented on the face of the balance sheet. The movement in the scheme surplus/deficit is split between operating charges, financing items and, in the statement of changes in equity, actuarial gains and losses.

### e. Accounting estimates

The preparation of financial statements requires the use of estimates and assumptions about future conditions. This is especially important in the setting of bad and doubtful debt provisions. The NEC believes that it has examined all reasonably available information in assessing the recoverability of debtors and set the provision prudently.

### f. Operating leases

Rentals payable and receivable under operating leases are charged or credited to the income and expenditure account on a straight-line basis over the terms of the leases.

### g. Investments

Investments in non-quoted shares are normally valued at cost less provision for impairment.

Where investments are donated to the party the potential fair value is considered and if a reliable fair value can be determined the investment is recognised at its deemed cost, i.e. the fair value at the date of donation. If a sufficiently reliable fair value is not available for donated assets no cost is recognised.

Quoted investments are measured at market value and are revalued each year, with gains/losses being recognised in the statement of comprehensive income and changes in equity.

### h. Key judgements and estimates

In the application of the Party's accounting policies, which are described in note 1, the NEC are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are

## NOTES TO FINANCIAL STATEMENTS

described in the accounting policies and are summarised below:

- Pension liabilities – The Party recognises its asset or liability in respect of its defined benefit pension scheme which involves a number of estimations as disclosed in Note 22.
- Valuation of investment properties– The Party's investment properties are stated at their estimated fair value based on professional valuations as disclosed in Note 15.
- Dilapidation provision – The Party has provided for its possible liability in relation to its leasehold property which has been estimated as disclosed in Note 19.

### i. Financial instruments

The Labour Party has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest method. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

Investment properties are held at fair value at the Balance Sheet date, with gains and losses being recognised within income and expenditure. Investments in subsidiary undertakings are held at cost less impairment.

At the balance sheet date the Party held financial assets at amortised cost of £27,026,000 (2019: £29,295,000) and Financial liabilities at amortised cost of £24,332,000 (2019: £25,872,000). The Party held financial assets at fair value through the income and expenditure accounts of £2,340,000 (2019: £2,303,000).

### 2. Basis of preparation

The Labour Party is constituted under section 26 of the Political Parties, Elections and Referendums Act 2000 as a central organisation with accounting units. The consolidated financial statements incorporate the results of the Labour Party central organisation, its subsidiary undertaking Labour Party Properties Limited, the Scottish Labour Party and the Wales Labour Party. The Scottish Labour Party is a separate accounting unit registered with the Electoral Commission and as such is required to file its own financial statements with the Electoral Commission, but as its management is integrated with that of the Labour Party's central organisation it is considered appropriate to reflect its results in the consolidated financial statements. The consolidated financial statements do not include the results of other accounting units registered with the Electoral Commission except where Head Office undertakes accounting on behalf of certain accounting units or bears costs relating to accounting units, which are not then subsequently recharged to the accounting unit.

The income and expenditure account includes the consolidated results of the regional offices of the Labour Party, the Scottish Labour Party and the Wales Labour Party which contributed a deficit of £62,000 (2019: surplus of £195,000) to the result for the year. The consolidated results of the regional offices are produced from accounts that are prepared mainly on a cash accounting basis rather than an accruals basis. It is not considered that restatement of the results on to an accruals basis for the current and prior years would have a material impact on the result for the year.

The financial projections of the Party indicate that the funding to be generated across all income streams will provide sufficient means for the Party to achieve its organisational

## NOTES TO FINANCIAL STATEMENTS

---

and political objectives as well as service its debt for the foreseeable future. The risks associated with the Covid-19 outbreak have been considered and factored into the Party's plans. This work has indicated that adequate resources remain in place for the foreseeable future and accordingly the financial statements have been prepared on a going concern basis.

Campaign expenditure in the consolidated statement of income and expenditure (£nil in 2020, £14,177,000 in 2019) represents the provisional estimate of the Party's expenditure in national elections, as defined by the Political Parties, Elections and Referendums Act 2000 and reported to the Electoral Commission.

## NOTES TO FINANCIAL STATEMENTS

### 3. Basis of taxation

The Party is treated as an unincorporated association for tax purposes and is therefore liable to corporation tax on its investment income. It also bears tax on any investment transactions that give rise to capital gains.

The taxation of each of the subsidiary companies under the control of the NEC is dealt with separately and a corporation tax liability arises on any adjusted income and expenditures as returned to HM Revenue and Customs.

### 4. Fundraising activities

	2020	2019
	£'000	£'000
Dinners	30	26
Other events	55	233
	<u>85</u>	<u>259</u>

### 5. Government grants

	2020	2019
	£'000	£'000
Short money	6,641	7,033
Policy Development Grant	457	476
	<u>7,098</u>	<u>7,509</u>

The Electoral Commission provides a Policy Development Grant for expenditure incurred in developing policies for inclusion in the Party's manifestos for elections to the Westminster, Scottish, European Parliament, and the Welsh Assembly and for local government elections in England, Scotland and Wales. Similar grants were payable to all the major political parties.

### 6. Notional income and expenditure

	2020	2019
	£'000	£'000
This comprises:		
Goods	5	166
Services	-	94
Seconded staff	-	214
	<u>5</u>	<u>474</u>

### 7. Investment Income

	2020	2019
	£'000	£'000
Dividends Received	20	36
	<u>20</u>	<u>36</u>

### 8. Running costs

	2020	2019
	£'000	£'000
Staff related expenditure (see Note 11)	23,558	25,856
Building and premises	3,090	2,956
Depreciation and amortisation	106	101
Political activities and publishing	3,594	58
Administration	2,395	848
Finance, IT and telecommunication costs	2,704	3,413
	<u>35,447</u>	<u>33,232</u>

### 9. Campaign expenditure

	2020	2019
	£'000	£'000
UK General election	-	12,621
European Parliament election	-	1,556
	<u>-</u>	<u>14,177</u>

### 10. Interest payable

	2020	2019
	£'000	£'000
Development fund loans	167	162
	<u>167</u>	<u>162</u>



## NOTES TO FINANCIAL STATEMENTS

### 11. Employees

	2020	2019
	£'000	£'000
Staff related expenditure comprises:		
Wages and salaries	17,830	20,156
Social security costs	2,105	2,199
Other pension costs	3,535	3,426
Other costs	88	75
	<u>23,558</u>	<u>25,856</u>

The number of staff employed by the Party during the year comprises:

	Full time	Part time	Total
<b>At 31 December 2020</b>	<b>372</b>	<b>52</b>	<b>424</b>
At 31 December 2019	367	54	421
At 31 December 2018	385	56	441
<b>Average for 2020</b>	<b>382</b>	<b>56</b>	<b>439</b>
Average for 2019	407	101	508

The above figures include both head office and regional staff. The figures also include various persons employed on short-term contracts.

Key management personnel of the Party are members of the senior management and the total employment benefits of that group was £533,000 (2019: £485,000).

### 12. Irrecoverable VAT

	2020	2019
	£'000	£'000
Irrecoverable VAT expensed in the year	<u>1,522</u>	<u>1,244</u>

Irrecoverable VAT is included within Other Expenditure in the Income & Expenditure Account.

### 13. Surplus from Party activities before taxation

	2020	2019
	£'000	£'000
This has been arrived at after crediting / (charging):		
Property rentals receivable	<u>129</u>	<u>149</u>
Auditors' remuneration	(80)	(83)
- audit services	(27)	(30)

Westminster Foundation for Democracy:		
Project funding recognised during the year	(493)	(848)
Project expenditure supported by funding	493	848
Operating lease charge	(1,250)	(873)
- property		
- equipment	<u>(245)</u>	<u>(187)</u>

### 14. Taxation

	2020	2019
	£'000	£'000
<i>Current taxation</i>		
UK Corporation Tax	26	-
Adjustment for prior year tax payable	27	-
Tax on surplus on Party activities	<u>53</u>	<u>-</u>

The difference between the actual and expected current tax charge is explained below:

	2020	2019
	£'000	£'000
(Deficit)/surplus from Party activities		
before taxation	(956)	17
Tax on profit/(loss) at 19 % (2019: 19 %)	(182)	3
<i>Effects of:</i>		
Difference between non-taxable income and non-deductible expenses	208	9
Adjustment for prior year tax payable	27	-
Movement in deferred tax not provided	-	(12)
	<u>53</u>	<u>-</u>

If all of the property assets were sold at their balance sheet values it is estimated that a tax liability of £62,000 (2019: £50,000) would arise. However, no sales that may give rise to a significant tax liability are envisaged in the foreseeable future.

A deferred tax liability of £26,000 (2019: £26,000 liability) has not been recognised. This arises primarily from timing differences between the net book value of assets qualifying for capital allowances and their tax written down value.

At 31 December 2020 Labour Party Properties Ltd had approximately £5,000 losses carried forward (2019: £nil).

## NOTES TO FINANCIAL STATEMENTS

### 15. Tangible assets

	Freehold investment properties	Other freehold & leasehold properties	Office equipment	Total
	£'000	£'000	£'000	£'000
<b>Cost or valuation</b>				
At 1 January 2020	3,316	2,427	404	6,147
Additions/(disposals)	25	12	73	110
Revaluation	-	-	-	-
<b>At 31 December 2020</b>	<b>3,341</b>	<b>2,439</b>	<b>477</b>	<b>6,257</b>
<b>Depreciation</b>				
At 1 January 2020	-	-	(165)	(165)
Charge for year	-	-	(106)	(106)
<b>At 31 December 2020</b>	<b>-</b>	<b>-</b>	<b>(271)</b>	<b>(271)</b>
<b>Net book value at 31 December 2020</b>	<b>3,341</b>	<b>2,439</b>	<b>206</b>	<b>5,986</b>
Net book value at 31 December 2019	3,316	2,427	239	5,982

Included in other freehold and leasehold properties are short leasehold properties totalling £nil. The historic cost for all properties is £5,517,000 (2019: £5,480,000). The most recent professional open market valuations were carried out as at 15 May 2019 by Jones Shackel Oldham Chartered Surveyors. Properties are subject to an annual impairment review in accordance with note 1b.

### 16. Investments

Other fixed asset investments	2020	2019
	£'000	£'000
Listed & fund investments		
At 1 January 2020	2,303	2,102
Additions / (withdrawals)	19	15
Fair value adjustment	18	186
<b>At 31 December 2020</b>	<b>2,340</b>	<b>2,303</b>

### 18. Creditors, accruals and deferred income

	2020	2019
	£'000	£'000
Trade creditors	1,592	2,559
Taxation and social security	1,279	1,873
Other creditors	6,651	5,588
Accruals	3,555	5,146
<b>Total</b>	<b>13,077</b>	<b>15,166</b>

### 17. Debtors and prepayments

	2020	2019
	£'000	£'000
Trade debtors	938	898
Prepayments	2,426	2,472
Accrued income	-	691
Other debtors	315	428
<b>Total</b>	<b>3,679</b>	<b>4,489</b>

### 19. Provisions for liabilities and charges

	2020	2019
	£'000	£'000
Dilapidations	653	387

## NOTES TO FINANCIAL STATEMENTS

### 20. Reserves

	General	Revaluation reserve	Total
	£'000	£'000	£'000
At 1 January 2020	14,819	1,137	15,956
Deficit for the year	(1,009)	-	(1,009)
Net investment gain	18	-	18
Disposal of properties	-	-	-
Actuarial loss	(3,192)	-	(3,192)
<b>At 31 December 2020</b>	<b>10,636</b>	<b>1,137</b>	<b>11,773</b>

The revaluation reserve comprises both the revaluation gains recognised on functional properties and the fair value gains on investment properties.

Following the disposal of properties in 2019, the revaluation reserve was reviewed and adjusted to correctly reflect the treatment of the revaluations undertaken in recent years on the properties sold along with the other properties still held. This resulted in an update to the revaluation reserve with comparative figures and opening position updated accordingly.

### 21. Subsidiary companies

The following are the subsidiary companies controlled by the NEC of the Party during 2020:

Name	Nature of business	Country of incorporation	Proportion of voting rights held
Labour Party Properties Limited	Property management and investment	England and Wales	100%
Labour Party Nominees Limited	Property trustee (non trading)	England and Wales	100%

All trading activities of all the Party's subsidiaries are located, and their income generated, entirely in the United Kingdom.

The statutory financial statements of each of the above companies are produced separately to these financial statements.

### 22. Pension fund

#### Introduction

The Party sponsors a funded defined benefit pension plan for qualifying UK employees, the Labour Party Superannuation Society. The Society is a multi-employer scheme and the Party is responsible for the majority of the Society liabilities. The disclosures below are in respect of the whole Society. The level of benefits provided by the Society depends on a member's length of service and their salary at their date of leaving the Society.

#### Funding requirements

UK legislation requires that pension schemes are funded prudently. The last funding valuation of the Society was carried out by a qualified actuary as at 31 December 2017 and showed a surplus of £8.2M.

Part of the above surplus had been used to enable the Party to continue to pay contributions of 21.4% of pensionable salaries in respect of current accrual, with active members paying a further 6.0% of pensionable salaries. The rate paid by the Party increased to 29% of pensionable salaries with effect from 1 January 2020.

#### Reporting at 31 December 2020

The results of the latest funding valuation at 31 December 2017 have been adjusted to the new balance sheet date, taking account of experience over the period since 31 December 2017, changes in market conditions, and differences in financial and demographic assumptions. The present value of the Defined Benefit Obligation, and the related current service cost, were measured using the projected unit credit method.

The principal assumptions used to calculate the liabilities under FRS 102 are set out below:

#### Main Financial Assumptions

	2020	2019
Discount rate for society liabilities	1.30%	1.90%
Rate of general long term increase in salaries	4.50%	4.40%
RPI inflation	2.90%	3.20%
CPI inflation	2.50%	2.40%
Pension increases pre April 1997	0.00%	0.00%
Pension increases April 1997 to April 2005	2.50%	2.40%
Pension increases post April 2005	1.90%	1.90%

The mortality base tables adopted are 103% (2019 103%) of S2PMA tables for males and 109% of S2PFA tables for females, with CMI2017 [Sk=7.5] (2019 CMI2017) projections, and a long term rate of improvement of 1.5% each year.

Under these assumptions, members aged 60 now are expected to live for a further 26.5 years (2019 26.5 years) if they are male and a further 28.2 years (2019 28.2 years) if they are female. Members currently aged 45 are expected to live for a further 27.9 years (2019 27.9 years) from age 60 if they are male and for a further 29.6 years (2019 29.6 years) from age 60 if they are female.

Members are assumed to take 25% of their pension as a tax-free lump sum, using commutation factors currently in force.

## NOTES TO FINANCIAL STATEMENTS

### 22. Pension fund (continued)

#### Asset breakdown as at 31 December 2020

	31 December 2020
Main asset categories	
	£'000
Equities	24,944
Property	1,913
Cash	7,288
Growth fund	23,781
Corporate bonds	24,810
Hedging assets	45,391
Total	<u>128,127</u>

#### Asset breakdown as at 31 December 2019

	31 December 2019
Main asset categories	
	£'000
Equities	12,752
Property	2,268
Cash	3,264
Growth fund	26,362
Corporate bonds	32,988
Hedging assets	32,958
Total	<u>110,592</u>

None of the Society assets are invested in the Party's financial instruments or in property occupied by, or other assets used by, the Party.

#### Actual return on Society assets

	2020	2019
	£'000	£'000
Interest income on Society assets	2,117	2,714
Gain on Society assets	14,214	10,676
Actual return on Society assets	<u>16,331</u>	<u>13,390</u>

#### Reconciliation of funded status to balance sheet

	2020	2019
	£'000	£'000
Fair value of Society assets	128,127	110,592
Present value of funded Defined Benefit Obligation	<u>(129,147)</u>	<u>(108,129)</u>
Funded status	(1,020)	2,463
Unrecognised asset	-	-
(Liability)/asset recognised on the balance sheet	<u>(1,020)</u>	<u>2,463</u>

#### Changes in Defined Benefit Obligation over the year

	2020	2019
	£'000	£'000
Opening Defined Benefit Obligation	108,129	81,696
Current service cost	3,577	2,768
Interest expense on DBO	2,069	2,304
Contributions by Society participants	652	722
Actuarial losses on liabilities	17,406	22,527
Net benefits paid out	<u>(2,686)</u>	<u>(2,231)</u>
Past service cost	-	343
Closing Defined Benefit Obligation	<u>129,147</u>	<u>108,129</u>

#### Changes to fair value of the Society assets during the year

	2020	2019
	£'000	£'000
Opening fair value of Society assets	110,592	96,682
Interest income on Society assets	2,117	2,714
Gains on Society assets	14,214	10,676
Contributions by the employer	3,681	2,579
Contributions by Society participants	652	722
Net benefits paid out	<u>(2,686)</u>	<u>(2,231)</u>
Administration costs incurred	<u>(443)</u>	<u>(550)</u>
Closing fair value of Society assets	<u>128,127</u>	<u>110,592</u>

## NOTES TO FINANCIAL STATEMENTS

### 22. Pension fund (continued)

#### *Income & expenditure and comprehensive income*

	2020	2019
	£'000	£'000
Operating cost:		
Current service cost	3,577	2,768
Administration expenses	443	550
Past service cost (including curtailments)	-	343
Financing cost:		
Interest on net defined benefit liability/(assets)	(48)	(410)
Expense recognised in income and expenditure	<u>3,972</u>	<u>3,251</u>
Remeasurements in OCI:		
Return on society assets below that recognised in net interest	(14,214)	(10,676)
Liability losses arising during the year	17,406	22,527
Change in effect of the asset ceiling	-	-
	<u>3,192</u>	<u>11,851</u>
Total amount recognised in OCI	3,192	11,851
Total amount recognised in income & expenditure and OCI	<u>7,164</u>	<u>15,102</u>

### 23. Lease commitments

The total future minimum lease payments under non-cancellable operating leases are payable as follows:

	2020	2019
	£'000	£'000
<b>Operating leases payable:</b>		
Within one year	1,480	1,425
In the second to fifth years inclusive	1,118	2,517
In more than five years	-	-
	<u>2,598</u>	<u>3,942</u>

The above operating leases relate to lease rental commitments for leasehold land and buildings, equipment and vehicles. Any rent-free periods granted by the lessors have been recognised over the total period of the lease.

### 24. Reconciliation of the operating (deficit)/ surplus to (outflow)/ in flow from operating activities

	2020	2019
	£'000	£'000
Operating (deficit)/surplus for the year before taxation	(1,009)	17
Depreciation and impairment charges	106	101
Gain on grant of property	-	(121)
Interest payable	-	-
Increase in trade and other receivables	810	(689)
Increase in trade and other payables	(2,089)	4,685
Actuarial gain on pension scheme	272	672
Interest paid	-	-
Increase/(decrease) in provisions for liabilities and charges	266	227
Net cash flow from operating activities	<u>(1,644)</u>	<u>4,892</u>

### 25. Related Party transactions

The Party has entered into the following transactions with its affiliated (non-consolidated) accounting units:

	£'000
<b>Development fund loans</b>	
Loans payable at 1 January 2020	11,006
Additional loans made available	351
Loans repaid	(102)
Loans payable at 31 December 2020	<u>11,255</u>

All development fund loans are made available to the Party on commercial terms. Corresponding sums are held in cash deposits.

The Party also provides Constituency Labour Parties, all of which are accounting units, with a proportion of the membership revenues which are raised centrally.





---

# APPENDICES

## MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

---

### **LEADER**

Keir Starmer

Parliamentary Private Secretary

*Sharon Hodgson*

**DEPUTY LEADER, Shadow First Secretary of State, Shadow Chancellor of the Duchy of Lancaster and Shadow Secretary of State for the Future of Work**

Angela Rayner

Employment Rights and Protections:

**Andy McDonald (joint with DWP)**

*Imran Hussain*

Parliamentary Private Secretary

*Flo Eshalomi*

### **CHAIR OF THE LABOUR PARTY AND STRONGER TOGETHER**

Anneliese Dodds

### **NATIONAL CAMPAIGN COORDINATOR**

Shabana Mahmood

### **TREASURY**

**Shadow Chancellor:** Rachel Reeves

**Shadow Chief Secretary to the Treasury:** Bridget Phillipson

*James Murray (Financial Secretary)*

*Pat McFadden (Economic Secretary)*

*Abena Opong-Asare (Exchequer Secretary)*

House of Lords

*Lord (Denis) Tunnickliffe*

### **FOREIGN & COMMONWEALTH OFFICE (FCO)**

**Shadow Secretary of State for Foreign and Commonwealth Affairs:** Lisa Nandy

*Stephen Doughty (Africa – joint with International Development)*

*Wayne David (Middle East and North Africa)*

*Stephen Kinnock (Asia and Pacific)*

*Catherine West (Europe & Americas)*

*Fabian Hamilton (Peace and Disarmament)*

House of Lords

*Lord (Ray) Collins of Highbury*

### **HOME OFFICE**

**Shadow Secretary of State for the Home Department:** Nick Thomas-Symonds

*Holly Lynch (Crime Reduction & Courts – joint with Justice)*

*Sarah Jones (Policing and the Fire Service)*

*Bambos Charalambous (Immigration)*

*Conor McGinn (Security)*

*Jess Phillips (Domestic Violence and Safeguarding)*

House of Lords

*Lord (Richard) Rosser*

*Lord (Vernon) Coaker*

*Lord (Fred) Ponsonby*

### **CABINET OFFICE**

**Shadow Chancellor of the Duchy of Lancaster:** Angela Rayner

Democracy and Young People: Cat Smith

*Jack Dromey (Shadow Paymaster General)*

*Fleur Anderson (Shadow Parliamentary Secretary)*

House of Lords

*Baroness (Dianne) Hayter of Kentish Town*

Rt Hon (Angela) Smith of Basildon

### **MINISTRY OF JUSTICE**

**Shadow Secretary of State for Justice:**

David Lammy

*Holly Lynch (Crime Reduction & Courts – joint with Home Office)*

*Lyn Brown (Prisons and Probation)*

## MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

*Alex Cunningham (Courts and sentencing)*  
*Anna McMorris (Victims and Youth Justice)*  
*Karl Turner (Legal Aid)*  
 Parliamentary Private Secretary  
*Janet Daby*

House of Lords  
 Rt Hon Lord (Charlie) Falconer of Thoroton  
 (also Shadow Attorney General & Shadow  
 Advocate General for Scotland)  
 Lord (Fred) Ponsonby

### DEFENCE

**Shadow Secretary of State for Defence:**  
 John Healey

*Steph Peacock (Veterans)*  
*Stephen Morgan (Armed Forces)*  
*Chris Evans (Procurement)*

Parliamentary Private Secretary  
*Rachel Hopkins*

House of Lords  
*Lord (Vernon) Coaker*  
*Lord (Denis) Tunncliffe*

### HEALTH AND SOCIAL CARE

**Shadow Secretary of State for Health and  
 Social Care:** Jonathan Ashworth

Mental Health: *Rosena Allin-Khan*  
*Liz Kendall (Social Care)*  
*Justin Madders (Secondary Care, Workforce  
 and Patient Health)*  
*Alex Norris (Public Health)*

House of Lords  
*Baroness (Glenys) Thornton*  
*Baroness (Margaret) Wheeler – Social Care  
 (and Whip)*  
*Baroness (Gillian) Merron*

### BUSINESS, ENERGY AND INDUSTRIAL STRATEGY (BEIS)

**Shadow Secretary of State for Business,  
 Energy and Industrial Strategy:** Ed Miliband

*Chi Onwurah (Science, Research & Digital –  
 joint with DCMS)*  
*Matthew Pennycook (Climate Change)*  
*Seema Malhotra (Business and Consumers)*  
*Alan Whitehead (Green New Deal and Energy)*

House of Lords  
*Baroness (Dianne) Hayter of Kentish Town*  
*Rt Hon Lord (Steve) Bassam of Brighton*  
*Lord (Chris) Lennie*  
*Lord (John) Grantchester (Energy)*  
*Baroness (Judith) Blake of Leeds – Whip*

### WORK AND PENSIONS (DWP)

**Shadow Secretary of State for Work &  
 Pensions:** Jonathan Reynolds

Employment Rights and Protections: *Andy  
 McDonald (joint with Future of Work)*  
*Matt Rodda (Pensions)*  
*Vicky Foxcroft (Disability)*  
*Karen Buck (Social Security)*

House of Lords  
*Baroness (Maeve) Sherlock*  
*Baroness (Debbie) Wilcox of Newport –  
 Whip*

### INTERNATIONAL TRADE

**Shadow Secretary of State for International  
 Trade:** Emily Thornberry

*Bill Esterson*  
*Gareth Thomas*

House of Lords  
*Baroness (Dianne) Hayter of Kentish Town*  
*Rt Hon Lord (Steve) Bassam of Brighton*  
*Lord (Chris) Lennie*  
*Lord (John) Grantchester*  
*Baroness (Judith) Blake of Leeds – Whip*

## MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

---

### EDUCATION

**Shadow Secretary of State for Education:**

Kate Green

*Peter Kyle (Schools)*

*Matt Western (Universities)*

*Toby Perkins (Apprenticeships & Life-Long Learning)*

*Tulip Siddiq (Children & Early Years)*

House of Lords

*Lord (Mike) Watson of Invergowrie*

*Baroness (Maeve) Sherlock*

*Baroness (Debbie) Wilcox of Newport – Whip*

### CHILD POVERTY STRATEGY

Wes Streeting

### DIGITAL, CULTURE, MEDIA AND SPORT (DCMS)

**Shadow Secretary of State for Digital, Culture, Media and Sport:** Jo Stevens

*Chi Onwurah (Digital – joint with BEIS)*

*Rachael Maskell (Voluntary Sector & Charities)*

*Chris Matheson (Media)*

*Alison McGovern (Cultural Industries & Sport)*

*Alex Sobel (Tourism & Heritage)*

House of Lords

*Rt Hon Lord (Steve) Bassam of Brighton*

*Baroness (Gillian) Merron – Whip*

### ENVIRONMENT, FOOD AND RURAL AFFAIRS (DEFRA)

**Shadow DEFRA Secretary:** Luke Pollard

*Luke Pollard (Fisheries)*

*Ruth Jones (Natural Environment & Air Quality)*

*Olivia Blake (Nature, Water and Flooding)*

*Daniel Zeichner (Farming, Food and Rural Affairs)*

House of Lords

*Baroness (Maggie) Jones of Whitchurch*

\*Correct at time of printing

*Baroness (Sue) Hayman of Ullock*

*Lord (Wajid) Khan of Burnley – Whip*

### HOUSING, COMMUNITIES AND LOCAL GOVERNMENT (HCLG)

**Shadow Secretary of State for Communities and Local Government:** Steve Reed

**Housing:** Lucy Powell

*Mike Amesbury (Housing)*

*Ruth Cadbury (Planning)*

*Jeff Smith (Local Government)*

*Naz Shah (Community Cohesion)*

House of Lords

*Lord (Roy) Kennedy of Southwark*

*Baroness (Margaret) Wheeler – Social Care*

*Baroness (Judith) Blake of Leeds*

### TRANSPORT

**Shadow Secretary of State for Transport:**

Jim McMahon

*Tan Dhesi (Railways)*

*Mike Kane (Aviation & Maritime)*

*Kerry McCarthy (Green Transport)*

*Sam Tarry (Buses & Local Transport)*

House of Lords

*Lord (Richard) Rosser*

*Lord (Denis) Tunnicliffe*

### INTERNATIONAL DEVELOPMENT

**International Development:** Preet Gill

*Stephen Doughty (Joint with FCO)*

*Yasmin Qureshi*

House of Lords

*Lord (Ray) Collins of Highbury*



## MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

---

### **NORTHERN IRELAND**

**Shadow Secretary of State for Northern Ireland:** Louise Haigh

*Alex Davies-Jones*

House of Lords

*Rt Hon Baroness (Angela) Smith of Basildon*

### **WALES**

**Shadow Secretary of State for Wales:** Nia Griffith

*Gerald Jones*

House of Lords

*Baroness (Debbie) Wilcox of Newport*

### **SCOTLAND**

**Shadow Secretary of State for Scotland:** Ian Murray

*Chris Elmore (Joint with Whips Office)*

House of Lords

*Rt Hon Lord (Charlie) Falconer of Thoroton*

### **WOMEN & EQUALITIES**

*Marsha de Cordova*

*Charlotte Nichols*

House of Lords

*Baroness (Glenys) Thornton*

### **LEADER OF THE HOUSE OF COMMONS**

**Shadow Leader of the House of Commons:** Thangam Debbonaire

**Deputy Leader of the House of Commons:** Afzal Khan

### **ATTORNEY GENERAL**

**Rt Hon Lord (Charlie) Falconer of Thoroton**

*Ellie Reeves (Solicitor General)*

### **WHIPS OFFICE (COMMONS)**

**Chief Whip:** Alan Campbell

**Deputy Chief Whip (Legislation):** Lilian Greenwood

**Deputy Chief Whip (Accommodation and Pairing):** Mark Tami

**Shadow Vice Chamberlain of HM Household:** Jessica Morden

**Shadow Lord Commissioner of HM Household (Senior Whip):** Chris Elmore (joint with Scotland)

*Colleen Fletcher (Senior Whip)*

*Liz Twist (Senior Whip)*

Opposition Whips:

*Mary Glendon*

*Marie Rimmer*

*Gill Furniss*

*Feryal Clark*

*Sarah Owen*

### **HOUSE OF LORDS LEADERSHIP**

**Shadow Leader of the House of Lords:** Rt Hon Baroness (Angela) Smith of Basildon

**Chief Whip:** Lord (Roy) Kennedy of Southwark

**Deputy Shadow Leader of the House of Lords:** Baroness (Dianne) Hayter of Kentish Town

### **DEPUTY CHIEF WHIPS**

*Lord (Denis) Tunncliffe*

*Baroness (Margaret) Wheeler*

### **WHIPS**

*Baroness (Judith) Blake of Leeds*

*Lord (Vernon) Coaker*

*Lord (Ray) Collins of Highbury*

*Baroness (Sue) Hayman of Ullock*

*Lord (Wajid) Khan of Burnley*

*Lord (Chris) Lennie*

*Baroness (Gillian) Merron*

*Baroness (Debbie) Wilcox of Newport*

## PARLIAMENTARY LABOUR PARTY

<b>Diane Abbott</b>	Hackney North and Stoke Newington
<b>Debbie Abrahams</b>	Oldham East and Saddleworth
<b>Tahir Ali</b>	Birmingham, Hall Green
<b>Rushanara Ali</b>	Bethnal Green and Bow
<b>Rosena Allin-Khan</b>	Tooting
<b>Mike Amesbury</b>	Weaver Vale
<b>Fleur Anderson</b>	Putney
<b>Antonia Antoniazzi</b>	Gower
<b>Jon Ashworth</b>	Leicester South
<b>Paula Barker</b>	Liverpool, Wavertree
<b>Margaret Beckett</b>	Derby South
<b>Apsana Begum</b>	Poplar and Limehouse
<b>Hilary Benn</b>	Leeds central
<b>Clive Betts</b>	Sheffield South East
<b>Olivia Blake</b>	Sheffield, Hallam
<b>Paul Blomfield</b>	Sheffield Central
<b>Ben Bradshaw</b>	Exeter
<b>Kevin Brennan</b>	Cardiff West
<b>Nick Brown</b>	Newcastle Upon Tyne East
<b>Lyn Brown</b>	West Ham
<b>Chris Bryant</b>	Rhondda
<b>Karen Buck</b>	Westminster North
<b>Richard Burgon</b>	Leeds East
<b>Dawn Butler</b>	Brent Central
<b>Ian Byrne</b>	Liverpool, West Derby
<b>Liam Byrne</b>	Birmingham, Hodge Hill
<b>Ruth Cadbury</b>	Brentford and Isleworth
<b>Alan Campbell</b>	Tynemouth
<b>Dan Carden</b>	Liverpool, Walton
<b>Sarah Champion</b>	Rotherham
<b>Bambos Charalambous</b>	Enfield, Southgate
<b>Feryal Clark</b>	Enfield North
<b>Rosie Cooper</b>	West Lancashire
<b>Yvette Cooper</b>	Normanton, Pontefract and Castleford
<b>Neil Coyle</b>	Bermondsey and Old Southwark
<b>Stella Creasy</b>	Walthamstow
<b>Jon Cruddas</b>	Dagenham
<b>John Cryer</b>	Leyton and Wanstead
<b>Judith Cummins</b>	Bradford South
<b>Alex Cunningham</b>	Stockton North

## PARLIAMENTARY LABOUR PARTY

<b>Janet Daby</b>	Lewisham East
<b>Wayne David</b>	Caerphilly
<b>Geraint Davies</b>	Swansea West
<b>Alex Davies-Jones</b>	Pontypridd
<b>Marsha De Cordova</b>	Battersea
<b>Thangam Debbonaire</b>	Bristol West
<b>Tanmanjeet Dhesi</b>	Slough
<b>Anneliese Dodds</b>	Oxford East
<b>Stephen Doughty</b>	Cardiff South and Penarth
<b>Peter Dowd</b>	Bootle
<b>Jack Dromey</b>	Birmingham, Erdington
<b>Rosie Duffield</b>	Canterbury
<b>Maria Eagle</b>	Garston and Halewood
<b>Angela Eagle</b>	Wallasey
<b>Clive Efford</b>	Eltham
<b>Julie Elliott</b>	Sunderland Central
<b>Chris Elmore</b>	Ogmore
<b>Florence Eshalomi</b>	Vauxhall
<b>Bill Esterson</b>	Sefton Central
<b>Chris Evans</b>	Islwyn
<b>Colleen Fletcher</b>	Coventry North East
<b>Yvonne Fovargue</b>	Makerfield
<b>Vicky Foxcroft</b>	Lewisham, Deptford
<b>Mary Foy</b>	City of Durham
<b>Gill Furniss</b>	Sheffield Brightside & Hillsborough
<b>Barry Gardiner</b>	Brent North
<b>Preet Gill</b>	Birmingham, Edgbaston
<b>Mary Glendon</b>	North Tyneside
<b>Kate Green</b>	Stretford and Urmston
<b>Lilian Greenwood</b>	Nottingham South
<b>Margaret Greenwood</b>	Wirral West
<b>Nia Griffith</b>	Llanelli
<b>Andrew Gwynne</b>	Denton and Reddish
<b>Louise Haigh</b>	Sheffield, Heeley
<b>Fabian Hamilton</b>	Leeds North East
<b>Emma Hardy</b>	Hull West and Hessle
<b>Harriet Harman</b>	Camberwell and Peckham
<b>Carolyn Harris</b>	Swansea East
<b>Helen Hayes</b>	Dulwich & West Norwood
<b>John Healey</b>	Wentworth and Dearne

## PARLIAMENTARY LABOUR PARTY

<b>Mark Hendrick</b>	Preston
<b>Meg Hillier</b>	Hackney South and Shoreditch
<b>Margaret Hodge</b>	Barking
<b>Sharon Hodgson</b>	Washington and Sunderland West
<b>Kate Hollern</b>	Blackburn
<b>Rachel Hopkins</b>	Luton South
<b>George Howarth</b>	Knowsley
<b>Rupa Huq</b>	Ealing Central and Acton
<b>Imran Hussain</b>	Bradford East
<b>Dan Jarvis</b>	Barnsley Central
<b>Kim Johnson</b>	Liverpool, Riverside
<b>Diana Johnson</b>	Hull North
<b>Darren Jones</b>	Bristol North West
<b>Ruth Jones</b>	Newport West
<b>Kevan Jones</b>	North Durham
<b>Sarah Jones</b>	Croydon Central
<b>Gerald Jones</b>	Merthyr Tydfil and Rhymney
<b>Mike Kane</b>	Wythenshawe and Sale East
<b>Barbara Keeley</b>	Worsley and Eccles South
<b>Liz Kendall</b>	Leicester West
<b>Afzal Khan</b>	Manchester Gorton
<b>Stephen Kinnock</b>	Aberavon
<b>Peter Kyle</b>	Hove
<b>David Lammy</b>	Tottenham
<b>Ian Lavery</b>	Wansbeck
<b>Kim Leadbetter</b>	Batley and Spen
<b>Emma Lewell-Buck</b>	South Shields
<b>Clive Lewis</b>	Norwich South
<b>Tony Lloyd</b>	Rochdale
<b>Rebecca Long Bailey</b>	Salford and Eccles
<b>Holly Lynch</b>	Halifax
<b>Justin Madders</b>	Ellesmere Port and Neeston
<b>Shabana Mahmood</b>	Birmingham, Ladywood
<b>Khalid Mahmood</b>	Birmingham, Perry Barr
<b>Seema Malhotra</b>	Feltham and Heston
<b>Rachael Maskell</b>	York Central
<b>Chris Matheson</b>	City of Chester
<b>Stephen McCabe</b>	Birmingham, Selly Oak
<b>Kerry McCarthy</b>	Bristol East
<b>Siobhain McDonagh</b>	Mitcham and Morden

## PARLIAMENTARY LABOUR PARTY

<b>Andy McDonald</b>	Middlesbrough
<b>John McDonnell</b>	Hayes and Harlington
<b>Pat McFadden</b>	Wolverhampton South East
<b>Conor McGinn</b>	St Helens North
<b>Alison McGovern</b>	Wirral South
<b>Catherine McKinnell</b>	Newcastle Upon Tyne North
<b>Jim McMahon</b>	Oldham West and Royton
<b>Anna McMorris</b>	Cardiff North
<b>Ian Mearns</b>	Gateshead
<b>Ed Miliband</b>	Doncaster North
<b>Navendu Mishra</b>	Stockport
<b>Jessica Morden</b>	Newport East
<b>Stephen Morgan</b>	Portsmouth South
<b>Grahame Morris</b>	Easington
<b>Ian Murray</b>	Edinburgh South
<b>James Murray</b>	Ealing North
<b>Lisa Nandy</b>	Wigan
<b>Charlotte Nichols</b>	Warrington North
<b>Alex Norris</b>	Nottingham North
<b>Chi Onwurah</b>	Newcastle Upon Tyne Central
<b>Abena Opong-Asare</b>	Erith and Thamesmead
<b>Kate Osamor</b>	Edmonton
<b>Kate Osborne</b>	Jarrow
<b>Taiwo Owatemi</b>	Coventry North West
<b>Sarah Owen</b>	Luton North
<b>Stephanie Peacock</b>	Barnsley East
<b>Matthew Pennycook</b>	Greenwich and Woolwich
<b>Toby Perkins</b>	Chesterfield CLP
<b>Jess Phillips</b>	Birmingham, Yardley
<b>Bridget Phillipson</b>	Houghton and Sunderland South
<b>Luke Pollard</b>	Plymouth, Sutton & Devonport
<b>Lucy Powell</b>	Manchester Central
<b>Yasmin Qureshi</b>	Bolton South East
<b>Angela Rayner</b>	Ashton-Under-Lyne
<b>Steve Reed</b>	Croydon North
<b>Christina Rees</b>	Neath
<b>Rachel Reeves</b>	Leeds West
<b>Ellie Reeves</b>	Lewisham West & Penge
<b>Jonathan Reynolds</b>	Stalybridge and Hyde
<b>Bell Riberio-Addy</b>	Streatham



## PARLIAMENTARY LABOUR PARTY

<b>Marie Rimmer</b>	St Helens South and Whiston
<b>Matt Rodda</b>	Reading East
<b>Lloyd Russell-Moyle</b>	Brighton, Kemptown
<b>Naz Shah</b>	Bradford West
<b>Virendra Sharma</b>	Ealing, Southall
<b>Barry Sheerman</b>	Huddersfield
<b>Tulip Siddiq</b>	Hampstead and Kilburn
<b>Andrew Slaughter</b>	Hammersmith
<b>Cat Smith</b>	Lancaster and Fleetwood
<b>Nick Smith</b>	Blaenau Gwent
<b>Jeff Smith</b>	Manchester Withington
<b>Karin Smyth</b>	Bristol South
<b>Alex Sobel</b>	Leeds North West
<b>John Spellar</b>	Warley
<b>Keir Starmer</b>	Holborn and St Pancras
<b>Jo Stevens</b>	Cardiff Central
<b>Wes Streeting</b>	Ilford North
<b>Graham Stringer</b>	Blackley and Broughton
<b>Zarah Sultana</b>	Coventry South
<b>Mark Tami</b>	Alyn and Deeside
<b>Sam Tarry</b>	Ilford South
<b>Gareth Thomas</b>	Harrow West
<b>Nick Thomas-Symonds</b>	Torfaen
<b>Emily Thornberry</b>	Islington South and Finsbury
<b>Stephen Timms</b>	East Ham
<b>Jon Trickett</b>	Hemsworth
<b>Karl Turner</b>	Hull East
<b>Derek Twigg</b>	Halton
<b>Liz Twist</b>	Blaydon
<b>Valerie Vaz</b>	Walsall South
<b>Catherine West</b>	Hornsey and Wood Green
<b>Matthew Western</b>	Warwick & Leamington
<b>Alan Whitehead</b>	Southampton Test
<b>Mick Whitley</b>	Birkenhead
<b>Nadia Whittome</b>	Nottingham East
<b>Beth Winter</b>	Cynon Valley
<b>Rosie Winterton</b>	Doncaster Central
<b>Mohammad Yasin</b>	Bedford
<b>Daniel Zeichner</b>	Cambridge

## LABOUR MEMBERS OF THE SCOTTISH PARLIAMENT

MSPs	Constituency
<b>Jackie Baillie</b>	Dumbarton
<b>Claire Baker</b>	Mid Scotland and Fife
<b>Neil Bibby</b>	West Scotland
<b>Sarah Boyack</b>	Lothian
<b>Foysol Choudhury</b>	Lothian
<b>Katy Clark</b>	West Scotland
<b>Pam Duncan-Glancy</b>	Glasgow
<b>Rhoda Grant</b>	Highlands and Islands
<b>Mark Griffin</b>	Central Scotland
<b>Daniel Johnson</b>	Edinburgh Southern
<b>Monica Lennon</b>	Central Scotland
<b>Richard Leonard</b>	Central Scotland
<b>Michael Marra</b>	North East Scotland
<b>Pauline McNeill</b>	Glasgow
<b>Carol Mochan</b>	South Scotland
<b>Paul O’Kane</b>	West Scotland
<b>Alex Rowley</b>	Mid Scotland and Fife
<b>Anas Sarwar</b>	Glasgow
<b>Colin Smyth</b>	South Scotland
<b>Paul Sweeney</b>	Glasgow
<b>Mercedes Villalba</b>	North East Scotland
<b>Martin Whitfied</b>	South Scotland

## LABOUR MEMBERS OF THE WELSH PARLIAMENT

MSs	Constituency
<b>Mick Antoniw MS</b>	Pontypridd
<b>Hannah Blythyn MS</b>	Delyn
<b>Dawn Bowden MS</b>	Merthyr Tydfil and Rhymney
<b>Jayne Bryant MS</b>	Newport West
<b>Hefin David MS</b>	Caerphilly
<b>Alun Davies MS</b>	Blaenau Gwent
<b>Mark Drakeford MS</b>	Cardiff West
<b>Rebecca Evans MS</b>	Gower
<b>Vaughan Gething MS</b>	Cardiff South and Penarth
<b>John Griffiths MS</b>	Newport East
<b>Lesley Griffiths MS</b>	Wrexham
<b>Mike Hedges MS</b>	Swansea East
<b>Vikki Howells MS</b>	Cynon Valley
<b>Jane Hutt MS</b>	Vale of Glamorgan
<b>Huw Irranca-Davies MS</b>	Ogmore
<b>Julie James MS</b>	Swansea West
<b>Jeremy Miles MS</b>	Neath
<b>Eluned Morgan MS</b>	Mid and West Wales
<b>Julie Morgan MS</b>	Cardiff North
<b>Sarah Murphy MS</b>	Bridgend
<b>Lynne Neagle MS</b>	Torfaen
<b>Rhianon Passmore MS</b>	Islwyn
<b>Jenny Rathbone MS</b>	Cardiff Central
<b>David Rees MS</b>	Aberavon
<b>Jack Sargeant MS</b>	Alyn and Deeside
<b>Ken Skates MS</b>	Clwyd South
<b>Carolyn Thomas MS</b>	North Wales
<b>Lee Waters MS</b>	Llanelli
<b>Joyce Watson MS</b>	Mid and West Wales
<b>Buffy Williams MS</b>	Rhondda

## MEMBERS OF THE GREATER LONDON ASSEMBLY

---

<b>Marina Ahmad</b>	Lambeth and Southwark
<b>Elly Baker</b>	London wide
<b>Anne Clarke</b>	Barnet and Camden
<b>Leonie Cooper</b>	Merton and Wandsworth
<b>Unmesh Desai</b>	Barking and Dagenham, City of London, Newham, Tower Hamlets
<b>Len Duvall OBE</b>	Greenwich and Lewisham
<b>Krupesh Hirani</b>	Brent and Harrow
<b>Joanne McCartney</b>	Enfield and Haringey
<b>Sem Moema</b>	Hackney, Islington and Waltham Forest
<b>Dr Onkar Sahota</b>	Ealing and Hillingdon
<b>Sakina Sheikh</b>	London wide

## DIRECTLY ELECTED LABOUR MAYORS

<b>Sadiq Khan</b>	Greater London Authority
<b>Steve Rotherham</b>	Liverpool City Region
<b>Dan Norris</b>	West of England
<b>Marvin Rees</b>	Bristol City Council
<b>Nik Johnson</b>	Cambridgeshire and Peterborough
<b>Andy Burnham</b>	Greater Manchester
<b>Jamie Driscoll</b>	North of Tyne
<b>Dan Jarvis</b>	Mayor of South Yorkshire
<b>Tracy Brabin</b>	West Yorkshire Combined Authority
<b>Philip Glanville</b>	London Borough of Hackney
<b>Damien Egan</b>	London Borough of Lewisham
<b>Joanne Anderson</b>	Liverpool City Council
<b>Andy Abrahams</b>	Mansfield District Council
<b>Rokhsana Fiaz</b>	London Borough of Newham
<b>Norma Redfearn</b>	North Tyneside Council
<b>Paul Dennett</b>	Salford City Council
<b>John Biggs</b>	London Borough of Tower Hamlets
<b>Peter Soulsby</b>	Leicester City Council
<b>Ros Jones</b>	Doncaster Metropolitan Borough Council

## LEADERS OF LABOUR GROUPS

Name	Council
<b>EAST</b>	
<b>Alison Owen</b>	Babergh District Council
<b>Jack Ferguson</b>	Basildon Borough Council
<b>Sue Oliver</b>	Bedford Borough Council
<b>David Mann</b>	Braintree District Council
<b>Terry Jermy</b>	Breckland District Council
<b>Gareth Barrett</b>	Brentwood District Council
<b>Natasha Harpley</b>	Broadland District Council
<b>Carol Bowman</b>	Broxbourne Borough Council
<b>Lewis Herbert</b>	Cambridge City Council
<b>Elisa Meschini</b>	Cambridgeshire County Council
<b>Antonia Ryan</b>	Central Bedfordshire
<b>Adam Fox</b>	Colchester Borough Council
<b>Carolyn Redfern</b>	East Hertfordshire District Council
<b>Peter Byatt</b>	East Suffolk Council
<b>Ivan Henderson</b>	Essex County Council
<b>Trevor Wainwright</b>	Great Yarmouth District Council
<b>Christopher Vince</b>	Harlow District Council
<b>Judi Billing</b>	Hertfordshire County Council
<b>Jeremy Newmark</b>	Hertsmere District Council
<b>Sam Wakeford</b>	Huntingdonshire District Council
<b>David Ellesmere</b>	Ipswich Borough Council
<b>Charles Joyce</b>	Kings Lynn & West Norfolk Borough Council
<b>Hazel Simmons</b>	Luton Borough Council
<b>Steve Morphew</b>	Norfolk County Council
<b>Elizabeth Dennis-Harburg</b>	North Hertfordshire District Council
<b>Alan Waters</b>	Norwich City Council
<b>Shahzad Nawaz</b>	Peterborough City Council
<b>Nigel Nielsen Cathcart</b>	South Cambridgeshire District Council
<b>Jeremy Rowe</b>	South Norfolk
<b>Ian Gilbert</b>	Southend-on-Sea Borough Council
<b>Katherine Gardener</b>	St Albans District Council
<b>Sharon Taylor</b>	Stevenage Borough Council
<b>Sarah Adams</b>	Suffolk County Council
<b>Ivan Henderson</b>	Tendring District Council
<b>Steve Cox</b>	Three Rivers District Council
<b>John George Kent</b>	Thurrock Council
<b>Nigel Bell</b>	Watford District Council
<b>Kieran Thorpe</b>	Welwyn Hatfield District Council
<b>Diane Hind</b>	West Suffolk Council



## LEADERS OF LABOUR GROUPS

<b>EAST MIDLANDS</b>	
<b>Lauren Mitchell</b>	Ashfield District Council
<b>Simon Greaves</b>	Bassetlaw District Council
<b>Samantha Jane Maxwell</b>	Blaby District Council
<b>Stephen Fritchley</b>	Bolsover District Council
<b>Paul Goodale</b>	Boston Borough Council
<b>Milan Radulovic</b>	Broxtowe District Council
<b>Jewel Miah</b>	Charnwood District Council
<b>Tricia Gilby</b>	Chesterfield District Council
<b>Baggy Shankar</b>	Derby City Council
<b>Joan Elizabeth Dixon</b>	Derbyshire County Council
<b>Michael Ratcliffe</b>	Derbyshire Dales District Council
<b>Anthony John Howard</b>	East Lindsey District Council
<b>Denise Mellors</b>	Erewash Borough Council
<b>John Clarke</b>	Gedling District Council
<b>Paul Beadle</b>	Harborough District Council
<b>Anthony McKeown</b>	High Peak District Council
<b>Matthew Lay</b>	Hinckley and Bosworth District Council
<b>Peter Soulsby</b>	Leicester City Council
<b>Max Hunt</b>	Leicestershire County Council
<b>Richard Metcalfe</b>	Lincoln City Council
<b>Robert Parker</b>	Lincolnshire County Council
<b>Andrew Abrahams</b>	Mansfield District Council
<b>Paul Peacock</b>	Newark and Sherwood District Council
<b>Nigel Barker</b>	North East Derbyshire District Council
<b>Jean Addison</b>	North Northamptonshire Council
<b>Sean Sheahan</b>	North West Leicestershire District Council
<b>David Mellen</b>	Nottingham City Council
<b>Kate Foal</b>	Nottinghamshire County Council
<b>Jen Walker</b>	Rushcliffe Borough Council
<b>Kevin John Richards</b>	South Derbyshire District Council
<b>Charmaine Dawn Morgan</b>	South Kesteven District Council
<b>Gareth Eales</b>	West Northamptonshire Council
<b>GREATER LONDON</b>	
<b>Darren Rodwell</b>	Barking & Dagenham London Borough
<b>Barry Rawlings</b>	Barnet London Borough
<b>Stefano Borella</b>	Bexley London Borough
<b>Muhammed Butt</b>	Brent London Borough
<b>Angela Wilkins</b>	Bromley London Borough
<b>Georgia Gould</b>	Camden London Borough

## LEADERS OF LABOUR GROUPS

<b>Hamida Ali</b>	Croydon London Borough
<b>Peter Mason</b>	Ealing London Borough
<b>Nesil Caliskan</b>	Enfield London Borough
<b>Len Duvall</b>	Greater London Authority
<b>Danny Thorpe</b>	Greenwich London Borough
<b>Philip Glanville</b>	Hackney London Borough
<b>Stephen Cowan</b>	Hammersmith and Fulham London Borough
<b>Peray Ahmet</b>	Haringey London Borough
<b>Graham Henson</b>	Harrow London Borough
<b>Keith Ernest Darvill</b>	Havering London Borough
<b>Peter Curling</b>	Hillingdon London Borough
<b>Stephen Curran</b>	Hounslow London Borough
<b>Kaya Nyasha Schwartz</b>	Islington London Borough
<b>Pat Mason</b>	Kensington and Chelsea London Borough
<b>Claire Kathleen Holland</b>	Lambeth London Borough
<b>Damien Egan</b>	Lewisham London Borough
<b>Mark Allison</b>	Merton London Borough
<b>Rokhsana Fiaz OBE</b>	Newham London Borough
<b>Jasbir Athwal</b>	Redbridge London Borough
<b>Kieron Williams</b>	Southwark London Borough
<b>John Robert Biggs</b>	Tower Hamlets London Borough
<b>Clare Coghill</b>	Waltham Forest London Borough
<b>Leonie Cooper</b>	Wandsworth London Borough
<b>Adam Hug</b>	Westminster London Borough
<b>NORTH</b>	
<b>Alan Smith</b>	Allerdale District Council
<b>Leslie Tickner</b>	Carlisle District Council
<b>Stephen Harker</b>	Darlington Borough Council
<b>Carl Marshall</b>	Durham County Council
<b>Martin Gannon</b>	Gateshead Council
<b>Brenda Mary Harrison</b>	Hartlepool Borough Council
<b>Matthew Storey</b>	Middlesbrough Council
<b>Nick Forbes</b>	Newcastle upon Tyne City Council
<b>Norma Redfearn</b>	North Tyneside Council
<b>Scott Dickinson</b>	Northumberland County Council
<b>Carl Quartermain</b>	Redcar & Cleveland Borough Council
<b>Tracey Dixon</b>	South Tyneside Metropolitan Borough Council
<b>Robert Cook</b>	Stockton-on-Tees Borough Council
<b>Graeme Miller</b>	Sunderland City Council

## LEADERS OF LABOUR GROUPS

NORTH WEST	
<b>Margaret-Ann Thomson</b>	Barrow and Furness Borough Council
<b>Mohammed Khan</b>	Blackburn With Darwen Borough Council
<b>Lynn Suzanne Williams</b>	Blackpool Council
<b>Nicholas Peel</b>	Bolton Metropolitan Borough Council
<b>Afrasiab Anwar</b>	Burnley District Council
<b>Eamonn O'Brien</b>	Bury Metropolitan Borough Council
<b>Sam Corcoran</b>	Cheshire East Council
<b>Louise Gittins</b>	Cheshire West and Chester Council
<b>Alistair Bradley</b>	Chorley Borough Council
<b>Stewart Young</b>	Cumbria County Council
<b>Mike Wharton</b>	Halton Borough Council
<b>Miles Parkinson</b>	Hyndburn District Council
<b>Graham Morgan</b>	Knowsley Metropolitan Borough Council
<b>Azhar Ali</b>	Lancashire County Council
<b>Erica Lewis</b>	Lancaster City Council
<b>Joanne Anderson</b>	Liverpool City Council
<b>Richard Leese</b>	Manchester City Council
<b>Arooj Shah</b>	Oldham Metropolitan Borough Council
<b>Mohammed Iqbal</b>	Pendle Borough Council
<b>Matthew Brown</b>	Preston City Council
<b>Neil Emmott</b>	Rochdale Metropolitan Borough Council
<b>Alyson Barnes</b>	Rossendale Borough Council
<b>Paul Dennett</b>	Salford City Council
<b>Ian Maher</b>	Sefton Council
<b>John Mark Wilson</b>	South Lakeland District Council
<b>Paul Foster</b>	South Ribble District Council
<b>David Edward Baines</b>	St. Helens Council
<b>Elise Wilson</b>	Stockport Metropolitan Borough Council
<b>Brenda Warrington</b>	Tameside Metropolitan Borough Council
<b>Andrew Western</b>	Trafford Metropolitan Borough Council
<b>Russ Bowden</b>	Warrington Borough Council
<b>Ian Moran</b>	West Lancashire District Council
<b>David Trevor Molyneux</b>	Wigan Council
<b>Janette Williamson</b>	Wirral Metropolitan Borough Council
<b>Robert Fail</b>	Wyre District Council
SCOTLAND	
<b>Alison Evison</b>	Aberdeenshire Council
<b>Dave Clark</b>	Clackmannanshire Council
<b>Kevin Keenan</b>	Dundee City Council

## LEADERS OF LABOUR GROUPS

<b>John McGhee</b>	East Ayrshire Council
<b>William Innes</b>	East Lothian Council
<b>Alan Lafferty</b>	East Renfrewshire Council
<b>Cameron Day</b>	Edinburgh City Council
<b>David Ross</b>	Fife Council
<b>Malcolm Cunning</b>	Glasgow City Council
<b>James Gray</b>	Highland Council
<b>Stephen McCabe</b>	Inverclyde Council
<b>Derek Milligan</b>	Midlothian Council
<b>John Andrew Divers</b>	Moray Council
<b>James Logue</b>	North Lanarkshire Council
<b>Edward Devine</b>	Renfrewshire Council
<b>Brian P McGinley</b>	South Ayrshire Council
<b>Joe Fagan</b>	South Lanarkshire Council
<b>Christopher Kane</b>	Stirling Council
<b>Martin Rooney</b>	West Dunbartonshire Council
<b>Lawrence Fitzpatrick</b>	West Lothian Council
<b>SOUTH EAST</b>	
<b>Lee Cowen</b>	Adur District Council
<b>Brendan Patrick Chilton</b>	Ashford District Council
<b>Andrew McCormick</b>	Basingstoke and Deane Borough Council
<b>Mary Louise Temperton</b>	Bracknell Forest Borough Council
<b>John Allcock</b>	Brighton & Hove City Council
<b>Robin Stuchbury</b>	Buckinghamshire County Council
<b>Alan Baldock</b>	Canterbury District Council
<b>Sean Woodcock</b>	Cherwell District Council
<b>Peter Keir Lamb</b>	Crawley Borough Council
<b>Sacha Gosine</b>	Dartford District Council
<b>Kevin Mills</b>	Dover District Council
<b>Trevor Webb</b>	East Sussex County Council
<b>Kate Chinn</b>	Epsom and Ewell District Council
<b>Connor McConville</b>	Folkestone and Hythe District Council
<b>June Cully</b>	Gosport District Council
<b>John Burden</b>	Gravesham District Council
<b>Kim Forward</b>	Hastings Borough Council
<b>Terry Hart</b>	Havant District Council
<b>Lauren Sullivan</b>	Kent County Council
<b>Christopher Collier</b>	Lewes District Council
<b>Paul Harper</b>	Maidstone District Council
<b>Vince Maple</b>	Medway Council

## LEADERS OF LABOUR GROUPS

<b>Peter Marland</b>	Milton Keynes Council
<b>Susan Brown</b>	Oxford City Council
<b>Liz Brighouse</b>	Oxfordshire County Council
<b>George David Fielding</b>	Portsmouth City Council
<b>Jason Brock</b>	Reading Borough Council
<b>Christine Bayliss</b>	Rother District Council
<b>Robert King</b>	Runnymede Borough Council
<b>Christine Guinness</b>	Rushmoor Borough Council
<b>James Swindlehurst</b>	Slough Borough Council
<b>Mocky Khan</b>	South Oxfordshire District Council
<b>Satvir Kaur</b>	Southampton City Council
<b>Susan Doran</b>	Spelthorne Borough Council
<b>Robert Evans</b>	Surrey County Council
<b>Rodney Bates</b>	Surrey Heath District Council
<b>Roger Truelove</b>	Swale Borough Council
<b>Richard Everitt</b>	Thanet District Council
<b>Dianne Hill</b>	Tunbridge Wells Borough Council
<b>Laetisia Carter</b>	West Oxfordshire
<b>Chris Oxlade</b>	West Sussex County Council
<b>Mohammed Ilyas Raja</b>	Woking District Council
<b>Rebecca Claire Cooper</b>	Worthing District Council
<b>SOUTH WEST</b>	
<b>Robin Moss</b>	Bath & North East Somerset Council
<b>George Farquhar</b>	Bournemouth, Christchurch & Poole Council
<b>Marvin Rees</b>	Bristol City Council
<b>Jayne Kirkham</b>	Cornwall Council
<b>Philip Bialyk</b>	Exeter City Council
<b>Diana Martin</b>	Forest of Dean District Council
<b>Terry Pullen</b>	Gloucester District Council
<b>John Bloxham</b>	Gloucestershire County Council
<b>Catherine Gibbons Antonopoulos</b>	North Somerset Council
<b>Tudor Evans</b>	Plymouth City Council
<b>Brian Smedley</b>	Sedgemoor District Council
<b>Leigh Redman</b>	Somerset County Council
<b>Libby Lisgo</b>	Somerset West & Taunton Council
<b>Doina Cornell</b>	Stroud District Council
<b>James Grant</b>	Swindon Borough Council
<b>David Brenton</b>	Torridge District Council
<b>Ricky Rogers</b>	Wiltshire Council

## LEADERS OF LABOUR GROUPS

WALES	
<b>Steve Thomas</b>	Blaenau Gwent County Borough Council
<b>Huw John David</b>	Bridgend County Borough Council
<b>Philippa Ann Marsden</b>	Caerphilly County Borough Council
<b>Huw Thomas</b>	Cardiff Council
<b>Rob James</b>	Carmarthenshire County Council
<b>Robert Harris</b>	Ceredigion County Council
<b>Chris Hughes</b>	Conwy County Borough Council
<b>Joan Butterfield</b>	Denbighshire County Council
<b>Ian Roberts</b>	Flintshire County Council
<b>Sion Jones</b>	Gwynedd Council
<b>John Arwel Roberts</b>	Isle of Anglesey County Council
<b>Darren Roberts</b>	Merthyr Tydfil County Borough Council
<b>Dimitri Gareth Batrouni</b>	Monmouthshire Council
<b>Edward Latham</b>	Neath Port Talbot County Borough Council
<b>Jane Mudd</b>	Newport City Council
<b>Paul Miller</b>	Pembrokeshire County Council
<b>Matthew Dorrance</b>	Powys County Council
<b>Andrew Morgan</b>	Rhondda Cynon Taff County Borough Council
<b>Robert Stewart</b>	Swansea City and County Council
<b>Anthony Hunt</b>	Torfaen County Borough Council
<b>Neil Moore</b>	Vale of Glamorgan Council
<b>Dana Davies</b>	Wrexham County Borough Council
WEST MIDLANDS	
<b>Ian Antony Ward</b>	Birmingham City Council
<b>Luke Mallett</b>	Bromsgrove District Council
<b>George Adamson</b>	Cannock Chase District Council
<b>George Duggins</b>	Coventry City Council
<b>Qadar Zada</b>	Dudley Metropolitan Borough Council
<b>Michael Fitzpatrick</b>	East Staffordshire Borough Council
<b>Steven Norman</b>	Lichfield District Council
<b>David Charles Cole</b>	Meriden CLP
<b>Mike Stubbs</b>	Newcastle-Under-Lyme Borough Council
<b>Adam Farrell</b>	North Warwickshire District Council
<b>Bill Hartnett</b>	Redditch Borough Council
<b>Margaret O'Rourke</b>	Rugby Borough Council
<b>Rajbir Singh</b>	Sandwell Metropolitan Borough Council
<b>Alan Mosley</b>	Shropshire Council
<b>David Charles Cole</b>	Solihull CLP
<b>Aidan Godfrey</b>	Stafford District Council



## LEADERS OF LABOUR GROUPS

<b>Charlotte Atkins</b>	Staffordshire County Council
<b>Mike Gledhill</b>	Staffordshire Moorlands District Council
<b>Jane Ashworth</b>	Stoke-on-Trent City Council
<b>Jason Fojtik</b>	Stratford-On-Avon District Council
<b>Simon Peuple</b>	Tamworth District Council
<b>Shaun Davies</b>	Telford & Wrekin Council
<b>Sean Coughlan</b>	Walsall Council
<b>Geraldine Cullinan</b>	Warwick District Council
<b>Helen Adkins</b>	Warwickshire County Council
<b>Ian Brookfield</b>	Wolverhampton City Council
<b>Adrian Gregson</b>	Worcester City Council
<b>Robin Lunn</b>	Worcestershire County Council
<b>YORKSHIRE &amp; THE HUMBER</b>	
<b>Stephen Houghton</b>	Barnsley Metropolitan Borough Council
<b>Susan Hinchcliffe</b>	Bradford Metropolitan District Council
<b>Tim Swift</b>	Calderdale
<b>Daniel Myers</b>	City of York Council
<b>Roselyn Christine Jones</b>	Doncaster Metropolitan Borough Council
<b>Steve Brady</b>	Hull City Council
<b>Shabir Pandor</b>	Kirklees Metropolitan Council
<b>James Lewis</b>	Leeds City Council
<b>Matt Patrick</b>	North East Lincolnshire Council
<b>Leonard Foster</b>	North Lincolnshire Council
<b>Eric Broadbent</b>	North Yorkshire County Council
<b>Christopher Read</b>	Rotherham Metropolitan Borough Council
<b>Stephen Siddons</b>	Scarborough District Council
<b>Robert James Packham</b>	Selby District Council
<b>Terry Fox</b>	Sheffield City Council
<b>Denise Jeffery</b>	Wakefield Council

## LABOUR PEERS

---

Bns (Irene) Adams of Craigielea	L (Ray) Collins of Highbury
Rt Hon L (Andrew) Adonis	Rt Hon Bns (Jean) Corston
L (Charles) Allen of Kensington	Bns (Christine) Crawley
L (Waheed) Alli	Rt Hon L (Jack) Cunningham of Felling
Rt Hon Bns (Valerie) Amos	L (Neil) Davidson of Glen Clova QC
Rt Hon L (Donald) Anderson of Swansea	Rt Hon L (Bryan) Davies of Oldham
Bns (Kay) Andrews	L (Bryn) Davies of Brixton
Rt Hon Bns (Hilary) Armstrong of Hill Top	L (Quentin) Davies of Stamford
L (Willy) Bach	Bns (Rita) Donaghy
Bns (Joan) Bakewell	L (Bernard) Donoughue
Rt Hon L (Steve) Bassam	Bns (Jeannie) Drake
L (Jeremy) Beecham	Rt Hon L (Paul) Drayson
L (Tony) Berkeley	L (Alf) Dubs
Bns (Angela) Billingham	L (John) Eatwell
Rt Hon Bns (Tessa) Blackstone*	L (Murray) Elder
Bns (Judith) Blake of Leeds	L (David) Evans of Watford
Bns (Christine) Blower	Rt Hon L (Charlie) Falconer of Thoroton QC
Rt Hon L (David) Blunkett	L (Richard) Faulkner of Worcester
Rt Hon L (Paul) Boateng	L (Geoff) Filkin
Rt Hon L (Keith) Bradley	Rt Hon L (George) Foulkes of Cumnock
L (Melvyn) Bragg	Bns (Anita) Gale
L (Clive) Brooke of Alverthorpe	L (Anthony) Giddens
Rt Hon L (Des) Browne of Ladyton	L (Maurice) Glasman
Bns (Pauline) Bryan	Bns (Llin) Golding
L (Dale) Campbell-Savours	Rt Hon L (Peter) Goldsmith QC
L (Patrick) Carter of Coles	Bns (Mary) Goudie
Bns (Shami) Chakrabarti	L (John) Grantchester
V (Tom) Chandos	L (Leslie) Griffiths of Burry Port
Bns (Jenny) Chapman of Darlington	Rt Hon L (Bruce) Grocott
Rt Hon L (David) Clark of Windermere	Rt Hon L (Peter) Hain
L (Vernon) Coaker	V (Stephen) Hanworth
Bns (Janet) Cohen of Pimlico	L (Toby) Harris of Haringey

## LABOUR PEERS

---

L (Simon) Haskel	L (Michael) Levy
L (Willie) Haughey	Rt Hon Bns (Helen) Liddell of Coatdyke
L (Alan) Haworth	L (Roger) Liddle
Bns (Sue) Hayman of Ullock	L (David) Lipsey
Bns (Dianne) Hayter of Kentish Town	Bns (Ruth) Lister of Burtersett
Bns (Anna) Healy of Primrose Hill	L (Hector) MacKenzie of Culkein
L (John) Hendy	Bns (Ann) Mallalieu QC
Bns (Ruth) Henig	Rt Hon L (Peter) Mandelson
Bns (Jenny) Hilton of Eggardon	Bns (Doreen) Massey of Darwen
L (Clive) Hollick	L (John) Maxton
Rt Hon L (Alan) Howarth of Newport	Rt Hon L (Tommy) McAvoy
L (Doug) Hoyle	Rt Hon L (Jack) McConnell of Glenscorrodale
Rt Hon Bns (Beverley) Hughes of Stretford	Bns (Margaret) McDonagh
L (Bob) Hughes of Woodside	Bns (Genista) McIntosh of Hudnall
L (Julian) Hunt of Chesterton	L (Bill) McKenzie of Luton
Rt Hon L (Philip) Hunt of Kings Heath	L (Iain) McNicol of West Kilbride
Rt Hon L (John) Hutton of Furness	L (Jon) Mendelsohn
Rt Hon Bns (Margaret) Jay of Paddington	Bns (Gillian) Merron
Rt Hon L (Barry) Jones	L (Parry) Mitchell
Bns (Maggie) Jones of Whitchurch	L (John) Monks
L (Bill) Jordan	L (Kenneth) Morgan
Bns (Helena) Kennedy of The Shaws QC	Bns (Sally) Morgan of Huyton
L (Roy) Kennedy of Southwark	Rt Hon L (John) Morris of Aberavon QC
L (Jonathan) Kestenbaum	Rt Hon Bns (Estelle) Morris of Yardley
L (Wajid) Khan of Burnley	Rt Hon L (Paul) Murphy of Torfaen
Bns (Denise) Kingsmill	Bns (Sue) Nye
Rt Hon L (Neil) Kinnock	Bns (Martha) Osamor
Rt Hon L (Jim) Knight of Weymouth	L (Bhikhu) Parekh
Bns (Doreen) Lawrence of Clarendon	Rt Hon L (Tom) Pendry
L (Richard) Layard	Bns (Jill) Pitkeathley
L (Sandy) Leitch	L (Raymond) Plant of Highfield
L (Chris) Lennie	L (Fred) Ponsonby of Shulbrede

## LABOUR PEERS

---

L (John) Prescott	L (Mike) Watson of Invergowrie
Rt Hon Bns (Dawn) Primarolo	L (Dave) Watts
Bns (Margaret) Prosser	L (Alan) West of Spithead
L (David) Puttnam	Bns (Margaret) Wheeler
Rt Hon Bns (Joyce) Quin	Bns (Janet) Whitaker
Rt Hon L (Giles) Radice	Rt Hon L (Larry) Whitty
Bns (Meta) Ramsay of Cartvale	Bns (Debbie) Wilcox of Newport
Bns (Gail) Rebuck	Rt Hon L (Michael) Wills
Rt Hon L (John) Reid of Cardowan	L (Robert) Winston
Rt Hon L (George) Robertson of Port Ellen	L (Stewart) Wood of Anfield
Rt Hon L (Jeff) Rooker	L (Tony) Woodley
L (Richard) Rosser	L (Tony) Young of Norwood Green
L (Ted) Rowlands	Bns (Barbara) Young of Old Scone
Rt Hon Bns (Jan) Royall of Blaisdon	
L (Tom) Sawyer	*Sits as Labour Independent
Bns (Maeve) Sherlock	
L (Prem) Sikka	Labour Peers: 173.
V (Jan) Simon	Excludes 10 on leave of absence
Rt Hon Bns (Angela) Smith of Basildon	
Bns (Elizabeth) Smith of Gilmorehill	L (Tony) Christopher
L (Peter) Snape	Bns (Katy) Clark of Kilwinning
L (Clive) Soley	L (Tony) Clarke of Hampstead
L (Wilf) Stevenson of Balmacara	L (Lyndon) Harrison
Rt Hon Bns (Liz) Symons of Vernham Dean	Rt Hon L (Derry) Irvine of Lairg QC
Rt Hon Bns (Ann) Taylor of Bolton	Bns (Oona) King of Bow
Bns (Glenys) Thornton	L (Spencer) Livermore
L (John) Tomlinson	Bns (Eluned) Morgan of Ely
L (Don) Touhig	Rt Hon Bns (Patricia) Scotland of Asthal QC
L (David) Triesman	
L (Denis) Tunncliffe	
L (Leslie) Turnberg	
Bns (Diana) Warwick of Undercliffe	

## LABOUR POLICE AND CRIME COMMISSIONERS

Force	Name
Durham	Joy Allen
Merseyside	Emily Spurell
Northumbria	Kim McGuineess
North Wales	Andy Dunbobbin
West Midlands	Simon Foster
Gwent Police	Jeff Cuthbert
South Wales	Alun Michael
South Yorkshire	Alan Billings
South Wales Police Force Area	Alun Michael
South Yorkshire Police Force Area	Alan Billings
West Midlands Police	David Jamieson
West Yorkshire Police Force Area	Mark Burns-Williamson

## NEC DISPUTES

10 JULY 2020 – 30 JUNE 2021

---

### 10 July 2020 – 30 June 2021

Appeals – upheld: 59

Appeals – not upheld: 1

Re-admissions following auto-exclusion – approved: 5

Re-admissions following auto-exclusion – not approved: 0

Re-admissions following expulsion – approved: 0

Re-admissions following expulsion – not approved: 0

Re-admissions following resignation/lapse while suspended – approved: 0

Re-admissions following resignation/lapse while suspended – not approved: 1

### Automatic Exclusions from membership:

Under Clause 2.1.4.A: 3

Under Clause 2.1.4.B: 20

Under Clause 2.1.4.C: 0

Under Clause 2.1.4.D: 3

Under Clause 13.II.2.C.i: 6



## NCC CASES

10 JULY 2020 – 30 JUNE 2021

Charge brought by	Against	Rule	Verdict of Panel	Outcome
NEC	Respondent 1	2.1.8	Proven	Expelled
NEC	Respondent 2	2.1.8	Not Proven	
NEC	Respondent 3	2.1.8	Proven	Reminder of Conduct
NEC	Respondent 4	2.1.8	Proven	Suspended
NEC	Respondent 5	2.1.8	Proven	Suspended
NEC	Respondent 6	2.1.8	Proven	Suspended
NEC	Respondent 7	2.1.8	Proven	Suspended
NEC	Respondent 8	2.1.8	Proven	Suspended
NEC	Respondent 9	2.1.8	Proven	Suspended
NEC	Respondent 10	2.1.8	Proven	Suspended
NEC	Respondent 11	2.1.8	Proven	Suspended
NEC	Respondent 12	2.1.8	Proven	Suspended
NEC	Respondent 13	2.1.8	Proven	Expelled
NEC	Respondent 14	2.1.8	Proven	Warning
NEC	Respondent 15	2.1.8	Not Proven	
NEC	Respondent 16	2.1.8	Proven	Suspended