

LARRY BAUGH

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CAPABILITY HIGHLIGHTS:

- Senior Oracle E-Business Suite (EBS) Solution Architect with significant experience in improving business processes utilizing Oracle EBS technology (v. 10.7-12.2), specializing in Oracle Federal Financials.
- 4+ years of recent, in-depth hands-on experience with Release 12.1/2 Federal Financials across multiple Federal entities.
- Experience in performing various key roles, including project management, for over 15 Oracle EBS projects.
- Over eighteen years of relevant information technology, business consulting and accounting
 experience with responsibilities including consulting practice director, business development manager,
 project manager, functional manager/lead, technical developer and functional team member spanning
 multiple Oracle EBS implementations. 15+ years of enterprise systems integration experience with the
 planning, analysis, design, implementation, upgrade, support and management of Oracle EBS financial
 systems in government organizations of all sizes.
- Key contributor in ERP implementation efforts spanning practically every facet of the software lifecycle including: project planning and scheduling, project budgeting and analysis, resource staffing, scope definition, stakeholder/steering committee management and communication, requirements gathering, process re-engineering, change management, business case assessments, ROI analysis, interface design/definition, module configuration, interface development, report development, patching, testing, training, data cleanup/conversion, data translation, change configuration management, post-production support, documentation, quality assurance, independent verification and validation (IV&V) and audit compliancy assessments.
- Technical development skills with significant experience in Oracle EBS APIs and underlying database structure.
- Solid understanding of Oracle technical architecture, including Unix Administration and Oracle Database Administration skills.
- Motivated, hard-working, fast-learner who can maintain focus on the "big-picture" while working
 in the details. Thrives on new challenges and learning/implementing new software capabilities for an
 organization's benefit.
- Strong communication skills with functional and technical audiences. Sensitive listener focused on
 accurately understanding business issues to develop the proper solution(s). Significant experience in
 leading/working with geographically disbursed teams.
- Certified Public Accountant (inactive).

TECHNICAL SKILLS:

Oracle E-Business Suite (10.7-12.2):

High - GL, AR, AP, PO, Assets, Subledger Accounting (XLA), Payments (IBY), AOL/FND, Fed Administrator (FV), Sys Admin, Multi-Org, Flexfields, FSG, MassAllocations, Projects (Costing & Billing), PSA, iProcurement (ICX), Financials Common (FUN)

Med –PSB, HRMS, Sourcing, Procurement Contracts, Contract Lifecycle Management (CLM), Inventory (INV), OTL, EPB, DBI, iSupplier Portal, Project Mgmt, Oracle Application Manager (OAM).

Utilities:

High - SQL, PL/SQL, SQL Developer, TOAD, WebADI, Desktop Integration Framework (BNE), Discoverer, BI Publisher (XDO), SQL Loader, DataLoad, SQL*Plus, Forms Personalization, Oracle Application Framework (OAF) Personalization, Approvals Management Engine (AME), Oracle Proactive Support tools

Med-Oracle Forms, Oracle Reports, Workflow, OBIEE, Noetix, Subversion

	Microsoft:		
	SharePoint, Access, Excel, Word, Project, Visio, PowerPoint, Outlook Other: Unix, Solaris, Linux, Oracle 8i/9i/10g/11g/12c DB, Oracle BPEL Process Manager, Oracle Quality Center, IBM Rational ClearCase and ClearQuest, Mercury ITG, Remedy, Google App		
RELEVANT	APPS INGENUITY LLC –LITTLETON, CO	SEP.09 – PRESENT	
PROFESSIONAL EXPERIENCE:	DIRECTOR Serve as a senior solution architect/consultant providing clients innovative solutions in support of Oracle EBS deployments.		
	CAPITAL CITY TECHNOLOGIES –SUWANEE, GA MANAGER	Jul.07 – Aug. 09	
	Served as a senior solution architect/consultant working and leading multiple delivery efforts for clients in supporting Oracle EBS Projects. Supported business capture activities for new revenue.		
	SOFTEC SOLUTIONS INC – ENGLEWOOD, CO SENIOR ORACLE PRACTICE DIRECTOR/SENIOR MANAGING CONSULTANT Responsible for all consulting delivery efforts and ensuring client satisfaction for SofTec's Oracle Practice. Also responsible for driving and supporting key strategic business development activities. Activities included consultant mentoring, marketing material/collateral development, proposal strategy and development, client presentations, product demonstrations, industry participation, resource management/staffing, project management, etc. Led efforts to obtain and manage over \$10 million of new contracts.		
	Also served as an on-site consultant as required to support numerous 11i projects providing solution architecture planning, implementation design, analysis, system recommendations, project management, training, implementation activities, client support, etc.		
	SOFTEC SOLUTIONS INC – ENGLEWOOD, CO SENIOR ORACLE APPLICATIONS SPECIALIST Served as an on-site consultant working as a manager/team-member on 11i9 Oracle EBS implementations. Served as the Oracle 11i Functional Lead to guide the US Dept. of Interior - National Business Center (DOI-NBC) in converting clients from legacy financial systems to the Oracle EBS. Led DOI-NBC's initial 11i9 implementation and managed an Oracle 11i team supporting subsequent implementations.		
	BEARINGPOINT INC – GREENWOOD VILLAGE, CO	Ост. 98 – Feb. 03	
	SENIOR CONSULTANT Served as an on-site consultant working as a manager/team-member on multiple Oracle EBS implementations. Generated over \$2.5 million in new contracts through client relationships developed.		
	REGIONS FINANCIAL – LITTLE ROCK, AR STAFF ACCOUNTANT	1997-1998	
	DÉCOR SHOWROOM, LLC – SEARCY, AR ACCOUNTANT	1996-1997	
EDUCATION:	BBA, Accounting: Harding University (Searcy, AR)		
Inducada.	CPA Certificate: Colorado State Board of Accountancy (Inactive) Founder and Primary Blogger for the leading Oracle Federal Applications industry blog		
Industry:	 (www.oraclefedapps.com) Numerous Industry Conference Presentations delivered including: R12 Federal Financials: Preparing for New US Treasury Reporting Requirements (Collaborate '13 – Denver) 		
	o R12 Federal Financials Subledger Accounting Teardown (Collab	porate '12 – Las Vegas)	

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• R12 Federal Financials Recent Enhancements and Upgrade Impacts (Collaborate '12 – Las Vegas) o Finally Federal! Exploring Projects Release 12.1 (Collaborate '10 – Las Vegas) o Moving Forward with Integrated Federal Procurement and Eliminating 3rd Party Contracting Software (Collaborate '09 - Orlando) o What's in it for my Agency? R12 Federal Features and Value-Added Benefits of Upgrading (Collaborate '09 - Orlando) o Goodbye T-Codes! An Intro to R12 Subledger Accounting (SLA) for Federal Financials (Collaborate '09 – Orlando/ Collaborate '08 – Denver) **DETAIL PROJECT** Heavily involved in numerous Oracle EBS Implementation, Upgrade and Support projects as detailed below. **EXPERIENCE: Client: US Department of Interior, Interior Business Center** 2012-Current Provided analysis, debugging and resolution for a broad range of issues (functional and **Oracle Solution** technical) across the IBC Oracle landscape (16+ active agencies). Special emphasis Architecture included supporting: post 12.1 upgrade issues, Subledger Accounting, - R12.1 Sustainment Reporting/Discoverer, Payment Processing, Credit Card, GL vs Subsidiary and Enhancement Reconciliation, Reimbursable issues, CLM bug-fixes/system enhancements, deploying FV enhancements, etc. **Applications:** Consistently tasked with the toughest challenges faced by the IBC Oracle team, but Oracle R12.1 unfailingly delivers positive results for IBC/IBC's customers, no matter the tasking. GL, AP, AR, PO, FV, Led IBC Governmentwide Treasury Account Symbol Adjusted Trial Balance System FA, CLM, IBY, INV, (GTAS) readiness and deployment effort. GTAS effort included: GTAS code/process XLA, iProcurement analysis, testing, configuration, debugging, code enhancement, regression testing, usertraining, production deployment approach/execution, etc. Coordinated with Oracle FV Development to enhance the seeded FV GTAS code and resolve numerous bugs. Led/Delivered the following major enhancement efforts: PAM, TAS-BETC, SAM, CLM RUP4 deployment, Foreign Currency Exchange Rate SLA enhancements Developed concept and led effort for redesigning the Oracle FV Consolidated Financial Statement (CFS) functionality to leverage the GTAS data-model, as the seeded CFS functionality was retired by Oracle development as part of the GTAS functionality deployment. Developed/Deployed multiple R12 enhancements to resolve issues and provide additional functional efficiencies. Co-architected an enhanced, near-real-time GL and PTP detail reporting solution resulting in 1000% performance improvement over legacy design for many reports. Developed/deployed using Agile Scrum methodology. Developed/drove Business Case for obtaining Advanced Compression and Partitioning database options to improve system performance/footprint. Developed/Deployed numerous Discoverer and BI Publisher reports, including BI Publisher bursting utilization. Developed/Deployed multiple custom Desktop Integrator utilities including a FV Budget Execution Integrator. Led IBC Workflow table cleanup effort analysis and coordinated required cleanup actions. Collaborated with Oracle Proactive Support development on enhancing the Oracle Workflow Analyzer utility. Designed/Deployed multiple OAF Personalizations to enhance usability and internal controls. Served as key presenter on behalf of the IBC Oracle Systems team in numerous IBC Oracle customer conferences/meetings. Led multiple "Patch-Current" efforts to keep code-levels consistent with latest Oracle recommendations. 2014-Current **Client: US Department of Interior, Interior Business Center** Oracle EBS Solution Advisor and TechnoFunctional Federal Financials SME, supporting **Oracle Advisory** a new cabinet-level R12.2 implementation. Services - R12.2

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Implementation		
2014-Current Oracle Advisory Services - R12.1 Upgrade	 Client: Defense Health Agency (DHA), formerly TriCare Management Agency (TMA) Oracle EBS Solution Advisor and Techno-Functional SME supporting the eCommerce upgrade from 11.5.10.2 to 12.1.3. Provided guidance on upgrade project issue resolution in areas such as Subledge Accounting, Reporting and other miscellaneous topics. 	
Applications: Oracle R12.1 GL, AP, AR, PO, Fed Admin, XLA, IBY		
2010-2012	Client: US Department of Interior, National Business Center	
Oracle Solution Architecture and Project	 Oracle EBS Solution Architect and Co-Project Manager for the 11.5.10.2 to 12.1.3 upgrade for this leading Federal Shared Service Provider (SSP) multi-ledger environment. 	
Management - R12.1 Upgrade	• Successfully delivered the 12.1.3 upgrade effort on-time, with no schedule slippage, resulting in one of the most complex Federal Financials R12 upgrades accomplished in the industry to-date at the time.	
Applications: Oracle R12.1 GL, AP, AR, PO, Fed Admin, IBY, XLA	 Managed blended upgrade team of dedicated and part-time resources. Provided task management, issue management, communication, risk mitigation and quality control across the upgrade effort. Planned and oversaw mock upgrade strategy, focused on mitigating any new unexpected issues with the production cutover, and proving out our cutover approach. 	
FA, iProcurement	 Provided discipline and process to upgrade issue management, code object freeze, code version control, and documenting explicitly detailed upgrade cutover steps. Provided vision for and development of 70+ SQL upgrade-step related scripts to automate a large portion of additional production cutover steps. 	
	 Upgraded custom PL/SQL code and reports as required as part of the upgrade effort. Developed content and led a series of "R12 Familiarization" webinars with the customer base to assist with change management efforts. 	
	 Rigorously inventoried customizations and required reporting objects that necessitated upgrade. 	
	 Coordinated patching actions required in addition to the base upgrade. Designed and implemented a Federal Subledger Accounting configuration across 15 independent ledgers to properly account for the requisite transactions from PO, AP, FV, AR, FA and CST. 	
2012-2013	Client: US Western Area Power Administration (WAPA)	
Oracle Advisory Services - R12.1 Upgrade	 Oracle EBS Solution Advisor and Techno-Functional SME supporting the Business Information Decision Support System (BIDSS) upgrade from 11.5.10.2 to 12.1.3. Provided configuration, development, testing, training and documentation related to deploying the BIDSS US Treasury SPS payment functionality using the Federal Financials 12.1.3 baseline. 	
Applications: Oracle R12.1 GL, AP, AR, PO, PA Costing, PA	 Provided guidance on upgrade project issue resolution in areas such as Federal Treasury Confirmation functionality, clearing payment processes and other miscellaneous topics. 	
Billing, Fed Admin, XLA, IBY		

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2007-2010 **Oracle Solution** Architecture – 11i10 **Implementation**

Applications:

Oracle 11i10 GL, AP, AR, PO, PA Costing, PA Billing, FA, Fed Admin. iProcurement, etc.

Client: US Transportation Command/US Air Force/Defense Finance and Accounting Service (DEAMS Spiral 2)

- Oracle ERP Solution Advisor and Techno-Functional SME supporting the implementation of numerous modules and over 350 extensions (many very complex) to deploy the Defense Enterprise Accounting and Management System (DEAMS).
- Responsible for assisting DFAS Strategic Business Management (SBM) and the DEAMS Functional Management Office (FMO) with numerous tasks relative to DEAMS Functional System Architecture Configuration, RICEW Functional and Technical Design, Conversion, Testing, Training, Sustainment support, etc.
- Key areas supported include: General Accounting, Cash Management/Accountability, incorporation of SFIS concepts into DEAMS design, enforcement of enterprise BTA concepts, Federal USSGL accounting process automation/compliance, Budget Distribution and Funds Control design, detail interface (AFM, DCMS, DTIM, DAAS/Interfund, DCPS, CDS, CRIS, GAFS-R, CMCS, etc.) and report design.
- FMO Contractor Lead for executing the DEAMS Conversion Process testing and execution from USAF BQ/IAPS+ into DEAMS. Effort including designing, building, testing, troubleshooting over 50 PL/SQL Conversion programs. DEAMS Spiral 2 Go-Live Conversion effort resulted in 99.9%+ success rate for over 20k documents (BQ/IAPS DSRs) and \$\$Billions in GL Balances across 50k+ Lines of Accounting (BQ
- Responsible for identifying, testing, troubleshooting, articulating corrective action for hundreds of issues (Pre & Post Go-Live) spread across numerous PL/SQL interfaces and extensions.
- Designed and implemented the DEAMS General Ledger Automatic PL/SQL USSGL Posting extension and USSGL Transaction Code configurations supporting a volume of nearly 2 million journal lines posted through the conversion and first 5 months of go-
- Maintains strong focus on schedule compliance with various SI, FMO and PMO milestones. Keeps perspective on the strategic vision throughout tactical delivery execution.
- Brought unparalleled combination of legacy financial process/system expertise with ERP functional/technical expertise to provide/validate solutions that maximize the ERP inherent standard functionality while meeting the business process goals.
- Recognized with numerous accolades and awards by the DEAMS FMO including firstever DEAMS FMO Contractor Contributor of the Year (2008) and multiple DEAMS FMO Outstanding Contractor Contributor of the Month awards, including DEAMS Spiral2 Conversion/Go-Live Month – May 2010.

2008-2010 **Oracle Solution** Architecture – 11i10 **Re-Configuration**

Applications:

Oracle 11i10 GL, AP, AR, PO, Fed Admin.

Client: US Department of Defense, TriCare Management Agency (TMA)

- Project Manager and Design Architect for re-designing the TMA Oracle EBS configuration to comply with DoD Standard Financial Information Structure (SFIS) requirements.
- Advisor throughout the testing and implementation process.
- Led team of resources in analyzing existing system configurations against SFIS requirements and provided deliverables including:
- Current State Analysis of SFIS Compliance
- SFIS System Requirements Specification
- SFIS Compliance Modernization Requirements
- SFIS Modernization Implementation Plan

2007 Oracle 11i10 Integration/ Implementation/

Client: US Department of Interior, National Business Center

- Analyzed system requirements and developed design for an interface between the Federal Procurement Data System-NG (FPDS-NG) and Oracle EBS 11.5.10.2.
- Supported training, production-support and other implementation efforts for numerous

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Support efforts

Applications:

Oracle 11i10 Fed Admin, GL, AP, AR, PO, iProcurement, Procurement Contracts

DOI-NBC SSP Oracle Federal Financials clients.

- Assisted US Trade and Development Administration with the rollout of the TDAMIS module.
- Assisted with the implementation of the Pretrial Services Agency/Court Services & Offender Supervision Agency into the shared-services environment.
- Served as Quality Assurance Manager for a contract of approximately 18 resources providing assistance for various Federal Financial systems efforts.
- Provided status updates, met with various client managers to gather feedback and monitor performance of team.

2007

Oracle 11i10 Upgrade/Platform Migration

Applications:

Oracle 11i10 GL, AP, AR, PO, PA Costing, PA Billing

Client: US DOE-Nevada Test Site/National Security Technologies LLC

- Project Director and Functional Consultant leading an upgrade/migration effort from Oracle EBS 11.5.8 to 11.5.10.2 and patching current. Effort included deploying an enhanced technical infrastructure on Red Hat Linux 4.0, deploying multiple front-end application server nodes and deploying a 2-node 10gR2 DB Real Applications Clusters (RAC) solution with Automated Storage Management (ASM) technology.
- Analyzed project objectives and created Project Plan for the upgrade/migration effort.
- Performed analysis on the differences in functionality between the 11i versions and presented a Change Analysis deliverable focusing on existing/new functionality changes resulting from the upgrade process.
- Delivered tailored Oracle 11i10.2 training to client Subject Matter Experts (SMEs) and Developers including: Navigation, Purchasing, Accounts Payable, Project Costing, Project Billing, Accounts Receivable, General Ledger, XML Publisher, Approvals Management Engine (AME), Forms Personalization and numerous 11i10 common components.
- Responsible for a team of personnel supporting the engagement.

2006

Oracle Solution Architecture – 11i10 Implementation

Applications:

Oracle 11i10 GL, AP, AR, PO, PA Costing, PA Billing, FA, Fed Admin, iProcurement, etc.

Client: US Transportation Command/US Air Force/Defense Finance and Accounting Service (DEAMS Blueprinting & Spiral 1)

- Oracle 11i Solution Architect supporting the implementation of numerous modules and over 100 complex interfaces to deploy the Defense Enterprise Accounting and Management System (DEAMS). Full deployment slated to support up to 70,000 users, the largest Oracle 11i Federal Financials implementation to date.
- Responsible for delivering tailored Oracle Financials 11i10 training to over 70 client Subject Matter Experts (SMEs) including: Federal Financials Overview, Budget Execution, iProcurement, Purchasing, Accounts Payable, Project Costing, Project Billing, Accounts Receivable, General Ledger and numerous 11i10 common components.
- General Ledger implementation co-lead charged with determining the 11i application blueprint design to support full deployment capability of this multi-phase project.
- Responsible for a team of subcontractor personnel supporting the engagement.
- Served as a key resource supporting the Accenture business capture team from 2003-2005 in working with the customer to win this \$80 million system integration contract.

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2006 11i10 Training & Implementation

Applications:

Design

Oracle 11i10 GL, AP, AR, PO, PA Costing, PA Billing, FA, Fed Admin, etc.

Client: US Office of Personnel Management

Analyzed customer business processes, prepared course itinerary/schedule, prepared courseware and delivered tailored Oracle Financial 11i10 training to a 2-week class of 20 client Subject Matter Experts (SMEs) including: Federal Financials Overview, Navigation, System Administration, Workflow, Budget Execution, Purchasing, Accounts Payable, Project Costing, Project Billing, Accounts Receivable, General Ledger, Fixed Assets and numerous other 11i10 common components.

2004-2005

11i 9 Financials Functional/Technical Consultant-Upgrade

Applications:

GL, AP, AR, PO, Fed Admin, etc.

Client: US Small Business Administration

- Delivery lead on Oracle Rel 11.5.9 Financials upgrade from 11.03
- Responsible for assisting client with project plan development and providing expertise in the areas of GL, Fed Admin, Budget Execution, PO, AP, and AR functionality.
- Coordinated w/Application DBAs on additional patching necessary in addition to 11.5.9 rapid-install upgrade scripts.
- Led super-user training focused on maximizing functionality changes applicable to SBA between v. 11.03 and v. 11.5.9.
- Led the configuration of multiple Oracle Rel 11.5.9 Financials upgrade test environments.
- Led implementation of custom db trigger & custom.pll methodology for automating USSGL Transaction Code selection for PO, AP, & AR.
- Migrated custom Budget Execution Allocation load interface to utilize new API.
- Led redesign of custom PL/SQL process to populate Agency Location Code values on all journal lines for interface to an agency consolidated reporting system.
- Modified standard Federal Prior Year Adjustment packages to resolve bugs while awaiting Oracle supported packages.
- Developed multiple 4i Discoverer Reports to meet a variety of reporting requirements, primarily in the Budget Execution area and GL to Subsidiary Reconciliation reports.
- Developed, coded, & implemented process, with another technical developer, in PL/SQL to consolidate and load expenses into AR Invoice interface tables for recognition as revenue in Federal Reimbursable Funds.
- Implemented Budget Execution Workflow Approval.
- Assisted with integration modifications and testing throughout the upgrade cycle.
- Led Fiscal Year Closing.

2003 (FT) 2004-2007 (PT & Oversight) 11i 9/11i10 Financials Functional ConsultantImplementation and

Applications:

Support

GL, AP, AR, PO, Fed Admin, etc.

Client: US Department of Interior, National Business Center

- Provided functional, technical, and infrastructure oversight on multiple simultaneous 11.5.9/11.5.10 Financials implementations in a shared, multi-org environment – Millennium Challenge Corporation (US Dept of State), African Development Foundation, US Trade and Development Administration, District of Columbia Public Defender Service and Selective Service System.
- Functional team lead on 11.5.9 Financials Implementation Valles Caldera Trust (US Dept of Agriculture).
- Responsible for complete GL and Fed Admin setup for this Federal client.
- Led implementation of custom trigger & custom.pll methodology for automating USSGL Transaction Code selection for PO, AP, & AR.
- Assisted with setup of HR Org/Position structure, PO, AP, and AR.
- Setup additional GL Budget functionality in addition to standard Federal Budget Execution.
- Created multiple FSG reports to meet client's reporting needs.
- Created Discoverer end user layer and multiple reports for additional detail reporting and

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drilldown beyond GL Balance data.

- Setup standard Financial reports (224, FACTS I & II, Consolidated Financial Statements,
- Trained client personnel on GL, Fed Admin, PO, AP, AR, Assets, and FSGs.
- Assisted with interface definition for Federal Personnel and Payroll System (FPPS), Credit Card, and Travel system integration.
- Assisted with Data Conversion from client's legacy system to Oracle.
- Assisted with Change Management, Training, Testing.

2002-2003 11.03 Financials **Functional Consultant-Support**

GL, AP, AR, PO, Fed

Applications:

Admin, etc.

Client: US Small Business Administration

- Managed consulting engagement comprised of both functional and technical staff for an Oracle Federal Financials 11.03 support contract.
- Led the development and implementation of a year-end closing process that accurately closed all necessary budgetary account balances and reestablished them in the following year using a combination of the GL mass allocation functionality and custom programs. This effort included both Direct and Reimbursable Appropriated funds that differed between single-year, multi-year, and no-year classification. Also provided numerous SQL reports to assist with year-end cleanup and closing efforts.
- Led a successful patch upgrade effort that included the application of 14 Mini Packs & 26 one-off patches. Work included extensive testing, coordination with Oracle support (TARs), coordination with the DBA team, devising temporary workarounds, and client preparation.
- Led an effort to implement a Transaction Code validation process using flexfield value sets and modification to custom.pll. This forced users to only enter the exact Government Transaction Codes in various application forms that coincided with the specific Appropriation and document type, leading to vastly improved accounting records for the agency.
- Created PL/SQL packages for a GL Balance Sheet edit program
- Provided a variety of bug-fix and end-user support.

1998-2002 11.02/11.03 /11i **Financials Functional** Consultant-**Implementation & Support**

Client: Defense Finance and Accounting Service/Military Sealift Command/Surface Deployment and Distribution Command/United States Transportation Command/United **States Navy**

- Served as a core team member and managed functional and technical staff for an Oracle Financials 11.03 implementation and an 11i implementation.
- Part of the configuration team to setup AR, GL, Projects, AP & PO to ensure the configuration met applicable Federal regulatory requirements.
- Provided expertise to multiple development teams concerning proper interfacing to external Department of Defense systems.
- Identified reporting requirements and worked with the technical team to deliver the reports.
- Ensured that applicable requirements were captured for a Fit/Gap analysis and provided expertise concerning the Guide to Federal Requirements for Financial Management Systems.
- Produced acceptance criteria for various functional and compliance related requirements in the areas of General Ledger, Accounts Receivable, and Accounts Payable.
- Performed extensive system testing.
- Performed extensive data cleanup as part of the data conversion effort.
- Developed Accounts Receivable and General Ledger Student Guides and Desk References.
- Assisted on a Computer Based Training (CBT) project for a large government material tracking system.

Applications:

GL, AP, AR, PO, PA, FA, Fed Admin, etc.

PROJECT MGMT **EXPERIENCE:**

Contributed Program Management, Project Oversight, Staffing, QA, Consulting and other efforts to these initiatives in Oracle Practice Director/Senior Managing Consultant roles:

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- Peace Corps (2004 2007) Oracle EBS (Financials, Projects, HRMS, Payroll) 11.5.7 Support, upgrade planning and execution to Oracle 11.5.10
- Sandia National Laboratories (2004, 2006-2007) Oracle Daily Business Intelligence 6.0 & Oracle Balanced ScoreCard 5.0.2 Implementation, Oracle Discrete Manufacturing Support, Oracle Application Server 10g and Discoverer 10g, subsequent technology upgrades.
- US Air Force Material Command (2004) Oracle 11i SSHR, 11i CRM & 9iAS implementation for Deployment Readiness System & Commanders Dashboard
- US Air Force FIRST project (2005) Oracle Enterprise Planning and Budgeting implementation
- House of Representatives (2004-2006) Oracle Fixed Assets/Payables/General Ledger upgrade
- Government Printing Office (2004) Oracle Federal HRMS Implementation. Automation of SF-52 personnel action form to National Finance Center Payroll System.
- Aurora Public Schools (2004, 2006) Oracle Time & Labor (SSHR) 11.5.9
 Implementation
- City of Arvada (CO) (2005, 2006) Oracle 11.5.8 AR Fit/Gap Analysis & Implementation
- City of Omaha (NE) (2004-2005) Oracle 11.5.9 HR and Paryoll Support
- Housing Authority for the City of Los Angeles (HACLA) (2004) 11.5.9 Implementation ROI Assessment.
- American Hospital Association (2005, 2006) Oracle 11i10 Projects/Grants Proposal/Grants Accounting Fit/Gap Analysis & Implementation.

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