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Your voice matters.

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# *Lead The Table* Host Training

# Today's Agenda

- What is *On the Table*?
- How To Host
- Toolkits and Resources
- Leading the Conversation
- After Your Conversation
- Q&A Session

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# Thank You: *On the Table* Ambassadors

**Cliff Bourke Jr.**, *Co-Chair*, Southeastern Freight Lines, Inc.

**Cory Manning**, *Co-Chair*, Nelson Mullins Riley & Scarborough LLP

**Yolanda Anderson**, Midlands Mediation Center

**Kabrina Bass**, Midlands Mediation Center

**Sherrie Belton**, Richland School District One

**Debbie Billings**, Mutual Aid Midlands, University of South Carolina

**Marett Bishop**, Mission Lexington

**Ben Boyd**, Midlands Fatherhood Coalition

**Julie Brenan**, Central Carolina Community Foundation Board Member

**Joseph Buchmaier**, Youth Representative

**Nicholle Burroughs**, Town of Chapin

**Beth DeHart**, First Citizens Bank

**Jackie Griffin**, ColaGives

**Larry Hembree**, Columbia Children's Theatre

**Mary Kennerly**, Interfaith Partners of South Carolina

**Dana Mapson**, Harriet Hancock LGBT Center, Richland Library

**Abby Naas**, Vista Guild

**Kelly Poole**, Lexington Library

**Tanya Rodriguez-Hodges**, Latino Communications

**Lila Anna Sauls**, Homeless No More

**Kara Simmons**, The Talented Tenth

**Troy Simpson**, Mid-Carolina Electric Cooperative

**Lee Snelgrove**, One Columbia

**Matt Steinmetz**, Lexington Library

**Pamela Sulton**, Community Volunteer

**Juanita Vitali-Cox**, First Citizens Bank

**Dr. Dee Williams**, Dee Unlimited Educational Consulting

**Jerryanna Williams-Biblioni**, Columbia Children's Theatre

**Al Wright**, Richland Library

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# Thank You!

- *On the Table* is generously supported by:



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# What Is *On The Table?*

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# About *On the Table*

- *On the Table* replicates an annual civic engagement initiative of the same name developed by The Chicago Trust in 2014.
- Knight Foundation replicated the idea by funding similar initiatives through community foundations in 10 cities across the nation and funded the in Richland and Lexington Counties in 2019.



- The initiative brings people together across Richland, Lexington and Sumter Counties to gather for meaningful conversations and discuss how we can work together to make our communities stronger.
- In the past 2 years, more than 3,600 residents participated in 466 conversations.

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# Impact

## Survey Results

Survey Results

Beyond the Table Grants

Table Talk Series

### Keep The Conversation Going

The Table Talk series dives deeper into areas of opportunity revealed in the On the Table report through informative panels and small-group discussion.

ATTEND AN EVENT

Following *On the Table* conversations, participants were asked to take a survey that would provide deeper understanding of the issues they deemed most important to our community.



EXPLORE THE DATA



SEE THE IMPACT



ON THE TABLE SNAPSHOT



KEY FINDINGS

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**“Very great change starts  
from very small  
conversations held among  
people  
who care.”**

- Margaret J. Wheatley

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# How to Host

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# Hosting A Conversation



## WHO CAN HOST?

Anyone. Individuals, groups or organizations.



## WHERE CAN I HOST?

Anywhere. Virtually or a location that is social distance-friendly.



## WHAT SHOULD I TALK ABOUT?

Whatever is important to you and your community.



## WHAT RESOURCES ARE AVAILABLE?

Toolkits and trainings can be found at [OnTheTableCola.org](https://OnTheTableCola.org).



## WHAT HAPPENS AFTER MY CONVERSATION?

You can use the ideas from your conversation to make a difference.



## HOW SHOULD I REPORT BACK AFTER MY CONVERSATION?

Share your thoughts and ideas by taking the *On the Table* survey.

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# Hosting A Conversation

- Typical time for conversations are 60 to 90 minutes.
- Conversations can be held virtually or socially-distanced.
- Hosts determine the guest list and typically invite 4 to 10 participants
  - We recommend larger conversations to be held virtually.
- Public conversations are listed on [OnTheTableCola.org](https://OnTheTableCola.org)
  - Registration link provided by host

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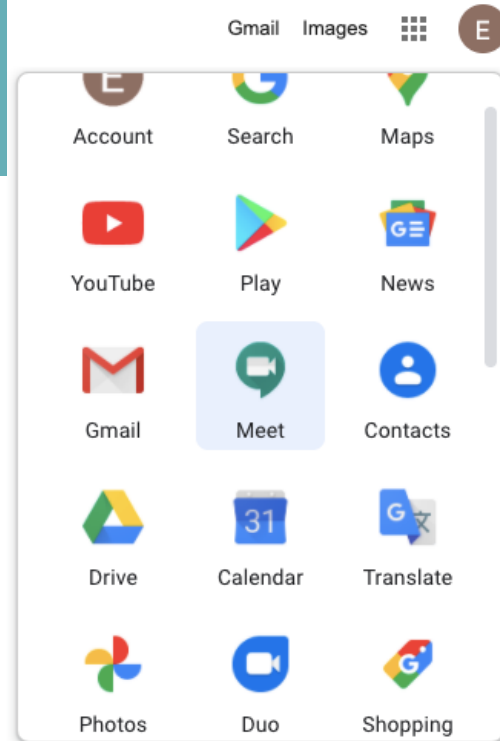
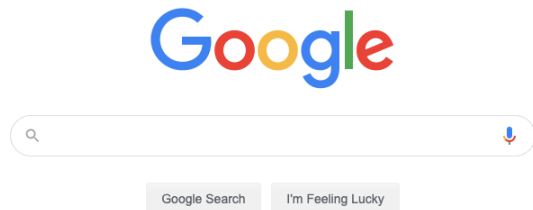
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# Hosting A Conversation: Virtual Google Meet

- Go to Google.com and login with your Gmail.
- Click on grid icon in upper right
- Click “Meet”

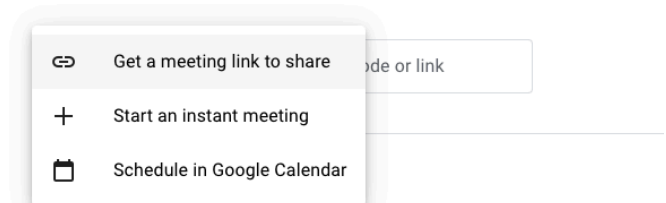


- Click “Get a meeting link to share”
- Copy link - include in host registration + share with guests



Premium video meetings.  
Now free for everyone.

We re-engineered the service we built for secure business meetings, Google Meet, to make it free and available for all.



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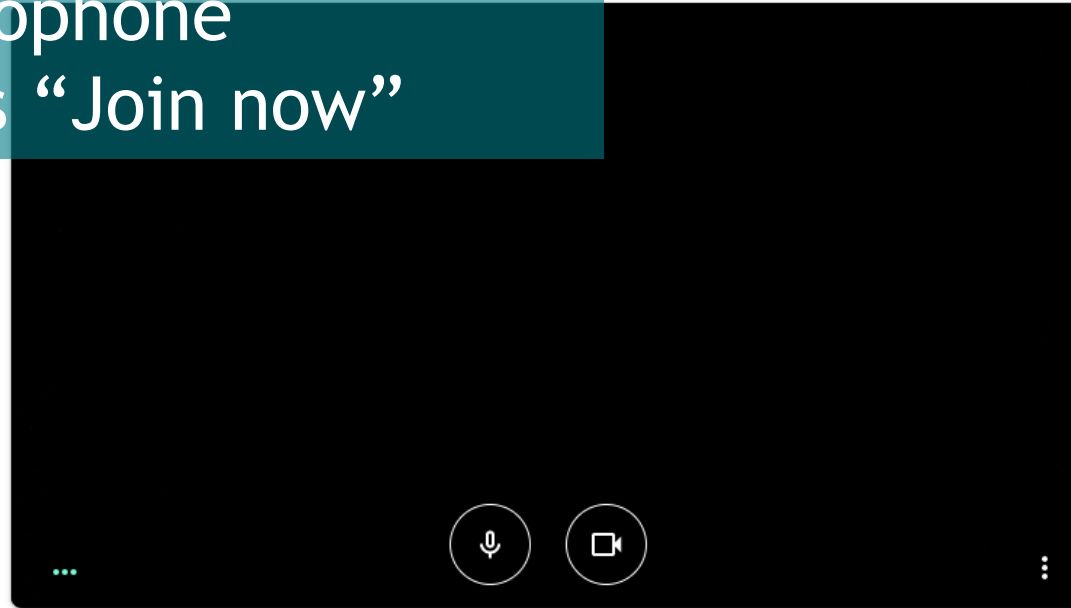
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# Hosting A Conversation: Virtual Google Meet

- Turn on camera and microphone
- Press “Join now”



Ready to join?

No one else is here

Join now

 Present

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- From Teams app, click “New Meeting”

- From Outlook, create new appointment
- Press “Teams Meeting”
- Copy link - include in host registration + share with guests

On the Table Conversation - Meeting

File Meeting Scheduling Assistant Insert Format Text Review Help Tell me what you want to do

Delete Skype Meeting Join Teams Meeting Cancel Invitation Attendees Options Recurrence Categorize Dictate Meeting Notes View Templates

Actions Skype Meeting Teams Meeting Attendees Options Recurrence Tags Voice OneNote My Templates

1 You haven't sent this meeting invitation yet.

Send

Title On the Table Conversation

Required

Optional

Start time Sun 10/4/2020 4:30 PM All day Time zones

End time Sun 10/4/2020 5:30 PM Make Recurring

Location Microsoft Teams Room Finder

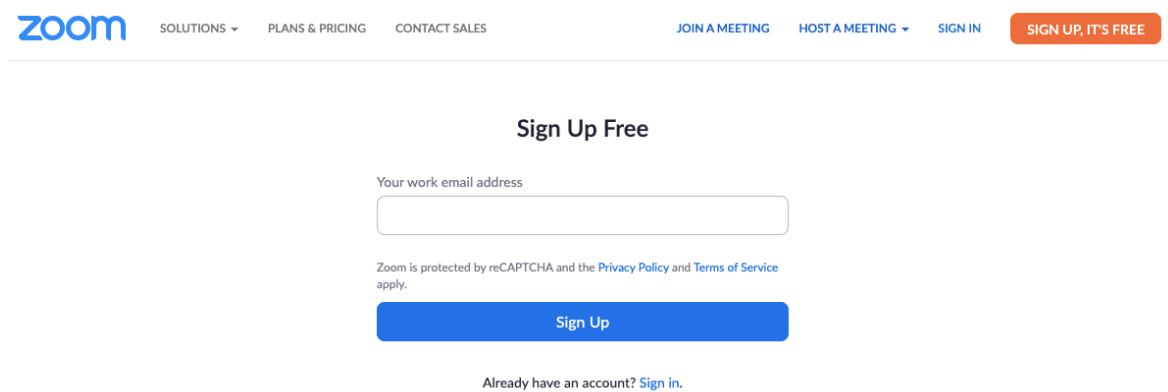
[Join Microsoft Teams Meeting](#)

Learn more about Teams | Meeting options

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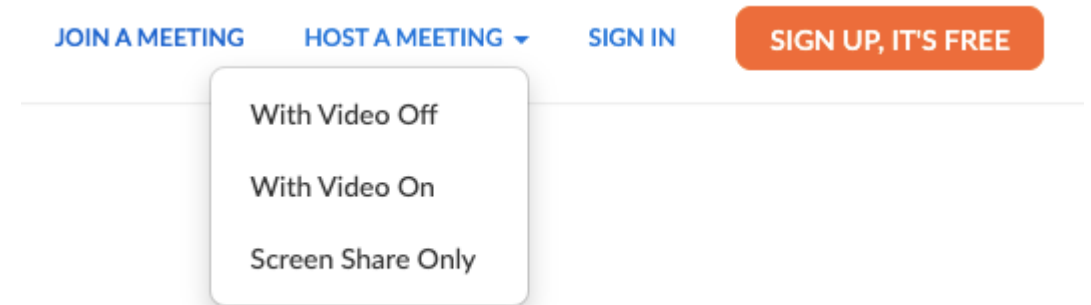
# Hosting A Conversation: Virtual Zoom

- If you have not already, create a Zoom account + activate your account.



The screenshot shows the Zoom website's sign-up page. At the top, there's a navigation bar with the Zoom logo, links for SOLUTIONS, PLANS & PRICING, and CONTACT SALES, and buttons for JOIN A MEETING, HOST A MEETING, SIGN IN, and SIGN UP, IT'S FREE. The main heading is 'Sign Up Free'. Below it, there's a form with a label 'Your work email address' and an empty input field. A small note states 'Zoom is protected by reCAPTCHA and the Privacy Policy and Terms of Service apply.' Below the input field is a blue 'Sign Up' button. At the bottom, there's a link: 'Already have an account? Sign in.'

- Press “Host a Meeting” with video on.



The screenshot shows the Zoom website's navigation bar with buttons for JOIN A MEETING, HOST A MEETING, SIGN IN, and SIGN UP, IT'S FREE. The 'HOST A MEETING' button is highlighted with a dropdown menu. The dropdown menu contains three options: 'With Video Off', 'With Video On', and 'Screen Share Only'.

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# Hosting A Conversation: Virtual Zoom

- Complete meeting info

Schedule a Meeting

Topic

Description (Optional)

When

Duration  hr  min

Your Zoom Basic plan has a 40-minute time limit on meetings with 3 or more participants. Upgrade now to enjoy unlimited group meetings. [Upgrade Now](#)

☒ Do not show this message again

Meeting ID ☐ Generate Automatically ☒ Personal Meeting ID 737 190 6386

Security ☒ Passcode  ☒ Waiting Room

After scheduling this meeting, the settings you change here will apply to all scheduled meetings with the Personal Meeting ID. [Revert Settings](#)

Video Host ☒ on ☐ off

Participant ☒ on ☐ off

Meeting Options

☐ Enable join before host

☐ Mute participants upon entry

☐ Automatically record meeting on the local computer

- Copy link - include in host registration + share with guests

My Meetings > Manage "On the Table Conversation"

Start this Meeting

Topic On the Table Conversation

Description You are invited to lend your voice for an On the Table conversation!

Time Oct 4, 2020 05:00 PM Eastern Time (US and Canada)

Add to

Meeting ID 737 190 6386

Security ☒ Passcode \*\*\*\*\* [Show](#) ☒ Waiting Room

Invite Link <https://us04web.zoom.us/j/7371906386?pwd=QXQ0UDJHWHhPNFVlZp0MXlaMndaQT09> [Copy Invitation](#)

Video Host ☒ On

Participant ☒ On

- To start your conversation, go to “Meetings” and select your conversation.

Meetings [Get Training](#)

[Upcoming](#) [Previous](#) [Personal Room](#) [Meeting Templates](#)

to  [Schedule a Meeting](#)

Sun, Oct 4

05:00 PM - 05:45 PM On the Table Conversation

Meeting ID: 737 190 6386

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# Hosting A Conversation: Socially Distanced

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COVID-19 Safety Guidelines for In-Person Conversations  
Created August 10, 2020

Central Carolina Community Foundation is committed to the health, safety, and well-being of everyone in the communities we serve. The following guidelines serve as a resource for *On the Table* hosts on how to facilitate meaningful conversations while keeping everyone safe. Please note that Central Carolina Community Foundation may make changes to these guidelines at any time with response to the ongoing Covid-19 pandemic, as deemed fit by the staff members and Board of Trustees.

Individuals wishing to participate in an *On the Table* conversation but feel unwell or who may be an increased risk can find virtual conversions here [[OnTheTableCola.org/attend](https://OnTheTableCola.org/attend)] or contact [OnTheTable@yourfoundation.org](mailto:OnTheTable@yourfoundation.org).

We strongly recommend for groups to meet virtually to allow for utmost safety of our community. However, we understand that many community members have great ideas on how to strengthen our communities but may not have ready or reliable access to technology.

The following *On the Table* safety guidelines were created based on recommendations from Centers for Disease Control and Prevention (CDC) and South Carolina Department of Health and Environmental Control (DHEC).

*If you plan to hold an in-person conversation:*

- We recommend hosts limit their invitations to 4-10 guests.
- For the past two years, *On the Table*, has centered around mealtime conversations. This year, we recommend hosts limit food to individually packaged foods or encourage guests to eat before or after the conversation if possible.
- We recommend conducting your conversations outside or in a space that allows for adequate social distancing with individuals 6 feet apart at all times. Consider factors including available restrooms, when planning your number of attendees.
- If a host is feeling sick or experiencing symptoms of Covid-19, the host should contact a healthcare provider and find a substitute host for the conversation. If a substitute host cannot be found, the host should cancel or reschedule the conversation.
- Hosts should plan a virtual attendance option for attendees who have come into contact with Covid-19 or are in a high-risk category.
- Hosts should ask attendees to stay at home if they are feeling sick or experiencing symptoms of Covid-19. Anyone who has come into contact with a person infected with Covid-19 should self-isolate for the recommended period of time and should not attend an in-person conversation until the self-isolation period has passed.
- All attendees should properly wear face masks, covering nose and mouth, to protect others from potential transmission of Covid-19.

[OnTheTableCola.org/host-resources](https://OnTheTableCola.org/host-resources)

*Limited quantities of PPE are available upon request.*

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# Register to Host: OnTheTableCola.org

[About](#)[Host](#)[Attend](#)[Impact](#)[Blog](#)[Select Language ▼](#)

## Host Registration

[Host Registration](#)[Host Resources](#)[Host FAQs](#)

### Explore the Resources

Are you interested in hosting a conversation but don't know where to begin? Browse toolkits, trainings, discussion guides and more on our resource page.

## Register to become a host today!

Thank you for your interest in hosting an *On the Table* conversation. Please register to host and tell us about your plans.

### On the Table Host Registration

Please complete this form to register to host an *On the Table* conversation. Limit one conversation per form.

Name \*

First

Last



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# Toolkits and Resources

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# OnTheTableCola.org/Resources



Host Toolkit



Youth  
Conversation  
Guide



Spanish Host  
Toolkit



# OnTheTableCola.org/Resources



On the Table brings people together for meaningful conversations to build personal connections, share ideas, and inspire action. When we come together to lend our voices and listen to others, we have the power to make our communities stronger.

## BEFORE YOU BEGIN:

### Set some guidelines.

Ask every participant to commit to creating a brave space for this conversation to take place. Four things to remember:

- Be respectful – in our language and conversation, we should be respectful to others even if we do not agree.
- Listen and learn from one another.
- Try to keep an open mind.
- The conversation itself matters – we don't have to solve challenges right now, today.

## GETTING STARTED:

**Make introductions.** Ask each participant to share their name, their neighborhood and what brought them to the table.

## HAVING THE CONVERSATION: YOUR CONVERSATION:

**Pose questions to spark discussion.** Invite your participants to consider the following and share their responses, experiences and ideas.

1. What brought you to the table?
2. What would you say if you were bragging about this area? What do we do well? How can we use those things to strengthen our community?
3. What are your hopes for our community, now and in the long term?
4. What are the top needs of our community? How can we individually or collectively address those needs?
5. What strengths can we leverage – individually or collectively – to address those needs?
6. Let's choose a challenge facing our community, neighborhood or region and discuss how we would solve it.
7. Who not at this table is critical to making positive changes within our community? How can we connect with them to create change?
8. How can we use these conversations to bring colleagues, friends and neighbors together to lead change and create a more livable, equitable and just region? What should we do next?

## Wrapping up your event.

Thank your participants for sharing their thoughts and experiences, and for being part of this important conversation. When we listen and learn from one another, powerful things can happen.

### Remind them to:

- Complete the brief survey at [OnTheTableCola.org](http://OnTheTableCola.org) being conducted by Central Carolina Community Foundation for a community report that will be shared with local leaders and stakeholders.
- Contribute to the conversation online by posting photos, ideas and experiences on social media using #OnTheTableCola.
- Consider applying for a Beyond the Table mini-grant. Central Carolina Community Foundation is awarding grants up to \$2,000 each for ideas that emerged from conversations.
- Visit [www.OnTheTableCola.org](http://www.OnTheTableCola.org) to learn more.



When a person is civically responsible, they recognize themselves as a member of the larger community. Civic Engagement allows elected officials, government agencies, community members, businesses, and nonprofits to work together to promote quality of life for their communities. When these sectors align, our communities can be more livable, equitable and just.

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## GETTING STARTED:

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## HAVING THE CONVERSATION: YOUR CONVERSATION:

**Pose questions to spark discussion.** Invite your participants to consider the following and share their responses, experiences and ideas.

1. What is your definition of civic engagement?
2. How have you been civically engaged? If you have not been civically engaged, what kept you from doing so?
3. What would you like to see happen in your community to build a more livable, equitable and just community?
4. What opportunities and/or resources exist in the Midlands to increase civic engagement in our communities? What resources do you believe are needed for civic engagement to be more civically engaged?
5. Is there any opportunity to engage local and state governments to make decision that support Midlands residents and build strong communities?
6. What will you commit to do in the next months to be more civically engaged in community or in the Midlands?



Midlands schools are in an era of change. With virtual classrooms, charter and magnet schools, and continued budget cuts, Midlands youth are navigating a new era of learning. Ensuring a quality education to build a foundation for college and career readiness is important for our communities' well-being.

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## GETTING STARTED:

**Make introductions.** Ask each participant to share their name, their neighborhood and what brought them to the table.

## HAVING THE CONVERSATION: YOUR CONVERSATION:

**Pose questions to spark discussion.** Invite your participants to consider the following and share their responses, experiences and ideas.

1. Reflect on your personal experiences. How have they shaped who you are today?
2. What can our local leadership do to make our educational system more equitable and just?
3. What are some of the questions or thoughts you have about alternative or private education options (i.e. charter schools, magnet schools, etc)?
4. What are some policy or funding considerations that need to be addressed to improve our education system?
5. What can we do to support students' college and career readiness?
6. What resonated with you most during today's conversation? How do you plan to take action in the next 3-6 months?

- Remind them to:
- Complete the brief survey at [OnTheTableCola.org](http://OnTheTableCola.org) being conducted by Central Carolina Community Foundation for a community report that will be shared with local leaders and stakeholders.
  - Contribute to the conversation online by posting photos, ideas and experiences on social media using #OnTheTableCola.
  - Consider applying for a Beyond the Table mini-grant. Central Carolina Community Foundation is awarding grants up to \$2,000 each for ideas that emerged from conversations.
  - Visit [www.OnTheTableCola.org](http://www.OnTheTableCola.org) to learn more.



In Richland County, 62,000 people are living in poverty\*, approximately 16.7% of residents - 3.6% higher than the national average. Of these, 23,200 people living in poverty are in the City of Columbia. 12.8% of Lexington county residents, approximately 35,700 people, are living in poverty. Poverty is a root cause of many other systemic issues facing Midlands residents - economic inequality, racism, food deserts, reduced access to reliable transportation and quality education, among others. Addressing poverty can provide a pathway to creating more livable, equitable and just communities in the Midlands.

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## GETTING STARTED:

**Make introductions.** Ask each participant to share their name, their neighborhood and what brought them to the table.

## HAVING THE CONVERSATION: YOUR CONVERSATION:

**Pose questions to spark discussion.** Invite your participants to consider the following and share their responses, experiences and ideas.

1. What is your definition of poverty?
2. In what ways has poverty touched your life - situational, structural, individual or otherwise? How did you respond to that experience?
3. What would you like to see happen in your community and/or the Midlands to deal with poverty?
4. What resources exist in the Midlands to alleviate poverty and/or increase economic equity in our communities? What do you believe are needed?

What will you commit to do in the months to support economic equity in our communities?



Racism has been among the most complex social dilemmas since the founding of our country. It is a powerful system that creates false hierarchies of human value. In order to build a livable, equitable and just community – for everyone, we must work together to oppose racism in our systems and in ourselves. As Angela Davis said, "It is not enough to be not racist, you must be actively anti-racist."

## BEFORE YOU BEGIN:

### Set some guidelines.

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## GETTING STARTED:

**Make introductions.** Ask each participant to share their name, their neighborhood and what brought them to the table.

## HAVING THE CONVERSATION: YOUR CONVERSATION:

**Pose questions to spark discussion.** Invite your participants to consider the following and share their responses, experiences and ideas.

1. What is your definition of racism?
2. In what ways have you experienced or witnessed racism - institutional, structural, individual or otherwise? How did you respond to that experience?
3. What are some solutions and ideas that make your community and social circles more inclusive and diverse?
4. What would you like to see happen in your community and/or the Midlands to deal with racial prejudice?
5. What resources exist in the Midlands to promote antiracism in our communities? What resources do you believe are needed?
6. What will you commit to do in the next 3-6 months to improve racial equity in your community or the Midlands?

- Remind them to:
- Complete the brief survey at [OnTheTableCola.org](http://OnTheTableCola.org) being conducted by Central Carolina Community Foundation for a community report that will be shared with local leaders and stakeholders.
  - Contribute to the conversation online by posting photos, ideas and experiences on social media using #OnTheTableCola.
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  - Visit [www.OnTheTableCola.org](http://www.OnTheTableCola.org) to learn more.

# Panera Partnership



On the Table  
participants

**Receive 25% off online  
delivery or pick-up orders.**

order online at [panerabread.com](https://panerabread.com) or download  
the app. Offer valid 10/4/20-10/10/20 only at  
Panera locations in Columbia, SC

Enter code **RUN25** at checkout

Having your On The Table Meeting in  
person? Enjoy Panera boxed lunches.  
Includes individually wrapped items for  
your safety. Order online or call your  
nearest bakery-cafe!

We're here to serve you safely.



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# Leading the Conversation

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# What Do We Talk About?

- Conversation guides available
  - Your Voice Matters
  - Education, Poverty, Civic Engagement, Race Relations
- Any topic you want to learn more about
- 2019 *On the Table* Report - dive into a couple of findings you find interesting
- “Trust the Table”



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# Facilitation Tips: Getting Started

- Introduce yourself. Share your name, background, and why you decided to be an *On the Table* host.
- Invite your guests to introduce themselves and share their thoughts about the community.
  - If hosting virtually, ask participants to change their name that appears on their screen to the name they wish to be called.
- Review community guidelines/ground rules together and ask for any additional suggestions.



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# Facilitation Tips: Do

- Listen to understand without judgement or criticism.
- Encourage everyone to participate.
- Invite guests to follow up and expand on ideas.
- Share - and invite your guests to share - photos, videos, and stories using #OnTheTableCola on social media, or send to [OnTheTable@yourfoundation.org](mailto:OnTheTable@yourfoundation.org).
- Email [OnTheTable@yourfoundation.org](mailto:OnTheTable@yourfoundation.org) with any questions.
- Don't allow one person to dominate conversation. If it happens:
  - Ask another person, "What do you think?"
  - Say, "We're going to hear from a few more folks before we come back to you"

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# Facilitation Tips: Don't

- Micromanage the conversation; let it flow freely. “Trust the Table.”
- Promote arguments or unproductive debate.
- Make campaign speeches or promote political agendas.
- Be afraid to ask questions.

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# Facilitation Tips: Managing Difficult Situations

- You may wish to set “ground rules” before you begin your conversation (respect others, speak from personal experience - not generalizations, let others speak, etc.). If challenges arise, you can revisit these guidelines.
- Avoid “Right” and “Wrong” and encourage participants to speak only from their personal experience.
- If needed, take a breath before responding.
- Mistakes may happen. If someone is offended, say “ouch” to demonstrate its impact. Explain why the comment may be offensive. This allows an opportunity to acknowledge and learn from a mistake and then continue the conversation.
- Remind participants that in this conversation, everyone’s voice matters. Encourage people to share information, facts, and personal experiences to deepen the discussion.

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# After Your Conversation

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# Guest Information

- Submit your guest names and email addresses at [www.OnTheTableCola.org/GuestInfo](http://www.OnTheTableCola.org/GuestInfo), or send a spreadsheet to [OnTheTable@yourfoundation.org](mailto:OnTheTable@yourfoundation.org).
- Information will only be used to send follow-up information about *On the Table*, including the survey link and community report.
- At a minimum, please fill out form with guest count.

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# About The Survey

- After the conversations, participants will be invited to complete a short survey.
- Central Carolina Community Foundation will analyze the data for ideas and themes from conversations to create a survey report to share the report with the community and with decisionmakers across the community.
- **The short survey is accessible in multiple ways:**
  - Link posted at OnTheTableCola.org
  - Web link sent to participants via email
  - Printable paper survey
- Survey will be available in English and Spanish.
- The survey will be open for two weeks. The earlier you complete, the better.

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# Paper Survey

- Download at [OnTheTableCola.org](https://OnTheTableCola.org).
- Hosts are responsible for printing or copying the survey.
- Please mail or drop-off completed surveys by **October 30th**:  
[Central Carolina Community Foundation](#)  
2142 Boyce Street, Suite 402  
Columbia, SC 29201

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# Youth Survey

- Please encourage youth groups and organizations to participate in conversations.
- Youth can give feedback through a survey of 5 - 7 questions
  - No identifiable data will be collected
  - No open-ended questions will be asked
- Hosts with youth participants are responsible for notifying parents/guardians of the survey by letter and ask them to opt their student in or out of the survey.
- Youth surveys will only be available online, not via text or paper for anonymity.
- ***Only youth who have consent from parents/guardians can participate in the survey.***
- Consent Letter available at [OnTheTableCola.Org/Resources](https://OnTheTableCola.Org/Resources).



# Beyond the Table Grants

- Mini-grants up to \$2,000. \$20,000 total awarded.
- Grants for nonprofit organizations or individuals with a fiscal sponsorship who are interested in shaping the future of our community.
- Grant proposals must address one of the 10 issues identified as a community priority + one element of community attachment.
- Applications accepted **October 4 - November 10.**
- More information at [OnTheTableCola.org/beyond-the-table-grants](https://OnTheTableCola.org/beyond-the-table-grants).

## Areas of community need:

- Quality public schools
- Good jobs and economic development
- Poverty and economic insecurity
- Affordable housing
- Healthcare access
- Crime, violence and public safety
- Race relations, racism, and discrimination
- Transportation and infrastructure
- Walkable and bikeable urban areas
- Streamlining resources for entrepreneurs and small businesses

## Elements of community attachment:

- Increasing volunteering
- Encouraging civic engagement
- Fostering social change
- Supporting locally-owned businesses

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# Beyond the Table Grants: 2019 Recipients

- Production of a family-friendly original play focused on seeing disabilities as abilities
  - Creation of a community garden
  - Volunteer river and stream clean-ups
  - Mentorship program to address cultural, generational and religious rifts
  - Inmate re-entry program
  - Map of access to fresh, healthy food
  - Community Engagement Council
  - Financial literacy workshops
  - Resource guide for employers to attract, retain, and advance women in the workforce
- ...and more!

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# Social Media

Tag Central Carolina Community Foundation and use #OnTheTableCola

Facebook: @CentralCarolinaCommunityFoundation

Twitter: @CCCFTweets

Instagram: @CCCFPics



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# Host To-Dos

**Guest Registration:** Submit your guest's names and email addresses on the website at [www.OnTheTableCola.org](http://www.OnTheTableCola.org)

**Complete Survey:** Leave 10-15 minutes at the end of the conversation for participants to fill out the survey on their phones, tablets, by paper, or on a computer.

**Get Funded:** Ask each guest to record two action steps they will take following their conversation on their action notecard and consider applying for a Beyond the Table grant.

**Share on Social:** Share your conversation on social media with the hashtag #OnTheTableCola



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# Questions?

[OnTheTable@yourfoundation.org](mailto:OnTheTable@yourfoundation.org)

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