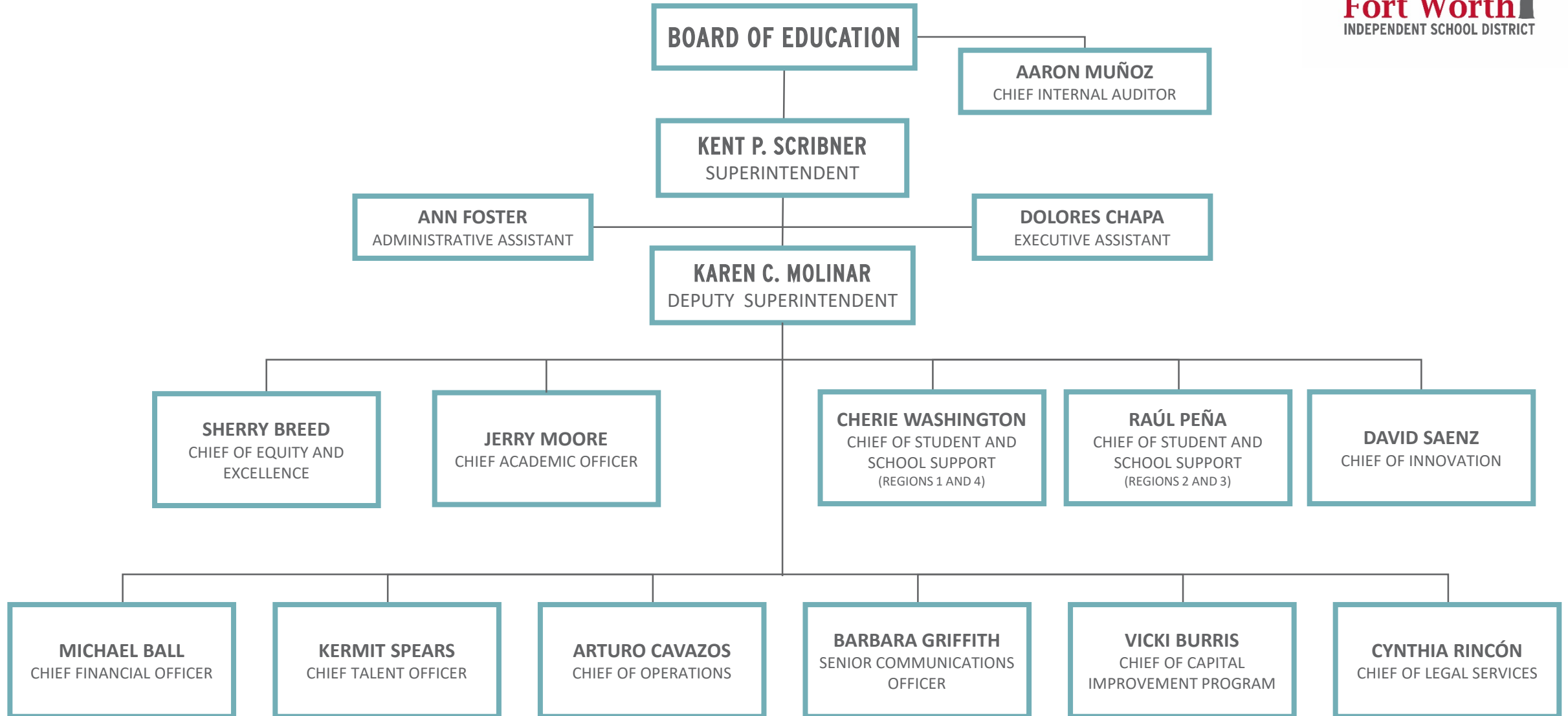


# FORT WORTH ISD ORGANIZATIONAL CHART: LEADERSHIP TEAM

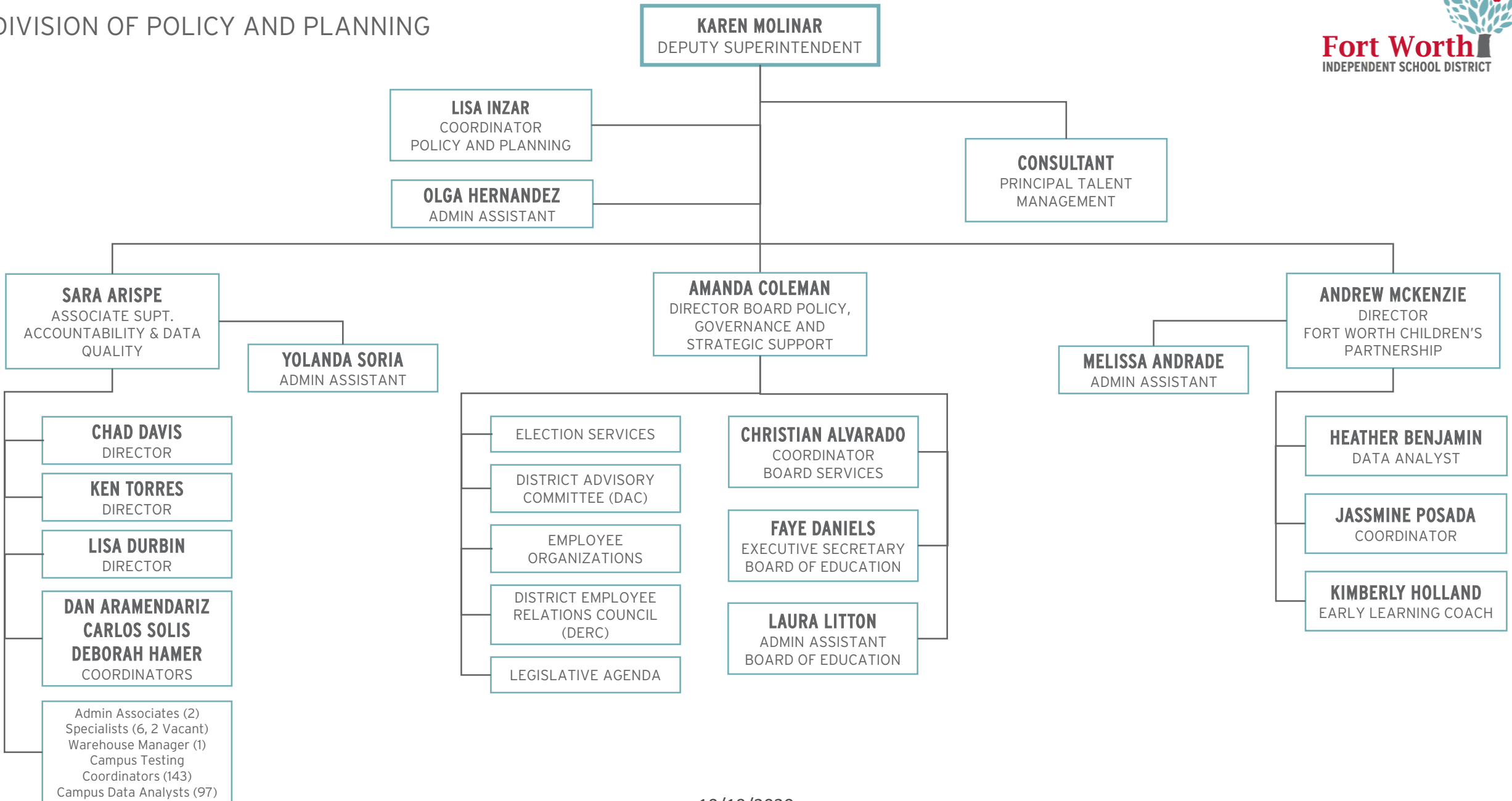


# FORT WORTH ISD ORGANIZATIONAL CHART:

## DIVISION OF POLICY AND PLANNING



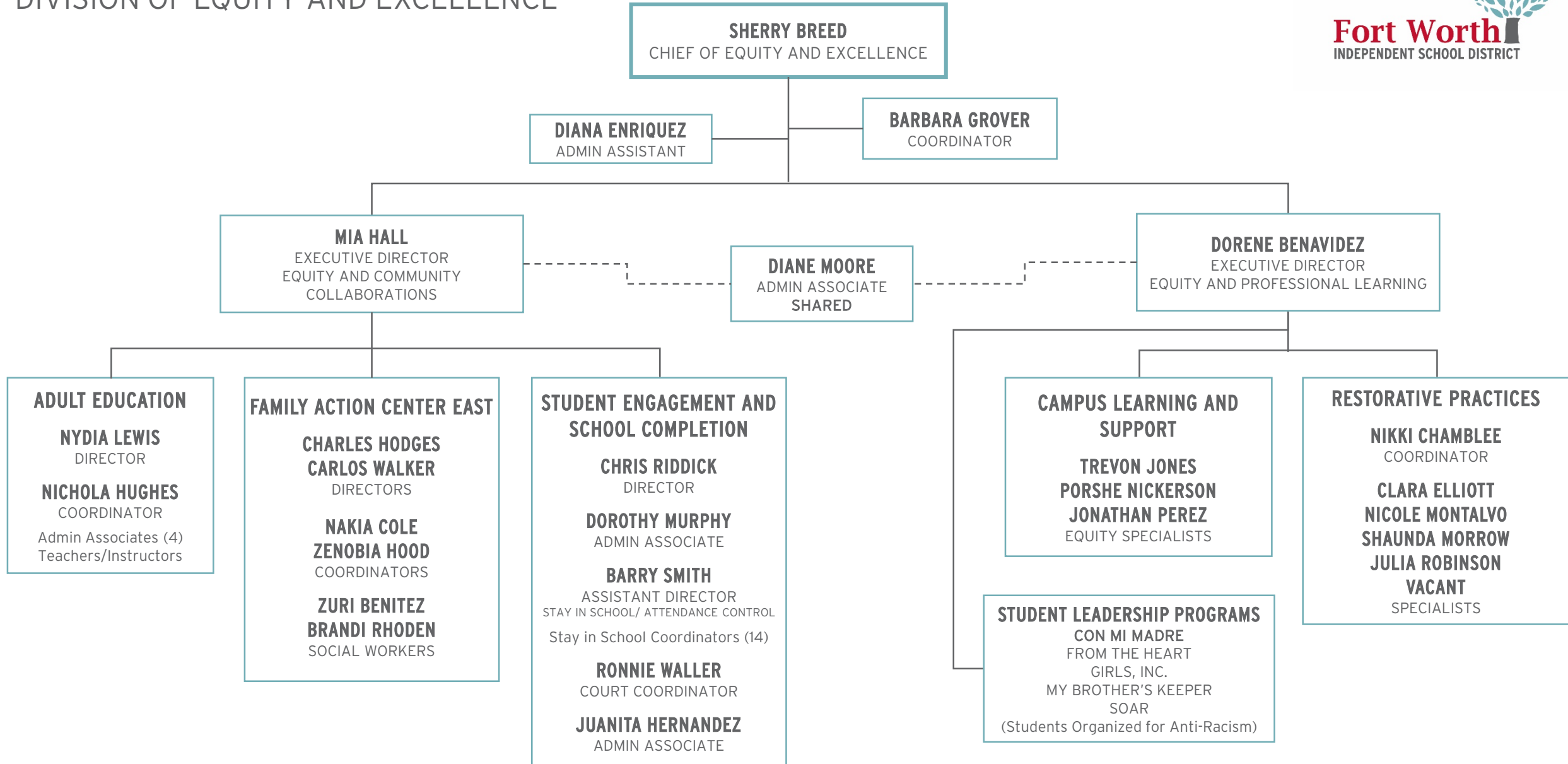
**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT



# FORT WORTH ISD ORGANIZATIONAL CHART: DIVISION OF EQUITY AND EXCELLENCE



**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT



# FORT WORTH ISD ORGANIZATIONAL CHART: DIVISION OF ACADEMICS



**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT

**JERRY MOORE**  
CHIEF ACADEMIC OFFICER

**SANDRA LEAL  
DEBORAH MARSHALL**  
COORDINATORS

**JAMES STEPHENS**  
TEXTBOOK  
COORDINATOR

**MARIA PHILLIPS**  
DIRECTOR  
CURRICULUM POLICY

**COREY GOLOMB**  
ASSISTANT  
SUPERINTENDENT  
SPECIALIZED ACADEMIC  
SUPPORT SERVICES

**BECKY NAVARRE**  
ASSISTANT  
SUPERINTENDENT  
EDUCATIONAL  
TECHNOLOGY

**MARCEY SORENSEN**  
ASSISTANT SUPERINTENDENT  
TEACHING AND LEARNING

**JANICE CARTER**  
EXECUTIVE DIRECTOR  
SPECIAL EDUCATION

**DIANE HAWKINS  
MISSY HEADY  
ANGIE UNDERWOOD  
LORI OBERHEU**  
DIRECTORS  
SPECIAL EDUCATION  
Assistant Director (1)

**PATRICIA SUTTON**  
DIRECTOR  
RTI/SEC 504  
Specialists (5)

**PATTY COTE**  
DIRECTOR  
DYSLEXIA  
Specialists (2)  
Evaluators (7)

**JUSTIN GADDIS**  
DIRECTOR  
PSYCHOLOGICAL  
SERVICES

**SUSAN MOORE**  
COORDINATOR  
COMPLIANCE SPECIAL  
EDUCATION

**WYATT SLEDGE**  
EXECUTIVE  
DIRECTOR  
CUSTOMER SERVICE  
Managers (2)  
Specialists (31)  
Technician (1)

**CARTER COOK**  
DIRECTOR  
LIBRARY MEDIA  
Coordinator (1)  
Manager (1)

**KARLA LESTER  
SHANA ELLASON**  
VACANT  
DIRECTORS  
ED TECH  
Coaches (24)  
Trainer (1)

**SHANNON HERNANDEZ**  
EXECUTIVE DIRECTOR  
MATHEMATICS/SCIENCE  
Instructional  
Coordinators (8)

**JOSEPH NIEDZIELA**  
EXECUTIVE DIRECTOR  
SOCIAL STUDIES  
Instructional  
Coordinators (4)

**VACANT**  
DIRECTOR  
HEALTH & P.E.  
Coordinators (2)  
Specialist (1)

**VACANT**  
EXECUTIVE DIRECTOR  
LITERACY  
Instructional  
Coordinators (7)  
Instructional  
Coaches (3)

**ALLEIA HOBBS**  
VACANT  
EXECUTIVE DIRECTORS  
INSTRUCTIONAL  
INITIATIVES AND  
SCHOOL SUPPORTS  
LITERACY ACADEMY  
Coordinators (5)

**BERTY MAGANA  
ERIN MONTGOMERY**  
DIRECTORS  
INSTRUCTIONAL  
INITIATIVES AND  
SCHOOL SUPPORTS  
LITERACY ACADEMY  
Instructional  
Coordinators (5)  
Instructional  
Coaches (123)

**CLORIS RANGEL**  
EXECUTIVE DIRECTOR  
BILINGUAL  
Coordinators (6)

**DIANA DELAPAZ**  
DIRECTOR  
STUDENT PLACEMENT

**DORA DIAZ  
CARMEN SILVER-  
RODRIGUEZ**  
COORDINATORS  
TRANSLATION SERVICES

**SHATIQUEKA CARSON**  
COORDINATOR  
LOTE

**CHERYL MIXON**  
EXECUTIVE DIRECTOR  
EARLY LEARNING  
Instructional Coaches (4)

**OLAYINKA OJO**  
DIRECTOR  
EARLY LEARNING  
PRE-K

**CHRISTINA WALK**  
EXECUTIVE DIRECTOR  
VISUAL & PERFORMING  
ARTS

**DINAH MENGER**  
DIRECTOR  
CHORAL &  
ELEMENTARY MUSIC

**DICK CLARDY**  
DIRECTOR  
INSTRUMENTAL  
MUSIC

**TIFFANY FROHM**  
DIRECTOR  
VISUAL ARTS

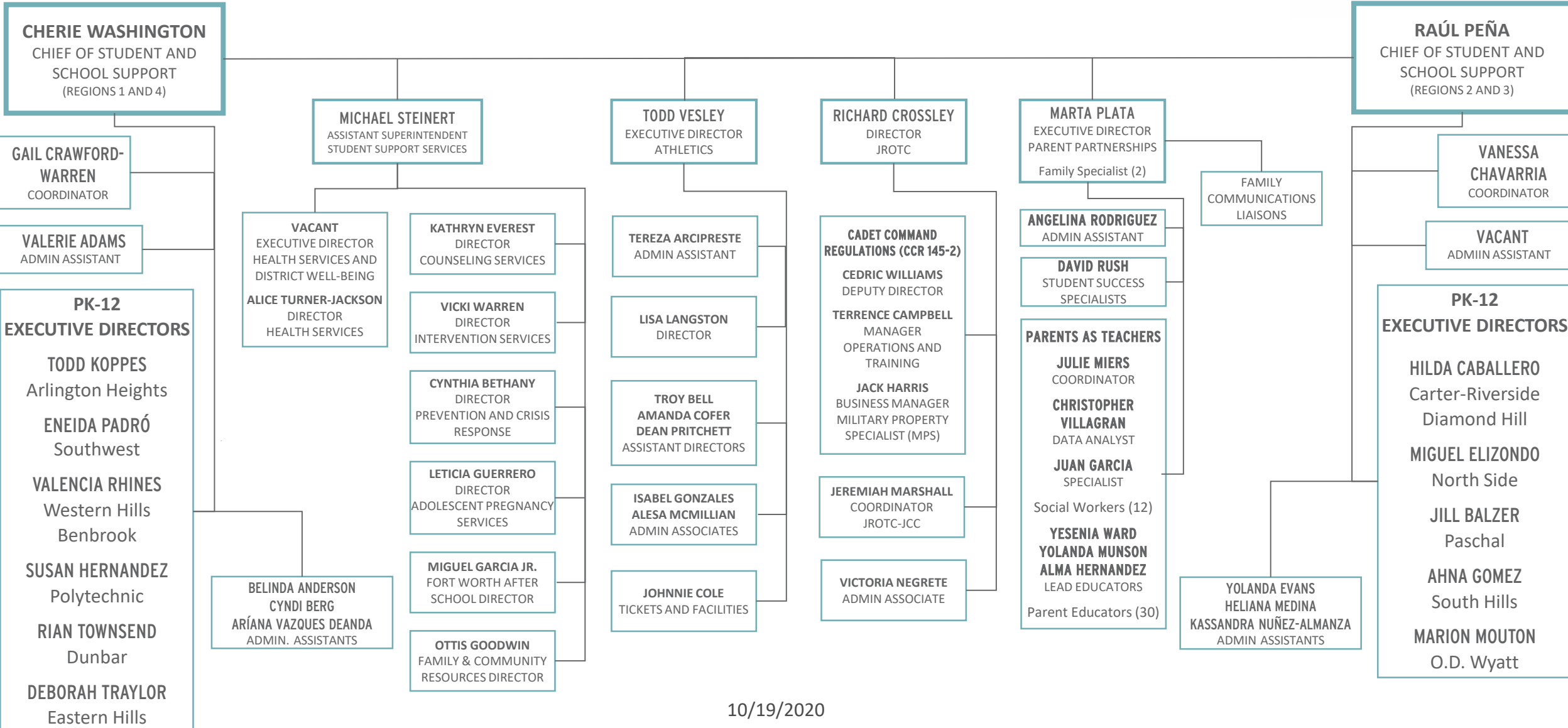
**GLENN BENNETT**  
COORDINATOR  
THEATRE ARTS

# FORT WORTH ISD ORGANIZATIONAL CHART:

## DIVISION OF STUDENT AND SCHOOL SUPPORT



**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT



# FORT WORTH ISD ORGANIZATIONAL CHART:

## DIVISION OF INNOVATION AND TRANSFORMATION



**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT

**DAVID SAENZ**  
CHIEF INNOVATION OFFICER

**VACANT**  
T3 INITIATIVE COORDINATOR

**KAREN PONDER**  
OFFICE OF INNOVATION  
COORDINATOR

**OLGA HERRERA**  
ADMIN ASSISTANT

**TRACEY NORTON**  
BUDGET ANALYST

**DAPHNE RICKARD**  
EXECUTIVE DIRECTOR  
CAREER AND TECHNICAL  
EDUCATION

**ANITA PERRY**  
EXECUTIVE DIRECTOR  
COLLEGIATE PROGRAMMING  
AND ADVISEMENT

**ARISTA OWENS MCGOWAN**  
EXECUTIVE DIRECTOR  
SCHOOL & EXTERNAL  
PARTNERSHIPS

**LISA CASTILLO**  
EXECUTIVE DIRECTOR  
CHOICE AND ENRICHMENT  
PROGRAMMING

**BENJAMIN LEOS**  
EXECUTIVE DIRECTOR  
PERSONALIZED LEARNING  
AND ENRICHMENT

**RAUL PEREZ**  
DIRECTOR  
STUDENT DISCIPLINE  
PLACEMENT

**LEZLEY LEWIS**  
EXECUTIVE DIRECTOR  
PROFESSIONAL LEARNING  
AND INNOVATION

**YAJAIRA ROMERO**  
ADMIN ASSISTANT

**PATRICIA JAMES**  
ADMIN ASSOCIATE

**JENNIFER AKINLUYI-ABE**  
**JENNIFER COLE**  
**BOBBI LEVINE**  
**STEPHANIE TENNYSON**  
**VANESSA RITENOUR**  
**STEPHEN SZYNDLER**  
CTE COORDINATORS

**MARK SLAGLE**  
**MONICA AMYETT**  
**KATRICIA RUBELL**  
**TIM ROGERS**  
CTE SPECIALISTS

**MERRILY BEHNKE**  
CTE TECHNOLOGY  
SPECIALIST

**MARY HELEN HILL**  
PK-8 CAREER  
ENRICHMENT/  
PARTNERSHIPS  
COORDINATOR

**VACANT**  
ADMIN ASSOCIATE  
SHARED

**PABLO RENTERIA**  
ADMIN ASSOCIATE  
SHARED

**PAMELA OSBY**  
ADMIN ASSISTANT

**RACHEL LOMAX**  
**TONNI GRANT**  
**CLARA CANTU**  
VACANT  
POST-SECONDARY  
SUCCESS COORDINATORS

**DANYATTA HARRELL**  
GO CENTER  
COORDINATOR

**VACANT**  
COLLEGIATE  
PROGRAMMING  
COORDINATOR

**VACANT**  
PERSONALIZED LEARNING  
COORDINATOR

**NICK GESUALDI**  
DIRECTOR  
STRATEGIC SCHOOL  
DESIGN  
AND SUPPORT

**SCHOOL MANAGEMENT**  
Young Women's  
Leadership Academy  
Young Men's  
Leadership Academy  
World Language Institute

**JACQUELINE NAVARRETE**  
PERSONALIZED LEARNING  
COORDINATOR

**AMY DRAPER**  
EARLY COLLEGE  
PROGRAMS COORDINATOR

**SCHOOL MANAGEMENT**  
Applied Learning  
Alice Carlson  
Riverside ALC  
Como Montessori  
Daggett Montessori  
TABS  
Marine Creek  
TCC South

**ARTURO NINO**  
**BRAD TOWNSEND**  
PERSONALIZED LEARNING  
COORDINATORS

**SCHOOL MANAGEMENT**  
Trimble Tech  
I.M. Terrell Academy  
Specialized Schools

**EVA MALDONADO**  
ADMIN ASSISTANT

**SHAROLYN CHITWOOD**  
PROFESSIONAL LEARNING  
COORDINATOR

**DEIDRA KEENER**  
**NANCY NABOZNY**  
**WENDY OWENS**  
**SARAH BEASLEY**  
SPECIALISTS

**MICHAEL FLUSCHE**  
GIFTED AND TALENTED  
DIRECTOR

**TYLER DEAN**  
VACANT  
GIFTED AND TALENTED  
COORDINATORS

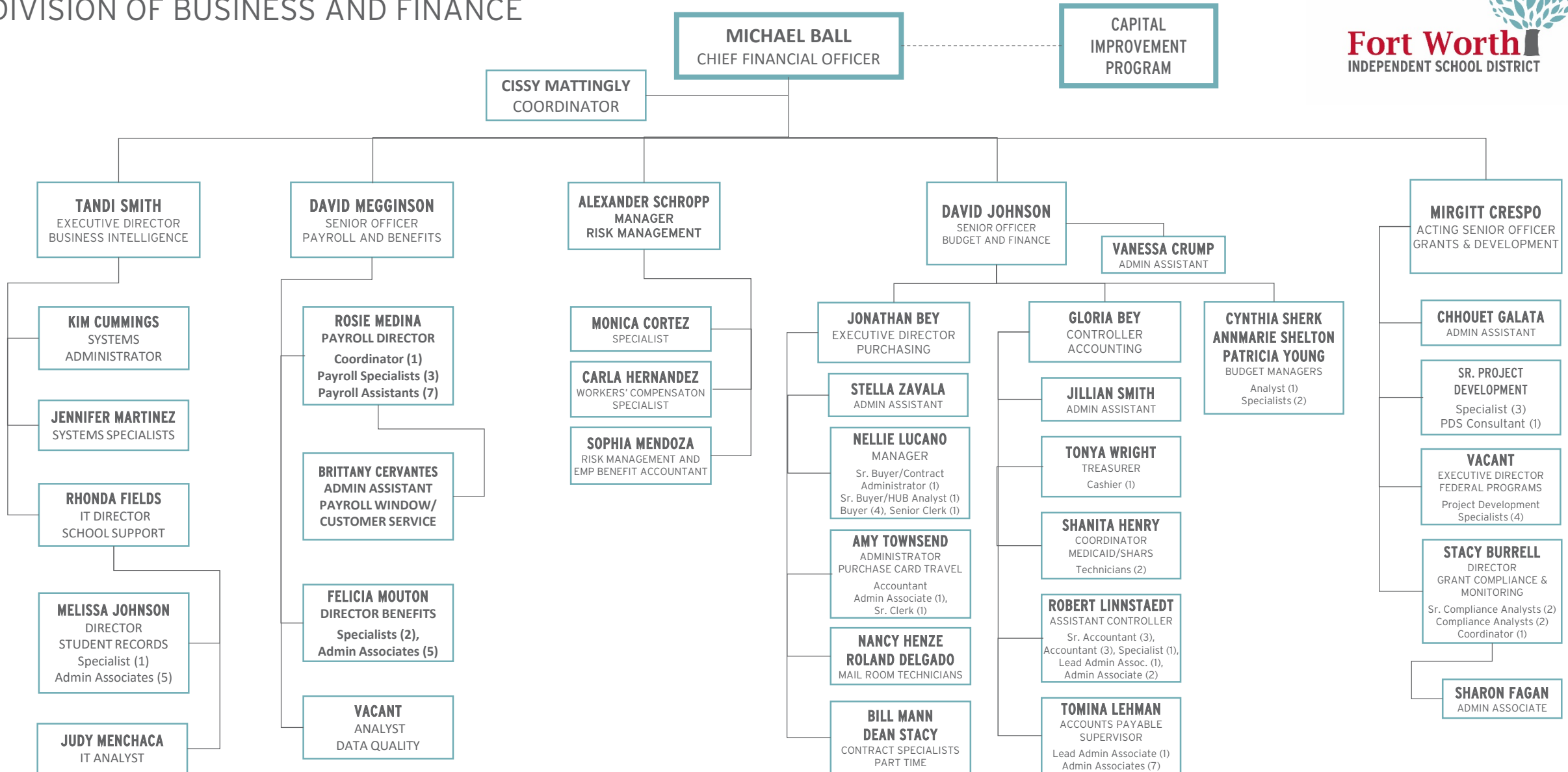
**CAMPUS POSTSECONDARY SPECIALISTS**  
High Schools

10/19/2020

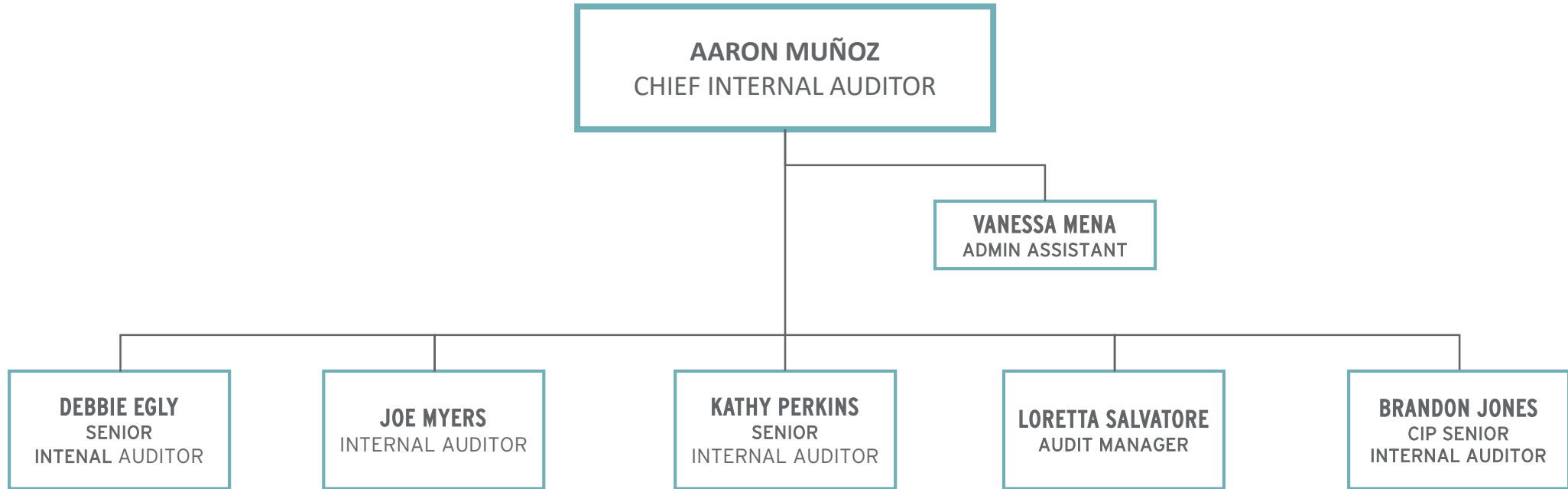
# FORT WORTH ISD ORGANIZATIONAL CHART: DIVISION OF BUSINESS AND FINANCE



**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT

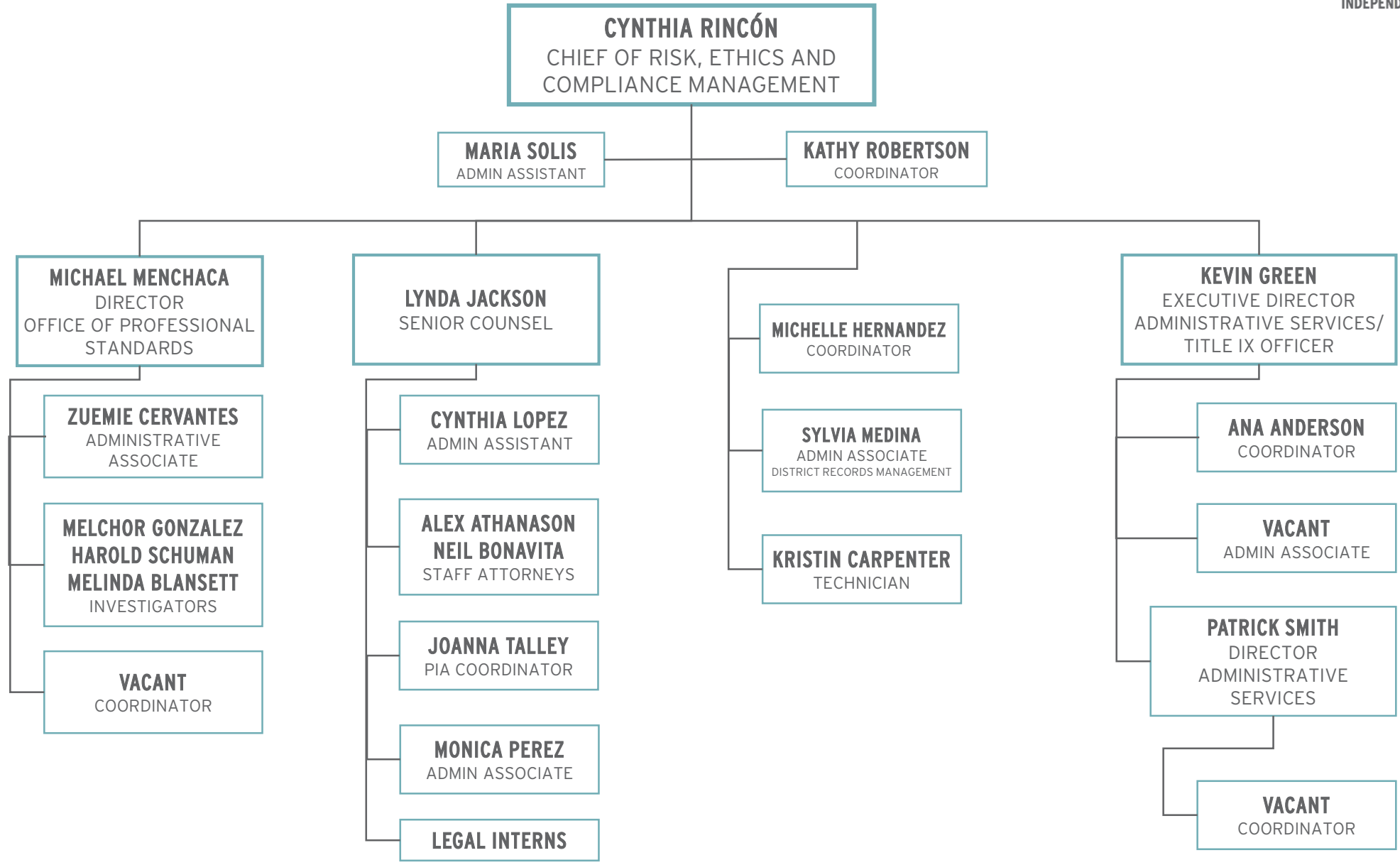


# FORT WORTH ISD ORGANIZATIONAL CHART: DEPARTMENT OF INTERNAL AUDIT





**FORT WORTH ISD ORGANIZATIONAL CHART:**  
**DIVISION OF RISK, ETHICS AND COMPLIANCE MANAGEMENT**



# FORT WORTH ISD ORGANIZATIONAL CHART: DIVISION OF HUMAN CAPITAL MANAGEMENT



**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT

**KERMIT SPEARS**  
CHIEF TALENT OFFICER

**YASSMIN LEE**  
EXECUTIVE DIRECTOR

**HOLLEY AFFLECK**  
EXECUTIVE DIRECTOR

**TRINE GONZALEZ**  
ADMINI ASSOCIATE

**VACANT**  
DIRECTOR

**INSTRUCTIONAL STAFFING**

SUSAN RHOTEN  
DIANA PERRY  
ERIKA SIMS  
ROXANNA LATIFI  
COORDINATORS

VICTORIA VILLALOBOS  
ISRAEL CHAVEZ  
ALMA CORMIER  
TECHNICIAN

**EXECUTIVE AND OPERATIONS STAFFING**

ALEX SELTZER  
PATRICK TAYLOR  
DRAGANA PEREZ  
COORDINATORS

CYNTHIA LONGORIA  
TECHNICIAN

KELLY MORREL  
ADMIN ASSOCIATE

**AUXILIARY STAFFING**

RAFAELA GOMEZ  
VACANT  
COORDINATORS

SUSANA MENDEZ  
VACANT  
TECHNICIANS

**TRANSACTIONAL ONBOARDING**

LUIS ORTIZ  
COORDINATOR

STEPHANIE NASH  
SPECIALIST

**EMPLOYEE RELATIONS**

VACANT  
COORDINATOR

**EMPLOYEE SERVICES**

ROSIBEL JUMENEZ  
SHALUNDA CORZINE  
COORDINATORS

LISA VARGAS  
TECHNICIAN

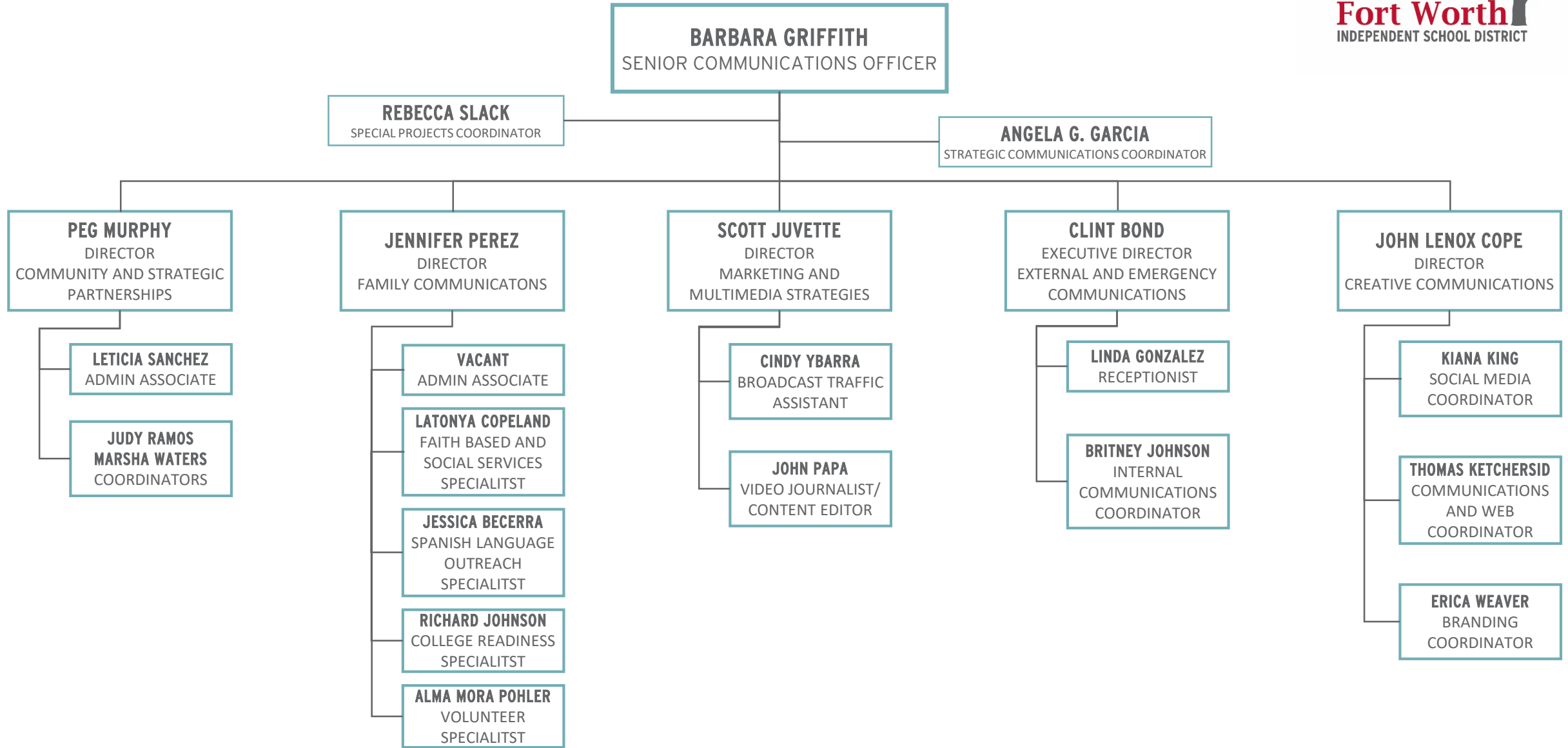
**EMPLOYEE ATTENDANCE MANAGEMENT**

ORLANDO TORRES  
SUPERVISOR

ANTHONY FLORES  
JOSÉ JAVIER  
VACANT  
TECHNICIANS

# FORT WORTH ISD ORGANIZATIONAL CHART:

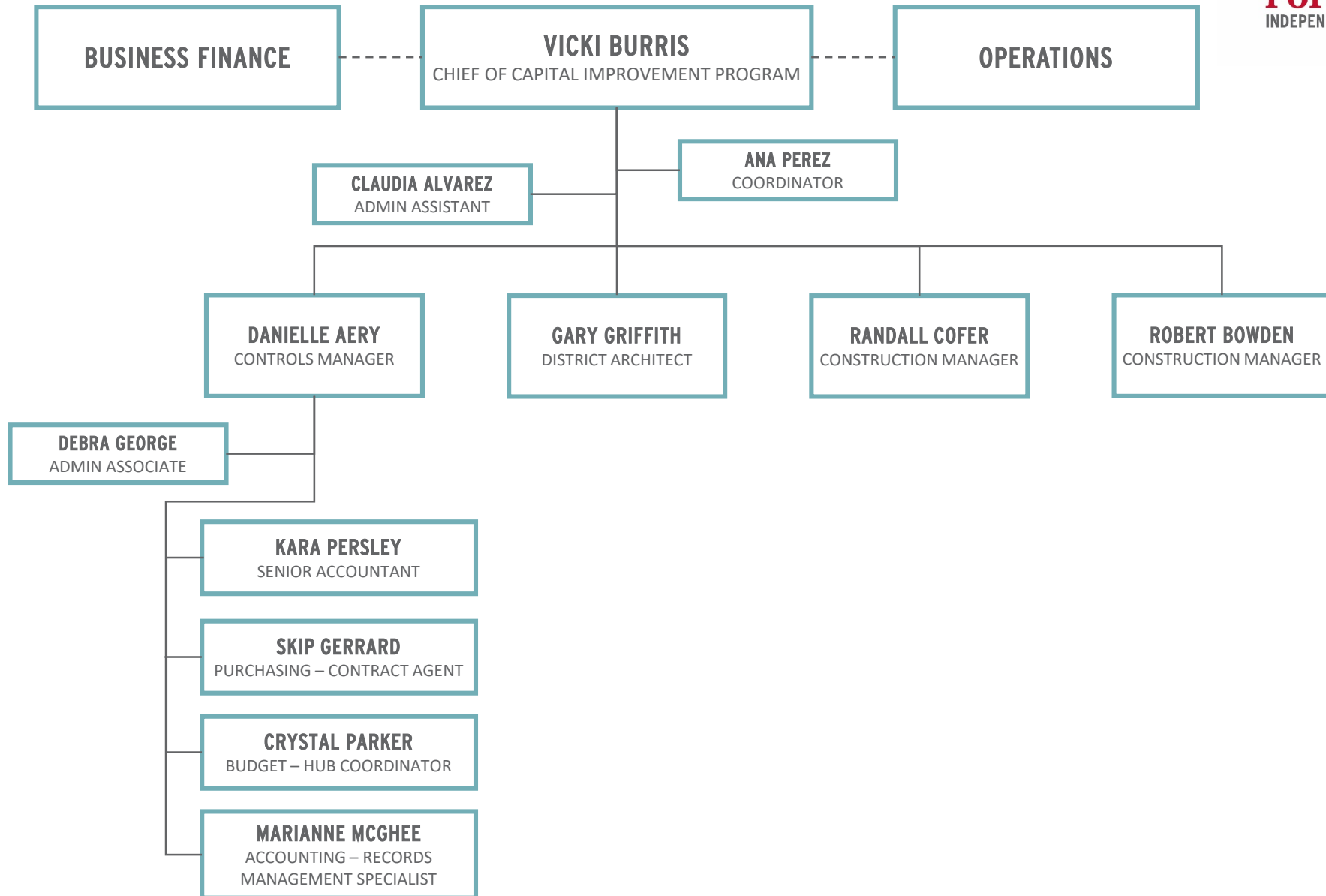
## DIVISION OF STRATEGIC COMMUNICATIONS



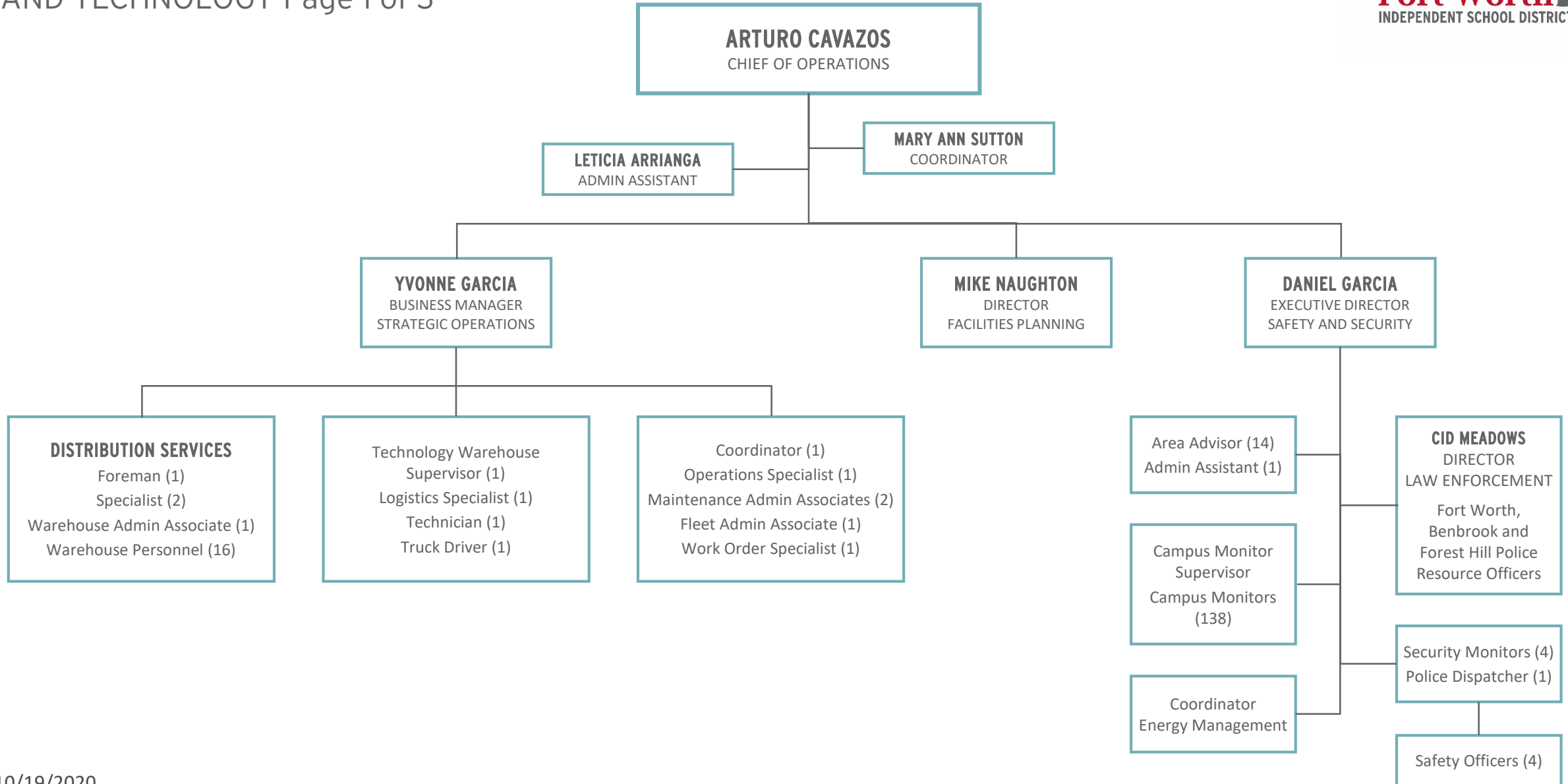
# FORT WORTH ISD ORGANIZATIONAL CHART: CAPITAL IMPROVEMENT PROGRAM



**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT



# FORT WORTH ISD ORGANIZATIONAL CHART: DIVISION OF OPERATIONS AND TECHNOLOGY Page 1 of 3



# FORT WORTH ISD ORGANIZATIONAL CHART: DIVISION OF OPERATIONS AND TECHNOLOGY Page 2 of 3



**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT

**ARTURO CAVAZOS**  
CHIEF OF OPERATIONS

**CARL ALFRED**  
SENIOR OFFICER  
OPERATIONS

Admin Assistant

**ANGELA LOWE**  
ACTING DIRECTOR  
CHILD NUTRITION SERVICES

Admin Assistant

**BILL RAY**  
DIRECTOR  
TRANSPORTATION

Admin Assistant

**GILBERT GRIFFIN**  
GENERAL MANAGER  
MAINTENANCE AND OPERATIONS

Admin Assistant

**VACANT**  
ASSISTANT DIRECTOR  
COMPLIANCE

Senior Accountant  
Payroll Admin Assoc (2)  
Lunch Office Specialist  
Admin Associates (3)

Maintenance/Warehouse  
Foreman  
Assistant Foreman  
Ware/Driver/Maint (21)

Area Supervisors (9)

**VACANT**  
ASSISTANT DIRECTOR  
OPERATIONS

Purchasing Buyer  
Dietitians (2)  
Trainer  
Accountant Admin Assoc  
Support Staff (12)

Cafeteria Managers (125)  
Cafeteria Workers (700)

Assistant Director  
Customer Services  
Coordinator  
Admin Associates (2)

Bus Repairs Foreman  
Assistant Foremen (4)  
Mechanics (21)  
PM Person  
Fuel Attendant  
Parts Person (2)  
Technology Technician

Auto Shop Foreman  
Assistant Foreman  
Equipment Shop  
Equipment Shop Staff (7)  
Support Staff

Field Manager  
Supervisors (3)  
Team Leads (7)  
Bus Drivers (368)  
Bus Attendants (146)  
Substitute Bus Drivers (17)

Planner Router Supervisor  
Admin Associate  
Scheduler  
Assistant Schedulers (3)

Operations Manager  
Specialist  
Dispatchers (3)  
Team Leaders (10)  
Trainer

**LOUIS ALONZO**  
DIRECTOR AREA III  
General Maint Foreman  
Assistant Foreman  
Technicians (14)  
Custodians (220)

**DAVID GUERRA**  
DIRECTOR AREA II  
General Maint Foreman  
Assistant Foreman  
Technicians (14)  
Custodians (220)

**LOU GUERRO**  
DIRECTOR AREA I  
Building Managers (2)  
General Maint Foreman  
Assistant Foreman  
Technicians (16)  
Custodian (220)

Coordinator  
Dispatch Specialist  
Admin Associates (2)

**STEVEN FURLOUGH**  
DIRECTOR  
ENVIRONMENTAL/  
ASBESTOS SERVICES  
Foreman  
Custodial Supervisors (6)  
Pest Control

Skilled Labor Foremen (7)  
Assistant Foremen (7)  
Energy Specialists (2)  
Other Trades Staff (145)

**BRIAN MATHIS**  
CONSTRUCTION PROJECT  
DIRECTOR

# FORT WORTH ISD ORGANIZATIONAL CHART: DIVISION OF OPERATIONS AND TECHNOLOGY Page 3 of 3

