JOB FAMILY	GRADE	MIN	MID	MAX		JOB TITLE
ADMINISTRATIVE SUPPORT	AS 21	\$12.57	\$15.34	\$18.11	CAMPUS RECEPTIONIST	
	AS 22	\$14.56	\$17.76	\$20.95	ASST ATTENDANCE	COUNSELOR OFFICE CLE
					CLERK ASSMT & RECEPT	INSTR MATERIAL WH PA
					CLERK OFFICE	SECY TECHNOLOGY WHS
	AS 23	\$15.73	\$19.18	\$22.63	ADMIN RECEPTIONIST	CLERK BOOKKEEPING MS
					CLERK ASSESSMENTS	CLERK OFFICE ADMIN
					CLERK ATTENDANCE	CLERK PAYROLL
					CLERK BILINGUAL OFFI	CLK BOOKKEEPER MS PT
					CLERK BKKPING/ATT AS	INSTR MATERIALS LEAD
					CLERK BKKPING/COUNSE	MAINT CLERK SRC/DIST
					CLERK BKKPING/OFFICE	
	AS 24	\$17.00	\$20.72	\$24.44	CLERK LEAD ATTEND	SECRETARY 221
					CLERK COMPUTER	SECY CAMP SUP ESD
					CLERK CONSTRUCTION	SECY CHOICES-PT
					CLERK INSTRUCTIONAL	SECY LEARNING & TCH
					CLERK LEAD ATTEND	SECY PSYCHOLOGY
					CLERK RECORDS	SECY SAFETY & SECURI
					CLK BKKP/CLK RECORDS	SECY SPECIAL EDUCATI
					CLK BOOKKEEP 9TH/LLC	SECY TECHNOLOGY
					CLK BOOKKEEPING CSS	VIRTUAL LRN ACD ASST
	AS 25	\$18.37	\$22.39	\$26.41	CLERK BOOKKEEPING HS	SECY DIRECTOR
					CLERK TRANSLATOR	SECY HRS
					CLK BOOKKEEP ADMIN	SECY NEW CONSTRUCTIO
					COORD ACCTS PAYABLE	SECY PROF LEARNING
					COORD HR ENROLLMENT	SECY SCHOOL 9TH/DJCC
					FINE ARTS ADMIN ASST	SECY SCHOOL CR CT
					RECORDS MGMT FACILIT	SECY SCHOOL ES
					SECY ATHLETICS	SECY SCHOOL MS
					SECY CAMPUS SUPPORT	SECY TECHNOLOGY PURC
					SECY DEST IMAGINATIO	SUB FACILITATOR
					SECY DIR SPECIAL ED	UTILITIES CLERK

PAGE1 OF 10 REVISED 4/15/2020

JOB FAMILY	GRADE	MIN	MID	MAX		JOB TITLE
ADMINISTRATIVE SUPPORT	AS 26	\$19.84	\$24.19	\$28.53	CLERICAL COORD I M	PAYROLL SPECIALIST
					CLERK PURCHASING	SECY SCHOOL HS
					COORD PROGRMS LEF	STUDENT RECOVERY SPL
					COORDINATOR FAC SVCS	TRANS/INTER AMDIN
	AS 27	\$21.43	\$26.13	\$30.83	COORD BENEFITS	SECRETARY 240
					COORD P CARDS	SECY ASST CHF OF SCH
					COORDINATOR HR RECOR	SECY EX DIRECTOR
					LEF ADVANC SER MGR	SECY EX DIRECTORS
					MAINT COORD RENTAL/U	SUB MGMT COORD
					MAINT COORDINATOR BU	
	AS 28	\$23.79	\$29.04	\$34.30	COMM/LEGAL ASST	SECRETARY CTO
					COORDINATOR PAYROLL	SECY ASST SUPT
					FACILITATOR STU ATTN	SECY CFO
					PARALEGAL	
	AS 29	\$30.99	\$37.80	\$44.60	COORD STU AT/PEIMS	EX SECY SUPERINTENDE
					ES LEAD RECORDS COOR	SECY DEPUTY SUPERINT

PAGE2 OF 10 REVISED 4/15/2020

JOB FAMILY	GRADE	MIN	MID	MAX	J	IOB TITLE
ADMINISTRATOR/PROFESIONAL	AP 61	\$215.21	\$269.01	\$322.81	ACCOUNTANT	MAINT SUPERVISOR SRC
					COLOR GUARD INSTRUCT	SUPV ACCOUNTING CSS
					COMMUNITY NAVIGATOR	SUPV ESD
					LEF COMMUNICATION SP	WEBSITE CONTENT SPEC
	AP 62	\$232.41	\$290.52	\$348.62	ACCOUNTANT SENIOR	MAINT MANAGER PAINT
					BUYER SENIOR	MAINT MANAGER SRC/DI
					COMMUNICATIONS COORD	PARTNERSHIPS COORD
					GRAPHICS COORDINATOR	VIRTUAL DIGITAL LRNG
	AP 63	\$255.66	\$319.58	\$383.50	CONSTRUCTION MGR I	MAINT MANAGER GROUND
					COOR PROF LEARNING	MAINT MANAGER ZONE
					COORD HEALTH SERVICE	MGR MATER & TECH DIS
					COORD SFTY & SEC ZN	RTI COORDINATOR
					COORDINATIOR	SE SP THERAPIST ASST
					COORINATOR DYSLEXIA	SUPV ACCTS PAYABLE
					EXTERNAL PE MONITOR	SUPV HR RECORDS
	AP 64	\$291.77	\$355.83	\$419.88	CONSTR PROJECT MGR	MULTI- LINGUAL COORD
					CONSTRUCTION MGR II	PREV/INTERV SER COOR
					COORD GUID & COUNSEL	SE MUSIC THERAPIST
					COORD MULTI-LINGUAL	SE OCCUPATIONAL THER
					COORD SLAR MULTILING	SE ORIENTATION/MOBIL
					COORD TITLE I	SE PHYSICAL THERAPIS
					COORD TITLE IV STEM	SE SPEECH ASSESSMENT
					COORDINATOR	SE SPEECH THERAPIST
					COORDINATOR SEC ESL	SEC ESL SPECIALIST
					CREATIVE SER MANAGER	VIDEO PRODUCTION MGR
					DIR OF CAMPUS SUPPOR	WORLD LANGUAGE COORD
	,	\$292.50	STARTING	G RATE	CHOICES COUNCELOR	COUNSELOR SP ED
					COUNSELOR ELEMENTARY	COUNSELOR STD ASSIST
					COUNSELOR SECONDARY	COUNSELOR VOC 11
		\$298.00	STARTING	G RATE	ASSMT SPECIAL/DIAG	LIC SPEC IN SCH PSY
	'	\$330.40	STARTING	G RATE	ASST PRINCIPAL ELEM	

PAGE3 OF 10 REVISED 4/15/2020

JOB FAMILY	GRADE	MIN	MID	MAX		JOB TITLE
ADMINISTRATOR/PROFESIONAL	AP 65	\$323.77	\$394.85	\$465.93	ADM BIL/ESL PROGRAMS	ADMIN SEC G/T
					ADM EL SPEC SUPPORT	ADMIN SEC MATH
					ADMIN EC PROGRAMS	ADMIN SEC SCIENCE
					ADMIN ELEM ELA/SS	ADMIN SEC SOCIAL STU
					ADMIN ELEM G/T	ASOC DEAN OF INST MS
					ADMIN ELEM SCIENCE	ASSESSMENT ADMINISTR
					ADMIN ELEMENTARY MAT	CONSTR SR PROJ MGR
					ADMIN ES STEM	COORD FEDERAL PROG
					ADMIN LANGUAGE ACQUI	NATATORIUM ADMIN MGR
					ADMIN OUTDOOR ED	SUPV LIBRARY MEDIA S
					ADMIN SEC ELA	WORLD LANGUAGE ADMIN
	·	\$326.73	STARTING	RATE	PSYCHOLOGIST LICENSE	
	'	\$350.40	STARTING	RATE	ASST PRINCIPAL MS	
	AP 66	\$336.25	\$410.04	\$483.85	ADMIN 504/RTI/DYSLEX	DIRECTOR MAINTENANCE
					BENEFITS MANAGER	DIRECTOR VIRTUAL LRN
					COORD FINE ARTS	EX DIR LEF
					DIR OF MARKETING	MGR OF CONTRACT SERV
					DIR STRATEGIC PARTNR	PAYROLL MANAGER
					DIRECTOR 240	
		\$372.48	STARTING	RATE	ASSOC PRIN 221 DAYS	ASST PRINCIPAL HS
	AP 67	\$370.22	\$449.93	\$529.64	ASST DIR ATHLETICS	DIR HEALTH SERVICES
					CONTRACT SERVC SPEC	DIR SAFETY & SEC
					COORD ATHLETICS	DIR SPECIAL EDUCATIO
					COORD HEALTH/PE & SU	DIRECTOR COUNSELORS
					DIR DATA ANALYST	PRINCIPAL ELEMENTARY
					DIR DIGITAL LEARN	PRINCIPAL TEAMS -226
	AP 68	\$392.18	\$478.28	\$564.38	ASSOC DIR ATHLETICS	DIR STUDENT SERVICES
					COMPENSATION ADMIN	EXECUTIVE DIRECTOR
					DIR CAREER & TECHNOL	HRS ADMINISTRATOR
					DIR CONSTRUCTION	PRIN ES LG CAMPUS
					DIR CRITICAL NEEDS	PRINCIPAL 9TH GRADE
					DIR ELEM STAFFING	PRINCIPAL LLC/SPED
					DIR PURCHASING	PRINCIPAL MS
					DIR SEC STAFFING	

PAGE4 OF 10 REVISED 4/15/2020

JOB FAMILY	GRADE	MIN	MID	MAX	JOB	TITLE
ADMINISTRATOR/PROFESIONAL	AP 69	\$431.42	\$526.12	\$620.81	ATHLETIC DIRECTOR	EXEC DIR FACIL & CON
					DIRECTOR FINE ARTS	EXEC DIR PROC & CONT
					EX DIR CTE	PRINCIPAL HS
					EXEC DIR ACCOUNTING	
	AP 6A	\$474.55	\$578.72	\$682.89	ASST GENERAL COUNSEL	CHIEF OF SCHOOLS - ELEM
					CHIEF COMMUNICATION OFFICER	CHIEF OF SCHOOLS - MIDDLE
					CHIEF EX DIR ASSESSMENT	CHIEF OF SCHOOLS - HIGH
					CHIEF EX DIR LEARN&TEACH	CHIEF EX DIR SPECIAL EDUCATION
					CHIEF EX DIR PROF LEARN	CHIEF TECHNOLOGY OFF
	AP 6B	\$622.26	\$724.27	\$826.28	CHIEF EX DIR EMPLOYEE SERVICES	GENERAL COUNSEL
	AP 6C	\$663.06	\$777.82	\$892.58	CHIEF FINANCIAL OFFI	DEPUTY SUPT

PAGE5 OF 10 REVISED 4/15/2020

JOB FAMILY	GRADE	MIN	MID	MAX		JOB TITLE
AUXILLIARY	AX 51	\$10.69	\$13.36	\$16.03	CAFETERIA FULL-TIME	CAFETERIA PART-TIME
	AX 52	\$14.01	\$17.08	\$20.16	FOOD SERVICE ASST MG	MAINT GRNDS KEEP I
					FS CATERING LEAD	WAREHOUSE ASSISTANT
					FS WAREHOUSE/DRIVER	WAREHOUSE DRIVER
					INSTR MATERIAL WH AX	
	AX 53	\$15.38	\$18.76	\$22.14	FS ASST MGR CATERING	MAINT GENERAL TECH
					FS FD TRUCK ASST MGR	MAINT GRNDS KEEP II
					FS MGR ES NH	MAINT INVENTORY CLER
					FS MGR ES WH	SECURITY GUARD I
					MAIL COURIER	WHSE RECEIVER II
	AX 54	\$16.65	\$20.30	\$23.95	FS MGR DUAL NH	MAINT PAINTER
					FS MGR MS/LLC NH	S&S SYS MONITOR FSS
					FS MGR MS/LLC WH	S&S SYS MONITOR MTWT
					MAINT LOCKSMITH	SECURITY GUARD II
	AX 55	\$18.94	\$23.09	\$27.24	FS MGR 9TH NH	MAINT IRRIGATION TEC
					FS MGR 9TH WH	MAINT LOCKSMITH COOR
					MAINT CABINET MAKER	MAINT MECHANIC
					MAINT HVAC I - PREV	WAREHOUSE
					MAINT INVENTORY COOR	WAREHOUSE COORD
					MAINT IPM TECH	
	AX 56	\$20.54	\$25.05	\$29.56	FS MGR HS NH	MAINT EMS TECHNICIAN
					FS MGR HS WH	MAINT HVAC II
					MAINT ALARM TECH	MAINT KITCHEN TECH
					MAINT ELECTRICIAN	MAINT PLUMBER
	AX 57	\$25.34	\$30.91	\$36.49	CAFETERIA CATERING M	MAINT LEAD PAINTER
					MAINT COORD ASBESTOS	MAINT LEAD PLUMBER
					MAINT COORD IPM	MAINT LEAD ZONE
					MAINT HVAC III - CHI	MAINT MASTER PLUMBER
					MAINT LEAD GROUNDS	
	AX 58	\$27.40	\$33.41	\$39.42	MAINT LEAD ELECTRICI	MAINT LEAD IRRIG
					MAINT LEAD HVAC	

PAGE6 OF 10 REVISED 4/15/2020

JOB FAMILY	GRADE	MIN	MID	MAX		JOB TITLE
INSTRUCTIONAL SUPPORT	IS 31	\$9.98	\$12.64	\$15.30	AIDE ESD	PRE K ASSISTANT
	IS 32	\$12.62	\$15.38	\$18.14	AIDE AEP	AIDE INSTRUCTIONAL
					AIDE BILINGUAL	AIDE ISS
					AIDE ESL	AIDE TITLE I
	IS 33	\$13.69	\$16.70	\$19.71	AIDE BIL PRE K	ESL/BIL PRE-K AIDE
					AIDE DISCOVERY PRE K	NURSE ASSISTANT
					AIDE ESL P-K/P-K PAL	SE SDI INCL AIDE
					AIDE ESL PRE-K	SE SDI RES/INCL AIDE
					AIDE LIBRARY	SE SDI RESOURCE AIDE
					DISCOVERY PRE-K AIDE	
	IS 34	\$14.86	\$18.13	\$21.41	LIBRARY AIDE/CLERK C	SE JOB COACH
					NURSE ASSIST LEAD	SE PPCD AIDE
				L	PSYCHOLOGIST INTERN	SE SDI RES/ALS AIDE
		\$15.71	STARTING	G RATE	SE AIDE ALS	SE CRISIS SUPP AIDE
					SE AVLS AIDE	SE FLS AIDE
					SE BIC AIDE	SE PERSONAL CARE ATT
					SE COMMUNICATIONS AI	
	IS 35	\$17.75	\$21.65	\$25.55	ESD CAMPUS LEADER	
	IS 36	\$20.33	\$24.79	\$29.25	BRAILLE ASSOCIATE	TRANS/INTER INSTRUC
			<u> </u>	L	SE TRANSCRIBER 187	
		\$20.48	STARTING	G RATE	SE CRISIS RESP AIDE	TRANSITION AIDE

PAGE7 OF 10 REVISED 4/15/2020

JOB FAMILY	GRADE	MIN	MID	MAX	JOB TITLE
NATATORIUM	NA 71	\$10.60	\$13.27	\$15.92	FT LIFEGUARD PT LIFEGUARD
	NA 72	\$12.78	\$15.42	\$17.77	FT SR LIFEGUARD PT SR LIFEGUARD

PAGE8 OF 10 REVISED 4/15/2020

JOB FAMILY	GRADE	MIN	MID	MAX		JOB TITLE
TEACHER	TC 1	\$291.44	\$316.41	\$415.33	ATHLETIC TRAINER	LEARNING FACILITATOR
		Annual b	ased on 1	87 days	BEHAVIOR INTERV SPEC	NATATORIUM ASST MANA
		\$54,500	\$59,168	\$77,667	DATA SPECIALIST	NURSE
					LIBRARIAN	SAPP COORD
					FACILITATOR ARD	SEC ROTC
					INSTR TECH LEAD	SOCIAL WORKER
					LANG ACQU SPECIALIST	

PAGE9 OF 10 REVISED 4/15/2020

JOB FAMILY	GRADE	MIN	MID	MAX		JOB TITLE
TECHNOLOGY	TN 40	\$133.65	\$167.06	\$200.48	TECH WHSE R & D CLK	TECH WHSE TECHNICIAN
	TN 41	\$166.62	\$208.28	\$249.93	AUDIO VISUAL TECH I	TECHNOLOGY FACILITAT
					HELP DESK TECHNICIAN TECH SUPPORT SPEC I	TECHNOLOGY MEDIA TEC
	TN 42	\$208.28	\$260.36	\$312.43	APPLIC SYS SPEC I	SAFETY&SEC SYS SPEC
					AUDIO VISUAL TECH II	TECH SUPPORT SPEC II
					NETWORK & INFR TECH	TECH WHSE SUPERVISOR
	TN 43	\$229.11	\$286.39	\$343.67	APPLIC SYS SPEC II	SYSTEMS ADMIN I
					APPLIC SYS SPEC III	TECH REPAIR CTR COOR
					AUDIO VISUAL TECH LE	TECH SYS ANALYST
					DATABASE DEVELOPER	WEB DEVELOP/PRGR I
					NETWRK INFR TECH II	
	TN 44	\$253.63	\$309.30	\$364.97	APPLIC SYS SPEC III	TECH SUPPORT SUPV
					DATABASE ADMIN	TECH SYS ADMIN SR
					DATABASE REPORT WRIT	TECHNOLOGY TRAINER
					INFRASTRUCTURE ADMIN	TELECOM SYSTEM ADMIN
					SYSTEMS ADMIN II	WEB DEVELOP/PRGR II
	TN 45	\$311.94	\$380.41	\$448.89	APPLIC SYS SPEC IV	DESKTOP MGMT SUPV
					COORD PEIMS/RECORDS	NETWORK ADMINISTRAT
	TN 46	\$333.77	\$407.04	\$480.31	TECHNOLOGY NETWORK E	
	TN 47	\$373.83	\$455.89	\$537.95	MGR TECH INFO SERVIC	SUPERVISOR INFRASTR
	TN 48	\$444.65	\$528.84	\$613.03	DIR INFORMATION MGMT	DIR TECHNICAL SERVIC
					DIR NETWORK INFR C/S	

PAGE10 OF 10 REVISED 4/15/2020