LITTLETON/ENGLEWOOD KNOWLEDGE MANAGEMENT INITIATIVE:

STANDARD OPERATING PROCEDURES
BUILDING BLOCKS FOR STAFF PREPAREDNESS



By Cindy Goodburn, Business Services Manager Littleton/Englewood Wastewater Treatment Plant



THE CHALLENGE

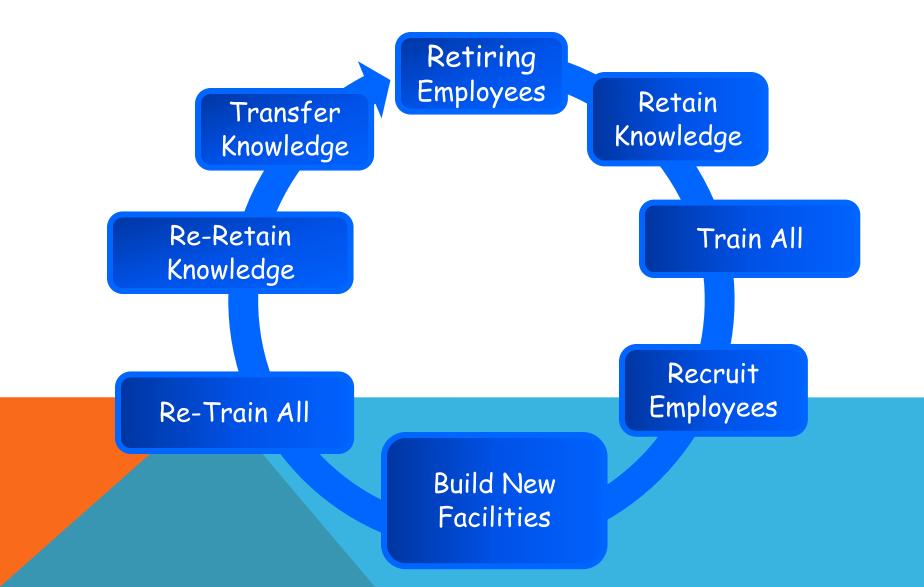
Retiring Employees

Transfer Knowledge Retain Knowledge

Train All

Recruit Employees

THE REAL CHALLENGE



KNOWLEDGE MANAGEMENT IS

A combination of: people, processes, and technologies.

KNOWLEDGE IS AN ASSET

Assets must be maintained, improved upon, and tracked.



HOW TO ADDRESS THE PROBLEM

Littleton/Englewood Wastewater Treatment Plant Knowledge Management Initiative: 'InfoNet'

- Using an Online Manual to Capture Knowledge
- Using Asset Management System to track and review SOP's
- Using Computerized Systems to Store and Retrieve Information

PEOPLE KNOWLEDGE MANAGEMENT TEAM WORKFLOW CHART

KNOWLEDGE MANAGEMENT TOOLS

INFONET



OMS Connect Software Plant-wide Intranet site

- containing
- Plant O&M Manual
- Electronic SOP's, SMP's
- Design drawings, Equipment manuals
- All things safety related
 - MSDS, confined space, arc flash, LO/TO, emergency response, etc.
 - Policies
 Permits discharge, air, biosolids
 Training Materials

CMMS



Infor EAM Enterprise

Knowledge Assets

- Assign Document #
- Create Work order
- Annual PM work order

Track changes

Track revisions

Track costs

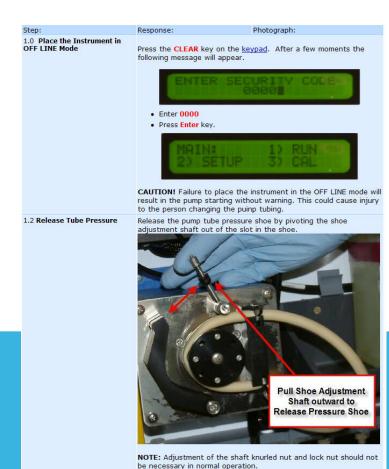
STORE AND RETRIEVE

INFONET



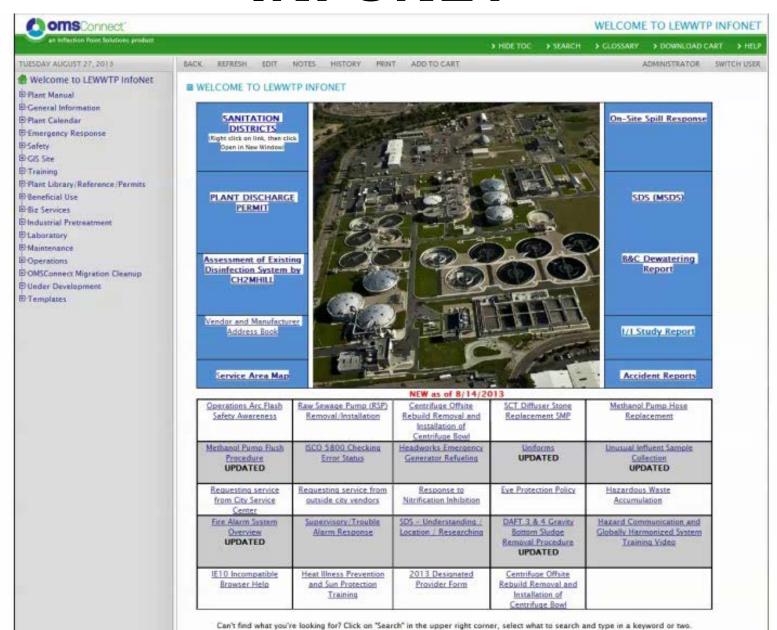
Stores knowledge in a tangible, retrievable format

- All facility information available from one source
- Information is accurate and complete
- End users have feedback
- Ease of access and use
- Ensure consistent look, feel
- Access throughout the plant



These are adjusted and locked in place at the factory to reduce

INFONET



CONTENT CREATION

Author

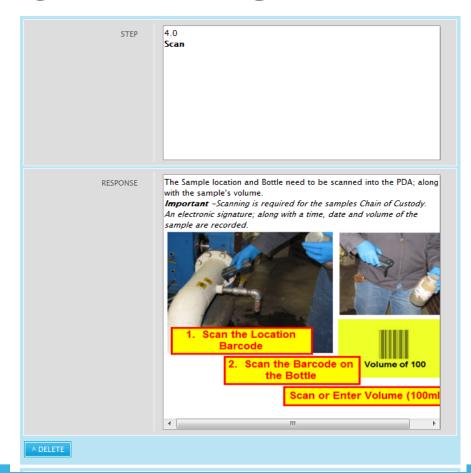
- Interviews SME
- Collects information
 - Photos
 - Videos
- Enters information into InfoNet Template
 - Step by step instructions
 - Associated documents and links
- Document field tested
- Schedule for KMT Review



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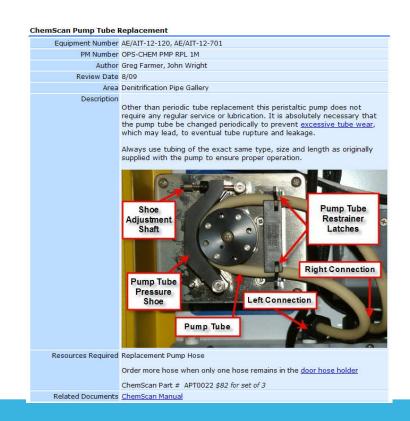


FINAL PRODUCT: STANDARD OPERATING PROCEDURES

Final SOP

Upper portion of SOP includes

- Description
- Photo
- Resources required
- Links to other documents



CONTENT APPROVAL

Review new SOP at KMT meeting

Approve or reject

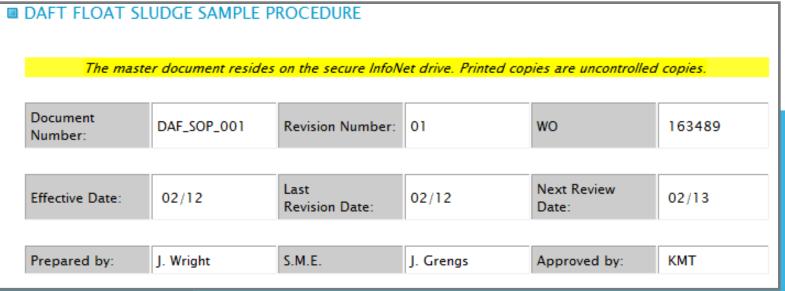
Set initial one year review

Create / schedule PM work order

Promulgate

Internal newsletter, front page of InfoNet

Provide / track training



CONTENT MANAGEMENT

PM issued for review by SME/Author

- Review any Notes
- If major changes made, place on KMT agenda, if not, set new renewal period
- Permit, policy, safety stay at 1 year review interval

CONTENT NOTES

3/26/2013 by Jan Grengs - Edit

Note: The following notes are for annual review of Float sludge sampling SOP. Suggested changes are underlined.

Under DESCRIPTION, first bullet should probably read Sample is collected every 4 hours on the even hours....

Under OPERATING GOALS, - To ensure atimely, representative sample is taken

Under RELATED TASKS, Please add Subnatant Sample since subnatant sample should be taken at same time as float sample.

Under Step 4.0 second line under Response, perhaps the word sample should be possessive case, i.e. samples.

3/27/2013 by Greg Farmer - Edit

John Wright will review and incorporate comments into SOP

3/27/2013 by John Wright - Edit

I have addressed the first and forth note from Jan.

Number 2 is redundant, now that I addressed number 1.

Number 3 is a good idea, but the SOP does not exist.

This SOP does not need KMT review.

3/27/2013 by Greg Farmer - Edit

Set next review for 3 years please

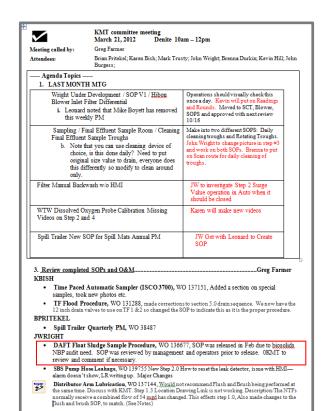
CONTENT MANAGEMENT

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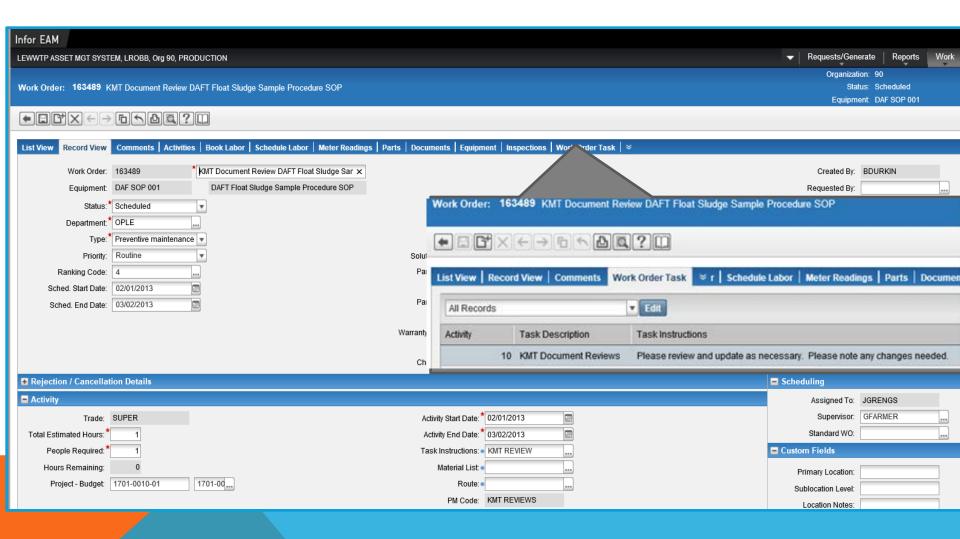
Review any Notes

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CONTENT MANAGEMENT



TRACK, MEASURE AND REVIEW

Infor EAM - Asset Management System

Using the theory that knowledge is an asset, the KMT Team determined the best way to track SOP development, staff involvement, and SOP review, is to use the Enterprise Asset Management System

- Report staff time and costs
- Ensure regular Review
- Track continuous improvement
- Report asset costs

TRACKING / REPORTS

Asset Costs

Labor

Infor EAM				WO Cost Sum	mary		IN	Ntok.	
Equi	pment	No. of Work Orders	Labor Hours	Services	Labor	Material	Direct Material	Tools	Tota
A	DAF SOP 001 DAFT Float Sludge Sample Procedure SOP	2	15	0.00	419.82	0.00	0.00	0.00	419.82
		Work Order							
		136677	13.25	0.00	371.01	0.00	0.00	0.00	371.0
		163489	1.75	0.00	48.81	0.00	0.00	0.00	48.8
		2	15	0.00	419.82	0.00	0.00	0.00	419.8

Equipment Work History

Selected Equipment: DAF SOP 001 Report data from , -01-Jan through 2,-20-Aug

Equipi	nent Internal Labo	r	Externa	l Labor St	tock Items	5	Dir	ect Iten	15	T	otal
DAF SO	OP 001 \$4	19.82		\$0.00		\$0.00)		\$0.00)	\$419.82
Work Order	Description	Department	Equipment	Equipment Description	PM Code	Status	Internal Labor Cost	Outside Labor	Stock Items	Direct Items	Total Cost
<u>136677</u>	KMT - Create SOP for DAFT Float Sludge Sample Procedure DAF_SOP_001_01	OPLE	DAF SOP 001	DAFT Float Sludge Sample Procedure SOP		С	\$371.01	\$0.00	\$0.00	\$0.00	\$371.01
163489	KMT Document Review DAFT Float Sludge Sample Procedure SOP	OPLE	DAF SOP 001	DAFT Float Sludge Sample Procedure SOP	KMT REVIEWS	С	\$48.81	\$0.00	\$0.00	\$0.00	\$48.81
Summa	Summary							\$0.00	\$0.00	\$0.00	\$419.82

SOP REVIEW HOURS

KMT HOURS

WO DESCRIPTION	WO#	DATE WORKED	EMPLOYEE	HOURS WORKED			
KMT - Annual Review SOP Sodium Bisulfite Chemical tanks P-trap Fill Procedure	79462	1/7/10	GFARMER	0.25			
KMT - Annual Review Taking Barscreen Offline SOP in new Infonet	75004	11/18/09	KHILL	0.25			
BUII	LDING	06 HEAD	WORKS To	tal Hours	0.7		
KMT - Annual Review SOP for Hach Hardness Kit	77234	12/2/09	KBISH	0.25			
Use	77234	12/3/09	KBISH	0.5			
BUILDING 06 Headworks Total Hour							
KMT - Annual Review SOP Filters Manual Backwash with HMI	77233	12/2/09	KBISH	1.33			
KMT - Annual Review SOP for Hibon Blower Inlet Filter Differential	75006	11/10/09	JWRIGHT	0.5			
BUILDING 08 BLOWER BLDG Total Hours							
KMT - Annual Review SOP for Odor Control System Sample Ports	77232	1/7/10	MTRUSTY	0.75			
BUILDING 09 SSPS Total Hours							

TRAINING

Training

- Formal training for New SOP's
- Training on use of InfoNet

CONTINUOUS IMPROVEMENT

Recent Innovations

Revised SOP templates to conform with ISO standards

Vendor Address Book

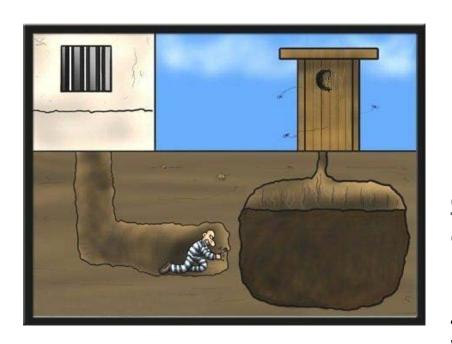
Readings and Rounds

Process Objectives

TAKE AWAYS

- Defined Systems and Procedures Clearly defined processes and systems
- Assigned roles and responsibilities
- Relevance Information must be relevant, pertinent, up-to date and accessible
- Organizational knowledge is an asset
- Asset management software can be used to manage knowledge assets
- If not maintained knowledge will breakdown due to inaccuracy and missing information.
- Management Support Ensure commitment to an on-going process
- Keep it Simple

QUESTIONS?



CONTACT INFO

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