

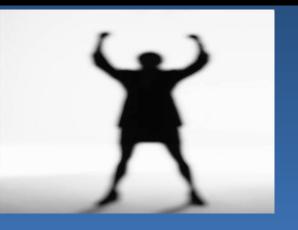
YOUR FUTURE STARTS TODAY



OUR DRIVING PHILOSOPHY IS A COMMITMENT TO PROVIDE:

- · THE SAFEST
- **·MOST PRODUCTIVE**
- ·HIGHLY TRAINED
- **•DEPENDABLE AND RELIABLE**
- **DRUG FREE**
- SKILLED WORK FORCE TO ASSIST OUR OWNERS AND CONTRACTORS TO COMPLETE THEIR PROJECTS SAFELY, ON TIME AND WITHIN BUDGET.



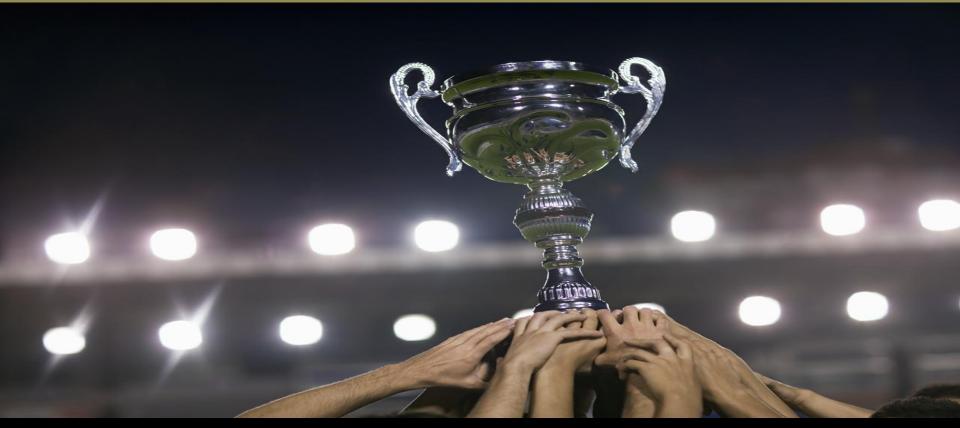


RECOGNIZED FOR EXCELLENCE

Local 397's Apprenticeship has been recognized for its outstanding achievements by: The City of Tampa, Hillsborough County Hillsborough County School System and The Ironworkers International.



A WINNING PARTNERSHIP



"Building Apprentices to Build America"



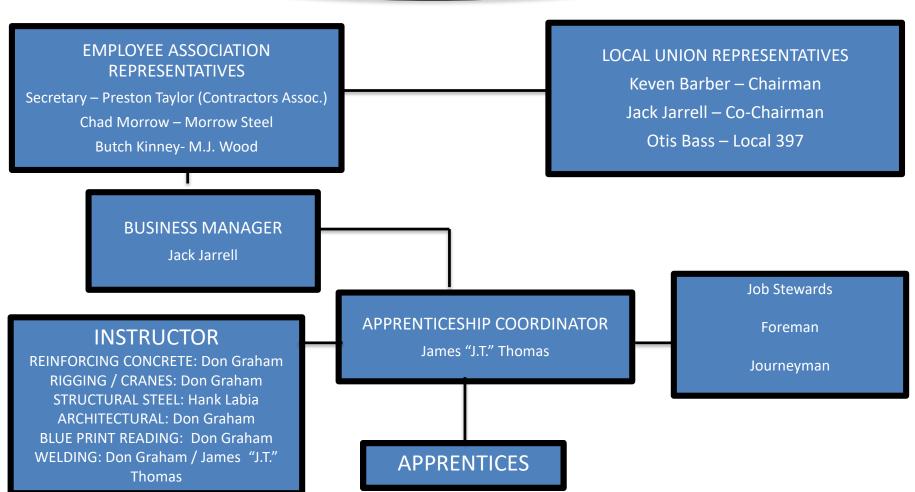
HILLSBOROUGH COUNTY SCHOOL SYSTEM

STATE OF FLORIDA DEPARTMENT OF EDUCATION

J.A.T.C. (MANAGEMENT / LABOR)

INTERNATIONAL ASSOCIATION OF BRIDGE STRUCTURAL, ORNAMENTAL AND REINFORCING IRONWORKERS





"Building Apprentices to Build America"



OUR JURISDICTION 16 COUNTIES

HILLSBOROUGH

LEE

POLK

CHARLOTTE

PINELLAS

MANATEE

PASCO

CITRUS

HIGHLANDS

SARASOTA

HERNANDO

HARDEE

DESOTO

LEVY

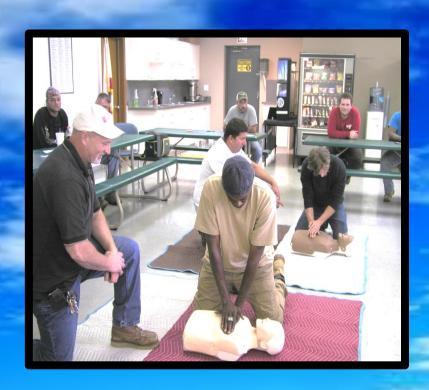
GLADES

OKEECHOBEE





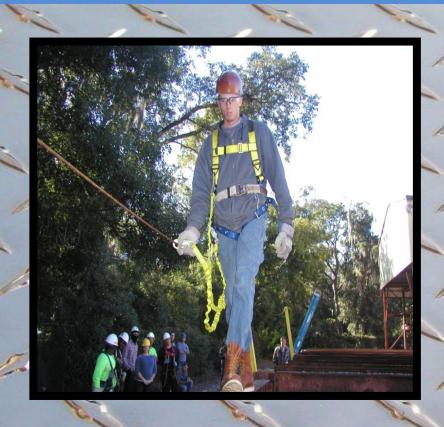
FIRST AID / CPR







FALL PROTECTION







SCAFFOLD TRAINING





Local 397 - Tampa Fl. OPERATOR TRAINING



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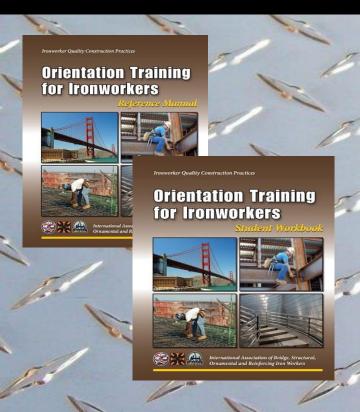


MSHA 24 8 8 HOUR ANNUAL MSHA REFRESHER
STORY OF THE SHARE SHERE
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STORY OF THE SHERE SHERE
STORY O FIRST AID / CPR First SUB PART R SCAFFOLD USER SCAFFOLD ERECTOR/DISMANTLER FORK LIFT TRAINING

DAILY SAFETY LESSONS / JOB HAZARD ANALYSIS / STRETCH & FLEX



ORIENTATION

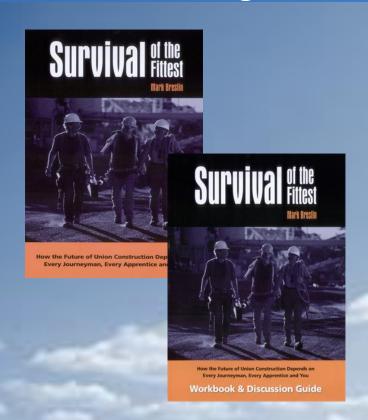


A six month on the job training period and thours of class room training is designed to familiarize the Pre-Apprentice with safety and the four aspects of the Ironworking Trade.

- Structural Steel erection
- Rigging & Cranes
- Reinforcing Concrete
 - **Architectural / Ornamental**



A GREAT WORK ETHIC







IRONWORKERS STANDARD OF EXCELLENCE

The purpose of the Ironworkers' Standards of Excellence is to reinforce the pride of every Ironworker and our commitment to be the most skilled, most productive and safest craft in the Building Trades.

As Union Ironworkers, we pledge ourselves to uphold our word, as given through our Collective Bargaining Agreement, and display the professionalism expected of our trade and Union in all aspects of our employment as exemplified by the values engrained in our Standards of Excellence.

It is a commitment to use our training and skills, each and every day, to produce the highest quality work worthy of our names and consistent with the collective bargaining agreement.

As an Iron Worker member, I agree to:

- 1. Adhere to my responsibilities under the Collective Bargaining Agreement for start and quit times, as well as lunch and break times.
- Allow my Representatives to handle any disagreements or breaches by refusing to engage in unlawful job disruptions, slowdowns or any activities that affect our good name.
- 3. Respect the Customer's and Employer's rights, property and tools as I do my own.
- 4. Meet my responsibility to show up every day, outfitted for work and fit for duty without engaging in substance abuse.
- Cooperate with the Customer and Employer to meet their statutory, regulatory and contractual responsibilities to maintain a safe, healthy and sanitary workplace.
- 6. Do my best to work in a manner consistent with the quality, productivity and safety of every task that I am assigned.
- Do my best to help every co-worker return home safe at the conclusion of every shift. (CONTINUED ON NEXT SLIDE)

Each Pre-Apprentice, **Apprentice and Journeyman** agrees to adhere to the code of ethics exemplified in the Ironworkers Standard of **Excellence**.



TRAINING FOR SUCCESS

FOUR (4) YEARS OF TRAINING. TWO (2) SEMESTERS A YEAR. 7:00 AM - 5:30 PM: MONDAY - FRIDAY, (TWO WEEKS) TOTAL OF: 102 HOURS OF CLASSROOM HANDS ON TRAINING **PER SEMESTER.** MINIMUM: 1,400 HOURS OF ON THE JOB TRAINING PER YEAR.



·FIRST YEAR

- •First Semester: Reinforcing Concete/Mathematics for Ironworkers
- •Second Semester: Architectural / Ornamental / Fre-Cast Concrete Erection

SECOND YEAR

- First Semester: Structural Steel Erection
- Second Semester: Rigging and Cranes

•THIRD YEAR

- •First Semester: Blue Print Reading / Foreman Training /Instrumentation
- Second Semester: Welding I

·FOURTH YEAR

- •First Semester: Welding II
- Second Semester: Welding III





he class room consists of multi-media instruction, topics include: Mathematics Manufacturing reinforcing steel, reinforcing tools and safety Fabrication of reinforcing steel, handling and storage, engineering and placing drawings. Special bar supports, placing reinforcing steel in footings, reinforcing bars in columns, beams and girders.



REINFORCING CONCRETE

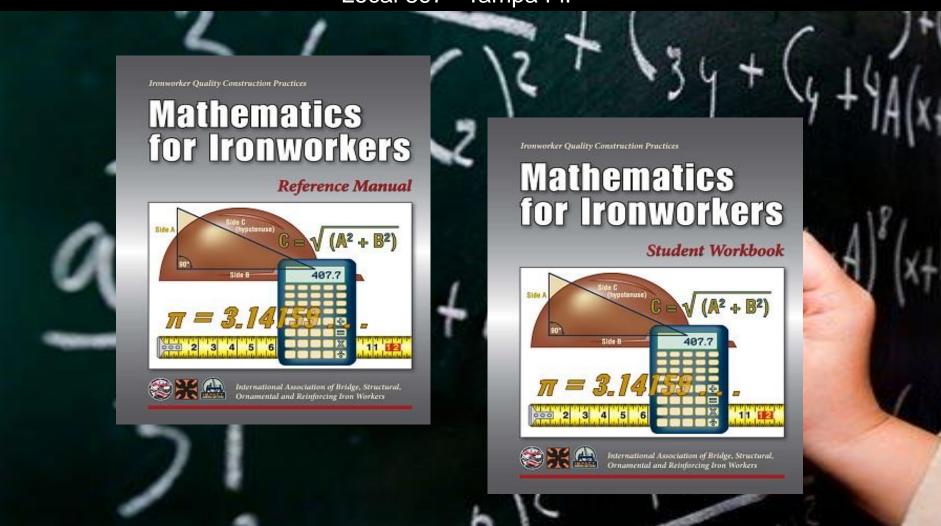






"Building Apprentices to Build America"









The Apprentice learns how to: **Install composite** panel walls, store fronts, curtain wall, double doors, stairways, catwalks, fencing and how to properly apply caulking and sealants.





The Apprentice learns how to Install a composite panel wall, store front, curtain wall, double doors, stairs/hand rails and how to properly apply caulking and sealants.



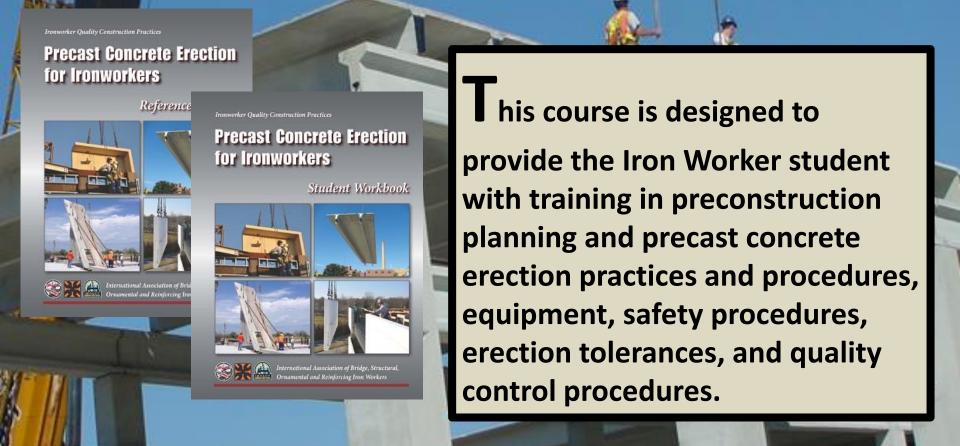
Local 397 - Tampa Fl.



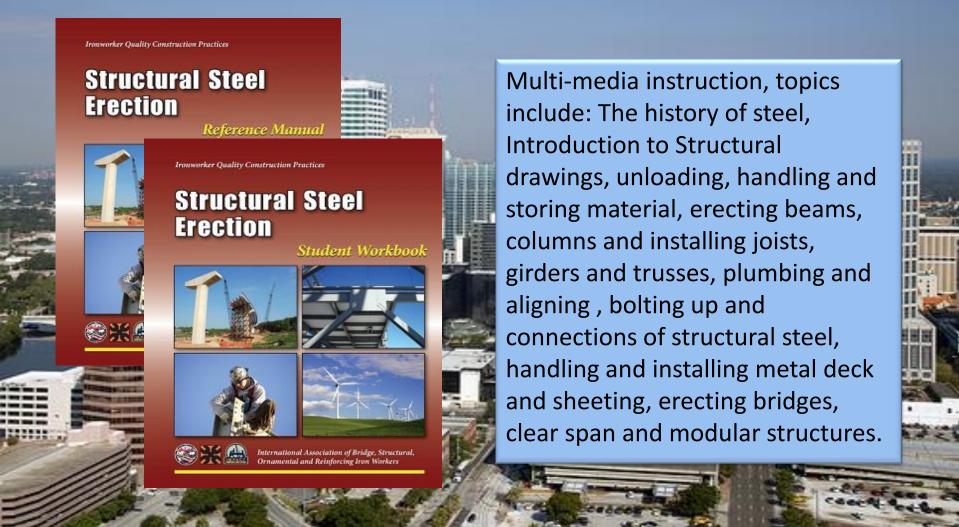














Local 397 - Tampa Fl.







Local 397 - Tampa Fl.



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Using our Rigging Mock up s the Apprentice learns how to safely and skillfully apply slings, reeve blocks, use Chain falls, Come alongs, Snatch blocks, Tuggers and other various Rigging devices.



INTERACTIVE CLASS ROOM EXPERIENCE

DISPLAYS, CLASS ROOM DISCUSSION, POWER POINTS, ACADEMIC TESTING

Rigging Hardware Display Board









BLOCK REEVING TRAINING STATION



"Building Apprentices to Build America"



Local 397 - Tampa Fl.







"Building Apprentices to Build America"



BLUE PRINTS / INSTRUMENTATION FOREMAN TRAINING





REINFORCING CONCRETE



ARCHITECTURAL /ORN.

STRUCTURAL STEEL ERECTION

RIGGING

WELD SYMBOLS & JOINT CONFIGURATIONS





"Building Apprentices to Build America"



INSTRUMENTATION





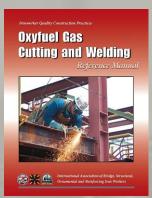


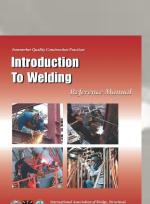
FOREMAN TRAINING

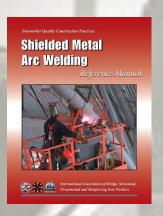
- •Topics include:
- ·Creating an effective team
- ·Communication skills
- Problem solving
- Documentation and record
- keeping
- ·Planning and scheduling
- ·Safety management
- Quality management and more

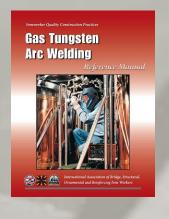


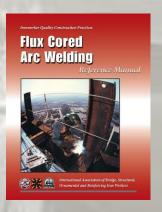
WELDING













IRONWORKER NATIONAL WELDER CERTIFICATION PROGRAM OF NORTH AMERICA



The WELDING FACILITY of

IRONWORKERS LOCAL No. 397

Has met all the requirements of The Ironworker National Welder Certification Program of North America, as approved by the American Welding Society, and is hereby so accredited this 23rd day of August, 2002.

CERTIFICATE NUMBER: 374911





The Apprentice learns how to effectively use an oxy/fuel torch, air arc, plasma arc. In addition the Apprentice learns the SMAW, FCAW process and stud welding.



Local 397 - Tampa Fl.



"Building Apprentices to Build America"



Local 397 - Tampa FI.



"Building Apprentices to Build America"



REQUIREMENTS

AT LEAST 18 YEARS OLD.

DRUG FREE.

PHYSICALLY CAPABLE OF PERFORMING THE WORK.

HAVE A VALID DRIVERS LICENSE.

RELIABLE TRANSPORTATION.

HAVE A SOCIAL SECURITY CARD.

A HIGH SCHOOL DIPLOMA OR G.E.D. IS NOT REQUIRED.

"Building Apprentices to Build America"



ADDITIONAL REQUIREMENTS

BASIC MATH SKILLS

HIGHLY MOTIVATED AND A POSITIVE ATTITUDE.

WILLINGNESS TO WORK AS PART OF A TEAM.

WILLINGNESS TO BE TRAINED.

POSSESS A GOOD SENSE OF BALANCE AND BE ALERT TO POTENTIAL DANGER TO THEMSELVES AND OTHERS.



WELDING QUALIFICATION TESTS

S.M.A.W. 1/2" PLATE, 45° GROOVE ANGLE, 1/8" 6010 OPEN ROOT, 1/8" 7018 THROUGH OUT, 3G, 4G

S.M.A.W. 1" PLATE, 1/8" 7018, 45° GROOVE ANGLE, 1/4" ROOT OPENING W/ 1/4" BACKING BAR: 3/G, 4G

F.C.A.W.-S 1" PLATE, 45° GROOVE ANGLE, 3/8" ROOT OPENING W/ 3/8" BACKING BAR: 3G, 4G



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