

DARRELL JEFFERSON
President-Business Agent

DARRYLE WEST
1st Vice President

LARRY MUHAMMAD
2nd Vice President



MICHAEL SIMMONS
Recording Secretary

Financial Secretary – Treasurer

PETER FIONDA
ABA Maintenance

**LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
SUITE 850 • 20 SOUTH CLARK STREET • CHICAGO, ILLINOIS 60603
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471**

Executive Board:

A.T.U. website: www.atu241chicago.org

Archer:
DWAYNE SAVAGE
CEDRIC JONES

Chicago Ave:
LONNIE WALKER
KEITH HILL

Forest Glen:
HERMAN REYES
JOSE C. COLON

General Office:
KEVIN MITCHELL
REUBEN JOHNSON

Kedzie:
CARLOS HARRIS
NATHANIEL SCURLOCK

North Park:
MICHAEL WALLACE
MICHAEL BARRON

74th Street:
VENITA JONES
VERN HODGES

77th Street:
CARL HAYMORE
MICHAEL A. WILLIAMS

103rd Street:
MICHAEL SEATON
MICHAEL TAYLOR

Central Repair:
CARLOS ACEVEDO

North Repair:
DAN HRYCYK

South Repair:
FREDERICK McCLURE

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MICHAEL FAIRCHILD

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Warden:
WOODROW EILAND

Assistant Warden:
ANDRE ALLEN SR.

Election Commissioners:
MARILYN R. FREEMAN
TYRONIA JORDON

Lobbyists:
ANTHONY JONES
JAMES JOHNSON

**SUMMARY OF THE 2008 PACE WEST DIVISION
AND AMALGAMATED TRANSIT UNION LOCAL 241
INTEREST ARBITRATION**

January 1, 2006 to
December 31, 2010
Labor Agreement

• **Wages**

TOP OPERATOR (was \$21.30)

2006	2.5%	\$21.83
2007	3.0%	\$22.48
2008	3.5%	\$23.27
2009	3.5%	\$24.08
2010	3.5%	\$24.92

MECHANIC (was \$22.70)

2006	2.5%	\$23.27
2007	3.0%	\$23.97
2008	3.5%	\$24.81
2009	3.5%	\$25.68
2010	3.5%	\$26.57

The wage increases are fully retroactive to January 1, 2006 on the basis of hours paid (see attached pages for sample back pay calculations).

• **Health and Welfare**

○ **PPO**

The PPO plan under the 2001-2005 Agreement has been replaced with the PPO plan offered at almost all of the other Pace Divisions (see attached benefits description).

Monthly Employee PPO Contributions

	Single	Family
Expired Agreement	\$102.02	\$130.00
June 1, 2008	\$85.64	\$107.00
January 1, 2009	\$90.16	\$114.0
January 1, 2010	\$95.67	\$121.00



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- **HMO**
The HMO contributions are brought in line with the employee contributions at other Pace Divisions:

Monthly Employee HMO Contributions

	Single	Family
Expired Agreement	\$16.25	\$32.50
June 1, 2008	\$32.50	\$65.00
January 1, 2009	\$40.50	\$80.50
January 1, 2010	\$48.00	\$96.00

To determine the bi-weekly deduction from your paycheck for PPO or HMO, multiply the applicable monthly premium by 12 (months) and then divide by 26 (bi-weekly payroll periods per year).

- **Vision and Dental**

The Vision and Dental benefits are now part of the Agreement. Pace West pays the entire Vision and Dental premiums (no employee contribution).

- **Short Term Disability**

The short term disability benefit is increased from \$30.00 per day to \$35.00 per day, effective April 1, 2008. The benefit will increase to \$40.00 per day, effective January 1, 2009, and \$45.00 per day, effective January 1, 2010. The benefit will be paid for up to 182 days within a calendar year.

- **Life Insurance**

The life insurance benefit is increased to the employee's top hourly wage rate x 2080, rounded to the nearest thousand, for all employees with 6 months of service including part-time employees (i.e. for 2008, the benefit for a full-time Bus Operator is: \$23.27 x 2080 hours = \$48,000). The benefit was \$25,000, for full-time employees with 5 or more years of service.

- **Allowances**

- **Uniform**

Effective January 1, 2008, the annual uniform allowance is increased from \$260 to \$275. Effective January 1, 2010, the annual uniform allowance will be \$300.



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○ **Tool**

Effective January 1, 2008, the annual tool allowance is increased from a maximum of \$275 to \$295. Effective January 1, 2009, the maximum will be \$305; and effective January 1, 2010, \$325.

Chicago Ave:

LONNIE WALKER
KEITH HILL

Forest Glen:

HERMAN REYES
JOSE C. COLON

General Office:

KEVIN MITCHELL
REUBEN JOHNSON

○ **Safety Shoe**

Effective upon the implementation of the Agreement, the annual safety shoe allowance will be increased from \$110 to \$125 (paid during the month of the employee's anniversary of employment).

Kedzie:

CARLOS HARRIS
NATHANIEL SCURLOCK

North Park:

MICHAEL WALLACE
MICHAEL BARRON

● **Bereavement Leave**

Stepmother and Stepfather are now considered as mother or father for bereavement leave purposes (only one claim will be paid for father/stepfather or mother/stepmother).

74th Street:

VENITA JONES
VERN HODGES

● **Holiday Pay Eligibility**

Employees must work the last scheduled workday and the first scheduled workday after a holiday in order to receive holiday pay (same as all other Pace Divisions).

77th Street:

CARL HAYMORE
MICHAEL A. WILLIAMS

● **Vacations**

Days off work due to an injury on duty are now counted as "days worked" for purposes of vacation eligibility and length of vacation.

103rd Street:

MICHAEL SEATON
MICHAEL TAYLOR

● **Picks**

Bus Operator picks will occur 4 times per year (March, June, September, and December). Picks will be held on a Friday and Saturday.

Central Repair:

CARLOS ACEVEDO

North Repair:

DAN HRYCYK

South Repair:

FREDERICK McCLURE

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MICHAEL FAIRCHILD

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● **Part-time Employees**

- Part-time Bus Operators will now be allowed to pick their work in accordance with their date of hire.



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- Special part-time operators have been eliminated, but the maximum number of part-time employees has been increased to 20% of the number of all full-time employees in that classification.
- Part-time employees with 12 months of service are eligible for HMO single coverage. Dependent coverage is now available at a cost of 50% the premium amount.
- The part-time annual one-week leave pick will now be in November rather than May (due to the change in the vacation year).
- Part-time employees are now eligible for the life insurance benefit and uniform allowance.

• **Overtime**

The Agreement now provides that the current procedure will be in the Agreement: Overtime, whenever possible, will be made available first to full-time employees, in seniority order, through a rotating overtime board established for each pick and then to part-time employees. For Supervisors, overtime will be offered first to Supervisors who have the day off on a rotating basis in accordance with their classification seniority.

• **Shift Responsible Foreman**

The Shift Responsible Foreman premium is increased from \$1.75 per hour to \$2.00 per hour. In addition, an employee cannot be appointed a Shift Responsible Foreman unless that employee has been trained in the duties and responsibilities of the Shift Responsible Foreman.

• **Relief Dispatchers**

Bus Operators assigned as Relief Dispatchers will be paid a premium of \$1.50 per hour. If 2 or more Bus Operators are serving as Relief Dispatchers and overtime becomes available, the opportunity to work the overtime will be offered on a rotating basis in accordance with those Bus Operators' classification seniority.

• **Student Pay Rate**

Effective January 1, 2008, the rate that students are paid is increased from \$9.00 to 60% of the Bus Operator's top hourly rate— \$13.96 for 2008.



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- **Union Insignia**

Employees are now allowed to wear a union insignia on the uniform or work clothes

Chicago Ave:

LONNIE WALKER
KEITH HILL

Forest Glen:

HERMAN REYES
JOSE C. COLON

- **Pension**

Employees hired after the date of the Arbitration Award need 10 years of service to retire at 57.

General Office:

KEVIN MITCHELL
REUBEN JOHNSON

Kedzie:

CARLOS HARRIS
NATHANIEL SCURLOCK

- **Block Runs**

The number of block runs is increased to 20. Block runs will continue to be on a 4 day work-week basis.

North Park:

MICHAEL WALLACE
MICHAEL BARRON

74th Street:

VENITA JONES
VERN HODGES

77th Street:

CARL HAYMORE
MICHAEL A. WILLIAMS

- **Probationary Period**

The probationary period has been changed from 5 calendar months (approximately 150 calendar days) to 115 working days.

103rd Street:

MICHAEL SEATON
MICHAEL TAYLOR

Central Repair:

CARLOS ACEVEDO

- **Suspension of Commercial Driver's License**

A new section to the Agreement has been added that provides employees whose CDL is suspended/revoked/cancelled with up to 60 days to establish that his or her license has been reinstated.

North Repair:

DAN HRYCYK

South Repair:

FREDERICK McCLURE

Station Clerks:

MICHAEL FAIRCHILD

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- **Discipline Records**

A new section to the Agreement provides that past disciplinary records of employees cannot be considered for disciplinary purposes after 1 year—except for safety violations, which are subject to a 2 year period, and drug or alcohol violations, which are subject to a 5 year period.

