

2020



MANAGEMENT 2020

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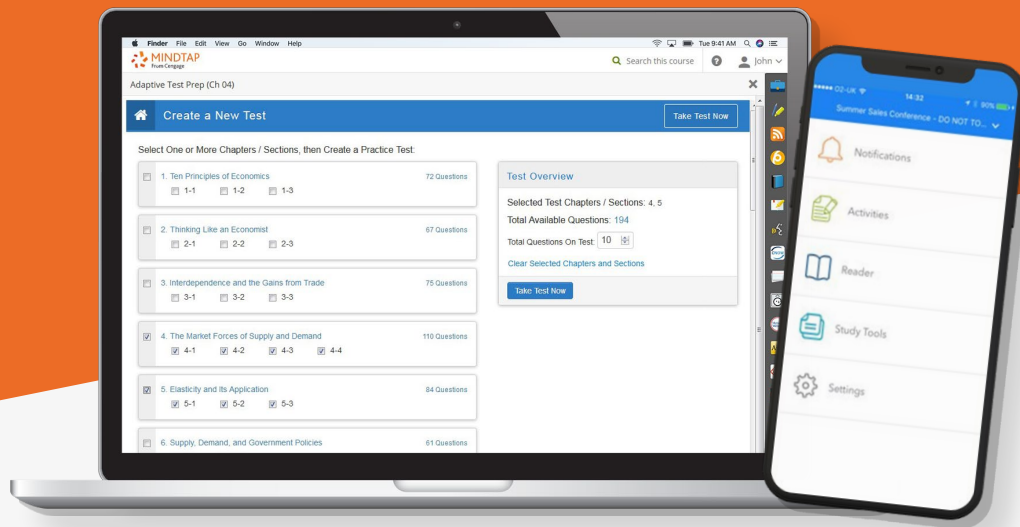
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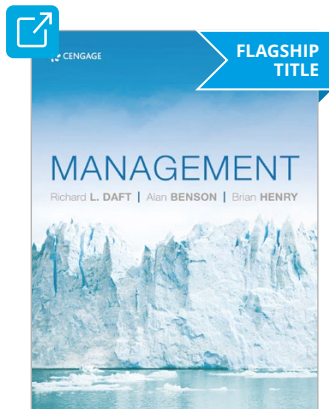
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PRINCIPLES OF MANAGEMENT



NEW EDITION Available with MINDTAP

Management

2nd Edition

Richard L. Daft, Vanderbilt University
Alan Benson
Brian Henry, INSEAD

© 2020 | 9781473770799

The second EMEA edition of Richard L. Daft's popular textbook has been fully updated to provide students with a practical approach to management concepts and theories, with regional examples they can relate to. A wide range of inspiring real-world features, such as Green Power sustainability cases, prepare students for the strategic challenges facing a modern manager.

Available with MINDTAP

Management

12th Edition

Ricky W. Griffin, Texas A&M University
© 2017 | 9781305501294

This edition takes a practical, skills-based approach to the process of management with a focus on active planning, leadership, organizing and controlling. Today's emerging management issues such as the impact of technology, the environment and ethical challenges are covered in the text.



NEW EDITION

Management

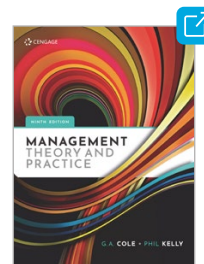
Theory and Practice

9th Edition

Gerald A. Cole
Phil Kelly, Liverpool Business School

© 2020 | 9781473769724

The new edition of this classic textbook examines current management theories and the practical skills needed in the workplace. Fully updated with a revised three-part structure, it also features new examples that cover the latest challenges and developments in modern management. Suitable for business courses at undergraduate and postgraduate level, the text gives students an insight into the latest trends in the ever-changing world of management.



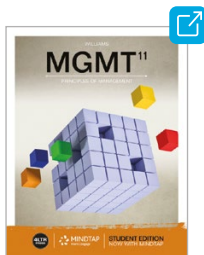
Available with MINDTAP

MGMT 11

11th Edition

Chuck Williams, Butler University
© 2019 | 9781337407465

MGMT 11 combines an easy-reference textbook with Chapter Review Cards and an innovative online experience. It includes a new section on sexual orientation and gender identity, new feature boxes and up-to-date data throughout.



Available with MINDTAP

Management

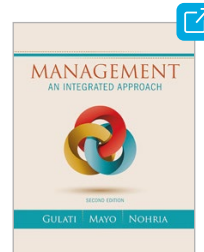
An Integrated Approach

2nd Edition

Ranjay Gulati, Harvard Business School
Anthony J. Mayo, Harvard Business School
Nitin Nohria, Harvard Business School

© 2017 | 9781305502086

The new edition of this classic textbook examines current management theories and the practical skills needed in the workplace. Fully updated with a revised three-part structure, it also features new examples that cover the latest challenges and developments in modern management. Suitable for business courses at undergraduate and postgraduate level, the text gives students an insight into the latest trends in the ever-changing world of management.



STRATEGIC MANAGEMENT



NEW EDITION Available with MINDTAP

Strategic Management

Awareness and Change

9th Edition

John Thompson, University of Huddersfield
Jonathan M. Scott, University of Waikato
Frank Martin, University of Stirling

© 2020 | 9781473767423

The new edition of *Strategic Management* guides students and professionals through the maze of modern strategy and offers a comprehensive introduction to strategic concepts and strategy implementation. Fully updated cases examine how organizations such as Fabergé, Spotify and Fever-Tree deal with the opportunities, threats and challenges posed by their external and internal environments.

NEW EDITION

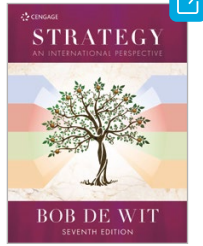
Strategy

An International Perspective
7th Edition

Bob de Wit, Strategy Academy, Rotterdam

© 2020 | 9781473765856

The philosophy at the heart of Bob de Wit's landmark text *Strategy* is that an understanding of the topic can only be gained by exposure to the many opposite perspectives in the field. Recognizing that there is no simple answer to the question of 'what is strategy', the author navigates readers through contrasting viewpoint readings to encourage discussion and debate, and illustrative cases to acknowledge the importance of strategy in the world of business. Placing the student at the centre of the strategy debates encourages the qualities of creativity, flexibility, independence and analytical depth that are needed to become a strategic thinker.



Available with MINDTAP

Strategic Management

An Integrated Approach
12th Edition

Charles W. L. Hill, University of Washington
Melissa A. Schilling, New York University
Gareth R. Jones, Texas A&M University

© 2017 | 9781305502277

Highly respected authors Hill, Schilling, and Jones present an integrated approach to strategic management, covering topics ranging from competitive advantage and strategic leadership to technology and innovation. Incorporating theory, cutting-edge research and real-world practice, the latest edition places an increased emphasis on strategic management in the context of a changing global economy.



Available with MINDTAP

Strategic Management

Competitiveness & Globalization
12th Edition

Michael A. Hitt, Texas A&M University and Texas Christian University
R. Duane Ireland, Texas A&M University
Robert E. Hoskisson, Rice University

© 2017 | 9781305502208

The classic industrial organization model is combined with a resource-based view of the firm to provide students with a complete understanding of how today's businesses build competitive advantage and create value for stakeholders. The text features examples from more than 500 emerging and established companies.



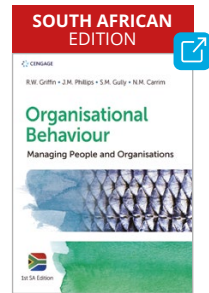
Organisational Behaviour

Managing People and Organisations
1st Edition

Ricky W. Griffin, Texas A&M University
Jean M. Phillips, Penn State University
Stanley M. Gully, Penn State University
Nasima M.H. Carrim, University of Pretoria

© 2019 | 9781473759145

The first South African edition of *Organisational Behaviour* enables students to develop a thorough understanding of organisational behaviour and its context including ethics, diversity, competitive advantage, technology and the global situation. The text demonstrates how organisational behavioural concepts are applied to a range of different problems or situations, and features examples from the private and public sectors such as Eskom, KPMG and Enterprise. Students will learn about local issues in South Africa, including the labour force and the legislative environment, and how these influence organisational behaviour and management decisions today.



Organizational Behaviour and Management

5th Edition

John Martin, University of Hull
Martin Fellenz, Trinity College Dublin

© 2017 | 9781473728936

The fifth edition of this introduction to organizational behaviour and management includes new material on complexity, change and development, and updated content on learning and human resource management. Informed by the latest research, Martin and Fellenz guide students through the fundamental topics with a focus on the key issues – globalization and culture, ethics and corporate social responsibility, competitive pressures and organizational change – leaving them with a good understanding of organizational behaviour.



Introducing Organizational Behaviour and Management

3rd Edition

David Knights, Bristol Business School
Hugh Willmott, Cardiff Business School

© 2017 | 9781473726642

Introducing Organizational Behaviour and Management is written by specialists for students who want to think differently about their understanding of organizational behaviour. This textbook presents contrasting perspectives on organizational behaviour, which creates a platform for discussion and debate around alternative approaches. The key concepts that underpin this diverse subject are identified and explored in a range of international and everyday examples.



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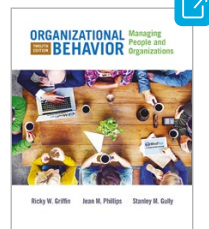
Organizational Behavior

Managing People and Organizations
12th Edition

Ricky W. Griffin, Texas A&M University
Jean M. Phillips, Penn State University
Stanley M. Gully, Penn State University

© 2017 | 9781305501393

This title combines Griffin's market-leading, content-driven text with Phillips and Gully's outstanding pedagogical approach based on student assessment, engagement and digital elements. The applied approach of *Organizational Behavior* balances classic management ideas with the most recent developments and trends in organizational behaviour. End-of-chapter exercises, videos and in-chapter assessments help you to equip your students with the tools and resources to think and act like managers.



ORGANIZATIONAL BEHAVIOUR (CONTINUED)

Available with MINDTAP

ORGB 6

6th Edition

Debra Nelson, Oklahoma State University
James Campbell Quick, UT Arlington

© 2020 | 9781337407816



ORGB 6 combines an easy-reference, textbook with Chapter Review Cards and an innovative online experience. With the intuitive StudyBits functionality, students study more effectively and can visually monitor their own progress. Features include “Fast Facts”, “Hot Trends”, updated data and current examples from the business world. The number of test bank questions has also increased to reflect the new material and provide more in-depth assessment opportunities.

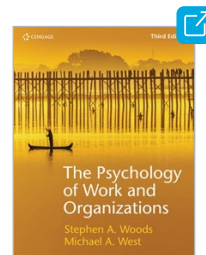
NEW EDITION

The Psychology of Work and Organizations

3rd Edition

Stephen A. Woods, University of Liverpool
Michael A. West, Lancaster University

© 2020 | 9781473767171



The new edition provides students with a complete introduction to how psychology is helping us to better understand the world of work and change it for the better. Work psychology has the potential to help people be more productive in their jobs and derive more satisfaction from work. Key themes of this new edition include environmental concerns, equality, diversity and inclusion, and the benefits of new technology. A new ‘Pioneering Work Psychologists’ feature introduces some of the most inspirational and ground-breaking researchers in the field.

ORGANIZATION THEORY AND DEVELOPMENT

NEW EDITION

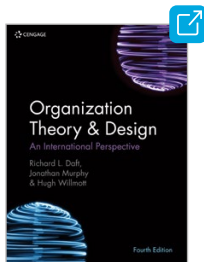
Organization Theory & Design

An International Perspective

4th Edition

Richard L. Daft, Vanderbilt University
Jonathan Murphy, Cardiff Business School
Hugh Willmott, Cardiff Business School

© 2020 | 9781473765900



The fourth edition of *Organization Theory & Design* provides students with an understanding of the different approaches to designing and managing an organization. Illustrated with many enlightening global examples drawn, this book combines classic ideas and contemporary theories to reflect the challenges faced by managers. Developed for students in the UK, Europe, the Middle East and Africa, it provides an up-to-date, international perspective to Richard L. Daft’s landmark text.

NEW EDITION

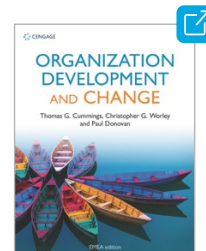
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Organization Development and Change

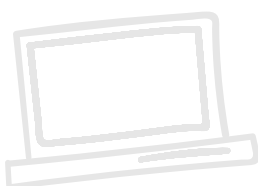
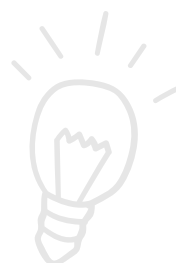
1st Edition

Thomas G. Cummings, University of Southern California
Christopher G. Worley, NEOMA Business School
Paul Donovan, Maynooth University

© 2020 | 9781473768352



The new EMEA adaptation of market-leading text *Organization Development and Change* provides students with an excellent grounding in the theoretical underpinnings of the subject as well as describing how behavioural science can be used to develop organizational strategies, structures and processes. The core elements of this text are complemented by the inclusion of recent and relevant international developments in the field, enabling students in EMEA to relate to the topics discussed. This edition also covers other approaches to organization development such as Dialogical Organization Development. With applications and cases based on organizations from around the world, this text will enrich students’ understanding of organization development, change management and human resources management.



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The Leadership Experience

7th Edition

Richard L. Daft, Vanderbilt University

© 2018 | 9781337102278

The latest edition equips students with an understanding of the theory and practice behind the critical leadership skills needed to be an effective leader in today's turbulent times. Acclaimed author Richard Daft explores the latest thinking in leadership theory as well as contemporary practices at work within organizations throughout the world. The text is packed with memorable examples and unique insights from actual leadership decisions.



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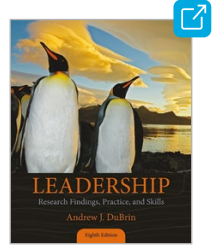
Leadership

Research Findings, Practice, and Skills
8th Edition

Andrew J. DuBrin, Rochester Institute of Technology

© 2016 | 9781285866369

This edition provides an ideal balance of essential theory and real-world applications. Andrew DuBrin, a highly respected author and consultant, incorporates the latest research on leadership and current business practices from academic journals and popular periodicals. The text provides students with a strong practical foundation by introducing leaders they can relate to and reinforcing their knowledge with frequent skills-building activities. This edition features opening vignettes and a role-play or experiential activity linked to the end-of-chapter cases.



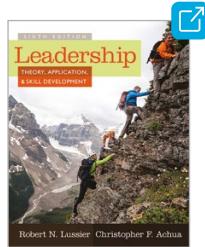
Leadership

Theory, Application, & Skill Development
6th Edition

Robert N. Lussier, Springfield College
Christopher F. Achua, UVA Wise

© 2016 | 9781285866352

This textbook takes a unique three-pronged approach to teach leadership concepts and theory. The authors combine theory with cutting-edge leadership topics and real-world examples.



ENTREPRENEURSHIP AND SMALL BUSINESS MANAGEMENT

Small Business Management

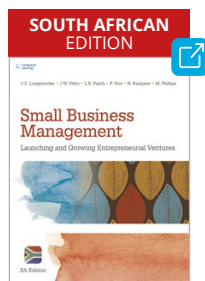
Launching and Growing
Entrepreneurial Ventures

1st Edition

Justin G. Longenecker, Baylor University
Nkoana Radipere, University of South Africa

© 2017 | 9781473734487

Small Business Management clearly lays out the knowledge and insights needed to lead and manage a small business. It provides instruction and guidance that will significantly improve the chances of success for today's small business manager. This edition presents the best information available today about launching and growing a small business in South Africa.



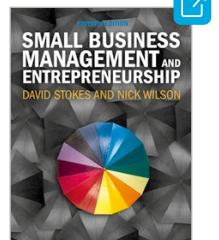
Small Business Management and Entrepreneurship

7th Edition

David Stokes, Kingston University
Nicholas Wilson, King's College London

© 2017 | 9781473729735

The latest edition of this text continues its coverage of small business management and entrepreneurship, drawing on contemporary theory and practice in equal measure. Whilst the structure and format of the chapters remains broadly the same as the previous edition, the book includes a wider range of examples drawn from a variety of industrial, social and cultural contexts, to update students' knowledge of small business management and entrepreneurship.



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Entrepreneurship

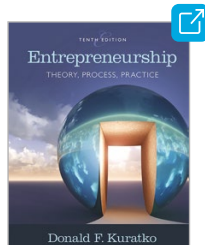
Theory, Process, Practice

10th Edition

Donald F. Kuratko, Indiana University Bloomington

© 2017 | 9781305576247

This textbook combines a practical, step-by-step approach with a theoretical foundation to form a clear framework for understanding the theory, processes and practice of entrepreneurship. Recognized for over 25 years as one of the leading texts in the field, the aim of the book and the accompanying MindTap learning solution is to present the latest thinking in entrepreneurship, as well as to provide students with experiential learning activities that enable them to apply ideas and develop their entrepreneurial skills.



HUMAN RESOURCE MANAGEMENT

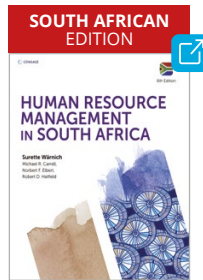
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Human Resource Management in South Africa

6th Edition

Surette Wörnich, University of South Africa
Michael R. Carrell, Northern Kentucky University
Norbert F. Elbert, Eastern Kentucky University
Robert D. Hatfield, Morehead State University

© 2018 | 9781473751125



This text provides the complete introduction to human resource (HR) management in the challenging business world of modern day South Africa. Dramatic changes in both the external and internal environments of organisations in South Africa since the beginning of the twenty-first century have resulted in employees increasingly expecting to be part of the decision-making process. These changes, combined with developments in technology, mean that HR managers are now faced with new and evolving challenges.

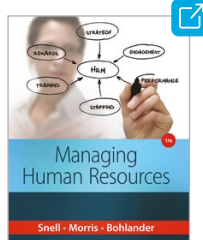
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Managing Human Resources

17th Edition

Scott Snell, University of Virginia
Shad Morris, Brigham Young University
George W. Bohlander, Arizona State University

© 2016 | 9781285866390



This edition builds upon a foundation of research and theory with an inviting, practical framework that focuses on today's most critical HR issues and current practices. The text's engaging writing style and strong visual design feature more than 500 examples from a variety of real-world organizations to illustrate key points and connect concepts to current HR practice. Relevant examples throughout this edition, coupled with a robust media package, spotlight the latest developments and trends, while hands-on applications focus on practical tips and suggestions for success.

Human Resource Selection

8th Edition

Robert Gatewood, University of Georgia
Hubert S. Feild, Auburn University
Murray Barrick, Texas A&M University

© 2016 | 9781305102682



Featuring the latest research, court findings, and best practices from the field, Gatewood/Feild/Barrick's *Human Resource Selection* equips students and practitioners alike with the tools to develop and implement effective selection programmes within today's organizations. With an engaging presentation style, the book focuses on the most important legal, global and ethical concerns; psychometric measurement concepts; job analysis; predictors of job performance; criteria measures; and much more.

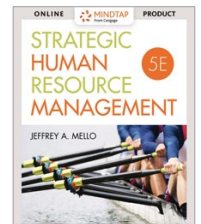
Available with MINDTAP

Strategic Human Resource Management

5th Edition

Jeffrey A. Mello, Siena College

© 2019 | 9781337619912



This text examines the traditional functional HR areas from a strategic perspective. The first section examines the context of strategic HR and develops a framework and conceptual model for the practice of strategic HR. The second section examines the practice and implementation of strategic HR through a discussion of strategic issues that need to be addressed, while developing specific programmes and policies related to the traditional functional areas of HR. MindTap for *Strategic Human Resource Management* is a digital learning solution, providing additional readings and associated questions and end-of-chapter quizzes which provide students with the opportunity to prove their decision-making and critical thinking skill.

International Human Resource Management

7th Edition

Peter Dowling, La Trobe University, Melbourne
Marion Festing, ESCP Europe, Berlin
Allen D. Engle, Sr., Eastern Kentucky University

© 2017 | 9781473719026



Now in its seventh edition, *International Human Resource Management* is established as a market leader that caters for students worldwide. This textbook has developed alongside the field – helping to shape what it is today – and remains a leading textbook on international human resource management. It provides an academic overview of the global issues, whilst remaining close to curriculum developments.

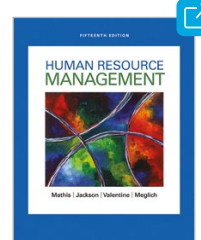
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Human Resource Management

15th Edition

Robert L. Mathis, University of Nebraska at Omaha
John H. Jackson, University of Wyoming
Sean Valentine, University of North Dakota
Patricia Meglich, University of Nebraska at Omaha

© 2017 | 9781305500709



The latest edition examines HR and its impact on organizations today. It features content on ethics and the ethical process, leadership, social media, technology, unemployment, and current economic conditions. The research and learning features presented in this text give students some key insights into how HR impacts on organizational strategy. Reorganized and streamlined topics in this revision deliver a presentation that flows smoothly with an appropriate blend of theory and practice.

CORPORATE GOVERNANCE

Corporate Governance

A Global Perspective

Marc Goergen, Cardiff Business School

© 2018 | 9781473759176

This textbook provides students with a comprehensive introduction to the theory and practice of corporate governance. It enables students to explore current issues relating to the design of capitalist systems, such as the impact of immigration and rising inequality. It includes recent regulation and codes of best practice to ensure that students are up to date with the latest developments in the field. Covering topics such as ownership and control, boards of directors and emerging markets, the text highlights the multidisciplinary nature of corporate governance.



BUSINESS ETHICS

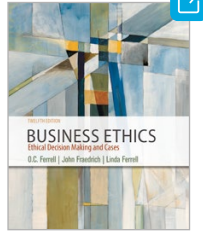
Available with MINDTAP

Business Ethics

Ethical Decision Making and Cases
12th Edition

O. C. Ferrell, Auburn University
John Fraedrich, Southern Illinois University
Linda Ferrell, Auburn University

© 2019 | 9781337614436



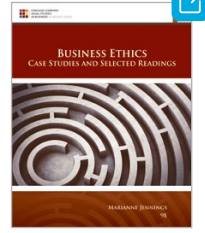
Packed with cases, exercises, simulations and practice tests, this text thoroughly covers the complex environment in which managers confront ethical decision-making. Using a proven managerial framework, the authors address concepts, processes and best practices within successful business ethics programmes. Students learn how to integrate ethics into key strategic business decisions. Revisions highlight new legislation affecting business ethics, best practices within high-profile organizations, and 20 new or updated cases.

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Business Ethics

Case Studies and Selected Readings
9th Edition

Marianne M. Jennings, Arizona State University
© 2018 | 9781305972544



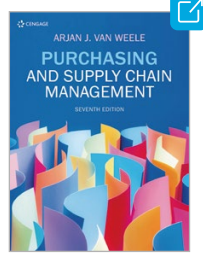
This text carefully reviews the decision-making processes of business leaders today to illustrate why even good leaders can sometimes make questionable decisions. This fascinating collection exposes common themes in less-than-ethical decision making and shows why leaders may make ethical compromises in business that they would not make in their personal lives. Short and long cases, readings, hypothetical situations, and current ethical dilemmas provide a basis for evaluating business ethics, while encouraging stronger values in future business leaders.

OPERATIONS MANAGEMENT

Purchasing and Supply Chain Management

7th Edition

Arjan J. van Weele, Eindhoven University of Technology
© 2018 | 9781473749443

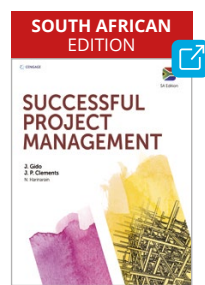


The latest edition of this highly respected textbook provides a complete introduction to purchasing and supply chain management with clear, well-structured content. Global examples, including Shell, Hewlett Packard, Mattel and Nespresso, demonstrate the challenges that companies face every day, while the latest research insights add a critical dimension.

PROJECT MANAGEMENT

Successful Project Management

Jack Gido, Pennsylvania State University
Jim Clements, Clemson University
Nishani Harinarain, University of KwaZulu-Natal
© 2018 | 9781473751293



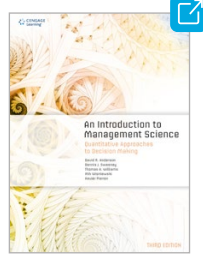
Specifically written for students in South Africa, this textbook presents the essential skills needed to make an effective contribution to any project. A wealth of regional cases offer insights into how project management skills are applied in the workplace. End-of-chapter practice activities reinforce the concepts critical to project management success and enable students to put their skills into practice.

MANAGEMENT SCIENCE

An Introduction to Management Science

Quantitative Approaches to Decision Making
3rd Edition

David Anderson, University of Cincinnati
Dennis Sweeney, University of Cincinnati
Thomas Williams, Rochester Institute of Technology
Mik Wisniewski, University of Strathclyde
Xavier Pierron, Coventry University
© 2017 | 9781473729322



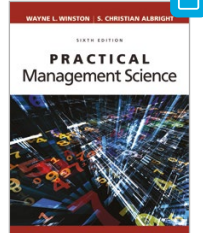
This internationalized version of the landmark text from the Anderson et al team provides a complete introduction to management science and operations research. Global examples demonstrate the application of key concepts in the world of business.

Available with MINDTAP

Practical Management Science

6th Edition

Wayne L. Winston, Indiana University
S. Christian Albright, Indiana University
© 2019 | 9781337406659



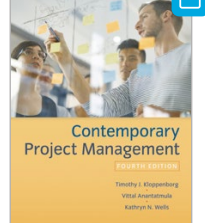
This title integrates spreadsheet modelling into all business functions using real-world examples and data. New and updated cases highlight the latest changes in the accompanying @RISK and PrecisionTree add-ins. Almost 30 updated tutorial videos clarify concepts and work-through examples.

Available with MINDTAP

Contemporary Project Management

4th Edition

Timothy Kloppenborg, Xavier University
Vittal S. Anantatmula, Western Carolina University
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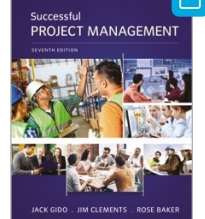
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