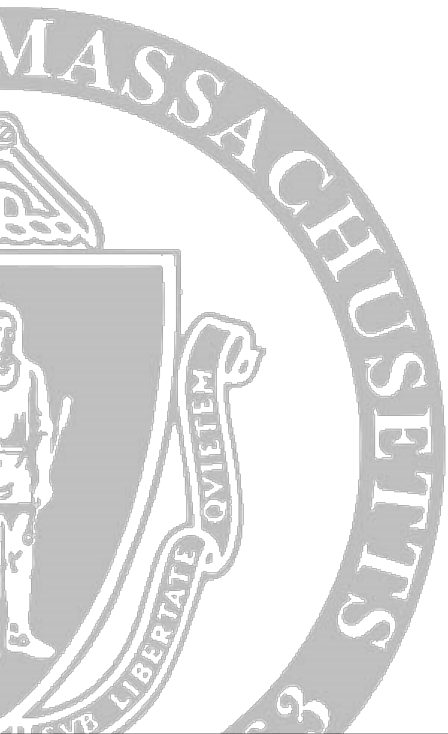
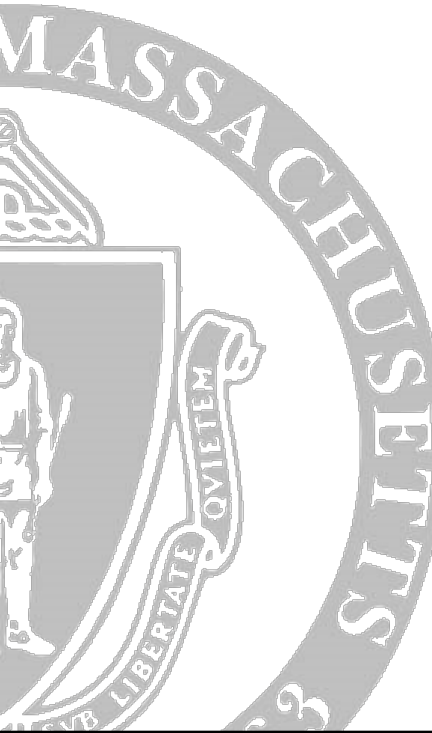


**March 9 , 2015**  
**CEE Faculty Meeting**



**March 9 , 2015**  
**CEE Faculty Meeting**



# *Agenda*

- 1:30 Welcome and Coffee/Cake and Calendar Review
- 1:35 Graduate Admissions/Graduate Student Visiting Day  
(Palmer, Arwade, Program Coordinators)
- 1:45 Structures Candidate  
Provost's Memo  
Report from Committee
- 2:00 Update on Transportation Search
- 2:05 Conclusion of the DPC Discussion (Arwade)
- 2:30 Adjourn



# Department Calendar

## Spring 2015

March 6, Graduate Students Visit

March 9, Faculty Meeting

March 25, Pre-Registration Event

April 11, Engineers Without Borders Auction

April 13, Faculty Meeting

April 24, CEE Picnic

April 26, Saturday, Engineering Open House

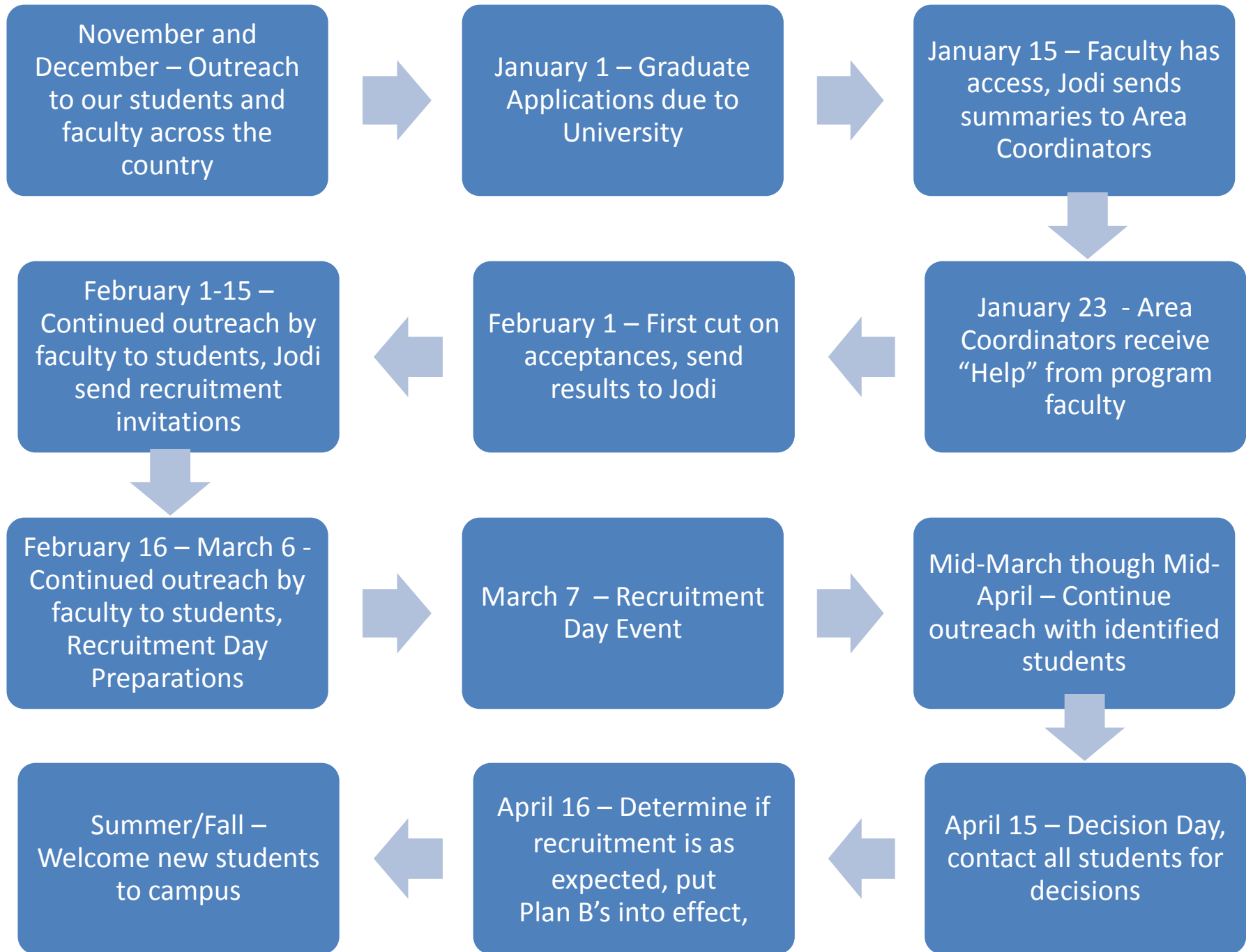
May 8, Graduate & Undergraduate Commencements

May 9, COE graduation at Recreation Center



# Graduate Student Visitation Day





# Graduate Student Visitation Day

Thanks to all that contributed by contacting and inviting students

EWRE	STR	TRA	GEO
12	10	5	1
9 outside / 3 UMass	2 outside / 8 UMass	5 outside	1 UMass

## Where did they come from

EWRE - BS college

Duke University

Yale University

Smith College

Columbia University

Clemson University

Univ Mass Amherst\*

Univ. of Puerto Rico

Syracuse University

Mount Holyoke College

College of the Atlantic

Geotechnical

Univ Mass Amherst\*

Structures and Mechanics

Clarkson University

Univ Mass Amherst\*

Tufts University

Transportation

SUNY Buffalo

Texas State University

University of Belgrade

Jawaharlal Nehru Technological



## Graduate Student Visitation Day

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- Please send in travel bills from students and track total amount spent



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## Changes in & Clarifications of the Search Process for Tenure-System Faculty

Revised February 6, 2015

### Background

In recent months, the Provost's Office has reexamined the search process for tenure-system faculty, has identified areas where we believe the process can be improved, and has worked with the Office of Equal Opportunity & Diversity to ensure that changes do not cause us to fall out of compliance with applicable laws or university policies. The first changes, implemented in September, dealt with the processing of requisitions and approvals at the various search checkpoints. More recently, we learned that some practices prevent the full participation of a department's faculty in the final evaluation of search candidates and that some misunderstandings prevail across the campus regarding acceptable practices.

### Effective Date

The terms of these guidelines take effect immediately.

**Process Change: Access to Short-listed Applicant Materials**

- Nonetheless, the Provost strongly believes that restricting access to vital short-listed applicant materials contravenes the academy's strong tradition of democratic faculty processes and runs the risk of hiring a faculty member who does not ultimately enjoy the support of most of a department's faculty. Such a risk could set up a faculty member for failure. None of us wants that. Therefore, we believe that all application materials should be available to the department's faculty.

The report should:

- summarize the departmental discussion (including the diversity of views expressed);
- describe the strengths and weaknesses of each candidate;
- report the faculty vote; and
- communicate the reasons for the rank order (unless the hiring authority has asked for an unranked list of acceptable candidates).