



Contact ACS Webinars ® at acswebinars@acs.org

Check out the ACS Webinar Library!

An ACS member exclusive benefit



Hundreds of presentations from the best and brightest minds that chemistry has to offer are available to you on-demand. The Library is divided into 6 different sections to help you more easily find what you are searching.

Professional Development

► View the Collection

Learn how to write better abstracts, deliver more engaging presentations, and network to your next dream job. Brush up on your soft skills and set a new career path by mastering what can not be taught in the lab.

Technology & Innovation

► View the Collection

From renewable fuels to creating the materials for the technology of tomorrow, chemistry plays a pivotal role in advancing our world. Meet the chemists that are building a better world and see how their science is making it happen.

Drug Design and Delivery

► View the Collection

The Drug Design Delivery Series has built a collection of the top minds in the field to explain the mechanics of drug discovery. Discover the latest research, receive an overview on different fields of study, and gain insight on how to possibily overcome your own med chem roadblocks.

Culinary Chemistry

▶ View the Collection

Why does food taste better when it is grilled or what molecular compounds make a great wine? Discover the delectable science of your favorite food and drink and don't forget to come back for a second helping.

Popular Chemistry

► View the Collection

Feeling burdened by all that molecular weight? Listen to experts expound on the amazing side of current hot science topics. Discover the chemistry of rockets, how viruses have affected human history, or the molecular breakdown of a hangover.

Business & Entrepreneurship

► View the Collection

How do ideas make it from the lab to the real world? Discover the ins and outs of the chemical industry whether you are looking to start a business or desire a priceless industry-wide perspective.

https://www.acs.org/content/acs/en/acs-webinars/videos.html



Learn from the best and brightest minds in chemistry! Hundreds of webinars on diverse topics presented by experts in the chemical sciences and enterprise.

Edited Recordings are an exclusive ACS member benefit and are made available once the recording has been edited and posted.

Live Broadcasts of ACS Webinars® continue to be available to the general public several times a week generally from 2-3pm ET!

A **collection of the best recordings** from the ACS Webinars Library will occasionally be rebroadcast to highlight the value of the content.

www.acs.org/acswebinars







acsoncampus.acs.org/resources











ACS Career Navigator: Your Home for Career Services



Whether you are just starting your journey, transitioning jobs, or looking to brush up or learn new skills, the **ACS Career Navigator** has the resources to point you in the right direction.

We have a collection of career resources to support you during this global pandemic:



Professional Education



Virtual Career Consultants



ACS Leadership Development System



Career Navigator LIVE



College to Career



ACS Webinars



Virtual Classrooms

Visit www.ACS.org/COVID19-Network to learn more!

Join us in our efforts to increase the diversity of chemistry.



Valued donors like you have sustained ACS educational programs that are welcoming students from diverse backgrounds into our profession.

www.acs.org/donate



A Career Planning Tool For Chemical Scientists





ChemIDP is an Individual Development Plan designed specifically for graduate students and postdoctoral scholars in the chemical sciences. Through immersive, self-paced activities, users explore potential careers, determine specific skills needed for success, and develop plans to achieve professional goals. **ChemIDP** tracks user progress and input, providing tips and strategies to complete goals and guide career exploration.

https://chemidp.acs.org

ACS Bridge Program

Are you thinking of Grad School?

If you are from an underrepresented racial or ethnic group, we want to empower you to get your graduate degree!

The ACS Bridge Program offers:

- A FREE common application that will highlight your achievements to participating Bridge Departments
- Resources to help write competitive grad school applications and connect you with mentors, students, and industry partners!

Learn more and apply at www.acs.org/bridge
Email us at bridge@acs.org







ACS Department of Diversity Programs



Advancing ACS's Core Value of Diversity, Inclusion & Respect

We believe in the strength of diversity in all its forms, because inclusion of and respect for diverse people, experiences, and ideas lead to superior solutions to world challenges and advances chemistry as a global, multidisciplinary science.

Contact Us:

https://app.suggestionox.com/r/DI_R Diversity@acs.org



@ACSDiversity



ACS Diversity acsvoices.podbean.com/



www.acs.org/diversity

ACS Professional Education

Virtually Yours - Now via Subscription



· What is it?

- Familiar to many world class training
 - Optimized for online, ondemand learning
 - Built for ease of institutional use
 - One stop shop
- Provide Access for your entire organization



American Chemical Society

http://meetme.so/ACS-ProEd-conversation







Executives Date: Wednesday, June 23, 2021 @ 2-3pm ET Speakers: Carlonda Reilly, Kennametal / Serban Cantacuzene, AirLiquide

Register for Free!

What You Will Learn:

Moderator: Rebekah Paul, American Chemical Society

 Insights on how you can succeed in today's changing job market · Advice for charting your own career in the chemical enterprise

Co-produced with: ACS Industry Member Programs



Date: Friday, June 25, 2021 @ 2-3:30pm ET

Speaker: Sir Fraser Stoddart, 2016 Nobel Laureate in Chemistry, Board of Trustees Professor of Chemistry, Northwestern University and H.N. Cheng, ACS

Moderator: Young-Shin Jun, Washington University in St. Louis

What You Will Learn:

- they can be used inn the construction of artificial molecular machines
- How AMMs operate under kinetic control using energy ratchets in a manner similar to that employed by our many biomotors and are at odds with how machines operate in the macroscopic world: the difference could not be

Co-produced with: ACS Committee on Science

Chemistry on Capitol Hill

2021 Emerging Policies



Date: Wednesday June 30, 2021 @ 2-3pm FT Speakers: Caroline Trupp Gil, American Chemical Society / Karen Garcia, American Chemical Society / Carl Maxwell, American Chemical Society Moderator: Lauren Posey, American Chemical Society

What You Will Learn:

- of its STEM priorities
- Which specific pieces of legislation or federal policies will be likely to impact
- · How members can become involved

Co-produced with: ACS Government Affairs

www.acs.org/acswebinars



co-produced with **ACS Professional Education**

Mastering **HPLC Method** Development

What are all those buttons for?





FREE Webinar | TODAY at 2pm ET



THIS WEBINAR WILL BEGIN SHORTLY... A C S





Mastering HPLC Method Development: What are all those buttons for?





Presentation slides are available now! The edited recording will be made available as soon as possible.

www.acs.org/acswebinars

This ACS Webinar is co-produced with the ACS Professional Development.

HPLC: The World's Most Powerful Separation Tool

- · HPLC works by separating complex mixtures into pure compounds
- Why do we separate?
- We separate in order to:
 - Identify What is present in the sample
 - Quantify How much is present in the sample
 - Purify Isolate a compound from the sample
- · But step one is always to separate!
- Most people expect HPLC separations to be really complicated, but there are only 3 parameters that affect the separation!
- And here's the best part: YOU are in charge of those 3 parameters, so YOU are in charge of the separation.
- So let's take a closer look at these 3 parameters and how to set them properly.

Axion _______ Training Institute, Inc.
Analytical Laboratories, Inc.

16

HPLC Master Resolution Equation

$$R_{s} = \left(\frac{k}{1+k}\right) x \left(\frac{\alpha - 1}{\alpha}\right) x \frac{\sqrt{N}}{4}$$

Resolution	Capacity / Retention Factor	Selectivity	Efficiency ("Peak Skinniness")
R>1.50	1 < k < 5	α > 1.2	Avg ~ 10,000 Max ~ 30,000
Equation	$k = (t_r - t_0)/t_0$	$\alpha = k_B/k_A$	$N = 5.545 \text{ x } \left(\frac{t_r}{W_h}\right)^2$
How do you improve it?	Weaken the Mobile Phase: Increase %H2O by 10% Double the k!	Function of the Mobile and Stationary Phase, pH, Temp, buffer, additive, etc.	Longer ColumnSmaller ParticlesOptimize Flow RateMinimize Extra Column Volume

Audience Survey Question

Answer the Question on blue screen in one moment

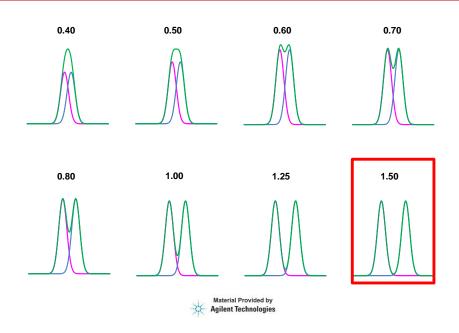
The definition of good resolution should be greater than or equal to:

- 0.50
- 0.70
- 1.00
- 1.50
- Any of these values



17

Different Resolution Values



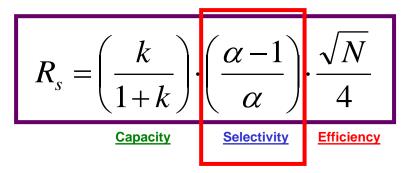
Method Development Step 1: Maximize Efficiency

$$R_s = \left(\frac{k}{1+k}\right) \cdot \left(\frac{\alpha-1}{\alpha}\right) \cdot \frac{\sqrt{N}}{4}$$
Capacity
Selectivity
Efficiency

- · Start with the highest efficiency column that you can buy
- Try a 15 cm with 3.5 um particles (~20,000 plates) or
- 10 cm with 1.8 um particles (~28,000 plates) Requires high pressure
- · Note: During method optimization, we may opt for a shorter column
- · Column length is proportional to the efficiency, but also to retention time

19

Method Development Step 2: Find the Correct Selectivity

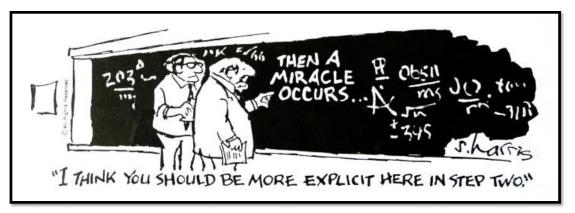


- · Choose reversed phase because...
- Approximately 80% of all HPLC separations are carried out in the reversed phase mode!
- · Acetonitrile or methanol blended with water on a good C18 column



21

Choose Reversed Phase Because... It Just seems to work for most applications!

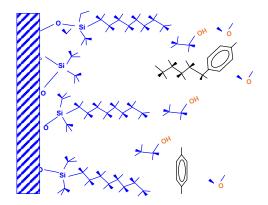


Great Science Cartoon courtesy of Sidney Harris



Reversed-Phase Mechanism

- The analytes partition between the non-polar stationary phase and the polar mobile phase
- Relative affinity means there are two dimensions to the separation
- Reversed phase is especially sensitive to minor differences in hydrophobicity
- The addition or subtraction of just about any group leads to hydrophobicity changes: methyl, hydroxyl, amino, carbonyl, acid, etc.



Axion Training Institute, Inc.
Analytical Laboratories, Inc.

23

When to Choose Reversed Phase

- Neutral, polar and nonpolar compounds with a molecular weight less than ~2000
- · Homologous series
- · Organic acids and bases
- · Proteins and peptides

More Challenging to do by reversed phase

- · Extremely polar compounds
- · Extremely non-polar compounds



24



Why do we usually choose reversed phase?

- The mechanism seems to work for most separations
- It allows us to analyze polar and non-polar compounds
- The solvents are less hazardous than normal phase
- To impress my friends at the next cocktail party!
- All of the above



25

Method Development Step 3: Optimize Capacity Factor

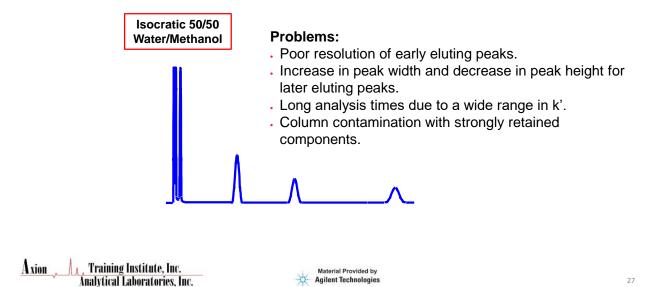
$$R_s = \left(\frac{k}{1+k}\right) \cdot \left(\frac{\alpha - 1}{\alpha}\right) \cdot \frac{\sqrt{N}}{4}$$

$$\frac{\text{Capacity}}{\text{Factor}} \quad \text{Selectivity} \quad \text{Efficiency}$$

- · How do you find the correct mobile phase strength?
- Try all of the strengths!... and see where your peaks elute.
- · Scouting Run: Gradient from weakest to strongest mobile phase
- · Listen to your sample! The peaks will elute at their desired %B
- There are 3 simple rules for finding the correct mobile phase...but first some definitions.

Axion ______ Training Institute, Inc.
Analytical Laboratories, Inc.

Isocratic Elution (Constant Solvent Composition)



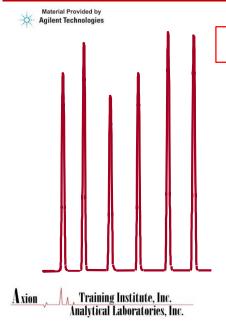


The first two peaks are coming off together near the void volume (low capacity factor). What should we do to the mobile phase in order to improve the separation?

- Make the mobile phase stronger
- Make the mobile phase weaker
- Slow down the flow rate
- · Change the detector lamp



Gradient Elution



Gradient from 10-100% Methanol

Gradient Elution - Mobile phase composition is changed (strengthened) during the separation.

Advantages

- Improved overall resolution
- Increased detection
- Ability to separate complex samples
- Shorter analysis times
- Decrease in column deterioration due to strongly retained components

Other Uses

- Column Cleaning
- Scouting run in method development

2

3 Simple Gradient Rules

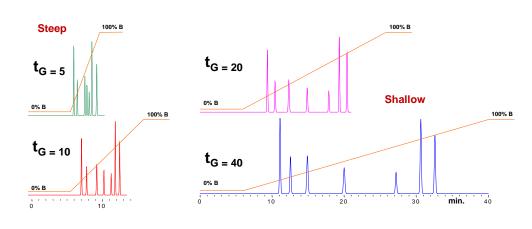


3 Important Rules for Setting Gradient Parameters

- 1. Initial Composition Must be weak enough to give the first peak a k' of at least 1.0
- 2. Final Composition Must be strong enough to elute the last peak from the column
- 3. Gradient Steepness The longer the gradient, the higher the resolution, but it takes longer. Max 30 min.

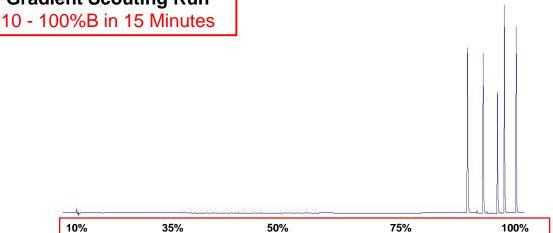


Select Gradient Steepness





Unknown Sample #1 Gradient Scouting Run

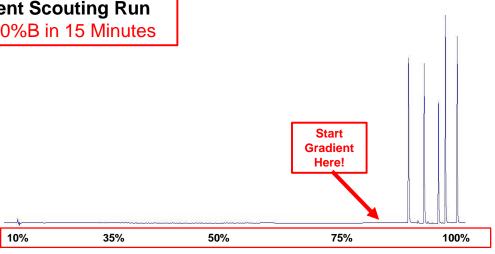


%B (Acetonitrile or Methanol)

Axion _____ Training Institute, Inc.
Analytical Laboratories, Inc.



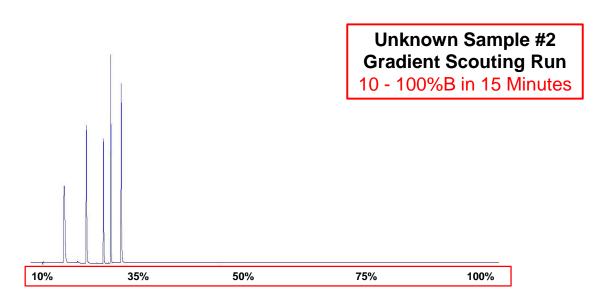
10 - 100%B in 15 Minutes



%B (Acetonitrile or Methanol)

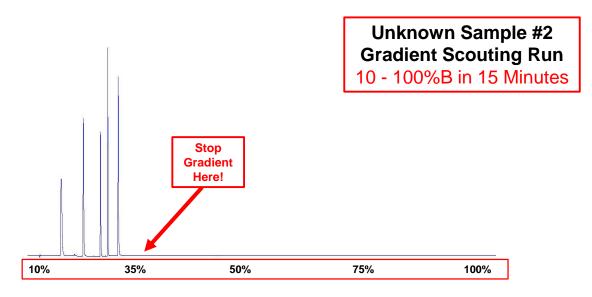


33



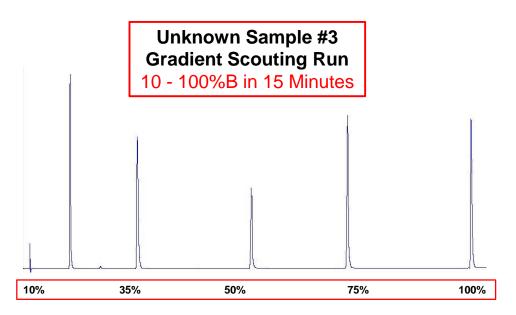
%B (Acetonitrile or Methanol)

Training Institute, Inc. Analytical Laboratories, Inc.



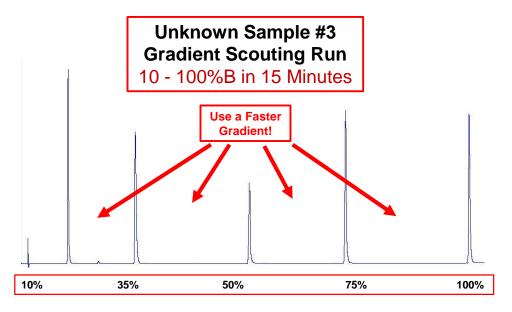
%B (Acetonitrile or Methanol)





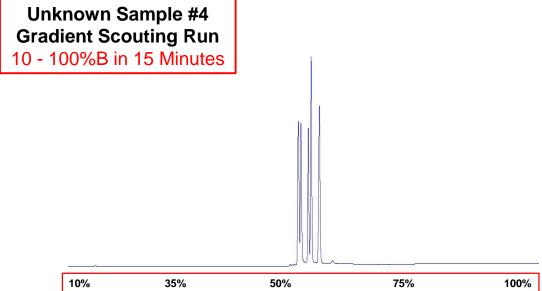
%B (Acetonitrile or Methanol)

Axion Training Institute, Inc.
Analytical Laboratories, Inc.



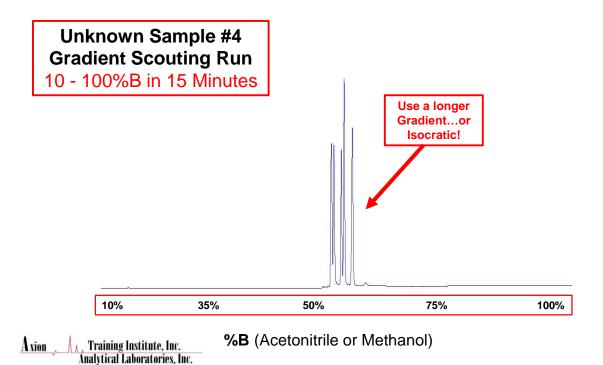
%B (Acetonitrile or Methanol)



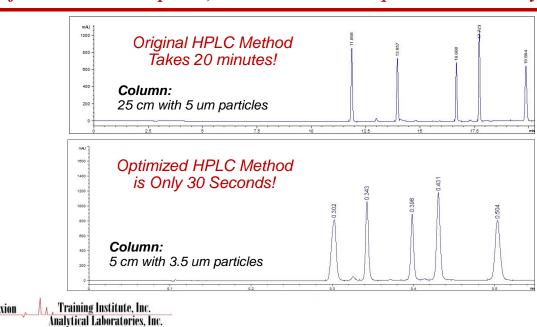


Training Institute, Inc. Analytical Laboratories, Inc.

%B (Acetonitrile or Methanol)



After Method Development, Use the Resolution Equation to Cut Analysis Time



20

Our Mission: Share our HPLC and GC Knowledge with another 12,000 People!

Axion has provided chromatography training to every major pharmaceutical, chemical and petroleum company in the US, as well as most of the larger government labs.



Our next Hands-On HPLC and GC training course: August 16-20

From beginner to near-expert in five days!

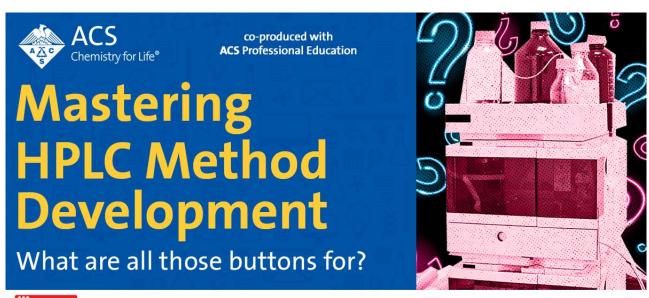


41



Join our Email list for HPLC tips, tricks, and news

http://AxionLabs.com/acs/





FREE Webinar | TODAY at 2pm ET



ASK YOUR QUESTIONS AND MAKE YOUR COMMENTS IN THE QUESTIONS PANEL NOW! $_{
m 43}$

Register for a Professional Education course that meets your training needs!



ACS Professional Education courses not only give you the tools you need to stay on top of new technology and growing trends in the science industry but also the professional development skills you need to advance in your career.

ACS member and early bird discounts are available. Explore courses in a variety of topics and delivery methods.

Course Categories



Course Formats



https://www.acs.org/proedweb

LC/GC BOOTCAMP Hands-On Chromatography Master Class



August 16 - 20, 2021 | Chicago, IL

18 Lectures on Chromatography Theory & Applications 12 Hands-On Labs

Learn everything you need to know to operate HPLCs and/or GCs, develop methods, and troubleshoot.

By the end of this week, you will know more about chromatography than 85% of the professionals who do it for a living!

Register today at ACS.org/LCGCBootcamp



Lee N. Polite
Founder & President
Axion Analytical Labs, Inc.





Mastering HPLC Method Development: What are all those buttons for?





Presentation slides are available now! The edited recording will be made available as soon as possible.

www.acs.org/acswebinars

This ACS Webinar is co-produced with the ACS Professional Development.







Date: Wednesday, June 23, 2021 @ 2-3pm ET

Speakers: Carlonda Reilly, Kennametal / Serban Cantacuzene, AirLiquide /
Kathleen Shelton, FMC

Moderator: Rebekah Paul, American Chemical Society

What You Will Learn:

- . Lacrons learned from three executives' rice to the ten
- Insights on how you can succeed in today's changing job market
- Advice for charting your own career in the chemical enterprise

Co-produced with: ACS Industry Member Programs



Date: Friday, June 25, 2021 @ 2-3:30pm ET

Speaker: Sir Fraser Stoddart, 2016 Nobel Laureate in Chemistry, Board of Trustees Professor of Chemistry, Northwestern University and H.N. Cheng, ACS President

Moderator: Young-Shin Jun, Washington University in St. Louis

Register for Free

What You Will Learn:

- How mechanically interlocked molecules (MIMs) are easily made and how they can be used inn the construction of artificial molecular machines
- How AMMs operate under kinetic control using energy ratchets in a manner similar to that employed by our many blomotors and are at odds with how machines operate in the macroscopic world: the difference could not be more starid.

Co-produced with: ACS Committee on Science

Chemistry on Capitol Hill

2021 Emerging Policies

Date: Wednesday, June 30, 2021 @ 2-3pm ET

Speakers: Caroline Trupp Gil, American Chemical Society / Karen Garcia,
American Chemical Society / Carl Maxwell, American Chemical Society

Moderator: Lauren Posey, American Chemical Society

Register for Free!

What You Will Learn:

- How the Biden Administration and 117th Congress are shaping up in terms
- of its STEM priorities
- Which specific pieces of legislation or federal policies will be likely to impact ACS members
- How members can become involved

Co-produced with: ACS Government Affairs

www.acs.org/acswebinars

4



Learn from the best and brightest minds in chemistry! Hundreds of webinars on diverse topics presented by experts in the chemical sciences and enterprise.

Edited Recordings are an exclusive ACS member benefit and are made available once the recording has been edited and posted.

Live Broadcasts of ACS Webinars® continue to be available to the general public several times a week generally from 2-3pm ET!

A **collection of the best recordings** from the ACS Webinars Library will occasionally be rebroadcast to highlight the value of the content.

www.acs.org/acswebinars





ACS Webinars ®does not endorse any products or services. The views expressed in this presentation are those of the presenter and do not necessarily reflect the views or policies of the American Chemical Society.



Contact ACS Webinars ® at acswebinars@acs.org









Date: Wednesday, June 23, 2021 @ 2-3pm ET Speakers: Carlonda Reilly, Kennametal / Serban Cantacuzene, AirLiquide / Kathleen Shelton, FMC

Moderator: Rebekah Paul, American Chemical Society

What You Will Learn:

- . Lessons learned from three executives' rise to the top
- Insights on how you can succeed in today's changing job market
- Advice for charting your own career in the chemical enterprise

Co-produced with: ACS Industry Member Programs



Date: Friday, June 25, 2021 @ 2-3:30pm ET

Speaker: Sir Fraser Stoddart, 2016 Nobel Laureate in Chemistry, Board of Trustees Professor of Chemistry, Northwestern University and H.N. Cheng, ACS

Moderator: Young-Shin Jun, Washington University in St. Louis

What You Will Learn:

- . How mechanically interlocked molecules (MIMs) are easily made and how they can be used inn the construction of artificial molecular machines (AMMs)
- How AMMs operate under kinetic control using energy ratchets in a manner similar to that employed by our many biomotors and are at odds with how machines operate in the macroscopic world: the difference could not be more stark!

Co-produced with: ACS Committee on Science





Date: Wednesday, June 30, 2021 @ 2-3pm ET Speakers: Caroline Trupp Gil, American Chemical Society / Karen Garcia, American Chemical Society / Carl Maxwell, American Chemical Society Moderator: Lauren Posey, American Chemical Society

What You Will Learn:

- . How the Biden Administration and 117th Congress are shaping up in terms
- . Which specific pieces of legislation or federal policies will be likely to impact ACS members
- How members can become involved

Co-produced with: ACS Government Affairs

www.acs.org/acswebinars