

NOTRE DAME | MENDOZA COLLEGE OF BUSINESS



At the University of Notre Dame we believe that business can be a force for good. Ethical and talented business leaders know how to transform teams and organizations in ways that benefit society and grow the bottom line. This employment report represents the hard work our students - these future leaders - put into their career development, creating opportunities that leverage their strengths, experiences and values to maximize positive impact. This report also highlights the outstanding corporate partners who work with Notre Dame to obtain top talent. Highlights for the class of 2019 are 92% receiving offers within three months of graduation and a record salary, including bonus, of \$144,536.

OUTCOME HIGHLIGHTS

Received full-time offer within 3 months of graduating Class of 2019

% 160 5

Accepting full-time offer within 3 months of graduating Class of 2019

Accepting internships Class of 2020

Average Salary and Bonus

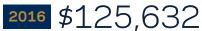
%



2018 \$133,862



% Salary increase for class of 2019 (vs. incoming salary)



FULL-TIME MBA, CLASS OF 2019

Notre Dame challenges its students to Ask More of Business and in doing so, they're creating and developing ethical business leaders. We find this focus on ethics is very much in line with what we have at Proctor & Gamble, our purpose, values and principals. Two of those values are trust and integrity. We find that when Notre Dame alums come into our company, they are already well groomed and well-able to assume leadership with these values in mind. Notre Dame alumni have a passion for winning and they work collaboratively to create innovative solutions to address complex business problems."

> - Matthew Perron, Senior Financial Analyst, Proctor & Gamble



FULL-TIME MBA, CLASS OF 2019

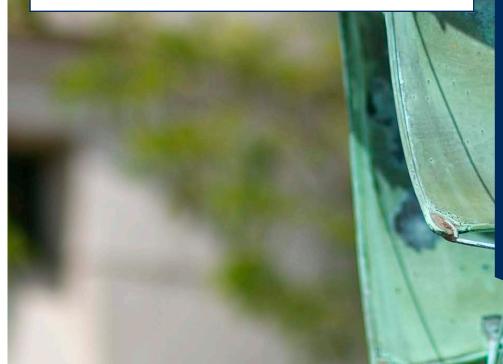
COMPENSATION BY INDUSTRY		
INDUSTRY	PERCENT ACCEPTS	MEDIAN SALARY
ALL INDUSTRIES	100%	\$115,000
Consulting	20.6%	\$135,000
Consumer Products	9.8%	\$110,000
Energy & Utilities	5.9%	\$118,000
Financial Services	23.5%	\$125,000
Healthcare	6.9%	\$105,000
Manufacturing	2.9%	\$107,000
Technology	20.6%	\$115,000
All Other	5.9%	\$106,250

COMPENSATION BY FUNCTION		
FUNCTION	PERCENT ACCEPTS	MEDIAN SALARY
ALL FUNCTIONS	100%	\$115,000
Consulting	22.9%	\$132,506
Finance/Accounting	37.5%	\$114,500
General Management	7.3%	\$125,000
Information Technolog	ıy 1.0%	Insufficient Data
Marketing/Sales	15.6%	\$110,000
Operations/Logistics	7.3%	\$107,500
All Other	8.3%	\$101,000



LOCATION CHOICES

REGION	PERCENT ACCEPTS	MEDIAN SALARY
West	10.5%	\$130,000
Midwest	35.8%	\$115,000
Northeast	22.1%	\$110,000
Mid-Atlantic	10.5%	\$115,000
South	4.2%	\$109,000
Southwest	9.5%	\$118,000



Going into a rotational program I was told that I need to be able to do a little bit of everything: from strategy, to business development, to marketing, to product development. Having no prior education in business, Notre Dame equipped me with all the tools needed to be a jack-of-all trades as well as the confidence to tackle any problem. Most importantly they cultivated me into a leader, which is a fundamental characteristic of the program I am going into. Thanks to Mendoza I am well on my way towards becoming an impactful manager in a large and influential corporation.

LAURA LEE DOOTSON Two-Year MBA, Class of 2019

Amazon | Seattle | Retail Leadership Development Program



My time at Notre Dame allowed me to hone the necessary technical, writing and presentation skills needed in order to become a successful banker. The curriculum not only prepared me to attack the interview process shortly after arriving on campus but also put me in a position to succeed during my summer internship, ultimately helping me to obtain a full-time offer to return to the bank post-graduation.

JOSHUA SCORESBY

Two-Year MBA, Class of 2019

UBS | New York City | Investment Banking Associate

FULL-TIME MBA, CLASS OF 2019

EMPLOYERS

Abbott Nutrition Accelerated Growth Advisors Accenture AlixPartners Amazon.com AMC Theatres American Airlines Anheuser-Busch InBev Bank of America Bank of America Booz Allen Hamilton **Boston Consulting Group** Capgemini Invent Capital One **Cisco Systems** Cognizant Conagra Brands Concord USA Corning CS Technology **Dell Technologies** Delta Air Lines **Discover Financial Services** Ecolab Edward Jones Envov Global Eva's Village **Evolution Health Group** Exelon ExxonMobil FY FCA Ford Motor Company Four Winds Casino Resort **Guggenheim Partners** IBM IDEA Center at the University of Notre Dame Johnson & Johnson JPMorgan Chase & Co. Kemper Corporation Kemper Insurance

KeyBanc Capital Markets Lovingly McKesson Mercatus Microsoft MIDEC Brands NextEra Energy Novo Nordisk Optum, a UnitedHealth Group company OYO Hotels Partners in Performance PepsiCo PPG Procter & Gamble **PwC RBC** Capital Markets **Republic Services** Robert W. Baird & Co. Santander Bank Simmons & Company International Single Point Capital SIU Carbondale SI Kone Sphere Software Inc Store2be GMBH Taivo Pacific Partners Tata Consultancy Services The Boeing Company The Clorox Company Tire Rack TopStep Trader U.S. Department of State UBS Ullico Infrastructure Management Company, LLC United Airlines VMware Wendy's Whirlpool Corporation **WSP USA**

INTERNSHIP DATA, CLASS OF 2020

As a recruiter, I look for quality of applicant and ease of process. One of the reasons I like coming to Notre Dame is I'm always impressed with the people I'm meeting here. You have a very high standard of student. They're knowledgeable, they're engaged, they're interesting, they're very enthusiastic and I always enjoy coming to campus."

- William Glaros, Director, PwC, M&A Advisory Practice





COMPENSATION BY INDUSTRY		
INDUSTRY	PERCENT ACCEPTS	MEDIAN SALARY
ALL INDUSTRIES	100%	\$6,933
Consulting	10.5%	\$8,083
Consumer Products	6.8%	\$7,083
Energy & Utilities	5.1%	\$7,648
Financial Services	19.7%	\$7,217
Healthcare	8.5%	\$6,933
Manufacturing	9.4%	\$8,478
Non-Profit	2.6%	Insufficient Data
Technology	20.5%	\$6,825
All Other	7.7%	\$6,933

COMPENSATION BY FUNCTION		
FUNCTION	PERCENT ACCEPTS	MEDIAN SALARY
ALL FUNCTIONS	100%	\$6,933
Consulting	17.9%	\$6,933
Finance/Accounting	29.9%	\$6,967
General Management	3.4%	\$7,067
Marketing/Sales	22.2%	\$6,825
Operations/Logistics	8.5%	\$6,847
All Other	14.5%	\$7,280

LOCATION CHOICES

LOCATION	PERCENT ACCEPTS	MEDIAN SALARY
North America	94.5%	\$6,933
Outside North Ameri	ca 5.6%	Insufficient Data

REGION	PERCENT ACCEPTS	MEDIAN SALARY	Q
West	5.7%	\$6,933	10
Midwest	45.3%	\$6,933	
Northeast	17.9%	\$6,933	
Mid-Atlantic	10.4%	\$6,933	
South	6.6%	\$6,790	
Southwest	8.5%	\$6,067	

I think "luck" in the job search happens at the intersection of preparation and opportunity. An MBA from Notre Dame opened the door to many opportunities in rotational leadership development programs, and Mendoza's Career Leadership course set me up for success by facilitating resume refinement and interview practice months ahead of the recruiting season. When the time came to apply, I was ready to network and act quickly on roles of interest.

LIZ LARKIN

One-Year MBA, Class of 2019 Bristol-Meyers Squibb | Princeton, N.J. | Finance Associate



INTERNSHIP DATA, CLASS OF 2020

The Notre Dame MBA Consulting Club played a huge role in helping me transition into a consulting role. The Consulting Club's mission is to develop servant leaders as consultants by building problemsolving skills, strengthening professional networks, and reinvesting in Notre Dame's program, driving future candidate outcomes.

AUSTIN GILBERTSON

Two-Year MBA, Class of 2019

AlixPartners | Chicago | Management Consultant



EMPLOYERS

Abbott Nutrition Air Products Allen Mooney & Barnes Amaforge Amazon.com American Airlines Anaplan Ancestry Ashoka - Innovators for the Public AT&T Bank of America Barclavs **Blue Point Capital Partners Booz Allen Hamilton Buckingham Companies** Citadel LLC **Clavis Capital Partners** CoachCare Corning Dairy Management Inc. **DISH Network** Dow Chemical Company Eastdil Ecolab Edwards Lifesciences Eli Lilly & Company Emerson ESR Singapore Pte. Ltd. Exelon ExxonMobil FY Federal Reserve Bank of New York **Fidelity Investments** Finamex, Casa de Bolsa FireEye, Inc. Google Grainger (W.W.) Inc. Grubhub IBM IDEA Center at the University of Notre Dame Indiana Pacers Indiana University Health Intel

Itau Janssen Johnson & Johnson JPMorgan Chase & Co. Keller Williams Kettler KeyBanc Capital Markets Kimberly-Clark Kohler Co Lazard Middle Market Learfield - IMG L'Oreal USA Lower Colorado River Authority Lowe's Companies, Inc. M&T Bank McDonald's Corp. Northwestern Mutual Oak Family Advisors LLC Performance Trust Pharmaceutical Product Development, LLC PwC Reynolds American Incorporated Robert W. Baird & Co. SAP Concur Shamrock Company Sintokogio SLKone Spectrum Communications **TE Connectivity** The Ugly Company Three Deep ThreeOn **Tire Rack** Uber Advanced Technologies Group UBS Ubuntu Medical United Airlines University of Notre Dame Athletics USAA Weaver Consultants Group Whirlpool Corporation WindESCo Yukon Capital Partners



The primary function of commerce is service to mankind. Business has a code of ethics based very largely on divine principles. When this code is followed, commerce can and does advance civilization."

> - John Cardinal O'Hara, CSC Founder of The College of Commerce (now Mendoza College of Business)

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Apply today. mba.nd.edu

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