

Membership

of the Parole Board between 1 April 2019 and 31 March 2020

There were 269 members in 2019/20, in totality. As at 31 March 2020, there were 264.

As contained within the Annual Report and Accounts 2019/20, with the addition of full biographies.

*In 2019/20 there were 90 Panel Chairs (all of whom have an * after their name to identify this)

Parole Board Chair & Vice Chair	
Caroline Corby Parole Board Chair. Appointed October 2018	Chair of London Probation Trust 2012-2014. Non-executive director of the Children and Family Court Advisory Support Service (Cafcass), the Criminal Cases Review Commission and One Housing. Panel Chair, Nursing and Midwifery Council.
His Honour Peter Rook QC Judicial Member (Vice Chair from February 2020). Appointed 2020	A retired Senior Circuit Judge sitting at the Central Criminal Court (the Old Bailey) 2005 to 2017. Formerly Chairman of the Criminal Bar Association and Head of Chambers (18 Red Lion Court). Formerly a judicial coroner. Co-author of Rook and Ward on Sexual Offences: Law and Practice (6 th Edition 2021).
His Honour Sir John Saunders QC* Judicial Member (Vice Chair until February 2020) Appointed 2016	Parole Board Vice-Chair from November 2016. Retired High Court Judge, retired October 2016. Formerly a presiding Judge of the South Eastern Circuit. Formerly Recorder of Birmingham.
Independent Members	
Lindsay Addyman JP* Previous appointments 1987–91, 1992–98, 2000–10. New tenure 2012, reappointed 2017.	Former Assistant Prisons' Ombudsman. Member, Home Secretary's Advisory Board on Restricted Patients. Chairman, IMB, HMP Full Sutton. Magistrate. Member since 2009 of the Disciplinary, Admissions and Licencing Committee for ACCA.
Maneer Afsar Appointed 2019	Operations Manager Parliamentary and Health Service Ombudsman
Sarfraz Ahmad Appointed 2017	Solicitor (practising). Magistrates Court Duty Solicitor. Over 13 years' experience in Criminal defence work and Prison Law.
Shazia Ahmed Appointed 2016, reappointed in 2019.	15 years criminal experience. Specialist rape and serious sexual offences prosecutor. Currently on the panel of financial ombudsman. Visiting lecturer for University of Law BPTC course.
Iftekhar Ahmed Appointed 2019	Home Office consultant
Sally Allibeury Appointed 2017	Most recently an Ombudsman at the Financial Ombudsman Service and a lay panel member for the Nursing and Midwifery Council Investigating Committee. Previously a 20-year career in the Home Office, mainly in Border Force, latterly as Assistant Director of the National Command Centre.
Aysha Allibhaye JP Appointed 2019	Serving Justice of Peace since 2016. 20 years experience in supporting vulnerable communities in a diverse range of areas including social housing and business development.
Simon Ash QPM* Appointed 2012, reappointed 2017	Former Chief Constable of Suffolk until 2013. Served 30 years as a police officer in Kent, Hertfordshire and Suffolk.
Nicola Auguste Appointed 2017	A probation background working as a main grade officer and as a VQ assessor for those training to become probation officers. Provides training and coaching to probation staff. Also worked as an

	Assistant Inspector with Her Majesty's Inspectorate of Probation.
Dawn Baker MA, DipSW* Appointed 2012, reappointed 2017	Formerly a Probation Officer, also a registered Social Worker. Additional experience in further education and residential care settings.
Richard Baldwin* Appointed 2009. Tenure extended 2019–21	Former Chief Officer, Hertfordshire Probation. Chair, IMB, Wakefield Prison. Chairs selection panels for Judicial Appointments Commission and member of the Audit Committee for West Yorkshire Police, and Police and Crime Commissioner.
Pamela Baldwin* Appointed 2010, reappointed 2013, reappointed 2018	Criminal Law Solicitor.
Katy Barrow* Appointed 2016, reappointed 2019	Solicitor, 10 years' experience in Criminal and Prosecution Law. Also, a Consultant Solicitor to a technology company.
Richard Bayly Appointed 2019	Richard undertakes a number of regulatory roles. He is a Trustee for charities supporting LGBTQ homeless young people and victims of crime. He is a former police officer.
Kerrie Bell* Appointed 2012, reappointed 2017	Barrister. Worked for the Crown Prosecution Service in London, Kent and the North East.
Geraldine Berg OBE JP Appointed 2012, reappointed 2017	Independent Complaint Reviewer for public bodies; NED Tenancy Deposit Scheme; Former Chair Administrative Justice Forum; Former Chair SE London Probation Service; Former Chair Ravensbourne NHS Trust; Fellow of the Chartered Institute of Arbitrators; Solicitor (non-practising).
Zaiada Bibi Appointed 2019	Fellow of the Chartered Institute of Legal Executives. Previously specialising in criminal law. Member of the First Tier Social Security Tribunal and Magistrate. Former Valuation Tribunal member and Chair to PCC Minorities Panel.
Sarah Bodell JP, MSc, BSc Appointed 2019	Sarah is an HCPC Registered Occupational Therapist, and is a Senior Lecturer at the University of Salford, leading Student Facing Procedures. Sarah has been a magistrate since 2014.
Malcolm Brain Appointed 2019	Former Probation Officer and Children's Services Manager [Youth Offending]. Currently Employment Tribunal Member, Independent Investigating Officer Children's Services Complaints, and Local Authority Councillor. School Governor and charitable body Trustee.
Graham Bull* Appointed 2006. Tenure extended 2016–17. New tenure 2017	Solicitor (non-practising). Former Corporate Director, North Norfolk District Council. Former Chair, Norfolk Probation Board.
Daniel Bunting* Appointed 2016, reappointed 2019	Barrister (criminal and immigration law), fee paid Judge of the First-tier Tribunal (Immigration and Asylum), Member of Audit and Risk Committee (OISC) and BSB Professional Conduct Committee.
Derek Bray Appointed 2019	Derek has held Chief executive posts for over 20 years in both the private and public sector in the area of health of social care. He has been a national advisor to the CQC and a visiting professor in management and leadership. He holds a number of non-executive positions with organisations such as the Royal College of Veterinary Surgeons and the Architects Registration Board.

Marcia Brooks Appointed 2019	Civil servant with experience of HR, education policy, children's social care policy, and Human Rights. Chair of a local Equality Hub representing people from Black, Asian and Minority Ethnic backgrounds.
Joanna Cain Appointed 2017	15 years' experience as NPS Probation Officer (London/Dorset); including a PPCS secondment as Public Protection Advocate attending Parole Board hearings with victims/as SoS Representative. Community programmes team management, (Hampshire) and Sex Worker Risk Assessment Conference (SWRAC) Manager for Bournemouth Local Authority specialising in sexual violence, vulnerable victims, trafficking and prostitution.
Paul Cavadino* Appointed 2010, reappointed 2018	NACRO Chief Executive (2002-2009) after joining the organisation in 1972. Chair of Penal Affairs Consortium (1989-2001). Chair of Alliance for Reducing Offending (2002-2008).
Dr Robert Cawley, BEd (Hons), MA (Ed), NPQH, PhD Appointed 2016, reappointed 2019	After a career in education and management spanning 22 years, Rob now has a portfolio of roles and responsibilities in educational consultancy, regulation and standards, criminal justice, and in universities.
Joanne Chambers Appointed 2016, reappointed 2019	Formerly a solicitor specialising in criminal law (1996-2016). Tribunal Judge in Social Entitlement Chamber and Health and Social Care Chamber.
Jane Christian BA (Hons), MPH* Appointed 2009. Tenure extended 2019–21	Former Senior Operational Manager for national charity. Extensive experience of substance misuse services, including those for young people, families, and offenders.
Lyn Cole Appointed 2019	Previous England Director, National Lottery Community Fund. Non-Executive Director, South Tyneside and Sunderland NHS Foundation Trust. Deputy Chair, Appointments and Assurance Committee, General Pharmaceutical Council. Leadership Coach and Consultant.
Peter Coltman BA (Hons), MA* Appointed 2010, reappointed 2018	Interests in philosophy and ethics, particularly relating to Criminal Justice, now regularly sits as a panel member and chair at oral hearings along with Duty Member responsibilities.
Rachel Cook Appointed in 2016, reappointed 2019	Rachel is a consultant solicitor specialising in children law and adoption. Rachel is also an independent chair of an Adoption Panel; an independent chair for the Health and Care Professions Tribunal Service and Social Work England; an Associate for Research in Practice and a visiting tutor in family law for the University of Law.
Michelle Coulson LLB (Hons) LLM (Hons) Appointed 2016, reappointed 2019	Practising solicitor with 14 years' experience in criminal defence and prison law.
Amy Coyte* Appointed 2017	Career in wildlife conservation. Former: Chair of Wildlife and Countryside Link, Director of the BBC Wildlife Fund, Chief Executive of the Bat Conservation Trust, Director of Communications for the Wildfowl and Wetlands Trust. Currently Trustee of the Gloucestershire Wildlife Trust advising on the

	Building with Nature Benchmark and Community Engagement.
Rachel Craven Appointed 2019	Worked as a Probation Officer since 2001, qualified in 2003. Held various roles as a Probation Officer including Court, prison Offender Supervisor, training/ assessment and community Offender Management.
Michael Crewe Appointed 2010, reappointed 2018	Magistrate. Financial Ombudsman. Member of Medical Practitioners Tribunal Service Fitness to Practise Panel.
Geoff Crowe BSc (Hons), MSc* Appointed 2010, reappointed 2018	Former Police Officer with experience in the area of Multi-Agency Public Protection. Employee Member of the Employment Tribunal.
Dr Andrew Dale BA (Hons) MA PhD* Appointed 2012, reappointed 2017	Former Police Inspector. Following research and design related to language development, served for 30 years as a Police Officer in various roles including research into crime analysis/profiling techniques, and latterly as Local Criminal Justice Board Programme Manager.
Dr Sue Dale* Appointed 2005. Tenure extended 2015–17. New tenure 2017	Member of the Upper Tribunal, Tax and Chancery Chamber. Member of the First-tier Tribunal, General Regulatory Chamber. Magistrate, Central London Local Justice Area.
Malcolm Davidson BA (Hons), BSc, MSc* Appointed 2005. Tenure extended 2015–2017. New tenure 2017	Former Probation Officer with the National Probation Service; Lay Specialist Member with the Mental Health Tribunal Service.
Angharad Davies Appointed 2016, reappointed 2019	Barrister, specialising in Chancery work (called 2000).
Victoria Doughty* Appointed 2010 (sabbatical from 2019)	Appointed as a Specialist Probation Member in August 2010. Appointed as an Independent Chair in September 2014. Qualifications/Experience: 2 BA Honours degrees in Criminology and Crime and Community Justice, 14 years' experience in the Probation Service and 9 years' experience sitting on the Parole Board; 5 of which as a Panel Chair.
Roland Doven MBE JP Previous appointment 1997–2006. New tenure 2012, reappointed 2017	Independent member of the Parole Board 1997-2006. Magistrate 1990-2010 (now on the supplemental list).
Jo Dowling* Appointed 2016, reappointed 2019	Former Probation Officer and Assistant Inspector with Her Majesty's Inspectorate of Probation.
Jacki Duff* Appointed 2016, reappointed 2019	Called to the Bar in 1997. Member of the First-Tier Social Security Tribunal. Associate Lecturer for the Open University.
Margaret Dunne Appointed 2010, reappointed in 2018	A career in the Probation Service and a guardian ad litem (1975-2011). Retired as a Senior Probation Officer, Victim Liaison Unit manager for Hampshire and MAPPA Chair. A specialist in substance misuse for ten years. Founder member and chair of South Beds Women's Aid for 7 years.
Robert Edmondson-Jones MBE Appointed 2016, reappointed 2019	Former Army Officer; Business Consultant; Delivery Director for Major IT Programmes and Senior Civil Servant (specialising in ICT; Cyber; Digital and Estates). Previously an Independent Committee Member of NHS Bedfordshire Community Health Services and Chair of HMP Leeds Independent Monitoring Board. A Benevolence Visitor for the Royal British Legion for 25 years.

Sir Stewart Eldon KCMG, OBE* Appointed in 2010. Reappointed in 2013 & 2018	After postgraduate research in electronics, spent 34 years in the Diplomatic Service, retiring as UK Ambassador to NATO.
Annalise Elliot BA (Hons), MSc Appointed 2010. Reappointed in 2013 & 2018. Resigned 2020	30 years' management experience in the public, private, and voluntary sectors (crime, justice, and abuse) – currently working for the Board and undertaking private consultancy work.
Christopher Emerson* Appointed 2012, reappointed 2017	History of investigating complaints for Local Authorities & NHS trusts in Peterborough, Cambridgeshire, Leicestershire, and Rutland.
Hedd Emrys-Vine* Appointed 2016, reappointed 2019	Former Senior Legal Counsel at Citigroup. Previously at Freshfields Bruckhaus Deringer and Morgan Cole (partner). Tribunal Judge in Mental Health and Special Educational Needs and Disability
Melanie Essex Appointed 2016, reappointed 2019	Former Executive Editor in BBC News (1988- 2012). Vice-Chair of Board of Trustees and Chair of Policy Committee, Freedom from Torture.
Stefan Fafinski* LLB, MA (Cantab), PhD Appointed 2017	Early career in technology industry. Co-author of several legal texts and former University lecturer in law. Consultant in technology and commercial law.
Victoria Farmer* Appointed 2016, reappointed in 2019	Solicitor specialising in criminal law; former Compliance officer (Legal Practice). Chair on Medical Practitioner Tribunal Service. Legally Qualified Chair of Police Misconduct Hearings in South East.
Kay Fielding* Appointed 2012, reappointed 2017	Probation officer, field/courts prisons management background; specialist in domestic abuse; child protection; educationally disabled; violent & sexual offenders. Previously NOMs ACO, Head of Probation Advisory Team & Post Release Policy – 2008 Criminal Justice Act, agreed Secretary of State releases; Parole Board Quality Unit (2010–12); & lead in terrorist case license conditions agreement. Parole Board & Probation training facilitator.
Sue Finn Appointed 2010, reappointed 2013	NHS Regional Manager with National Treatment Agency for Substance Misuse (2002-2009). Assistant Chief Probation (1995-2001). Probation Service since 1983.
Sian Flynn* MSt. Cantab, BA (SS) Appointed 2005. Tenure extended 2015–17. New tenure 2017	Freelance fundraising consultant and qualified coach. Former Chairman, Ashford and St Peter's NHS Trust. Lay Associate, Fitness to Practise panels. Medical Practitioners Tribunal Service.
Paul French Appointed 2017	Multi-faceted roles and experience within secure mental health settings: Independent Mental Health Advocate (2004-13), Specialist Member: Mental Health Review Tribunal (2012 – present), Mental Health Act Manager (2016 – present).
Chris Fry Appointed 2017	Thirty years operational experience in the Probation Service as a Probation Officer and in Probation management; including ten years working in Accredited Programmes and specialising in working with domestic violence perpetrators. Currently a Selection Panel Member of the Judicial Appointments Commission.

Lucy Gampell* OBE Appointed 2009. Tenure extended 2019–21	Current President of Children of Prisoners' Europe (European NGO); Former Director Action for prisoners' families (1993-2008)
Paulene Gandhi Appointed in 2016, reappointed 2019	Formerly a Barrister (1995-2013). Currently a fee paid tribunal judge in the first tier Social Security and Child Support Tribunal, Immigration and Asylum Tribunal, and Tax Tribunal.
Stephen Garrett OBE Appointed 2019	Completed a full career in the Royal Navy / MOD including senior command appointments and secondments to the US Navy and the Cabinet Office. Volunteer with Citizen's Advice Witness Service.
Philip Geering Appointed 2012, reappointed in 2017	Barrister. Previously Director Policy Crown Prosecution Service and Director Strategy & Communications, Independent Police Complaints Commission. Chair Professional Regulatory and Disciplinary Bodies.
David Gravells BA (Hons) MSc JP Appointed 2019	Entrepreneur and business change consultant; chair Northern 2 VCT; non-executive director, Student Loans Company; recently retired magistrate and bench chair; previously chair of the Governors, the Grammar School at Leeds.
Kevin Green* Appointed 2010. Reappointed 2013 & 2018	Former Senior Police Officer with experience As UK National Drugs Coordinator for the Association of Chief Police Officers; leading major Crime investigations and working with Her Majesty's Inspectorate of Constabulary.
Ronno Griffiths* Appointed 2009. Tenure extended 2019–21	Tribunal Member, Medical Practitioners Tribunal Service; Board member and Trustee professional arts organisations (safeguarding lead) involved in community development, mental health and addictions; former peer reviewer Healthcare Inspectorate Wales; independent trainer, researcher, policy and practice adviser: substance use and sexual abuse fields.
Alan Harris* Appointed 2005. Tenure extended 2015–17. New tenure 2017	Solicitor (non-practising)
Kirsten Hearn Appointed 2012, reappointment 2017	Successful and experienced leader, facilitator and non-Executive Director at national and regional level. A freelance trainer, coach, and consultant from a public service, community action, and creative arts background.
Andrew Henwood Appointed 2012, reappointment in 2017	Former Detective Chief Superintendent with experience of leading investigations into high profile serial homicides and as head of specialist crime and public protection for Suffolk and Norfolk constabularies.
Glyn Hibberd* Appointed 2009. Tenure extended 2019–21	Former lecturer. Now freelance Education and Research Consultant, with particular interest in young offenders and young people in/or previously in care.
Joanna Hinds Appointed 2019	Barrister, called to the Bar in 1993. Specialising in Criminal Law, defence and prosecution. Rape and Serious Sexual Offences Specialist Panel member. Leading junior in complex criminal cases.
Philip Hindson Appointed 2017	Solicitor-Advocate Criminal defence and Prosecution (Non-Practising). Tribunal Judge, Mental Health Tribunal, Immigration and Asylum

	Chamber and Social Security and Child Support Tribunal (retired).
Gill Hirst BA (Hons), MA, CQSW Appointed 2017	Ended 35-year career in probation services in 2015 as Deputy Chief Executive, Essex Community Rehabilitation Company. Fellow of the Probation Institute. Consultant (diversity specialist) with EW Group 2016 - 2018.
John Holt Appointed 2010. Reappointed 2013 & 2018	Retired Solicitor. Served 26 years as a prosecutor. Former Chief Crown Prosecutor for Merseyside (1999-2004) and Greater Manchester (2004-2009).
Jane Horwood QPM Appointed in 2010. Reappointed 2013 & 2018	Retired Police Chief Superintendent; worked in uniformed operations as a Divisional Commander, various investigative roles and for the National Criminal Intelligence Service and the Inspectorate of Constabulary.
Rebecca Hunt* BA (Hons), MA Social Work Appointed 2010. Reappointed in 2013 & 2018	Probation background in NE Yorkshire (1994-2008). NOMS research project into bespoke Probation Interventions for military personnel (2009/10). Managing Director: human resources, finance, marketing (2008 – present).
Damian Hughes Appointed 2019	Professional History Bio: 40 years of Public Sector experience in the NHS with the last 20 of these in Senior Management roles in Acute Hospital Trusts.
Akeel Hussain Appointed 2019	Employed within the Education sector as a Careers Consultant. Experience of working with vulnerable groups of young people, a background in Youth Work.
Murad Hussain Appointed 2019	Background in importing and property development. Volunteers to provide services to the homeless for the last 20 years.
Sara Johnson Appointed 2019	Sara career has focused predominantly on Social Housing including Offender Management, however, she has also worked within Youth Offending, NHS, Diversity & Inclusion and served as a Special Police Constable.
Chitra Karve* Appointed 2010	Solicitor. Vice Chair of the Disciplinary Committee of the Royal College of Veterinary Surgeons, Legally Qualified Chair, Medical Practitioners Tribunal Service. Former Director of Member Development and Practice at the Parole Board.
Mark Lacey* Appointed 2010	Retired Detective Superintendent with Northamptonshire Police.
Lisa Lamb BSc (Hons) MSc Appointed 2017	Former Civil Servant with the Crown Prosecution Service (CPS). Also worked in private sector.
Timothy Lawrence* Appointed 2017	Solicitor (non-practising), Fee-paid Judge of the First-tier Tribunal (Immigration and Asylum Chamber).
Christine Lawrie Appointed 2016, reappointed 2019	Chief Executive, Probation Association (2007–2011). Head of Delivery & Quality Unit, National Probation Directorate, Home Office (2005–2007). Chief Officer, Kent Probation (1999–2005). Currently a member of the Wiltshire, Hampshire and Isle of Wight Magistrates' Recruitment Committee.
Heidi Leavesley* Appointed 2009. Tenure extended 2019–21	Barrister. Justice of the Peace since 2003.
Susan Lewis* MBA, BA (Hons), DipSW Appointed 2010	Senior Manager, housing care and support services (2005-2010). Probation Service, London (1980-

	2004). Assistant Chief Probation Officer London (1990-2004).
Bill Mayne* Appointed 2005. Tenure extended 2015–17. New tenure 2017	Non-practising solicitor. Former partner, Leigh Day & Co, London.
Bryan McAlley QGJM, BSc (Hons), CQSW Appointed 2010. Reappointed 2013 & 2018	Retired Prison Governor and former Head of Prison Service Staff Care & Welfare Service (1986-2009). Immigration Officer (1979–1986). Social worker and mental welfare officer. (1974–1979).
Brenda McAll-Kersting* BSc (Hons), MSc, ALCM Appointed 2009. Tenure extended 2019–21	Lay member, Medical Practitioners' Tribunal Service Interim Orders. Tribunal. Former Lay Assessor for NHS National. Clinical Assessment Service. Former NED and Chair at Buckinghamshire Healthcare NHS Trust. Former management and communications consultant.
Siobhan McBride Appointed 2017	Financial Ombudsman. Former Senior Probation Officer and Policy Adviser in Offender Management Strategy Unit at Ministry of Justice.
Fran McGrath Appointed 2017	Senior Probation Officer (IM) MCGM CRC, with pre & post TR experience in many roles including domestic violence, organised crime, substance misuse and Courts.
Stephanie McIntosh Appointed 2013, reappointed 2018	Full time member. Director of Special Projects within the Parole Board secretariat.
Robert McKeon* Appointed 2012, reappointed 2017	Managing Director. Experienced in working in the UK and Australia. Specialising in troubleshooting, business recovery and media awareness. Former BBC journalist. Magistrate. Tribunal, Member, Medical Practitioners Tribunal Service. Management Committee Member, The Parole Board.
Michael Mellun Appointed 2019	Solicitor, admitted 1991. Solicitor-Advocate (criminal) since 2005. Assistant Coroner since 2011. Former mortuary technician and embalmer.
Tom Millest* Appointed 2010, reappointed 2018	Former Chief Inspector in the Metropolitan Police Service, with specialist experience in public order, police reform legislation, and corporate IT Projects. Harkness Fellow of Commonwealth Fund of New York (1994–1995).
Clare Mitchell* Appointed 2005. Tenure extended 2015–17. New tenure 2017	Formerly with the Department of Social Security. Social Development Consultant. Civil Service Selection Board Assessor. Panel Member of the Judicial Appointments Commission.
Elaine Moloney Appointed 2016, reappointed 2019	Solicitor (admitted 1993), specialist in Prison Law. Assistant Coroner (2004-to date), Greater Manchester North.
Jenny Mooney Appointed 2019	Retired Senior Civil Servant with extensive experience of working in the criminal justice field, in both the Probation and Prison Service. Former Chair of MAPPA Strategic Management Board.
Steve Murphy CBE Appointed 2010. Reappointed 2013 & 2018	Formerly with the Department of Social Security. Social Development Consultant. Civil Service Selection Board Assessor. Panel Member of the Judicial Appointments Commission.
David Mylan* BSc, LLM Appointed 2009. Tenure extended 2019–21	Solicitor (non-practising).

Celeste Myrie* Appointed 2009. Tenure extended 2019–21	Probation, Health & Care Professions Council lay panel member.
Kate Nickels Appointed 2018	Probation Officer for 20 years with experience of a range of specialisms including substance misuse, prolific offending, delivery and management of accredited programmes, and working with high risk sexual and violent offenders in custody and the community. She was seconded to NOMS for two years working as a Secretary of State's Representative and latterly has been a Senior Probation Officer managing trainee Probation Officers.
Lynn O'Malley Appointed 2017	Solicitor, Tribunal Judge and Chair of General Dental Council Fitness to Practice Panel.
Vicky Pails Appointed 2019	Former Prison Governor with experience of managing offenders in a range of security settings. Experience of operating in the Immigration sector
Shubhada Patil Appointed 2019	
Douglas Paxton* BA QPM Appointed 2016, reappointed 2019	Served as a Police Officer in Suffolk, West Midlands and Staffordshire Police; retired in November 2015 as Chief Constable of Suffolk. Member of the Lord Chancellor's Advisory Committee (Suffolk) and an assessor for the Judicial Appointments Commission.
Alison Pearson Appointed 2016, reappointed 2019	Operations Director at Royal Mail (2009-2014). Member IMB HMP YOI Wetherby (2015-2017). Vice Chair and Senior Independent Director Rotherham, Doncaster and South Humber NHS Foundation Trust (2014-to date). Chair Mental Health Act Hospital Manager Reviews (2015 to date). Vice Chair Two Ridings Community Foundation (2015 to date).
Steve Pepper* MA, BA (Hons) Appointed 2010	Former Police Superintendent in both West Midlands Police and West Mercia Police specialising in major and serious organised crime investigations, the management of critical incidents, and serious complaint investigations with particular expertise in handling fixated obsessive and querulous complaints.
Rachel Pickering Appointed 2019	A range of experience with Local Authorities including: Lead for Community Safety and Domestic Abuse Partnerships; Commissioning Children's Services; Social Work Teaching Partnership Project Manager.
Jenny Portway* Appointed 2010, tenure extended 2020	Previously Senior Prosecutor with CPS and Senior Policy Advisor in relation to victim and witness care. Currently Commissioner with the Criminal Cases Review Commission; Lay Associate Member, Fitness to Practise Tribunal, Medical Practitioners Tribunal Service; Specialist Member, Criminal Injuries Compensation Appeals Tribunal and Lay Member, Police Misconduct Panels.
Bernard Postles* QPM, BSc (Hons) Appointed 2010	Retired Detective Chief Superintendent with Greater Manchester Police, where he was a senior Investigating officer experienced in major crime investigations including murder enquiries. Former Independent Case File Assessor for the MoD, reviewing the quality of crime investigations by the military police.

Helen Potts BA Hons (Durham)/LLM (Cardiff) Appointed 2017	A solicitor by background, Helen headed the Law Society's work in the Far East for 6 years before developing a portfolio of quasi-judicial roles with healthcare regulatory and other organisations.
Sue Power* MSt (Cantab) – Probation Appointed 2010	Thirty-five years' operational experience in the probation service as a probation officer and senior probation officer, including secondment to NOMS to work on national probation change programmes. Recently undertaken research into Parole Board decision making.
Wendy Poynton BA (Hons), MA, CQSW, MSc Appointed 2016, reappointed 2019	Former career as a Probation Officer/Senior Probation Officer. Head of Youth Offending Service, Assistant Director (Children's and Adults' Social Care), Vice-Chair Safeguarding Children's Board and Safeguarding Adults' Board.
Margaret Prythergch BA (Hons), M.Phil Appointed 2016, reappointed 2019	Former Civil Servant at Cabinet Office & Department for Culture, Media, and Sport. Assessor, Trainer, and Quality Assurance Coordinator for the Civil Service Fast Stream Programme & assessor for the Financial Conduct Authority. Panel Member of the Judicial Appointments Commission. Member of the West London Advisory Committee on Justices of the Peace.
Sukbinder Rai Appointed 2019	Probation Officer managing high risk violent and sexual offenders including lifer and IPP cases. 14 years' experience of working with the Probation Service both in prisons and the community. Qualifications include BA Honours degrees in Criminology and Sociology and Community Justice.
Elizabeth Rantzen* Appointed 2016, reappointed 2019	Trustee, Prison Reform Trust. Non-Executive Director, West London Mental Health Trust and Moat Housing. Former Director J Paul Getty Junior Charitable Trust (2007–2015) and 2 Temple Gardens (Barristers Chambers, 1999–2004) and former lay member Employment Tribunal (2005–2016).
Colin Reeve, JP Appointed 2010. Reappointed 2013 & 2018	Formerly a Civil Servant for more than 20 years. Served as a Magistrate for more than 25 years.
Jennifer Rogers Appointed 2010. Reappointed 2013 & 2018	Specialist member on Mental Health Tribunal (1994–to date). Member of Police Complaints Authority (2001– 2003). Mental Health Act Commissioner (1992–2001). Chair of Health and Care Professions Council Fitness to Practise Panels (2012–to date).
Rachel Robertson Appointed 2019	Practising solicitor with over 12 years' experience in regulatory, criminal and administrative and public law.
Sally Rowen LLB (Hons), MSc Appointed 2010. Reappointed 2013 & 2018	Attorney at law, specialising in death penalty defence. Case Review Manager at the Criminal Cases Review Commission (2004-2009), and previously Legal Director at Reprieve, a human rights charity.
Jayne Salt Appointed 2017	Solicitor, previously worked in private practice and for the Crown Prosecution Service, West Midlands. Legal chair, legal assessor and panel member on professional regulatory and disciplinary bodies;

	Deputy Traffic Commissioner for the North West; General Pharmaceutical Council member.
Karol Sanderson Appointed 2016, reappointed 2019	Previously Director of Enforcement in Insolvency Service (Department of Business), specialising in investigation of company failure; Former Member of Greater Manchester Police Authority (2011-2012); Currently Member of Judicial Conduct Panel and Vice Chair of Lancashire Police Audit & Ethics Committee.
Lisa Sanderson Appointed 2016, reappointed 2019	Barrister (non-practising). Practised as a Commercial Barrister. Also worked in corporate finance.
Victoria Scott Appointed 2016, reappointed 2019	Family Bench Magistrate and Family Mediator. Previously worked in the UK Parliament for UNICEF, RADAR, and the All Party Disablement Group.
Alice Sims MA (Cantab) Appointed 2017	Barrister specialising in construction law. Tribunal Judge in the Social Entitlement Chamber and Deputy Judge of the Upper Administrative Appeals Tribunal and Tribunal Judge in the Mental Health Review Tribunal. Legally Qualified Chair of Police Misconduct Hearings.
Rebecca Sims Appointed 2017	Former Probation Officer. Experience of working with violent and sexual offenders within community and custodial settings. Seconded for 7 years to a specialist Therapeutic Community.
Robert Smith* Appointed 2017	Barrister and former solicitor. Current practice involves heavyweight criminal cases including homicide, serious sexual offences, serious violence and large-scale drugs offences. CPS advocate panel member.
Sue Smith* Appointed 2005. Tenure extended 2015–17. New tenure 2017	Former journalist and communications director. Independent complaints investigator, Social Care.
Aikta-Reena Solanki* Appointed 2012, reappointed December 2017	Formerly Civil Servant. An experienced Research Manager with expertise in Crime and Justice; local government; public services and value for money evaluation. Worked in the public, academic and not-for-profit sectors. Research has contributed to improvements in policy and practice.
Nigel Stone Appointed 2010. Reappointed 2013 & 2018	Former University Teacher in Criminology and Criminal Justice. A former probation officer. Has been involved with parole work since 1997.
Jennie Sugden* Appointed 2010. Reappointed 2013 & 2018	Background in police criminal intelligence analysis and the investigation of the police following serious incidents and complaints for the Independent Police Complaints Commission.
Kay Taylor Appointed 2017	Called as a barrister in 1998, initially developed a criminal practice before joining the Government Legal Service in 2004, where she is now employed as a Deputy Legal Director.
Kay Terry* BSc MSc Previous appointment 2002–09. New appointment 2010, reappointed 2013	Former Social Policy Researcher and Academic Author, University of Bath. Former Victim Support and Witness Service Consultant. Former Board Member, Wiltshire Probation Service.
Ilana Tessler* Appointed 2005. Tenure extended 2015–17. New tenure 2017	Chair of Practise Committees, Nursing and Midwifery Council. Chair of Fitness to Practise

	Panels, General Dental Council. Chair of Disciplinary and Regulatory Committees, ACCA.
Julia Thackray Appointed 2017	Family mediator. Family law solicitor (non-practising) specialising in financial settlements on divorce and children work. Trainer in continuing professional development for lawyers and legal author.
Jo Thompson* Appointed 2010	Seconded as Senior Probation Manager to the Public Protection Unit at the National Probation Directorate in 2003 (later NOMS) and to the Parole Board Secretariat (2008-2010).
Rose Thompson MA, LL.M, LPC, RGN Appointed 2010, reappointed 2018	Former Lawyer for the Crown Prosecution Service leading on Hate Crime, Elder Abuse and Mental Health across the CPS in the West Midlands. Lead tutor on Mental Health Law and Learning Disability for the CPS.
Jane Thomson* MAEd, BEd (Hons), ChMCIPD Appointed 2012, reappointed 2017	Former Army Officer and independent lay Chairperson for the GSCC. Vice Chairperson for the Hampshire Police Authority and Test Valley Borough Council standards committees. Currently a Company Director and independent lay panel member of the NMC Fitness to Practise Committees.
Carol Trimmer Appointed 2017	Former solicitor (1979 – 1993), Barrister (1993 – 2018) specialising in child protection work. Independent training provider for Health and Children’s Services.
Aruna Walsh* BA (Hons) and Diploma in Marketing Appointed 2009. Tenure extended 2019–21	Formerly a Senior Manager within Marketing, Operations and Sales for Littlewoods Shop Direct Group and a Non-Executive Board Director and Trustee for a community-based charity specialising in employment, advice, youth, mediation and mental health issues.
Vinnett Walsh Appointed 2019	Former Probation Officer and Youth Justice Manager. Her Majesty’s Inspector, providing independent scrutiny of the conditions for and treatment of prisoners and other detainees. Parliamentary and Health Service complaints manager.
Bill Warren MBE Appointed 2016, reappointed 2019 (sadly passed away 2020)	Former Army Officer, retiring as a Brigadier, having commanded the Military Police Brigade. In addition to his membership of the Board, he chairs Salisbury Cathedral’s Independent Safeguarding Advisory Group.
David Watson* Appointed 2012, reappointed 2017	A former Prison Governor, on leaving HM Prison Service, David worked in the private sector in the fields of criminal and social justice. More recently, he has worked for a crime reduction charity in the fields of offender management and substance misuse.
Sarah Wells Appointed 2016, reappointed 2019	Solicitor (non-practising), practised as a Civil and Commercial Solicitor before joining the Civil Service in 1997 (HM Revenue and Customs, Treasury and Cabinet Office). Joint Chair of Governors of inner London secondary school.
Jeremy Weston QC Appointed 2016, reappointed 2019	Barrister (Queen’s Counsel) practising in Family Law. Head of Chambers, St. Ives Chambers, Birmingham (2015-to date). Queens Counsel

	Member of the BTAS (Bar Tribunals and Adjudication Service) Disciplinary Pool.
Alan Whiffin* Appointed 2010, reappointed 2018	Formerly Chief Probation Officer, Bucks and Oxfordshire.
Bernadette Wilkinson* Appointed 2012, reappointed 2017	Former Probation Officer in the West Midlands. Independent trainer and consultant in Criminal Justice.
Cassie Williams* Appointed 2016, reappointed 2019	Barrister, called to the Bar in 2002. Particular specialism in Fire Safety Law. Member of Examinations team for the Bar Standards Board with roles as an external examiner and Civil Litigation paper scrutiniser. Appointed by the Secretary of State for Education to Chair employer panel for Legal T level Qualification.
Sheila Wright Appointed 2019	Previously Deputy Chief Executive of Nottingham Probation Trust and Vice Chair of a Nottinghamshire Healthcare NHS Foundation Trust. Current Chair of Age UK Nottingham and Nottinghamshire and Non-Executive Director of Sheffield Teaching Hospital NHS Foundation Trust. Volunteer with community based charities in Sheffield and Nottingham. Mentor to individuals seeking to progress in the workplace.
Judicial Members	
His Honour Anthony Ansell, Retired Judge* Appointed 2016, reappointed 2019	Retired Circuit Judge (1995-2016). Deputy High Court Judge (Family Division) (2009-2016). Appeal Tribunal (2002-2008) Member of the Sentencing Advisory Committee (2005-2010)
His Honour Graham Arran, Retired Judge Appointed 2018	Deputy Circuit Judge. Retired Circuit Judge, 2007 to 2017. Resident Judge, Harrow Crown Court 2013 to 2017. Chairman of the Lord Chancellor's Advisory Committee on Justices of the Peace for the London West Area, 2011 to 2017. Called to the Bar 1969.
Her Honour Pamela Badley, Retired Judge* Appointed 2016, reappointed 2019	Retired Circuit Judge (2001-2016) with extensive experience of criminal cases, ticketed for murder and serious sexual offences.
His Honour Judge Anthony Bate (Serving Judge)* Appointed 2010, reappointed 2018	In practice at Criminal Bar (1988-2007). Circuit Judge since 2007; ticketed to try murder and serious sexual offences. Based at Norwich Crown Court since November 2013. Member of the Parole Board Review Committee since 2016.
Her Honour Judge Bernadette Baxter. (Serving Judge) Appointed 2019	Circuit Judge at Manchester Crown Court
Her Honour Judge Rebecca Crane (Serving Judge) Appointed 2019	Circuit Judge (Appointed March 2019), District Judge (Magistrates' Court) (2011-2019), Barrister (1998-2011)
His Honour Judge Martin Beddoe (Serving Judge)* Appointed 2010, reappointed 2013 & 2018	Circuit Judge sitting in crime (2007-to date); Tutor Judge, Judicial College (2007-to date); Standing Counsel to HMRC (2005-2007); Crown Court Recorder (2002-2007).
Sir David Calvert-Smith, Retired Judge Appointed 2017. (Previous Parole Board appointments: 2012-2016 Chairman)	Previous Parole Board appointments: 2012-2016 Chairman. Barrister 1969. Crown Court Recorder 1985-2005. QC 1997. DPP 1998-2003. High Court Judge 2005-2012.
His Honour Roger Chapple, Retired Judge Appointed 2016, tenure ended 2019	Retired Senior Circuit Judge. Assistant Judge Advocate General 1995-2004, when appointed to the circuit bench. Resident Judge, Middlesex Guildhall Crown Court (2005-2007). Resident Judge,

	Inner London Crown Court and a Senior Judge of the Sovereign Base Areas Court (2007-2016).
His Honour Nick Coleman, Retired Judge* Appointed 2004–14. New tenure 2017	Retired Circuit Judge. Appointed as a Circuit Judge: November 1998 – Retired September 2015. Resident Judge: Peterborough Combined Court: 2000 – 2009. Judicial Member: Restricted Patients Panel – Mental Health Tribunal.
His Honour Graham Cottle, Retired Judge Appointed 2010. Sadly passed away	
His Honour Stephen Dawson, Retired Judge Appointed 2016, reappointed 2019	Formerly a Solicitor. Sat as a Stipendiary Magistrate in London (1999-2010). Appointed Circuit Judge 2010. Sitting at Snaresbrook Crown Court in London.
His Honour John Dowse, Retired Judge Appointed 2016, reappointed 2019	Barrister 1973-2001 at 9 St John Street, Manchester. Assistant Recorder 1990. Recorder 1994. Circuit Judge 2001-2016 Hull Combined Court Centre. Designated Family Judge for Humberside 2007-2016. Deputy Circuit Judge 2016 to present with Family and Serious Sex tickets.
Her Honour Judge Ruth Downing (Serving Judge) Appointed 2019	
His Honour John Evans, Retired Judge Appointed 2016. Tenure ended 2019	
Mr Justice Roderick Evans, Retired Judge* Appointed 2012, reappointed 2018	Barrister 1970-1992, Circuit Judge (1993-2001), High Court Judge (2001-2013).
His Honour Judge David Farrell QC (Serving Judge) Appointed 2019	Barrister 1978- 2000, QC 2000. Assistant Recorder 1996, Recorder 2000. Circuit Judge in 2011 and appointed Resident Judge of Cambridgeshire and Honorary Recorder of Cambridge and Peterborough in 2015. Authorised to try murder and serious sexual offences. Judicial College Tutor Judge 2013.
Her Honour Judge Vanessa Francis (Serving Judge) Appointed 2019	Circuit Judge 2019 – present Solicitor specialising in criminal law (police station and higher rights accredited) 1993-2018 Barrister specialising in criminal law 2018-2019
His Honour Alan Goldsack QC, DL, Retired Judge Appointed 2009. Tenure ended 2019	
His Honour Peter Grobel, Retired Judge Appointed 2016, reappointed 2019	Retired Circuit Judge, Inner London Crown Court (2001-2014). Practising Barrister at Common Law Bar for 30 years. Retired part-time Chairman Special Educational Needs Tribunal. Retired legal advisor Toynbee Hall Legal Advice Centre.
His Honour John Hand, Retired Judge Appointed 2018	Retired Circuit Judge who sat at Snaresbrook Crown Court, the County Court at Central London and the EAT. Since retirement he has sat part time as a Deputy Circuit Judge.
His Honour John Harrow, Retired Judge* Appointed 2016, reappointed 2019	Solicitor (1969-1996). Tribunal Judge (1996-2003). Circuit Judge (2003-2016).
His Honour Simon Hammond, Retired Judge Appointed 2016, tenure ended 2019	
His Honour Peter Jones, Retired Judge Appointed 2018	Admitted as a Solicitor 1977. Member, Legal Aid Board 1992-1995. Stipendiary Magistrate (later District Judge (MC)) 1995-2001. Circuit Judge at Sheffield 2001-2017. Member, Sentencing Advisory Panel 1999-2005. Course Director for Judicial Family Law Training 2004-2011.
His Honour Judge Andrew Jefferies QC (Serving Judge) Appointed 2019	Preston/Burnley/Barrow/Lancaster Crown Court . Diversity and Community Relations Judge

His Honour Geoffrey Kamil* CBE, Retired Judge Appointed 2010. Reappointed 2013 & 2018	Retired Circuit Judge; formerly a Lead Diversity & Community Liaison Judge. Member, Parole Board Performance and Development Committee. Member, Leeds University Centre for Criminal Justice Studies. Former member of the Judicial Studies Board Equal Treatment Advisory Committee & Family committee. Former Member of the Law Society Equality & Diversity Committee.
Her Honour Judge Louise Kamill (Serving Judge)* Appointed 2010, reappointed 2013 & 2018	Circuit Judge at Snaresbrook Crown Court (2008 to date). Called the Bar July 1974, member of the Inner Temple.
His Honour Roger Kaye, TD QC LLB FCI Arb FRSA, Retired Judge Appointed 2018	Called to Bar (1970), QC (1989), Deputy High Court Judge (1990). Specialist Senior Circuit Judge NE 2005. Retired 2016. Acting High Court Commercial Judge BVI 2017. Enterprise Chambers 2017.
Her Honour Anne Kiernan, Retired Judge Appointed 2018	Anne was a District Court Judge in Auckland New Zealand from 2002 to 2017. For seven years she was also a Panel Convenor for the New Zealand Parole Board.
Sir Timothy King, Retired Judge Appointed 2019	Retired High Court Judge. Called to the Bar 1973; Queens Counsel 1991; elected Bencher of Lincoln's Inn 2001; sometime Acting Deemster Isle of Man; appointed to the High Court (Queens Bench Division) 2007; retired from the Bench 2019.
His Honour Michael Lawson QC, Retired Judge Appointed 2017	Retired Circuit Judge (2004-2016); Barrister 1969-2004; Recorder 1983-2004; Judge MHRT, Restricted Panel, to 2016. Leader South Eastern Circuit 1997-2000; Head of Chambers 1994-2001; Bar Council 1994-2000.
His Honour Judge Anthony Lowe (Serving Judge) Appointed 2019	
His Honour Alistair McCreath, Retired Judge Appointed 2018	1986 Assistant Recorder, later Recorder, 1996 Circuit Judge, 2009 Judicial Member Sentencing Council, 2011 Senior Circuit Judge, Resident Judge Southwark Crown Court 2017 Retired; appointed as Deputy Circuit Judge.
His Honour Bruce McIntyre, Retired Judge* Appointed 2010. Reappointed in 2013 & 2018	Retired Circuit Judge. Appointed to circuit bench in 2000. Authority to try criminal cases and civil and family cases. Barrister (1972-2000). Head of Chambers (1980-2000).
Her Honour Judge Barbara Mensah (Serving Judge) Appointed 2019	
His Honour Clive Million, Retired Judge* Appointed 2010	Retired Circuit Judge (2009–2016). Recorder (1995–2009). District Judge of Principal Registry Family Division, High Court (1993–2009). Barrister (1975–1993).
His Honour Tony Mitchell, Retired Judge* Appointed 2010	Retired Circuit Judge.
His Honour Richard O'Rorke, Retired Judge* Appointed 2010. Reappointed 2013 & 2018. Tenure extended until 2022	Circuit Judge retired (1994–2010). Legal member of MHRT Restricted Patients Panel (2009–2014).
His Honour James Orrell, Retired Judge Appointed 2018	James previously set up and chaired multi professional safeguarding commission for Ampleforth College following disclosure of historic sexual abuse. He was previously Designated Family

	Judge, Derby (area includes Derbyshire and south-East Staffordshire). He is currently chair of the management committee of the Derby Contact Centre.
His Honour David Richardson, Retired Judge Appointed 2018	Retired Circuit Judge in London (2000-2018) sitting in crime half time and as a Judge of the Employment Appeal Tribunal half time.
His Honour Jeremy Roberts QC, Retired Judge* Appointed 2010	Retired Judge at Central Criminal Court (2000-2011) Queen's Counsel since 1982. Member of the Press Complaints Commission (2011-2012).
His Honour Patrick Edward Robertshaw, Retired Judge * Appointed 2010	Retired Circuit Judge (1994–2010). Crown Court and County Court Recorder (1989–1994). Assistant Recorder (1984). Called to the Bar in 1968.
His Honour John Rubery, Retired Judge* Appointed 2010	Retired Circuit Judge. County Court and District Registrar, District Judge (1978–1985); Circuit Judge (1985–2010): Designated Civil Judge (1999–2010); Judge at St Helena Court of Appeal Falkland Islands; British Indian Ocean Territory; Part time Chairman Immigration. Appeal Tribunal and Part time Chairman Mental Health Tribunal [now retired from both Tribunals]; Solicitor (1963–1978).
His Honour Anthony Rumbelow, Retired Judge* Appointed 2010	B.A. Cambridge 1966, called to the Bar 1967, Queen's Counsel 1990, Circuit Judge in Manchester and Lancashire 2012 (mainly sexual crime and family work), Senior Family Judge for Northamptonshire. Member Parole Board since 2010, chair and winger. Part-time chair of Medical Appeal Tribunals for 20 years and of Mental Health Tribunal for 15 years.
His Honour Erik Salomonsen, Retired Judge Appointed 2018	Retired Circuit Judge. Based at Birmingham and Exeter Crown Courts 2008 to 2018. Solicitor in private practice 1975 to 2008.
Sir Stephen Silber, Retired Judge Appointed 2019	QC 1987. Law Commissioner 1994- 1999. High Court Judge 1999-2014. Vice President Security Vetting Appeal Panel 2009-2018. Judicial Commissioner IPCO since 2017
His Honour Edward Slinger, Retired Judge* Appointed 2009. Tenure extended 2019–21	Retired Circuit Judge, Preston Crown Court (1995–2010). Solicitor, enrolled 1961.
Her Honour Judge Elizabeth Smaller (Serving Judge) Appointed 2019	Serving Circuit Judge who sits in the Crown Court. She joined the Parole Board in 2019.
His Honour Leslie Spittle, Retired Judge* Appointed 2010, reappointed 2018	Retired Circuit Judge (1996 to 2010). Barrister (1970–1996). Senior Lecturer in Law, Economics, and Accountancy (1965–1970).
His Honour Patrick Thomas, Retired Judge Appointed 2018	Barrister practicing in crime 1973 – 2008. Circuit Judge 2008 – 2018.
His Honour Michael Topolski, Retired Judge Appointed 2018	Previously sat at Woolwich County Court and was a tutor judge for the Judicial College, assisting in the preparing of course materials and acting as a seminar leader on a number of courses. He continues to be involved in the serious crime course for which he redrafts guidance on sentencing in homicide cases. He has prepared and delivered lectures, seminars and courses in Africa, the United States, Central America and in several European countries, including on one occasion to the Justice Ministers of the European Union.
His Honour Philip Wassall, Retired Judge Appointed 2017	Parole Board Judicial Member 2008-2012 and 2017 onwards. Solicitor 1979-1994; Stipendiary Magistrate for Devonshire 1994-2001; Judicial

	Studies Board – Course Director, Course Tutor 1996-2016; Circuit Judge 2004-2017.
His Honour Graham White, Retired Judge* Appointed 2010. Reappointed 2013 & 2018	Chair Health and Accountancy Disciplinary Committees. Circuit Judge (2007-2012.) Recorder (1996). Assistant Recorder (1992). Deputy District Judge (1979). Former Law Society Council Member and Criminal Law Committee Chair. Solicitor from 1965.
His Honour Scott Wolstenholme, Retired Judge* Appointed 2010	Retired Circuit Judge (1995–2013). Chairman, Industrial Tribunals (1992–1995). Barrister (1971–1992).
Psychologist Members	
Fiona Ainsworth Appointed 2017	Consultant Forensic Psychologist, registered with the BPS and HCPC. She has twenty years' experience assessing and rehabilitating adult male offenders. Her expertise is in dealing with issues such as sexual violence, sexual interest in children, domestic abuse, personality disorder, psychopathy and intellectual functioning. She currently works in private practice.
Rachel Atkinson Appointed 2019	HCPC Registered Forensic Psychologist and BPS Chartered Psychologist. Clinical experience includes HM Prison Service, National Probation Service and the NHS. Expertise is in assessing and treating violence, personality disorder and psychopathy.
Pamela Attwell, BSc (Hons), MA, C Psychol Appointed 2017	BPS Chartered & HCPC-registered Consultant Clinical Psychologist (NHS and prison settings). Specialised in working with offenders with personality disorders. Previously Clinical and Strategic Lead, Pathways Service (PIPE) HMP Swaleside and PERS HMP Standford Hill. Now working privately providing risk assessment to the Family Court, training and consultancy.
Elina Baker BA (Hons), PgDip, Clin. Psy. D Appointed 2017	HCPC registered clinical psychologist. Previously employed as principal clinical psychologist in Devon regional secure mental health services, in-patient and community complex psychosis pathway and prison in-reach mental health.
Claire Barker C. Psychol, AFBPsS Appointed 2017	BPS Chartered and HCPC-registered Forensic . Psychologist with over 10 years of experience working with adult male violent and sexual offenders within Secure Psychiatric Services. Former experience of delivering and treatment managing programmes for HM Prison Service and completing risk assessments as commissioned by NOMS. Currently working for the Independent Inquiry into Child Sexual Abuse and in private practice, completing reports for the family and criminal courts.
Dr Taljinder Basra Appointed 2019	Clinical and Forensic Psychologist highly skilled in the assessment, treatment and management of risk in the general offender population as well as with adults with severe and enduring mental health difficulties and/or Intellectual Disabilities detained under the MHA. His specialist interest is working with trauma in men.
Jacqueline Bates-Gaston PhD, BA(Hons), MSc. MSc. MBACP. C.Psychol. AFBPsS Appointed 2011, reappointed 2016	Chartered and Registered Forensic Psychologist. Senior Lecturer in Psychology at the University of

	Ulster. 1991-2015 Chief Psychologist and Head of Psychology and Interventions with the Northern Island Prison Service. Former Honorary Professor in Applied Psychology at Herriot Watt University, Edinburgh. Currently a Partner with the Health and Care Professions Council.
Eleni Belivanaki BSc (Hons), MSc, C. Psychol. (Forensic), AFBPsS, HCPC Appointed 2011, reappointed 2016	Previously Consultant Forensic Psychologist, Bermuda Department of Corrections. SLAM & Oxleas NHS PD pathways Senior Psychologist, medium & low security and outpatient services. Head of Psychology Department, Partnerships in Care mental health services. Deputy Head of Psychology, HMP Pentonville. Mental Health Co-Ordinator, MSF Zimbabwe (Doctors without Borders). EMDR practitioner.
Linda Blud Appointed 2017 (Previous Parole Board appointments: 2004–2012)	Previous Parole Board appointments: 2004-2012 Chartered and Registered Forensic Psychologist. Serves as a Parole Commissioner in Northern Ireland. Previous member of MOJ Correctional Services Accreditation & Advisory Panel (2008-2016); Scottish Government Accreditation Panel (2006-2010); Principal Psychologist at HMP's Offending Behaviour Programmes Unit (1995-2001). Own forensic psychology service since 2001.
Aimee Croft BSc (Hons), ClinPsyD Appointed 2019	NHS community, secure inpatient, prison settings and independent practice. Specialise in therapeutic interventions for violent and / or sexual offenders. Psychological risk assessments for family and criminal court proceedings.
Christopher Dean C.Psychol, AFBPS, CSci Appointed 2019	BPS Chartered and HCPC Registered consultant forensic psychologist. Since 1999, he has worked in prison, probation and health settings, including as Head of Interventions for Extremism and Group Affiliated Offending at HMPPS HQ. He is also a senior fellow with the Global Center on Cooperative Security providing consultancy to correctional services internationally in the field of countering violent extremism.
Abby Fenton C Psychol Appointed 2016	HCPC Registered Forensic Psychologist and BPS Chartered Psychologist. Clinical experience includes HM Prison Service and forensic mental health services (public and private sectors). Former Government Social Researcher at the Ministry of Justice. Currently practising in NHS.
Gerhard Fritz Appointed 2019	Consultant Clinical Psychologist with NHS services for adults with Intellectual Disabilities and Autism Spectrum Disorder. 10 Years clinical and organisational experience in private and NHS secure hospital settings.
Jane Gilbert Appointed 2016	
Dr Roisin Hall C.Psychol, FBPsS Appointed 2010, reappointed in 2018	Chartered Forensic and Clinical Psychologist (NHS, academic, and prison settings). Chief Executive of the Risk Management Authority in Scotland, setting standards for risk management of serious violent and sexual offenders (2005- 2009).
Eliza Harris BSc (Hons), MSc, C Psychol, AFBPsS Appointed 2012, reappointed in 2016	Chartered Forensic Psychologist. 16 years' experience as Principal Psychologist with HM Prison Service. Now working in private practice providing risk assessment to the Family Court, consultancy to

	the Probation Service and coaching psychology services.
Julia Higginbotham BSc (Hons), MSc, C.Psychol (Forensic), AFBPsS Appointed 2011, reappointed 2016	BPS Chartered and HPC Registered Forensic Psychologist. Nine years' previous experience with the Prison Service working within High Security, Cat B, and Cat C prisons, including Senior Psychologist role at HMP Garth. Specialist in the assessment and treatment of domestically violent offenders, previously a national trainer for accredited Domestic Violence programmes.
Julia Houston Appointed 2019	BPS Chartered and HCPC Registered Clinical and Forensic Psychologist. 30 years' experience in Forensic Mental Health Services (medium and low secure). Previously Clinical Lead for the Sexual Behaviour Service at South West London & St Georges Mental Health Trust
Claire Hunt Appointed 2011, reappointed 2016	BPS Chartered & HCPC-registered Consultant Forensic Psychologist. Associate Fellow of the BPS. Experience in HM Prison Service and Forensic Mental Health Services. Parole Commissioner for Northern Ireland (2013–to date) Independent consultant in forensic and family proceedings.
Sarah Khan Appointed 2011, reappointed 2016	HCPC-registered, Chartered Forensic Psychologist with extensive experience in working with adults & adolescents with mental illness and personality disorders in secure hospitals.
Joanne Lackenby* BSc (Hons), MSc, C Psychol, AFBPsS Appointed 2010. Reappointed 2013 & 2018	Senior Practitioner Lecturer at Coventry University and independent practice. Nine years in NHS low secure service & community service, managing psychology service provision to mentally and personality disordered offenders. Former MAPPA Level 3 advisor; seven years in the prison service treatment managing; national trainer for CSCP; treatment manager for cognitive skills programmes.
Vivienne Le Fort Appointed 2018	Chartered clinical psychologist working in private practice. Specialist lay member Mental Health Review Tribunal. Previously senior manager HM Prison Service.
Dr Sharon K. C. Leicht Appointed 2011, reappointed in 2016	British Psychological Society Chartered Clinical and Chartered Forensic Psychologist and Associate Fellow of the BPS. Currently a Consultant Psychologist in Independent Practice. Previously Consultant Psychologist with the NHS with over 17 years' experience in challenging behaviour units, community centres, and low and medium secure hospitals. Additional experience in Australia as a Consultant/Senior Psychologist in health/mental health (hospitals and community), prisons, and military establishments.
Dr Victoria Magrath BSc (Hons), ClinPsyD Appointed 2016	HCPC Registered Clinical Psychologist. Consultant Clinical Psychologist in Acute Psychiatric Services, West London NHS Trust.
Lindy Maslin Appointed 2017	Chartered and Registered Forensic Psychologist and accredited CBT Therapist, Previous Prison Service roles include: Head of Psychology at HMP The Mount, Head of Psychology for the London Prisons, Principal Psychologist working with extremist offenders, National Head of Interventions

	for Violent Offenders, Alongside Parole Board work, I am a cognitive-behavioural and couples therapist.
Professor Mary McMurrin PhD Appointed 2016	Fellow of the British Psychological Society and Chartered Forensic and Clinical Psychologist. Registered Clinical and Forensic Psychologist with the Health Care Professions Council. Professor Emeritus at the University of Nottingham and Visiting Professor at Cardiff Metropolitan University.
Dr Rebecca Milner, PhD, C.Psychol., AFBPS Appointed 2016	BPS Chartered and HCPC Registered Forensic Psychologist. Consultant Forensic Psychologist.
Wendy Morgan BSc (Hons), MSc, CPsychol, AFBPS Appointed 2016	Forensic Psychologist and Senior Lecturer at Glasgow Caledonian University.
Lorraine Mosson-Jones* Appointed 2011, reappointed 2016	HCPC-registered and BPS Chartered Forensic Psychologist, currently practising independently. Registrar for BPS Forensic Psychology Qualification since 2014. Previously, Clinical Director for specialist residential childcare provider and 13 years' experience in the Prison Service as a practising psychologist and in senior management.
Dr Brendan O'Mahony CPsychol, CSci, AFBPsS Appointed 2016	HCPC Registered Forensic Psychologist and Chartered Psychologist. Visiting Fellow at the Institute of Criminal Justice Studies, University of Portsmouth. Registered Intermediary at the Ministry of Justice. Committee Member of the British Psychological Society's Expert Witness Advisory Group. HCPC Partner for Fitness to Practise Panels.
Libby Payne Appointed 2017	HCPC Registered and BPS Chartered Forensic Psychologist. Senior Lecturer in Forensic Psychology at Cardiff Metropolitan University. Specialist member of the Criminal Injuries Compensation Tribunal (First Tier Tribunal). Formerly Senior Forensic Psychologist within private and public prisons and secure independent hospitals.
Caroline Preston CPsychol CSci AFBPsS Appointed 2011, reappointed 2016	Chartered Psychologist, Registered Clinical and Forensic Psychologist, Psychotherapist and Gender Specialist. Previously employed as Principal Psychologist and Head of Unit for HMPS, Senior Psychologist for Scottish Prison Service, Gender Specialist/Psychologist for Tyne and Wear NHS Trust and Clinical Teacher for University of Newcastle.
Rachel Roper Appointed 2017	HCPC Registered, Chartered Forensic Psychologist and affiliate member of the BPS. Currently practising independently as a Consultant Psychologist. Formerly Head of Psychology HMP Edinburgh and Principal Psychologist for the Scottish Prison Service. Current Lead Assessor for the BPS Forensic Psychology Qualification. Accredited Assessor with the Risk Management Authority in Scotland.
Dr Georgina Rowse BSc (hons). DClinPsy. Appointed 2017	HCPC Registered Clinical Psychologist and Senior Lecturer in Clinical Psychology at The University of Sheffield. Previously Consultant Clinical Psychologist and Service Development Lead for Personality Disorder Services, and Senior Clinical Psychologist in Early Intervention for Psychosis

	services in Sheffield Health and Social Care NHS Foundation Trust.
Kate Saward Appointed 2011, reappointed 2016	Chartered and Registered Forensic Psychologist. Previous Clinical Lead (Assessments & Interventions) NOMS Cymru. Clinical Lead Wales Offender Personality Disorder Pathway. Consultancy services to Family Court. Therapeutic interventions for trauma.
Noreen Shami Appointed 2019	Forensic Psychologist working on the OPD pathway in the NHS, with 16 years' experience with adolescents and adults in secure hospitals, prisons and the community. Specialist in personality disorders, violent offending and mental health.
Dr Claire Smith Appointed 2017	HCPC Registered Clinical Psychologist, working with offenders in hospital, Court and prison environments since 2000.
Sarah Snuggs Appointed 2019	Chartered Health Psychologist, registered with the HCPC. Senior Lecturer at London Metropolitan University.
Claire Thompson Appointed 2019	Chartered and Registered Clinical and Forensic Psychologist specialising in forensic mental health. Also works as a Specialist Advisor for the Care Quality Commission and previously as Course Director for MSc Forensic Mental Health.
Helen Trinder Appointed 2010. Reappointed 2013 & 2018	Chartered Psychologist and Forensic Psychologist. 12 years' experience in HM Prison Service working at Littlehey, Wellingborough, and Woodhill prisons. Associate lecturer at the University of Northampton.
Victoria Tunbridge Appointed 2019	Chartered and Registered Forensic Psychologist. Experience of working in prison settings and NHS (high secure and community settings). Currently working for Southern Health NHS Foundation Trust.
Sue Vivian-Byrne Appointed 2003, reappointed 2006 & 2010. New tenure 2016	Registered Clinical and Forensic Psychologist and Systemic Psychotherapist. Independent Consultant providing reports for criminal and childcare proceedings. Former head of the South Wales Forensic Psychology service for 14 years. Experience of working in Private Secure Mental Health services and providing consultation to the Probation Service Personality Disorder Pathway.
Psychiatrist Members	
Dr Luke Birmingham MD MRDPsych Appointed 2016	Consultant Forensic Psychiatrist, Southern Health NHS Foundation Trust.
Dr Dawn Black MSc, MD, FRCPsych Appointed 2006, reappointed 2009 & 2012. Tenure extended 2016–18. New tenure 2018.	Consultant Psychiatrist, Medical Member, Mental Health Review Tribunal.
Dr Lynne Daly MA MB BChir FRCPsych* Appointed 2008, reappointed 2011. New tenure 2016	Consultant Adolescent Forensic Psychiatrist retired from NHS in November 2010. Butler Trust Award Winner 2011 for MODEL team, Manchester.
Steffan Davies Appointed 2018	Consultant Forensic Psychiatrist at Nottinghamshire Healthcare NHS Trust working in prison mental health. Co-chair of the Quality Network for Prison Mental Health Services and the Community Diversion and Prison Psychiatry Network.
Mark Earthrowl Appointed 2018	Consultant Forensic Psychiatrist at the Norfolk and Suffolk NHS Foundation Trust. Previously a Consultant Forensic Psychiatrist and Clinical Head. Currently a member of the Canterbury District Health Board Registrar Training Committee.

Sandra Evans Appointed 2018	Consultant general and old age psychiatrist and group analyst with twenty-five years' experience in City & Hackney. Expertise in mental health assessment, capacity, memory disorders and fitness to practice.
Dr Mike Isweran Appointed 2010. Reappointed 2013 & 2018	Retired Consultant Forensic Psychiatrist, Hertfordshire Partnership NHS Trust. Formerly Consultant Forensic psychiatrist, Broadmoor Hospital. Medical member, Tribunal Services for Mental Health.
Dr Andrew Johns Appointed 2018	Consultant Forensic Psychiatrist South London & Maudsley NHS Trust. 30 years experience as a consultant in Broadmoor, Medium Secure and community settings. Wide medico-legal experience.
Chris Jones Appointed 2018	
Dr Nick Kosky Appointed 2018	Consultant psychiatrist with 30 years' experience of clinical practice, 12 of these in prisons. He chaired the NICE guideline development group 'Mental Health of Adults in contact with the Criminal Justice System' and set up the prison psychiatry network at the Royal College of Psychiatrists.
Dr Tim McInerny Appointed 2017	Consultant Forensic Psychiatrist since 2007 at Bethlem Royal Hospital. Wide medical-legal experience; provided over 500 expert psychiatric reports to multiple legal avenues. Lectures on forensic issues to medical students & legal staff. Fellow and Honorary Bencher of Grays Inn. Medical member of Mental Health Tribunals. Visiting psychiatrist to the Falkland Islands for 16 years. Consultant Forensic Psychiatrist at Broadmoor Hospital 1999–2007.
Gillian Mezey Appointed 2018	Currently a Professor of Forensic Psychiatry. Was previously a Consultant and Reader (latterly Professor) of Forensic Psychiatry based at Springfield and St Georges University Hospital in South London. Currently sits on AAC panels and on the Trust's R and D committee.
Caryl Morgan* MBBS, MRCPsych, MRCGP, DCH, PGDL/CPE Appointed 2007, reappointed 2012. New tenure 2016	Retired Consultant Psychiatrist in Forensic Learning Disabilities.
Dr Kevin Murray, FRCPsych Appointed 2018	Consultant Forensic Psychiatrist, West London NHS Trust 1993 – present, Visiting Consultant Forensic Psychiatrist HMP Wormwood Scrubs 1993 – 2001, Clinical Director, Broadmoor Hospital 2001 – 2014.
Dr Sajid Muzaffar MBBS, LL.M, MRCPsych Appointed 2017	Consultant Forensic psychiatrist with special interest in substance use and criminal Justice Liaison. MAPPA lead for Birmingham and Solihull Mental Health NHS Foundation Trust. Provides expert psychiatric opinions to criminal courts.
Dr John O'Grady MB, B.Ch, F.R.C.Psych Appointed 2008, new tenure 2018	Dr O'Grady was first appointed to the Parole Board in 2008 and was re-appointed as a psychiatrist member in 2018. Dr O'Grady has held NHS Consultant appointments in both forensic and general psychiatry including clinical appointments in prison. He has contributed, through appointment to national reviews, to prison healthcare policy, published widely on aspects of forensic psychiatry

	and for four years held the position of chair of the Forensic Faculty, Royal College of Psychiatrists.
Janet Parrott Appointed 2018	Janet is a Consultant Forensic Psychiatrist with wide experience in the care of mentally abnormal offenders in medium secure, prison and community settings. Medical Member, First Tier Tribunal (Mental Health).
Dr Huw Stone Appointed 2016	Part-time Consultant Forensic Psychiatrist, Surrey Community Forensic Service. Chair of the Royal College of Psychiatrists' Patient Safety Expert Reference Group and the Independent Clinical Advisor to the National Oversight Group for High Secure Mental Health Services.
Dr Amanda Taylor Appointed 2018	Consultant Forensic Psychiatrist and Head of School of Psychiatry, HEE Wessex.
Cleo Van Velsen Appointed 2018	Previously the responsible Clinician in Millfield's Forensic Personality Disorder Unit and has been involved in the preparation of reports for the Criminal, Family and Civil Courts. A former Member of the British Institute of Psychoanalysis, she is currently a Member of the Expert Reference Group on Factitious and Induced Illness at the Royal College of Psychiatrists.