Metropolita	an Community Churches (MCC) Main Site		
<u>Who We Are</u>	 Who We Are Where We Are Link to Report of MCC Global Presence MCC Today 2014 Structure of MCC 2015 MCC Fact Sheet MCC Vision Statement MCC Mission Statement MCC Core Values 		
<u>History of MCC</u>	 MCC's Marriage History TimeLine "Call Me Troy" Video History of MCC Human Rights Protocol MCC and Marriage Equality Archived: Board of Administration Video Archive 		
<u>Moderator's Corner</u>	 Links to the following: Join the Moderators Circle Moderator's Facebook page Moderator's Huffington Post articles Moderator's Twitter page Rev. Nancy's Books "Outing the Bible" and "Outing the Church" Wikipedia – Find out more about Rev. Nancy 		
Our Churches	Link to Find a Church		
Press Releases	Releases & News		
<u>Press</u>	 Releases & News MCC Marriage History Timeline MCC Fact Sheet MCC Global Presence UFMCC Logo – Downloadable Graphics 		

	MGC WEDSITES RESOURCES
<u>How We Work</u>	Links to
	 Boards and Teams
	o Finances
	o Give to MCC
	o Governance
	Global Justice Public Policy Team Contacts
	Theologies Team Contact
<u>Boards & Teams</u>	Link to Theologies Team Website
	Advisory Councils Facebook page links
	Read Bios
Finance	MCC Fiscal Principles PowerPoint
<u>Finances</u>	• 2008 – 2015 Balance Sheets
	2013 GC Meeting Minutes
	Link to Judiciary Process website
<u>Governance</u>	• 2013 GC Bylaws and Addendums in English and in Spanish
	Bylaw Amendment Forms
	Process for Granting Recognition to Aligned Organizations
	Documents
	Frequently Asked Questions
Board of Pensions	• Audit Files 2006-2013
	Board Contacts
Governing Board	Link to Governing Board Website
	Elders Code of Conduct
	Policy and Procedures Regarding Dual Affiliation
	UFMCC Social Media Policy
Council of Elders	UFMCC Policy on Concurrent Affiliation of Churches
	FAQ Concurrent Affiliation of Churches
	 Minutes of 12.9.2013 Meeting
	Link to Clergy Manual
<u>Events</u>	
	Certificates in English and Spanish
	Church Administration
Deserves	Link to MCC Treasurer's Manual
<u>Resources</u>	Link to MCC Sample Policy Manual
	Be Inclusive Scriptures
	Be Inclusive Definitions
	-

MCC Websites Resources		
	MCC Diversity and Inclusion Equity	
	Planned Giving Brochure	
	Recommended Books on Multicultural Ministry	
	Strategic Planning	
	Queer Theology	
	Queer Spirituality	
	• The Power of the Bible	
	Sexuality and Spirituality	
	Coming Out as Sacrament	
	 So You're Going to Live – About living with HIV/AIDS 	
	 Spirituality and Strength - About living with HIV/AIDS 	
	Introduction	
	Steps	
	Discernment	
	Development of Leadership	
	Global Emerging Church	
	Resources for Additional Reading	
Emerging Churches in MCC		
Emerging Churches in MCC	Church Growth and Health Recommended Readings	
	Culture and Context Recommended Readings	
	Missional Church Recommended Readings	
	Outreach Recommended Readings	
	Pastoral Care and Counseling Recommended Readings	
	Preaching Recommended Readings	
	Worship Recommended Readings	
	Be Inclusive Scriptures	
	Be Inclusive Definitions	
	MCC Diversity and Inclusion Equity	
Diversity and Inclusion		
	Inclusivity Film Series	
	Racism	
	• The Angry Heart – sign up to watch	
	• The Clark Experiment – free, on YouTube	
	 Colorblind: Rethinking Race – free, on Vimeo 	

1100 11	
0	True Colors – free on YouTube
0	Race: The Power of Inclusion – transcript only
0	What Kind of Asian Are You? - free YouTube short clip
• HIV/A	IDS
0	Gia – description
0	Test - description
• Immig	gration, Civil Rights, African Diaspora and LGBT International Support
0	
• Trans	Inclusion and Racial Justice
0	Still Black – link to website; can pay for screening
0	
• Older	Adult Inclusion
0	Gen Silent – description with statistics; purchase or rent
Racial	Inclusion
0	A Class Divided – link to streaming on PBS
0	Traces of the Trade – description and ideas; link
 Trans 	and Gender Non-conforming Inclusion
0	TRANS – description; link to movie website; can buy or rent
Worship Reso	urces
Recov	vering Love: An Embodied Prayer for Healing
Racial Reconc	iliation
Article	es
0	Detour-Spotting for Anti-Racists
0	Racism Against Native Americans Must Be Addressed
0	
0	What White Children Need to Know About Racism
0	White Privilege: Unpacking the Invisible Knapsack – by email
0	
 BLACk 	K LIVES MATTER: We Stand with Ferguson Curriculum Guide -
	curriculum guide and PowerPoint; also in Spanish
Recon	nciliation: Ferguson and Beyond – exercises for faith
-	communities
	Things to Check Before Talking about Race – diagnostic checklist
 Denor 	uncing Racism

	MCC Websites Resources
	Resources
	 Conversation Resources – for Racial Reconciliation
	Articles
	Books – annotated bibliography by age groups
	Blogs/websites – annotated bibliography
	Films/DVDs – annotated bibliography
	Sources for outside facilitators
	Transgender
	Become a TRANSformative Church
	TRANSformative Church Program
	 Activity Suggestion
	 Planning Worksheet
	 Complete Guide to Planning Training
	 Worship Resources
	 Focused Ministry Planning
	 Resources for inclusion
	 Resources for pastoral care
	o Gender 101
	o Trans Experiences
	 Coming Out as Trans workbook
	 Resources – websites, books, films
	o APA Handout
	 Transgender curriculum from NGLTF
	Holy Conversations Workshop
	Link to Trans 101 Webinar
	Link to Trans 102 Webinar
	Informational Brochure
	CLM Logo Wear
<u>Creating a Life that Matters</u>	Generic Train the Trainer Schedule
	Size Summit Resources
Character Course of the	 Bib to Apron
<u>Church Summits</u>	 Board Nominating Committee Guidelines-Program Size Church
	 Church Size Summit Schedule

	MCC Websites Resources
	 Church Size Work Diagram
	 Instruction for Spiritual Locations Groups
	 Journal for Spiritual Locations
	 Journal for Spiritual Locations-Booklet Style
	 Ministry Map-Sample 1
	 Ministry May-Sample 2
	 Nominating Committee Procedures Sample
	 Pastoral Roles According to Church Size
	 Sample Board of Directors Agenda-Corporate Size Church
	 Sample Board of Directors-Program Size Church
	 Sample Staffing Plan
	 Skill Sets for Board of Directors
	 Spiritual Locations Program Offering-Changing
	 Spiritual Locations Program Offering-Connecting
	 Spiritual Locations Program Offering-Listening
	 Spiritual Locations Program Offering-Preparing
	 Spiritual Locations Program Offering-Searching
	 Spiritual Locations Program Offering-Serving
	 Spiritual Locations Shopping Cart
	 Spiritual Locations Shopping Cart Labels
	• Welcome Card
	 Welcome Card Description
	Stewardship Summit Resources
	 Forming a Stewardship Team
	 Planned Giving Brochure
	 Stewardship Team Charter Sample
<u>L.E.A.D. Program Plan</u>	Goes to L.E.A.D. Program on OFLD Site
	MCC Today
	Board of Directors
	 USA Secretary of State Website and Articles of Incorporation
Local Church Bosourses	Refiling Schedule
Local Church Resources	 Sample MCC Policy Manual
	• Church Size Theory
	• Compensation of a Pastor, Book Review
	 MCC Board of Director Training: Over 75

MC	C Websites Resources
	 MCC Board of Director Training: Under 75
	 Pastoral Contract – Intro and Full-time Contract
	 Pastoral Contract – Intro and Part-time Contract
	 Property and Facilities
	 Reference Release Authorization
	 Sample Handbook for Employees
	 Sample Reference Check Form
	 USA Secretary of State Website and Articles of Incorporation
	Refiling Schedule 2012
•	Board of Pensions website Link
•	Church Bylaws
	 Sample Bylaws: 50-150 Members
	 Sample Bylaws: 150-400 Members
	 Sample Bylaws: Less than 50 Members
	 Sample Bylaws: More than 400 Members
•	Certificates in English and Spanish
•	
•	Pastoral Search
	 Consensus Decision-Making Final
	 MCC Pastoral Search Process
	• Pastoral Search from the Candidates Perspective
•	Diversity
	 Recommended Books on Multicultural Ministry
	 Annual Demographic Study
	• Be Inclusive Scriptures
	• Be Inclusive Workshop Definitions – Facilitated by Rev. Darlene
	Garner and Vickey Gibbs
	 MCC Diversity and Inclusion Equity
	 MCC Diversity and Inclusion Equity Index Booklet
	• Preferred Gender Pronouns
•	Stewardship Webinar Link
•	Assessment Forms
	 2014 Monatliche Bewertungsformular - Deutsch
	 2014 Monthly Assessment Reports - English

	Mee websites Resources
	 2014 Monthly Assessment Reports - English - Excel 97-2003
	compatible
	 Formulario Para El Diezmo De La Iglesia 2014 - Espanol
	Treasurer Manual Link
	Deacon Manual Link
	European Gathering Manual Link
	Lay Delegate Manual Link
	• 501(c)(3) Topics
	 Questions & Answers
	Risk Management
	 Permanent and Temporary Records Retention Schedule
	 Sample Retention Policy
	 Free Sexual Misconduct Check (US churches – Link to National Sex
	Offender Public Website
	MCC Transformative Church Ministry Program
	• MCC Transformative Church Ministry Program
	 Sign – This Bathroom is For Everyone.1
	 Sign – This Bathroom is For Everyone.2
	 Sign – This Bathroom is For Everyone.3
	 Sexual Rights: Toolkit for Advocates (Spanish/French/Portuguese/Arabic)
	Cultural Resources
	 Black History Month Resources
	 Resources for National Native American HIV AIDS Awareness Day
	Women's History Resources
	 Asian/Pacific American Heritage Month
	Link to Facebook page
	Treasurer's Manual
	 Ministry of the Church Treasurer
	 Managing The Money
	 Managing Payroll and Benefits
Church Treasurer's Manual	 Non-Church Related Income
	 Counting The Offering and Other Income
	 Maintaining Individual Giving Records
	 Managing the Checkbook
	 Managing Designated Funds
	• Bequests

	 Reporting to MCC
	 Financial Reports
	 The Budget
	 Audits
	 Internal Financial Control
	Holy Conversations
	Homosexuality and the Bible
	• The Bible and Homosexuality.
	 Not a Sin, Not a Sickness
	 Our Story Too: Reading the Bible with "New Eyes"
Theological Deserves	Inclusive Language
Theological Resources	 MCC Inclusive Language Policy – 1981 – Distribution Copy
	 More than Just Words – Inclusive Language in Local Churches
	Queer Theology
	• The Power of the Bible
	Sexuality and Spirituality
	 Coming Out as Sacrament
	2012 Annual Affiliation Report
	2012 Risk Management Audit
<u>Annual Reporting</u>	2013 Annual Affiliation Report
	• 2013 Risk Management Audit
	Links to:
	Asian Pacific Initiative
	Disaster Relief Ecumenism & Inter-Religious Ministry
	Global Justice Ministry Center
<u>Ministries</u>	HIV & AIDS
	Leadership Development
	Marriage Equality
	MCC Theologies Team
	Progressive Christian Reflections
	Transgender Ministries
Leadership Development	Goes to OFLD website
	5 Global News Links
Global Justice Ministry	Human Rights Protocol
	Link to Global Justice Institute website

	Link to Global Justice Vision and Mission		
	About – Quicklinks		
	• History		
	 Statement of Purpose 		
	 Guiding Principles 		
	 Resources 		
	 Descriptive Theologies 		
	 Meet the Team 		
MCC Theologies Team	 Follow Us on Facebook 		
	• Links to		
	 Teologías Descriptivas 		
	 About the Theologies Team 		
	 Meet the Theologies Team 		
	 Theologies Guiding Principles 		
	 Statement of Purpose 		
	 Descriptive Theologies 		
PAD	Goes to PAD website - resources from 2014 conference		
	Link to Blog		
Progressive Christian	Link to author Chris Glaser		
<u>Reflections</u>			
	Coming Out as a Trans-gender Person		
	Video – Listen to Angel's Story		
	Mission		
<u>Transgender Ministries</u>	• Vision		
	Link to TRANSformative Church Program		
	Team Lead Contact		
Would Jesus Discriminate?	Link to WJD website		
Youth Ministries	 Children - Alphabetical list of resources; emails for resource persons 		
	Youth - List of resources; emails for resource persons		
	More Information on Your Giving Options		
	 General Funds Donation Followschip Sunder Gift 		
Give to MCC	 Fellowship Sunday Gift 		
	 Easter Sunday Gift 		
	 Join Moderator's Circle 		
	 Generous in Faith Church 		

	 Be a Gem 		
	 Planned Giving 		
	 Disaster Relief 		
	 How to Make a Gift 		
	 MCC Travel Partners 		
	• Churches: Tithe Online		
	Link to Moderator's Circle		
	• Testimonials		
	 Sign Up 		
	Link to Be a Gem		
	Link to Planned Giving		
	Link to Disaster Relief		
	Link to How to Give to MCC		
	Link to MCC Travel Partners		
	Link to Judy Dale Scholarship Fund		
	Denominational Office Contact Information		
Connect Now	Denominational Staff Contact Information		
Job Listings	Listings with links		
Networks	Find your Network Leader		
<u>Networks</u>	Network Team Application Form		

• Network Team Application Form

Office of Formation and Leadership Development (OFLD) Site		
	Clergy License Renewal Form	
	Ordination in MCC (New Clergy)	
Home	Ordination in MCC (Transfer Clergy)	
	Serve as an Interim Pastor	
Programs		
	LEAD Brochure	
	LEAD Manual and Application	
<u>LEAD Program</u>	LEAD Scholarship Application	
	Donate Online	
	Creating a Life that Matters Brochure	
Creating a Life That Matters	Train the Trainer Class	
	CLM Logo Wear	
Clergy		
	Step-by-Step Guide	
	Complete In-Care Packet	
Step-By-Step to Ordination	List of Seminaries Partnering with MCC	
	Clinical Pastoral Education link	
	Core MCC Courses	
	MCC Clergy Manual	
<u> Step-by-Step – Transfer Clergy</u>	REVM In-Care Packet	
	Interim & Transitional Ministry Forms	
	Clergy Manual	
	Asia Protocol	
	Australasia Protocol	
	Iberoamerican Protocol	
	UK Protocol	
<u>Forms & Manuals</u>	US and Canada Protocol	
	• Application for Clergy Re-Entry	
	Application for Ordination	
	Approved MCC Psychological Testing Centers	
	Clergy Development Scholarship Application	
	• In Care Packet	
	Internship Site/Supervisor Evaluation	

	MCC Websites Resources
	MAP Progress Report
	Protocol for Ordination Interviews and Appeals
	Psychological Testing Protocol
	REVM Application
	Standing by Call Application
	Australasia Specific Forms
	• Application to Attend REVM
	 Board Recommendation Template
	• MAP Template
	 Pastor's Recommendation Template
	• REVM Checklist
	 REVM in Australasia
	UK Specific Forms
	• UK Letter to General Practitioner
	 UK Local Church Endorsement Form
	 UK Protocol
	• UK Reference Form
	• UK Reference Form
	• UK REVM Form
	Supervising Clergy Manual
	Internship Considerations for Approval
	Clergy License Renewal Form
	Application for Chaplaincy
	Clergy Change of Address/Pastoral Position
	Clergy Profile Form
	Dual Credentials Form
	Former Credentials Certification
	Leave of Absence Form
	MCC Clergy Manual
	Ministry Outside Local Church Form
	Retirement Application
	Approved MCC Psychological Testing Centers
	Sample Peer Coaching Contract
Clergy Well-Being Coaching	Ethical Standards for Clergy Coaches
	Meet Our Well-Being Coaches
Clergy Retirement	Board of Pensions Link

Available MCC Clergy	Resumes of available clergy
Pastoral Transitions	
Introduction to Pastoral	PowerPoint Outlining Steps
Transitions in MCC	Audio File Outlining Steps
	Reach Out for Support and Resources
<u>Step One – Healthy Living</u>	Best Practices for Healthy Leaving
	Additional Reading List
	Sample Covenants to Set Health Boundaries
	• Liturgies for Releasing a Pastor
	• Seeking Intervention in Times of Crisis
	• Sample Phased Intervention Plan
	Assessing the State of the Church
	• Sample Assessment Worksheet
	• Options and Considerations
	Interim Appointment Process
	Additional Resources
<u>Step Two – The In-Between</u>	• Diagram of Interim Placement Process
<u>Time</u>	• Sample Interim Work Contract
	• Sample Interim Compensation Contract
	Interim Supervision Resources
	• Sample Interim Report
	• Readiness Survey
	Introduction to Pastoral Search
	Link to Pastoral Search Manual
	• Mentoring Process
	 Pastoral Search Methods
Stor Three Destand Course	• Special Notes
<u>Step Three – Pastoral Search</u>	Pastoral Search Manual
	 Link to Pastoral Search Manual
	 Pastoral Search from Candidate's Perspective
	Ministry Opportunities Link
	Clergy Profile Form Link
<u>Step Four – Welcoming a</u> <u>Settled Pastor</u>	

	MGG WEDSILES RESOULCES
	 Information about Interim Ministry
	 Information about Pastoral Search
	 Information about Assessment
	 Information about Options for Engaging Pastoral Search
Ministry Opportunities	Churches in Transition table with links
	Other Ministry Positions
	Links for the following:
Online Learning	 On Demand Learning
	 Continuing Education Links
	 Link to Weekly Lectionary Webinar
	 Links to information about education opportunities
	through allied organizations
	MCC Polity
<u>Online Classes</u>	Queer History
	Sexuality Studies
	MCC Clergy Boundaries
<u>Live Webinars</u>	Stewardship Webinar
	Becoming an Effective Public Speaker-Joani Bedore
	Best Practices for Effective Boards-Arlene Ackerman
	Conflict: A Good Thing-Arlene Ackerman
	Creating Safe Sanctuaries
	Developing Your Leadership Styles-Don Eastman
	Gender: The Cornerstone of Human Sexuality-Ken Martin
	Good Moves: Entering Well, Leaving Well-Phillip Washburn
On Demand Learning	A Hidden Wholeness: Living an Undivided Life-Mona West
(Pre-recorded)	Homosexuality and the Bible-Ken Martin
Registration Required	Mentoring: Methods of Making Leadership Reproduction a Higher
	Priority-Liz Bisordi & Sherry Kennedy
	Religion in Modern Europe-Grace Davie
	 Sexuality and Spirituality: Keeping Body and Soul Together-Ken Martin
	Trans 101-Miller Jen Hoffman and Emma Lee Chattin
	• Trans 102-Meller Jen Hoffman and Emma Lee Chattin
	Volunteer Management: Raising Leaders in Local Church-Michael Diaz
	Queering Theologies: Virtual Lecture Series honoring
<u>Garner Institute</u>	Dr. Marcella Althaus-Reid
	• MCC and Dialectics of Decency–English, written Spanish

	translation
	 Queering Relationship–Spanish, written English translation
	 Queer Method for Theology–Spanish, written English translation
	 O Queer Deus-Portuguese, written English translation
	 Beyond Marriage – English & Spanish, written Spanish translation
	 God the Lobster – English
	 Luis Rivera Pagan lecture – Spanish
	• Are We Queer, Subversive, or Indecent? Essay in Spanish
<u>Seminary</u>	List of Partner Seminaries with web links

	Governing Board Site
<u>About</u>	Governing Board Charter Board Members Our Covenant Our Policies - link to Policy Manual Bylaws - link to Bylaws
<u>Current Efforts</u>	 Open Questions Webinar Link Strategic Plan (2014-2018) Link to Download Statement of Faith Commission Declaración de Fe <u>Moderator Nominating Committee</u> Quick Links Where Are We In the Process? A Welcome Message from Current Moderator Rev. Nancy's Reflections on Moderator MNC Survey Summary Report MNC Facebook Page Link About Us - Purpose and Meet Members Role - Role, Qualifications and Duties, Essential Functions Moderator Search Process Your Voice - Survey Results, Contact Form Discern - Moderator Selection Criteria FAQs Contact Us
<u>Teams</u>	 Standing Committees: Development, Finance, Governance, Strategic Planning, Communications Teams: Audit Team, Statement of Faith Commission, Global Covenant Taskforce MCC Bylaw Team - Link to Bylaws; Team Members Moderator Nominating Committee Governing Board Nominating Committee
Meetings	Meeting Documents: • Final MCC Strategic Plan (2014-2018)

Future of MCC Webinar July 2014 – Rev. Aaron Miller
 Future of MCC Webinar July 2014 – Rev. Candy Holmes
 Future of MCC Webinar July 2014 – Rev. Colleen Foley
 Governing Board 2013 Year End Financial Report – 2014 Look Ahead
Governing Board Policy Handbook
Meeting Minutes 2010-2014
 Declaration of Quorum and Voting Results
Business Forum PowerPoint slides
Virtual General Conference to Affirm Elder Appointments
Webinar Statements from Appointees
• Monthly Reports (2010 – 2015)
Contact Form
Share Your Vision
Communications Update September 2014
Appointment of Governing Board Nominating Committee
International Task Force Final Report