

# Mississippi Department of Transportation 

Prepared By:
The John C. Stennis Institute of Government and Community Development at
Mississippi State University

## Dr. P. Edward French

Professor and Executive Director

Dr. Joseph "Dallas" Breen
Associate Director

Matthew Peterson, MBA
Salary Comparison
Study
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Research Associate


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# Mississippi Department of Transportation 

 Salary Survey \& AnalysisPrepared by:
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## PREFACE

The John C. Stennis Institute of Government and Community Development is pleased to provide technical assistance to local governments, nonprofit organizations, regulatory agencies, utilities, and commissions in order to enhance their efforts in improving management, efficiency and service delivery. The John C. Stennis Institute of Government was established at Mississippi State University on February 9, 1976 in honor of United States Senator John C. Stennis.

The Institute's mission is: (1) to enhance the efficiency and effectiveness of Mississippi state and local government through basic and applied research, training, technical assistance, and service; (2) to provide technical assistance and research for both rural development in Mississippi and regional activities in the Southeast; and (3) to promote civic education and citizen involvement in the political process. Through its affiliation with Mississippi State University, an 1878 Land-Grant institution, and the University's various departments and resources, the Stennis Institute consistently seeks to provide meaningful research and programs that are both academic and applicable to real world issues faced by state and local government.


Dr. P. Edward French Professor and Executive Director

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## INTRODUCTION AND OVERVIEW OF STUDY

Personnel matters are important to any civil service organization. Though easily discounted or overlooked by management and other personnel decisions makers, the efficiency and effectiveness of any public agency sits directly on the shoulders of its personnel system. A system marked by arbitrary compensation levels, capricious decisions regarding promotion and termination, or wildly disparate management styles can cripple the overall functionality of any organization and eventually lead to poor service delivery. As the work of many state agencies has grown in volume and the complexity of their personnel systems have been challenged to address an array of issues, such as numerous legislative enactments and budgetary impediments, the need to modernize their personnel systems has heightened.

In the Spring and Summer of 2016, the John C. Stennis Institute of Government and Community Development began the process of conducting a salary comparison study for the Mississippi Department of Transportation (MDOT). The Stennis Institute sent surveys to 12 similar state highway and transportation departments (DOT's), 49 counties, and 30 municipalities. Data for the same positions in each of these agencies were compared and analyzed for current salary levels and tenure in the position. Results of the analysis of each position were presented in a comprehensive spreadsheet containing:

- Assignment of a Grade/Step based upon current conditions
- National and Mississippi salaries for each position
- Next Grade/Step raise
- Mean and median survey values
- Maximum and minimum salary reported for the position
- 25th, 50th, and 75th percentile survey responses
- Calculation of the percentage of the current salary to the survey mean
- The monetary value of the deficit or surplus below or above the survey mean


## METHODOLOGY

Determining appropriate compensation levels for employees is not a straightforward process. Practical experience in personnel management reveals that these systems can be far more complex in order to determine compensation. As such, the data collected lends itself to a broader picture of compensation paid for levels of experience, education, and location. Many organizations allow management to unilaterally determine the pay scale offered to employees; however, management does not have complete control to set pay grades. There are three constraints on management's ability to determine pay levels: the external labor market, internal equity, and the organizational hierarchy.

## The external labor market

Classic economics teaches us that labor, like any other commodity or product, has a market. The market produces the forces of supply and demand which determine the value or price of different positions. A position that requires heavy demand in terms of knowledge, skills, and abilities, will essentially require a higher salary or price for the efforts of their commodity or product, because the amount of men and women who retain these requisite capacities will be limited. This price is simply the fixed salary that an organization must offer a person to fill the requisite position.

## Internal equity

Internal equity is the basic concept that simply refers to the principle that a position in one area of an organization should be offered the same pay level/grade as that same position in another area of the organization. In an organization with voluminous multiple departments, this is a concept that tends to get ignored across the various units of an organization. Ignoring internal equity concerns can lead to high turnover and low morale among employees.

## Organizational hierarchy

In an organization that is structured as a hierarchy, managers are paid at a higher pay level than the subordinates they supervise. Ignoring the organizational hierarchy can lead to poor management performance and reduced motivation among employees.

## GRADE/STEP \& COMPENSATION COMPARISON EXPLANATIONS AND RECOMMENDATIONS

The MDOT Grade/Step assessment and compensation comparison was conducted based on a formula developed by the Stennis Institute to help determine salary structures. The calculation involves a grade and step system, which provides a system for MDOT and its employees. The plan itself is based upon the minimum wage at Grade One, Step One; all other grades and steps are calculated from the minimum wage. An increase of grade represents a $10 \%$ increase in pay. Each step within a grade represents a $3 \%$ increase in pay.

Explanation of Grade/Step Assignment- the factors used in assigning Grade and Step for each position were: Current Salary and Tenure. These factors were used to place each position at its Grade and Step on the proposed pay scale. The initial Grade/Step assignment included a three (3) percent Step Raise increase above the Current Salary.

Grade/Step Raises calculated at 3\% - Grade/Step calculations help inform budget decisions as funding becomes available. Knowing the potential extent of personnel salary salaries-excesses and deficiencies-enables more informed decision making in pursuit of internal equity.

Comparison and Analysis of Survey Responses- The statistical program SPSS, was used to analyze survey data to produce the mean, median, minimum and maximum values paid by comparable organizations. In addition, national databases, as well as data held by the US Department of Labor, Bureau of Labor Statistics were researched producing a range of values for comparison national, regional, and Mississippi salaries paid for individual positions.

Identification of positions falling significantly below Survey Mean-Each position within the compensation comparison spreadsheet contains the Survey mean, median, minimum and maximum values for the position; the percentage value of the Current Salary above or below the Survey Mean; and the dollar value of that percentage compared to the Survey Mean.

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## Mississippi Department of Transportation

Data Sources


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## DATA SOURCES

As mentioned above, a salary survey was developed by the Stennis Institute and sent to 12 similar state highway and transportation departments (DOT's) in the states of Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, North Carolina, South Carolina, Texas, Tennessee, Virginia, and West Virginia. The survey was also sent to 49 counties, and 30 municipalities within the State of Mississippi.

Positions were studied, as a basis for the compensation comparison. Follow-up telephone calls were made for clarification of responses. Twenty-seven (29.67\%) responses were received. Additional data was also collected using resources such as the O-NET database, which is continually updated by surveying a broad range of workers from each occupation, as well as figures from the Bureau of Labor Statistics (BLS). The salary information received was converted to an annual salary for each position to facilitate comparisons between respondents.

The following conversions were used:

## Frequency of Pay

Full-time hourly (40 hours per workweek)
Part-time hourly (20 hours per workweek)
Weekly
Biweekly
Semi-monthly
Monthly

## Multiplier

2,080 hours / year
1,040 hours / year
52 periods / year
26.5 periods / year

24 periods / year
12 periods / year

## MDOT's SALARY STUDY RESPONDENTS

## Overall Response Rate: 27 of 91 (29.67\%)

Overall, we surveyed a total of 91 different organizations, and received back 27 responses. This equates to a $29.67 \%$ response rate, which is well above our initial goal of $20 \%$. Below are the individual breakdowns between the various state DOT agencies, counties, and municipalities:

State DOT's
9 of 12 (75\%)

| State DOT's | Yes | No |
| :--- | :---: | :---: |
| Alabama DOT | $\mathbf{X}$ |  |
| Arkansas HTD | $\mathbf{X}$ |  |
| Florida DOT | $\mathbf{X}$ |  |
| Georgia DOT |  | $\mathbf{X}$ |
| Kentucky TC | $\mathbf{X}$ |  |
| Louisiana DOTD | $\mathbf{X}$ |  |
| North Carolina DOT | $\mathbf{x}$ |  |
| South Carolina DOT | $\mathbf{X}$ |  |
| Texas DOT | $\mathbf{X}$ | $\mathbf{X}$ |
| Tennessee DOT |  | $\mathbf{x}$ |
| Virginia DOT | $\mathbf{X}$ |  |
| West Virginia DOH |  |  |

Of the 12 State DOT's, we received back 9 responses, which is a $75 \%$ response rate. We can attribute the success of this high response rate to Mr. Mark McConnell, for contacting his colleagues at each of these agencies and letting them know that we were preparing to conduct the survey.

## Mississippi Counties

6 of 49 (12.24\%)

| Northern District | Yes | No |
| :--- | :---: | :---: |
| Pontotoc |  | $\mathbf{X}$ |
| Union |  | $\mathbf{X}$ |
| Lee |  | $\mathbf{X}$ |
| Monroe |  | $\mathbf{X}$ |
| Lowndes |  | $\mathbf{X}$ |
| Coahoma |  | $\mathbf{X}$ |
| Tunica |  | $\mathbf{X}$ |
| Tate | $\mathbf{X}$ | $\mathbf{X}$ |
| Desoto |  |  |
| Lafayette |  | $\mathbf{X}$ |
| Leflore |  | $\mathbf{X}$ |
| Marshall |  | $\mathbf{X}$ |
| Oktibbeha | $\mathbf{X}$ | $\mathbf{X}$ |
| Clay |  |  |


| Central District | Yes | No |
| :--- | :---: | :---: |
| Hinds (1st Judicial) |  | $\mathbf{X}$ |
| Hinds (2nd Judicial) |  | $\mathbf{X}$ |
| Scott |  | $\mathbf{X}$ |
| Rankin |  | $\mathbf{X}$ |
| Madison |  | $\mathbf{X}$ |
| Lauderdale |  | $\mathbf{X}$ |
| Washington |  | $\mathbf{X}$ |
| Warren |  | $\mathbf{X}$ |
| Sunflower |  | $\mathbf{X}$ |
| Bolivar (1st Judicial) |  | $\mathbf{X}$ |
| Bolivar (2nd Judicial) |  | $\mathbf{X}$ |
| Yazoo |  | $\mathbf{X}$ |
| Leake |  | $\mathbf{X}$ |
| Neshoba |  |  |


| Southern District | Yes | No |
| :---: | :---: | :---: |
| Wayne |  | X |
| Lamar |  | X |
| Hancock | X |  |
| Pearl River |  | X |
| Harrison (1st Judicial) |  | X |
| Harrison (2nd Judicial) |  | X |
| Jones (1st Judicial) |  | X |
| Jones (2nd Judicial) |  | X |
| Jasper (1st Judicial) |  | X |
| Jasper (2nd Judicial) |  | X |
| Stone |  | X |
| George |  | X |
| Jackson |  | X |
| Forrest |  | X |
| Simpson |  | X |
| Covington |  | X |
| Lincoln |  | X |
| Marion |  | X |
| Pike | X |  |
| Adams |  | X |
| Newton | X |  |

Our response rate was much lower when it came to surveying the individual counties. Several members of the Stennis Institute, from Graduate Assistants all the way up to our Associate Director, made numerous efforts to increase our response rate when it came to the counties. However, we were unable to achieve our goal of $20 \%$. We sent surveys to 49 counties within the State of Mississippi, and were only able to retrieve 6 responses, which equates to a $12.24 \%$ response rate.

After submission of this report, I will be making in person visits to as many of these counties as possible in order to retrieve a stronger response rate. I will then submit a follow up report that is county specific, in order to deliver a stronger evaluation among county salaries.

## Mississippi Municipalities

12 of 30 (40\%)

| Northern District | Yes | No |
| :--- | :---: | :---: |
| Pontotoc |  | X |
| Tupelo | $\mathbf{X}$ |  |
| Columbus | $\mathbf{X}$ |  |
| Union |  | $\mathbf{X}$ |
| Starkville | $\mathbf{X}$ | $\mathbf{x}$ |
| Clarksdale |  | $\mathbf{X}$ |
| Tunica |  | $\mathbf{x}$ |
| Senatobia |  | $\mathbf{x}$ |
| Hernando |  | $\mathbf{x}$ |
| Southaven | $\mathbf{x}$ | $\mathbf{x}$ |
| Horn Lake | $\mathbf{X}$ |  |
| Oxford | $\mathbf{X}$ |  |
| Olive Branch |  |  |
| Greenwood |  |  |


| Central District | Yes | No |
| :--- | :---: | :---: |
| Jackson |  | $\mathbf{X}$ |
| Forest | $\mathbf{X}$ |  |
| Meridian |  | $\mathbf{X}$ |
| Vicksburg |  | $\mathbf{X}$ |
| Greenville | $\mathbf{X}$ |  |
| Philadelphia | $\mathbf{X}$ |  |


| Southern District | Yes | No |
| :--- | :---: | :---: |
| Gulfport | $\mathbf{X}$ |  |
| Biloxi |  | $\mathbf{X}$ |
| Pascagoula |  | $\mathbf{X}$ |
| McComb | $\mathbf{X}$ | $\mathbf{X}$ |
| Brookaven |  | $\mathbf{X}$ |
| Columbia |  | $\mathbf{X}$ |
| Ocean Springs |  | $\mathbf{X}$ |
| Picayune |  | $\mathbf{X}$ |
| Hattiesburg | $\mathbf{X}$ |  |
| Natchez |  |  |

The Response rate for municipalities was much higher. Of the 30 surveys we sent to the individual municipalities, we retrieved 12 responses, which equates to a $40 \%$ response rate.

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## HOW GRADE/STEP ASSIGMNENTS ARE DETERMINED

Grade/Step assignments are determined by the hourly rate paid and length of tenure. Tenure on the job often accounts for a lower Grade but higher Step in the assignment-for example, the G6-17 assignment earns $\$ 38,973.31$. Interestingly enough, a newly hired worker may earn less money, but be assigned a higher Grade with a lower Step-for example, the G10-4 assignment $\$ 38,855.65$. Longer tenured workers may balk at the designation , but the $3 \%$ raise works in their favor, as the raise to G6-18 amounts to $\$ 19.30 / \mathrm{hr}$., up from $\$ 18.74 / \mathrm{hr}$.; whereas, the G10-4 amounts to $\$ 19.24 /$ hr., up from $\$ 18.68 / \mathrm{hr}$.

The reason many organizations opt to convert to the Grade/Step System is for the sake of compensation equity. In the Grade/Step System, preference and/or favoritism is less likely to occur, as raises assigned a value based upon achievement. For example, if a truck driver earns a CDL, the value assigned may be 3 to $6 \%$, or one to two steps. The Grade/Step system eliminates the need to go through a lot of calculation, if the organization adheres to the system, the raise amounts are contained within the table, and employees know what to expect.



## GRADE/STEP IDENTIFIERS

As part of the effect of promoting internal equity within the organizational pay structure, The Stennis Institute provides suggestions to implement the Grade/Step system. What's essentially been evaluated below are the recommended paygrades for each position, and the steps to which each employee falls within each respective paygrade. Part of the identification of internal equity within each job title is to identify which employees have been identified to be located in a different step as compared to their current tenure. For example, if an employee has been with the organization for 10 years, but their current step is identified at step 5, they are essentially behind the correct step in association to their years of service. It then becomes much easier to identify the employees who are longer tenured that essentially receive the same pay as the lesser tenured employees that have been more recently hired. If turnover is an issue, it appears that the case could be that longer tenured employees are paid almost the same as the new hires. The Grade/Step scale is used to create uniformity and identify the outliers.

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| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NET |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  | Mean | MS Mean | National Mean Salary |
| Maintenance Operations Manager | District 1 | \$3,701.23 | \$44,414.76 | 4.58 | 11 | 5 | 6 | \$45,344.15 | \$929.39 | 2.09\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 1 | \$3,675.73 | \$44,108.76 | 4.58 | 11 | 5 | 6 | \$45,344.15 | \$1,235.39 | 2.80\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 1 | \$3,814.87 | \$45,778.44 | 4.58 | 11 | 6 | 7 | \$46,704.47 | \$926.03 | 2.02\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 5 | \$3,818.15 | \$45,817.80 | 3.08 | 11 | 6 | 7 | \$46,704.47 | \$886.67 | 1.94\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 5 | \$3,927.22 | \$47,126.64 | 4.58 | 11 | 7 | 8 | \$48,105.61 | \$978.97 | 2.08\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 5 | \$4,101.85 | \$49,222.20 | 4.58 | 11 | 8 | 9 | \$49,548.78 | \$326.58 | 0.66\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 5 | \$3,615.86 | \$43,390.32 | 1.75 | 11 | 4 | 5 | \$44,023.45 | \$633.13 | 1.46\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 5 | \$3,319.01 | \$39,828.12 | 1.00 | 11 | 1 | 2 | \$40,287.69 | \$459.57 | 1.15\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 5 | \$3,394.76 | \$40,737.12 | 1.00 | 11 | 2 | 3 | \$41,496.32 | \$759.20 | 1.86\% | \$63,010.00 | \$ $51,270.00$ | \$63,010.00 |
| Maintenance Operations Manager | District 6 | \$3,436.26 | \$41,235.12 | 4.58 | 11 | 2 | 3 | \$41,496.32 | \$261.20 | 0.63\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 0.92 | 11 | 2 | 3 | \$41,496.32 | \$153.20 | 0.37\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 6 | \$3,714.57 | \$44,574.84 | 4.58 | 11 | 5 | 6 | \$45,344.15 | \$769.31 | 1.73\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 4.58 | 11 | 2 | 3 | \$41,496.32 | \$153.20 | 0.37\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 6 | \$3,753.16 | \$45,037.92 | 4.58 | 11 | 5 | 6 | \$45,344.15 | \$306.23 | 0.68\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 6 | \$3,585.74 | \$43,028.88 | 0.92 | 11 | 4 | 5 | \$44,023.45 | \$994.57 | 2.31\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 6 | \$3,984.56 | \$47,814.72 | 1.75 | 11 | 7 | 8 | \$48,105.61 | \$290.89 | 0.61\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 2 | \$3,695.20 | \$44,342.40 | 20.59 | 11 | 5 | 6 | \$45,344.15 | \$1,001.75 | 2.26\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 2 | \$3,955.75 | \$47,469.00 | 44.02 | 11 | 7 | 8 | \$48,105.61 | \$636.61 | 1.34\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 2 | \$3,388.88 | \$40,666.56 | 24.92 | 11 | 2 | 3 | \$41,496.32 | \$829.76 | 2.04\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 2 | \$4,066.49 | \$48,797.88 | 29.89 | 11 | 8 | 9 | \$49,548.78 | \$750.90 | 1.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 2 | \$3,839.24 | \$46,070.88 | 28.60 | 11 | 6 | 7 | \$46,704.47 | \$633.59 | 1.38\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 1 | \$3,964.45 | \$47,573.40 | 2.17 | 11 | 7 | 8 | \$48,105.61 | \$532.21 | 1.12\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 1 | \$3,964.17 | \$47,570.04 | 4.58 | 11 | 7 | 8 | \$48,105.61 | \$535.57 | 1.13\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 3 | \$4,000.49 | \$48,005.88 | 1.92 | 11 | 7 | 8 | \$48,105.61 | \$99.73 | 0.21\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 3 | \$3,572.63 | \$42,871.56 | 4.58 | 11 | 4 | 5 | \$44,023.45 | \$1,151.89 | 2.69\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 3 | \$3,566.95 | \$42,803.40 | 4.58 | 11 | 4 | 5 | \$44,023.45 | \$1,220.05 | 2.85\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 3 | \$3,759.54 | \$45,114.48 | 4.58 | 11 | 5 | 6 | \$45,344.15 | \$229.67 | 0.51\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 3 | \$3,805.86 | \$45,670.32 | 3.75 | 11 | 6 | 7 | \$46,704.47 | \$1,034.15 | 2.26\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 7 | \$3,424.74 | \$41,096.88 | 0.66 | 11 | 2 | 3 | \$41,496.32 | \$399.44 | 0.97\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 7 | \$3,521.01 | \$42,252.12 | 4.08 | 11 | 3 | 4 | \$42,741.21 | \$489.09 | 1.16\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 7 | \$3,875.85 | \$46,510.20 | 4.58 | 11 | 6 | 7 | \$46,704.47 | \$194.27 | 0.42\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 7 | \$3,668.30 | \$44,019.60 | 4.58 | 11 | 4 | 5 | \$44,023.45 | \$3.85 | 0.01\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 7 | \$3,401.88 | \$40,822.56 | 4.58 | 11 | 2 | 3 | \$41,496.32 | \$673.76 | 1.65\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 7 | \$4,034.25 | \$48,411.00 | 4.58 | 11 | 8 | 9 | \$49,548.78 | \$1,137.78 | 2.35\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 7 | \$3,569.50 | \$42,834.00 | 4.58 | 11 | 4 | 5 | \$44,023.45 | \$1,189.45 | 2.78\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager | District 7 | \$3,774.24 | \$45,290.88 | 3.92 | 11 | 5 | 6 | \$45,344.15 | \$53.27 | 0.12\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Operations Manager Averages |  |  | \$44,527.64 | 7.15 | 11 | 4.81 | 5.81 | \$45,162.65 | \$635.01 | 1.43\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | -NET |  | Bureau of Labor Statistics National Mean Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | District \# | Wonthiy Salary | Monthly $\mathbf{1 2}$ |  | Curent Grade | Current Step | Next Step | Next Step Sarary | Dolar | Percent to Next Step | National Mean | MS Mean |  |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 2.00 | 9 | 2 | 3 | \$34,294.48 | \$848.56 | 2.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,358.33 | \$40,299.96 | 4.58 | 9 | 8 | 9 | \$40,949.40 | \$649.44 | 1.61\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | 9 | 10 | 11 | \$43,443.22 | \$911.98 | 2.14\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,094.11 | \$37,129.32 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$345.18 | 0.93\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 0.83 | 9 | 2 | 3 | \$34,294.48 | \$848.56 | 2.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,224.82 | \$38,697.84 | 4.58 | 9 | 7 | 8 | \$39,756.70 | \$1,058.86 | 2.74\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,237.12 | \$38,845.44 | 4.58 | 9 | 7 | 8 | \$39,756.70 | \$911.26 | 2.35\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$2,913.40 | \$34,960.80 | 1.00 | 9 | 3 | 4 | \$35,323.31 | \$362.51 | 1.04\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,127.77 | \$37,533.24 | 4.58 | 9 | 6 | 7 | \$38,598.74 | \$1,065.50 | 2.84\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$2,997.99 | \$35,975.88 | N/A | 9 | 4 | 5 | \$36,383.01 | \$407.13 | 1.13\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.17 | 9 | 2 | 3 | \$34,294.48 | \$848.56 | 2.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | N/A | 9 | 2 | 3 | \$34,294.48 | \$848.56 | 2.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.92 | 9 | 2 | 3 | \$34,294.48 | \$848.56 | 2.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$1,022.70 | 2.81\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 2.41 | 9 | 2 | 3 | \$34,294.48 | \$848.56 | 2.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$1,022.70 | 2.81\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,017.82 | \$36,213.84 | 0.75 | 9 | 4 | 5 | \$36,383.01 | \$169.17 | 0.47\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,500.63 | \$42,007.56 | 4.58 | 9 | 9 | 10 | \$42,177.88 | \$170.32 | 0.41\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,059.16 | \$36,709.92 | 3.83 | 9 | 5 | 6 | \$37,474.50 | \$764.58 | 2.08\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | 9 | 10 | 11 | \$43,443.22 | \$911.98 | 2.14\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$2,948.02 | \$35,376.24 | 3.17 | 9 | 4 | 5 | \$36,383.01 | \$1,006.77 | 2.85\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,196.71 | \$38,360.52 | 4.58 | 9 | 6 | 7 | \$38,598.74 | \$238.22 | 0.62\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,040.18 | \$36,482.16 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$992.34 | 2.72\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,119.40 | \$37,432.80 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$41.70 | 0.11\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$2,959.56 | \$35,514.72 | 4.58 | 9 | 4 | 5 | \$36,383.01 | \$868.29 | 2.44\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,106.85 | \$37,282.20 | 3.25 | 9 | 5 | 6 | \$37,474.50 | \$192.30 | 0.52\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,027.07 | \$36,324.84 | 4.58 | 9 | 4 | 5 | \$36,383.01 | \$58.17 | 0.16\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,108.99 | \$37,307.88 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$166.62 | 0.45\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,082.26 | \$36,987.12 | 3.92 | 9 | 5 | 6 | \$37,474.50 | \$487.38 | 1.32\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,030.36 | \$36,364.32 | 4.58 | 9 | 4 | 5 | \$36,383.01 | \$18.69 | 0.05\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,347.42 | \$40,169.04 | 4.58 | 9 | 8 | 9 | \$40,949.40 | \$780.36 | 1.94\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,365.04 | \$40,380.48 | 7.41 | 9 | 8 | 9 | \$40,949.40 | \$568.92 | 1.41\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,091.97 | \$37,103.64 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$370.86 | 1.00\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,457.00 | \$41,484.00 | 4.58 | 9 | 9 | 10 | \$42,177.88 | \$693.88 | 1.67\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,089.28 | \$37,071.36 | 1.92 | 9 | 5 | 6 | \$37,474.50 | \$403.14 | 1.09\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,025.73 | \$36,308.76 | 3.00 | 9 | 4 | 5 | \$36,383.01 | \$74.25 | 0.20\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$2,759.56 | \$33,114.72 | 4.58 | 9 | 1 | 2 | \$33,295.61 | \$180.89 | 0.55\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,115.75 | \$37,389.00 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$85.50 | 0.23\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$2,787.16 | \$33,445.92 | 1.50 | 9 | 2 | 3 | \$34,294.48 | \$848.56 | 2.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,318.68 | \$39,824.16 | 4.58 | 9 | 8 | 9 | \$40,949.40 | \$1,125.24 | 2.83\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,356.14 | \$40,273.68 | 1.00 | 9 | 8 | 9 | \$40,949.40 | \$675.72 | 1.68\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$2,759.56 | \$33,114.72 | N/A | 9 | 1 | 2 | \$33,295.61 | \$180.89 | 0.55\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,421.93 | \$41,063.16 | 4.58 | 9 | 9 | 10 | \$42,177.88 | \$1,114.72 | 2.71\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,024.48 | \$36,293.76 | 4.58 | 9 | 4 | 5 | \$36,383.01 | \$89.25 | 0.25\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,106.85 | \$37,282.20 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$192.30 | 0.52\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,059.24 | \$36,710.88 | 2.50 | 9 | 5 | 6 | \$37,474.50 | \$763.62 | 2.08\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NE |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Superintendent II | District 5 | \$3,264.85 | \$39,178.20 | 4.58 | 9 | 7 | 8 | \$39,756.70 | \$578.50 | 1.48\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 5 | \$3,613.04 | \$43,356.48 | 4.58 | 9 | 10 | 11 | \$43,443.22 | \$86.74 | 0.20\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 1.41 | 9 | 3 | 4 | \$35,323.31 | \$297.35 | 0.85\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,787.16 | \$33,445.92 | 0.83 | 9 | 2 | 3 | \$34,294.48 | \$848.56 | 2.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$3,467.61 | \$41,611.32 | 3.92 | 9 | 9 | 10 | \$42,177.88 | \$566.56 | 1.36\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$3,365.51 | \$40,386.12 | 0.75 | 9 | 8 | 9 | \$40,949.40 | \$563.28 | 1.39\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,913.41 | \$34,960.92 | 0.83 | 9 | 3 | 4 | \$35,323.31 | \$362.39 | 1.04\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 4.58 | 9 | 3 | 4 | \$35,323.31 | \$362.51 | 1.04\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,919.67 | \$35,036.04 | 4.58 | 9 | 3 | 4 | \$35,323.31 | \$287.27 | 0.82\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,759.56 | \$33,114.72 | 4.22 | 9 | 1 | 2 | \$33,295.61 | \$180.89 | 0.55\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$3,185.91 | \$38,230.92 | 0.83 | 9 | 6 | 7 | \$38,598.74 | \$367.82 | 0.96\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,959.56 | \$35,514.72 | 4.58 | 9 | 4 | 5 | \$36,383.01 | \$868.29 | 2.44\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$3,008.74 | \$36,104.88 | 4.58 | 9 | 4 | 5 | \$36,383.01 | \$278.13 | 0.77\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,913.41 | \$34,960.92 | 0.83 | 9 | 3 | 4 | \$35,323.31 | \$362.39 | 1.04\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,919.67 | \$35,036.04 | 4.58 | 9 | 3 | 4 | \$35,323.31 | \$287.27 | 0.82\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 3.92 | 9 | 3 | 4 | \$35,323.31 | \$297.35 | 0.85\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,769.56 | \$33,234.72 | 4.17 | 9 | 1 | 2 | \$33,295.61 | \$60.89 | 0.18\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 4.58 | 9 | 3 | 4 | \$35,323.31 | \$362.51 | 1.04\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 0.75 | 9 | 3 | 4 | \$35,323.31 | \$362.51 | 1.04\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,910.92 | \$34,931.04 | 4.58 | 9 | 3 | 4 | \$35,323.31 | \$392.27 | 1.12\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,997.98 | \$35,975.76 | 4.58 | 9 | 4 | 5 | \$36,383.01 | \$407.25 | 1.13\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 0.83 | 9 | 3 | 4 | \$35,323.31 | \$297.35 | 0.85\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 6 | \$3,035.16 | \$36,421.92 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$1,052.58 | 2.89\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,101.89 | \$37,222.68 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$251.82 | 0.68\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,263.46 | \$39,161.52 | 4.58 | 9 | 7 | 8 | \$39,756.70 | \$595.18 | 1.52\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,119.40 | \$37,432.80 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$41.70 | 0.11\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,367.10 | \$40,405.20 | 4.58 | 9 | 8 | 9 | \$40,949.40 | \$544.20 | 1.35\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,125.07 | \$37,500.84 | 1.92 | 9 | 6 | 7 | \$38,598.74 | \$1,097.90 | 2.93\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,172.10 | \$38,065.20 | 4.58 | 9 | 6 | 7 | \$38,598.74 | \$533.54 | 1.40\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,037.64 | \$36,451.68 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$1,022.82 | 2.81\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 1 | \$3,102.88 | \$37,234.56 | 1.92 | 9 | 5 | 6 | \$37,474.50 | \$239.94 | 0.64\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$3,102.82 | \$37,233.84 | 1.17 | 9 | 5 | 6 | \$37,474.50 | \$240.66 | 0.65\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$2,787.15 | \$33,445.80 | 1.75 | 9 | 2 | 3 | \$34,294.48 | \$848.68 | 2.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$3,324.58 | \$39,894.96 | 4.58 | 9 | 8 | 9 | \$40,949.40 | \$1,054.44 | 2.64\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$2,967.90 | \$35,614.80 | 1.66 | 9 | 4 | 5 | \$36,383.01 | \$768.21 | 2.16\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$3,103.93 | \$37,247.16 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$227.34 | 0.61\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$2,787.15 | \$33,445.80 | 1.33 | 9 | 2 | 3 | \$34,294.48 | \$848.68 | 2.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$3,018.66 | \$36,223.92 | 2.08 | 9 | 4 | 5 | \$36,383.01 | \$159.09 | 0.44\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$3,522.70 | \$42,272.40 | 4.58 | 9 | 10 | 11 | \$43,443.22 | \$1,170.82 | 2.77\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$2,981.15 | \$35,773.80 | 3.17 | 9 | 4 | 5 | \$36,383.01 | \$609.21 | 1.70\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$2,884.56 | \$34,614.72 | 4.58 | 9 | 3 | 4 | \$35,323.31 | \$708.59 | 2.05\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$3,326.33 | \$39,915.96 | 4.58 | 9 | 8 | 9 | \$40,949.40 | \$1,033.44 | 2.59\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$3,306.58 | \$39,678.96 | 4.58 | 9 | 7 | 8 | \$39,756.70 | \$77.74 | 0.20\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$3,196.23 | \$38,354.76 | 4.58 | 9 | 6 | 7 | \$38,598.74 | \$243.98 | 0.64\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$3,234.37 | \$38,812.44 | 4.58 | 9 | 7 | 8 | \$39,756.70 | \$944.26 | 2.43\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 3 | \$3,045.09 | \$36,541.08 | 4.58 | 9 | 5 | 6 | \$37,474.50 | \$933.42 | 2.55\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,007.57 | \$36,090.84 | 11.17 | 9 | 4 | 5 | \$36,383.01 | \$292.17 | 0.81\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,151.03 | \$37,812.36 | 19.72 | 9 | 6 | 7 | \$38,598.74 | \$786.38 | 2.08\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,114.29 | \$37,371.48 | 13.63 | 9 | 5 | 6 | \$37,474.50 | \$103.02 | 0.28\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,224.81 | \$38,697.72 | 26.93 | 9 | 7 | 8 | \$39,756.70 | \$1,058.98 | 2.74\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,119.58 | \$37,434.96 | 3.29 | 9 | 5 | 6 | \$37,474.50 | \$39.54 | 0.11\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NET |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Superintendent II | District 2 | \$3,106.85 | \$37,282.20 | 19.34 | 9 | 5 | 6 | \$37,474.50 | \$192.30 | 0.52\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$2,968.30 | \$35,619.60 | 9.46 | 9 | 4 | 5 | \$36,383.01 | \$763.41 | 2.14\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,054.43 | \$36,653.16 | 15.38 | 9 | 5 | 6 | \$37,474.50 | \$821.34 | 2.24\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,087.16 | \$37,045.92 | 11.25 | 9 | 5 | 6 | \$37,474.50 | \$428.58 | 1.16\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$2,511.12 | \$30,133.44 | 6.04 | 9 | 0 | 1 | \$32,325.84 | \$2,192.40 | 7.28\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,016.68 | \$36,200.16 | 14.42 | 9 | 4 | 5 | \$36,383.01 | \$182.85 | 0.51\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 3.92 | 9 | 1 | 2 | \$33,295.61 | \$180.89 | 0.55\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 5.46 | 9 | 1 | 2 | \$33,295.61 | \$180.89 | 0.55\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,007.57 | \$36,090.84 | 13.05 | 9 | 4 | 5 | \$36,383.01 | \$292.17 | 0.81\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,108.99 | \$37,307.88 | 9.25 | 9 | 5 | 6 | \$37,474.50 | \$166.62 | 0.45\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$2,976.82 | \$35,721.84 | 10.34 | 9 | 4 | 5 | \$36,383.01 | \$661.17 | 1.85\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,172.11 | \$38,065.32 | 28.67 | 9 | 6 | 7 | \$38,598.74 | \$533.42 | 1.40\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$2,918.83 | \$35,025.96 | 8.42 | 9 | 3 | 4 | \$35,323.31 | \$297.35 | 0.85\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$2,918.83 | \$35,025.96 | 8.79 | 9 | 3 | 4 | \$35,323.31 | \$297.35 | 0.85\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,119.57 | \$37,434.84 | 20.72 | 9 | 5 | 6 | \$37,474.50 | \$39.66 | 0.11\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,054.23 | \$36,650.76 | 28.77 | 9 | 5 | 6 | \$37,474.50 | \$823.74 | 2.25\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,076.09 | \$36,913.08 | 17.84 | 9 | 5 | 6 | \$37,474.50 | \$561.42 | 1.52\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 3.13 | 9 | 1 | 2 | \$33,295.61 | \$180.89 | 0.55\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II | District 2 | \$3,174.46 | \$38,093.52 | 13.42 | 9 | 6 | 7 | \$38,598.74 | \$505.22 | 1.33\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent II Averages |  |  | \$36,771.55 | 5.70 | 9 | 4.78 | 5.78 | \$37,309.40 | \$537.86 | 1.47\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NET |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Superintendent I | District 7 | \$2,782.89 | \$33,394.68 | 1.41 | 8 | 5 | 6 | \$34,067.73 | \$673.05 | 2.02\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 5 | \$2,785.63 | \$33,427.56 | 4.58 | 8 | 5 | 6 | \$34,067.73 | \$640.17 | 1.92\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 5 | \$2,714.49 | \$32,573.88 | 2.83 | 8 | 4 | 5 | \$33,075.47 | \$501.59 | 1.54\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 5 | \$2,883.65 | \$34,603.80 | 3.58 | 8 | 6 | 7 | \$35,089.76 | \$485.96 | 1.40\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 5 | \$2,805.06 | \$33,660.72 | 2.83 | 8 | 5 | 6 | \$34,067.73 | \$407.01 | 1.21\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 5 | \$2,851.05 | \$34,212.60 | 1.00 | 8 | 6 | 7 | \$35,089.76 | \$877.16 | 2.56\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 5 | \$3,018.90 | \$36,226.80 | 4.58 | 8 | 8 | 9 | \$37,226.73 | \$999.93 | 2.76\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 5 | \$2,853.78 | \$34,245.36 | 4.58 | 8 | 6 | 7 | \$35,089.76 | \$844.40 | 2.47\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 6 | \$2,751.11 | \$33,013.32 | 0.75 | 8 | 4 | 5 | \$33,075.47 | \$62.15 | 0.19\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 6 | \$2,670.39 | \$32,044.68 | 0.75 | 8 | 3 | 4 | \$32,112.10 | \$67.42 | 0.21\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 6 | \$2,511.12 | \$30,133.44 | 1.25 | 8 | 1 | 2 | \$30,268.74 | \$135.30 | 0.45\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 1 | \$2,565.44 | \$30,785.28 | 3.25 | 8 | 2 | 3 | \$31,176.80 | \$391.52 | 1.27\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 1 | \$2,766.89 | \$33,202.68 | 3.66 | 8 | 5 | 6 | \$34,067.73 | \$865.05 | 2.61\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 1 | \$2,855.92 | \$34,271.04 | 5.92 | 8 | 6 | 7 | \$35,089.76 | \$818.72 | 2.39\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I | District 1 | \$2,865.23 | \$34,382.76 | 1.25 | 8 | 6 | 7 | \$35,089.76 | \$707.00 | 2.06\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Superintendent I Averages |  |  | \$33,345.24 | 2.82 | 8 | 4.80 | 5.80 | \$33,910,34 | \$565.10 | 1.67\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |

## Maintenance Supervisor

| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | enur | rent Grade | urr | ep | Next Step Sala | ep | cent to Next St | $\begin{array}{r} \text { O-NE } \\ \text { National Mean } \\ \hline \end{array}$ | ms Mean | Bureau of Labor Statistics National Mean Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Supervisor | District 6 | \$2,621.89 | \$31,462.68 | 0.92 | 7 | 6 | 7 | \$31,899.78 | \$437.10 | 1.39\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Supervisor | District 1 | \$2,053.58 | \$24,642.96 | 1.25 | 7 | 1 | 2 | \$25,517.03 | \$874.07 | 3.55\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Supervisor | District 1 | \$2,053.58 | \$24,642.96 | 3.25 | 7 | 1 | 2 | \$25,517.03 | \$874.07 | 3.55\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Maintenance Supervisor Averages |  |  | \$26,916,20 | 1.80 | 7 | 2.67 | 3.67 | \$27,644.61 | \$728.41 | 2.71\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | $\begin{array}{r} \text { O-NE } \\ \text { National Mean } \end{array}$ | MS Mean | Bureau of Labor Statistics National Mean Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician IV | District 7 | \$2,333.72 | \$28,004.64 | 0.75 | 6 | 5 | 6 | \$28,155.15 | \$150.51 | 0.54\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,126.41 | \$25,516.92 | 1.00 | 6 | 2 | 3 | \$25,765.95 | \$249.03 | 0.98\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.17 | 6 | 4 | 5 | \$27,335.10 | \$303.18 | 1.12\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,414.79 | \$28,977.48 | 4.67 | 6 | 6 | 7 | \$28,999.80 | \$22.32 | 0.08\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.67 | 6 | 4 | 5 | \$27,335.10 | \$303.18 | 1.12\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,512.88 | \$30,154.56 | 4.00 | 6 | 8 | 9 | \$30,765.89 | \$611.33 | 2.03\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.83 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.08 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,353.36 | \$28,240.32 | 1.17 | 6 | 6 | 7 | \$28,999.80 | \$759.48 | 2.69\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,738.43 | \$32,861.16 | 1.17 | 6 | 11 | 12 | \$33,618.72 | \$757.56 | 2.31\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,126.40 | \$25,516.80 | N/A | 6 | 2 | 3 | \$25,765.95 | \$249.15 | 0.98\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,823.66 | \$33,883.92 | 4.17 | 6 | 12 | 13 | \$34,627.28 | \$743.36 | 2.19\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,346.15 | \$28,153.80 | 3.66 | 6 | 5 | 6 | \$28,155.15 | \$1.35 | 0.00\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 7 | \$2,264.62 | \$27,175.44 | 1.66 | 6 | 4 | 5 | \$27,335.10 | \$159.66 | 0.59\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 5.08 | 6 | 5 | 6 | \$28,155.15 | \$1.47 | 0.01\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,264.62 | \$27,175.44 | 0.75 | 6 | 4 | 5 | \$27,335.10 | \$159.66 | 0.59\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.08 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,299.83 | \$27,597.96 | 2.92 | 6 | 5 | 6 | \$28,155.15 | \$557.19 | 2.02\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,230.35 | \$26,764.20 | 1.17 | 6 | 4 | 5 | \$27,335.10 | \$570.90 | 2.13\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,216.84 | \$26,602.08 | 2.92 | 6 | 4 | 5 | \$27,335.10 | \$733.02 | 2.76\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.17 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 3.66 | 6 | 5 | 6 | \$28,155.15 | \$1.47 | 0.01\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 5 | \$2,429.48 | \$29,153.76 | 1.41 | 6 | 7 | 8 | \$29,869.80 | \$716.04 | 2.46\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 5 | \$2,461.17 | \$29,534.04 | 1.17 | 6 | 7 | 8 | \$29,869.80 | \$335.76 | 1.14\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 5 | \$2,578.26 | \$30,939.12 | 1.17 | 6 | 9 | 10 | \$31,688.87 | \$749.75 | 2.42\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 5 | \$2,286.59 | \$27,439.08 | 1.17 | 6 | 5 | 6 | \$28,155.15 | \$716.07 | 2.61\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 5 | \$2,250.34 | \$27,004.08 | N/A | 6 | 4 | 5 | \$27,335.10 | \$331.02 | 1.23\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 5 | \$2,783.65 | \$33,403.80 | 4.67 | 6 | 11 | 12 | \$33,618.72 | \$214.92 | 0.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 5 | \$2,421.88 | \$29,062.56 | 4.58 | 6 | 7 | 8 | \$29,869.80 | \$807.24 | 2.78\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 5 | \$2,339.99 | \$28,079.88 | 0.75 | 6 | 5 | 6 | \$28,155.15 | \$75.27 | 0.27\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 5 | \$2,831.51 | \$33,978.12 | 1.17 | 6 | 12 | 13 | \$34,627.28 | \$649.16 | 1.91\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 5 | \$2,105.35 | \$25,264.20 | 1.58 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 6 | \$2,230.35 | \$26,764.20 | 3.75 | 6 | 4 | 5 | \$27,335.10 | \$570.90 | 2.13\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 0.75 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 6 | \$2,379.22 | \$28,550.64 | 0.83 | 6 | 6 | 7 | \$28,999.80 | \$449.16 | 1.57\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 6 | \$2,308.72 | \$27,704.64 | 1.41 | 6 | 5 | 6 | \$28,155.15 | \$450.51 | 1.63\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.75 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 6 | \$2,180.35 | \$26,164.20 | 1.25 | 6 | 3 | 4 | \$26,538.93 | \$374.73 | 1.43\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 6 | \$2,097.95 | \$25,175.40 | 1.66 | 6 | 2 | 3 | \$25,765.95 | \$590.55 | 2.35\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NET |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician IV | District 2 | \$2,653.21 | \$31,838.52 | 27.20 | 6 | 10 | 11 | \$32,639.53 | \$801.01 | 2.52\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 2 | \$2,264.62 | \$27,175.44 | 8.00 | 6 | 4 | 5 | \$27,335.10 | \$159.66 | 0.59\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 10.79 | 6 | 4 | 5 | \$27,335.10 | \$570.90 | 2.13\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 10.71 | 6 | 4 | 5 | \$27,335.10 | \$570.90 | 2.13\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 2 | \$2,264.62 | \$27,175.44 | 8.17 | 6 | 4 | 5 | \$27,335.10 | \$159.66 | 0.59\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 2 | \$2,323.34 | \$27,880.08 | 9.92 | 6 | 5 | 6 | \$28,155.15 | \$275.07 | 0.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 3 | \$2,322.16 | \$27,865.92 | 4.67 | 6 | 5 | 6 | \$28,155.15 | \$289.23 | 1.04\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 3 | \$2,264.62 | \$27,175.44 | 0.75 | 6 | 4 | 5 | \$27,335.10 | \$159.66 | 0.59\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 3 | \$2,368.14 | \$28,417.68 | 3.33 | 6 | 6 | 7 | \$28,999.80 | \$582.12 | 2.05\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 3 | \$2,252.65 | \$27,031.80 | 1.58 | 6 | 4 | 5 | \$27,335.10 | \$303.30 | 1.12\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 3 | \$2,315.52 | \$27,786.24 | 3.33 | 6 | 5 | 6 | \$28,155.15 | \$368.91 | 1.33\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 3 | \$2,313.69 | \$27,764.28 | 1.92 | 6 | 5 | 6 | \$28,155.15 | \$390.87 | 1.41\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 0.75 | 6 | 7 | 8 | \$29,869.80 | \$629.52 | 2.15\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,314.09 | \$27,769.08 | 1.17 | 6 | 5 | 6 | \$28,155.15 | \$386.07 | 1.39\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,397.43 | \$28,769.16 | 1.83 | 6 | 6 | 7 | \$28,999.80 | \$230.64 | 0.80\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 1.92 | 6 | 7 | 8 | \$29,869.80 | \$629.52 | 2.15\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,714.64 | \$32,575.68 | 8.25 | 6 | 10 | 11 | \$32,639.53 | \$63.85 | 0.20\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$3,028.76 | \$36,345.12 | 8.25 | 6 | 14 | 15 | \$36,736.08 | \$390.96 | 1.08\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,429.48 | \$29,153.76 | 7.50 | 6 | 7 | 8 | \$29,869.80 | \$716.04 | 2.46\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 2.00 | 6 | 2 | 3 | \$25,765.95 | \$501.75 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV | District 1 | \$2,388.68 | \$28,664.16 | 1.17 | 6 | 6 | 7 | \$28,999.80 | \$335.64 | 1.17\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician IV Averages |  |  | \$27,825.51 | 3.27 | 6 | 5.00 | 6.00 | \$28,256.92 | \$431.41 | 1.56\% | \$36,630.00 | \$28,620,00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NE | Ms Mean | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.66 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,270.17 | \$27,242.04 | 2.66 | 5 | 8 | 9 | \$27,968.99 | \$726.95 | 2.67\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,644.12 | \$31,729.44 | 2.83 | 5 | 13 | 14 | \$32,423.73 | \$694.29 | 2.19\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,129.47 | \$25,553.64 | 4.00 | 5 | 5 | 6 | \$25,595.59 | \$41.95 | 0.16\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,270.57 | \$27,246.84 | 1.33 | 5 | 8 | 9 | \$27,968.99 | \$722.15 | 2.65\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | 5 | 5 | 6 | \$25,595.59 | \$589.27 | 2.36\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.83 | \$23,505.96 | 4.00 | 5 | 3 | 4 | \$24,126.30 | \$620.34 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.17 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,574.55 | \$30,894.60 | 3.25 | 5 | 12 | 13 | \$31,479.35 | \$584.75 | 1.89\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,198.86 | \$26,386.32 | 3.25 | 5 | 7 | 8 | \$27,154.36 | \$768.04 | 2.91\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 3.33 | 5 | 7 | 8 | \$27,154.36 | \$671.92 | 2.54\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | 5 | 7 | 8 | \$27,154.36 | \$758.44 | 2.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 4.17 | 5 | 7 | 8 | \$27,154.36 | \$758.44 | 2.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 2.83 | 5 | 6 | 7 | \$26,363.46 | \$457.14 | 1.76\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | 5 | 7 | 8 | \$27,154.36 | \$758.44 | 2.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 3.83 | 5 | 5 | 6 | \$25,595.59 | \$589.27 | 2.36\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,223.49 | \$26,681.88 | 4.00 | 5 | 7 | 8 | \$27,154.36 | \$472.48 | 1.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | 5 | 5 | 6 | \$25,595.59 | \$589.27 | 2.36\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,245.73 | \$26,948.76 | 0.66 | 5 | 7 | 8 | \$27,154.36 | \$205.60 | 0.76\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.66 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,033.86 | \$24,406.32 | 3.75 | 5 | 4 | 5 | \$24,850.09 | \$443.77 | 1.82\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.83 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.25 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,205.82 | \$26,469.84 | 4.33 | 5 | 7 | 8 | \$27,154.36 | \$684.52 | 2.59\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.50 | 5 | 8 | 9 | \$27,968.99 | \$287.03 | 1.04\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.50 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 5.17 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,353.93 | \$28,247.16 | 11.92 | 5 | 9 | 10 | \$28,808.06 | \$560.90 | 1.99\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.33 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,187.24 | \$26,246.88 | 4.00 | 5 | 6 | 7 | \$26,363.46 | \$116.58 | 0.44\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-N |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician III | District 7 | \$2,148.73 | \$25,784.76 | 3.75 | 5 | 6 | 7 | \$26,363.46 | \$578.70 | 2.24\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,142.98 | \$25,715.76 | 3.75 | 5 | 6 | 7 | \$26,363.46 | \$647.70 | 2.52\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 4.25 | 5 | 7 | 8 | \$27,154.36 | \$671.92 | 2.54\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,703.25 | \$32,439.00 | 6.25 | 5 | 14 | 15 | \$33,396.44 | \$957.44 | 2.95\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,242.20 | \$26,906.40 | 0.75 | 5 | 7 | 8 | \$27,154.36 | \$247.96 | 0.92\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.75 | 5 | 8 | 9 | \$27,968.99 | \$287.03 | 1.04\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 3.75 | 5 | 6 | 7 | \$26,363.46 | \$457.14 | 1.76\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 2.17 | 5 | 7 | 8 | \$27,154.36 | \$671.92 | 2.54\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,531.07 | \$30,372.84 | 20.68 | 5 | 11 | 12 | \$30,562.47 | \$189.63 | 0.62\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,250.94 | \$27,011.28 | 1.17 | 5 | 7 | 8 | \$27,154.36 | \$143.08 | 0.53\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 4.41 | 5 | 7 | 8 | \$27,154.36 | \$758.56 | 2.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.25 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,098.05 | \$25,176.60 | 3.66 | 5 | 5 | 6 | \$25,595.59 | \$418.99 | 1.66\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,290.20 | \$27,482.40 | 7.67 | 5 | 8 | 9 | \$27,968.99 | \$486.59 | 1.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,086.28 | \$25,035.36 | 3.66 | 5 | 5 | 6 | \$25,595.59 | \$560.23 | 2.24\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.50 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,372.65 | \$28,471.80 | 10.09 | 5 | 9 | 10 | \$28,808.06 | \$336.26 | 1.18\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.17 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.25 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,245.57 | \$26,946.84 | 1.17 | 5 | 7 | 8 | \$27,154.36 | \$207.52 | 0.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 3.92 | 5 | 7 | 8 | \$27,154.36 | \$671.92 | 2.54\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.66 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.00 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,438.88 | \$29,266.56 | 4.41 | 5 | 10 | 11 | \$29,672.30 | \$405.74 | 1.39\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.92 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,313.97 | \$27,767.64 | 11.75 | 5 | 8 | 9 | \$27,968.99 | \$201.35 | 0.73\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,200.39 | \$26,404.68 | 3.41 | 5 | 7 | 8 | \$27,154.36 | \$749.68 | 2.84\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.41 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 9.34 | 5 | 8 | 9 | \$27,968.99 | \$573.11 | 2.09\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 5.08 | 5 | 7 | 8 | \$27,154.36 | \$758.56 | 2.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,187.23 | \$26,246.76 | 3.25 | 5 | 6 | 7 | \$26,363.46 | \$116.70 | 0.44\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 1.58 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,162.23 | \$25,946.76 | 4.33 | 5 | 6 | 7 | \$26,363.46 | \$416.70 | 1.61\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,402.20 | \$28,826.40 | 12.09 | 5 | 10 | 11 | \$29,672.30 | \$845.90 | 2.93\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 0.75 | 5 | 7 | 8 | \$27,154.36 | \$473.20 | 1.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,206.87 | \$26,482.44 | 2.66 | 5 | 7 | 8 | \$27,154.36 | \$671.92 | 2.54\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,162.23 | \$25,946.76 | 4.33 | 5 | 6 | 7 | \$26,363.46 | \$416.70 | 1.61\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,121.83 | \$25,461.96 | 1.17 | 5 | 5 | 6 | \$25,595.59 | \$133.63 | 0.52\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 2.83 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.25 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.25 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-N |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.33 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 6.67 | 5 | 7 | 8 | \$27,154.36 | \$473.20 | 1.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 5.92 | 5 | 7 | 8 | \$27,154.36 | \$758.56 | 2.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,117.21 | \$25,406.52 | 8.17 | 5 | 5 | 6 | \$25,595.59 | \$189.07 | 0.74\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.17 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 3.92 | 5 | 7 | 8 | \$27,154.36 | \$758.56 | 2.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,167.19 | \$26,006.28 | 1.75 | 5 | 6 | 7 | \$26,363.46 | \$357.18 | 1.37\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.92 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,727.60 | \$32,731.20 | 4.33 | 5 | 14 | 15 | \$33,396.44 | \$665.24 | 2.03\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 7.00 | 5 | 7 | 8 | \$27,154.36 | \$473.20 | 1.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,141.88 | \$25,702.56 | 6.75 | 5 | 6 | 7 | \$26,363.46 | \$660.90 | 2.57\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 3.50 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,661.51 | \$31,938.12 | 15.76 | 5 | 13 | 14 | \$32,423.73 | \$485.61 | 1.52\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,225.09 | \$26,701.08 | 1.66 | 5 | 7 | 8 | \$27,154.36 | \$453.28 | 1.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,140.10 | \$25,681.20 | 2.75 | 5 | 6 | 7 | \$26,363.46 | \$682.26 | 2.66\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,592.70 | \$19,112.40 | N/A | 5 | 0 | 1 | \$22,078.98 | \$2,966.58 | 15.52\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 13.09 | 5 | 8 | 9 | \$27,968.99 | \$573.11 | 2.09\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,083.86 | \$25,006.32 | 4.67 | 5 | 5 | 6 | \$25,595.59 | \$589.27 | 2.36\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,038.49 | \$24,461.88 | 4.67 | 5 | 4 | 5 | \$24,850.09 | \$388.21 | 1.59\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,522.22 | \$30,266.64 | 11.67 | 5 | 11 | 12 | \$30,562.47 | \$295.83 | 0.98\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,438.88 | \$29,266.56 | 2.75 | 5 | 10 | 11 | \$29,672.30 | \$405.74 | 1.39\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,272.58 | \$27,270.96 | 1.17 | 5 | 8 | 9 | \$27,968.99 | \$698.03 | 2.56\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 9.84 | 5 | 8 | 9 | \$27,968.99 | \$573.11 | 2.09\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,042.19 | \$24,506.28 | 1.58 | 5 | 4 | 5 | \$24,850.09 | \$343.81 | 1.40\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.83 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.83 | \$23,505.96 | 1.08 | 5 | 3 | 4 | \$24,126.30 | \$620.34 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 1.83 | 5 | 8 | 9 | \$27,968.99 | \$573.11 | 2.09\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,275.39 | \$27,304.68 | 2.33 | 5 | 8 | 9 | \$27,968.99 | \$664.31 | 2.43\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 1.08 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.33 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.66 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.41 | 5 | 5 | 6 | \$25,595.59 | \$589.27 | 2.36\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,118.13 | \$25,417.56 | 1.58 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.85 | \$23,506.20 | 0.83 | 5 | 3 | 4 | \$24,126.30 | \$620.10 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,470.05 | \$29,640.60 | 13.76 | 5 | 10 | 11 | \$29,672.30 | \$31.70 | 0.11\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 9.84 | 5 | 8 | 9 | \$27,968.99 | \$373.91 | 1.35\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,762.39 | \$33,148.68 | 0.83 | 5 | 14 | 15 | \$33,396.44 | \$247.76 | 0.75\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 0.83 | 5 | 5 | 6 | \$25,595.59 | \$189.31 | 0.75\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NE |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  | Percent to Next Step | National Mean | MS Mean | National Mean Salary |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 1.25 | 5 | 6 | 7 | \$26,363.46 | \$357.18 | 1.37\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,242.19 | \$26,906.28 | 0.83 | 5 | 7 | 8 | \$27,154.36 | \$248.08 | 0.92\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 2.66 | 5 | 4 | 5 | \$24,850.09 | \$443.77 | 1.82\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.50 | 5 | 6 | 7 | \$26,363.46 | \$357.06 | 1.37\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.50 | 5 | 5 | 6 | \$25,595.59 | \$589.27 | 2.36\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.58 | 5 | 5 | 6 | \$25,595.59 | \$589.27 | 2.36\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.25 | 5 | 5 | 6 | \$25,595.59 | \$589.27 | 2.36\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,179.97 | \$26,159.64 | 4.50 | 5 | 6 | 7 | \$26,363.46 | \$203.82 | 0.78\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.75 | 5 | 6 | 7 | \$26,363.46 | \$357.06 | 1.37\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,549.76 | \$30,597.12 | 10.25 | 5 | 12 | 13 | \$31,479.35 | \$882.23 | 2.88\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 3.33 | 5 | 4 | 5 | \$24,850.09 | \$443.77 | 1.82\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,570.91 | \$30,850.92 | 0.75 | 5 | 12 | 13 | \$31,479.35 | \$628.43 | 2.04\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,201.46 | \$26,417.52 | 1.33 | 5 | 7 | 8 | \$27,154.36 | \$736.84 | 2.79\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 3.25 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 12.50 | 5 | 8 | 9 | \$27,968.99 | \$373.91 | 1.35\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.66 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,242.20 | \$26,906.40 | 9.01 | 5 | 7 | 8 | \$27,154.36 | \$247.96 | 0.92\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.92 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,524.11 | \$30,289.32 | 8.59 | 5 | 11 | 12 | \$30,562.47 | \$273.15 | 0.90\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 0.83 | 5 | 6 | 7 | \$26,363.46 | \$357.18 | 1.37\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 2.83 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,167.60 | \$26,011.20 | 1.17 | 5 | 6 | 7 | \$26,363.46 | \$352.26 | 1.35\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 1.66 | 5 | 5 | 6 | \$25,595.59 | \$189.31 | 0.75\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$2,042.19 | \$24,506.28 | 1.66 | 5 | 5 | 6 | \$25,595.59 | \$1,089.31 | 4.45\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,188.13 | \$26,257.56 | 11.05 | 5 | 6 | 7 | \$26,363.46 | \$105.90 | 0.40\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,223.30 | \$26,679.60 | 14.59 | 5 | 7 | 8 | \$27,154.36 | \$474.76 | 1.78\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 8.71 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,167.60 | \$26,011.20 | 9.25 | 5 | 6 | 7 | \$26,363.46 | \$352.26 | 1.35\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.87 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.96 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 11.84 | 5 | 8 | 9 | \$27,968.99 | \$573.11 | 2.09\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,539.76 | \$30,477.12 | 27.60 | 5 | 11 | 12 | \$30,562.47 | \$85.35 | 0.28\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,306.83 | \$27,681.96 | 15.59 | 5 | 8 | 9 | \$27,968.99 | \$287.03 | 1.04\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,184.38 | \$26,212.56 | 9.84 | 5 | 6 | 7 | \$26,363.46 | \$150.90 | 0.58\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 21.76 | 5 | 7 | 8 | \$27,154.36 | \$472.48 | 1.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 14.59 | 5 | 8 | 9 | \$27,968.99 | \$573.11 | 2.09\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-N |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician III | District 2 | \$2,402.20 | \$28,826.40 | 20.42 | 5 | 10 | 11 | \$29,672.30 | \$845.90 | 2.93\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | 5 | 0 | 1 | \$22,078.98 | \$330.54 | 1.52\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,206.87 | \$26,482.44 | 11.17 | 5 | 7 | 8 | \$27,154.36 | \$671.92 | 2.54\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 7.58 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,118.33 | \$25,419.96 | 8.55 | 5 | 5 | 6 | \$25,595.59 | \$175.63 | 0.69\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.34 | 5 | 7 | 8 | \$27,154.36 | \$472.48 | 1.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,078.32 | \$24,939.84 | 8.17 | 5 | 5 | 6 | \$25,595.59 | \$655.75 | 2.63\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,077.00 | \$24,924.00 | 16.93 | 5 | 5 | 6 | \$25,595.59 | \$671.59 | 2.69\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,637.16 | \$31,645.92 | 34.77 | 5 | 13 | 14 | \$32,423.73 | \$777.81 | 2.46\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,548.46 | \$30,581.52 | 27.60 | 5 | 12 | 13 | \$31,479.35 | \$897.83 | 2.94\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.79 | 5 | 6 | 7 | \$26,363.46 | \$416.70 | 1.61\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.13 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,032.04 | \$24,384.48 | 4.83 | 5 | 4 | 5 | \$24,850.09 | \$465.61 | 1.91\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.84 | 5 | 6 | 7 | \$26,363.46 | \$416.70 | 1.61\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,083.86 | \$25,006.32 | 10.46 | 5 | 5 | 6 | \$25,595.59 | \$589.27 | 2.36\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.96 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.42 | 5 | 7 | 8 | \$27,154.36 | \$472.48 | 1.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,635.82 | \$31,629.84 | 24.59 | 5 | 13 | 14 | \$32,423.73 | \$793.89 | 2.51\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,154.75 | \$25,857.00 | 3.79 | 5 | 6 | 7 | \$26,363.46 | \$506.46 | 1.96\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 1.87 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,591.84 | \$31,102.08 | 28.88 | 5 | 12 | 13 | \$31,479.35 | \$377.27 | 1.21\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.04 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.62 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,060.38 | \$24,724.56 | 10.75 | 5 | 4 | 5 | \$24,850.09 | \$125.53 | 0.51\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.50 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.00 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,257.99 | \$27,095.88 | 18.38 | 5 | 7 | 8 | \$27,154.36 | \$58.48 | 0.22\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,188.86 | \$26,266.32 | 1.75 | 5 | 6 | 7 | \$26,363.46 | \$97.14 | 0.37\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,411.05 | \$28,932.60 | 4.67 | 5 | 10 | 11 | \$29,672.30 | \$739.70 | 2.56\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,506.72 | \$30,080.64 | 9.01 | 5 | 11 | 12 | \$30,562.47 | \$481.83 | 1.60\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.33 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,187.24 | \$26,246.88 | 2.66 | 5 | 6 | 7 | \$26,363.46 | \$116.58 | 0.44\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,042.20 | \$24,506.40 | 1.58 | 5 | 4 | 5 | \$24,850.09 | \$343.69 | 1.40\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,083.86 | \$25,006.32 | 3.66 | 5 | 5 | 6 | \$25,595.59 | \$589.27 | 2.36\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,083.85 | \$25,006.20 | 4.67 | 5 | 5 | 6 | \$25,595.59 | \$589.39 | 2.36\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,531.07 | \$30,372.84 | 9.01 | 5 | 11 | 12 | \$30,562.47 | \$189.63 | 0.62\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,282.19 | \$27,386.28 | 9.01 | 5 | 8 | 9 | \$27,968.99 | \$582.71 | 2.13\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,539.76 | \$30,477.12 | 3.92 | 5 | 11 | 12 | \$30,562.47 | \$85.35 | 0.28\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,206.87 | \$26,482.44 | 3.92 | 5 | 7 | 8 | \$27,154.36 | \$671.92 | 2.54\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 2.00 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$1,812.37 | \$21,748.44 | 0.75 | 5 | 0 | 1 | \$22,078.98 | \$330.54 | 1.52\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,572.67 | \$30,872.04 | 6.17 | 5 | 12 | 13 | \$31,479.35 | \$607.31 | 1.97\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,118.13 | \$25,417.56 | 3.33 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,727.61 | \$32,731.32 | 4.17 | 5 | 14 | 15 | \$33,396.44 | \$665.12 | 2.03\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.25 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,198.86 | \$26,386.32 | 3.25 | 5 | 7 | 8 | \$27,154.36 | \$768.04 | 2.91\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.25 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NET |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician III | District 3 | \$2,140.10 | \$25,681.20 | 4.25 | 5 | 6 | 7 | \$26,363.46 | \$682.26 | 2.66\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.83 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,214.37 | \$26,572.44 | 6.17 | 5 | 7 | 8 | \$27,154.36 | \$581.92 | 2.19\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,282.99 | \$27,395.88 | 1.92 | 5 | 8 | 9 | \$27,968.99 | \$573.11 | 2.09\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,254.04 | \$27,048.48 | 6.83 | 5 | 7 | 8 | \$27,154.36 | \$105.88 | 0.39\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,423.91 | \$29,086.92 | 9.01 | 5 | 10 | 11 | \$29,672.30 | \$585.38 | 2.01\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,199.66 | \$26,395.92 | 3.25 | 5 | 7 | 8 | \$27,154.36 | \$758.44 | 2.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,282.99 | \$27,395.88 | 7.83 | 5 | 8 | 9 | \$27,968.99 | \$573.11 | 2.09\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,545.68 | \$30,548.16 | 4.33 | 5 | 11 | 12 | \$30,562.47 | \$14.31 | 0.05\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,271.41 | \$27,256.92 | 7.83 | 5 | 8 | 9 | \$27,968.99 | \$712.07 | 2.61\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,613.08 | \$31,356.96 | 9.01 | 5 | 12 | 13 | \$31,479.35 | \$122.39 | 0.39\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,199.66 | \$26,395.92 | 4.33 | 5 | 7 | 8 | \$27,154.36 | \$758.44 | 2.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,265.62 | \$27,187.44 | 7.83 | 5 | 8 | 9 | \$27,968.99 | \$781.55 | 2.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,245.57 | \$26,946.84 | 7.83 | 5 | 7 | 8 | \$27,154.36 | \$207.52 | 0.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,722.00 | \$32,664.00 | 9.01 | 5 | 14 | 15 | \$33,396.44 | \$732.44 | 2.24\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,137.76 | \$25,653.12 | 1.50 | 5 | 6 | 7 | \$26,363.46 | \$710.34 | 2.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 3 | \$2,309.55 | \$27,714.60 | 9.01 | 5 | 8 | 9 | \$27,968.99 | \$254.39 | 0.92\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 7.67 | 5 | 8 | 9 | \$27,968.99 | \$573.11 | 2.09\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,201.46 | \$26,417.52 | 1.83 | 5 | 7 | 8 | \$27,154.36 | \$736.84 | 2.79\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,263.21 | \$27,158.52 | 3.41 | 5 | 8 | 9 | \$27,968.99 | \$810.47 | 2.98\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,167.20 | \$26,006.40 | 1.17 | 5 | 6 | 7 | \$26,363.46 | \$357.06 | 1.37\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,198.86 | \$26,386.32 | 3.25 | 5 | 7 | 8 | \$27,154.36 | \$768.04 | 2.91\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 4.67 | 5 | 7 | 8 | \$27,154.36 | \$671.92 | 2.54\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.25 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.08 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 4.17 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,666.73 | \$32,000.76 | 20.84 | 5 | 13 | 14 | \$32,423.73 | \$422.97 | 1.32\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,327.72 | \$27,932.64 | 15.18 | 5 | 8 | 9 | \$27,968.99 | \$36.35 | 0.13\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,210.10 | \$26,521.20 | 4.67 | 5 | 7 | 8 | \$27,154.36 | \$633.16 | 2.39\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,359.50 | \$28,314.00 | 8.17 | 5 | 9 | 10 | \$28,808.06 | \$494.06 | 1.74\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 12.92 | 5 | 7 | 8 | \$27,154.36 | \$671.92 | 2.54\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,290.20 | \$27,482.40 | 8.08 | 5 | 8 | 9 | \$27,968.99 | \$486.59 | 1.77\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 8.08 | 5 | 8 | 9 | \$27,968.99 | \$573.11 | 2.09\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,522.22 | \$30,266.64 | 12.09 | 5 | 11 | 12 | \$30,562.47 | \$295.83 | 0.98\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 3.33 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,522.22 | \$30,266.64 | 8.08 | 5 | 11 | 12 | \$30,562.47 | \$295.83 | 0.98\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 3.08 | 5 | 7 | 8 | \$27,154.36 | \$758.56 | 2.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 3.25 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,206.87 | \$26,482.44 | 12.76 | 5 | 7 | 8 | \$27,154.36 | \$671.92 | 2.54\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.62 | 5 | 3 | 4 | \$24,126.30 | \$619.98 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 8.79 | 5 | 5 | 6 | \$25,595.59 | \$178.03 | 0.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III | District 2 | \$2,157.24 | \$25,886.88 | 15.42 | 5 | 6 | 7 | \$26,363.46 | \$476.58 | 1.84\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician III Averages |  |  | \$25,779.70 | 5.13 | 5 | 5.79 | 6.79 | \$26,300.49 | \$520.79 | 2.06\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NE | Ms Mean | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$2,160.34 | \$25,924.08 | 14.18 | 4 | 9 | 10 | \$26,189.15 | \$265.07 | 1.02\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$2,412.26 | \$28,947.12 | 12.76 | 4 | 13 | 14 | \$29,476.12 | \$529.00 | 1.83\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.66 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$2,020.71 | \$24,248.52 | 10.34 | 4 | 7 | 8 | \$24,685.78 | \$437.26 | 1.80\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.26 | 4 | 9 | 10 | \$26,189.15 | \$179.39 | 0.69\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 10.42 | 4 | 9 | 10 | \$26,189.15 | \$464.63 | 1.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$2,574.15 | \$30,889.80 | 14.18 | 4 | 15 | 16 | \$31,271.21 | \$381.41 | 1.23\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 9.92 | 4 | 9 | 10 | \$26,189.15 | \$464.63 | 1.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 12.84 | 4 | 9 | 10 | \$26,189.15 | \$464.63 | 1.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$2,431.39 | \$29,176.68 | 14.18 | 4 | 13 | 14 | \$29,476.12 | \$299.44 | 1.03\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.92 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.50 | 4 | 9 | 10 | \$26,189.15 | \$179.39 | 0.69\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.33 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.00 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.33 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.67 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 3.96 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,970.71 | \$23,648.52 | 8.25 | 4 | 6 | 7 | \$23,966.78 | \$318.26 | 1.35\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step |  | O-NET |  | Bureau of Labor Statistics National Mean Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Curent Step | Next St | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | National Mean | MS Mean |  |
| Maintenance Technician II | District 1 | \$2,142.67 | \$25,712.04 | 18.42 | 4 | 9 | 10 | \$26,189.15 | \$477.11 | 1.86\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 8.67 | 4 | 8 | 9 | \$25,426.36 | \$172.96 | 0.68\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.41 | 4 | 6 | 7 | \$23,966.78 | \$307.10 | 1.30\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.83 | 4 | 6 | 7 | \$23,966.78 | \$307.10 | 1.30\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.92 | 4 | 6 | 7 | \$23,966.78 | \$307.10 | 1.30\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 11.09 | 4 | 9 | 10 | \$26,189.15 | \$464.63 | 1.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 13.09 | 4 | 9 | 10 | \$26,189.15 | \$551.15 | 2.15\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 9.13 | 4 | 8 | 9 | \$25,426.36 | \$172.96 | 0.68\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 12.09 | 4 | 9 | 10 | \$26,189.15 | \$464.63 | 1.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 9.01 | 4 | 9 | 10 | \$26,189.15 | \$551.15 | 2.15\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,963.68 | \$23,564.16 | 5.08 | 4 | 6 | 7 | \$23,966.78 | \$402.62 | 1.71\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,523.72 | \$30,284.64 | 13.09 | 4 | 14 | 15 | \$30,360.40 | \$75.76 | 0.25\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 10.67 | 4 | 9 | 10 | \$26,189.15 | \$464.63 | 1.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 14.42 | 4 | 9 | 10 | \$26,189.15 | \$551.15 | 2.15\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 3.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$2,146.23 | \$25,754.76 | 9.84 | 4 | 9 | 10 | \$26,189.15 | \$434.39 | 1.69\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$2,104.45 | \$25,253.40 | 8.75 | 4 | 8 | 9 | \$25,426.36 | \$172.96 | 0.68\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 1.08 | 4 | 7 | 8 | \$24,685.78 | \$26.14 | 0.11\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$2,143.71 | \$25,724.52 | 11.42 | 4 | 9 | 10 | \$26,189.15 | \$464.63 | 1.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$2,076.94 | \$24,923.28 | N/A | 4 | 8 | 9 | \$25,426.36 | \$503.08 | 2.02\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 7.17 | 4 | 7 | 8 | \$24,685.78 | \$26.14 | 0.11\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$2,040.70 | \$24,488.40 | N/A | 4 | 7 | 8 | \$24,685.78 | \$197.38 | 0.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 5.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 3.33 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$2,143.70 | \$25,724.40 | 11.09 | 4 | 9 | 10 | \$26,189.15 | \$464.75 | 1.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$2,104.44 | \$25,253.28 | 8.75 | 4 | 8 | 9 | \$25,426.36 | \$173.08 | 0.69\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 4.17 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$2,124.98 | \$25,499.76 | 12.09 | 4 | 9 | 10 | \$26,189.15 | \$689.39 | 2.70\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.17 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade |  | Next Step |  | Dollar Increase to Next Step | xt Step | O-NET |  | Bureau of Labor Statistics National Mean Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Monthy Salary | Monthly $\times 12$ |  | Current Grade |  |  |  |  |  | National Mean | MS Mean |  |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$2,375.73 | \$28,508.76 | 23.35 | 4 | 12 | 13 | \$28,617.59 | \$108.83 | 0.38\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.92 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 11.34 | 4 | 9 | 10 | \$26,189.15 | \$560.63 | 2.19\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 3.41 | 4 | 0 | 1 | \$20,071.80 | \$959.40 | 5.02\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | 4 | 0 | 1 | \$20,071.80 | \$959.40 | 5.02\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | 4 | 0 | 1 | \$20,071.80 | \$959.40 | 5.02\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.87 | 4 | 0 | 1 | \$20,071.80 | \$959.40 | 5.02\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 2.87 | 4 | 0 | 1 | \$20,071.80 | \$959.40 | 5.02\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 14.42 | 4 | 9 | 10 | \$26,189.15 | \$560.63 | 2.19\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 0.83 | 4 | 5 | 6 | \$23,268.72 | \$520.32 | 2.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$2,590.88 | \$31,090.56 | 3.25 | 4 | 15 | 16 | \$31,271.21 | \$180.65 | 0.58\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$2,709.37 | \$32,512.44 | 3.25 | 4 | 17 | 18 | \$33,175.63 | \$663.19 | 2.04\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.50 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 1.08 | 4 | 5 | 6 | \$23,268.72 | \$520.32 | 2.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.62 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$2,020.71 | \$24,248.52 | 8.25 | 4 | 7 | 8 | \$24,685.78 | \$437.26 | 1.80\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 3.92 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 5.58 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.58 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$2,020.70 | \$24,248.40 | 9.01 | 4 | 7 | 8 | \$24,685.78 | \$437.38 | 1.80\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.90 | 4 | 6 | 7 | \$23,966.78 | \$307.10 | 1.30\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 1.41 | 4 | 5 | 6 | \$23,268.72 | \$520.32 | 2.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.17 | 4 | 6 | 7 | \$23,966.78 | \$307.10 | 1.30\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,993.60 | \$23,923.20 | 0.41 | 4 | 6 | 7 | \$23,966.78 | \$43.58 | 0.18\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.41 | 4 | 6 | 7 | \$23,966.78 | \$307.10 | 1.30\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 3.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 4.17 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NE | T | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$2,199.65 | \$26,395.80 | 14.18 | 4 | 10 | 11 | \$26,974.82 | \$579.02 | 2.19\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,431.39 | \$29,176.68 | 9.01 | 4 | 13 | 14 | \$29,476.12 | \$299.44 | 1.03\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | 4 | 8 | 9 | \$25,426.36 | \$237.40 | 0.94\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.50 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | 4 | 9 | 10 | \$26,189.15 | \$551.15 | 2.15\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | 4 | 9 | 10 | \$26,189.15 | \$551.15 | 2.15\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | 4 | 8 | 9 | \$25,426.36 | \$237.40 | 0.94\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.92 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.58 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,124.92 | \$25,499.04 | 9.01 | 4 | 9 | 10 | \$26,189.15 | \$690.11 | 2.71\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | 4 | 9 | 10 | \$26,189.15 | \$551.15 | 2.15\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.50 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.17 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,143.70 | \$25,724.40 | 9.01 | 4 | 9 | 10 | \$26,189.15 | \$464.75 | 1.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.66 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,160.34 | \$25,924.08 | 9.01 | 4 | 9 | 10 | \$26,189.15 | \$265.07 | 1.02\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.66 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.50 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | 4 | 9 | 10 | \$26,189.15 | \$464.63 | 1.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | 4 | 8 | 9 | \$25,426.36 | \$237.40 | 0.94\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,054.98 | \$24,659.76 | 6.17 | 4 | 7 | 8 | \$24,685.78 | \$26.02 | 0.11\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | 4 | 9 | 10 | \$26,189.15 | \$464.63 | 1.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 3.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,895.71 | \$22,748.52 | 7.83 | 4 | 5 | 6 | \$23,268.72 | \$520.20 | 2.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.00 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.17 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 8.67 | 4 | 8 | 9 | \$25,426.36 | \$172.96 | 0.68\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,076.94 | \$24,923.28 | 7.08 | 4 | 8 | 9 | \$25,426.36 | \$503.08 | 2.02\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 4.33 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,483.57 | \$29,802.84 | 8.34 | 4 | 14 | 15 | \$30,360.40 | \$557.56 | 1.87\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,937.37 | \$23,248.44 | 5.83 | 4 | 5 | 6 | \$23,268.72 | \$20.28 | 0.09\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.00 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NET |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly X 12 |  |  |  |  |  |  |  | National Mean | MS Mean | National Mean Salary |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 13.59 | 4 | 9 | 10 | \$26,189.15 | \$551.15 | 2.15\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.42 | 4 | 8 | 9 | \$25,426.36 | \$701.80 | 2.84\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$2,076.80 | \$24,921.60 | 15.42 | 4 | 8 | 9 | \$25,426.36 | \$504.76 | 2.03\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$2,053.16 | \$24,637.92 | 14.13 | 4 | 7 | 8 | \$24,685.78 | \$47.86 | 0.19\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$2,077.00 | \$24,924.00 | 16.51 | 4 | 8 | 9 | \$25,426.36 | \$502.36 | 2.02\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$2,047.58 | \$24,570.96 | 12.76 | 4 | 7 | 8 | \$24,685.78 | \$114.82 | 0.47\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 7.67 | 4 | 6 | 7 | \$23,966.78 | \$307.10 | 1.30\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 8.92 | 4 | 6 | 7 | \$23,966.78 | \$307.10 | 1.30\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.45 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.25 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 13.97 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.92 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.45 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.37 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.21 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.79 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.37 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.83 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.13 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.50 | 4 | 3 | 4 | \$21,933.00 | \$184.56 | 0.85\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.30 | 4 | 8 | 9 | \$25,426.36 | \$701.80 | 2.84\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician II Averages |  |  | \$22,934.01 | 4.53 | 4 | 4.76 | 5.76 | \$23,199.07 | \$265.05 | 1.15\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NE |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.04 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 4.13 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.15 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.62 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.25 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.87 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 8.25 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.25 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.58 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.62 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.75 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.00 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NE |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly $\mathbf{1 2}$ |  |  |  |  |  |  | Percent to Next Step | National Mean | MS Mean | National Mean Salary |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,872.32 | \$22,467.84 | 9.59 | 3 | 8 | 9 | \$23,144.87 | \$677.03 | 3.01\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.13 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.21 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.21 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,763.63 | \$21,163.56 | 7.17 | 3 | 6 | 7 | \$21,787.98 | \$624.42 | 2.95\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.62 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.00 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.58 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.54 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.25 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,980.39 | \$23,764.68 | 15.42 | 3 | 9 | 10 | \$23,808.32 | \$43.64 | 0.18\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,916.83 | \$23,001.96 | 14.09 | 3 | 8 | 9 | \$23,144.87 | \$142.91 | 0.62\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,676.04 | \$20,112.48 | N/A | 3 | 4 | 5 | \$20,537.26 | \$424.78 | 2.11\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NE |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | Next Step Salary | dar | Percent to Next Step | National Mean | MS Mean | National Mean Salary |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$2,316.07 | \$27,792.84 | 14.76 | 3 | 15 | 16 | \$28,428.37 | \$635.53 | 2.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,876.04 | \$22,512.48 | 14.09 | 3 | 8 | 9 | \$23,144.87 | \$632.39 | 2.81\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,924.04 | \$23,088.48 | 9.67 | 3 | 8 | 9 | \$23,144.87 | \$56.39 | 0.24\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,924.04 | \$23,088.48 | 10.42 | 3 | 8 | 9 | \$23,144.87 | \$56.39 | 0.24\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.45 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NE |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician I | District 6 | \$1,59270 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358,34 | \$245,94 | 129\% | National Mean | MS Mean | National Mean Salary |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,751.97 | \$21,023.64 | 1.29 | 3 | 5 | 6 | \$21,153.38 | \$129.74 | 0.62\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.96 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 7.54 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 3.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.25 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 5.13 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.13 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.87 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.58 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 3.87 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.29 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 10.67 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.00 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step |  |  | Bureau of Labor Statistics National Mean Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | District \# | Monthiy Salary | Monthly $\times 12$ | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dolar increase to Next Step | Percent to Next Step | National Mean | MS Mean |  |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 27.25 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.00 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.21 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.54 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 2.45 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.13 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.25 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.54 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.54 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.00 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.58 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.87 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,916.83 | \$23,001.96 | 9.01 | 3 | 8 | 9 | \$23,144.87 | \$142.91 | 0.62\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.87 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.17 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.29 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | 3 | 8 | 9 | \$23,144.87 | \$591.95 | 2.62\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | 3 | 8 | 9 | \$23,144.87 | \$591.95 | 2.62\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.96 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step |  |  | Bureau of Labor Statistics National Mean Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | District \# | Monthiy Salary | Monthly $\times 12$ | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | National Mean | MS Mean |  |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.33 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.00 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.29 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | 3 | 8 | 9 | \$23,144.87 | \$56.39 | 0.24\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,717.70 | \$20,612.40 | 0.58 | 3 | 5 | 6 | \$21,153.38 | \$540.98 | 2.62\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | 3 | 8 | 9 | \$23,144.87 | \$56.39 | 0.24\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.54 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.62 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.30 | 3 | 7 | 8 | \$22,441.62 | \$153.66 | 0.69\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.25 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.13 | 3 | 7 | 8 | \$22,441.62 | \$153.66 | 0.69\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 6.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 14.59 | 3 | 7 | 8 | \$22,441.62 | \$439.74 | 2.00\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.58 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.00 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 12.42 | 3 | 7 | 8 | \$22,441.62 | \$353.10 | 1.60\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 11.46 | 3 | 7 | 8 | \$22,441.62 | \$353.10 | 1.60\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.50 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 5.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | 3 | N/A | N/A | N/A | N/A | N/A | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.54 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NE |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician I | District 2 | \$1833.49 | \$22,00188 | 13.97 | 3 | 7 | 8 | \$22,441.62 | \$439 74 | 200\% | National Mean | MS Mean | National Mean Salary |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.00 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 12.01 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 8.88 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.50 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.40 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 14.63 | 3 | 7 | 8 | \$22,441.62 | \$439.74 | 2.00\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.96 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.45 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.50 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.71 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | 3 | N/A | N/A | N/A | N/A | N/A | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | 3 | N/A | N/A | N/A | N/A | N/A | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.54 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 15.26 | 3 | 7 | 8 | \$22,441.62 | \$439.74 | 2.00\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,717.40 | \$20,608.80 | 10.59 | 3 | 5 | 6 | \$21,153.38 | \$544.58 | 2.64\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.45 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.62 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.96 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.88 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.92 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.08 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.50 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.29 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | rrent St | ext Step | Next Step Salary | Dollar Increase to Next St | Percent to Next Step | NET | T | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | 3 | 2 | 3 | \$19,358.34 | \$245.94 | 1.29\% | \$36,630.00 | \$28,620.00 | \$36,630.00 |
| Maintenance Technician I Averages |  |  | \$19,345.37 | 2.45 |  | 2.38 | 3.38 | \$19,598.58 | \$253.21 | 1.31\% | \$36,630,00 | \$28,620.00 | \$36,630.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NET |  | Bureau of Labor Statistics National Mean Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Monthiy Salary |  |  |  |  |  |  |  | Percent to Next Step | National Mean | MS Mean |  |
| Equipment Operations Superintendent | District 2 | \$3,309.85 | \$39,718.20 | 12.67 | 9 | 7 | 8 | \$39,756.70 | \$38.50 | 0.10\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Equipment Operations Superintendent | District 2 | \$3,351.95 | \$40,223.40 | 18.38 | 9 | 8 | 9 | \$40,949.40 | \$726.00 | 1.80\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Equipment Operations Superintendent | District 7 | \$3,012.08 | \$36,144.96 | 2.83 | 9 | 4 | 5 | \$36,383.01 | \$238.05 | 0.66\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Equipment Operations Superintendent | District 1 | \$3,563.65 | \$42,763.80 | 3.75 | 9 | 10 | 11 | \$43,443.22 | \$679.42 | 1.59\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Equipment Operations Superintendent | District 1 | \$3,255.28 | \$39,063.36 | 3.75 | 9 | 7 | 8 | \$39,756.70 | \$693.34 | 1.77\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Equipment Operations Superintendent | District 5 | \$3,512.72 | \$42,152.64 | 3.58 | 9 | 9 | 10 | \$42,177.88 | \$25.24 | 0.06\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Equipment Operations Superintendent | District 5 | \$3,382.83 | \$40,593.96 | 3.58 | 9 | 8 | 9 | \$40,949.40 | \$355.44 | 0.88\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Equipment Operations Superintendent | District 6 | \$3,626.71 | \$43,520.52 | 3.58 | 9 | 11 | 12 | \$44,746.52 | \$1,226.00 | 2.82\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Equipment Operations Superintendent | District 3 | \$2,982.26 | \$35,787.12 | 3.75 | 9 | 4 | 5 | \$36,383.01 | \$595.89 | 1.67\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |
| Equipment Operations Superintendent Averages |  |  | \$39,996.44 | 6.21 | 9 | 7.56 | 8.56 | \$40,505.09 | \$508.65 | 1.26\% | \$63,010.00 | \$51,270.00 | \$63,010.00 |



| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NET |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Equipment Repairer ill |  | \$3,123.06 |  |  |  |  |  | \$38090.01 |  |  | National Mean | Ms Mean | National Mean Salary |
| Equipment Repairer III | District 2 | \$3,123.06 | \$37,476.72 | 20.72 | 7 | 12 | 13 | \$38,090.01 | \$613.29 | 1.64\% |  | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 7 | \$2,759.56 | \$33,114.72 | 0.75 | 7 | 8 | 9 | \$33,842.48 | \$727.76 | 2.20\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 7 | \$3,039.84 | \$36,478.08 | 0.75 | 7 | 11 | 12 | \$36,980.59 | \$502.51 | 1.38\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 1 | \$2,980.87 | \$35,770.44 | 0.75 | 7 | 10 | 11 | \$35,903.49 | \$133.05 | 0.37\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 6 | \$3,241.33 | \$38,895.96 | 0.75 | 7 | 13 | 14 | \$39,232.71 | \$336.75 | 0.87\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 6 | \$2,759.56 | \$33,114.72 | 0.66 | 7 | 8 | 9 | \$33,842.48 | \$727.76 | 2.20\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 6 | \$3,472.65 | \$41,671.80 | 1.17 | 7 | 16 | 17 | \$42,870.64 | \$1,198.84 | 2.88\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 6 | \$3,333.51 | \$40,002.12 | 1.58 | 7 | 14 | 15 | \$40,409.69 | \$407.57 | 1.02\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 1.25 | 7 | 12 | 13 | \$38,090.01 | \$154.17 | 0.41\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 0.92 | 7 | 12 | 13 | \$38,090.01 | \$154.17 | 0.41\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 5 | \$3,168.28 | \$38,019.36 | 0.75 | 7 | 12 | 13 | \$38,090.01 | \$70.65 | 0.19\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 5 | \$3,000.35 | \$36,004.20 | 0.75 | 7 | 11 | 12 | \$36,980.59 | \$976.39 | 2.71\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 5 | \$2,918.83 | \$35,025.96 | 0.75 | 7 | 10 | 11 | \$35,903.49 | \$877.53 | 2.51\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | 7 | 8 | 9 | \$33,842.48 | \$727.76 | 2.20\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | 7 | 8 | 9 | \$33,842.48 | \$727.76 | 2.20\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | 7 | 8 | 9 | \$33,842.48 | \$727.76 | 2.20\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer III Averages |  |  | \$36,299.37 | 2.11 | 7 | 10.81 | 11.81 | \$36,865.85 | \$566.48 | 1.58\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NET |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  | National Mean | MS Mean | National Mean Salary |
| Equipment Repairer II | District 2 | \$2,625.15 | \$31,501.80 | 5.00 | 6 | 9 | 10 | \$31,688.87 | \$187.07 | 0.59\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 2 | \$2,650.00 | \$31,800.00 | 9.88 | 6 | 10 | 11 | \$32,639.53 | \$839.53 | 2.64\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.17 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 1.92 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 2 | \$2,683.13 | \$32,197.56 | 12.38 | 6 | 10 | 11 | \$32,639.53 | \$441.97 | 1.37\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 2 | \$2,907.64 | \$34,891.68 | 20.68 | 6 | 13 | 14 | \$35,666.10 | \$774.42 | 2.22\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 2 | \$2,782.41 | \$33,388.92 | 19.38 | 6 | 11 | 12 | \$33,618.72 | \$229.80 | 0.69\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.66 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 5.58 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 2.41 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 2 | \$2,897.21 | \$34,766.52 | 21.59 | 6 | 13 | 14 | \$35,666.10 | \$899.58 | 2.59\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.62 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 7 | \$2,465.88 | \$29,590.56 | 2.92 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 7 | \$2,766.02 | \$33,192.24 | 3.25 | 6 | 11 | 12 | \$33,618.72 | \$426.48 | 1.28\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 7 | \$2,730.51 | \$32,766.12 | 3.25 | 6 | 11 | 12 | \$33,618.72 | \$852.60 | 2.60\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 7 | \$3,125.05 | \$37,500.60 | 3.25 | 6 | 15 | 16 | \$37,838.17 | \$337.57 | 0.90\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 7 | \$2,885.03 | \$34,620.36 | 3.25 | 6 | 12 | 13 | \$34,627.28 | \$6.92 | 0.02\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 7 | \$2,885.03 | \$34,620.36 | 3.25 | 6 | 12 | 13 | \$34,627.28 | \$6.92 | 0.02\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 5 | \$2,669.34 | \$32,032.08 | 3.25 | 6 | 10 | 11 | \$32,639.53 | \$607.45 | 1.90\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 5 | \$2,783.35 | \$33,400.20 | 3.25 | 6 | 11 | 12 | \$33,618.72 | \$218.52 | 0.65\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 5 | \$2,707.41 | \$32,488.92 | 3.25 | 6 | 10 | 11 | \$32,639.53 | \$150.61 | 0.46\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 5 | \$2,865.90 | \$34,390.80 | 3.25 | 6 | 12 | 13 | \$34,627.28 | \$236.48 | 0.69\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 5 | \$2,874.60 | \$34,495.20 | 3.25 | 6 | 12 | 13 | \$34,627.28 | \$132.08 | 0.38\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 5 | \$2,782.42 | \$33,389.04 | 3.25 | 6 | 11 | 12 | \$33,618.72 | \$229.68 | 0.69\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 5 | \$2,465.88 | \$29,590.56 | 2.33 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 5 | \$2,738.37 | \$32,860.44 | 1.83 | 6 | 11 | 12 | \$33,618.72 | \$758.28 | 2.31\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 5 | \$2,731.86 | \$32,782.32 | 3.17 | 6 | 11 | 12 | \$33,618.72 | \$836.40 | 2.55\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 5 | \$2,465.90 | \$29,590.80 | 1.41 | 6 | 7 | 8 | \$29,869.80 | \$279.00 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 3.25 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 1 | \$2,824.16 | \$33,889.92 | 3.25 | 6 | 12 | 13 | \$34,627.28 | \$737.36 | 2.18\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 1 | \$2,772.22 | \$33,266.64 | 3.25 | 6 | 11 | 12 | \$33,618.72 | \$352.08 | 1.06\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 1.66 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 0.50 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 3.25 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 1 | \$3,029.39 | \$36,352.68 | 3.25 | 6 | 14 | 15 | \$36,736.08 | \$383.40 | 1.05\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 1 | \$2,669.25 | \$32,031.00 | 3.25 | 6 | 10 | 11 | \$32,639.53 | \$608.53 | 1.90\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 3 | \$2,744.77 | \$32,937.24 | 3.25 | 6 | 11 | 12 | \$33,618.72 | \$681.48 | 2.07\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 3 | \$2,590.88 | \$31,090.56 | 3.25 | 6 | 9 | 10 | \$31,688.87 | \$598.31 | 1.92\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 3 | \$2,728.31 | \$32,739.72 | 3.25 | 6 | 11 | 12 | \$33,618.72 | \$879.00 | 2.68\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 3 | \$2,465.88 | \$29,590.56 | 1.25 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 3 | \$2,966.78 | \$35,601.36 | 3.25 | 6 | 13 | 14 | \$35,666.10 | \$64.74 | 0.18\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 3 | \$2,465.88 | \$29,590.56 | 1.25 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 3 | \$2,766.00 | \$33,192.00 | 3.25 | 6 | 11 | 12 | \$33,618.72 | \$426.72 | 1.29\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 6 | \$2,625.15 | \$31,501.80 | 3.25 | 6 | 9 | 10 | \$31,688.87 | \$187.07 | 0.59\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 6 | \$2,465.88 | \$29,590.56 | 0.75 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 6 | \$2,590.88 | \$31,090.56 | 3.25 | 6 | 9 | 10 | \$31,688.87 | \$598.31 | 1.92\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 6 | \$2,921.56 | \$35,058.72 | 3.25 | 6 | 13 | 14 | \$35,666.10 | \$607.38 | 1.73\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II | District 6 | \$2,465.88 | \$29,590.56 | 1.66 | 6 | 7 | 8 | \$29,869.80 | \$279.24 | 0.94\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer II Averages |  |  | \$32,059.94 | 4.36 | 6 | 9.73 | 10.73 | \$32,456.68 | \$396.74 | 1.23\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Current Grade | Current Step | Next Step | Next Step Salary | Dollar Increase to Next Step | Percent to Next Step | O-NET |  | Bureau of Labor Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Equipment Repairer I | District 5 | \$2,151.97 | \$25,823.64 | 1.33 | 5 | 6 | 7 | \$26,363.46 | \$539.82 | 2.09\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | 5 | 6 | 7 | \$26,363.46 | \$551.70 | 2.14\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | 5 | 6 | 7 | \$26,363.46 | \$551.70 | 2.14\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 1 | \$2,355.93 | \$28,271.16 | 3.25 | 5 | 9 | 10 | \$28,808.06 | \$536.90 | 1.90\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 1 | \$2,437.47 | \$29,249.64 | 3.25 | 5 | 10 | 11 | \$29,672.30 | \$422.66 | 1.45\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | 5 | 10 | 11 | \$29,672.30 | \$81.74 | 0.28\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | 5 | 10 | 11 | \$29,672.30 | \$81.74 | 0.28\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | 5 | 10 | 11 | \$29,672.30 | \$81.74 | 0.28\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 6 | \$2,150.98 | \$25,811.76 | 0.96 | 5 | 6 | 7 | \$26,363.46 | \$551.70 | 2.14\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | 1.87 | 5 | 6 | 7 | \$26,363.46 | \$551.70 | 2.14\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | 1.58 | 5 | 6 | 7 | \$26,363.46 | \$551.70 | 2.14\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | N/A | 5 | 6 | 7 | \$26,363.46 | \$551.70 | 2.14\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 7 | \$2,462.21 | \$29,546.52 | 3.25 | 5 | 10 | 11 | \$29,672.30 | \$125.78 | 0.43\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 7 | \$2,460.56 | \$29,526.72 | 3.25 | 5 | 10 | 11 | \$29,672.30 | \$145.58 | 0.49\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.66 | 5 | 6 | 7 | \$26,363.46 | \$551.70 | 2.14\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.75 | 5 | 6 | 7 | \$26,363.46 | \$551.70 | 2.14\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |
| Equipment Repairer I Averages |  |  | \$27,355.22 | 2.30 | 5 | 7.69 | 8.69 | \$27,757.06 | \$401.85 | 1.52\% | \$26,400.00 | \$24,900.00 | \$26,400.00 |



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## Salary Survey Results

The data were analyzed across 5 scenarios:

1. Appendix A - Current salaries compared to all responses, tenure and non-tenure combined.
2. Appendix B - Current salaries compared to the responses that provided both salaries and tenure - Omit not tenure responses.
3. Appendix C - Current salaries compared to only DOT responses, tenure and non-tenure combined.
4. Appendix D - Current salaries compared to Counties and Municipalities only, all of which provided salaries and tenure.
5. Appendix E - District Comparison to all responses, tenure and non-tenure combined.

In each of the comparisons, MDOT salaries were found to be well below the survey mean in all positions, throughout all scenarios. Below is a breakdown of the analysis by position title for each of the first 4 scenarios (Matching Appendices A-D). Each table below illustrates (columns left to right): the job titles, each scenario that the data was run, average yearly salaries, the survey mean salaries, the average percentiles of each mean, and the average dollar amount to the mean.

Maintenance Operations Manager:

| Job Title | Scenario | Average Yearly Salary | Average Survey Mean Salary | Average Percent (\%) of the Mean | Average Dollar Amount (+/-) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Operations Manager | All Responses | \$44,527.64 | \$68,771.04 | 64.75\% | -\$24,243.40 |
| Maintenance Operations Manager | Omit Non-Tenure Responses | \$44,527.64 | \$67,995.58 | 65.49\% | -\$23,467.94 |
| Maintenance Operations Manager | DOT's Only | \$44,527.64 | \$73,923.49 | 60.23\% | -\$29,395.85 |
| Maintenance Operations Manager | County \& Municipal Only | \$44,527.64 | \$65,336.08 | 68.15\% | -\$20,808.44 |

## Maintenance Superintendent II:

| Job Title | Scenario | Average Yearly Salary | Average Survey Mean Salary | Average Percent (\%) of the Mean | Average Dollar Amount (+/-) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Superintendent II | All Responses | \$36,771.55 | \$51,014.02 | 72.08\% | -\$14,242.47 |
| Maintenance Superintendent II | Omit Non-Tenure Responses | \$36,771.55 | \$52,226.53 | 70.41\% | -\$15,454.98 |
| Maintenance Superintendent II | DOT's Only | \$36,771.55 | \$52,354.23 | 70.24\% | -\$15,582.68 |
| Maintenance Superintendent II | County \& Municipal Only | \$36,771.55 | \$49,673.81 | 74.03\% | -\$12,902.26 |

## Maintenance Superintendent I:

| Job Title | Scenario | Average Yearly <br> Salary | Average Survey <br> Mean Salary | Average <br> Percent (\%) of <br> the Mean | Average Dollar <br> Amount (+/-) of <br> the Mean |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## Maintenance Supervisor:

| Job Title | Scenario | Average Yearly Salary | Average Survey Mean Salary | $\qquad$ | Average Dollar Amount (+/-) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Supervisor | All Responses | \$26,916.20 | \$38,132.58 | 70.59\% | -\$11,216.38 |
| Maintenance Supervisor | Omit Non-Tenure Responses | \$26,916.20 | \$38,223.50 | 70.42\% | -\$11,307.30 |
| Maintenance Supervisor | DOT's Only | \$26,916.20 | \$41,438.02 | 64.96\% | -\$14,521.82 |
| Maintenance Supervisor | County \& Municipal Only | \$26,916.20 | \$36,606.99 | 73.53\% | -\$9,690.79 |

## Maintenance Technician IV:

| Job Title | Scenario | Average Yearly Salary | Average Survey Mean Salary | Average Percent (\%) of the Mean | Average Dollar Amount ( $+/-$ ) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician IV | All Responses | \$27,825.51 | \$34,120.49 | 81.55\% | -\$6,294.98 |
| Maintenance Technician IV | Omit Non-Tenure Responses | \$27,825.51 | \$33,745.33 | 82.46\% | -\$5,919.82 |
| Maintenance Technician IV | DOT's Only | \$27,825.51 | \$36,807.21 | 75.60\% | -\$8,981.70 |
| Maintenance Technician IV | County \& Municipal Only | \$27,825.51 | \$31,732.29 | 87.69\% | -\$3,906.78 |

## Maintenance Technician III:

| Job Title | Scenario | Average Yearly Salary | Average Survey Mean Salary | Average Percent (\%) of the Mean | Average Dollar Amount (+/-) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician III | All Responses | \$25,779.70 | \$30,942.06 | 83.32\% | -\$5,162.36 |
| Maintenance Technician III | Omit Non-Tenure Responses | \$25,779.70 | \$30,773.54 | 83.77\% | -\$4,993.84 |
| Maintenance Technician III | DOT's Only | \$25,779.70 | \$32,290.06 | 79.84\% | -\$6,510.36 |
| Maintenance Technician III | County \& Municipal Only | \$25,779.70 | \$29,961.70 | 86.04\% | -\$4,182.00 |

## Maintenance Technician II:

| Job Title | Scenario | Average Yearly Salary | Average Survey Mean Salary | Average Percent (\%) of the Mean | Average Dollar Amount (+/-) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician II | All Responses | \$22,934.01 | \$28,595.61 | 80.20\% | -\$5,661.60 |
| Maintenance Technician II | Omit Non-Tenure Responses | \$22,934.01 | \$28,816.32 | 79.59\% | -\$5,882.31 |
| Maintenance Technician II | DOT's Only | \$22,934.01 | \$28,571.96 | 80.27\% | -\$5,637.95 |
| Maintenance Technician II | County \& Municipal Only | \$22,934.01 | \$28,623.20 | 80.12\% | -\$5,689.19 |

## Maintenance Technician I:

| Job Title | Scenario | Average Yearly Salary | Average Survey Mean Salary | Average Percent (\%) of the Mean | Average Dollar Amount (+/-) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician I | All Responses | \$19,345.37 | \$25,251.52 | 76.61\% | -\$5,906.15 |
| Maintenance Technician I | Omit Non-Tenure Responses | \$19,345.37 | \$25,381.89 | 76.22\% | -\$6,036.52 |
| Maintenance Technician I | DOT's Only | \$19,345.37 | \$24,851.89 | 77.84\% | -\$5,506.52 |
| Maintenance Technician I | County \& Municipal Only | \$19,345.37 | \$25,508.42 | 75.84\% | -\$6,163.05 |

## Equipment Operations Superintendent:

| Job Title | Scenario | Average Yearly Salary | Average Survey Mean Salary | Average Percent (\%) of the Mean | Average Dollar Amount (+/-) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Equipment Operations Superintendent | All Responses | \$39,996.44 | \$51,162.92 | 78.17\% | -\$11,166.48 |
| Equipment Operations Superintendent | Omit Non-Tenure Responses | \$39,996.44 | \$51,553.81 | 77.58\% | -\$11,557.37 |
| Equipment Operations Superintendent | DOT's Only | \$39,996.44 | \$55,844.96 | 71.62\% | -\$15,848.52 |
| Equipment Operations Superintendent | County \& Municipal Only | \$39,996.44 | \$45,895.62 | 87.15\% | -\$5,899.18 |

Equipment Operations Supervisor:

| Job Title | Scenario | Average Yearly Salary | Average Survey <br> Mean Salary | Average Percent (\%) of the Mean | Average Dollar Amount (+/-) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Equipment Operations Supervisor | All Responses | \$37,496.16 | \$44,273.41 | 84.69\% | -\$6,777.25 |
| Equipment Operations Supervisor | Omit Non-Tenure Responses | \$37,496.16 | \$44,973.32 | 83.37\% | -\$7,477.16 |
| Equipment Operations Supervisor | DOT's Only | \$37,496.16 | \$44,841.15 | 83.62\% | -\$7,344.99 |
| Equipment Operations Supervisor | County \& Municipal Only | \$37,496.16 | \$43,808.89 | 85.59\% | -\$6,312.73 |

## Equipment Repairer III:

| Job Title | Scenario | Average Yearly Salary | Average Survey Mean Salary | Average Percent (\%) of the Mean | Average Dollar Amount (+/-) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Equipment Repairer III | All Responses | \$36,299.37 | \$37,525.53 | 96.73\% | -\$1,226.16 |
| Equipment Repairer III | Omit Non-Tenure Responses | \$36,299.37 | \$37,778.63 | 96.08\% | -\$1,479.26 |
| Equipment Repairer III | DOT's Only | \$36,299.37 | \$37,347.28 | 97.19\% | -\$1,047.91 |
| Equipment Repairer III | County \& Municipal Only | \$36,299.37 | \$37,681.50 | 96.33\% | -\$1,382.13 |

## Equipment Repairer II:

| Job Title | Scenario | Average Yearly Salary | Average Survey Mean Salary | Average Percent (\%) of the Mean | Average Dollar Amount (+/-) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Equipment Repairer II | All Responses | \$32,059.94 | \$34,813.09 | 92.09\% | -\$2,753.15 |
| Equipment Repairer II | Omit Non-Tenure Responses | \$32,059.94 | \$35,051.97 | 91.46\% | -\$2,992.03 |
| Equipment Repairer II | DOT's Only | \$32,059.94 | \$35,308.82 | 90.80\% | -\$3,248.88 |
| Equipment Repairer II | County \& Municipal Only | \$32,059.94 | \$34,372.44 | 93.27\% | -\$2,312.50 |

## Equipment Repairer I:

| Job Title | Scenario | Average Yearly Salary | Average Survey Mean Salary | Average Percent (\%) of the Mean | Average Dollar Amount ( $+/-$ ) of the Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Equipment Repairer I | All Responses | \$27,355.22 | \$29,959.08 | 91.31\% | -\$2,603.86 |
| Equipment Repairer I | Omit Non-Tenure Responses | \$27,355.22 | \$29,668.84 | 92.20\% | -\$2,313.62 |
| Equipment Repairer I | DOT's Only | \$27,355.22 | \$30,229.22 | 90.49\% | -\$2,874.00 |
| Equipment Repairer I | County \& Municipal Only | \$27,355.22 | \$29,809.00 | 91.77\% | -\$2,453.78 |


| Title | Avg. Yearly Salary | Avg. Tenure | Survey Responses |  |  |  | Percentiles |  |  | Average Percent of the Mean | Average Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Operations Manager Averages | \$44,527.64 | 7.15 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.75\% | -\$24,243.41 | 8.23 |
| Maintenance Superintendent II Averages | \$36,771.55 | 5.70 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.08\% | -\$14,242.47 | 12.30 |
| Maintenance Superintendent I Averages | \$33,345.24 | 2.82 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 65.69\% | -\$17,419.74 | 9.56 |
| Maintenance Supervisor Averages | \$26,916.20 | 1.80 | \$38,132.58 | \$37,843.00 | \$21,600.00 | \$53,000.00 | \$33,220.00 | \$37,843.00 | \$43,019.55 | 70.59\% | -\$11,216.38 | 11.19 |
| Maintenance Technician IV Averages | \$27,825.51 | 3.27 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.55\% | -\$6,294.98 | 10.29 |
| Maintenance Technician III Averages | \$25,779.70 | 5.13 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.32\% | -\$5,162.36 | 7.85 |
| Maintenance Technician II Averages | \$22,934.01 | 4.53 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 80.20\% | -\$5,661.59 | 6.44 |
| Maintenance Technician I Averages | \$19,345.37 | 2.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 76.61\% | -\$5,906.15 | 5.37 |
| Equipment Operations Superintendent | \$39,996.44 | 6.21 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 78.17\% | -\$11,166.48 | 14.17 |
| Equipment Operations Supervisor Averages | \$37,496.16 | 1.00 | \$44,273.41 | \$43,356.00 | \$31,305.00 | \$65,000.00 | \$35,660.25 | \$43,356.00 | \$51,366.88 | 84.69\% | -\$6,777.25 | 7.12 |
| Equipment Repairer III Averages | \$36,299.37 | 2.11 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 96.73\% | -\$1,226.16 | 7.81 |
| Equipment Repairer II Averages | \$32,059.94 | 4.36 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 92.09\% | -\$2,753.15 | 7.49 |
| Equipment Repairer I Averages | \$27,355.22 | 2.30 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 91.31\% | - $\$ 2,603.87$ | 6.84 |

Organization Name
state DOT's
Alabama DOT
Arkansas HTD
Florida DOT
Kentucky TC
Louisiana DOTD
North Carolina DOT
South Carolina DOT
Tennessee DOT
West Virginia DOH

Mississippi Counties
Northern District

|  | Northern District |
| :--- | :--- |
| Desoto |  |
| Clay |  |
|  | Central District |
| Sunflower |  |
| Hancock |  |
| Pike |  |
| Newton |  |

Mississippi Municipalities
Northern District
Tupelo
Columbus
Clarksdale
Oxford
Olive Branch
Greenwood
Central District
Forest
Greenville
Philadelphia
Southern District
Gulfport
Brookaven
Natchez

Averages - Omit Non-Tenure Responses (Appendix B)

| Title | Avg. Yearly Salary | Avg. Tenure | Survey Responses |  |  |  | Percentiles |  |  | Average Percent of the Mean | Average Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Operations Manager Averages | \$44,527.64 | 7.15 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 65.49\% | -\$23,467.94 | 8.23 |
| Maintenance Superintendent II Averages | \$36,771.55 | 5.70 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 70.41\% | -\$15,454.98 | 12.30 |
| Maintenance Superintendent I Averages | \$33,345.24 | 2.82 | \$56,195.80 | \$59,275.50 | \$47,295.78 | \$62,000.00 | \$50,792.25 | \$59,275.50 | \$60,841.50 | 59.34\% | -\$22,850.56 | 9.56 |
| Maintenance Supervisor Averages | \$26,916.20 | 1.80 | \$38,223.50 | \$39,808.00 | \$21,600.00 | \$53,000.00 | \$31,905.00 | \$39,808.00 | \$43,372.50 | 70.42\% | -\$11,307.30 | 11.19 |
| Maintenance Technician IV Averages | \$27,825.51 | 3.27 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 82.46\% | -\$5,919.82 | 10.29 |
| Maintenance Technician III Averages | \$25,779.70 | 5.13 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 83.77\% | -\$4,993.84 | 7.85 |
| Maintenance Technician II Averages | \$22,934.01 | 4.53 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 79.59\% | -\$5,882.31 | 6.44 |
| Maintenance Technician I Averages | \$19,345.37 | 2.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 76.22\% | -\$6,036.52 | 5.37 |
| Equipment Operations Superintendent Averages | \$39,996.44 | 6.21 | \$51,553.81 | \$49,965.00 | \$30,900.00 | \$86,912.00 | \$41,773.00 | \$49,965.00 | \$60,000.00 | 77.58\% | -\$11,557.37 | 14.17 |
| Equipment Operations Supervisor Averages | \$37,496.16 | 1.00 | \$44,973.32 | \$44,943.50 | \$31,305.00 | \$65,000.00 | \$38,489.58 | \$44,943.50 | \$51,366.88 | 83.37\% | -\$7,477.16 | 7.12 |
| Equipment Repairer III Averages | \$36,299.37 | 2.11 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 96.08\% | -\$1,479.26 | 7.81 |
| Equipment Repairer II Averages | \$32,059.94 | 4.36 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 91.46\% | -\$2,992.03 | 7.49 |
| Equipment Repairer I Averages | \$27,355.22 | 2.30 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 92.20\% | -\$2,313.63 | 6.84 |

Mississippi Municipalities
Organization Name
State DOT's
Alabama DOT
Arkansas HTD
Louisiana DOTD
South Carolina DOT
Tennessee DOT

| Mississippi Municipalities <br> Northern District |
| :--- |
| Tupelo |
| Columbus |
| Clarksdale |
| Oxford |
| Olive Branch |
| Greenwood $\quad$ Central District |
| Forest |
| Greenville |
| Philadelphia |
|  |
| Gulfport |
| Brookaven |
| Natchez |


| Mississippi Counties <br> Northern District |  |
| :--- | :--- |
| Desoto |  |
| Clay |  |
| Sunflower |  |
| Hancock |  |
| Pike |  |
| Newtral District |  |


| Title | Avg. Yearly Salary | Avg. Tenure | Survey Responses |  |  |  | Percentiles |  |  | Average Percent of the Mean | Average Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Operations Manager Averages | \$44,527.64 | 7.15 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 60.23\% | -\$29,395.85 | 5.25 |
| Maintenance Superintendent II Averages | \$36,771.55 | 5.70 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 70.24\% | -\$15,582.69 | 5.02 |
| Maintenance Superintendent I Averages | \$33,345.24 | 2.82 | \$46,669.83 | \$47,001.00 | \$38,168.00 | \$60,534.00 | \$42,653.00 | \$47,001.00 | \$47,839.89 | 71.45\% | -\$13,324.59 | 4.13 |
| Maintenance Supervisor Averages | \$26,916.20 | 1.80 | \$41,438.02 | \$42,350.05 | \$34,201.00 | \$49,646.00 | \$38,126.00 | \$42,350.05 | \$43,109.77 | 64.96\% | -\$14,521.82 | 4.62 |
| Maintenance Technician IV Averages | \$27,825.51 | 3.27 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 75.60\% | -\$8,981.70 | 5.13 |
| Maintenance Technician III Averages | \$25,779.70 | 5.13 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 79.84\% | -\$6,510.35 | 3.58 |
| Maintenance Technician II Averages | \$22,934.01 | 4.53 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 80.27\% | -\$5,637.94 | 3.93 |
| Maintenance Technician I Averages | \$19,345.37 | 2.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 77.84\% | -\$5,506.52 | 1.56 |
| Equipment Operations Superintendent Averages | \$39,996.44 | 6.21 | \$55,844.96 | \$50,004.00 | \$42,667.00 | \$86,912.00 | \$45,552.00 | \$50,004.00 | \$63,273.00 | 71.62\% | -\$15,848.52 | 10.64 |
| Equipment Operations Supervisor Averages | \$37,496.16 | 1.00 | \$44,841.15 | \$44,527.00 | \$34,527.00 | \$56,628.00 | \$39,837.84 | \$44,527.00 | \$51,322.51 | 83.62\% | -\$7,344.99 | 6.22 |
| Equipment Repairer III Averages | \$36,299.37 | 2.11 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 97.19\% | - $\$ 1,047.91$ | 6.80 |
| Equipment Repairer II Averages | \$32,059.94 | 4.36 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 90.80\% | -\$3,248.88 | 5.00 |
| Equipment Repairer I Averages | \$27,355.22 | 2.30 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 90.49\% | -\$2,874.01 | 1.92 |

Organization Name
State DOT's

Averages - Counties and Municipalities Only (Appendix D)

| Title | Avg. Yearly Salary | Avg. Tenure | Survey Responses |  |  |  | Percentiles |  |  | Average Percent of the Mean | Average Dollar Amount $(+/-)$ of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Operations Manager Averages | \$44,527.64 | 7.15 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 68.15\% | - $\mathbf{2 0 , 8 0 8 . 4 5}$ | 9.48 |
| Maintenance Superintendent II Averages | \$36,771.55 | 5.70 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 74.03\% | -\$12,902.26 | 16.35 |
| Maintenance Superintendent I Averages | \$33,345.24 | 2.82 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 55.28\% | -\$26,975.09 | 15.00 |
| Maintenance Supervisor Averages | \$26,916.20 | 1.80 | \$36,606.99 | \$36,239.00 | \$21,600.00 | \$53,000.00 | \$30,900.00 | \$36,239.00 | \$41,828.00 | 73.53\% | -\$9,690.79 | 12.71 |
| Maintenance Technician IV Averages | \$27,825.51 | 3.27 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 87.69\% | -\$3,906.78 | 12.58 |
| Maintenance Technician III Averages | \$25,779.70 | 5.13 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.04\% | -\$4,182.00 | 9.40 |
| Maintenance Technician II Averages | \$22,934.01 | 4.53 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 80.12\% | -\$5,689.19 | 7.96 |
| Maintenance Technician I Averages | \$19,345.37 | 2.45 | \$25,508.42 | \$24,686.55 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.55 | \$29,185.00 | 75.84\% | -\$6,163.05 | 6.73 |
| Equipment Operations Superintendent Averages | \$39,996.44 | 6.21 | \$45,895.62 | \$45,606.50 | \$30,900.00 | \$65,719.00 | \$35,791.99 | \$45,606.50 | \$52,473.75 | 87.15\% | -\$5,899.18 | 16.38 |
| Equipment Operations Supervisor Averages | \$37,496.16 | 1.00 | \$43,808.89 | \$40,685.00 | \$31,305.00 | \$65,000.00 | \$33,775.90 | \$40,685.00 | \$50,732.50 | 85.59\% | -\$6,312.73 | 16.86 |
| Equipment Repairer III Averages | \$36,299.37 | 2.11 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 96.33\% | -\$1,382.13 | 8.31 |
| Equipment Repairer II Averages | \$32,059.94 | 4.36 | \$34,372.44 | \$32,760.00 | \$28,900.00 | \$46,404.00 | \$30,430.00 | \$32,760.00 | \$36,027.00 | 93.27\% | -\$2,312.50 | 8.87 |
| Equipment Repairer I Averages | \$27,355.22 | 2.30 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 91.77\% | - $\$ 2,453.79$ | 8.47 |


| Organization Name Mississippi Counties Northern District |
| :---: |
| Desoto |
| Clay |
| Central District |
| Sunflower |
| Southern District |
| Hancock |
| Pike |
| Newton |
| Mississippi Municipalities Northern District |
| Tupelo |
| Columbus |
| Clarksdale |
| Oxford |
| Olive Branch |
| Greenwood |
| Central District |
| Forest |
| Greenville |
| Philadel phia |
| Southern District |
| Gulfport |
| Brookaven |
| Natchez |

District Averages - All Responses - (Appendix E)

| District \# | Monthly Salary | Yearly Salary | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount (+/-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Monthly $\times 12$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| District 1 Averages | \$2,167.13 | \$26,005.58 | 3.93 | \$32,760.06 | \$31,827.28 | \$22,136.97 | \$44,468.38 | \$29,693.15 | \$31,827.28 | \$36,397.17 | 80.11\% | - \$6,754.48 | 7.63 |
| District 2 Averages | \$2,087.28 | \$25,047.37 | 7.89 | \$31,974.32 | \$30,922.25 | \$21,650.04 | \$43,729.44 | \$28,992.09 | \$30,922.25 | \$35,604.77 | 78.80\% | - $\$ 7,020.76$ | 7.2 |
| District 3 Averages | \$2,171.82 | \$26,061.79 | 3.61 | \$32,539.23 | \$31,485.64 | \$21,971.06 | \$44,716.03 | \$29,399.36 | \$31,485.64 | \$36,143.57 | 80.99\% | -\$6,477.44 | 7.42 |
| District 5 Averages | \$2,122.67 | \$25,471.99 | 3.91 | \$32,260.77 | \$31,231.61 | \$22,028.91 | \$43,869.79 | \$29,259.25 | \$31,231.61 | \$35,924.71 | 79.55\% | -\$6,788.79 | 7.27 |
| District 6 Averages | \$2,106.94 | \$25,283.30 | 2.56 | \$32,850.40 | \$31,768.52 | \$22,094.86 | \$44,816.09 | \$29,739.12 | \$31,768.52 | \$36,525.19 | 77.87\% | -\$7,567.11 | 7.43 |
| District 7 Averages | \$2,212.48 | \$26,549.71 | 2.96 | \$33,964.66 | \$32,853.60 | \$22,808.06 | \$46,792.66 | \$30,590.97 | \$32,853.60 | \$37,757.39 | 79.25\% | -\$7,414.95 | 7.87 |


| Organization Name <br> State DOT's |
| :--- |
| Alabama DOT |
| Arkansas HTD |
| Florida DOT |
| Kentucky TC |
| Louisiana DOTD |
| North Carolina DOT |
| South Carolina DOT |
| Tennessee DOT |
| West Virginia DOH |


|  | Mississippi Counties <br> Northern District |
| :--- | :--- |
| Desoto |  |
| Clay |  |
| Sunflower |  |
|  | Central District |
| Hancock |  |
| Pike |  |
| Newton |  |


| Mississippi Municipalities <br> Northem District |  |
| :--- | :--- |
| Tupelo |  |
| Columbus |  |
| Clarksdale |  |
| Oxford |  |
| Olive Branch |  |
| Greenwood |  |
| Forest |  |
| Greenville |  |
| Philadelphia |  |
| Gulfport |  |
| Brookaven |  |
| Natchez |  |

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## Mississippi Department of Transportation



## STENNIS INSTITUTE

MISSISSIPPI STATE

UNIVERSITY。

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| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Operations Manager | District 1 | \$3,701.23 | \$44,414.76 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.58\% | - $\$ 24,356.28$ | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,675.73 | \$44,108.76 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.14\% | - \$24,662.28 | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,814.87 | \$45,778.44 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 66.57\% | - $\$ 22,992.60$ | 8.23 |
| Maintenance Operations Manager | District 5 | \$3,818.15 | \$45,817.80 | 3.08 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 66.62\% | - $\$ 22,953.24$ | 8.23 |
| Maintenance Operations Manager | District 5 | \$3,927.22 | \$47,126.64 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 68.53\% | - $\$ 21,644.40$ | 8.23 |
| Maintenance Operations Manager | District 5 | \$4,101.85 | \$49,222.20 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 71.57\% | - \$19,548.84 | 8.23 |
| Maintenance Operations Manager | District 5 | \$3,615.86 | \$43,390.32 | 1.75 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$ $54,746.82$ | \$60,314.50 | \$80,316.75 | 63.09\% | - \$25,380.72 | 8.23 |
| Maintenance Operations Manager | District 5 | \$3,319.01 | \$39,828.12 | 1.00 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 57.91\% | - $\$ 28,942.92$ | 8.23 |
| Maintenance Operations Manager | District 5 | \$3,394.76 | \$40,737.12 | 1.00 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$ $54,746.82$ | \$60,314.50 | \$80,316.75 | 59.24\% | - $\$ 28,033.92$ | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,436.26 | \$41,235.12 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 59.96\% | -\$27,535.92 | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 0.92 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 60.12\% | - $\$ 27,427.92$ | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,714.57 | \$44,574.84 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.82\% | - $\$ 24,196.20$ | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 60.12\% | - $\$ 27,427.92$ | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,753.16 | \$45,037.92 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 65.49\% | - $\$ 23,733.12$ | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,585.74 | \$43,028.88 | 0.92 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 62.57\% | - $\$ 25,742.16$ | 8.2 |
| Maintenance Operations Manager | District 6 | \$3,984.56 | \$47,814.72 | 1.75 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$ $54,746.82$ | \$60,314.50 | \$80,316.75 | 69.53\% | - \$20,956.32 | 8.2 |
| Maintenance Operations Manager | District 2 | \$3,695.20 | \$44,342.40 | . 59 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.48\% | - $\$ 24,428.64$ | 8.23 |
| Maintenance Operations Manager | District 2 | \$3,955.75 | \$47,469.00 | 4.02 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$ $54,746.82$ | \$60,314.50 | \$80,316.75 | 69.02\% | - $\$ 21,302.04$ | 8.23 |
| Maintenance Operations Manager | District 2 | \$3,388.88 | \$40,666.56 | 4.92 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 59.13\% | - $\$ 28,104.48$ | 8.23 |
| Maintenance Operations Manager | District 2 | \$4,066.49 | \$48,797.88 | 29.89 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$ $54,746.82$ | \$60,314.50 | \$80,316.75 | 70.96\% | - \$19,973.16 | 8.23 |
| Maintenance Operations Manager | District 2 | \$3,839.24 | \$46,070.88 | 28.60 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 66.99\% | - \$22,700.16 | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,964.45 | \$47,573.40 | 2.17 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 69.18\% | - $\$ 21,197.64$ | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,964.17 | \$47,570.04 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 69.17\% | -\$21,201.00 | 8.23 |
| Maintenance Operations Manager | District 3 | \$4,000.49 | \$48,005.88 | 1.92 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 69.81\% | - $\$ 20,765.16$ | 8.23 |
| Maintenance Operations Manager | District 3 | \$3,572.63 | \$42,871.56 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$ $54,746.82$ | \$60,314.50 | \$80,316.75 | 62.34\% | -\$25,899.48 | 8.23 |
| Maintenance Operations Manager | District 3 | \$3,566.95 | \$42,803.40 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 62.24\% | - $\$ 25,967.64$ | 8.23 |
| Maintenance Operations Manager | District 3 | \$3,759.54 | \$45,114.48 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$ $54,746.82$ | \$60,314.50 | \$80,316.75 | 65.60\% | - $\$ 23,656.56$ | 8.23 |
| Maintenance Operations Manager | District 3 | \$3,805.86 | \$45,670.32 | 3.75 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 66.41\% | - $\$ 23,100.72$ | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,424.74 | \$41,096.88 | 0.66 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$ $54,746.82$ | \$60,314.50 | \$80,316.75 | 59.76\% | - $\$ 27,674.16$ | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,521.01 | \$42,252.12 | 4.08 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 61.44\% | - $\$ 26,518.92$ | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,875.85 | \$46,510.20 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 67.63\% | - \$22,260.84 | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,668.30 | \$44,019.60 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.01\% | - $\$ 24,751.44$ | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,401.88 | \$40,822.56 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 59.36\% | - $\$ 27,948.48$ | 8.23 |
| Maintenance Operations Manager | District 7 | \$4,034.25 | \$48,411.00 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 70.39\% | - \$20,360.04 | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,569.50 | \$42,834.00 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 62.28\% | - $\$ 25,937.04$ | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,774.24 | \$45,290.88 | 3.92 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 65.86\% | - $\$ 23,480.16$ | 8.23 |
| Maintenance Operations Manager Averages |  |  | \$44,527.64 | 7.15 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.75\% | - $\$ 24,243.41$ | 8.23 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount (+/-) of | Average Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly $\times 12$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean | Years |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 2.00 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - \$17,568.10 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,358.33 | \$40,299.96 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 79.00\% | - \$10,714.06 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 83.37\% | - $\$ 8,482.78$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,094.11 | \$37,129.32 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.78\% | - \$13,884.70 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 0.83 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - \$17,568.10 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,224.82 | \$38,697.84 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 75.86\% | -\$12,316.18 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,237.12 | \$38,845.44 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 76.15\% | -\$12,168.58 | 12.3 |
| Maintenance Superintendent II | District 7 | \$2,913.40 | \$34,960.80 | 1.00 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.53\% | - \$16,053.22 | 12.3 |
| Maintenance Superintendent II | District 7 | \$3,127.77 | \$37,533.24 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.57\% | - \$13,480.78 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,997.99 | \$35,975.88 | N/A | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.52\% | - \$15,038.14 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.17 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - \$17,568.10 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | N/A | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - \$17,568.10 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | -\$17,568.10 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.45\% | - $\$ 14,562.22$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 2.41 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - \$17,568.10 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.45\% | - \$14,562.22 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,017.82 | \$36,213.84 | 0.75 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.99\% | - \$14,800.18 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,500.63 | \$42,007.56 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 82.35\% | -\$9,006.46 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,059.16 | \$36,709.92 | 3.83 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.96\% | - \$14,304.10 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 83.37\% | - $\$ 8,482.78$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$2,948.02 | \$35,376.24 | 3.17 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 69.35\% | -\$15,637.78 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,196.71 | \$38,360.52 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 75.20\% | -\$12,653.50 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,040.18 | \$36,482.16 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.51\% | - $\$ 14,531.86$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,119.40 | \$37,432.80 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.38\% | - $\$ 13,581.22$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$2,959.56 | \$35,514.72 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 69.62\% | - \$15,499.30 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,106.85 | \$37,282.20 | 3.25 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.08\% | - $\$ 13,731.82$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,027.07 | \$36,324.84 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.21\% | - \$14,689.18 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,108.99 | \$37,307.88 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.13\% | - \$13,706.14 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,082.26 | \$36,987.12 | 3.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.50\% | - $\$ 14,026.90$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,030.36 | \$36,364.32 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.28\% | - \$14,649.70 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,347.42 | \$40,169.04 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 78.74\% | - $\$ 10,844.98$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,365.04 | \$40,380.48 | 7.41 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 79.16\% | -\$10,633.54 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,091.97 | \$37,103.64 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.73\% | - $\$ 13,910.38$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,457.00 | \$41,484.00 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 81.32\% | -\$9,530.02 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,089.28 | \$37,071.36 | 1.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.67\% | - $\$ 13,942.66$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,025.73 | \$36,308.76 | 3.00 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.17\% | - \$14,705.26 | 12.30 |
| Maintenance Superintendent II | District 5 | \$2,759.56 | \$33,114.72 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 64.91\% | - $\$ 17,899.30$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,115.75 | \$37,389.00 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.29\% | - $\$ 13,625.02$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$2,787.16 | \$33,445.92 | 1.50 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - \$17,568.10 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,318.68 | \$39,824.16 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 78.07\% | - $\$ 11,189.86$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,356.14 | \$40,273.68 | 1.00 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 78.95\% | - \$10,740.34 | 12.30 |
| Maintenance Superintendent II | District 5 | \$2,759.56 | \$33,114.72 | N/A | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 64.91\% | -\$17,899.30 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,421.93 | \$41,063.16 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 80.49\% | -\$9,950.86 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,024.48 | \$36,293.76 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.14\% | - $\$ 14,720.26$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,106.85 | \$37,282.20 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.08\% | - $\$ 13,731.82$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,059.24 | \$36,710.88 | 2.50 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.96\% | - $\$ 14,303.14$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,264.85 | \$39,178.20 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 76.80\% | - \$11,835.82 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,613.04 | \$43,356.48 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 84.99\% | -\$7,657.54 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 1.41 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.66\% | - \$15,988.06 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,787.16 | \$33,445.92 | 0.83 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - \$17,568.10 | 12.30 |



| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Survey Responses |  |  |  |  Percentiles <br> 25 50 |  |  | Percent of the | $\text { Dollar Amount ( }+/- \text { ) of }$ | Average Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  | 75 |  | the Mean |  |
| Maintenance Superintendent II | District 2 | \$3,087.16 | \$37,045.92 | 11.25 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.62\% | - $\$ 13,968.10$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,511.12 | \$30,133.44 | 6.04 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 59.07\% | - $\$ 20,880.58$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,016.68 | \$36,200.16 | 14.42 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.96\% | - $\$ 14,813.86$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 3.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 64.91\% | - $\$ 17,899.30$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 5.46 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$ $59,448.00$ | 64.91\% | - \$17,899.30 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,007.57 | \$36,090.84 | 13.05 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$ $59,448.00$ | 70.75\% | - \$14,923.18 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,108.99 | \$37,307.88 | 9.25 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$ $59,448.00$ | 73.13\% | - \$13,706.14 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,976.82 | \$35,721.84 | 10.34 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.02\% | - \$15,292.18 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,172.11 | \$38,065.32 | 28.67 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$ $59,448.00$ | 74.62\% | - $\$ 12,948.70$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,918.83 | \$35,025.96 | 8.42 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.66\% | - \$15,988.06 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,918.83 | \$35,025.96 | 8.79 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.66\% | - \$15,988.06 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,119.57 | \$37,434.84 | 20.72 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.38\% | - $\$ 13,579.18$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,054.23 | \$36,650.76 | 28.77 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.84\% | - $\$ 14,363.26$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,076.09 | \$36,913.08 | 17.84 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.36\% | - \$14,100.94 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 3.13 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 64.91\% | - $177,899.30$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,174.46 | \$38,093.52 | 13.42 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 74.67\% | - $\$ 12,920.50$ | 12.30 |
| Maintenance Superintendent II Averages |  |  | \$36,771.55 | 5.70 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.08\% | \$14,242.47 | 12.30 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $x 12$ | Tenure | Survey Responses |  |  | Maximum | $25 \quad$ Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum |  |  |  |  |  |  |  |
| Maintenance Superintendent I | District 7 | \$2,782.89 | \$33,394.68 | 1.41 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 65.78\% | - $\$ 17,370.30$ | 9.56 |
| Maintenance Superintendent I | District 5 | \$2,785.63 | \$33,427.56 | 4.58 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 65.85\% | - \$17,337.42 | 9.56 |
| Maintenance Superintendent I | District 5 | \$2,714.49 | \$32,573.88 | 2.83 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 64.17\% | - \$18,191.10 | 9.56 |
| Maintenance Superintendent I | District 5 | \$2,883.65 | \$34,603.80 | 3.58 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 68.16\% | - $\$ 16,161.18$ | 9.56 |
| Maintenance Superintendent I | District 5 | \$2,805.06 | \$33,660.72 | 2.83 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 66.31\% | - $\$ 17,104.26$ | 9.56 |
| Maintenance Superintendent I | District 5 | \$2,851.05 | \$34,212.60 | 1.00 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 67.39\% | - $\mathbf{1 6 , 5 5 2 . 3 8}$ | 9.56 |
| Maintenance Superintendent I | District 5 | \$3,018.90 | \$36,226.80 | 4.58 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 71.36\% | - \$14,538.18 | 9.56 |
| Maintenance Superintendent I | District 5 | \$2,853.78 | \$34,245.36 | 4.58 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 67.46\% | - \$16,519.62 | 9.56 |
| Maintenance Superintendent I | District 6 | \$2,751.11 | \$33,013.32 | 0.75 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.8 | \$59,904.75 | 65.03\% | - $\$ 17,751.66$ | 9.56 |
| Maintenance Superintendent I | District 6 | \$2,670.39 | \$32,044.68 | 75 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.8 | \$59,904.75 | 63.12\% | - $\$ 18,720.30$ | 9.56 |
| Maintenance Superintendent I | District 6 | \$2,511.12 | \$ $\mathbf{3 0 , 1 3 3 . 4 4}$ | 1.25 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 59.36\% | - $\$ 20,631.54$ | 9.56 |
| Maintenance Superintendent I | District 1 | \$2,565.44 | \$30,785.28 | 3.25 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 60.64\% | - \$19,979.70 | 9.56 |
| Maintenance Superintendent I | District 1 | \$2,766.89 | \$33,202.68 | 3.66 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 65.40\% | - \$17,562.30 | 9.56 |
| Maintenance Superintendent I | District 1 | \$2,855.92 | \$34,271.04 | 5.92 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 67.51\% | -\$16,493.94 | 9.56 |
| Maintenance Superintendent I | District 1 | \$2,865.23 | \$34,382.76 | 1.25 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 67.73\% | - $\$ 16,382.22$ | 9.56 |
| Maintenance Superintendent I Averages |  |  | \$33,345.24 | 2.82 | \$50,764.98 | \$47,839,89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904,75 | 65.69\% | - $\mathbf{1 7} 7$,419.74 | 9.56 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( + -) | e Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly $\times 12$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean |  |
| Maintenance Supervisor | District 6 | \$2,621.89 | \$31,462.68 | 0.92 | \$38,132.58 | \$37,843.00 | \$21,600.00 | \$53,000.00 | \$33,220.00 | \$37,843.00 | \$43,019.55 | 82.51\% | - \$6,669.90 | 11.19 |
| Maintenance Supervisor | District 1 | \$2,053.58 | \$24,642.96 | 1.25 | \$38,132.58 | \$37,843.00 | \$21,600.00 | \$53,000.00 | \$33,220.00 | \$37,843.00 | \$43,019.55 | 64.62\% | - $\$ 13,489.62$ | 11.19 |
| Maintenance Supervisor | District 1 | \$2,053.58 | \$24,642.96 | 3.25 | \$38,132.58 | \$37,843.00 | \$21,600.00 | \$53,000.00 | \$3,220.00 | \$37,843.00 | \$43,019.55 | 64.62\% | - $13,489.62$ | 11.19 |
| Maintenance Supervisor Averages |  |  | \$26,916.20 | 1.80 | \$ $\mathbf{3 8 , 1 3 2 . 5 8}$ | \$37,843,00 | \$21,600.00 | \$53,000.00 | \$33,220.00 | \$37,843.00 | \$43,019.55 | 70.59\% | \$11,216.38 | 11.19 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician IV | District 7 | \$2,333.72 | \$28,004.64 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.08\% | - $\$ 6,115.85$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,126.41 | \$25,516.92 | 1.00 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.78\% | - $\$ 8,603.57$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.22\% | -\$7,088.57 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,414.79 | \$28,977.48 | 4.67 | \$ $34,120.49$ | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 84.93\% | -\$5,143.01 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.67 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.22\% | -\$7,088.57 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,512.88 | \$30,154.56 | 4.00 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 88.38\% | -\$3,965.93 | 10.2 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.2 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.83 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | -\$8,856.29 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.08 | \$ $34,120.49$ | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,353.36 | \$28,240.32 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.77\% | -\$5,880.17 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,738.43 | \$32,861.16 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 96.31\% | - $\$ 1,259.33$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,126.40 | \$25,516.80 | N/A | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.78\% | -\$8,603.69 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,823.66 | \$33,883.92 | 4.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 99.31\% | -\$236.57 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,346.15 | \$28,153.80 | 3.66 | \$ $34,120.49$ | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.51\% | -\$5,966.69 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - \$8,856.29 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,264.62 | \$27,175.44 | 1.66 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.65\% | - $\$ 6,945.05$ | 10.29 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 5.08 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.51\% | -\$5,966.81 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,264.62 | \$27,175.44 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.65\% | -\$6,945.05 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.08 | \$ $34,120.49$ | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 1 | \$2,299.83 | \$27,597.96 | 2.92 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 80.88\% | -\$6,522.53 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,230.35 | \$26,764.20 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 78.44\% | - $\$ 7,356.29$ | 10.29 |
| Maintenance Technician IV | District 1 | \$2,216.84 | \$26,602.08 | 2.92 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 77.97\% | -\$7,518.41 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 3.66 | \$ $34,120.49$ | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.51\% | -\$5,966.81 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,429.48 | \$29,153.76 | 1.41 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 85.44\% | -\$4,966.73 | 10.2 |
| Maintenance Technician IV | District 5 | \$2,461.17 | \$29,534.04 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 86.56\% | -\$4,586.45 | 10.2 |
| Maintenance Technician IV | District 5 | \$2,578.26 | \$30,939.12 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 90.68\% | -\$3,181.37 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,286.59 | \$27,439.08 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 80.42\% | -\$6,681.41 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,250.34 | \$27,004.08 | N/A | \$ $34,120.49$ | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.14\% | -\$7,116.41 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,783.65 | \$33,403.80 | 4.67 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 97.90\% | -\$716.69 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,421.88 | \$29,062.56 | 4.58 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 85.18\% | -\$5,057.93 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,339.99 | \$28,079.88 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.30\% | -\$6,040.61 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,831.51 | \$33,978.12 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 99.58\% | - $\$ 142.37$ | 10.29 |
| Maintenance Technician IV | District 5 | \$2,105.35 | \$25,264.20 | 1.58 | \$ $34,120.49$ | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 6 | \$2,230.35 | \$26,764.20 | 3.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 78.44\% | - $\$ 7,356.29$ | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | -\$8,856.29 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 6 | \$2,379.22 | \$28,550.64 | 0.83 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 83.68\% | -\$5,569.85 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,308.72 | \$27,704.64 | 1.41 | \$ $34,120.49$ | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.20\% | - \$6,415.85 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | -\$8,856.29 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,180.35 | \$26,164.20 | 1.25 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 76.68\% | -\$7,956.29 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,097.95 | \$25,175.40 | 1.66 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 73.78\% | - $\$ 8,945.09$ | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | -\$8,856.29 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$ $34,120.49$ | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - \$8,856.29 | 10.29 |
| Maintenance Technician IV | District 2 | \$2,653.21 | \$31,838.52 | 27.20 | \$ $34,120.49$ | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 93.31\% | -\$2,281.97 | 10.29 |
| Maintenance Technician IV | District 2 | \$2,264.62 | \$27,175.44 | 8.00 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.65\% | - $56,945.05$ | 10.29 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 10.79 | \$ $34,120.49$ | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 78.44\% | -\$7,356.29 | 10.29 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 10.71 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 78.44\% | -\$7,356.29 | 10.29 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount (+/-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician IV | District 2 | \$2,264.62 | \$27,175.44 | 8.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.65\% | -\$6,945.05 | 10.2 |
| Maintenance Technician IV | District 2 | \$2,323.34 | \$27,880.08 | 9.92 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.71\% | - $\$ 6,240.41$ | . 29 |
| Maintenance Technician IV | District 3 | \$2,322.16 | \$27,865.92 | 4.67 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.67\% | - $\$ 6,254.57$ | 10.29 |
| Maintenance Technician IV | District 3 | \$2,264.62 | \$27,175.44 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.65\% | -\$6,945.05 | 10.29 |
| Maintenance Technician IV | District 3 | \$2,368.14 | \$28,417.68 | 3.33 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 83.29\% | -\$5,702.81 | 10.29 |
| Maintenance Technician IV | District 3 | \$2,252.65 | \$27,031.80 | 1.58 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.22\% | -\$7,088.69 | 10.29 |
| Maintenance Technician IV | District 3 | \$2,315.52 | \$27,786.24 | 3.33 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.44\% | - \$6,334.25 | 10.29 |
| Maintenance Technician IV | District 3 | \$2,313.69 | \$27,764.28 | 1.92 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.37\% | - \$6,356.21 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 85.70\% | -\$4,880.21 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,314.09 | \$27,769.08 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.39\% | -\$6,351.41 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,397.43 | \$28,769.16 | 1.83 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 84.32\% | -\$5,351.33 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 1.92 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 85.70\% | - $\$ 4,880.21$ | 10.29 |
| Maintenance Technician IV | District 1 | \$2,714.64 | \$32,575.68 | 8.25 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 95.47\% | -\$1,544.81 | 10.29 |
| Maintenance Technician IV | District 1 | \$3,028.76 | \$36,345.12 | 8.25 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 106.52\% | \$2,224.63 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,429.48 | \$29,153.76 | 7.50 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 85.44\% | -\$4,966.73 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 2.00 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 1 | \$2,388.68 | \$28,664.16 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 84.01\% | -\$5,456.33 | 10.29 |
| Maintenance Technician IV Averages |  |  | \$27,825.51 | 3.27 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.55\% | \$6,294.98 | 10.29 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,270.17 | \$27,242.04 | 2.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.04\% | - $\$ 3,700.02$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,644.12 | \$31,729.44 | 2.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 102.54\% | \$787.38 | 7.85 |
| Maintenance Technician III | District 7 | \$2,129.47 | \$25,553.64 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.59\% | -\$5,388.42 | 7.8 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - \$7,435.74 | 7.8 |
| Maintenance Technician III | District 7 | \$2,270.57 | \$27,246.84 | 1.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.06\% | -\$3,695.22 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.83 | \$23,505.96 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,436.10$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,574.55 | \$30,894.60 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 99.85\% | -\$47.46 | 7.85 |
| Maintenance Technician III | District 7 | \$2,198.86 | \$26,386.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.28\% | -\$4,555.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - \$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | \$30,924.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 3.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.14 | 7.85 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 4.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.14 | 7.85 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 2.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.73\% | -\$5,035.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.14 | 7.85 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 3.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | - $\$ 5,935.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,223.49 | \$26,681.88 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.18 | 7.85 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,245.73 | \$26,948.76 | 0.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.09\% | -\$3,993.30 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,033.86 | \$24,406.32 | 3.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 78.88\% | -\$6,535.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,205.82 | \$26,469.84 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.55\% | -\$4,472.22 | 7.85 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.46\% | - $\$ 3,260.10$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 5.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,353.93 | \$28,247.16 | 11.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 91.29\% | -\$2,694.90 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,187.24 | \$26,246.88 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.83\% | -\$4,695.18 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,148.73 | \$25,784.76 | 3.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.33\% | -\$5,157.30 | 7.85 |
| Maintenance Technician III | District 7 | \$2,142.98 | \$25,715.76 | 3.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.11\% | - $55,226.30$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 4.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 7 | \$2,703.25 | \$32,439.00 | 6.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 104.84\% | \$1,496.94 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician III | District 7 | \$2,242.20 | \$26,906.40 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.96\% | -\$4,035.66 | 7.85 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.46\% | -\$3,260.10 | 7.85 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 3.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.73\% | - $\$ 5,035.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 2.17 | \$30,924.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,531.07 | \$30,372.84 | 20.68 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.16\% | - $\$ 569.22$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,250.94 | \$27,011.28 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.30\% | - $\$ 3,930.78$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 4.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.26 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$2,098.05 | \$25,176.60 | 3.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 81.37\% | - $\$ 5,765.46$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,290.20 | \$27,482.40 | 7.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.82\% | -\$3,459.66 | 7.85 |
| Maintenance Technician III | District 1 | \$2,086.28 | \$25,035.36 | 3.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.91\% | -\$5,906.70 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,372.65 | \$28,471.80 | 10.09 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 92.02\% | - $\$ 2,470.26$ | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,245.57 | \$26,946.84 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.09\% | -\$3,995.22 | 7.85 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$2,438.88 | \$29,266.56 | 4.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 94.59\% | -\$1,675.50 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$2,313.97 | \$27,767.64 | 11.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.74\% | - $\$ 3,174.42$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,200.39 | \$26,404.68 | 3.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.34\% | -\$4,537.38 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 9.34 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 5.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.26 | 7.85 |
| Maintenance Technician III | District 1 | \$2,187.23 | \$26,246.76 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.83\% | -\$4,695.30 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 5 | \$2,162.23 | \$25,946.76 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.86\% | -\$4,995.30 | 7.85 |
| Maintenance Technician III | District 5 | \$2,402.20 | \$28,826.40 | 12.09 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 93.16\% | -\$2,115.66 | 7.85 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.90 | 7.85 |
| Maintenance Technician III | District 5 | \$2,206.87 | \$26,482.44 | 2.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 5 | \$2,162.23 | \$25,946.76 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.86\% | -\$4,995.30 | 7.85 |
| Maintenance Technician III | District 5 | \$2,121.83 | \$25,461.96 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.29\% | -\$5,480.10 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 2.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 6.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.90 | 7.85 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 5.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.26 | 7.85 |
| Maintenance Technician III | District 5 | \$2,117.21 | \$25,406.52 | 8.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.11\% | -\$5,535.54 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.26 | 7.85 |
| Maintenance Technician III | District 5 | \$2,167.19 | \$26,006.28 | 1.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.05\% | -\$4,935.78 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.92 | \$30,924.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$2,727.60 | \$32,731.20 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 105.78\% | \$1,789.14 | 7.85 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 7.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.90 | 7.85 |
| Maintenance Technician III | District 5 | \$2,141.88 | \$25,702.56 | 6.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.07\% | -\$5,239.50 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 3.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$2,661.51 | \$31,938.12 | 15.76 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 103.22\% | \$996.06 | 7.85 |
| Maintenance Technician III | District 5 | \$2,225.09 | \$26,701.08 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.29\% | -\$4,240.98 | 7.85 |
| Maintenance Technician III | District 5 | \$2,140.10 | \$25,681.20 | 2.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.00\% | - \$5,260.86 | 7.85 |
| Maintenance Technician III | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 61.77\% | - $\$ 11,829.66$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 13.09 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 5 | \$2,083.86 | \$25,006.32 | 4.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 5 | \$2,038.49 | \$24,461.88 | 4.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 79.06\% | - $\$ 6,480.18$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,522.22 | \$30,266.64 | 11.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 97.82\% | -\$675.42 | 7.85 |
| Maintenance Technician III | District 5 | \$2,438.88 | \$29,266.56 | 2.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 94.59\% | \$1,675.50 | 7.85 |
| Maintenance Technician III | District 5 | \$2,272.58 | \$27,270.96 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.14\% | -\$3,671.10 | 7.85 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 9.84 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 5 | \$2,042.19 | \$24,506.28 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 79.20\% | - \$6,435.78 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.83 | \$23,505.96 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,436.10 | 7.85 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 1.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 5 | \$2,275.39 | \$27,304.68 | 2.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.24\% | - $\$ 3,637.38$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,118.13 | \$25,417.56 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.85 | \$23,506.20 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.86 | 7.85 |
| Maintenance Technician III | District 6 | \$2,470.05 | \$29,640.60 | 13.76 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 95.79\% | - \$1,301.46 | 7.85 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 9.84 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.18\% | -\$3,346.98 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,762.39 | \$33,148.68 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 107.13\% | \$2,206.62 | 7.85 |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.11\% | -\$5,535.78 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 1.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.05\% | -\$4,935.78 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,242.19 | \$26,906.28 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.96\% | -\$4,035.78 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 2.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 78.88\% | - \$6,535.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.05\% | -\$4,935.66 | 7.85 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,179.97 | \$26,159.64 | 4.50 | \$30,924.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.54\% | -\$4,782.42 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.05\% | -\$4,935.66 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,549.76 | \$30,597.12 | 10.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.89\% | -\$344.94 | 7.85 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 3.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 78.88\% | -\$6,535.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,570.91 | \$30,850.92 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 99.71\% | -\$91.14 | 7.85 |
| Maintenance Technician III | District 6 | \$2,201.46 | \$26,417.52 | 1.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.38\% | -\$4,524.54 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 12.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.18\% | -\$3,346.98 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,242.20 | \$26,906.40 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.96\% | -\$4,035.66 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,524.11 | \$30,289.32 | 8.59 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 97.89\% | -\$652.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.05\% | -\$4,935.78 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 2.83 | \$30,924.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.60 | \$26,011.20 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.06\% | - $\$ 4,930.86$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.11\% | - $\$ 5,535.78$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,042.19 | \$24,506.28 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 79.20\% | -\$6,435.78 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,188.13 | \$26,257.56 | 11.05 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.86\% | -\$4,684.50 | 7.85 |
| Maintenance Technician III | District 2 | \$2,223.30 | \$26,679.60 | 14.59 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.22\% | -\$4,262.46 | 7.85 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 8.71 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 2 | \$2,167.60 | \$26,011.20 | 9.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.06\% | -\$4,930.86 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.87 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.96 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 11.84 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | - $\$ 3,546.18$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,539.76 | \$30,477.12 | 27.60 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.50\% | -\$464.94 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,306.83 | \$27,681.96 | 15.59 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.46\% | -\$3,260.10 | 7.85 |
| Maintenance Technician III | District 2 | \$2,184.38 | \$26,212.56 | 9.84 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.71\% | -\$4,729.50 | 7.85 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 21.76 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.18 | 7.85 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 14.59 | \$30,924.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 2 | \$2,402.20 | \$28,826.40 | 20.42 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 93.16\% | -\$2,115.66 | 7.85 |
| Maintenance Technician III | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 70.29\% | -\$9,193.62 | 7.85 |
| Maintenance Technician III | District 2 | \$2,206.87 | \$26,482.44 | 11.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 7.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician III | District 2 | \$2,118.33 | \$25,419.96 | 8.55 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | - $\$ 5,522.10$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.34 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.18 | 7.85 |
| Maintenance Technician III | District 2 | \$2,078.32 | \$24,939.84 | 8.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.60\% | -\$6,002.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,077.00 | \$24,924.00 | 16.93 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.55\% | -\$6,018.06 | 7.85 |
| Maintenance Technician III | District 2 | \$2,637.16 | \$31,645.92 | 34.77 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 102.27\% | \$703.86 | 7.8 |
| Maintenance Technician III | District 2 | \$2,548.46 | \$30,581.52 | 7.60 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.83 | - $\$ 360.54$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.79 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.86\% | -\$4,995.30 | 7.8 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.13 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,032.04 | \$24,384.48 | 4.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 78.81\% | -\$6,557.58 | 7.85 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.84 | \$30,924.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.86\% | -\$4,995.30 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,083.86 | \$25,006.32 | 10.46 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.96 | \$30,924.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.42 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.18 | 7.85 |
| Maintenance Technician III | District 2 | \$2,635.82 | \$ $\mathbf{3 1 , 6 2 9 . 8 4}$ | 24.59 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 102.22\% | \$687.78 | 7.85 |
| Maintenance Technician III | District 2 | \$2,154.75 | \$25,857.00 | 3.79 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.57\% | -\$5,085.06 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 1.87 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,591.84 | \$31,102.08 | 28.88 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 100.52\% | \$160.02 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.04 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - \$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.62 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,060.38 | \$24,724.56 | 10.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 79.91\% | -\$6,217.50 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,257.99 | \$27,095.88 | 18.38 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.57\% | - $\$ 3,846.18$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,188.86 | \$26,266.32 | 1.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.89\% | -\$4,675.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,411.05 | \$28,932.60 | 4.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 93.51\% | -\$2,009.46 | 7.85 |
| Maintenance Technician III | District 3 | \$2,506.72 | \$30,080.64 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 97.22\% | -\$861.42 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.8 |
| Maintenance Technician III | District 3 | \$2,187.24 | \$26,246.88 | 2.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.83\% | -\$4,695.18 | 7.8 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,042.20 | \$24,506.40 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 79.20\% | -\$6,435.66 | 7.85 |
| Maintenance Technician III | District 3 | \$2,083.86 | \$25,006.32 | 3.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,083.85 | \$25,006.20 | 4.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.86 | 7.85 |
| Maintenance Technician III | District 3 | \$2,531.07 | \$30,372.84 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.16\% | -\$569.22 | 7.85 |
| Maintenance Technician III | District 3 | \$2,282.19 | \$27,386.28 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.51\% | -\$3,555.78 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,539.76 | \$30,477.12 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.50\% | -\$464.94 | 7.85 |
| Maintenance Technician III | District 3 | \$2,206.87 | \$26,482.44 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 2.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$1,812.37 | \$21,748.44 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 70.29\% | - $\$ 9,193.62$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,572.67 | \$30,872.04 | 6.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 99.77\% | -\$70.02 | 7.85 |
| Maintenance Technician III | District 3 | \$2,118.13 | \$25,417.56 | 3.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 3 | \$2,727.61 | \$32,731.32 | 4.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 105.78\% | \$1,789.26 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,198.86 | \$26,386.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.28\% | -\$4,555.74 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,140.10 | \$25,681.20 | 4.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.00\% | - \$5,260.86 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,214.37 | \$26,572.44 | 6.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.88\% | -\$4,369.62 | 7.85 |
| Maintenance Technician III | District 3 | \$2,282.99 | \$27,395.88 | 1.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |



| Title | District \# | Monthly Salary | Yearly Salary Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | $76.06 \%$ | - \$6,847.17 | . 44 |
| Maintenance Technician II | District 7 | \$2,160.34 | \$25,924.08 | 14.18 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 90.66\% | -\$2,671.53 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$2,412.26 | \$28,947.12 | 12.76 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 101.23\% | \$351.51 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - \$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - \$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$2,020.71 | \$24,248.52 | 10.34 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 84.80\% | - \$4,347.09 | 6.4 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.26 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 90.96\% | -\$2,585.85 | 6.4 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 10.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | - \$2,871.09 | 6.44 |
| Maintenance Technician II | District 7 | \$2,574.15 | \$30,889.80 | 14.18 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 108.02\% | \$2,294.19 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 9.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | -\$2,871.09 | 6.44 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 12.84 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | -\$2,871.09 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - \$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$2,431.39 | \$29,176.68 | 14.18 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 102.03\% | \$581.07 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 90.96\% | -\$2,585.85 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.4 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.33 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.67 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 3.96 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,970.71 | \$23,648.52 | 8.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.70\% | -\$4,947.09 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$2,142.67 | \$25,712.04 | 18.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.92\% | -\$2,883.57 | 6.44 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 8.67 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.31\% | -\$3,342.21 | 6.44 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.74\% | -\$4,935.93 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.74\% | -\$4,935.93 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.4 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.4 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | . 92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.748 | -\$4,935.93 | 6.4 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 11.09 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | -\$2,871.09 | 6.4 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 13.09 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.66\% | -\$2,957.61 | 6.4 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 9.13 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.31\% | - \$3,342.21 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 12.09 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | - \$2,871.09 | 6.44 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.66\% | -\$2,957.61 | 6.44 |
| Maintenance Technician II | District 1 | \$1,963.68 | \$23,564.16 | 5.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.40\% | -\$5,031.45 | 6.44 |
| Maintenance Technician II | District 1 | \$2,523.72 | \$30,284.64 | 13.09 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 105.91\% | \$1,689.03 | 6.44 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 10.67 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | -\$2,871.09 | 6.44 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 14.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.66\% | -\$2,957.61 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 3.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$2,146.23 | \$25,754.76 | 9.84 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 90.07\% | - \$2,840.85 | 6.44 |
| Maintenance Technician II | District 5 | \$2,104.45 | \$25,253.40 | 8.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.31\% | -\$3,342.21 | 6.44 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.24\% | -\$3,935.97 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$2,143.71 | \$25,724.52 | 11.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | - $\$ 2,871.09$ | 6.44 |
| Maintenance Technician II | District 5 | \$2,076.94 | \$24,923.28 | N/A | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 87.16\% | -\$3,672.33 | 6.44 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 7.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.24\% | -\$3,935.97 | 6.44 |
| Maintenance Technician II | District 5 | \$2,040.70 | \$24,488.40 | N/A | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 85.64\% | -\$4,107.21 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 5.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 3.33 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$2,143.70 | \$25,724.40 | 11.09 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | - \$2,871.21 | 6.44 |
| Maintenance Technician II | District 5 | \$2,104.44 | \$25,253.28 | 8.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.31\% | -\$3,342.33 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$2,124.98 | \$25,499.76 | 12.09 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.17\% | -\$3,095.85 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Mean | Survey Responses |  | Maximum | 25 | $\begin{gathered} \text { Percentiles } \\ 50 \end{gathered}$ | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Median | Minimum |  |  |  |  |  |  |  |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.4 |
| Maintenance Technician II | District 6 | \$2,375.73 | \$28,508.76 | 23.35 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 99.70 | - $\$ 86.85$ | 6.4 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | $76.06 \%$ | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 11.34 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.62\% | -\$2,967.09 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 3.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 66.84\% | -\$9,483.21 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 66.84\% | - $\$ 9,483.21$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 66.84\% | - $\$ 9,483.21$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.87 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 66.84\% | -\$9,483.21 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 2.87 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 66.84\% | -\$9,483.21 | 6.44 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 14.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.62\% | -\$2,967.09 | 6.44 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 79.55\% | -\$5,847.21 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$2,590.88 | \$31,090.56 | 3.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 108.72\% | \$2,494.95 | 6.44 |
| Maintenance Technician II | District 6 | \$2,709.37 | \$32,512.44 | 3.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 113.70\% | \$3,916.83 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 79.55\% | - $\$ 5,847.21$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.62 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$2,020.71 | \$24,248.52 | 8.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 84.80\% | -\$4,347.09 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 3.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 5.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$2,020.70 | \$24,248.40 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 84.80\% | - $\$ 4,347.21$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.90 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.74\% | -\$4,935.93 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 79.55\% | -\$5,847.21 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.74\% | -\$4,935.93 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,993.60 | \$23,923.20 | 0.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 83.66\% | -\$4,672.41 | 6.44 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.74\% | -\$4,935.93 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 3.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician II | District 2 | \$2,199.65 | \$26,395.80 | 14.18 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 92.31\% | -\$2,199.81 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$2,431.39 | \$29,176.68 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 102.03\% | \$581.07 | 6.44 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.09\% | - $\$ 3,406.65$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.4 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.4 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | $89.66 \%$ | -\$2,957.61 | 6.4 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.4 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.66\% | -\$2,957.61 | 6.4 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.09\% | -\$3,406.65 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$2,124.92 | \$25,499.04 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.17\% | -\$3,096.57 | 6.44 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.66\% | -\$2,957.61 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$2,143.70 | \$25,724.40 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | -\$2,871.21 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$2,160.34 | \$25,924.08 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 90.66\% | -\$2,671.53 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | -\$2,871.09 | 6.44 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.09\% | -\$3,406.65 | 6.44 |
| Maintenance Technician II | District 3 | \$2,054.98 | \$24,659.76 | 6.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.24\% | -\$3,935.85 | 6.44 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | - \$2,871.09 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$1,895.71 | \$22,748.52 | 7.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 79.55\% | - $\$ 5,847.09$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 8.67 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.31\% | -\$3,342.21 | 6.44 |
| Maintenance Technician II | District 1 | \$2,076.94 | \$24,923.28 | 7.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 87.16\% | -\$3,672.33 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 4.33 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$2,483.57 | \$29,802.84 | 8.34 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 104.22\% | \$1,207.23 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,937.37 | \$23,248.44 | 5.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 81.30\% | - $\$ 5,347.17$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 13.59 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.66\% | -\$2,957.61 | 6.44 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.46\% | -\$3,871.05 | 6.44 |
| Maintenance Technician II | District 2 | \$2,076.80 | \$24,921.60 | 15.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 87.15\% | - $\$ 3,674.01$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$2,053.16 | \$24,637.92 | 14.13 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.16\% | -\$3,957.69 | 6.44 |
| Maintenance Technician II | District 2 | \$2,077.00 | \$24,924.00 | 16.51 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 87.16\% | - $\$ 3,671.61$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$2,047.58 | \$24,570.96 | 12.76 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 85.93\% | -\$4,024.65 | 6.44 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 7.67 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.74\% | -\$4,935.93 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 8.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.74\% | -\$4,935.93 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.45 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 13.97 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.45 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.37 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.21 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.79 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.37 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.13 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.30 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.46\% | -\$3,871.05 | 6.44 |
| Maintenance Technician \|| Averages |  |  | \$22,934.01 | 4.53 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | 30,945.98 | 80.20\% | -\$5,661.59 | 6.44 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.04 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 4.13 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.15 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,122.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 8.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.58 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,872.32 | \$22,467.84 | 9.59 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 88.98\% | - \$2,783.68 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |





| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + -) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.21 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.54 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 2.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.13 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.58 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,916.83 | \$23,001.96 | 9.01 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 91.09\% | -\$2,249.56 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.17 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.29 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 89.31\% | -\$2,698.60 | 5.37 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 89.31\% | - $\$ 2,698.60$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.96 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.33 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.29 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 91.43\% | - $\$ 2,163.04$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,717.70 | \$20,612.40 | 0.58 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 81.63\% | -\$4,639.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 91.43\% | - $\$ 2,163.04$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.30 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 88.26\% | - \$2,963.56 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.13 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 88.26\% | - $\$ 2,963.56$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 6.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 14.59 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 87.13\% | - $\$ 3,249.64$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.58 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 12.42 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 87.47\% | -\$3,163.00 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 11.46 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 87.47\% | - $\$ 3,163.00$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 5.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | N/A | N/A | 5.37 |



| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount (+/-) of | Average Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly $\times 12$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean |  |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I Averages |  |  | \$19,345.37 | 2.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084,00 | 76.61\% | -\$5,906.15 | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Equipment Operations Superintendent | District 2 | \$3,309.85 | \$39,718.20 | 12.67 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 77.63\% | - \$11,444.72 | 14.17 |
| Equipment Operations Superintendent | District 2 | \$3,351.95 | \$40,223.40 | 18.38 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 78.62\% | - \$10,939.52 | 14.17 |
| Equipment Operations Superintendent | District 7 | \$3,012.08 | \$36,144.96 | 2.83 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 70.65\% | - $115,017.96$ | 14.17 |
| Equipment Operations Superintendent | District 1 | \$3,563.65 | \$42,763.80 | 3.75 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 83.58\% | -\$8,399.12 | 14.17 |
| Equipment Operations Superintendent | District 1 | \$3,255.28 | \$39,063.36 | 3.75 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 76.35\% | -\$12,099.56 | 14.17 |
| Equipment Operations Superintendent | District 5 | \$3,512.72 | \$42,152.64 | 3.58 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 82.39\% | -\$9,010.28 | 14.17 |
| Equipment Operations Superintendent | District 5 | \$3,382.83 | \$40,593.96 | 3.58 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 79.34\% | - \$10,568.96 | 14.17 |
| Equipment Operations Superintendent | District 6 | \$3,626.71 | \$43,520.52 | 3.58 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 85.06\% | -\$7,642.40 | 14.17 |
| Equipment Operations Superintendent | District 3 | \$2,982.26 | \$35,787.12 | 3.75 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 69.95\% | - $15,375.80$ | 14.17 |
| Equipment Operations Superintendent Averages |  |  | \$39,996.44 | 6.21 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 78.17\% | \$11,166.48 | 14.17 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Equipment Repairer III | District 2 | \$3,123.06 | \$37,476.72 | 20.72 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 99.87\% | -\$48.81 | 7.81 |
| Equipment Repairer III | District 7 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 88.25\% | -\$4,410.81 | 7.81 |
| Equipment Repairer III | District 7 | \$3,039.84 | \$36,478.08 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 97.21\% | -\$1,047.45 | 7.81 |
| Equipment Repairer III | District 1 | \$2,980.87 | \$35,770.44 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 95.32\% | -\$1,755.09 | 7.81 |
| Equipment Repairer III | District 6 | \$3,241.33 | \$38,895.96 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 103.65\% | \$1,370.43 | 7.81 |
| Equipment Repairer III | District 6 | \$2,759.56 | \$33,114.72 | 0.66 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 88.25\% | -\$4,410.81 | 7.81 |
| Equipment Repairer III | District 6 | \$3,472.65 | \$41,671.80 | 1.17 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 111.05\% | \$4,146.27 | 7.81 |
| Equipment Repairer III | District 6 | \$3,333.51 | \$40,002.12 | 1.58 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 106.60\% | \$2,476.59 | 7.81 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 1.25 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 101.09\% | \$410.31 | 7.81 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 0.92 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 101.09\% | \$410.31 | 7.8 |
| Equipment Repairer III | District 5 | \$3,168.28 | \$38,019.36 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 101.32\% | \$493.83 | 7.81 |
| Equipment Repairer III | District 5 | \$3,000.35 | \$36,004.20 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 95.95\% | -\$1,521.33 | 7.81 |
| Equipment Repairer III | District 5 | \$2,918.83 | \$35,025.96 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 93.34\% | -\$2,499.57 | 7.81 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 88.25\% | -\$4,410.81 | 7.81 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 88.25\% | -\$4,410.81 | 7.81 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 88.25\% | -\$4,410.81 | 7.81 |
| Equipment Repairer III Averages |  |  | \$36,299.37 | 2.11 | \$37,525.53 | \$36,050.00 | \$29,640,00 | \$49,254.00 | \$ $34,253.00$ | \$36,050.00 | \$39,951.00 | 96.73\% | \$1,226.16 | 7.81 |

Equipment Repairer II

|  | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean |  |
| Equipment Repairer II | District 2 | \$2,625.15 | \$31,501.80 | 5.00 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.4 | \$38,988.00 | 0.49\% | -\$3,311.29 | 7.49 |
| Equipment Repairer II | District 2 | \$2,650.00 | \$31,800.00 | 9.88 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 1.34 | - $\$ 3,013.09$ | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.17 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 1.92 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 2 | \$2,683.13 | \$32,197.56 | 12.38 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 92.49\% | -\$2,615.53 | 7.49 |
| Equipment Repairer II | District 2 | \$2,907.64 | \$34,891.68 | 20.68 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 100.23\% | \$78.59 | 7.49 |
| Equipment Repairer II | District 2 | \$2,782.41 | \$33,388.92 | 19.38 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.91\% | -\$1,424.17 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.66 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - $\$ 5,222.53$ | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 5.58 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 2.41 | \$ $34,813.09$ | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 2 | \$2,897.21 | \$34,766.52 | 21.59 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 99.87\% | - $\$ 46.57$ | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.62 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 7 | \$2,465.88 | \$29,590.56 | 2.92 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 7 | \$2,766.02 | \$33,192.24 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.34\% | - \$1,620.85 | 7.49 |
| Equipment Repairer II | District 7 | \$2,730.51 | \$32,766.12 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 94.12\% | -\$2,046.97 | 7.49 |
| Equipment Repairer II | District 7 | \$3,125.05 | \$37,500.60 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 107.72\% | \$2,687.51 | 7.49 |
| Equipment Repairer II | District 7 | \$2,885.03 | \$34,620.36 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 99.45\% | -\$192.73 | 7.49 |
| Equipment Repairer II | District 7 | \$2,885.03 | \$34,620.36 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 99.45\% | -\$192.73 | 7.49 |
| Equipment Repairer II | District 5 | \$2,669.34 | \$32,032.08 | 3.25 | \$ $34,813.09$ | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 92.01\% | -\$2,781.01 | 7.49 |
| Equipment Repairer II | District 5 | \$2,783.35 | \$33,400.20 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.94\% | -\$1,412.89 | 7.49 |
| Equipment Repairer II | District 5 | \$2,707.41 | \$32,488.92 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 93.32\% | - \$2,324.17 | 7.49 |
| Equipment Repairer II | District 5 | \$2,865.90 | \$34,390.80 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 98.79\% | -\$422.29 | 7.49 |
| Equipment Repairer II | District 5 | \$2,874.60 | \$34,495.20 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 99.09\% | - $\$ 317.89$ | 7.49 |
| Equipment Repairer II | District 5 | \$2,782.42 | \$33,389.04 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.91\% | - \$1,424.05 | 7.49 |
| Equipment Repairer II | District 5 | \$2,465.88 | \$29,590.56 | 2.33 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 5 | \$2,738.37 | \$32,860.44 | 1.83 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 94.39\% | - \$1,952.65 | 7.49 |
| Equipment Repairer II | District 5 | \$2,731.86 | \$32,782.32 | 3.17 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 94.17\% | -\$2,030.77 | 7.49 |
| Equipment Repairer II | District 5 | \$2,465.90 | \$29,590.80 | 1.41 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - $\$ 5,222.29$ | 7.49 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 1 | \$2,824.16 | \$33,889.92 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 97.35\% | -\$923.17 | 7.49 |
| Equipment Repairer II | District 1 | \$2,772.22 | \$33,266.64 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.56\% | - \$1,546.45 | 7.49 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 1.66 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 0.50 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - \$5,222.53 | 7.49 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 1 | \$3,029.39 | \$36,352.68 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 104.42\% | \$1,539.59 | 7.49 |
| Equipment Repairer II | District 1 | \$2,669.25 | \$32,031.00 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 92.01\% | -\$2,782.09 | 7.49 |
| Equipment Repairer II | District 3 | \$2,744.77 | \$32,937.24 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 94.61\% | -\$1,875.85 | 7.49 |
| Equipment Repairer II | District 3 | \$2,590.88 | \$31,090.56 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 89.31\% | -\$3,722.53 | 7.49 |
| Equipment Repairer II | District 3 | \$2,728.31 | \$32,739.72 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 94.04\% | - $\$ 2,073.37$ | 7.49 |
| Equipment Repairer II | District 3 | \$2,465.88 | \$29,590.56 | 1.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - $\$ 5,222.53$ | 7.49 |
| Equipment Repairer II | District 3 | \$2,966.78 | \$35,601.36 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 102.26\% | \$788.27 | 7.49 |
| Equipment Repairer II | District 3 | \$2,465.88 | \$29,590.56 | 1.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - $\$ 5,222.53$ | 7.49 |
| Equipment Repairer II | District 3 | \$2,766.00 | \$33,192.00 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.34\% | -\$1,621.09 | 7.49 |
| Equipment Repairer II | District 6 | \$2,625.15 | \$31,501.80 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 90.49\% | - $\$ 3,311.29$ | 7.49 |
| Equipment Repairer II | District 6 | \$2,465.88 | \$29,590.56 | 0.75 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 6 | \$2,590.88 | \$31,090.56 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 89.31\% | - \$3,722.53 | 7.49 |
| Equipment Repairer II | District 6 | \$2,921.56 | \$35,058.72 | 3.25 | \$ $34,813.09$ | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 100.71\% | \$245.63 | 7.49 |
| Equipment Repairer II | District 6 | \$2,465.88 | \$29,590.56 | 1.66 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II Averages |  |  | \$32,059.94 | 4.36 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 92.09\% | -\$2,753.15 | 7.49 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  | Maximum |  Percentiles <br> 25 50 |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum |  |  |  |  |  |  |  |
| Equipment Repairer I | District 5 | \$2,151.97 | \$25,823.64 | 1.33 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.20\% | -\$4,135.44 | 6.84 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| Equipment Repairer I | District 1 | \$2,355.93 | \$28,271.16 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 94.37\% | -\$1,687.92 | 6.84 |
| Equipment Repairer I | District 1 | \$2,437.47 | \$29,249.64 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 97.63\% | - 709.44 | 6.84 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 98.77\% | - $\$ 368.52$ | 6.84 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 98.77\% | - $\$ 368.52$ | 6.84 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 98.77\% | - $\$ 368.52$ | 6.84 |
| Equipment Repairer I | District 6 | \$2,150.98 | \$25,811.76 | 0.96 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | - $\$ 4,147.32$ | 6.84 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | . 87 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.8 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | 1.58 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.8 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | N/A | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| Equipment Repairer I | District 7 | \$2,462.21 | \$29,546.52 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 98.62\% | -\$412.56 | 6.84 |
| Equipment Repairer I | District 7 | \$2,460.56 | \$29,526.72 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 98.56\% | - $\$ 432.36$ | 6.84 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.66 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.75 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| Equipment Repairer I Averages |  |  | \$27,355.22 | 2.30 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$ $32,482.00$ | 91.31\% | -\$2,603.87 | 6.84 |



## Mississippi Department of Transportation



## STENNIS INSTITUTE

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| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount (+/-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Operations Manager | District 1 | \$3,701.23 | \$44,414.76 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 65.32\% | - $\$ 23,580.82$ | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,675.73 | \$44,108.76 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 64.87\% | - $\$ 23,886.82$ | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,814.87 | \$45,778.44 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 67.33\% | -\$22,217.14 | 8.23 |
| Maintenance Operations Manager | District 5 | \$3,818.15 | \$45,817.80 | 3.08 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 67.38\% | -\$22,177.78 | 8.23 |
| Maintenance Operations Manager | District 5 | \$3,927.22 | \$47,126.64 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 69.31\% | - $220,868.94$ | 8.23 |
| Maintenance Operations Manager | District 5 | \$4,101.85 | \$49,222.20 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 72.39\% | - \$18,773.38 | 8.23 |
| Maintenance Operations Manager | District 5 | \$3,615.86 | \$43,390.32 | 1.75 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 63.81\% | - $\$ 24,605.26$ | 8.23 |
| Maintenance Operations Manager | District 5 | \$3,319.01 | \$39,828.12 | 1.00 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 58.57\% | -\$28,167.46 | 8.23 |
| Maintenance Operations Manager | District 5 | \$3,394.76 | \$40,737.12 | 1.00 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 59.91\% | -\$27,258.46 | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,436.26 | \$41,235.12 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 60.64\% | - $\$ 26,760.46$ | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 0.92 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 60.80\% | -\$26,652.46 | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,714.57 | \$44,574.84 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 65.56\% | - $\$ 23,420.74$ | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 60.80\% | -\$26,652.46 | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,753.16 | \$45,037.92 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 66.24\% | -\$22,957.66 | 8.2 |
| Maintenance Operations Manager | District 6 | \$3,585.74 | \$43,028.88 | 0.92 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 63.28\% | - \$24,966.70 | 8.2 |
| Maintenance Operations Manager | District 6 | \$3,984.56 | \$47,814.72 | 1.75 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 70.32\% | - $\$ 20,180.86$ | 8.23 |
| Maintenance Operations Manager | District 2 | \$3,695.20 | \$44,342.40 | 20.59 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 65.21\% | - $\$ 23,653.18$ | 8.23 |
| Maintenance Operations Manager | District 2 | \$3,955.75 | \$47,469.00 | 44.02 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 69.81\% | - $\$ 20,526.58$ | 8.2 |
| Maintenance Operations Manager | District 2 | \$3,388.88 | \$40,666.56 | 24.92 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 59.81\% | - $\$ 27,329.02$ | 8.23 |
| Maintenance Operations Manager | District 2 | \$4,066.49 | \$48,797.88 | 29.89 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 71.77\% | - \$19,197.70 | 8.23 |
| Maintenance Operations Manager | District 2 | \$3,839.24 | \$46,070.88 | 28.60 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 67.76\% | -\$21,924.70 | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,964.45 | \$47,573.40 | 2.17 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 69.97\% | - $\$ 20,422.18$ | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,964.17 | \$47,570.04 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 69.96\% | - $\$ 20,425.54$ | 8.23 |
| Maintenance Operations Manager | District 3 | \$4,000.49 | \$48,005.88 | 1.92 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 70.60\% | - \$19,989.70 | 8.23 |
| Maintenance Operations Manager | District 3 | \$3,572.63 | \$42,871.56 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 63.05\% | - \$25,124.02 | 8.23 |
| Maintenance Operations Manager | District 3 | \$3,566.95 | \$42,803.40 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 62.95\% | -\$25,192.18 | 8.23 |
| Maintenance Operations Manager | District 3 | \$3,759.54 | \$45,114.48 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 66.35\% | -\$22,881.10 | 8.23 |
| Maintenance Operations Manager | District 3 | \$3,805.86 | \$45,670.32 | 3.75 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 67.17\% | -\$22,325.26 | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,424.74 | \$41,096.88 | 0.6 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 60.44\% | - $\$ 26,898.70$ | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,521.01 | \$42,252.12 | 4.08 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 62.14\% | - \$25,743.46 | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,875.85 | \$46,510.20 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 68.40\% | -\$21,485.38 | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,668.30 | \$44,019.60 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 64.74\% | - $\$ 23,975.98$ | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,401.88 | \$40,822.56 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 60.04\% | -\$27,173.02 | 8.23 |
| Maintenance Operations Manager | District 7 | \$4,034.25 | \$48,411.00 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 71.20\% | - \$19,584.58 | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,569.50 | \$42,834.00 | 4.58 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 63.00\% | -\$25,161.58 | 8.2 |
| Maintenance Operations Manager | District 7 | \$3,774.24 | \$45,290.88 | 3.92 | \$67,995.58 | \$60,217.60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 66.61\% | -\$22,704.70 | 8.23 |
| Maintenance Operations Manager Averages |  |  | \$44,527.64 | 7.15 | \$67,995.58 | \$60,217,60 | \$36,000.00 | \$120,000.00 | \$53,987.28 | \$60,217.60 | \$77,313.00 | 65.49\% | - $\mathbf{2 3 , 4 6 7 . 9 4}$ | 8.23 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 2.00 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 64.04\% | - \$18,780.61 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,358.33 | \$40,299.96 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 77.16\% | - $\$ 11,926.57$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 81.44\% | -\$9,695.29 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,094.11 | \$37,129.32 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.09\% | - $\$ 15,097.21$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 0.83 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 64.04\% | -\$18,780.61 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,224.82 | \$38,697.84 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 74.10\% | -\$13,528.69 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,237.12 | \$38,845.44 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 74.38\% | -\$13,381.09 | 12.3 |
| Maintenance Superintendent II | District 7 | \$2,913.40 | \$34,960.80 | 1.00 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 66.94\% | - \$17,265.73 | 12.3 |
| Maintenance Superintendent II | District 7 | \$3,127.77 | \$37,533.24 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.87\% | - $\$ 14,693.29$ | 12.3 |
| Maintenance Superintendent II | District 7 | \$2,997.99 | \$35,975.88 | N/A | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 68.88\% | - \$16,250.65 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.17 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 64.04\% | -\$18,780.61 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | N/A | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 64.04\% | -\$18,780.61 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.92 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 64.04\% | -\$18,780.61 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.80\% | - \$15,774.73 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 2.41 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 64.04\% | - \$18,780.61 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.80\% | - \$15,774.73 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,017.82 | \$36,213.84 | 0.75 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.34\% | - \$16,012.69 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,500.63 | \$42,007.56 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 80.43\% | - \$10,218.97 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,059.16 | \$36,709.92 | 3.83 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 70.29\% | - \$15,516.61 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 81.44\% | -\$9,695.29 | 12.30 |
| Maintenance Superintendent II | District 1 | \$2,948.02 | \$35,376.24 | 3.17 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 67.74\% | - $\$ 16,850.29$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,196.71 | \$38,360.52 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 73.45\% | - \$13,866.01 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,040.18 | \$36,482.16 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.85\% | -\$15,744.37 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,119.40 | \$37,432.80 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.67\% | - \$14,793.73 | 12.30 |
| Maintenance Superintendent II | District 1 | \$2,959.56 | \$35,514.72 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 68.00\% | - $\$ 16,711.81$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,106.85 | \$37,282.20 | 3.25 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.39\% | - $\$ 14,944.33$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,027.07 | \$36,324.84 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.55\% | - \$15,901.69 | 12.3 |
| Maintenance Superintendent II | District 1 | \$3,108.99 | \$37,307.88 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.43\% | - $\$ 14,918.65$ | 12.3 |
| Maintenance Superintendent II | District 1 | \$3,082.26 | \$36,987.12 | 3.92 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 70.82\% | - \$15,239.41 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,030.36 | \$36,364.32 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.63\% | - $\$ 15,862.21$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,347.42 | \$40,169.04 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 76.91\% | - $\$ 12,057.49$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,365.04 | \$40,380.48 | 7.41 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 77.32\% | - \$11,846.05 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,091.97 | \$37,103.64 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.04\% | -\$15,122.89 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,457.00 | \$41,484.00 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 79.43\% | - \$10,742.53 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,089.28 | \$37,071.36 | 1.92 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 70.98\% | - \$15,155.17 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,025.73 | \$36,308.76 | 3.00 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.52\% | - \$15,917.77 | 12.30 |
| Maintenance Superintendent II | District 5 | \$2,759.56 | \$33,114.72 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 63.41\% | - \$19,111.81 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,115.75 | \$37,389.00 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.59\% | - \$14,837.53 | 12.30 |
| Maintenance Superintendent II | District 5 | \$2,787.16 | \$33,445.92 | 1.50 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 64.04\% | - \$18,780.61 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,318.68 | \$39,824.16 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 76.25\% | - $\$ 12,402.37$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,356.14 | \$40,273.68 | 1.00 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 77.11\% | - $\$ 11,952.85$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$2,759.56 | \$33,114.72 | N/A | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 63.41\% | - $\$ 19,111.81$ | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,421.93 | \$41,063.16 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 78.63\% | -\$11,163.37 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,024.48 | \$ $\mathbf{3 6 , 2 9 3 . 7 6}$ | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.49\% | -\$15,932.77 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,106.85 | \$37,282.20 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.39\% | - \$14,944.33 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,059.24 | \$36,710.88 | 2.50 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 70.29\% | - \$15,515.65 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,264.85 | \$39,178.20 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 75.02\% | -\$13,048.33 | 12.30 |
| Maintenance Superintendent II | District 5 | \$3,613.04 | \$43,356.48 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 83.02\% | - $\$ 8,870.05$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 1.41 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 67.07\% | - $\$ 17,200.57$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,787.16 | \$33,445.92 | 0.83 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 64.04\% | -\$18,780.61 | 12.30 |


| Maintenance Superintendent II | District 6 | \$3,467.61 | \$41,611.32 | 3.92 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 79.67\% | - $\$ 10,615.21$ | 12.30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Superintendent II | District 6 | \$3,365.51 | \$40,386.12 | 75 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 77.33\% | - $\$ 11,840.41$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,913.41 | \$34,960.92 | 0.83 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 66.94\% | - $\$ 17,265.61$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 66.94\% | - $\$ 17,265.73$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,919.67 | \$35,036.04 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 67.08\% | - \$17,190.49 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,759.56 | \$33,114.72 | 4.22 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 63.41\% | - $\$ 19,111.81$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$3,185.91 | \$38,230.92 | 0.83 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 73.20\% | - $\$ 13,995.61$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,959.56 | \$35,514.72 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 68.00\% | - \$16,711.81 | 12.30 |
| Maintenance Superintendent II | District 6 | \$3,008.74 | \$36,104.88 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.13\% | - \$16,121.65 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,913.41 | \$34,960.92 | 0.83 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 66.94\% | - $\$ 17,265.61$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,919.67 | \$35,036.04 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 67.08\% | - $\$ 17,190.49$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 3.92 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 67.07\% | - $\$ 17,200.57$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,769.56 | \$33,234.72 | 4.17 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 63.64\% | - $\$ 18,991.81$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 66.94\% | - $\$ 17,265.73$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 0.75 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 66.94\% | - \$17,265.73 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,910.92 | \$34,931.04 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 66.88\% | - \$17,295.49 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,997.98 | \$35,975.76 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 68.88\% | - \$16,250.77 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 0.83 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 67.07\% | - \$17,200.57 | 12.30 |
| Maintenance Superintendent II | District 6 | \$3,035.16 | \$36,421.92 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.74\% | - $\$ 15,804.61$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,101.89 | \$37,222.68 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.27\% | - $\$ 15,003.85$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,263.46 | \$39,161.52 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 74.98\% | - $\$ 13,065.01$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,119.40 | \$37,432.80 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.67\% | - \$14,793.73 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,367.10 | \$40,405.20 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 77.37\% | - \$11,821.33 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,125.07 | \$37,500.84 | 1.92 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.80\% | -\$14,725.69 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,172.10 | \$38,065.20 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 72.88\% | - $\$ 14,161.33$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,037.64 | \$36,451.68 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.80\% | - $\$ 15,774.85$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,102.88 | \$37,234.56 | 1.92 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.29\% | - $\$ 14,991.97$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,102.82 | \$37,233.84 | 1.17 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.29\% | - $\$ 14,992.69$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$2,787.15 | \$33,445.80 | 1.75 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 64.04\% | - $\$ 18,780.73$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,324.58 | \$39,894.96 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 76.39\% | -\$12,331.57 | 12.30 |
| Maintenance Superintendent II | District 3 | \$2,967.90 | \$35,614.80 | 1.66 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 68.19\% | - \$16,611.73 | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,103.93 | \$37,247.16 | 4.5 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.32\% | - $\$ 14,979.37$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$2,787.15 | \$33,445.80 | 1.33 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 64.04\% | - $\$ 18,780.73$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,018.66 | \$36,223.92 | 2.08 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.36\% | - \$16,002.61 | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,522.70 | \$42,272.40 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 80.94\% | -\$9,954.13 | 12.30 |
| Maintenance Superintendent II | District 3 | \$2,981.15 | \$35,773.80 | 3.17 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 68.50\% | - $\$ 16,452.73$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$2,884.56 | \$34,614.72 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 66.28\% | - \$17,611.81 | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,326.33 | \$39,915.96 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 76.43\% | - \$12,310.57 | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,306.58 | \$39,678.96 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 75.97\% | - \$12,547.57 | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,196.23 | \$38,354.76 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 73.44\% | - $\$ 13,871.77$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,234.37 | \$38,812.44 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 74.32\% | - $\$ 13,414.09$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,045.09 | \$36,541.08 | 4.58 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.97\% | - $\$ 15,685.45$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,007.57 | \$36,090.84 | 11.17 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.10\% | - $\$ 16,135.69$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,151.03 | \$37,812.36 | 19.72 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 72.40\% | - \$14,414.17 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,114.29 | \$37,371.48 | 13.63 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.56\% | - \$14,855.05 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,224.81 | \$38,697.72 | 26.93 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 74.10\% | - \$13,528.81 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,119.58 | \$37,434.96 | 3.29 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.68\% | - \$14,791.57 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,106.85 | \$37,282.20 | 19.34 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.39\% | - \$14,944.33 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,968.30 | \$35,619.60 | 9.46 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 68.20\% | - \$16,606.93 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,054.43 | \$36,653.16 | 15.38 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 70.18\% | - \$15,573.37 | 12.30 |


| Titile | District \# | Monthly Salary | ry | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly ${ }^{12}$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Superintendent II | District 2 | \$3,087.16 | \$37,045.92 | 11.25 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 70.93\% | - $15,180.61$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,511.12 | \$30,133.44 | 6.04 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 57.70\% | -\$22,093.09 | 12.3 |
| Maintenance Superintendent II | District 2 | \$3,016.68 | \$36,200.16 | 14.42 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.31\% | - $16,026.37$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 3.92 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 63.41\% | - \$19,111.81 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 5.46 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 63.41\% | - $\$ 19,111.81$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,007.57 | \$36,090.84 | 13.05 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 69.10\% | - $1616,135.69$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,108.99 | \$37,307.88 | 9.25 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.43\% | - $\$ 14,918.65$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,976.82 | \$35,721.84 | 10.34 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 68.40\% | - \$16,504.69 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,172.11 | \$38,065.32 | 28.67 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 72.89\% | -\$14,161.21 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,918.83 | \$35,025.96 | 8.42 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 67.07\% | - $\$ 17,200.57$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,918.83 | \$35,025.96 | 8.79 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 67.07\% | - $177,200.57$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,119.57 | \$37,434.84 | 20.72 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 71.68\% | -\$14,791.69 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,054.23 | \$36,650.76 | 28.77 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 70.18\% | - \$15,575.77 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,076.09 | \$36,913.08 | 17.84 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 70.68\% | -\$15,313.45 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 3.13 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 63.41\% | - $\$ 19,111.81$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,174.46 | \$38,093.52 | 13.42 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846.05 | \$60,930.00 | 72.94\% | - \$14,133.01 | 12.30 |
| Maintenance Superintendent II Averages |  |  | \$36,771.55 | 5.70 | \$52,226.53 | \$48,846.05 | \$32,136.00 | \$71,000.00 | \$44,545.00 | \$48,846,05 | \$60,930.00 | 70.41\% | - $15,454.98$ | 12.30 |



| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Survey Responses |  |  |  |  Percentiles <br> 25 50 |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly $\times 12$ |  | Mean | Median | Minimum | Maximum |  |  | 75 |  |  |  |
| Maintenance Supervisor | District 6 | \$2,621.89 | \$31,462.68 | . 92 | \$38,223.50 | \$39,808.00 | \$21,600.00 | \$53,000.00 | \$31,905.00 | \$39,808.00 | \$43,372.50 | 82.31\% | - $\$ 6,760.82$ | 11.19 |
| Maintenance Supervisor | District 1 | \$2,053.58 | \$24,642.96 | 1.25 | \$38,223.50 | \$39,808.00 | \$21,600.00 | \$53,000.00 | \$31,905.00 | \$39,808.00 | \$43,372.50 | 64.47\% | - $13,580.54$ | 11.19 |
| Maintenance Supervisor | District 1 | \$2,053.58 | \$24,642.96 | 3.25 | \$38,223.50 | \$39,808.00 | \$21,600.00 | \$53,000.00 | \$31,905.00 | \$39,808.00 | \$43,372.50 | 64.47\% | - $\mathbf{1 3 , 5 8 0 . 5 4}$ | 11.1 |
| Maintenance Supervisor Averages |  |  | \$26,916.20 | 1.80 | \$38,223.50 | \$39,808.00 | \$21,600.00 | \$53,000.00 | \$31,905.00 | \$39,808.00 | \$43,372.50 | 70.42\% | -\$11,307,30 | 11.19 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician IV | District 7 | \$2,333.72 | \$28,004.64 | 0.75 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 82.99\% | - $\$ 5,740.69$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | -\$8,481.13 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,126.41 | \$25,516.92 | 1.00 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 75.62\% | - $\$ 8,228.41$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 80.11\% | -\$6,713.41 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,414.79 | \$28,977.48 | 4.67 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,599.00 | 85.87\% | -\$4,767.85 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.67 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 80.11\% | -\$6,713.41 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,512.88 | \$30,154.56 | 4.00 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 89.36\% | - $\$ 3,590.77$ | 10.2 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | $74.87 \%$ | -\$8,481.13 | 10.2 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.83 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | -\$8,481.13 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.08 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | -\$8,481.13 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,353.36 | \$28,240.32 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 83.69\% | -\$5,505.01 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,738.43 | \$32,861.16 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 97.38\% | -\$884.17 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | - $\$ 8,481.13$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,126.40 | \$25,516.80 | N/A | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 75.62\% | -\$8,228.53 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,823.66 | \$33,883.92 | 4.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,599.00 | 100.41\% | \$138.59 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,346.15 | \$28,153.80 | 3.66 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 83.43\% | -\$5,591.53 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | -\$8,481.13 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,264.62 | \$27,175.44 | 1.66 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 80.53\% | - $\$ 6,569.89$ | 10.29 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 5.08 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 83.43\% | -\$5,591.65 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,264.62 | \$27,175.44 | 0.75 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,599.00 | 80.53\% | -\$6,569.89 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.08 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,599.00 | 74.87\% | -\$8,481.13 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,299.83 | \$27,597.96 | 2.92 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 81.78\% | -\$6,147.37 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,230.35 | \$26,764.20 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 79.31\% | -\$6,981.13 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,216.84 | \$26,602.08 | 2.92 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 78.83\% | -\$7,143.25 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | - $\$ 8,481.13$ | 10.29 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 3.66 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 83.43\% | - \$5,591.65 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,429.48 | \$29,153.76 | 1.41 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 86.39\% | -\$4,591.57 | 10.2 |
| Maintenance Technician IV | District 5 | \$2,461.17 | \$29,534.04 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 87.52\% | - $\$ 4,211.29$ | 10.2 |
| Maintenance Technician IV | District 5 | \$2,578.26 | \$30,939.12 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 91.68\% | - \$2,806.21 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,286.59 | \$27,439.08 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,599.00 | 81.31\% | - $\$ 6,306.25$ | 10.29 |
| Maintenance Technician IV | District 5 | \$2,250.34 | \$27,004.08 | N/A | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 80.02\% | -\$6,741.25 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,783.65 | \$33,403.80 | 4.67 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 98.99\% | -\$341.53 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,421.88 | \$29,062.56 | 4.58 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 86.12\% | -\$4,682.77 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,339.99 | \$28,079.88 | 0.75 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 83.21\% | -\$5,665.45 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,831.51 | \$33,978.12 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 100.69\% | \$232.79 | 10.29 |
| Maintenance Technician IV | District 5 | \$2,105.35 | \$25,264.20 | 1.58 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,599.00 | 74.87\% | - $\$ 8,481.13$ | 10.29 |
| Maintenance Technician IV | District 6 | \$2,230.35 | \$26,764.20 | 3.75 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 79.31\% | -\$6,981.13 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 0.75 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | -\$8,481.13 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | - $\$ 8,481.13$ | 10.29 |
| Maintenance Technician IV | District 6 | \$2,379.22 | \$28,550.64 | 0.83 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 84.61\% | -\$5,194.69 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,308.72 | \$27,704.64 | 1.41 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,599.00 | 82.10\% | -\$6,040.69 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.75 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | -\$8,481.13 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,180.35 | \$26,164.20 | 1.25 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 77.53\% | -\$7,581.13 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,097.95 | \$25,175.40 | 1.66 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.60\% | -\$8,569.93 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | -\$8,481.13 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | -\$8,481.13 | 10.29 |
| Maintenance Technician IV | District 2 | \$2,653.21 | \$31,838.52 | 27.20 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 94.35\% | -\$1,906.81 | 10.29 |
| Maintenance Technician IV | District 2 | \$2,264.62 | \$27,175.44 | 8.00 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 80.53\% | - $56,569.89$ | 10.29 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 10.79 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 79.31\% | -\$6,981.13 | 10.29 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 10.71 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 79.31\% | -\$6,981.13 | 10.29 |


| Title | District \# | Monthly Salary | ry | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount (+/-) of | Average Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthiy $\times 12$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean | Years |
|  | District 2 | \$2,264.62 | \$27,175.44 | 8.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 80.53\% | - $\$ 6,569.89$ | 10.29 |
| Maintenance Technician IV | District 2 | \$2,323.34 | \$27,880.08 | 9.92 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 82.62\% | -\$5,865.25 | 10.29 |
| Maintenance Technician IV | District 3 | \$2,322.16 | \$27,865.92 | 4.67 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 2.58\% | - $\$ 5,879.41$ | 10.29 |
| Maintenance Technician IV | District 3 | \$2,264.62 | \$27,175.44 | 0.75 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 80.53\% | -\$6,569.89 | 10.2 |
| Maintenance Technician IV | District 3 | \$2,368.14 | \$28,417.68 | 3.33 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 84.21\% | - $\$ 5,327.65$ | 10.2 |
| Maintenance Technician IV | District 3 | \$2,252.65 | \$27,031.80 | 1.58 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 80.11\% | -\$6,713.53 | 10.2 |
| Maintenance Technician IV | District 3 | \$2,315.52 | \$27,786.24 | 3.33 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 82.34\% | -\$5,959.09 | 10.2 |
| Maintenance Technician IV | District 3 | \$2,313.69 | \$27,764.28 | 1.92 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 82.28\% | -\$5,981.05 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 0.75 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 86.65\% | -\$4,505.05 | 10.2 |
| Maintenance Technician IV | District 1 | \$2,314.09 | \$27,769.08 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 82.29\% | - $\$ 5,976.25$ | 10.2 |
| Maintenance Technician IV | District 1 | \$2,397.43 | \$28,769.16 | 1.83 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 85.25\% | -\$4,976.17 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 1.92 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 86.65\% | -\$4,505.05 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,714.64 | \$32,575.68 | 8.25 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 96.53\% | -\$1,169.65 | 10.29 |
| Maintenance Technician IV | District 1 | \$3,028.76 | \$36,345.12 | 8.25 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 107.70\% | \$2,599.79 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,429.48 | \$29,153.76 | 7.50 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 86.39\% | -\$4,591.57 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 2.00 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 74.87\% | -\$8,481.13 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,388.68 | \$28,664.16 | 1.17 | \$33,745.33 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 84.94\% | -\$5,081.17 | 10.29 |
| Maintenance Technician IV Averages |  |  | \$27,825.51 | 3.27 | \$33,745.33 | \$35,019,00 | \$21,099.57 | \$41,000.00 | \$31,360.00 | \$35,019.00 | \$38,559.00 | 82.46\% | -\$5,919.82 | 10.29 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  | the Mean |  |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.8 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,270.17 | \$27,242.04 | 2.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 88.52\% | - $\$ 3,531.50$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,644.12 | \$31,729.44 | 2.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 103.11\% | \$955.90 | 7.85 |
| Maintenance Technician III | District 7 | \$2,129.47 | \$25,553.64 | 4.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 83.04\% | -\$5,219.90 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 7 | \$2,270.57 | \$27,246.84 | 1.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 88.54\% | - $\$ 3,526.70$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.26\% | - $\$ 5,767.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.83 | \$23,505.96 | 4.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.58$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 7 | \$2,574.55 | \$30,894.60 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 100.39\% | \$121.06 | 7.85 |
| Maintenance Technician III | District 7 | \$2,198.86 | \$26,386.32 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.74\% | -\$4,387.22 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 3.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.06\% | -\$4,291.10 | 7.85 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.77\% | -\$4,377.62 | 7.85 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 4.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.77\% | -\$4,377.62 | 7.85 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 2.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.18\% | - $\$ 4,867.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.77\% | - $\$ 4,377.62$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 3.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.26\% | - $\$ 5,767.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,223.49 | \$26,681.88 | 4.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.70\% | -\$4,091.66 | 7.85 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.26\% | - $\$ 5,767.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 7 | \$2,245.73 | \$26,948.76 | 0.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 87.57\% | - $\$ 3,824.78$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,033.86 | \$24,406.32 | 3.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 79.31\% | - $\$ 6,367.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,205.82 | \$26,469.84 | 4.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.01\% | -\$4,303.70 | 7.85 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.50 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.95\% | -\$3,091.58 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.50 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,733.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 5.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 7 | \$2,353.93 | \$28,247.16 | 11.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 91.79\% | - $\$ 2,526.38$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,187.24 | \$26,246.88 | 4.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.29\% | -\$4,526.66 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 7 | \$2,148.73 | \$25,784.76 | 3.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 83.79\% | -\$4,988.78 | 7.85 |
| Maintenance Technician III | District 7 | \$2,142.98 | \$25,715.76 | 3.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 83.56\% | -\$5,057.78 | 7.85 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 4.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.06\% | -\$4,291.10 | 7.85 |
| Maintenance Technician III | District 7 | \$2,703.25 | \$32,439.00 | 6.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 105.41\% | \$1,665.46 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Mean | Survey Re Median | onses <br> Minimum | Maximum | 25 | Percentiles <br> 50 | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician III | District 7 | \$2,242.20 | \$26,906.40 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 87.43\% | - $\$ 3,867.14$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.95\% | - $\$ 3,091.58$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 3.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.18\% | -\$4,867.22 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.8 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 2.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.06 | - $\$ 4,291.10$ | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,531.07 | \$30,372.84 | 20.68 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 98.70\% | - 4000.70 | 7.85 |
| Maintenance Technician III | District 1 | \$2,250.94 | \$27,011.28 | 1.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 87.77\% | -\$3,762.26 | 7.85 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 4.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.77\% | - $\$ 4,377.74$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 1 | \$2,098.05 | \$25,176.60 | 3.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.81\% | -\$5,596.94 | 7.85 |
| Maintenance Technician III | District 1 | \$2,290.20 | \$27,482.40 | 7.67 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.31\% | -\$3,291.14 | 7.85 |
| Maintenance Technician III | District 1 | \$2,086.28 | \$25,035.36 | 3.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.35\% | -\$5,738.18 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.50 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,372.65 | \$28,471.80 | 10.09 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 92.52\% | - \$2,301.74 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 1 | \$2,245.57 | \$26,946.84 | 1.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 87.56\% | - $\$ 3,826.70$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 3.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.06\% | - $\$ 4,291.10$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | - $\$ 5,355.98$ | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 1 | \$2,438.88 | \$29,266.56 | 4.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 95.10\% | -\$1,506.98 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.8 |
| Maintenance Technician III | District 1 | \$2,313.97 | \$27,767.64 | 11.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 90.23\% | -\$3,005.90 | 7.85 |
| Maintenance Technician III | District 1 | \$2,200.39 | \$26,404.68 | 3.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.80\% | -\$4,368.86 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 9.34 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.02\% | -\$3,377.66 | 7.85 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 5.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.77\% | - $\$ 4,377.74$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,187.23 | \$26,246.76 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.29\% | -\$4,576.78 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 1.58 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 5 | \$2,162.23 | \$25,946.76 | 4.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.32\% | -\$4,826.78 | 7.85 |
| Maintenance Technician III | District 5 | \$2,402.20 | \$28,826.40 | 12.09 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 93.67\% | -\$1,947.14 | 7.85 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.70\% | -\$4,092.38 | 7.85 |
| Maintenance Technician III | District 5 | \$2,206.87 | \$26,482.44 | 2.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.06\% | -\$4,291.10 | 7.85 |
| Maintenance Technician III | District 5 | \$2,162.23 | \$25,946.76 | 4.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.32\% | -\$4,826.78 | 7.85 |
| Maintenance Technician III | District 5 | \$2,121.83 | \$25,461.96 | 1.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.74\% | -\$5,311.58 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 2.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 6.67 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.70\% | -\$4,092.38 | 7.85 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 5.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.77\% | -\$4,377.74 | 7.85 |
| Maintenance Technician III | District 5 | \$2,117.21 | \$25,406.52 | 8.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.56\% | -\$5,367.02 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Mean | Survey Responses |  | Maximum | 25 | Percentiles <br> 50 | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Median | Minimum |  |  |  |  |  |  |  |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 3.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.77\% | - $\$ 4,3777.74$ | 7.85 |
| Maintenance Technicia III | District 5 | \$2,167.19 | \$26,006.28 | 1.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.51\% | -\$4,767.26 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60 | -\$5,355.98 | 7.8 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | $76.38 \%$ | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technicia III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,727.60 | \$32,731.20 | 4.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 106.36\% | \$1,957.66 | 7.85 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 7.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.70\% | -\$4,092.38 | 7.85 |
| Maintenance Technician III | District 5 | \$2,141.88 | \$25,702.56 | 6.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 83.52\% | -\$5,070.98 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 3.50 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 5 | \$2,661.51 | \$31,938.12 | 15.76 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 103.78\% | \$1,164.58 | 7.85 |
| Maintenance Technician III | District 5 | \$2,225.09 | \$26,701.08 | 1.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.77\% | - \$4,072.46 | 7.85 |
| Maintenance Technician III | District 5 | \$2,140.10 | \$25,681.20 | 2.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 83.45\% | -\$5,092.34 | 7.85 |
| Maintenance Technician III | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 62.11\% | -\$11,661.14 | 7.85 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 13.09 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.02\% | - \$3,377.66 | 7.85 |
| Maintenance Technician III | District 5 | \$2,083.86 | \$25,006.32 | 4.67 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.26\% | -\$5,767.22 | 7.85 |
| Maintenance Technician III | District 5 | \$2,038.49 | \$24,461.88 | 4.67 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 79.49\% | - $\$ 6,311.66$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,522.22 | \$30,266.64 | 11.67 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 98.35\% | -\$506.90 | 7.85 |
| Maintenance Technician III | District 5 | \$2,438.88 | \$29,266.56 | 2.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 95.10\% | -\$1,506.98 | 7.85 |
| Maintenance Technicia III | District 5 | \$2,272.58 | \$27,270.96 | 1.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 88.62\% | - $\$ 3,502.58$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 9.84 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.02\% | - $\$ 3,377.66$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,042.19 | \$24,506.28 | 1.58 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 79.63\% | -\$6,267.26 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.83 | \$23,505.96 | 1.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.58 | 7.85 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 1.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.02\% | - $\$ 3,377.66$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,275.39 | \$27,304.68 | 2.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 88.73\% | - $\$ 3,468.86$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 1.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.26\% | -\$5,767.22 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 6 | \$2,118.13 | \$25,417.56 | 1.58 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.85 | \$23,506.20 | 0.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.34$ | 7.85 |
| Maintenance Technicia III | District 6 | \$2,470.05 | \$29,640.60 | 13.76 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 96.32\% | - \$1,132.94 | 7.85 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 9.84 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.67\% | -\$3,178.46 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 6 | \$2,762.39 | \$33,148.68 | 0.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 107.72\% | \$2,375.14 | 7.85 |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 0.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.56\% | -\$5,367.26 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 1.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.51\% | -\$4,767.26 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,242.19 | \$26,906.28 | 0.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 87.43\% | - $\$ 3,867.26$ | 7.85 |
| Maintenance Technicia III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 2.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 79.31\% | - $\$ 6,367.22$ | 7.85 |
| Maintenance Technicia III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.50 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.51\% | -\$4,767.14 | 7.85 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.50 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.26\% | -\$5,767.22 | 7.85 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.58 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.26\% | -\$5,767.22 | 7.85 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.26\% | -\$5,767.22 | 7.85 |
| Maintenance Technician III | District 6 | \$2,179.97 | \$26,159.64 | 4.50 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.01\% | - $\$ 4,613.90$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.51\% | -\$4,767.14 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,549.76 | \$30,597.12 | 10.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 99.43\% | -\$176.42 | 7.85 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 3.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 79.31\% | - \$6,367.22 | 7.85 |
| Maintenance Technician III | District 6 | \$2,570.91 | \$30,850.92 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 100.25\% | \$77.38 | 7.85 |
| Maintenance Technician III | District 6 | \$2,201.46 | \$26,417.52 | 1.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.84\% | -\$4,356.02 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - \$7,267.22 | 7.85 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 12.50 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.67\% | - $\$ 3,178.46$ | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,242.20 | \$26,906.40 | 9.01 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 87.43\% | -\$3,867.14 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,524.11 | \$30,289.32 | 8.59 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 98.43\% | -\$484.22 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 0.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.51\% | -\$4,767.26 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 2.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.60 | \$26,011.20 | 1.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.52\% | -\$4,762.34 | 7.85 |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 1.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.56\% | -\$5,367.26 | 7.85 |
| Maintenance Technician III | District 6 | \$2,042.19 | \$24,506.28 | 1.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 79.63\% | -\$6,267.26 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,188.13 | \$26,257.56 | 11.05 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.33\% | -\$4,515.98 | 7.85 |
| Maintenance Technicia III | District 2 | \$2,223.30 | \$26,679.60 | 14.59 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.70\% | -\$4,093.94 | 7.85 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 8.71 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 2 | \$2,167.60 | \$26,011.20 | 9.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.52\% | -\$4,762.34 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.87 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.96 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 11.84 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.02\% | - $\$ 3,377.66$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,539.76 | \$30,477.12 | 27.60 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 99.04\% | - $\$ 296.42$ | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,306.83 | \$27,681.96 | 15.59 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.95\% | - $\$ 3,091.58$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,184.38 | \$26,212.56 | 9.84 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.18\% | -\$4,560.98 | 7.85 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 21.76 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.70\% | -\$4,091.66 | 7.85 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 14.59 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.02\% | -\$3,377.66 | 7.85 |
| Maintenance Technician III | District 2 | \$2,402.20 | \$28,826.40 | 20.42 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 93.67\% | -\$1,947.14 | 7.85 |
| Maintenance Technician III | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 70.67\% | -\$9,025.10 | 7.85 |
| Maintenance Technician III | District 2 | \$2,206.87 | \$26,482.44 | 11.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.06\% | -\$4,291.10 | 7.85 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 7.58 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | 25 Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( + --) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician III | District 2 | \$2,118.33 | \$25,419.96 | 8.55 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | - $\$ 5,353.58$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.34 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.70\% | -\$4,091.66 | 7.85 |
| Maintenance Technician III | District 2 | \$2,078.32 | \$24,939.84 | 8.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.04\% | - $\$ 5,833.70$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,077.00 | \$24,924.00 | 16.93 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 80.99\% | - \$5,849.54 | 7.85 |
| Maintenance Technician III | District 2 | \$2,637.16 | \$31,645.92 | 34.77 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 102.83\% | \$872.38 | 7.85 |
| Maintenance Technician III | District 2 | \$2,548.46 | \$30,581.52 | 27.60 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 99.38\% | -\$192.02 | 7.85 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.79 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.32\% | -\$4,826.78 | 7.8 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.13 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,032.04 | \$24,384.48 | 4.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 79.24\% | - $\$ 6,389.06$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.84 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.32\% | - $\$ 4,826.78$ | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,083.86 | \$25,006.32 | 10.46 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.26\% | - $\$ 5,767.22$ | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.96 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.42 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.70\% | -\$4,091.66 | 7.85 |
| Maintenance Technician III | District 2 | \$2,635.82 | \$31,629.84 | 24.59 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 102.78\% | \$856.30 | 7.85 |
| Maintenance Technician III | District 2 | \$2,154.75 | \$25,857.00 | 3.79 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.02\% | -\$4,916.54 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 1.87 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,591.84 | \$31,102.08 | 28.88 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 101.07\% | \$328.54 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.04 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.62 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,060.38 | \$24,724.56 | 10.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 80.34\% | - $\$ 6,048.98$ | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.50 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,257.99 | \$27,095.88 | 18.38 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 88.05\% | - $\$ 3,677.66$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,188.86 | \$26,266.32 | 1.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.35\% | -\$4,507.22 | 7.85 |
| Maintenance Technician III | District 3 | \$2,411.05 | \$28,932.60 | 4.67 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 94.02\% | -\$1,840.94 | 7.85 |
| Maintenance Technician III | District 3 | \$2,506.72 | \$30,080.64 | 9.01 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 97.75\% | -\$692.90 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 3 | \$2,187.24 | \$26,246.88 | 2.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.29\% | -\$4,526.66 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,042.20 | \$24,506.40 | 1.58 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 79.63\% | -\$6,267.14 | 7.85 |
| Maintenance Technician III | District 3 | \$2,083.86 | \$25,006.32 | 3.66 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.26\% | -\$5,767.22 | 7.85 |
| Maintenance Technician III | District 3 | \$2,083.85 | \$25,006.20 | 4.67 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 81.26\% | -\$5,767.34 | 7.85 |
| Maintenance Technician III | District 3 | \$2,531.07 | \$30,372.84 | 9.01 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 98.70\% | - 400.70 | 7.85 |
| Maintenance Technician III | District 3 | \$2,282.19 | \$27,386.28 | 9.01 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 88.99\% | - \$3,387.26 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,539.76 | \$30,477.12 | 3.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 99.04\% | -\$296.42 | 7.85 |
| Maintenance Technician III | District 3 | \$2,206.87 | \$26,482.44 | 3.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.06\% | -\$4,291.10 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 2.00 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 3 | \$1,812.37 | \$21,748.44 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 70.67\% | -\$9,025.10 | 7.85 |
| Maintenance Technician III | District 3 | \$2,572.67 | \$30,872.04 | 6.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 100.32\% | \$98.50 | 7.85 |
| Maintenance Technician III | District 3 | \$2,118.13 | \$25,417.56 | 3.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 3 | \$2,727.61 | \$32,731.32 | 4.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 106.36\% | \$1,957.78 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,198.86 | \$26,386.32 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.74\% | - $\$ 4,387.22$ | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,140.10 | \$25,681.20 | 4.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 83.45\% | -\$5,092.34 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,214.37 | \$26,572.44 | 6.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.35\% | -\$4,201.10 | 7.85 |
| Maintenance Technician III | District 3 | \$2,282.99 | \$27,395.88 | 1.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.02\% | -\$3,377.66 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician III | District 3 | \$2,254.04 | \$27,048.48 | 6.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 87.90\% | -\$3,725.06 | 7.85 |
| Maintenance Technician III | District 3 | \$2,423.91 | \$29,086.92 | 9.01 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 94.52\% | - \$1,686.62 | 7.85 |
| Maintenance Technician III | District 3 | \$2,199.66 | \$26,395.92 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.77\% | -\$4,377.62 | 7.85 |
| Maintenance Technician III | District 3 | \$2,282.99 | \$27,395.88 | 7.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.02\% | - $\$ 3,377.66$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,545.68 | \$30,548.16 | 4.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 99.27\% | -\$225.38 | 7.85 |
| Maintenance Technician III | District 3 | \$2,271.41 | \$27,256.92 | 7.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 88.57\% | - $\$ 3,516.62$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,613.08 | \$ $\mathbf{3 1 , 3 5 6 . 9 6}$ | 9.01 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 101.90\% | \$583.42 | 7.85 |
| Maintenance Technician III | District 3 | \$2,199.66 | \$26,395.92 | 4.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.77\% | -\$4,377.62 | 7.85 |
| Maintenance Technician III | District 3 | \$2,265.62 | \$27,187.44 | 7.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 88.35\% | -\$3,586.10 | 7.85 |
| Maintenance Technician III | District 3 | \$2,245.57 | \$26,946.84 | 7.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 87.56\% | -\$3,826.70 | 7.85 |
| Maintenance Technician III | District 3 | \$2,722.00 | \$32,664.00 | 9.01 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 106.14\% | \$1,890.46 | 7.85 |
| Maintenance Technician III | District 3 | \$2,137.76 | \$25,653.12 | 1.50 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 83.36\% | - $\$ 5,120.42$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,309.55 | \$27,714.60 | 9.01 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 90.06\% | -\$3,058.94 | 7.85 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 7.67 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.02\% | - $\$ 3,377.66$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,201.46 | \$26,417.52 | 1.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.84\% | -\$4,356.02 | 7.85 |
| Maintenance Technician III | District 1 | \$2,263.21 | \$27,158.52 | 3.41 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 88.25\% | - $\$ 3,615.02$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,167.20 | \$26,006.40 | 1.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.51\% | -\$4,767.14 | 7.85 |
| Maintenance Technician III | District 1 | \$2,198.86 | \$26,386.32 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.74\% | -\$4,387.22 | 7.85 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 4.67 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.06\% | -\$4,291.10 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 4.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 1 | \$2,666.73 | \$32,000.76 | 20.84 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 103.99\% | \$1,227.22 | 7.85 |
| Maintenance Technician III | District 1 | \$2,327.72 | \$27,932.64 | 15.18 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 90.77\% | - $\$ 2,840.90$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,210.10 | \$26,521.20 | 4.67 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.18\% | -\$4,252.34 | 7.85 |
| Maintenance Technician III | District 1 | \$2,359.50 | \$28,314.00 | 8.17 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 92.01\% | -\$2,459.54 | 7.85 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 12.92 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.06\% | -\$4,291.10 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 1 | \$2,290.20 | \$27,482.40 | 8.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.31\% | -\$3,291.14 | 7.85 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 8.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 89.02\% | - $\$ 3,377.66$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,522.22 | \$30,266.64 | 12.09 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 98.35\% | - 5006.90 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 3.33 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | - $\$ 7,267.22$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,522.22 | \$30,266.64 | 8.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 98.35\% | - 506.90 | 7.85 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 3.08 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 85.77\% | -\$4,377.74 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 3.25 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,277.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,206.87 | \$26,482.44 | 12.76 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 86.06\% | -\$4,291.10 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.62 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 76.38\% | -\$7,267.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 8.79 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 82.60\% | -\$5,355.98 | 7.85 |
| Maintenance Technician III | District 2 | \$2,157.24 | \$25,886.88 | 15.42 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106.77 | 84.12\% | -\$4,886.66 | 7.85 |
| Maintenance Technician III Averages |  |  | \$25,779.70 | 5.13 | \$30,773.54 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,663.80 | \$30,070.00 | \$33,106,77 | 83.77\% | -\$4,993.84 | 7.85 |

Maintenance Technician II

| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$2,160.34 | \$25,924.08 | 14.18 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.96\% | - \$2,892.24 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 7 | \$2,412.26 | \$28,947.12 | 12.76 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 100.45\% | \$130.80 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.4 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.4 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$2,020.71 | \$24,248.52 | 10.34 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 84.15\% | -\$4,567.80 | 6.44 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.26 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 90.26\% | -\$2,806.56 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 10.42 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.27\% | -\$3,091.80 | 6.44 |
| Maintenance Technician II | District 7 | \$2,574.15 | \$30,889.80 | 14.18 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 107.20\% | \$2,073.48 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 9.92 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.27\% | - $\$ 3,091.80$ | 6.44 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 12.84 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.27\% | - $\$ 3,091.80$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$2,431.39 | \$29,176.68 | 14.18 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 101.25\% | \$360.36 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.92 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.50 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 90.26\% | -\$2,806.56 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.33 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.67 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 3.96 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,970.71 | \$23,648.52 | 8.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 82.07\% | - \$5,167.80 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 1 | \$2,142.67 | \$25,712.04 | 18.42 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.23\% | -\$3,104.28 | 6.44 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 8.67 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 87.64\% | - $\$ 3,562.92$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 82.11\% | -\$5,156.64 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 82.11\% | - $\$ 5,156.64$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.92 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 82.11\% | -\$5,156.64 | 6.44 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 11.09 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.27\% | -\$3,091.80 | 6.44 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 13.09 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 88.97\% | - $\$ 3,178.32$ | 6.44 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 9.13 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 87.64\% | - \$3,562.92 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 12.09 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.27\% | - $\$ 3,091.80$ | 6.44 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 88.97\% | - $\$ 3,178.32$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,963.68 | \$23,564.16 | 5.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 81.77\% | -\$5,252.16 | 6.44 |
| Maintenance Technician II | District 1 | \$2,523.72 | \$30,284.64 | 13.09 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 105.10\% | \$1,468.32 | 6.44 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 10.67 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.27\% | - $\$ 3,091.80$ | 6.44 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 14.42 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 88.97\% | -\$3,178.32 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 3.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - \$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$2,146.23 | \$25,754.76 | 9.84 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.38\% | -\$3,061.56 | 6.44 |
| Maintenance Technician II | District 5 | \$2,104.45 | \$25,253.40 | 8.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 87.64\% | -\$3,562.92 | 6.44 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 1.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 85.58\% | -\$4,156.68 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$2,143.71 | \$25,724.52 | 11.42 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.27\% | - \$3,091.80 | 6.44 |
| Maintenance Technician II | District 5 | \$2,076.94 | \$24,923.28 | N/A | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 86.49\% | - $\$ 3,893.04$ | 6.44 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 7.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 85.58\% | -\$4,156.68 | 6.44 |
| Maintenance Technician II | District 5 | \$2,040.70 | \$24,488.40 | N/A | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 84.98\% | - $\$ 4,327.92$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 5.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 3.33 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 5 | \$2,143.70 | \$25,724.40 | 11.09 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.27\% | -\$3,091.92 | 6.44 |
| Maintenance Technician II | District 5 | \$2,104.44 | \$25,253.28 | 8.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 87.64\% | -\$3,563.04 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$2,124.98 | \$25,499.76 | 12.09 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 88.49\% | -\$3,316.56 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + -) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.479 | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$2,375.73 | \$28,508.76 | 23.35 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 98.93\% | - 3007.56 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.92 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 11.34 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 88.94\% | - $\$ 3,187.80$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 3.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 66.32\% | -\$9,703.92 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 66.32\% | -\$9,703.92 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 66.32\% | - $\$ 9,703.92$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.87 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 66.32\% | -\$9,703.92 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 2.87 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 66.32\% | -\$9,703.92 | 6.44 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 14.42 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 88.94\% | - \$3,187.80 | 6.44 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 0.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 78.94\% | - $\$ 6,067.92$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 6 | \$2,590.88 | \$31,090.56 | 3.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 107.89\% | \$2,274.24 | 6.44 |
| Maintenance Technician II | District 6 | \$2,709.37 | \$32,512.44 | 3.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 112.83\% | \$3,696.12 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.50 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 1.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 78.94\% | -\$6,067.92 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.62 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 6 | \$2,020.71 | \$24,248.52 | 8.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 84.15\% | -\$4,567.80 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 3.92 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 5.58 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$2,020.70 | \$24,248.40 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 84.15\% | -\$4,567.92 | 6.44 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.90 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 82.11\% | -\$5,156.64 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 1.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 78.94\% | -\$6,067.92 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 82.11\% | -\$5,156.64 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,993.60 | \$23,923.20 | 0.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 83.02\% | -\$4,893.12 | 6.44 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 82.11\% | -\$5,156.64 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 3.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician II | District 2 | \$2,199.65 | \$26,395.80 | 14.18 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 91.60\% | - \$2,420.52 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$2,431.39 | \$29,176.68 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 101.25\% | \$360.36 | 6.44 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 87.41\% | -\$3,627.36 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.50 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.4 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 88.97\% | - $\$ 3,178.32$ | 6.4 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.4 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 88.97\% | - $\$ 3,178.32$ | 6.44 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 87.41\% | -\$3,627.36 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.92 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 3 | \$2,124.92 | \$25,499.04 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 88.49\% | -\$3,317.28 | 6.44 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 88.97\% | - $\$ 3,178.32$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.50 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$2,143.70 | \$25,724.40 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.27\% | -\$3,091.92 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$2,160.34 | \$25,924.08 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.96\% | - $\$ 2,892.24$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.50 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.27\% | - \$3,091.80 | 6.44 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 87.41\% | - $\$ 3,627.36$ | 6.44 |
| Maintenance Technician II | District 3 | \$2,054.98 | \$24,659.76 | 6.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 85.58\% | -\$4,156.56 | 6.44 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 89.27\% | -\$3,091.80 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$1,895.71 | \$22,748.52 | 7.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 78.94\% | -\$6,067.80 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 8.67 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 87.64\% | -\$3,562.92 | 6.44 |
| Maintenance Technician II | District 1 | \$2,076.94 | \$24,923.28 | 7.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 86.49\% | -\$3,893.04 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 4.33 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$2,483.57 | \$29,802.84 | 8.34 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 103.42\% | \$986.52 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,937.37 | \$23,248.44 | 5.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 80.68\% | -\$5,567.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 13.59 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 88.97\% | - $\$ 3,178.32$ | 6.44 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.42 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 85.80\% | -\$4,091.76 | 6.44 |
| Maintenance Technician II | District 2 | \$2,076.80 | \$24,921.60 | 15.42 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 86.48\% | -\$3,894.72 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$2,053.16 | \$24,637.92 | 14.13 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 85.50\% | -\$4,178.40 | 6.44 |
| Maintenance Technician II | District 2 | \$2,077.00 | \$24,924.00 | 16.51 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 86.49\% | -\$3,892.32 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 2 | \$2,047.58 | \$24,570.96 | 12.76 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 85.27\% | -\$4,245.36 | 6.44 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 7.67 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 82.11\% | -\$5,156.64 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 8.92 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 82.11\% | -\$5,156.64 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.45 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.25 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | - $\$ 7,067.88$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 13.97 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.92 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.45 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.37 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.21 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.79 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.37 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.13 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.50 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 75.47\% | -\$7,067.88 | 6.44 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.30 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 85.80\% | -\$4,091.76 | 6.44 |
| Maintenance Technician II Averages |  |  | \$22,934.01 | 4.53 | \$28,816.32 | \$28,589.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,589.00 | \$30,945.98 | 79.59\% | -\$5,882.31 | 6.44 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.04 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 4.13 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.3 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.15 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,12.40 | 1.62 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.25 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.87 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 8.25 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.58 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.00 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,872.32 | \$22,467.84 | 9.59 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 88.52\% | -\$2,914.05 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.13 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.21 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.21 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,763.63 | \$21,163.56 | 7.17 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 83.38\% | - $\$ 4,218.33$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.62 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.58 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.3 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,980.39 | \$23,764.68 | 15.42 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 93.63\% | - \$1,617.21 | 5.37 |
| Maintenance Technician I | District 5 | \$1,916.83 | \$23,001.96 | 14.09 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 90.62\% | -\$2,379.93 | 5.37 |
| Maintenance Technician I | District 5 | \$1,676.04 | \$20,112.48 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 79.24\% | -\$5,269.41 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount (+/-) of | Average Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly 12 |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean | Years |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$2,316.07 | \$27,792.84 | 14.76 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 109.50\% | \$2,410.95 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,876.04 | \$22,512.48 | 14.09 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 88.70\% | - \$2,869.41 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,924.04 | \$23,088.48 | 9.67 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 90.96\% | -\$2,293.41 | 5.37 |
| Maintenance Technician I | District 5 | \$1,924.04 | \$23,088.48 | 10.42 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 90.96\% | -\$2,293.41 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.3 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,12.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,12.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician I | District 6 | \$1,751.97 | \$21,023.64 | 1.29 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 82.83\% | -\$4,358.25 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 7.54 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.3 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 3.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.25 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 5.13 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.13 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,122.40 | 1.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.87 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,122.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.58 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 3.87 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.29 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,122.40 | 1.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,122.40 | 0.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 10.67 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,122.40 | 0.50 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 27.25 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.3 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.21 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.54 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 2.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,122.40 | 1.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.13 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.58 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,916.83 | \$23,001.96 | 9.01 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 90.62\% | -\$2,379.93 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,122.40 | 0.87 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.17 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.29 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 88.85\% | -\$2,828.97 | 5.37 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 88.85\% | -\$2,828.97 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.96 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.33 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.29 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 90.96\% | - $\$ 2,293.41$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,717.70 | \$20,612.40 | 0.58 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 81.21\% | -\$4,769.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 90.96\% | -\$2,293.41 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,122.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.30 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 87.81\% | -\$3,093.93 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.13 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 87.81\% | -\$3,093.93 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,122.40 | 6.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,12.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 14.59 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 86.68\% | - $\$ 3,380.01$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.58 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.00 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 12.42 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 87.02\% | -\$3,293.37 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,12.40 | 0.75 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 11.46 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 87.02\% | -\$3,293.37 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 5.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | N/A | N/A | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure |  | Survey | onses |  |  | Percentiles |  | Percent of the | Dollar Amount (+/-) of | Average Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician I | District 2 | \$159270 |  | 154 | Mean | Median | Minimum | Maximum | \$ 254.018 .48 | \$24.770.00 | \$5 | Mean | the Mean | Years <br> 53 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 13.97 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 86.68\% | - $\$ 3,380.01$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$88,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 12.01 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 8.88 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.50 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.40 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 14.63 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 86.68\% | -\$3,380.01 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | N/A | N/A | 5.37 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | N/A | N/A | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,122.40 | 3.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 15.26 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 86.68\% | - \$3,380.01 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,717.40 | \$20,608.80 | 10.59 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 81.19\% | -\$4,773.09 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,12.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,12.40 | 0.75 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.88 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.50 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - $\$ 6,269.49$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.29 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Mean | $\begin{gathered} \text { Survey R } \\ \text { Median } \end{gathered}$ | onses Minimum | Maximum | 25 | $\begin{gathered} \text { Percentiles } \\ 50 \end{gathered}$ | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | - \$6,269.49 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 75.30\% | -\$6,269.49 | 5.37 |
| Maintenance Technician I Averages |  |  | \$19,345.37 | 2.45 | \$25,381.89 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$24,018.48 | \$24,770.00 | \$28,424.50 | 76.22\% | -\$6,036.52 | 5.37 |



| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  | Maximum |  Percentiles <br> 25 50 |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum |  |  |  |  |  |  |  |
| Equipment Repairer III | District 2 | \$3,123.06 | \$37,476.72 | 20.72 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 99.20\% | - 301.91 | 7.81 |
| Equipment Repairer III | District 7 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 87.65\% | -\$4,663.91 | 7.81 |
| Equipment Repairer III | District 7 | \$3,039.84 | \$36,478.08 | 0.75 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 96.56\% | - \$1,300.55 | 7.81 |
| Equipment Repairer III | District 1 | \$2,980.87 | \$35,770.44 | 0.75 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 94.68\% | -\$2,008.19 | 7.81 |
| Equipment Repairer III | District 6 | \$3,241.33 | \$38,895.96 | 0.75 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 102.96\% | \$1,117.33 | 7.81 |
| Equipment Repairer III | District 6 | \$2,759.56 | \$33,114.72 | 0.66 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 87.65\% | -\$4,663.91 | 7.81 |
| Equipment Repairer III | District 6 | \$3,472.65 | \$41,671.80 | 1.17 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 110.31\% | \$3,893.17 | 7.81 |
| Equipment Repairer III | District 6 | \$3,333.51 | \$40,002.12 | 1.58 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 105.89\% | \$2,223.49 | 7.81 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 1.25 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 100.42\% | \$157.21 | 7.81 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 0.92 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 100.42\% | \$157.21 | 7.81 |
| Equipment Repairer III | District 5 | \$3,168.28 | \$38,019.36 | 0.75 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 100.64\% | \$240.73 | 7.8 |
| Equipment Repairer III | District 5 | \$3,000.35 | \$36,004.20 | 0.75 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 95.30\% | -\$1,774.43 | 7.8 |
| Equipment Repairer III | District 5 | \$2,918.83 | \$35,025.96 | 0.75 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 92.71\% | -\$2,752.67 | 7.81 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 87.65\% | -\$4,663.91 | 7.81 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 87.65\% | -\$4,663.91 | 7.81 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 87.65\% | -\$4,663.91 | 7.81 |
| Equipment Repairer III Averages |  |  | \$36,299.37 | 2.11 | \$37,778.63 | \$37,108.00 | \$29,640.00 | \$49,254.00 | \$35,194.00 | \$37,108.00 | \$39,951.00 | 96.08\% | -\$1,479.26 | 7.81 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | $\begin{array}{cc}  & \text { Percentiles } \\ 25 & 50 \end{array}$ |  | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Equipment Repairer II | District 2 | \$2,625.15 | \$31,501.80 | 5.00 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 89.87\% | -\$3,550.17 | 7.49 |
| Equipment Repairer II | District 2 | \$2,650.00 | \$31,800.00 | 9.88 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 90.72\% | -\$3,251.97 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.1 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 1.92 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 4.42 | - $\$ 5,461.41$ | 7.49 |
| Equipment Repairer II | District 2 | \$2,683.13 | \$32,197.56 | 12.38 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | $91.86 \%$ | - $\$ 2,854.41$ | 7.49 |
| Equipment Repairer II | District 2 | \$2,907.64 | \$34,891.68 | 20.68 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 99.54\% | -\$160.29 | 7.4 |
| Equipment Repairer II | District 2 | \$2,782.41 | \$33,388.92 | 9.38 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 95.26\% | -\$1,663.05 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.66 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 5.58 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 2.41 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 84.42\% | -\$5,461.41 | 49 |
| Equipment Repairer II | District 2 | \$2,897.21 | \$34,766.52 | 21.59 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 99.19\% | -\$285.45 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.62 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 7 | \$2,465.88 | \$29,590.56 | 2.92 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 7 | \$2,766.02 | \$33,192.24 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 94.69\% | - $\$ 1,859.73$ | 7.49 |
| Equipment Repairer II | District 7 | \$2,730.51 | \$32,766.12 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 93.48\% | - $\$ 2,285.85$ | 7.49 |
| Equipment Repairer II | District 7 | \$3,125.05 | \$37,500.60 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 106.99\% | \$2,448.63 | 7.49 |
| Equipment Repairer II | District 7 | \$2,885.03 | \$34,620.36 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 98.77\% | -\$431.61 | 7.49 |
| Equipment Repairer II | District 7 | \$2,885.03 | \$34,620.36 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 98.77\% | -\$431.61 | 7.49 |
| Equipment Repairer II | District 5 | \$2,669.34 | \$32,032.08 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 91.38\% | - $\$ 3,019.89$ | 7.49 |
| Equipment Repairer II | District 5 | \$2,783.35 | \$33,400.20 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 95.29\% | -\$1,651.77 | 7.4 |
| Equipment Repairer II | District 5 | \$2,707.41 | \$32,488.92 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 92.69\% | -\$2,563.05 | 7.4 |
| Equipment Repairer II | District 5 | \$2,865.90 | \$34,390.80 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 98.11\% | -\$661.17 | 7.49 |
| Equipment Repairer II | District 5 | \$2,874.60 | \$34,495.20 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 98.41\% | -\$556.77 | 7.49 |
| Equipment Repairer II | District 5 | \$2,782.42 | \$33,389.04 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 95.26\% | -\$1,662.93 | 7.49 |
| Equipment Repairer II | District 5 | \$2,465.88 | \$29,590.56 | 2.33 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 5 | \$2,738.37 | \$32,860.44 | 1.83 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 93.75\% | -\$2,191.53 | 7.49 |
| Equipment Repairer II | District 5 | \$2,731.86 | \$32,782.32 | 3.17 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 93.52\% | -\$2,269.65 | 7.49 |
| Equipment Repairer II | District 5 | \$2,465.90 | \$29,590.80 | 1.41 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 84.42\% | -\$5,461.17 | 7.49 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 1 | \$2,824.16 | \$33,889.92 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 96.68\% | -\$1,162.05 | 7.49 |
| Equipment Repairer II | District 1 | \$2,772.22 | \$33,266.64 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 94.91\% | -\$1,785.33 | 7.49 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 1.66 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$ $38,658.78$ | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 0.50 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 1 | \$3,029.39 | \$36,352.68 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 103.71\% | \$1,300.71 | 7.49 |
| Equipment Repairer II | District 1 | \$2,669.25 | \$32,031.00 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 91.38\% | -\$3,020.97 | 7.49 |
| Equipment Repairer II | District 3 | \$2,744.77 | \$32,937.24 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 93.97\% | -\$2,114.73 | 7.49 |
| Equipment Repairer II | District 3 | \$2,590.88 | \$31,090.56 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 88.70\% | - $\$ 3,961.41$ | 7.49 |
| Equipment Repairer II | District 3 | \$2,728.31 | \$32,739.72 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 93.40\% | -\$2,312.25 | 7.49 |
| Equipment Repairer II | District 3 | \$2,465.88 | \$29,590.56 | 1.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 3 | \$2,966.78 | \$35,601.36 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 101.57\% | \$549.39 | 7.49 |
| Equipment Repairer II | District 3 | \$2,465.88 | \$29,590.56 | 1.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 3 | \$2,766.00 | \$33,192.00 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 94.69\% | -\$1,859.97 | 7.49 |
| Equipment Repairer II | District 6 | \$2,625.15 | \$31,501.80 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 89.87\% | -\$3,550.17 | 7.49 |
| Equipment Repairer II | District 6 | \$2,465.88 | \$29,590.56 | 0.75 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II | District 6 | \$2,590.88 | \$31,090.56 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 88.70\% | -\$3,961.41 | 7.49 |
| Equipment Repairer II | District 6 | \$2,921.56 | \$35,058.72 | 3.25 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$ $34,019.74$ | \$38,658.78 | 100.02\% | \$6.75 | 7.49 |
| Equipment Repairer II | District 6 | \$2,465.88 | \$29,590.56 | 1.66 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 84.42\% | -\$5,461.41 | 7.49 |
| Equipment Repairer II Averages |  |  | \$32,059.94 | 4.36 | \$35,051.97 | \$34,019.74 | \$28,900.00 | \$46,404.00 | \$30,547.50 | \$34,019.74 | \$38,658.78 | 91.46\% | -\$2,992.03 | 7.49 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly $\times 12$ | Tenure | Survey Responses |  |  | Maximum |  Percentiles <br> 25 50 |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum |  |  |  |  |  |  |  |
| Equipment Repairer I | District 5 | \$2,151.97 | \$25,823.64 | 1.33 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 87.04\% | - $\$ 3,845.20$ | 6.84 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 87.00\% | - $\$ 3,857.08$ | 6.84 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 87.00\% | - $\$ 3,857.08$ | 6.84 |
| Equipment Repairer I | District 1 | \$2,355.93 | \$28,271.16 | 3.25 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 95.29\% | -\$1,397.68 | 6.84 |
| Equipment Repairer I | District 1 | \$2,437.47 | \$29,249.64 | 3.25 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 98.59\% | -\$419.20 | 6.84 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 99.74\% | -\$78.28 | 6.84 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 99.74\% | - $\$ 78.28$ | 6.84 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 99.74\% | -\$78.28 | 6.84 |
| Equipment Repairer I | District 6 | \$2,150.98 | \$25,811.76 | 0.96 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 87.00\% | - $\$ 3,857.08$ | 6.8 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | 1.87 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 87.00\% | - $\$ 3,857.08$ | 6.8 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | 1.58 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 87.00\% | - $\$ 3,857.08$ | 6.8 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | N/A | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 87.00\% | - $\$ 3,857.08$ | 6.8 |
| Equipment Repairer I | District 7 | \$2,462.21 | \$29,546.52 | 3.25 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 99.59\% | - 122.32 | 6.84 |
| Equipment Repairer I | District 7 | \$2,460.56 | \$29,526.72 | 3.25 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 99.52\% | -\$142.12 | 6.84 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.66 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 87.00\% | - $\$ 3,857.08$ | 6.84 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.75 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234.75 | \$30,788.06 | \$31,986.00 | 87.00\% | - $\$ 3,857.08$ | 6.84 |
| Equipment Repairer I Averages |  |  | \$27,355.22 | 2.30 | \$29,668.84 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,234,75 | \$30,788.06 | \$31,986.00 | 92.20\% | -\$2,313.63 | 6.84 |



## Mississippi Department of Transportation



## STENNIS INSTITUTE

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| Title | District \# | Monthly Salary | Yearly Salary Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  | Maximum |  Percentiles <br> 25 50 |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum |  |  |  |  |  |  |  |
| Maintenance Operations Manager | District 1 | \$3,701.23 | \$44,414.76 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 60.08\% | - $29,508.73$ | 5.25 |
| Maintenance Operations Manager | District 1 | \$3,675.73 | \$44,108.76 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 59.67\% | - $\$ 29,814.73$ | 5.25 |
| Maintenance Operations Manager | District 1 | \$3,814.87 | \$45,778.44 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 1.93\% | \$28,145.05 | 5.25 |
| Maintenance Operations Manager | District 5 | \$3,818.15 | \$45,817.80 | 3.08 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | $61.98 \%$ | -\$88,105.69 | 5.25 |
| Maintenance Operations Manager | District 5 | \$3,927.22 | \$47,126.64 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 63.75\% | - $\$ 26,796.85$ | 5.25 |
| Maintenance Operations Manager | District 5 | \$4,101.85 | \$49,222.20 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 66.59\% | - $\$ 24,701.29$ | 5.25 |
| Maintenance Operations Manager | District 5 | \$3,615.86 | \$43,390.32 | 1.75 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 58.70\% | - $\$ 30,533.17$ | 5.25 |
| Maintenance Operations Manager | District 5 | \$3,319.01 | \$39,828.12 | 1.00 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 53.88\% | - $\$ 34,095.37$ | 5.25 |
| Maintenance Operations Manager | District 5 | \$3,394.76 | \$40,737.12 | 1.00 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 55.11\% | - $\$ 3,186.37$ | 5.2 |
| Maintenance Operations Manager | District 6 | \$3,436.26 | \$41,235.12 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 55.78\% | - $\$ 32,688.37$ | 5.25 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 0.92 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 55.93\% | -\$32,580,37 | 5.25 |
| Maintenance Operations Manager | District 6 | \$3,714.57 | \$44,574.84 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 60.30\% | - \$29,348.65 | 5.25 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 55.93\% | - $\$ 32,580.37$ | 5.25 |
| Maintenance Operations Manager | District 6 | \$3,753.16 | \$45,037.92 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 60.93\% | - $\$ 28,885.57$ | 5.25 |
| Maintenance Operations Manager | District 6 | \$3,585.74 | \$43,028.88 | 0.92 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 58.21\% | - \$30,894.61 | 5.25 |
| Maintenance Operations Manager | District 6 | \$3,984.56 | \$47,814.72 | 1.75 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 64.68\% | -\$26,108.77 | 5.25 |
| Maintenance Operations Manager | District 2 | \$3,695.20 | \$44,342.40 | 20.59 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 59.98\% | -\$29,581.09 | 5.25 |
| Maintenance Operations Manager | District 2 | \$3,955.75 | \$47,469.00 | 44.02 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 64.21\% | - $\$ 26,454.49$ | 5.25 |
| Maintenance Operations Manager | District 2 | \$3,388.88 | \$40,666.56 | 24.92 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 55.01\% | - $\$ 33,256,93$ | 5.25 |
| Maintenance Operations Manager | District 2 | \$4,066.49 | \$48,797.88 | 29.89 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 66.01\% | -\$25,125.61 | 5.25 |
| Maintenance Operations Manager | District 2 | \$3,839.24 | \$46,070.88 | 28.60 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 62.32\% | - $\$ 27,852.61$ | 5.25 |
| Maintenance Operations Manager | District 1 | \$3,964.45 | \$47,573.40 | . 17 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 64.35\% | - $\$ 26,350.09$ | 5.2 |
| Maintenance Operations Manager | District 1 | \$3,964.17 | \$47,570.04 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 64.35\% | - $\$ 26,353.45$ | 5.25 |
| Maintenance Operations Manager | District 3 | \$4,000.49 | \$48,005.88 | 1.92 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 64.94\% | -\$25,917.61 | 5.25 |
| Maintenance Operations Manager | District 3 | \$3,572.63 | \$42,871.56 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 57.99\% | -\$31,051.93 | 5.25 |
| Maintenance Operations Manager | District 3 | \$3,566.95 | \$42,803.40 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 57.90\% | - \$31,120.09 | 5.25 |
| Maintenance Operations Manager | District 3 | \$3,759.54 | \$45,114.48 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 61.03\% | - $\$ 28,809.01$ | 5.25 |
| Maintenance Operations Manager | District 3 | \$3,805.86 | \$45,670.32 | 3.75 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 61.78\% | - $\$ 28,253.17$ | 5.25 |
| Maintenance Operations Manager | District 7 | \$3,424.74 | \$41,096.88 | 0.66 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 55.59\% | -\$32,826.61 | 5.25 |
| Maintenance Operations Manager | District 7 | \$3,521.01 | \$42,252.12 | 4.08 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 57.16\% | - $\$ 31,671.37$ | 5.25 |
| Maintenance Operations Manager | District 7 | \$3,875.85 | \$46,510.20 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 62.92\% | - $\$ 27,413.29$ | 5.25 |
| Maintenance Operations Manager | District 7 | \$3,668.30 | \$44,019.60 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 59.55\% | -\$29,903.89 | 5.25 |
| Maintenance Operations Manager | District 7 | \$3,401.88 | \$40,822.56 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 55.22\% | - $\$ 3,100.93$ | 5.25 |
| Maintenance Operations Manager | District 7 | \$4,034.25 | \$48,411.00 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 65.49\% | -\$25,512.49 | 5.25 |
| Maintenance Operations Manager | District 7 | \$3,569.50 | \$42,834.00 | 4.58 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 57.94\% | -\$31,089.49 | 5.25 |
| Maintenance Operations Manager | District 7 | \$3,774.24 | \$45,290.88 | 3.92 | \$73,923.49 | \$68,460.50 | \$53,987.28 | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 61.27\% | -\$28,632.61 | 5.25 |
| Maintenance Operations Manager Averages |  |  | \$44,527.64 | 7.15 | \$73,923.49 | \$68,460.50 | \$ $53,987.28$ | \$96,431.00 | \$60,245.65 | \$68,460.50 | \$90,558.00 | 60.23\% | \$29,395.85 | 5.25 |

Maintenance Superintendent II

| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean |  |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 2.00 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.88\% | - $18,908.31$ | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,358.33 | \$40,299.96 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 76.98\% | -\$12,054.27 | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 81.24\% | -\$9,822.99 | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,094.11 | \$37,129.32 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 70.92\% | -\$15,224.91 | 5.02 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 0.83 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.88\% | - \$18,908.31 | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,224.82 | \$38,697.84 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 73.92\% | -\$13,656.39 | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,237.12 | \$38,845.44 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 74.20\% | - \$13,508.79 | 5.02 |
| Maintenance Superintendent II | District 7 | \$2,913.40 | \$34,960.80 | 1.00 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.78\% | - $\$ 17,393.43$ | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,127.77 | \$37,533.24 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.69\% | - \$14,820.99 | 5.02 |
| Maintenance Superintendent II | District 7 | \$2,997.99 | \$35,975.88 | N/A | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 68.72\% | - \$16,378.35 | 5.02 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.17 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.88\% | - \$18,908.31 | 5.02 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | N/A | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.88\% | -\$18,908.31 | 5.02 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.92 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.88\% | - \$18,908.31 | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.63\% | - \$15,902.43 | 5.02 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 2.41 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.88\% | - $\$ 18,908.31$ | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | \$ $52,354.23$ | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.63\% | - \$15,902.43 | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,017.82 | \$36,213.84 | 0.75 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.17\% | - \$16,140.39 | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,500.63 | \$42,007.56 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 80.24\% | - \$10,346.67 | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,059.16 | \$36,709.92 | 3.83 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 70.12\% | - \$15,644.31 | 5.02 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 81.24\% | -\$9,822.99 | 5.02 |
| Maintenance Superintendent II | District 1 | \$2,948.02 | \$35,376.24 | 3.17 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 67.57\% | - \$16,977.99 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,196.71 | \$38,360.52 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 73.27\% | -\$13,993.71 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,040.18 | \$36,482.16 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.68\% | - $\$ 15,872.07$ | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,119.40 | \$37,432.80 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.50\% | - \$14,921.43 | 5.02 |
| Maintenance Superintendent II | District 1 | \$2,959.56 | \$35,514.72 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 67.84\% | - $\$ 16,839.51$ | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,106.85 | \$37,282.20 | 3.25 | \$ $52,354.23$ | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.21\% | - $\$ 15,072.03$ | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,027.07 | \$36,324.84 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.38\% | - \$16,029.39 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,108.99 | \$37,307.88 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.26\% | - \$15,046.35 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,082.26 | \$36,987.12 | 3.92 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 70.65\% | -\$15,367.11 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,030.36 | \$36,364.32 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.46\% | - \$15,989.91 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,347.42 | \$40,169.04 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 76.73\% | - \$12,185.19 | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,365.04 | \$40,380.48 | 7.41 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 77.13\% | - $\$ 11,973.75$ | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,091.97 | \$37,103.64 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 70.87\% | - \$15,250.59 | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,457.00 | \$41,484.00 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 79.24\% | - \$10,870.23 | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,089.28 | \$37,071.36 | 1.92 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 70.81\% | - $\$ 15,282.87$ | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,025.73 | \$36,308.76 | 3.00 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.35\% | - $\$ 16,045.47$ | 5.02 |
| Maintenance Superintendent II | District 5 | \$2,759.56 | \$33,114.72 | 4.58 | \$ $52,354.23$ | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.25\% | - $\$ 19,239.51$ | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,115.75 | \$37,389.00 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.42\% | - \$14,965.23 | 5.02 |
| Maintenance Superintendent II | District 5 | \$2,787.16 | \$33,445.92 | 1.50 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.88\% | - \$18,908.31 | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,318.68 | \$39,824.16 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 76.07\% | -\$12,530.07 | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,356.14 | \$40,273.68 | 1.00 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 76.93\% | - $\$ 12,080.55$ | 5.02 |
| Maintenance Superintendent II | District 5 | \$2,759.56 | \$33,114.72 | N/A | \$ $52,354.23$ | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.25\% | - $\$ 19,239.51$ | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,421.93 | \$41,063.16 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 78.43\% | - $\$ 11,291.07$ | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,024.48 | \$36,293.76 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.32\% | - $\$ 16,060.47$ | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,106.85 | \$37,282.20 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.21\% | - \$15,072.03 | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,059.24 | \$36,710.88 | 2.50 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 70.12\% | - \$15,643.35 | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,264.85 | \$39,178.20 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 74.83\% | -\$13,176.03 | 5.02 |
| Maintenance Superintendent II | District 5 | \$3,613.04 | \$43,356.48 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 82.81\% | - $\$ 8,997.75$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 1.41 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.90\% | - \$17,328.27 | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,787.16 | \$33,445.92 | 0.83 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.88\% | -\$18,908.31 | 5.02 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Mean | Survey Responses |  | Maximum | 25 | Percentiles <br> 50 | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Median | Minimum |  |  |  |  |  |  |  |
| Maintenance Superintendent II | District 6 | \$3,467.61 | \$41,611.32 | 3.92 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 79.48\% | - $10,742.91$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$3,365.51 | \$40,386.12 | 0.75 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 77.14\% | - $111,968.11$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,913.41 | \$34,960.92 | 0.83 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.78\% | - $177,393.31$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 4.5 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.78 | - $\$ 17,393.43$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,919.67 | \$35,036.04 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.92 | -\$17,318.19 | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,759.56 | \$33,114.72 | 4.22 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.25\% | -\$19,239.51 | 5.02 |
| Maintenance Superintendent II | District 6 | \$3,185.91 | \$38,230.92 | 0.83 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 73.02\% | - $\$ 14,123.31$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,959.56 | \$35,514.72 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 67.84\% | - $\$ 16,839.51$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$3,008.74 | \$36,104.88 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 68.96\% | - $\$ 16,249.35$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,913.41 | \$34,960.92 | 0.83 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.78\% | - \$17,393.31 | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,919.67 | \$35,036.04 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.92\% | - $\$ 17,318.19$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 3.92 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.90\% | - \$17,328.27 | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,769.56 | \$33,234.72 | 4.17 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.48\% | - $19,119.51$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.78\% | - $177,393.43$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 0.75 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.78\% | - $\$ 17,393.43$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,910.92 | \$34,931.04 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.72\% | - $177,423.19$ | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,997.98 | \$35,975.76 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 68.72\% | - \$16,378.47 | 5.02 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 0.83 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.90\% | - \$17,328.27 | 5.02 |
| Maintenance Superintendent II | District 6 | \$3,035.16 | \$36,421.92 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.57\% | - $175,932.31$ | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,101.89 | \$37,222.68 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.10\% | -\$15,131.55 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,263.46 | \$39,161.52 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 74.80\% | - \$13,192.71 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,119.40 | \$37,432.80 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.50\% | - $14,921.43$ | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,367.10 | \$40,405.20 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 77.18\% | -\$11,949.03 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,125.07 | \$37,500.84 | 1.92 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.63\% | - \$14,853.39 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,172.10 | \$38,065.20 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 72.71\% | - \$14,289.03 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,037.64 | \$36,451.68 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.63\% | - \$15,902.55 | 5.02 |
| Maintenance Superintendent II | District 1 | \$3,102.88 | \$37,234.56 | 1.92 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.12\% | -\$15,119.67 | 5.02 |
| Maintenance Superintendent II | District 3 | \$3,102.82 | \$37,233.84 | 1.17 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.12\% | - $15,120.39$ | 5.02 |
| Maintenance Superintendent II | District 3 | \$2,787.15 | \$33,445.80 | 1.75 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.88\% | - \$18,908.43 | 5.02 |
| Maintenance Superintendent II | District 3 | \$3,324.58 | \$39,894.96 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 76.20\% | - \$12,459.27 | 5.02 |
| Maintenance Superintendent II | District 3 | \$2,967.90 | \$35,614.80 | 1.66 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 68.03\% | - \$16,739.43 | 5.02 |
| Maintenance Superintendent II | District 3 | \$3,103.93 | \$37,247.16 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.14\% | - $\$ 15,107.07$ | 5.02 |
| Maintenance Superintendent II | District 3 | \$2,787.15 | \$33,445.80 | 1.33 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 63.88\% | - $\$ 18,908.43$ | 5.02 |
| Maintenance Superintendent II | District 3 | \$3,018.66 | \$36,223.92 | 2.08 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.19\% | - \$16,130.31 | 5.02 |
| Maintenance Superintendent II | District 3 | \$3,522.70 | \$42,272.40 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 80.74\% | - $\$ 10,081.83$ | 5.02 |
| Maintenance Superintendent II | District 3 | \$2,981.15 | \$35,773.80 | 3.17 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 68.33\% | -\$16,580.43 | 5.02 |
| Maintenance Superintendent II | District 3 | \$2,884.56 | \$34,614.72 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 66.12\% | - $17,739.51$ | 5.02 |
| Maintenance Superintendent II | District 3 | \$3,326.33 | \$39,915.96 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 76.24\% | -\$12,438.27 | 5.02 |
| Maintenance Superintendent II | District 3 | \$3,306.58 | \$39,678.96 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 75.79\% | - $\$ 12,675.27$ | 5.02 |
| Maintenance Superintendent II | District 3 | \$3,196.23 | \$38,354.76 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 73.26\% | - \$13,999.47 | 5.02 |
| Maintenance Superintendent II | District 3 | \$3,234.37 | \$38,812.44 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 74.13\% | - \$13,541.79 | 5.02 |
| Maintenance Superintendent II | District 3 | \$3,045.09 | \$36,541.08 | 4.58 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 69.80\% | -\$15,813.15 | 5.02 |
| Maintenance Superintendent II | District 2 | \$3,007.57 | \$36,090.84 | 11.17 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 68.94\% | - $\$ 16,263.39$ | 5.02 |
| Maintenance Superintendent II | District 2 | \$3,151.03 | \$37,812.36 | 19.72 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 72.22\% | - \$14,541.87 | 5.02 |
| Maintenance Superintendent II | District 2 | \$3,114.29 | \$37,371.48 | 13.63 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.38\% | - $14,982.75$ | 5.02 |
| Maintenance Superintendent II | District 2 | \$3,224.81 | \$38,697.72 | 26.93 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 73.92\% | - $\$ 13,656.51$ | 5.02 |
| Maintenance Superintendent II | District 2 | \$3,119.58 | \$37,434.96 | 3.29 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.50\% | - \$14,919.27 | 5.02 |
| Maintenance Superintendent II | District 2 | \$3,106.85 | \$37,282.20 | 19.34 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 71.21\% | - \$15,072.03 | 5.02 |
| Maintenance Superintendent II | District 2 | \$2,968.30 | \$35,619.60 | 9.46 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 68.04\% | - $\$ 16,734.63$ | 5.02 |
| Maintenance Superintendent II | District 2 | \$3,054.43 | \$36,653.16 | 15.38 | \$52,354.23 | \$50,063.62 | \$42,848.00 | \$70,399.00 | \$45,086.00 | \$50,063.62 | \$55,128.00 | 70.01\% | - \$15,701.07 | 5.02 |




|  |  |  |  |  |  |  |  |  | Percentiles |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly $\times 12$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean | Years |
| Maintenance Supervisor | District 6 | \$2,621.89 | \$31,462.68 | 0.92 | \$41,438.02 | \$42,350.05 | \$34,201.00 | \$49,646.00 | \$38,126.00 | \$42,350.05 | \$43,109.77 | 75.93\% | -\$9,975.34 | 4.62 |
| Maintenance Supervisor | District 1 | \$2,053.58 | \$24,642.96 | 1.25 | \$41,438.02 | \$42,350.05 | \$34,201.00 | \$49,646.00 | \$38,126.00 | \$42,350.05 | \$43,109.77 | 59.47\% | -\$16,795.06 | 4.62 |
| Maintenance Supervisor | District 1 | \$2,053.58 | \$24,642.96 | 3.25 | \$41,438.02 | \$42,350.05 | \$34,201.00 | \$49,646.00 | \$38,126.00 | \$42,350.05 | \$43,109.77 | 59.47\% | - \$16,795.06 | 4.62 |
| Maintenance Supervisor Averages |  |  | \$26,916.20 | 1.80 | \$41,438.02 | \$42,350.05 | \$34,201.00 | \$49,646.00 | \$38,126.00 | \$42,350.05 | \$43,109.77 | 64.96\% | - $14,521.82$ | 4.62 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  | the Mean |  |
| Maintenance Technician IV | District 7 | \$2,333.72 | \$28,004.64 | 0.75 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 76.08\% | - $\$ 8,802.57$ | 5.13 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | - \$11,543.01 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,126.41 | \$25,516.92 | 1.00 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 69.33\% | - \$11,290.29 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 73.44\% | - $\$ 9,775.29$ | 5.13 |
| Maintenance Technician IV | District 7 | \$2,414.79 | \$28,977.48 | 4.67 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 78.73\% | -\$7,829.73 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.67 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 73.44\% | - $\$ 9,775.29$ | 5.13 |
| Maintenance Technician IV | District 7 | \$2,512.88 | \$30,154.56 | 4.00 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 81.93\% | -\$6,652.65 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | - \$11,543.01 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.83 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | -\$11,543.01 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.08 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | - \$11,543.01 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,353.36 | \$28,240.32 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 76.72\% | -\$8,566.89 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,738.43 | \$32,861.16 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 89.28\% | - $\$ 3,946.05$ | 5.13 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | - \$11,543.01 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,126.40 | \$25,516.80 | N/A | \$ $36,807.21$ | \$ $36,800.70$ | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$ $36,800.70$ | \$38,199.00 | 69.33\% | - $\$ 11,290.41$ | 5.13 |
| Maintenance Technician IV | District 7 | \$2,823.66 | \$33,883.92 | 4.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 92.06\% | - \$2,923.29 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,346.15 | \$28,153.80 | 3.66 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 76.49\% | -\$8,653.41 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | - \$11,543.01 | 5.13 |
| Maintenance Technician IV | District 7 | \$2,264.62 | \$27,175.44 | 1.66 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 73.83\% | -\$9,631.77 | 5.13 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 5.08 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 76.49\% | -\$8,653.53 | 5.13 |
| Maintenance Technician IV | District 1 | \$2,264.62 | \$27,175.44 | 0.75 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 73.83\% | -\$9,631.77 | 5.13 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.08 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | - $\$ 11,543.01$ | 5.13 |
| Maintenance Technician IV | District 1 | \$2,299.83 | \$27,597.96 | 2.92 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 74.98\% | - $\$ 9,209.25$ | 5.13 |
| Maintenance Technician IV | District 1 | \$2,230.35 | \$26,764.20 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 72.71\% | - \$10,043.01 | 5.13 |
| Maintenance Technician IV | District 1 | \$2,216.84 | \$26,602.08 | 2.92 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 72.27\% | - \$10,205.13 | 5.13 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | - \$11,543.01 | 5.13 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 3.66 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 76.49\% | -\$8,653.53 | 5.13 |
| Maintenance Technician IV | District 5 | \$2,429.48 | \$29,153.76 | 1.41 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 79.21\% | -\$7,653.45 | 5.13 |
| Maintenance Technician IV | District 5 | \$2,461.17 | \$29,534.04 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 80.24\% | -\$7,273.17 | 5.13 |
| Maintenance Technician IV | District 5 | \$2,578.26 | \$30,939.12 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 84.06\% | -\$5,868.09 | 5.13 |
| Maintenance Technician IV | District 5 | \$2,286.59 | \$27,439.08 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 74.55\% | -\$9,368.13 | 5.13 |
| Maintenance Technician IV | District 5 | \$2,250.34 | \$27,004.08 | N/A | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 73.37\% | -\$9,803.13 | 5.13 |
| Maintenance Technician IV | District 5 | \$2,783.65 | \$33,403.80 | 4.67 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 90.75\% | - $\$ 3,403.41$ | 5.13 |
| Maintenance Technician IV | District 5 | \$2,421.88 | \$29,062.56 | 4.58 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 78.96\% | -\$7,744.65 | 5.13 |
| Maintenance Technician IV | District 5 | \$2,339.99 | \$28,079.88 | 0.75 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 76.29\% | - $\$ 8,727.33$ | 5.13 |
| Maintenance Technician IV | District 5 | \$2,831.51 | \$33,978.12 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 92.31\% | - \$2,829.09 | 5.13 |
| Maintenance Technician IV | District 5 | \$2,105.35 | \$25,264.20 | 1.58 | \$36,807.21 | \$ $36,800.70$ | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$ $36,800.70$ | \$38,199.00 | 68.64\% | -\$11,543.01 | 5.13 |
| Maintenance Technician IV | District 6 | \$2,230.35 | \$26,764.20 | 3.75 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 72.71\% | - \$10,043.01 | 5.13 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 0.75 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | -\$11,543.01 | 5.13 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | - \$11,543.01 | 5.13 |
| Maintenance Technician IV | District 6 | \$2,379.22 | \$28,550.64 | 0.83 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 77.57\% | - $\$ 8,256.57$ | 5.13 |
| Maintenance Technician IV | District 6 | \$2,308.72 | \$27,704.64 | 1.41 | \$36,807.21 | \$ $36,800.70$ | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$ $36,800.70$ | \$38,199.00 | 75.27\% | -\$9,102.57 | 5.13 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.75 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | -\$11,543.01 | 5.13 |
| Maintenance Technician IV | District 6 | \$2,180.35 | \$26,164.20 | 1.25 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 71.08\% | - \$10,643.01 | 5.13 |
| Maintenance Technician IV | District 6 | \$2,097.95 | \$25,175.40 | 1.66 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.40\% | - $\$ 11,631.81$ | 5.13 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$36,807.21 | \$ $36,800.70$ | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$ $36,800.70$ | \$38,199.00 | 68.64\% | - \$11,543.01 | 5.13 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | -\$11,543.01 | 5.13 |
| Maintenance Technician IV | District 2 | \$2,653.21 | \$31,838.52 | 27.20 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 86.50\% | -\$4,968.69 | 5.13 |
| Maintenance Technician IV | District 2 | \$2,264.62 | \$27,175.44 | 8.00 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 73.83\% | -\$9,631.77 | 5.13 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 10.79 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 72.71\% | - $\$ 10,043.01$ | 5.13 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 0.71 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 72.71\% | -\$10,043.01 | 5.13 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician IV | District 2 | \$2,264.62 | \$27,175.44 | 8.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 73.83\% | - $\$ 9,631.77$ | 5.13 |
| Maintenance Technician IV | District 2 | \$2,323.34 | \$27,880.08 | 9.92 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 75.75\% | -\$8,927.13 | 5.13 |
| Maintenance Technician IV | District 3 | \$2,322.16 | \$27,865.92 | 4.67 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 75.71\% | -\$8,941.29 | 5.13 |
| Maintenance Technician IV | District 3 | \$2,264.62 | \$27,175.44 | 0.75 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 73.83\% | -\$9,631.77 | 5.1 |
| Maintenance Technician IV | District 3 | \$2,368.14 | \$28,417.68 | 3.33 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 77.21\% | -\$8,389.53 | 5.1 |
| Maintenance Technician IV | District 3 | \$2,252.65 | \$27,031.80 | 1.58 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 73.44\% | - $\$ 9,775.41$ | 5.13 |
| Maintenance Technician IV | District 3 | \$2,315.52 | \$27,786.24 | 3.33 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 75.49\% | -\$9,020.97 | 5.1 |
| Maintenance Technician IV | District 3 | \$2,313.69 | \$27,764.28 | 1.92 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 75.43\% | -\$9,042.93 | 5.1 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 0.75 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 79.44\% | -\$7,566.93 | 5.1 |
| Maintenance Technician IV | District 1 | \$2,314.09 | \$27,769.08 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 75.44\% | -\$9,038.13 | 5.1 |
| Maintenance Technician IV | District 1 | \$2,397.43 | \$28,769.16 | 1.83 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 78.16\% | -\$8,038.05 | 5.13 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 1.92 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 79.44\% | -\$7,566.93 | 5.13 |
| Maintenance Technician IV | District 1 | \$2,714.64 | \$32,575.68 | 8.25 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 88.50\% | -\$4,231.53 | 5.13 |
| Maintenance Technician IV | District 1 | \$3,028.76 | \$36,345.12 | 8.25 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 98.74\% | -\$462.09 | 5.13 |
| Maintenance Technician IV | District 1 | \$2,429.48 | \$29,153.76 | 7.50 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 79.21\% | - \$7,653.45 | 5.13 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 2.00 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 68.64\% | -\$11,543.01 | 5.13 |
| Maintenance Technician IV | District 1 | \$2,388.68 | \$28,664.16 | 1.17 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$36,800.70 | \$38,199.00 | 77.88\% | -\$8,143.05 | 5.13 |
| Maintenance Technician IV Averages |  |  | \$27,825.51 | 3.27 | \$36,807.21 | \$36,800.70 | \$34,132.00 | \$40,152.25 | \$35,029.50 | \$ $36,800.70$ | \$38,199.00 | 75.60\% | - $\$ 8,981.70$ | 5.13 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$2,270.17 | \$27,242.04 | 2.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.37\% | -\$5,048.02 | 3.58 |
| Maintenance Technician III | District 7 | \$2,644.12 | \$31,729.44 | 2.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 98.26\% | -\$560.62 | 3.58 |
| Maintenance Technician III | District 7 | \$2,129.47 | \$25,533.64 | 4.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 79.14\% | - $\$ 6,736.42$ | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - \$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$2,270.57 | \$27,246.84 | 1.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.38\% | -\$5,043.22 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.44\% | -\$7,283.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.83 | \$23,505.96 | 4.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,784.10 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$2,574.55 | \$30,894.60 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 95.68\% | - \$1,395.46 | 3.58 |
| Maintenance Technician III | District 7 | \$2,198.86 | \$26,386.32 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.72\% | -\$5,903.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 3.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.01\% | - $\$ 5,807.62$ | 3.58 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.75\% | -\$5,894.14 | 3.58 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 4.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.75\% | -\$5,894.14 | 3.58 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 2.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.23\% | -\$6,383.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.75\% | -\$5,894.14 | 3.58 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 3.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.44\% | - $\$ 7,283.74$ | 3.58 |
| Maintenance Technician III | District 7 | \$2,223.49 | \$26,681.88 | 4.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.63\% | - $\$ 5,608.18$ | 3.58 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.44\% | -\$7,283.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 7 | \$2,245.73 | \$26,948.76 | 0.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 83.46\% | -\$5,341.30 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$2,033.86 | \$24,406.32 | 3.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 75.58\% | -\$7,883.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 7 | \$2,205.82 | \$26,469.84 | 4.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.98\% | -\$5,820.22 | 3.58 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.50 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 85.73\% | -\$4,608.10 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.50 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 5.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$2,353.93 | \$28,247.16 | 11.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 87.48\% | -\$4,042.90 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 7 | \$2,187.24 | \$26,246.88 | 4.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.28\% | -\$6,043.18 | 3.58 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 7 | \$2,148.73 | \$25,784.76 | 3.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 79.85\% | -\$6,505.30 | 3.58 |
| Maintenance Technician III | District 7 | \$2,142.98 | \$25,715.76 | 3.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 79.64\% | -\$6,574.30 | 3.58 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 4.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.01\% | -\$5,807.62 | 3.58 |
| Maintenance Technician III | District 7 | \$2,703.25 | \$32,439.00 | 6.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 100.46\% | \$148.94 | 3.58 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Mean | Survey Responses |  | Maximum | 25 | $\begin{gathered} \text { Percentiles } \\ 50 \end{gathered}$ | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Median | Minimum |  |  |  |  |  |  |  |
| Maintenance Technician III | District 7 | \$2,242.20 | \$26,906.40 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 83.33\% | -\$5,383.66 | 3.58 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 85.73\% | -\$4,608.10 | 3.58 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 3.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.23\% | -\$6,383.74 | 3.5 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80 | -\$8,783.74 | 3.5 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 2.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.01 | - \$5,807.62 | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.5 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.5 |
| Maintenance Technician III | District 1 | \$2,531.07 | \$30,372.84 | 20.68 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 94.06\% | -\$1,917.22 | 3.58 |
| Maintenance Technician III | District 1 | \$2,250.94 | \$27,011.28 | 1.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 83.65\% | -\$5,278.78 | 3.58 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 4.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.75\% | -\$5,894.26 | 3.58 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - \$6,872.50 | 3.58 |
| Maintenance Technician III | District 1 | \$2,098.05 | \$25,176.60 | 3.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.97\% | -\$7,113.46 | 3.58 |
| Maintenance Technician III | District 1 | \$2,290.20 | \$27,482.40 | 7.67 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 85.11\% | -\$4,807.66 | 3.58 |
| Maintenance Technician III | District 1 | \$2,086.28 | \$25,035.36 | 3.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.53\% | -\$7,254.70 | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.50 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 1 | \$2,372.65 | \$28,471.80 | 10.09 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 88.18\% | - $\$ 3,818.26$ | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 1 | \$2,245.57 | \$26,946.84 | 1.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 83.45\% | -\$5,343.22 | 3.58 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 3.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.01\% | -\$5,807.62 | 3.58 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - $\$ 6,872.50$ | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | -\$6,872.50 | 3.58 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | -\$6,872.50 | 3.58 |
| Maintenance Technician III | District 1 | \$2,438.88 | \$29,266.56 | 4.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 90.64\% | - $\$ 3,023.50$ | 3.58 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - $\$ 6,872.50$ | 3.58 |
| Maintenance Technician III | District 1 | \$2,313.97 | \$27,767.64 | 11.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 85.99\% | -\$4,522.42 | 3.58 |
| Maintenance Technician III | District 1 | \$2,200.39 | \$26,404.68 | 3.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.77\% | -\$5,885.38 | 3.58 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - \$ $6,872.50$ | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 9.34 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.84\% | -\$4,894.18 | 3.58 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 5.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.75\% | -\$5,894.26 | 3.58 |
| Maintenance Technician III | District 1 | \$2,187.23 | \$26,246.76 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.28\% | -\$6,043.30 | 3.58 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - \$6,872.50 | 3.58 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 1.58 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | -\$6,872.50 | 3.58 |
| Maintenance Technician III | District 5 | \$2,162.23 | \$25,946.76 | 4.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.36\% | - $\$ 6,343.30$ | 3.58 |
| Maintenance Technician III | District 5 | \$2,402.20 | \$28,826.40 | 12.09 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 89.27\% | - \$3,463.66 | 3.58 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.63\% | -\$5,608.90 | 3.58 |
| Maintenance Technician III | District 5 | \$2,206.87 | \$26,482.44 | 2.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.01\% | -\$5,807.62 | 3.58 |
| Maintenance Technician III | District 5 | \$2,162.23 | \$25,946.76 | 4.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.36\% | - \$6,343.30 | 3.58 |
| Maintenance Technician III | District 5 | \$2,121.83 | \$25,461.96 | 1.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.85\% | - $\$ 6,828.10$ | 3.58 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 2.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - $\$ 6,872.50$ | 3.58 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | -\$6,872.50 | 3.58 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - $\$ 6,872.50$ | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 6.67 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.63\% | -\$5,608.90 | 3.58 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 5.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.75\% | -\$5,894.26 | 3.58 |
| Maintenance Technician III | District 5 | \$2,117.21 | \$25,406.52 | 8.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.68\% | -\$6,883.54 | 3.58 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $58,783.74$ | 3.58 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 3.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.75\% | - $\$ 5,894.26$ | 3.58 |
| Maintenance Technician III | District 5 | \$2,167.19 | \$26,006.28 | 1.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.54\% | - $\$ 6,283.78$ | 3.58 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | -\$6,872.50 | 3.5 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 5 | \$2,727.60 | \$32,731.20 | 4.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 101.37\% | \$441.14 | 3.58 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 7.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.63\% | -\$5,608.90 | 3.58 |
| Maintenance Technician III | District 5 | \$2,141.88 | \$25,702.56 | 6.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 79.60\% | -\$6,587.50 | 3.58 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - \$6,872.50 | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 3.50 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $58,783.74$ | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 5 | \$2,661.51 | \$31,938.12 | 15.76 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 98.91\% | -\$351.94 | 3.58 |
| Maintenance Technician III | District 5 | \$2,225.09 | \$26,701.08 | 1.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.69\% | -\$5,588.98 | 3.58 |
| Maintenance Technician III | District 5 | \$2,140.10 | \$25,681.20 | 2.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 79.53\% | - $\$ 6,608.86$ | 3.58 |
| Maintenance Technician III | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 59.19\% | - $13,177.66$ | 3.58 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 13.09 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.84\% | -\$4,894.18 | 3.58 |
| Maintenance Technician III | District 5 | \$2,083.86 | \$25,006.32 | 4.67 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.44\% | -\$7,283.74 | 3.58 |
| Maintenance Technician III | District 5 | \$2,038.49 | \$24,461.88 | 4.67 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 75.76\% | - $\$ 7,828.18$ | 3.58 |
| Maintenance Technician III | District 5 | \$2,522.22 | \$30,266.64 | 11.67 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 93.73\% | - $\$ 2,023.42$ | 3.58 |
| Maintenance Technician III | District 5 | \$2,438.88 | \$29,266.56 | 2.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 90.64\% | - $\$ 3,023.50$ | 3.58 |
| Maintenance Technician III | District 5 | \$2,272.58 | \$27,270.96 | 1.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.46\% | -\$5,019.10 | 3.5 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 9.84 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.84\% | -\$4,894.18 | 3.58 |
| Maintenance Technician III | District 5 | \$2,042.19 | \$24,506.28 | 1.58 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 75.89\% | -\$7,783.78 | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.83 | \$23,505.96 | 1.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,784.10 | 3.58 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 1.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.84\% | -\$4,894.18 | 3.58 |
| Maintenance Technician III | District 5 | \$2,275.39 | \$27,304.68 | 2.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.56\% | -\$4,985.38 | 3.58 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 1.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | -\$6,872.50 | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.44\% | -\$7,283.74 | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,118.13 | \$25,417.56 | 1.58 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - $\$ 6,872.50$ | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.85 | \$23,506.20 | 0.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.86$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,470.05 | \$29,640.60 | 13.76 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 91.79\% | -\$2,649.46 | 3.58 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 9.84 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 85.46\% | -\$4,694.98 | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,762.39 | \$33,148.68 | 0.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 102.66\% | \$858.62 | 3.58 |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 0.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.68\% | -\$6,883.78 | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $58,783.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 1.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.54\% | - $\$ 6,283.78$ | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $58,783.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,242.19 | \$26,906.28 | 0.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 83.33\% | - $\$ 5,383.78$ | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 2.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 75.58\% | -\$7,883.74 | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.50 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.54\% | - $\$ 6,283.66$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.50 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.44\% | -\$7,283.74 | 3.58 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.58 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.44\% | - $\$ 7,283.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.44\% | -\$7,283.74 | 3.58 |
| Maintenance Technician III | District 6 | \$2,179.97 | \$26,159.64 | 4.50 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.01\% | - $\$ 6,130.42$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.54\% | - $\$ 6,283.66$ | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,549.76 | \$30,597.12 | 10.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 94.76\% | -\$1,692.94 | 3.58 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 3.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 75.58\% | -\$7,883.74 | 3.58 |
| Maintenance Technician III | District 6 | \$2,570.91 | \$30,850.92 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 95.54\% | -\$1,439.14 | 3.58 |
| Maintenance Technician III | District 6 | \$2,201.46 | \$26,417.52 | 1.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.81\% | -\$5,872.54 | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 12.50 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 85.46\% | -\$4,694.98 | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,242.20 | \$26,906.40 | 9.01 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 83.33\% | -\$5,383.66 | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $58,783.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,524.11 | \$30,289.32 | 8.59 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 93.80\% | -\$2,000.74 | 3.5 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 0.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.54\% | - $\$ 6,283.78$ | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 2.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,167.60 | \$26,011.20 | 1.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.55\% | - $\$ 6,278.86$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 1.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.68\% | - $\$ 6,883.78$ | 3.58 |
| Maintenance Technician III | District 6 | \$2,042.19 | \$24,506.28 | 1.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 75.89\% | -\$7,783.78 | 3.58 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,188.13 | \$26,257.56 | 11.05 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.32\% | -\$6,032.50 | 3.58 |
| Maintenance Technician III | District 2 | \$2,223.30 | \$26,679.60 | 14.59 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.62\% | -\$5,610.46 | 3.58 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 8.71 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - $\$ 6,872.50$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,167.60 | \$26,011.20 | 9.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.55\% | -\$6,278.86 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.87 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.96 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 11.84 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.84\% | -\$4,894.18 | 3.58 |
| Maintenance Technician III | District 2 | \$2,539.76 | \$30,477.12 | 27.60 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 94.39\% | - \$1,812.94 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 2 | \$2,306.83 | \$27,681.96 | 15.59 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 85.73\% | -\$4,608.10 | 3.58 |
| Maintenance Technician III | District 2 | \$2,184.38 | \$26,212.56 | 9.84 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.18\% | -\$6,077.50 | 3.58 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 21.76 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.63\% | -\$5,608.18 | 3.58 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 14.59 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.84\% | -\$4,894.18 | 3.58 |
| Maintenance Technician III | District 2 | \$2,402.20 | \$28,826.40 | 20.42 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 89.27\% | -\$3,463.66 | 3.58 |
| Maintenance Technician III | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 67.35\% | -\$10,541.62 | 3.58 |
| Maintenance Technician III | District 2 | \$2,206.87 | \$26,482.44 | 11.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.01\% | -\$5,807.62 | 3.58 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 7.58 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - \$6,872.50 | 3.58 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician III | District 2 | \$2,118.33 | \$25,419.96 | 8.55 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - $\$ 6,870.10$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.34 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.63\% | - $\$ 5,608.18$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,078.32 | \$24,939.84 | 8.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.24\% | -\$7,350.22 | 3.58 |
| Maintenance Technician III | District 2 | \$2,077.00 | \$24,924.00 | 16.93 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.19\% | -\$7,366.06 | 3.5 |
| Maintenance Technician III | District 2 | \$2,637.16 | \$31,645.92 | 34.77 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 98.01\% | -\$644.14 | 3.58 |
| Maintenance Technician III | District 2 | \$2,548.46 | \$30,581.52 | 27.60 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 94.71\% | -\$1,708.54 | 3.58 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.79 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.36\% | -\$6,343.30 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.13 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $58,783.74$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,032.04 | \$24,384.48 | 4.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 75.52\% | -\$7,905.58 | 3.58 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.84 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.36\% | - \$6,343.30 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,083.86 | \$25,006.32 | 10.46 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.44\% | - $\$ 7,283.74$ | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.96 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.42 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.63\% | - $\$ 5,608.18$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,635.82 | \$31,629.84 | 24.59 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 97.96\% | - $\$ 660.22$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,154.75 | \$25,857.00 | 3.79 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.08\% | -\$6,433.06 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 1.87 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,591.84 | \$31,102.08 | 28.88 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 96.32\% | -\$1,187.98 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.04 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.62 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,060.38 | \$24,724.56 | 10.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 76.57\% | -\$7,565.50 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.50 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $58,783.74$ | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $58,783.74$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,257.99 | \$27,095.88 | 18.38 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 83.91\% | -\$5,194.18 | 3.5 |
| Maintenance Technician III | District 3 | \$2,188.86 | \$26,266.32 | 1.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.34\% | -\$6,023.74 | 3.58 |
| Maintenance Technician III | District 3 | \$2,411.05 | \$28,932.60 | 4.67 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 89.60\% | - $\$ 3,357.46$ | 3.58 |
| Maintenance Technician III | District 3 | \$2,506.72 | \$30,080.64 | 9.01 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 93.16\% | - $\$ 2,209.42$ | 3.58 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 3 | \$2,187.24 | \$26,246.88 | 2.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.28\% | -\$6,043.18 | 3.58 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 3 | \$2,042.20 | \$24,506.40 | 1.58 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 75.89\% | -\$7,783.66 | 3.58 |
| Maintenance Technician III | District 3 | \$2,083.86 | \$25,006.32 | 3.66 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.44\% | - $\$ 7,283.74$ | 3.58 |
| Maintenance Technician III | District 3 | \$2,083.85 | \$25,006.20 | 4.67 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 77.44\% | - $\$ 7,283.86$ | 3.58 |
| Maintenance Technician III | District 3 | \$2,531.07 | \$30,372.84 | 9.01 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 94.06\% | -\$1,917.22 | 3.58 |
| Maintenance Technician III | District 3 | \$2,282.19 | \$27,386.28 | 9.01 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.81\% | -\$4,903.78 | 3.58 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 3 | \$2,539.76 | \$30,477.12 | 3.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 94.39\% | - \$1,812.94 | 3.58 |
| Maintenance Technician III | District 3 | \$2,206.87 | \$26,482.44 | 3.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.01\% | -\$5,807.62 | 3.58 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 2.00 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 3 | \$1,812.37 | \$21,748.44 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 67.35\% | - \$10,541.62 | 3.58 |
| Maintenance Technician III | District 3 | \$2,572.67 | \$30,872.04 | 6.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 95.61\% | - \$1,418.02 | 3.58 |
| Maintenance Technician III | District 3 | \$2,118.13 | \$25,417.56 | 3.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - $\$ 6,872.50$ | 3.58 |
| Maintenance Technician III | District 3 | \$2,727.61 | \$32,731.32 | 4.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 101.37\% | \$441.26 | 3.58 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 3 | \$2,198.86 | \$26,386.32 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.72\% | -\$5,903.74 | 3.58 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $58,783.74$ | 3.58 |
| Maintenance Technician III | District 3 | \$2,140.10 | \$25,681.20 | 4.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 79.53\% | -\$6,608.86 | 3.58 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 3 | \$2,214.37 | \$26,572.44 | 6.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.29\% | - $\$ 5,717.62$ | 3.58 |
| Maintenance Technician III | District 3 | \$2,282.99 | \$27,395.88 | 1.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.84\% | -\$4,894.18 | 3.58 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | ean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician III | District 3 | \$2,254.04 | \$27,048.48 | 6.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 83.77\% | -\$5,241.58 | . 58 |
| Maintenance Technician III | District 3 | \$2,423.91 | \$29,086.92 | 9.01 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 90.08\% | -\$3,203.14 | 3.58 |
| Maintenance Technician III | District 3 | \$2,199.66 | \$26,395.92 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.75\% | -\$5,894.14 | 3.58 |
| Maintenance Technician III | District 3 | \$2,282.99 | \$27,395.88 | 7.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.84\% | -\$4,894.18 | 3.58 |
| Maintenance Technician III | District 3 | \$2,545.68 | \$ $\mathbf{3 0 , 5 4 8 . 1 6}$ | 4.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 94.61\% | - $\$ 1,741.90$ | 3.58 |
| Maintenance Technician III | District 3 | \$2,271.41 | \$27,256.92 | 7.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.41\% | - $\$ 5,033.14$ | 3.58 |
| Maintenance Technician III | District 3 | \$2,613.08 | \$31,356.96 | 9.01 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 97.11\% | -\$933.10 | 3.58 |
| Maintenance Technician III | District 3 | \$2,199.66 | \$26,395.92 | 4.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.75\% | -\$5,894.14 | 3.58 |
| Maintenance Technician III | District 3 | \$2,265.62 | \$27,187.44 | 7.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.20\% | -\$5,102.62 | 3.58 |
| Maintenance Technician III | District 3 | \$2,245.57 | \$26,946.84 | 7.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 83.45\% | -\$5,343.22 | 3.58 |
| Maintenance Technician III | District 3 | \$2,722.00 | \$32,664.00 | 9.01 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 101.16\% | \$373.94 | 3.58 |
| Maintenance Technician III | District 3 | \$2,137.76 | \$25,653.12 | 1.50 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 79.45\% | -\$6,636.94 | 3.58 |
| Maintenance Technician III | District 3 | \$2,309.55 | \$27,714.60 | 9.01 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 85.83\% | -\$4,575.46 | 3.58 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 7.67 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$77,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.84\% | -\$4,894.18 | 3.5 |
| Maintenance Technician III | District 1 | \$2,201.46 | \$26,417.52 | 1.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.81\% | -\$5,872.54 | 3.58 |
| Maintenance Technician III | District 1 | \$2,263.21 | \$27,158.52 | 3.41 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.11\% | -\$5,131.54 | 3.58 |
| Maintenance Technician III | District 1 | \$2,167.20 | \$26,006.40 | 1.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.54\% | -\$6,283.66 | 3.58 |
| Maintenance Technician III | District 1 | \$2,198.86 | \$26,386.32 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.72\% | - $\$ 5,903.74$ | 3.58 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 4.67 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.01\% | -\$5,807.62 | 3.58 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - $\$ 6,872.50$ | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $58,783.74$ | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 4.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 1 | \$2,666.73 | \$32,000.76 | 20.84 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 99.10\% | -\$289.30 | 3.58 |
| Maintenance Technician III | District 1 | \$2,327.72 | \$27,932.64 | 15.18 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 86.51\% | -\$4,357.42 | 3.58 |
| Maintenance Technician III | District 1 | \$2,210.10 | \$26,521.20 | 4.67 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.13\% | -\$5,768.86 | 3.58 |
| Maintenance Technician III | District 1 | \$2,359.50 | \$28,314.00 | 8.17 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$ $\mathbf{3 7 , 1 2 5 . 4 5}$ | \$30,128.00 | \$31,853.00 | \$33,953.50 | 87.69\% | - $\$ 3,976.06$ | 3.58 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 12.92 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.01\% | -\$5,807.62 | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 1 | \$2,290.20 | \$27,482.40 | 8.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 85.11\% | -\$4,807.66 | 3.58 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 8.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 84.84\% | -\$4,894.18 | 3.58 |
| Maintenance Technician III | District 1 | \$2,522.22 | \$30,266.64 | 12.09 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 93.73\% | - \$2,023.42 | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 3.33 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 1 | \$2,522.22 | \$30,266.64 | 8.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 93.73\% | -\$2,023.42 | 3.58 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 3.08 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 81.75\% | -\$5,894.26 | 3.58 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 3.25 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | - $\$ 8,783.74$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,206.87 | \$26,482.44 | 12.76 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 82.01\% | -\$5,807.62 | 3.58 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.62 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 72.80\% | -\$8,783.74 | 3.58 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 8.79 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 78.72\% | - $\$ 6,872.50$ | 3.58 |
| Maintenance Technician III | District 2 | \$2,157.24 | \$25,886.88 | 15.42 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 80.17\% | -\$6,403.18 | 3.58 |
| Maintenance Technician III Averages |  |  | \$25,779.70 | 5.13 | \$32,290.06 | \$31,853.00 | \$29,161.00 | \$37,125.45 | \$30,128.00 | \$31,853.00 | \$33,953.50 | 79.84\% | -\$6,510,35 | 3.58 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  | the Mean |  |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12 | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$2,160.34 | \$25,924.08 | 14.18 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.73\% | - $\$ 2,647.88$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 7 | \$2,412.26 | \$28,947.12 | 12.76 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 101.31\% | \$375.16 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 7 | \$2,020.71 | \$24,248.52 | 10.34 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 84.87\% | -\$4,323.44 | 3.93 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.26 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 91.03\% | -\$2,562.20 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 10.42 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.03\% | -\$2,847.44 | 3.93 |
| Maintenance Technician II | District 7 | \$2,574.15 | \$30,889.80 | 14.18 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 108.11\% | \$2,317.84 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - \$6,823.52 | 3.93 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 9.92 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.03\% | -\$2,847.44 | 3.93 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 12.84 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.03\% | -\$2,847.44 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$2,431.39 | \$29,176.68 | 14.18 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 102.12\% | \$604.72 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.92 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.50 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 91.03\% | -\$2,562.20 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,883.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.33 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.67 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 3.96 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 1 | \$1,970.71 | \$23,648.52 | 8.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 82.77\% | -\$4,923.44 | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$2,142.67 | \$25,712.04 | 18.42 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.99\% | - $\$ 2,859.92$ | 3.93 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 8.67 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 88.39\% | - $\$ 3,318.56$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 82.81\% | -\$4,912.28 | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 82.81\% | -\$4,912.28 | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.9 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.92 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 82.81\% | -\$4,912.28 | 3.93 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 11.09 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.03\% | -\$2,847.44 | 3.93 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 13.09 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.73\% | -\$2,933.96 | 3.93 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 9.13 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 88.39\% | - $\$ 3,318.56$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - \$6,823.52 | 3.93 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 12.09 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$ $\mathbf{3 0 , 5 6 9 . 3 5}$ | 90.03\% | - $\$ 2,847.44$ | 3.93 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.73\% | -\$2,933.96 | 3.93 |
| Maintenance Technician II | District 1 | \$1,963.68 | \$23,564.16 | 5.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 82.47\% | - $\$ 5,007.80$ | 3.93 |
| Maintenance Technician II | District 1 | \$2,523.72 | \$30,284.64 | 13.09 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 105.99\% | \$1,712.68 | 3.93 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 10.67 | \$28,571.96 | \$28,544.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.03\% | -\$2,847.44 | 3.93 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 14.42 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.73\% | -\$2,933.96 | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 3.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$2,146.23 | \$25,754.76 | 9.84 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.14\% | - $\$ 2,817.20$ | 3.93 |
| Maintenance Technician II | District 5 | \$2,104.45 | \$25,253.40 | 8.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 88.39\% | - $\$ 3,318.56$ | 3.93 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 1.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 86.31\% | - $\$ 3,912.32$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 5 | \$2,143.71 | \$25,724.52 | 11.42 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.03\% | - \$2,847.44 | 3.93 |
| Maintenance Technician II | District 5 | \$2,076.94 | \$24,923.28 | N/A | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 87.23\% | - \$3,648.68 | 3.93 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 7.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 86.31\% | - \$3,912.32 | 3.93 |
| Maintenance Technician II | District 5 | \$2,040.70 | \$24,488.40 | N/A | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 85.71\% | -\$4,083.56 | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.9 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 5.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.9 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 3.33 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - \$6,823.52 | 3.93 |
| Maintenance Technician II | District 5 | \$2,143.70 | \$25,724.40 | 11.09 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.03\% | -\$2,847.56 | 3.93 |
| Maintenance Technician II | District 5 | \$2,104.44 | \$25,253.28 | 8.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 88.38\% | -\$3,318.68 | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$2,124.98 | \$25,499.76 | 12.09 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.25\% | -\$3,072.20 | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  | Maximum | 25 | Percentiles <br> 50 | 75 | Percent of the Mean | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum |  |  |  |  |  |  |  |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,883.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$2,375.73 | \$28,508.76 | 23.35 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 99.78 | -\$63.20 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.92 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12 | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 11.34 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.70\% | - $\$ 2,943.44$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 3.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 66.89\% | -\$9,459.56 | 3.93 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 66.89\% | -\$9,459.56 | 3.93 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 66.89\% | -\$9,459.56 | 3.93 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.87 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 66.89\% | -\$9,459.56 | 3.93 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 2.87 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 66.89\% | -\$9,459.56 | 3.93 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 14.42 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.70\% | - $\$ 2,943.44$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 0.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 79.62\% | -\$5,823.56 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$2,590.88 | \$31,090.56 | 3.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 108.81\% | \$2,518.60 | 3.93 |
| Maintenance Technician II | District 6 | \$2,709.37 | \$32,512.44 | 3.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 113.79\% | \$3,940.48 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.50 | \$28,511.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 1.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 79.62\% | -\$5,823.56 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.62 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$2,020.71 | \$24,248.52 | 8.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 84.87\% | -\$4,323.44 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 3.92 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 5.58 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 6 | \$2,020.70 | \$24,248.40 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 84.87\% | - $\$ 4,323.56$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.90 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 82.81\% | -\$4,912.28 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 1.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 79.62\% | -\$5,823.56 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 82.81\% | -\$4,912.28 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,993.60 | \$23,923.20 | 0.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 83.73\% | -\$4,648.76 | 3.93 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 82.81\% | -\$4,912.28 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 3.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,883.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - \$6,823.52 | 3.93 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Mean | Survey Re Median | onses <br> Minimum | Maximum | 25 | Percentiles <br> 50 | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician II | District 2 | \$2,199.65 | \$26,395.80 | 14.18 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 92.38\% | - $\$ 2,176.16$ | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 3 | \$2,431.39 | \$29,176.68 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 102.12\% | \$604.72 | 3.93 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 88.16\% | - $\$ 3,383.00$ | 3.9 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.50 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.73\% | -\$2,933.96 | 3.9 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.73\% | -\$2,933.96 | 3.93 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 88.16\% | - $\$ 3,383.00$ | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.92 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - \$6,823.52 | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 3 | \$2,124.92 | \$25,499.04 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.24\% | - $\$ 3,072.92$ | 3.93 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.73\% | -\$2,933.96 | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.50 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 3 | \$2,143.70 | \$25,724.40 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.03\% | - \$2,847.56 | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 3 | \$2,160.34 | \$25,924.08 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.73\% | - $\$ 2,647.88$ | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.50 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.03\% | -\$2,847.44 | 3.93 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 88.16\% | -\$3,383.00 | 3.9 |
| Maintenance Technician II | District 3 | \$2,054.98 | \$24,659.76 | 6.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 86.31\% | - $\$ 3,912.20$ | 3.93 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 90.03\% | -\$2,847.44 | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 3 | \$1,895.71 | \$22,748.52 | 7.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 79.62\% | -\$5,823.44 | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,883.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,883.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - \$6,823.52 | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 8.67 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 88.39\% | -\$3,318.56 | 3.93 |
| Maintenance Technician II | District 1 | \$2,076.94 | \$24,923.28 | 7.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 87.23\% | - $\$ 3,648.68$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - \$6,823.52 | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 4.33 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$2,483.57 | \$29,802.84 | 8.34 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 104.31\% | \$1,230.88 | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,883.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,937.37 | \$23,248.44 | 5.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 81.37\% | -\$5,323.52 | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 13.59 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 89.73\% | -\$2,933.96 | 3.93 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.42 | \$28,511.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 86.53\% | - $\$ 3,847.40$ | 3.93 |
| Maintenance Technician II | District 2 | \$2,076.80 | \$24,921.60 | 15.42 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | $87.22 \%$ | - $\$ 3,650.36$ | 3.9 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | $76.12 \%$ | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 2 | \$2,053.16 | \$24,637.92 | 14.13 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 86.23\% | -\$3,934.04 | 3.93 |
| Maintenance Technician II | District 2 | \$2,077.00 | \$24,924.00 | 16.51 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 87.23\% | -\$3,647.96 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$2,047.58 | \$24,570.96 | 12.76 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 86.00\% | - $\$ 4,001.00$ | 3.93 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 7.67 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 82.81\% | -\$4,912.28 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 8.92 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 82.81\% | - $\$ 4,912.28$ | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.45 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.25 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 13.97 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.92 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.45 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.37 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.21 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.79 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - \$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.37 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.13 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - \$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - \$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | - $\$ 6,823.52$ | 3.93 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.50 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 76.12\% | -\$6,823.52 | 3.93 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.30 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | \$26,614.50 | \$28,514.00 | \$30,569.35 | 86.53\% | -\$3,847.40 | 3.93 |
| Maintenance Technician \|| Averages |  |  | \$22,934.01 | 4.53 | \$28,571.96 | \$28,514.00 | \$26,000.00 | \$31,122.00 | 26,614.50 | \$28,514.00 | \$30,569.35 | 80.27\% | -\$5,637.94 | 3.93 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.04 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 4.13 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.5 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.5 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.15 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.62 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.25 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.87 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 8.25 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.25 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.58 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.62 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.75 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.00 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $55,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,872.32 | \$22,467.84 | 9.59 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 90.41\% | - \$2,384.05 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.13 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.21 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.21 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,763.63 | \$21,163.56 | 7.17 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 85.16\% | - $\$ 3,688.33$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.62 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.00 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | . 58 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.5 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.54 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.25 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,12.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,980.39 | \$23,764.68 | 15.42 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 95.63\% | - \$1,087.21 | 1.56 |
| Maintenance Technician I | District 5 | \$1,916.83 | \$23,001.96 | 14.09 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 92.56\% | -\$1,849.93 | 1.56 |
| Maintenance Technician I | District 5 | \$1,676.04 | \$20,112.48 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 80.93\% | -\$4,739.41 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.5 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$2,316.07 | \$27,792.84 | 14.76 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 111.83\% | \$2,940.95 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,876.04 | \$22,512.48 | 14.09 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 90.59\% | - \$2,339.41 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,924.04 | \$23,088.48 | 9.67 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 92.90\% | -\$1,763.41 | 1.56 |
| Maintenance Technician I | District 5 | \$1,924.04 | \$23,088.48 | 10.42 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 92.90\% | -\$1,763.41 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician I | District 6 | \$1,751.97 | \$21,023.64 | 1.29 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 84.60\% | - $\$ 3,828.25$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.96 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.5 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 7.54 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 3.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.25 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 5.13 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.13 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.87 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.58 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 3.87 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.29 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 10.67 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.00 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 27.25 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.00 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.5 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.21 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.54 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 2.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.13 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.25 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.54 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.54 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.00 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.58 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.87 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,916.83 | \$23,001.96 | 9.01 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 92.56\% | -\$1,849.93 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.87 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.17 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.29 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 90.75\% | -\$2,298.97 | 1.56 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 90.75\% | -\$2,298.97 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.96 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.5 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.33 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.00 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.29 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 92.90\% | -\$1,763.41 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,717.70 | \$20,612.40 | 0.58 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 82.94\% | -\$4,239.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 92.90\% | -\$1,763.41 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.54 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.62 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.30 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 89.68\% | -\$2,563.93 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.25 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.13 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 89.68\% | -\$2,563.93 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 6.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 14.59 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 88.53\% | -\$2,850.01 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.58 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.00 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 12.42 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 88.88\% | -\$2,763.37 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 11.46 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 88.88\% | -\$2,763.37 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.50 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 5.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | N/A | N/A | 1.56 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.54 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 13.97 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 88.53\% | - \$2,850.01 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.00 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.5 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 12.01 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 8.88 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.50 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.40 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 14.63 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 88.53\% | - \$2,850.01 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.96 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.50 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.71 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | N/A | N/A | 1.56 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | N/A | N/A | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.54 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 15.26 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 88.53\% | -\$2,850.01 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,717.40 | \$20,608.80 | 10.59 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 82.93\% | -\$4,243.09 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.62 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.96 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.88 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.92 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.08 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.50 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.29 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 6.91\% | - $\$ 5,739.49$ | 56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | - $\$ 5,739.49$ | 1.56 |
| Maintenance Technician । | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 76.91\% | -\$5,739.49 | 1.56 |
| Maintenance Technician I Averages |  |  | \$19,345.37 | 2.45 | \$24,851.89 | \$25,260.00 | \$20,640.00 | \$28,405.00 | \$24,036.96 | \$25,260.00 | \$25,606.00 | 77.84\% | -\$5,506.52 | 1.56 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Equipment Operations Superintendent | District 2 | \$3,309.85 | \$39,718.20 | 12.67 | \$55,844.96 | \$50,004.00 | \$42,667.00 | \$86,912.00 | \$45,552.00 | \$50,004.00 | \$63,273.00 | 71.12\% | - $\$ 16,126.76$ | 10.64 |
| Equipment Operations Superintendent | District 2 | \$3,351.95 | \$40,223.40 | 18.38 | \$55,844.96 | \$50,004.00 | \$42,667.00 | \$86,912.00 | \$45,552.00 | \$50,004.00 | \$63,273.00 | 72.03\% | -\$15,621.56 | 10.64 |
| Equipment Operations Superintendent | District 7 | \$3,012.08 | \$36,144.96 | 2.83 | \$55,844.96 | \$50,004.00 | \$42,667.00 | \$86,912.00 | \$45,552.00 | \$50,004.00 | \$63,273.00 | 64.72\% | - \$19,700.00 | 10.64 |
| Equipment Operations Superintendent | District 1 | \$3,563.65 | \$42,763.80 | 3.75 | \$55,844.96 | \$50,004.00 | \$42,667.00 | \$86,912.00 | \$45,522.00 | \$50,004.00 | \$63,273.00 | 76.58\% | -\$13,081.16 | 10.64 |
| Equipment Operations Superintendent | District 1 | \$3,255.28 | \$39,063.36 | 3.75 | \$55,844.96 | \$50,004.00 | \$42,667.00 | \$86,912.00 | \$45,552.00 | \$50,004.00 | \$63,273.00 | 69.95\% | - $\$ 16,781.60$ | 10.64 |
| Equipment Operations Superintendent | District 5 | \$3,512.72 | \$42,152.64 | 3.58 | \$55,844.96 | \$50,004.00 | \$42,667.00 | \$86,912.00 | \$45,552.00 | \$50,004.00 | \$63,273.00 | 75.48\% | - \$13,692.32 | 10.64 |
| Equipment Operations Superintendent | District 5 | \$3,382.83 | \$40,593.96 | 3.58 | \$55,844.96 | \$50,004.00 | \$42,667.00 | \$86,912.00 | \$45,522.00 | \$50,004.00 | \$63,273.00 | 72.69\% | - \$15,251.00 | 10.64 |
| Equipment Operations Superintendent | District 6 | \$3,626.71 | \$43,520.52 | 3.58 | \$55,844.96 | \$50,004.00 | \$42,667.00 | \$86,912.00 | \$45,552.00 | \$50,004.00 | \$63,273.00 | 77.93\% | - \$12,324.44 | 10.64 |
| Equipment Operations Superintendent | District 3 | \$2,982.26 | \$35,787.12 | 3.75 | \$55,844.96 | \$50,004.00 | \$42,667.00 | \$86,912.00 | \$45,552.00 | \$50,004.00 | \$63,273.00 | 64.08\% | - $\$ 20,057.84$ | 10.64 |
| Equipment Operations Superintendent Averages |  |  | \$39,996.44 | 6.21 | \$55,844.96 | \$50,004.00 | \$42,667.00 | \$86,912.00 | \$45,552.00 | \$50,004.00 | \$63,273.00 | 71.62\% | - $115,848.52$ | 10.64 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( + /-) of | Average Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean |  |
| Equipment Operations Supervisor | District 5 | \$3,124.68 | \$37,496.16 | 1.00 | \$44,841.15 | \$44,527.00 | \$34,527.00 | \$56,628.00 | \$39,837.84 | \$44,527.00 | \$51,322.51 | 83.62\% | -\$7,344.99 | 6.22 |
| Equipment Operations Supervisor Averages |  |  | \$37,496.16 | 1.00 | \$44,841.15 | \$44,527.00 | \$34,527.00 | \$56,628.00 | \$39,837.84 | \$44,527.00 | \$51,322.51 | 83.62\% | \$7,344.99 | 6.2 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount (+/-) of | Average Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly $\times 12$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | ea | e Mea |  |
| Equipment Repairer III | District 2 | \$3,123.06 | \$37,476.72 | 20.72 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 100.35\% | \$129.44 | 6.80 |
| Equipment Repairer III | District 7 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 88.67\% | -\$4,232.56 | 6.8 |
| Equipment Repairer III | District 7 | \$3,039.84 | \$36,478.08 | 0.75 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 97.67\% | - 8669.20 | 6.8 |
| Equipment Repairer III | District 1 | \$2,980.87 | \$35,770.44 | 0.75 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 95.78\% | -\$1,576.84 | 6.80 |
| Equipment Repairer III | District 6 | \$3,241.33 | \$38,895.96 | 0.75 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,233.00 | \$35,055.00 | \$39,536.99 | 104.15\% | \$1,548.68 | 6.80 |
| Equipment Repairer III | District 6 | \$2,759.56 | \$33,114.72 | 0.66 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 88.67\% | -\$4,232.56 | 6.8 |
| Equipment Repairer III | District 6 | \$3,472.65 | \$41,671.80 | 1.17 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 111.58\% | \$4,324.52 | 6.80 |
| Equipment Repairer III | District 6 | \$3,333.51 | \$40,002.12 | 1.58 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 107.11\% | \$2,654.84 | 6.8 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 1.25 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 101.58\% | \$588.56 | 6.8 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 0.92 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 101.58\% | \$588.5 | 6.80 |
| Equipment Repairer III | District 5 | \$3,168.28 | \$38,019.36 | 0.75 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 101.80\% | \$672.08 | 6.8 |
| Equipment Repairer III | District 5 | \$3,000.35 | \$36,004.20 | 0.75 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 96.40\% | -\$1,343.08 | 6.80 |
| Equipment Repairer III | District 5 | \$2,918.83 | \$35,025.96 | 0.75 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 93.78\% | -\$2,321.32 | 6.80 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 88.67\% | -\$4,232.56 | 6.80 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 88.67\% | -\$4,232.56 | 6.80 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$34,253.00 | \$35,055.00 | \$39,536.99 | 88.67\% | -\$4,232.56 | 6.80 |
| Equipment Repairer III Averages |  |  | \$36,299.37 | 2.11 | \$37,347.28 | \$35,055.00 | \$31,380.00 | \$47,416.00 | \$ $34,253.00$ | \$35,055.00 | \$39,536.99 | 97.19\% | - \$1,047.91 | 6.80 |


| Title | District \# | Monthly Salary | Yearly Salary Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  | the Mean |  |
| Equipment Repairer II | District 2 | \$2,625.15 | \$31,501.80 | 5.00 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 9.22\% | - \$3,807.02 | 5.0 |
| Equipment Repairer II | District 2 | \$2,650.00 | \$31,800.00 | 9.88 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | . 06 | - $\$ 3,508.82$ | 5.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.17 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | - $\$ 5,718.2$ | 5.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 1.92 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | - $\$ 5,718.26$ | 5.0 |
| Equipment Repairer II | District 2 | \$2,683.13 | \$32,197.56 | 12.38 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 91.19\% | -\$3,111.26 | 5.00 |
| Equipment Repairer II | District 2 | \$2,907.64 | \$34,891.68 | 20.68 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 98.82\% | - $\$ 417.14$ | 5.00 |
| Equipment Repairer II | District 2 | \$2,782.41 | \$33,388.92 | 19.38 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 94.56\% | -\$1,919.90 | 5.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.66 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | - $\$ 5,718.26$ | 5.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 5.58 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | -\$5,718.26 | 5.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 2.41 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | -\$5,718.26 | 5.00 |
| Equipment Repairer II | District 2 | \$2,897.21 | \$34,766.52 | 21.59 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 98.46\% | - 5442.30 | 5.00 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.62 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | - $\$ 5,718.26$ | 5.00 |
| Equipment Repairer II | District 7 | \$2,465.88 | \$29,590.56 | 2.92 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | - $\$ 5,718.26$ | 5.00 |
| Equipment Repairer II | District 7 | \$2,766.02 | \$33,192.24 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 94.01\% | -\$2,116.58 | 5.00 |
| Equipment Repairer II | District 7 | \$2,730.51 | \$32,766.12 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 92.80\% | -\$2,542.70 | 5.00 |
| Equipment Repairer II | District 7 | \$3,125.05 | \$37,500.60 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 106.21\% | \$2,191.78 | 5.00 |
| Equipment Repairer II | District 7 | \$2,885.03 | \$34,620.36 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 98.05\% | -\$688.46 | 5.00 |
| Equipment Repairer II | District 7 | \$2,885.03 | \$34,620.36 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 98.05\% | -\$688.46 | 5.00 |
| Equipment Repairer II | District 5 | \$2,669.34 | \$32,032.08 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 90.72\% | - $\$ 3,276.74$ | 5.00 |
| Equipment Repairer II | District 5 | \$2,783.35 | \$33,400.20 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 94.59\% | -\$1,908.62 | 5.00 |
| Equipment Repairer II | District 5 | \$2,707.41 | \$32,488.92 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 92.01\% | -\$2,819.90 | 5.00 |
| Equipment Repairer II | District 5 | \$2,865.90 | \$34,390.80 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 97.40\% | -\$918.02 | 5.00 |
| Equipment Repairer II | District 5 | \$2,874.60 | \$34,495.20 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 97.70\% | - 513.62 | 5.00 |
| Equipment Repairer II | District 5 | \$2,782.42 | \$33,389.04 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 94.56\% | -\$1,919.78 | 5.00 |
| Equipment Repairer II | District 5 | \$2,465.88 | \$29,590.56 | 2.33 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | -\$5,718.26 | 5.00 |
| Equipment Repairer II | District 5 | \$2,738.37 | \$32,860.44 | 1.83 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 93.07\% | - $\$ 2,448.38$ | 5.00 |
| Equipment Repairer II | District 5 | \$2,731.86 | \$32,782.32 | 3.17 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 92.84\% | -\$2,526.50 | 5.00 |
| Equipment Repairer II | District 5 | \$2,465.90 | \$29,590.80 | 1.41 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | - $\$ 5,718.02$ | 5.00 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | -\$5,718.26 | 5.00 |
| Equipment Repairer II | District 1 | \$2,824.16 | \$33,889.92 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 95.98\% | - \$1,418.90 | 5.00 |
| Equipment Repairer II | District 1 | \$2,772.22 | \$33,266.64 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 94.22\% | -\$2,042.18 | 5.00 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 1.66 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | - $\$ 5,718.26$ | 5.0 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 0.50 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | - $\$ 5,718.26$ | 5.00 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | -\$5,718.26 | 5.00 |
| Equipment Repairer II | District 1 | \$3,029.39 | \$36,352.68 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 102.96\% | \$1,043.86 | 5.00 |
| Equipment Repairer II | District 1 | \$2,669.25 | \$32,031.00 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 90.72\% | - \$3,277.82 | 5.00 |
| Equipment Repairer II | District 3 | \$2,744.77 | \$32,937.24 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 93.28\% | - $\$ 2,371.58$ | 5.00 |
| Equipment Repairer II | District 3 | \$2,590.88 | \$31,090.56 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 88.05\% | -\$4,218.26 | 5.00 |
| Equipment Repairer II | District 3 | \$2,728.31 | \$32,739.72 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 92.72\% | -\$2,569.10 | 5.00 |
| Equipment Repairer II | District 3 | \$2,465.88 | \$29,590.56 | 1.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | -\$5,718.26 | 5.00 |
| Equipment Repairer II | District 3 | \$2,966.78 | \$35,601.36 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 100.83\% | \$292.54 | 5.00 |
| Equipment Repairer II | District 3 | \$2,465.88 | \$29,590.56 | 1.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | -\$5,718.26 | 5.00 |
| Equipment Repairer II | District 3 | \$2,766.00 | \$33,192.00 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 94.00\% | - \$2,116.82 | 5.00 |
| Equipment Repairer II | District 6 | \$2,625.15 | \$31,501.80 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 89.22\% | - \$3,807.02 | 5.00 |
| Equipment Repairer II | District 6 | \$2,465.88 | \$29,590.56 | 0.75 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | -\$5,718.26 | 5.00 |
| Equipment Repairer II | District 6 | \$2,590.88 | \$31,090.56 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 88.05\% | -\$4,218.26 | 5.00 |
| Equipment Repairer II | District 6 | \$2,921.56 | \$35,058.72 | 3.25 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 99.29\% | -\$250.10 | 5.00 |
| Equipment Repairer II | District 6 | \$2,465.88 | \$29,590.56 | 1.66 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 83.81\% | -\$5,718.26 | 5.00 |
| Equipment Repairer II Averages |  |  | \$32,059,94 | 4.36 | \$35,308.82 | \$35,665.80 | \$27,866.00 | \$42,237.00 | \$30,790.25 | \$35,665.80 | \$39,458.75 | 90.80\% | \$3,248.88 | 0 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Equipment Repairer I | District 5 | \$2,151.97 | \$25,823.64 | 1.33 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 85.43\% | -\$4,405.58 | 1.92 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 85.39\% | -\$4,417.46 | 1.92 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 85.39\% | -\$4,417.46 | 1.92 |
| Equipment Repairer I | District 1 | \$2,355.93 | \$28,271.16 | 3.25 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 93.52\% | -\$1,958.06 | 1.92 |
| Equipment Repairer I | District 1 | \$2,437.47 | \$29,249.64 | 3.25 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 96.76\% | -\$979.58 | 1.92 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 97.89\% | -\$638.66 | 1.92 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 97.89\% | -\$638.66 | 1.92 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 97.89\% | -\$638.66 | 1.92 |
| Equipment Repairer I | District 6 | \$2,150.98 | \$25,811.76 | 0.96 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 85.39\% | -\$4,417.46 | 1.92 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | 1.87 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 85.39\% | -\$4,417.46 | 1.92 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | 1.58 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 85.39\% | -\$4,417.46 | 1.92 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | N/A | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 85.39\% | -\$4,417.46 | 1.92 |
| Equipment Repairer I | District 7 | \$2,462.21 | \$29,546.52 | 3.25 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 97.74\% | \$682.70 | 1.92 |
| Equipment Repairer I | District 7 | \$2,460.56 | \$29,526.72 | 3.25 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 97.68\% | -\$702.50 | 1.92 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.66 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 85.39\% | -\$4,417.46 | 1.92 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.75 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 85.39\% | -\$4,417.46 | 1.92 |
| Equipment Repairer I Averages |  |  | \$27,355.22 | 2.30 | \$30,229.22 | \$31,125.12 | \$25,373.00 | \$34,177.00 | \$29,224.00 | \$31,125.12 | \$31,247.00 | 90.49\% | -\$2,874.01 | 1.92 |



## Mississippi Department of Transportation



## STENNIS INSTITUTE

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| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  |  Percentiles <br> 25 50 |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Operations Manager | District 1 | \$3,701.23 | \$44,414.76 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 67.98\% | -\$20,921.32 | 9.48 |
| Maintenance Operations Manager | District 1 | \$3,675.73 | \$44,108.76 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 67.51\% | -\$21,227.32 | 9.48 |
| Maintenance Operations Manager | District 1 | \$3,814.87 | \$45,778.44 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 70.07\% | - \$19,557.64 | 9.48 |
| Maintenance Operations Manager | District 5 | \$3,818.15 | \$45,817.80 | 3.08 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 70.13\% | -\$19,518.28 | 9.48 |
| Maintenance Operations Manager | District 5 | \$3,927.22 | \$47,126.64 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 72.13\% | -\$18,209.44 | 9.48 |
| Maintenance Operations Manager | District 5 | \$4,101.85 | \$49,222.20 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 75.34\% | - $1616,113.88$ | 9.48 |
| Maintenance Operations Manager | District 5 | \$3,615.86 | \$43,390.32 | 1.75 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 66.41\% | - $\$ 21,945.76$ | 9.48 |
| Maintenance Operations Manager | District 5 | \$3,319.01 | \$39,828.12 | 1.00 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 60.96\% | - $\$ 25,507.96$ | 9.48 |
| Maintenance Operations Manager | District 5 | \$3,394.76 | \$40,737.12 | 1.00 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 62.35\% | - $\$ 24,598.96$ | 9.48 |
| Maintenance Operations Manager | District 6 | \$3,436.26 | \$41,235.12 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 63.11\% | - $\$ 24,100.96$ | 9.48 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 0.92 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 63.28\% | - $\$ 23,992.96$ | 9.48 |
| Maintenance Operations Manager | District 6 | \$3,714.57 | \$44,574.84 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 68.22\% | -\$20,761.24 | 9.48 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 63.28\% | -\$23,992.96 | 9.48 |
| Maintenance Operations Manager | District 6 | \$3,753.16 | \$45,037.92 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 68.93\% | - $\$ 20,298.16$ | 9.48 |
| Maintenance Operations Manager | District 6 | \$3,585.74 | \$43,028.88 | 0.92 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 65.86\% | -\$22,307.20 | 9.48 |
| Maintenance Operations Manager | District 6 | \$3,984.56 | \$47,814.72 | 1.75 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 73.18\% | -\$17,521.36 | 9.48 |
| Maintenance Operations Manager | District 2 | \$3,695.20 | \$44,342.40 | 20.59 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 67.87\% | - $\$ 20,993.68$ | 9.48 |
| Maintenance Operations Manager | District 2 | \$3,955.75 | \$47,469.00 | 44.02 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 72.65\% | - $177,867.08$ | 9.48 |
| Maintenance Operations Manager | District 2 | \$3,388.88 | \$40,666.56 | 24.92 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 62.24\% | -\$24,669.52 | 9.48 |
| Maintenance Operations Manager | District 2 | \$4,066.49 | \$48,797.88 | 29.89 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 74.69\% | - \$16,538.20 | 9.48 |
| Maintenance Operations Manager | District 2 | \$3,839.24 | \$46,070.88 | 28.60 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 70.51\% | - $19,265.20$ | 9.48 |
| Maintenance Operations Manager | District 1 | \$3,964.45 | \$47,573.40 | 2.17 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 72.81\% | - \$17,762.68 | 9.48 |
| Maintenance Operations Manager | District 1 | \$3,964.17 | \$47,570.04 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 72.81\% | - \$17,766.04 | 9.48 |
| Maintenance Operations Manager | District 3 | \$4,000.49 | \$48,005.88 | 1.92 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 73.48\% | - $177,330.20$ | 9.48 |
| Maintenance Operations Manager | District 3 | \$3,572.63 | \$42,871.56 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 65.62\% | - $\$ 22,464.52$ | 9.48 |
| Maintenance Operations Manager | District 3 | \$3,566.95 | \$42,803.40 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 65.51\% | - $\$ 22,532.68$ | 9.48 |
| Maintenance Operations Manager | District 3 | \$3,759.54 | \$45,114.48 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 69.05\% | - $\$ 20,221.60$ | 9.48 |
| Maintenance Operations Manager | District 3 | \$3,805.86 | \$45,670.32 | 3.75 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 69.90\% | - \$19,665.76 | 9.48 |
| Maintenance Operations Manager | District 7 | \$3,424.74 | \$41,096.88 | 0.66 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 62.90\% | - $\$ 24,239.20$ | 9.48 |
| Maintenance Operations Manager | District 7 | \$3,521.01 | \$42,252.12 | 4.08 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 64.67\% | -\$23,083.96 | 9.48 |
| Maintenance Operations Manager | District 7 | \$3,875.85 | \$46,510.20 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 71.19\% | - \$18,825.88 | 9.48 |
| Maintenance Operations Manager | District 7 | \$3,668.30 | \$44,019.60 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 67.37\% | - $\$ 21,316.48$ | 9.48 |
| Maintenance Operations Manager | District 7 | \$3,401.88 | \$40,822.56 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 62.48\% | - $\$ 24,513.52$ | 9.48 |
| Maintenance Operations Manager | District 7 | \$4,034.25 | \$48,411.00 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 74.10\% | -\$16,925.08 | 9.48 |
| Maintenance Operations Manager | District 7 | \$3,569.50 | \$42,834.00 | 4.58 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 65.56\% | - $\$ 22,502.08$ | 9.48 |
| Maintenance Operations Manager | District 7 | \$3,774.24 | \$45,290.88 | 3.92 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | \$53,185.00 | \$58,160.00 | \$69,953.25 | 69.32\% | - $\$ 20,045.20$ | 9.48 |
| Maintenance Operations Mana |  |  | \$44,527.64 | 7.15 | \$65,336.08 | \$58,160.00 | \$36,000.00 | \$120,000.00 | 53,185.00 | \$58,160.00 | 69,953.25 | 68.15\% | - $\mathbf{2 0 , 8 0 8 . 4 5}$ | 9.48 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median Minimum |  | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | . 00 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 67.33\% | - $16,227.8$ | 6.35 |
| Maintenance Superintendent II | District 7 | \$3,358.33 | \$40,299.96 | 4.5 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 81.13\% | - $\$ 9,373.85$ | 16.35 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 85.62\% | -\$7,142.57 | 16.35 |
| Maintenance Superintendent II | District 7 | \$3,094.11 | \$37,129.32 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 74.75\% | - \$12,544.49 | 16.35 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 0.83 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 67.33\% | - $\$ 16,227.89$ | 16.35 |
| Maintenance Superintendent II | District 7 | \$3,224.82 | \$38,697.84 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 77.90\% | - \$10,975.97 | 16.35 |
| Maintenance Superintendent II | District 7 | \$3,237.12 | \$38,845.44 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 78.20\% | - \$10,828.37 | 16.35 |
| Maintenance Superintendent II | District 7 | \$2,913.40 | \$34,960.80 | 1.00 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.38\% | - $\$ 14,713.01$ | 16.35 |
| Maintenance Superintendent II | District 7 | \$3,127.77 | \$37,533.24 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.56\% | - \$12,140.57 | 16.35 |
| Maintenance Superintendent II | District 7 | \$2,997.99 | \$35,975.88 | N/A | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 72.42\% | - $\$ 13,697.93$ | 16.35 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.17 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 67.33\% | - $\$ 16,227.89$ | 16.35 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | N/A | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 67.33\% | - \$16,227.89 | 16.35 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.92 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 67.33\% | - $\$ 16,227.89$ | 16.35 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.38\% | - \$13,222.01 | 16.35 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 2.41 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 67.33\% | - $\$ 16,227.89$ | 16.35 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.38\% | - $\$ 13,222.01$ | 16.35 |
| Maintenance Superintendent II | District 7 | \$3,017.82 | \$36,213.84 | 0.75 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 72.90\% | -\$13,459.97 | 16.35 |
| Maintenance Superintendent II | District 7 | \$3,500.63 | \$42,007.56 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 84.57\% | - $\$ 7,666.25$ | 16.35 |
| Maintenance Superintendent II | District 7 | \$3,059.16 | \$36,709.92 | 3.83 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.90\% | - \$12,963.89 | 16.35 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 85.62\% | -\$7,142.57 | 16.35 |
| Maintenance Superintendent II | District 1 | \$2,948.02 | \$35,376.24 | 3.17 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 71.22\% | - \$14,297.57 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,196.71 | \$38,360.52 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 77.22\% | - $\$ 11,313.29$ | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,040.18 | \$36,482.16 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.44\% | - \$13,191.65 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,119.40 | \$37,432.80 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.36\% | - \$12,241.01 | 16.35 |
| Maintenance Superintendent II | District 1 | \$2,959.56 | \$35,514.72 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 71.50\% | - \$14,159.09 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,106.85 | \$37,282.20 | 3.25 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.05\% | - $\$ 12,391.61$ | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,027.07 | \$36,324.84 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.13\% | - $\$ 13,348.97$ | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,108.99 | \$37,307.88 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.11\% | - $\$ 12,365.93$ | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,082.26 | \$36,987.12 | 3.92 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 74.46\% | -\$12,686.69 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,030.36 | \$36,364.32 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.21\% | - \$13,309.49 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,347.42 | \$40,169.04 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 80.87\% | -\$9,504.77 | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,365.04 | \$40,380.48 | 7.41 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 81.29\% | -\$9,293.33 | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,091.97 | \$37,103.64 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 74.69\% | -\$12,570.17 | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,457.00 | \$41,484.00 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 83.51\% | - $58,189.81$ | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,089.28 | \$37,071.36 | 1.92 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 74.63\% | - \$12,602.45 | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,025.73 | \$36,308.76 | 3.00 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.09\% | - \$13,365.05 | 16.35 |
| Maintenance Superintendent II | District 5 | \$2,759.56 | \$33,114.72 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 66.66\% | - $\$ 16,559.09$ | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,115.75 | \$37,389.00 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.27\% | - $\$ 12,284.81$ | 16.35 |
| Maintenance Superintendent II | District 5 | \$2,787.16 | \$33,445.92 | 1.50 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 67.33\% | - $\$ 16,227.89$ | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,318.68 | \$39,824.16 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 80.17\% | -\$9,849.65 | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,356.14 | \$40,273.68 | 1.00 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 81.08\% | -\$9,400.13 | 16.35 |
| Maintenance Superintendent II | District 5 | \$2,759.56 | \$33,114.72 | N/A | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 66.66\% | - \$16,559.09 | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,421.93 | \$41,063.16 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 82.67\% | -\$8,610.65 | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,024.48 | \$36,293.76 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.06\% | - $\$ 13,380.05$ | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,106.85 | \$37,282.20 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.05\% | -\$12,391.61 | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,059.24 | \$36,710.88 | 2.50 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.90\% | - $\$ 12,962.93$ | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,264.85 | \$39,178.20 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 78.87\% | - $\$ 10,495.61$ | 16.35 |
| Maintenance Superintendent II | District 5 | \$3,613.04 | \$43,356.48 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 87.28\% | - $\$ 6,317.33$ | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 1.41 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.51\% | - $\$ 14,647.85$ | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,787.16 | \$33,445.92 | 0.83 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 67.33\% | - \$16,227.89 | 16.35 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  | Maximum | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum |  |  |  |  |  |  |  |
| Maintenance Superintendent II | District 6 | \$3,467.61 | \$41,611.32 | 3.92 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 83.77\% | - \$8,062.49 | 16.35 |
| Maintenance Superintendent II | District 6 | \$3,365.51 | \$40,386.12 | 0.75 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 81.30\% | -\$9,287.69 | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,913.41 | \$34,960.92 | 0.83 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.38\% | - $\$ 14,712.89$ | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.38\% | - \$14,713.01 | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,919.67 | \$35,036.04 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.538 | - $\$ 14,637.77$ | 16.3 |
| Maintenance Superintendent II | District 6 | \$2,759.56 | \$33,114.72 | 4.22 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 66.66 | -\$16,559.09 | 16.3 |
| Maintenance Superintendent II | District 6 | \$3,185.91 | \$38,230.92 | 0.83 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 76.96\% | - \$11,442.89 | 16.3 |
| Maintenance Superintendent II | District 6 | \$2,959.56 | \$35,514.72 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 71.50\% | - \$14,159.09 | 16.3 |
| Maintenance Superintendent II | District 6 | \$3,008.74 | \$36,104.88 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 72.68\% | -\$13,568.93 | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,913.41 | \$34,960.92 | 0.83 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.38\% | - $\$ 14,712.89$ | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,919.67 | \$35,036.04 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.53\% | - \$14,637.77 | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 3.92 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.51\% | - $144,647.85$ | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,769.56 | \$33,234.72 | 4.17 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 66.91\% | - \$16,439.09 | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.38\% | - \$14,713.01 | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 0.75 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.38\% | - \$14,713.01 | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,910.92 | \$34,931.04 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.32\% | - \$14,742.77 | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,997.98 | \$35,975.76 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 72.42\% | - $\$ 13,698.05$ | 16.35 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 0.83 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.51\% | - \$14,647.85 | 16.35 |
| Maintenance Superintendent II | District 6 | \$3,035.16 | \$36,421.92 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.32\% | - \$13,251.89 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,101.89 | \$37,222.68 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 74.93\% | - \$12,451.13 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,263.46 | \$39,161.52 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 78.84\% | - \$10,512.29 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,119.40 | \$37,432.80 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.36\% | -\$12,241.01 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,367.10 | \$40,405.20 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 81.34\% | -\$9,268.61 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,125.07 | \$37,500.84 | 1.92 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.49\% | -\$12,172.97 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,172.10 | \$38,065.20 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 76.63\% | -\$11,608.61 | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,037.64 | \$36,451.68 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.38\% | - $\$ 13,222.13$ | 16.35 |
| Maintenance Superintendent II | District 1 | \$3,102.88 | \$37,234.56 | 1.92 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | $74.96 \%$ | - $122,439.25$ | 16.3 |
| Maintenance Superintendent II | District 3 | \$3,102.82 | \$37,233.84 | 1.17 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 74.96\% | - $\$ 12,439.97$ | 16.3 |
| Maintenance Superintendent II | District 3 | \$2,787.15 | \$33,445.80 | 1.75 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 67.33\% | - \$16,228.01 | 16.35 |
| Maintenance Superintendent II | District 3 | \$3,324.58 | \$39,894.96 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 80.31\% | -\$9,778.85 | 16.35 |
| Maintenance Superintendent II | District 3 | \$2,967.90 | \$35,614.80 | 1.66 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 71.70\% | - \$14,059.01 | 16.35 |
| Maintenance Superintendent II | District 3 | \$3,103.93 | \$37,247.16 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 74.98\% | - \$12,426.65 | 16.35 |
| Maintenance Superintendent II | District 3 | \$2,787.15 | \$33,445.80 | 1.33 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 67.33\% | - $\$ 16,228.01$ | 16.35 |
| Maintenance Superintendent II | District 3 | \$3,018.66 | \$36,223.92 | 2.08 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 72.92\% | - \$13,449.89 | 16.35 |
| Maintenance Superintendent II | District 3 | \$3,522.70 | \$42,272.40 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 85.10\% | -\$7,401.41 | 16.35 |
| Maintenance Superintendent II | District 3 | \$2,981.15 | \$35,773.80 | 3.17 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 72.02\% | - $13,900.01$ | 16.35 |
| Maintenance Superintendent II | District 3 | \$2,884.56 | \$34,614.72 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 69.68\% | - \$15,059.09 | 16.35 |
| Maintenance Superintendent II | District 3 | \$3,326.33 | \$39,915.96 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 80.36\% | -\$9,757.85 | 16.35 |
| Maintenance Superintendent II | District 3 | \$3,306.58 | \$39,678.96 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 79.88\% | -\$9,994.85 | 16.35 |
| Maintenance Superintendent II | District 3 | \$3,196.23 | \$38,354.76 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 77.21\% | - \$11,319.05 | 16.35 |
| Maintenance Superintendent II | District 3 | \$3,234.37 | \$38,812.44 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 78.13\% | - \$10,861.37 | 16.35 |
| Maintenance Superintendent II | District 3 | \$3,045.09 | \$36,541.08 | 4.58 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.56\% | - $\$ 13,132.73$ | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,007.57 | \$36,090.84 | 11.17 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 72.66\% | - $\$ 13,582.97$ | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,151.03 | \$37,812.36 | 19.72 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 76.12\% | - \$11,861.45 | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,114.29 | \$37,371.48 | 13.63 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.23\% | -\$12,302.33 | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,224.81 | \$38,697.72 | 26.93 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 77.90\% | - \$10,976.09 | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,119.58 | \$37,434.96 | 3.29 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.36\% | - $\$ 12,238.85$ | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,106.85 | \$37,282.20 | 19.34 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.05\% | - \$12,391.61 | 16.35 |
| Maintenance Superintendent II | District 2 | \$2,968.30 | \$35,619.60 | 9.46 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 71.71\% | - $14,054.21$ | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,054.43 | \$36,653.16 | 15.38 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.79\% | -\$13,020.65 | 16.35 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of | Average Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Superintendent II | District 2 | \$3,087.16 | \$37,045.92 | 11.25 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 74.58\% | - $12,627.89$ | 16.35 |
| Maintenance Superintendent II | District 2 | \$2,511.12 | \$30,133.44 | 6.04 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 60.66\% | - \$19,540.37 | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,0116.68 | \$36,200.16 | 14.42 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 72.88\% | - \$13,473.65 | 16.35 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 3.92 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 66.66\% | - \$16,559.09 | 16.35 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 5.46 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 66.66\% | - $\$ 16,559.09$ | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,007.57 | \$36,090.84 | 13.05 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 72.66\% | - $\$ 13,582.97$ | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,108.99 | \$37,307.88 | 9.25 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.11\% | -\$12,365.93 | 16.35 |
| Maintenance Superintendent II | District 2 | \$2,976.82 | \$ $\mathbf{5 3 , 7 2 1 . 8 4}$ | 0.34 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 71.91\% | -\$13,951.97 | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,172.11 | \$38,065.32 | 28.67 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 76.63\% | - $\$ 11,608.49$ | 16.3 |
| Maintenance Superintendent II | District 2 | \$2,918.83 | \$35,025.96 | 8.42 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.51\% | - \$14,647.85 | 16.3 |
| Maintenance Superintendent II | District 2 | \$2,918.83 | \$35,025.96 | 8.79 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 70.51\% | - $\$ 14,647.85$ | 16.3 |
| Maintenance Superintendent II | District 2 | \$3,119.57 | \$37,434.84 | 20.72 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 75.36\% | - $\$ 12,238.97$ | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,054.23 | \$36,650.76 | 28.77 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 73.78\% | - \$13,023.05 | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,076.09 | \$36,913.08 | 17.84 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 74.31\% | -\$12,760.73 | 16.35 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 3.13 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 66.66\% | - \$16,559.09 | 16.35 |
| Maintenance Superintendent II | District 2 | \$3,174.46 | \$38,093.52 | 13.42 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 76.69\% | - $\$ 11,580.29$ | 16.35 |
| Maintenance Superintendent II Averages |  |  | \$36,771.55 | 5.70 | \$49,673.81 | \$44,980.00 | \$32,136.00 | \$71,000.00 | \$40,476.80 | \$44,980.00 | \$60,944.00 | 74.03\% | \$12,902.26 | 16.35 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/$-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimu | Maximum | 25 | 50 | 75 | Mean |  |  |
| Maintenance Superintendent I | District 7 | \$2,782.89 | \$33,394.68 | 1.41 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 55.36\% | - $\mathbf{2 6 , 9 2 5 . 6 5}$ | 15.00 |
| Maintenance Superintendent I | District 5 | \$2,785.63 | \$33,427.56 | 4.58 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 5.42\% | - $\$ 26,892.77$ | 15.00 |
| Maintenance Superintendent I | District 5 | \$2,714.49 | \$32,573.88 | 2.83 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 54.00\% | - $\$ 27,746.45$ | 15.0 |
| Maintenance Superintendent I | District 5 | \$2,883.65 | \$34,603.80 | 3.58 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 57.37\% | - $\$ 25,716.53$ | 15.00 |
| Maintenance Superintendent 1 | District 5 | \$2,805.06 | \$33,660.72 | 2.83 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 55.80\% | - \$26,659.61 | 15.00 |
| Maintenance Superintendent I | District 5 | \$2,851.05 | \$34,212.60 | 1.00 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 56.72\% | - $\$ 26,107.73$ | 15.00 |
| Maintenance Superintendent I | District 5 | \$3,018.90 | \$36,226.80 | 4.58 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 60.06\% | -\$24,093.53 | 15.00 |
| Maintenance Superintendent I | District 5 | \$2,853.78 | \$34,245.36 | 4.58 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 56.77\% | - $\$ 26,074.97$ | 15.0 |
| Maintenance Superintendent 1 | District 6 | \$2,751.11 | \$33,013.32 | 0.75 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 54.73\% | - \$27,307.01 | 15.00 |
| Maintenance Superintendent I | District 6 | \$2,670.39 | \$32,044.68 | 0.75 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 53.12\% | - $\$ 28,275.65$ | 15.00 |
| Maintenance Superintendent I | District 6 | \$2,511.12 | \$30,133.44 | 1.25 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 49.96\% | -\$30,186.89 | 15.00 |
| Maintenance Superintendent I | District 1 | \$2,565.44 | \$30,785.28 | 3.25 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 51.04\% | - \$29,535.05 | 15.00 |
| Maintenance Superintendent I | District 1 | \$2,766.89 | \$33,202.68 | 3.66 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 55.04\% | -\$27,117.65 | 15.00 |
| Maintenance Superintendent I | District 1 | \$2,855.92 | \$34,271.04 | 5.92 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 56.82\% | - $\$ 26,049.29$ | 15.00 |
| Maintenance Superintendent 1 | District 1 | \$2,865.23 | \$34,382.76 | 1.25 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 57.00\% | -\$25,937.57 | 15.00 |
| Maintenance Superintendent \| Averages |  |  | \$33,345.24 | 2.82 | \$60,320.33 | \$60,944.00 | \$58,017.00 | \$62,000.00 | \$59,480.50 | \$60,944.00 | \$61,472.00 | 55.28\% | \$26,975.09 | 15.00 |



| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount (+/-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median Minimum |  | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician IV | District 7 | \$2,333.72 | \$28,004.64 | . 75 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 88.25\% | - $3,727.65$ | 12.58 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 99.62\% | - $\$ 6,468.09$ | 12.58 |
| Maintenance Technician IV | District 7 | \$2,126.41 | \$25,516.92 | 1.00 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 80.41\% | -\$6,215.37 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 85.19\% | -\$4,700.37 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,414.79 | \$28,977.48 | 4.67 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 91.32\% | -\$2,754.81 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.67 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 85.19\% | - $\$ 4,700.37$ | 12.58 |
| Maintenance Technician IV | District 7 | \$2,512.88 | \$30,154.56 | 4.00 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 95.03\% | -\$1,577.73 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | - \$6,468.09 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.83 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | -\$6,468.09 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.08 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | - $\$ 6,468.09$ | 12.58 |
| Maintenance Technician IV | District 7 | \$2,353.36 | \$28,240.32 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 89.00\% | -\$3,491.97 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,738.43 | \$32,861.16 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 103.56\% | \$1,128.87 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | - $\$ 6,468.09$ | 12.58 |
| Maintenance Technician IV | District 7 | \$2,126.40 | \$25,516.80 | N/A | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 80.41\% | -\$6,215.49 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,823.66 | \$33,883.92 | 4.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 106.78\% | \$2,151.63 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,346.15 | \$28,153.80 | 3.66 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 88.72\% | -\$3,578.49 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | -\$6,468.09 | 12.58 |
| Maintenance Technician IV | District 7 | \$2,264.62 | \$27,175.44 | 1.66 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 85.64\% | -\$4,556.85 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 5.08 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 88.72\% | -\$3,578.61 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,264.62 | \$27,175.44 | 0.75 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 85.64\% | -\$4,556.85 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.08 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | -\$6,468.09 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,299.83 | \$27,597.96 | 2.92 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 86.97\% | -\$4,134.33 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,230.35 | \$26,764.20 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 84.34\% | -\$4,968.09 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,216.84 | \$26,602.08 | 2.92 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 83.83\% | -\$5,130.21 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | -\$6,468.09 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 3.66 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 88.72\% | - \$3,578.61 | 12.58 |
| Maintenance Technician IV | District 5 | \$2,429.48 | \$29,153.76 | 1.41 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 91.87\% | -\$2,578.53 | 12.58 |
| Maintenance Technician IV | District 5 | \$2,461.17 | \$29,534.04 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 93.07\% | -\$2,198.25 | 12.58 |
| Maintenance Technician IV | District 5 | \$2,578.26 | \$30,939.12 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 97.50\% | -5793.17 | 12.58 |
| Maintenance Technician IV | District 5 | \$2,286.59 | \$27,439.08 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 86.47\% | -\$4,293.21 | 12.58 |
| Maintenance Technician IV | District 5 | \$2,250.34 | \$27,004.08 | N/A | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 85.10\% | -\$4,728.21 | 12.58 |
| Maintenance Technician IV | District 5 | \$2,783.65 | \$33,403.80 | 4.67 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 105.27\% | \$1,671.51 | 12.58 |
| Maintenance Technician IV | District 5 | \$2,421.88 | \$29,062.56 | 4.58 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 91.59\% | -\$2,669.73 | 12.58 |
| Maintenance Technician IV | District 5 | \$2,339.99 | \$28,079.88 | 0.75 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 88.49\% | - $\$ 3,652.41$ | 12.58 |
| Maintenance Technician IV | District 5 | \$2,831.51 | \$33,978.12 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 107.08\% | \$2,245.83 | 12.58 |
| Maintenance Technician IV | District 5 | \$2,105.35 | \$25,264.20 | 1.5 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | - $\$ 6,468.09$ | 12.58 |
| Maintenance Technician IV | District 6 | \$2,230.35 | \$26,764.20 | 3.75 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 84.34\% | -\$4,968.09 | 12.58 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 0.75 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | -\$6,468.09 | 12.58 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | -\$6,468.09 | 12.58 |
| Maintenance Technician IV | District 6 | \$2,379.22 | \$28,550.64 | 0.83 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 89.97\% | - $\$ 3,181.65$ | 12.58 |
| Maintenance Technician IV | District 6 | \$2,308.72 | \$27,704.64 | 1.41 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 87.31\% | -\$4,027.65 | 12.58 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.75 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | - \$6,468.09 | 12.58 |
| Maintenance Technician IV | District 6 | \$2,180.35 | \$26,164.20 | 1.25 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 82.45\% | -\$5,568.09 | 12.58 |
| Maintenance Technician IV | District 6 | \$2,097.95 | \$25,175.40 | 1.66 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.34\% | - $\$ 6,556.89$ | 12.58 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | - $\$ 6,468.09$ | 12.58 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | - \$6,468.09 | 12.58 |
| Maintenance Technician IV | District 2 | \$2,653.21 | \$31,838.52 | 27.20 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 100.33\% | \$106.23 | 12.58 |
| Maintenance Technician IV | District 2 | \$2,264.62 | \$27,175.44 | 8.00 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 85.64\% | - $\$ 4,556.85$ | 12.58 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 10.79 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 84.34\% | -\$4,968.09 | 12.58 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 10.71 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 84.34\% | - $4,968.09$ | 12.58 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mea | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician IV | District 2 | \$2,264.62 | \$27,175.44 | 8.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 85.64\% | -\$4,556.85 | 12.5 |
| Maintenance Technician IV | District 2 | \$2,323.34 | \$27,880.08 | 9.92 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 87.86\% | - $\$ 3,852.21$ | 12.58 |
| Maintenance Technician IV | District 3 | \$2,322.16 | \$27,865.92 | 4.67 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 87.82\% | - $\$ 3,866.37$ | 12.58 |
| Maintenance Technician IV | District 3 | \$2,264.62 | \$27,175.44 | 0.75 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 85.64\% | -\$4,556.85 | 12.58 |
| Maintenance Technician IV | District 3 | \$2,368.14 | \$28,417.68 | 3.33 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 89.55\% | -\$3,314.61 | 12.58 |
| Maintenance Technician IV | District 3 | \$2,252.65 | \$27,031.80 | 1.58 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 85.19\% | -\$4,700.49 | 12.58 |
| Maintenance Technician IV | District 3 | \$2,315.52 | \$27,786.24 | 3.33 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 87.56\% | -\$3,946.05 | 12.58 |
| Maintenance Technician IV | District 3 | \$2,313.69 | \$27,764.28 | 1.92 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 87.50\% | -\$3,968.01 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 0.75 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 92.15\% | - \$2,492.01 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,314.09 | \$27,769.08 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 87.51\% | - $\$ 3,963.21$ | 12.58 |
| Maintenance Technician IV | District 1 | \$2,397.43 | \$28,769.16 | 1.83 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 90.66\% | -\$2,963.13 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 1.92 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 92.15\% | -\$2,492.01 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,714.64 | \$32,575.68 | 8.25 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 102.66\% | \$843.39 | 12.58 |
| Maintenance Technician IV | District 1 | \$3,028.76 | \$36,345.12 | 8.25 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 114.54\% | \$4,612.83 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,429.48 | \$29,153.76 | 7.50 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 91.87\% | - \$2,578.53 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 2.00 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 79.62\% | -\$6,468.09 | 12.58 |
| Maintenance Technician IV | District 1 | \$2,388.68 | \$28,664.16 | 1.17 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 90.33\% | -\$3,068.13 | 12.58 |
| Maintenance Technician IV Averages |  |  | \$27,825.51 | 3.27 | \$31,732.29 | \$32,608.00 | \$21,099.57 | \$41,000.00 | \$29,383.00 | \$32,608.00 | \$35,019.00 | 87.69\% | -\$3,906.78 | 12.58 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount (+/-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean |  |  |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$2,270.17 | \$27,242.04 | 2.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 90.92\% | - \$2,719.66 | 9.40 |
| Maintenance Technician III | District 7 | \$2,644.12 | \$31,729.44 | 2.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 105.90\% | \$1,767.74 | 9.40 |
| Maintenance Technician III | District 7 | \$2,129.47 | \$25,553.64 | 4.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 85.29\% | -\$4,408.06 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$ $31,221.77$ | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$2,270.57 | \$27,246.84 | 1.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 90.94\% | -\$2,714.86 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.46\% | -\$4,955.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.83 | \$23,505.96 | 4.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.74 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 7 | \$2,574.55 | \$30,894.60 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 103.11\% | \$932.90 | 9.40 |
| Maintenance Technician III | District 7 | \$2,198.86 | \$26,386.32 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.07\% | -\$3,575.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 3.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.39\% | -\$3,479.26 | 9.40 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.10\% | -\$3,565.78 | 9.40 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 4.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.10\% | -\$3,565.78 | 9.40 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 2.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.46\% | -\$4,055.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.10\% | - $\$ 3,565.78$ | 9.40 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 3.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.46\% | -\$4,955.38 | 9.40 |
| Maintenance Technician III | District 7 | \$2,223.49 | \$26,681.88 | 4.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.05\% | - $\$ 3,279.82$ | 9.40 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.46\% | -\$4,955.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$2,245.73 | \$26,948.76 | 0.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.94\% | -\$3,012.94 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$2,033.86 | \$24,406.32 | 3.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 81.46\% | -\$5,555.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$2,205.82 | \$26,469.84 | 4.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.35\% | -\$3,491.86 | 9.40 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.50 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 92.39\% | - \$2,279.74 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.50 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 5.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 7 | \$2,353.93 | \$28,247.16 | 11.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 94.28\% | -\$1,714.54 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 7 | \$2,187.24 | \$26,246.88 | 4.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 87.60\% | -\$3,714.82 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 7 | \$2,148.73 | \$25,784.76 | 3.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.06\% | -\$4,176.94 | 9.40 |
| Maintenance Technician III | District 7 | \$2,142.98 | \$25,715.76 | 3.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 85.83\% | -\$4,245.94 | 9.40 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 4.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.39\% | - $\$ 3,479.26$ | 9.40 |
| Maintenance Technician III | District 7 | \$2,703.25 | \$32,439.00 | 6.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$ $31,221.77$ | 108.27\% | \$2,477.30 | 9.40 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician III | District 7 | \$2,242.20 | \$26,906.40 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.80\% | - $\$ 3,055.30$ | 9.40 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 92.39\% | -\$2,279.74 | 9.40 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 3.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.46\% | -\$4,055.38 | 9.40 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.4 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 2.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.39 | - $\$ 3,479.26$ | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.4 |
| Maintenance Technician III | District 1 | \$2,531.07 | \$30,372.84 | 20.68 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 101.37\% | \$411.14 | 9.40 |
| Maintenance Technician III | District 1 | \$2,250.94 | \$27,011.28 | 1.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 90.15\% | - \$2,950.42 | 9.40 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 4.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.10\% | - $\$ 3,565.90$ | 9.40 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 1 | \$2,098.05 | \$25,176.60 | 3.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.03\% | -\$4,785.10 | 9.40 |
| Maintenance Technician III | District 1 | \$2,290.20 | \$27,482.40 | 7.67 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.73\% | - \$2,479.30 | 9.40 |
| Maintenance Technician III | District 1 | \$2,086.28 | \$25,035.36 | 3.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.56\% | -\$4,926.34 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.50 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$2,372.65 | \$28,471.80 | 10.09 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 95.03\% | -\$1,489.90 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$2,245.57 | \$26,946.84 | 1.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.94\% | - $\$ 3,014.86$ | 9.40 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 3.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.39\% | - $\$ 3,479.26$ | 9.40 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 1 | \$2,438.88 | \$29,266.56 | 4.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 97.68\% | -\$695.14 | 9.40 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 1 | \$2,313.97 | \$27,767.64 | 11.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 92.68\% | -\$2,194.06 | 9.40 |
| Maintenance Technician III | District 1 | \$2,200.39 | \$26,404.68 | 3.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.13\% | -\$3,557.02 | 9.40 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 9.34 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.44\% | -\$2,565.82 | 9.40 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 5.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.10\% | -\$3,565.90 | 9.40 |
| Maintenance Technician III | District 1 | \$2,187.23 | \$26,246.76 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 87.60\% | -\$3,714.94 | 9.40 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 1.58 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 5 | \$2,162.23 | \$25,946.76 | 4.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.60\% | -\$4,014.94 | 9.40 |
| Maintenance Technician III | District 5 | \$2,402.20 | \$28,826.40 | 12.09 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 96.21\% | -\$1,135.30 | 9.40 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.05\% | -\$3,280.54 | 9.40 |
| Maintenance Technician III | District 5 | \$2,206.87 | \$26,482.44 | 2.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.39\% | - $\$ 3,479.26$ | 9.40 |
| Maintenance Technician III | District 5 | \$2,162.23 | \$25,946.76 | 4.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.60\% | -\$4,014.94 | 9.40 |
| Maintenance Technician III | District 5 | \$2,121.83 | \$25,461.96 | 1.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.98\% | -\$4,499.74 | 9.40 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 2.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 6.67 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.05\% | -\$3,280.54 | 9.40 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 5.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.10\% | -\$3,565.90 | 9.40 |
| Maintenance Technician III | District 5 | \$2,117.21 | \$25,406.52 | 8.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.80\% | -\$4,555.18 | 9.40 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 3.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.10\% | -\$3,565.90 | 9.40 |
| Maintenance Technician III | District 5 | \$2,167.19 | \$26,006.28 | 1.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.80\% | - $\$ 3,955.42$ | 9.40 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.4 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.4 |
| Maintenance Technician III | District 5 | \$2,727.60 | \$32,731.20 | 4.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 109.24\% | \$2,769.50 | 9.40 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 7.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.05\% | - $\$ 3,280.54$ | 9.40 |
| Maintenance Technician III | District 5 | \$2,141.88 | \$25,702.56 | 6.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 85.78\% | - $\$ 4,259.14$ | 9.40 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 3.50 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 5 | \$2,661.51 | \$31,938.12 | 15.76 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 106.60\% | \$1,976.42 | 9.40 |
| Maintenance Technician III | District 5 | \$2,225.09 | \$26,701.08 | 1.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.12\% | - \$3,260.62 | 9.40 |
| Maintenance Technician III | District 5 | \$2,140.10 | \$25,681.20 | 2.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 85.71\% | -\$4,280.50 | 9.40 |
| Maintenance Technician III | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 63.79\% | - \$10,849.30 | 9.40 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 13.09 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.44\% | -\$2,565.82 | 9.40 |
| Maintenance Technician III | District 5 | \$2,083.86 | \$25,006.32 | 4.67 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.46\% | -\$4,955.38 | 9.40 |
| Maintenance Technician III | District 5 | \$2,038.49 | \$24,461.88 | 4.67 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 81.64\% | -\$5,499.82 | 9.40 |
| Maintenance Technician III | District 5 | \$2,522.22 | \$30,266.64 | 11.67 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 101.02\% | \$304.94 | 9.40 |
| Maintenance Technician III | District 5 | \$2,438.88 | \$29,266.56 | 2.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 97.68\% | - $\$ 695.14$ | 9.40 |
| Maintenance Technician III | District 5 | \$2,272.58 | \$27,270.96 | 1.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.02\% | -\$2,690.74 | 9.40 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 9.84 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.44\% | - \$2,565.82 | 9.40 |
| Maintenance Technician III | District 5 | \$2,042.19 | \$24,506.28 | 1.58 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 81.79\% | -\$5,455.42 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.83 | \$23,505.96 | 1.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.74 | 9.40 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 1.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.44\% | - \$2,565.82 | 9.40 |
| Maintenance Technician III | District 5 | \$2,275.39 | \$27,304.68 | 2.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.13\% | - \$2,657.02 | 9.40 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 1.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.46\% | -\$4,955.38 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$2,118.13 | \$25,417.56 | 1.58 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.85 | \$23,506.20 | 0.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.50 | 9.40 |
| Maintenance Technician III | District 6 | \$2,470.05 | \$29,640.60 | 13.76 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 98.93\% | - $\$ 321.10$ | 9.40 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 9.84 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 92.10\% | - \$2,366.62 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$2,762.39 | \$33,148.68 | 0.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 110.64\% | \$3,186.98 | 9.40 |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 0.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.80\% | -\$4,555.42 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 1.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.80\% | -\$3,955.42 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  | Maximum | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum |  |  |  | 75 |  |  |  |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 6 | \$2,242.19 | \$26,906.28 | 0.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.80\% | -\$3,055.42 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 2.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 81.46 | - $55,555.3$ | 9.4 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45 | - $56,455.3$ | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.4 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.50 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.80\% | -\$3,955.30 | 9.4 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.50 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.46\% | -\$4,955.38 | 9.4 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.58 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.46\% | -\$4,955.38 | 9.40 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.46\% | -\$4,955.38 | 9.40 |
| Maintenance Technician III | District 6 | \$2,179.97 | \$26,159.64 | 4.50 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 87.31\% | - $\$ 3,802.06$ | 9.40 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.80\% | -\$3,955.30 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$2,549.76 | \$30,597.12 | 10.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 102.12\% | \$635.42 | 9.40 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 3.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 81.46\% | -\$5,555.38 | 9.40 |
| Maintenance Technician III | District 6 | \$2,570.91 | \$30,850.92 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 102.97\% | \$889.22 | 9.40 |
| Maintenance Technician III | District 6 | \$2,201.46 | \$26,417.52 | 1.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.17\% | - \$3,544.18 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 12.50 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 92.10\% | - \$2,366.62 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$2,242.20 | \$26,906.40 | 9.01 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.80\% | - $\$ 3,055.30$ | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 6 | \$2,524.11 | \$30,289.32 | 8.59 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 101.09\% | \$327.62 | 9.40 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 0.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.80\% | - \$3,955.42 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 2.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.4 |
| Maintenance Technician III | District 6 | \$2,167.60 | \$26,011.20 | 1.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.81\% | - $\$ 3,950.50$ | 9.40 |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 1.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.80\% | -\$4,555.42 | 9.40 |
| Maintenance Technician III | District 6 | \$2,042.19 | \$24,506.28 | 1.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 81.79\% | -\$5,455.42 | 9.40 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$2,188.13 | \$26,257.56 | 11.05 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 87.64\% | -\$3,704.14 | 9.40 |
| Maintenance Technician III | District 2 | \$2,223.30 | \$26,679.60 | 14.59 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.05\% | - $\$ 3,282.10$ | 9.40 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 8.71 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 2 | \$2,167.60 | \$26,011.20 | 9.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.81\% | -\$3,950.50 | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.87 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.96 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 11.84 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.44\% | -\$2,565.82 | 9.40 |
| Maintenance Technician III | District 2 | \$2,539.76 | \$30,477.12 | 27.60 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 101.72\% | \$515.42 | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$2,306.83 | \$27,681.96 | 15.59 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 92.39\% | -\$2,279.74 | 9.40 |
| Maintenance Technician III | District 2 | \$2,184.38 | \$26,212.56 | 9.84 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 87.49\% | - $\$ 3,749.14$ | 9.40 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 21.76 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.05\% | - $\$ 3,279.82$ | 9.40 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 14.59 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.44\% | - \$2,565.82 | 9.40 |
| Maintenance Technician III | District 2 | \$2,402.20 | \$28,826.40 | 20.42 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 96.21\% | -\$1,135.30 | 9.40 |
| Maintenance Technician III | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 72.59\% | - $\$ 8,213.26$ | 9.40 |
| Maintenance Technician III | District 2 | \$2,206.87 | \$26,482.44 | 11.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.39\% | -\$3,479.26 | 9.40 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 7.58 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  | Maximum | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum |  |  |  | 75 |  |  |  |
| Maintenance Technician III | District 2 | \$2,118.33 | \$25,419.96 | 8.55 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.84\% | -\$4,541.74 | 9.40 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.34 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.05\% | -\$3,279.82 | 9.40 |
| Maintenance Technician III | District 2 | \$2,078.32 | \$24,939.84 | 8.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.24\% | - \$5,021.86 | 9.40 |
| Maintenance Technician III | District 2 | \$2,077.00 | \$24,924.00 | 16.93 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.19\% | -\$5,037.70 | 9.40 |
| Maintenance Technician III | District 2 | \$2,637.16 | \$31,645.92 | 34.77 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 105.62 | \$1,684.22 | 9.4 |
| Maintenance Technician III | District 2 | \$2,548.46 | \$30,581.52 | 7.60 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 102.07 | \$619.82 | 9.40 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.79 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.60\% | -\$4,014.94 | 9.4 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.13 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.4 |
| Maintenance Technician III | District 2 | \$2,032.04 | \$24,384.48 | 4.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 81.39\% | -\$5,577.22 | 9.4 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.84 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.60\% | -\$4,014.94 | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$2,083.86 | \$25,006.32 | 10.46 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.46\% | -\$4,955.38 | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.96 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.42 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.05\% | - $\$ 3,279.82$ | 9.40 |
| Maintenance Technician III | District 2 | \$2,635.82 | \$31,629.84 | 24.59 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 105.57\% | \$1,668.14 | 9.40 |
| Maintenance Technician III | District 2 | \$2,154.75 | \$25,857.00 | 3.79 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.30\% | - $\$ 4,104.70$ | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 1.87 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$2,591.84 | \$31,102.08 | 28.88 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 103.81\% | \$1,140.38 | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.04 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.62 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$2,060.38 | \$24,724.56 | 10.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 82.52\% | -\$5,237.14 | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.50 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$2,257.99 | \$27,095.88 | 18.38 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 90.44\% | - \$2,865.82 | 9.40 |
| Maintenance Technician III | District 3 | \$2,188.86 | \$26,266.32 | 1.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 87.67\% | -\$3,695.38 | 9.40 |
| Maintenance Technician III | District 3 | \$2,411.05 | \$28,932.60 | 4.67 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 96.57\% | -\$1,029.10 | 9.4 |
| Maintenance Technician III | District 3 | \$2,506.72 | \$30,080.64 | 9.01 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 100.40\% | \$118.94 | 9.40 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 3 | \$2,187.24 | \$26,246.88 | 2.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 87.60\% | - $\$ 3,714.82$ | 9.40 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 3 | \$2,042.20 | \$24,506.40 | 1.58 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 81.79\% | -\$5,455.30 | 9.40 |
| Maintenance Technician III | District 3 | \$2,083.86 | \$25,006.32 | 3.66 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.46\% | -\$4,955.38 | 9.40 |
| Maintenance Technician III | District 3 | \$2,083.85 | \$25,006.20 | 4.67 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 83.46\% | -\$4,955.50 | 9.40 |
| Maintenance Technician III | District 3 | \$2,531.07 | \$30,372.84 | 9.01 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 101.37\% | \$411.14 | 9.40 |
| Maintenance Technician III | District 3 | \$2,282.19 | \$27,386.28 | 9.01 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.40\% | - \$2,575.42 | 9.40 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.40 |
| Maintenance Technician III | District 3 | \$2,539.76 | \$30,477.12 | 3.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 101.72\% | \$515.42 | 9.40 |
| Maintenance Technician III | District 3 | \$2,206.87 | \$26,482.44 | 3.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.39\% | - \$3,479.26 | 9.40 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 2.00 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 3 | \$1,812.37 | \$21,748.44 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 72.59\% | -\$8,213.26 | 9.40 |
| Maintenance Technician III | District 3 | \$2,572.67 | \$30,872.04 | 6.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 103.04\% | \$910.34 | 9.40 |
| Maintenance Technician III | District 3 | \$2,118.13 | \$25,417.56 | 3.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 3 | \$2,727.61 | \$32,731.32 | 4.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 109.24\% | \$2,769.62 | 9.40 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 3 | \$2,198.86 | \$26,386.32 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.07\% | -\$3,575.38 | 9.40 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 3 | \$2,140.10 | \$25,681.20 | 4.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 85.71\% | -\$4,280.50 | 9.40 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - $\$ 6,455.38$ | 9.40 |
| Maintenance Technician III | District 3 | \$2,214.37 | \$26,572.44 | 6.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.69\% | -\$3,389.26 | 9.40 |
| Maintenance Technician III | District 3 | \$2,282.99 | \$27,395.88 | 1.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.44\% | -\$2,565.82 | 9.40 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician III | District 3 | \$2,254.04 | \$27,048.48 | 6.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 90.28\% | \$2,913.22 | 9.40 |
| Maintenance Technician III | District 3 | \$2,423.91 | \$29,086.92 | 9.01 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 97.08\% | -\$874.78 | 9.4 |
| Maintenance Technician III | District 3 | \$2,199.66 | \$26,395.92 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.10\% | - \$3,565.78 | 9.40 |
| Maintenance Technician III | District 3 | \$2,282.99 | \$27,395.88 | 7.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.44\% | -\$2,565.82 | 9.40 |
| Maintenance Technician III | District 3 | \$2,545.68 | \$30,548.16 | 4.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 101.96\% | \$586.46 | 9.4 |
| Maintenance Technician III | District 3 | \$2,271.41 | \$27,256.92 | 7.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 90.97\% | -\$2,704.78 | 9.4 |
| Maintenance Technician III | District 3 | \$2,613.08 | \$31,356.96 | 9.01 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 104.66\% | \$1,395.26 | 40 |
| Maintenance Technician III | District 3 | \$2,199.66 | \$26,395.92 | 4.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.10\% | -\$3,565.78 | 9.40 |
| Maintenance Technician III | District 3 | \$2,265.62 | \$27,187.44 | 7.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 90.74\% | -\$2,774.26 | 9.40 |
| Maintenance Technician III | District 3 | \$2,245.57 | \$26,946.84 | 7.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 89.94\% | - \$3,014.86 | 9.40 |
| Maintenance Technician III | District 3 | \$2,722.00 | \$32,664.00 | 9.01 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 109.02\% | \$2,702.30 | 9.40 |
| Maintenance Technician III | District 3 | \$2,137.76 | \$25,653.12 | 1.50 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 85.62\% | - $\$ 4,308.58$ | 9.40 |
| Maintenance Technician III | District 3 | \$2,309.55 | \$27,714.60 | 9.01 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 92.50\% | - \$2,247.10 | 9.40 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 7.67 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.44\% | -\$2,565.82 | 9.40 |
| Maintenance Technician III | District 1 | \$2,201.46 | \$26,417.52 | 1.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.17\% | -\$3,544.18 | 9.40 |
| Maintenance Technician III | District 1 | \$2,263.21 | \$27,158.52 | 3.41 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 90.64\% | -\$2,803.18 | 9.40 |
| Maintenance Technician III | District 1 | \$2,167.20 | \$26,006.40 | 1.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.80\% | -\$3,955.30 | 9.40 |
| Maintenance Technician III | District 1 | \$2,198.86 | \$26,386.32 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.07\% | - $\$ 3,575.38$ | 9.40 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 4.67 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.39\% | - \$3,479.26 | 9.40 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 4.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$2,666.73 | \$32,000.76 | 20.84 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 106.81\% | \$2,039.06 | 9.40 |
| Maintenance Technician III | District 1 | \$2,327.72 | \$27,932.64 | 15.18 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 93.23\% | -\$2,029.06 | 9.40 |
| Maintenance Technician III | District 1 | \$2,210.10 | \$26,521.20 | 4.67 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.52\% | - \$3,440.50 | 9.40 |
| Maintenance Technician III | District 1 | \$2,359.50 | \$28,314.00 | 8.17 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 94.50\% | - \$1,647.70 | 9.40 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 12.92 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.39\% | - $\$ 3,479.26$ | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | - \$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$2,290.20 | \$27,482.40 | 8.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.73\% | -\$2,479.30 | 9.40 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 8.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 91.44\% | -\$2,565.82 | 9.40 |
| Maintenance Technician III | District 1 | \$2,522.22 | \$ $\mathbf{3 0 , 2 6 6 . 6 4}$ | 12.09 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 101.02\% | \$304.94 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 3.33 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 1 | \$2,522.22 | \$30,266.64 | 8.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 101.02\% | \$304.94 | 9.40 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 3.08 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.10\% | -\$3,565.90 | 9.40 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 3.25 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$2,206.87 | \$26,482.44 | 12.76 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 88.39\% | - $\$ 3,479.26$ | 9.40 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.62 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 78.45\% | -\$6,455.38 | 9.40 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 8.79 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 84.83\% | -\$4,544.14 | 9.40 |
| Maintenance Technician III | District 2 | \$2,157.24 | \$25,886.88 | 15.42 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.40\% | - $\$ 4,074.82$ | 9.40 |
| Maintenance Technician III Averages |  |  | \$25,779.70 | 5.13 | \$29,961.70 | \$27,929.56 | \$22,900.00 | \$44,000.00 | \$27,207.00 | \$27,929.56 | \$31,221.77 | 86.04\% | \$4,182.00 | 9.40 |

Maintenance Technician II

| Title | District \# | Monthly Salary | Yearly Salary Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 7 | \$2,160.34 | \$25,924.08 | 14.18 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 90.57\% | - \$2,699.12 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 7 | \$2,412.26 | \$28,947.12 | 12.76 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 101.13\% | \$323.92 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.9 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$2,020.71 | \$24,248.52 | 10.34 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 84.72\% | -\$4,374.68 | 7.96 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.26 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 90.87\% | - \$2,613.44 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 10.42 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.87\% | -\$2,898.68 | 7.96 |
| Maintenance Technician II | District 7 | \$2,574.15 | \$30,889.80 | 14.18 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 107.92\% | \$2,266.60 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 9.92 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.87\% | - \$2,898.68 | 7.96 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 12.84 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.87\% | - \$2,898.68 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$2,431.39 | \$29,176.68 | 14.18 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 101.93\% | \$553.48 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.92 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.50 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 90.87\% | - \$2,613.44 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.33 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.67 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 3.96 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,970.71 | \$23,648.52 | 8.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 82.62\% | -\$4,974.68 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$2,142.67 | \$25,712.04 | 18.42 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.83\% | -\$2,911.16 | 7.96 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 8.67 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 88.23\% | -\$3,369.80 | 7.96 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 82.66\% | -\$4,963.52 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 82.66\% | -\$4,963.52 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 1 | \$1,971.64 | \$23,659.68 | 4.92 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 82.66\% | -\$4,963.52 | 7.96 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 11.09 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.87\% | - $\$ 2,898.68$ | 7.96 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 13.09 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.57\% | - \$2,985.20 | 7.96 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 9.13 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 88.23\% | - $\$ 3,369.80$ | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 12.09 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.87\% | - $\$ 2,898.68$ | 7.96 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.57\% | -\$2,985.20 | 7.96 |
| Maintenance Technician II | District 1 | \$1,963.68 | \$23,564.16 | 5.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 82.33\% | -\$5,059.04 | 7.96 |
| Maintenance Technician II | District 1 | \$2,523.72 | \$30,284.64 | 13.09 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 105.80\% | \$1,661.44 | 7.96 |
| Maintenance Technician II | District 1 | \$2,143.71 | \$25,724.52 | 10.67 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.87\% | - $\$ 2,898.68$ | 7.96 |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 14.42 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.57\% | -\$2,985.20 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 3.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 5 | \$2,146.23 | \$25,754.76 | 9.84 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.98\% | - \$2,868.44 | 7.96 |
| Maintenance Technician II | District 5 | \$2,104.45 | \$25,253.40 | 8.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 88.23\% | - $\$ 3,369.80$ | 7.96 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 1.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 86.15\% | - $\$ 3,963.56$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 5 | \$2,143.71 | \$25,724.52 | 11.42 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.87\% | - \$2,898.68 | 7.96 |
| Maintenance Technician II | District 5 | \$2,076.94 | \$24,923.28 | N/A | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 87.07\% | -\$3,699.92 | 7.96 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 7.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 86.15\% | - $\$ 3,963.56$ | 7.96 |
| Maintenance Technician II | District 5 | \$2,040.70 | \$24,488.40 | N/A | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 85.55\% | - \$4,134.80 | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 5.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 3.33 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 5 | \$2,143.70 | \$25,724.40 | 11.09 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.87\% | - $\$ 2,898.80$ | 7.96 |
| Maintenance Technician II | District 5 | \$2,104.44 | \$25,253.28 | 8.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 88.23\% | - $\$ 3,369.92$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 5 | \$2,124.98 | \$25,499.76 | 12.09 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.09\% | -\$3,123.44 | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 6 | \$2,375.73 | \$28,508.76 | 23.35 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 99.60\% | -\$114.44 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.92 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 11.34 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.54\% | -\$2,994.68 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 3.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 66.77\% | -\$9,510.80 | 7.96 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 66.77\% | -\$9,510.80 | 7.96 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 66.77\% | -\$9,510.80 | 7.96 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.87 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 66.77\% | -\$9,510.80 | 7.96 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 2.87 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 66.77\% | -\$9,510.80 | 7.96 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 14.42 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.54\% | -\$2,994.68 | 7.96 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 0.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 79.48\% | - $\$ 5,874.80$ | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$2,590.88 | \$31,090.56 | 3.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 108.62\% | \$2,467.36 | 7.96 |
| Maintenance Technician II | District 6 | \$2,709.37 | \$32,512.44 | 3.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 113.59\% | \$3,889.24 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.50 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 1.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 79.48\% | - $\$ 5,874.80$ | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.62 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$2,020.71 | \$24,248.52 | 8.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 84.72\% | -\$4,374.68 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 3.92 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 5.58 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 6 | \$2,020.70 | \$24,248.40 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 84.72\% | - $\$ 4,374.80$ | 7.96 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.90 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 82.66\% | -\$4,963.52 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 1.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 79.48\% | -\$5,874.80 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 82.66\% | -\$4,963.52 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,993.60 | \$23,923.20 | 0.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 83.58\% | -\$4,700.00 | 7.96 |
| Maintenance Technician II | District 6 | \$1,971.64 | \$23,659.68 | 4.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 82.66\% | -\$4,963.52 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 3.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |


|  | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/$-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean |  |
| Maintenance Technician II | District 2 | \$2,199.65 | \$26,395.80 | 14.18 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 92.22\% | - $\$ 2,227.40$ | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 3 | \$2,431.39 | \$29,176.68 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 101.93\% | \$553.48 | 7.96 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 88.00\% | -\$3,434.24 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.50 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.57\% | -\$2,985.20 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.57\% | -\$2,985.20 | 7.96 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 88.00\% | -\$3,434.24 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.92 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 3 | \$2,124.92 | \$25,499.04 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.09\% | -\$3,124.16 | 7.96 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.57\% | -\$2,985.20 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.50 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 3 | \$2,143.70 | \$25,724.40 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.87\% | - $\$ 2,898.80$ | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 3 | \$2,160.34 | \$25,924.08 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 90.57\% | -\$2,699.12 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.50 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.87\% | -\$2,898.68 | 7.96 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 88.00\% | - $\$ 3,434.24$ | 7.96 |
| Maintenance Technician II | District 3 | \$2,054.98 | \$24,659.76 | 6.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 86.15\% | -\$3,963.44 | 7.96 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.87\% | -\$2,898.68 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 3 | \$1,895.71 | \$22,748.52 | 7.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 79.48\% | -\$5,874.68 | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$2,104.45 | \$25,253.40 | 8.67 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 88.23\% | - $\$ 3,369.80$ | 7.96 |
| Maintenance Technician II | District 1 | \$2,076.94 | \$24,923.28 | 7.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 87.07\% | -\$3,699.92 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 4.33 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$2,483.57 | \$29,802.84 | 8.34 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 104.12\% | \$1,179.64 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 1 | \$1,937.37 | \$23,248.44 | 5.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 81.22\% | -\$5,374.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician II | District 1 | \$2,136.50 | \$25,638.00 | 13.59 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 89.57\% | -\$2,985.20 | 7.96 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.42 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 86.38\% | -\$3,898.64 | 7.96 |
| Maintenance Technician II | District 2 | \$2,076.80 | \$24,921.60 | 15.42 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 87.07\% | - $\$ 3,701.60$ | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$2,053.16 | \$24,637.92 | 14.13 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 86.08\% | -\$3,985.28 | 7.96 |
| Maintenance Technician II | District 2 | \$2,077.00 | \$24,924.00 | 16.51 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 87.08\% | -\$3,699.20 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 2 | \$2,047.58 | \$24,570.96 | 12.76 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 85.84\% | -\$4,052.24 | 7.96 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 7.67 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 82.66\% | -\$4,963.52 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 8.92 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 82.66\% | - $\$ 4,963.52$ | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.45 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.25 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 13.97 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.92 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.45 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.37 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.21 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - \$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.79 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.37 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.13 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | -\$6,874.76 | 7.96 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.50 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 75.98\% | - $\$ 6,874.76$ | 7.96 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.30 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147.25 | 86.38\% | -\$3,898.64 | 7.96 |
| Maintenance Technician I\| Averages |  |  | \$22,934.01 | 4.53 | \$28,623.20 | \$28,168.10 | \$19,055.00 | \$36,427.00 | \$24,877.55 | \$28,168.10 | \$34,147,25 | 80.12\% | -\$5,689.19 | 7.96 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} \mathbf{1 2}$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum |  |  |  |  |  |  |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.04 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 4.13 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.15 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.62 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.25 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.87 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 8.25 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.58 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.00 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,872.32 | \$22,467.84 | 9.59 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 88.08\% | - $\$ 3,040.58$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.13 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.21 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.21 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,763.63 | \$21,163.56 | 7.17 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 82.97\% | -\$4,344.86 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.62 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.58 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,980.39 | \$23,764.68 | 15.42 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 93.16\% | -\$1,743.74 | 6.73 |
| Maintenance Technician I | District 5 | \$1,916.83 | \$23,001.96 | 14.09 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 90.17\% | - $\$ 2,506.46$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,676.04 | \$20,112.48 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 78.85\% | -\$5,395.94 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,12.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$2,316.07 | \$27,792.84 | 14.76 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 108.96\% | \$2,284.42 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,876.04 | \$22,512.48 | 14.09 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 88.26\% | -\$2,995.94 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,924.04 | \$23,088.48 | 9.67 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 90.51\% | -\$2,419.94 | 6.73 |
| Maintenance Technician I | District 5 | \$1,924.04 | \$23,088.48 | 10.42 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 90.51\% | -\$2,419.94 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,12.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.45 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,122.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 6 | \$1,751.97 | \$21,023.64 | 1.29 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 82.42\% | -\$4,484.78 | . 73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 7.54 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 3.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.25 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 5.13 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.13 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.87 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.58 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 3.87 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.29 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 10.67 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 27.25 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.21 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,12.40 | 1.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.54 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 2.45 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.13 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,122.40 | 0.54 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.58 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,122.40 | 0.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,916.83 | \$23,001.96 | 9.01 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 90.17\% | -\$2,506.46 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,12.40 | 1.17 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.29 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 88.41\% | -\$2,955.50 | 6.73 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 88.41\% | -\$2,955.50 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.96 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.33 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.29 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 90.51\% | -\$2,419.94 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,717.70 | \$20,612.40 | 0.58 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 80.81\% | -\$4,896.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 90.51\% | -\$2,419.94 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.30 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 87.37\% | - $\$ 3,220.46$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.13 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 87.37\% | - $\$ 3,220.46$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 6.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 14.59 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 86.25\% | -\$3,506.54 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.58 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.00 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 12.42 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 86.59\% | - $\$ 3,419.90$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,122.40 | 2.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 11.46 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 86.59\% | - $\$ 3,419.90$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 5.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,12.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | N/A | N/A | 6.73 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.54 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 13.97 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 86.25\% | -\$3,506.54 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 12.01 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 8.88 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.50 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.40 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 14.63 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 86.25\% | - \$3,506.54 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | N/A | N/A | 6.73 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | N/A | N/A | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - \$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 15.26 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 86.25\% | -\$3,506.54 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,717.40 | \$20,608.80 | 10.59 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 80.79\% | -\$4,899.62 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.45 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,122.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,122.40 | 0.41 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,12.40 | 0.88 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.50 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,122.40 | N/A | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -\$6,396.02 | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.29 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $\$ 6,396.02$ | 6.73 |


| Title | District \# | Monthly Salary | Yearly Salary | Tenure |  | Survey Res | onses |  |  | Percentiles |  | cent of the | Dollar Amount (t/-) of | verage Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maintenance Technician | District 2 | \$1,592.70 | $\underbrace{\substack{\text { S1,1212.40 }}}_{\text {Monthly } \times 12}$ | 0.83 | $\underset{\substack{\text { Mean } \\ \$ 25,508.42}}{\text { cen }}$ | $\underset{\substack{\text { Mesian } \\ \$ 24,686.56}}{\text { ces }}$ | $\underset{\$ 16,900.00}{\text { Minimum }}$ | $\underset{\$ 33,000.00}{\text { Maximum }}$ | \$253,100.00 | ${ }_{\text {504,686.56 }}$ | 75 <br> $\$ 59,185.00$ | Mean | ${ }_{\text {the Mean }}^{-56,396.02}$ | ${ }_{6}^{\text {Years }}$ |
| Maintenance Technician | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | -56,396.02 | 73 |
| Maintenance Technician 1 | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $56,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $56,396.02$ | 6.73 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $56,396.02$ | 6.73 |
| Maintenance Technician 1 | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,508.42 | \$24,886.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,886.56 | \$29,185.00 | 74.93\% | - $56,396.02$ | 6.73 |
| Maintenance Technician 1 | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,508.42 | \$24,686.56 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686.56 | \$29,185.00 | 74.93\% | - $56,396.02$ | 6.73 |
| Maintenance Technician IAverages |  |  | \$19,345,37 | 2.45 | \$25,508.42 | \$24,686.55 | \$16,900.00 | \$33,000.00 | \$23,100.00 | \$24,686,55 | \$20,185.00 | 75.84\% | \$6,163.05 | 6.73 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Equipment Operations Superintendent | District 2 | \$3,309.85 | \$39,718.20 | 12.67 | \$45,895.62 | \$45,606.50 | \$30,900.00 | \$65,719.00 | \$35,791.99 | \$45,606.50 | \$52,473.75 | 86.54\% | - $\$ 6,177.42$ | 16.38 |
| Equipment Operations Superintendent | District 2 | \$3,351.95 | \$40,223.40 | 18.38 | \$45,895.62 | \$45,606.50 | \$30,900.00 | \$65,719.00 | \$35,791.99 | \$45,606.50 | \$52,473.75 | 87.64\% | - \$5,672.22 | 16.38 |
| Equipment Operations Superintendent | District 7 | \$3,012.08 | \$36,144.96 | 2.83 | \$45,895.62 | \$45,606.50 | \$30,900.00 | \$65,719.00 | \$35,791.99 | \$45,606.50 | \$52,473.75 | 78.75\% | -\$9,750.66 | 16.38 |
| Equipment Operations Superintendent | District 1 | \$3,563.65 | \$42,763.80 | 3.75 | \$45,895.62 | \$45,606.50 | \$30,900.00 | \$65,719.00 | \$35,791.99 | \$45,606.50 | \$52,473.75 | 93.18\% | -\$3,131.82 | 16.38 |
| Equipment Operations Superintendent | District 1 | \$3,255.28 | \$39,063.36 | 3.75 | \$45,895.62 | \$45,606.50 | \$30,900.00 | \$65,719.00 | \$35,791.99 | \$45,606.50 | \$52,473.75 | 85.11\% | - $\$ 6,832.26$ | 16.38 |
| Equipment Operations Superintendent | District 5 | \$3,512.72 | \$42,152.64 | 3.58 | \$45,895.62 | \$45,606.50 | \$30,900.00 | \$65,719.00 | \$35,791.99 | \$45,606.50 | \$52,473.75 | 91.84\% | -\$3,742.98 | 16.38 |
| Equipment Operations Superintendent | District 5 | \$3,382.83 | \$40,593.96 | 3.58 | \$45,895.62 | \$45,606.50 | \$30,900.00 | \$65,719.00 | \$35,791.99 | \$45,606.50 | \$52,473.75 | 88.45\% | -\$5,301.66 | 16.38 |
| Equipment Operations Superintendent | District 6 | \$3,626.71 | \$43,520.52 | 3.58 | \$45,895.62 | \$45,606.50 | \$30,900.00 | \$65,719.00 | \$35,791.99 | \$45,606.50 | \$52,473.75 | 94.82\% | -\$2,375.10 | 16.38 |
| Equipment Operations Superintendent | District 3 | \$2,982.26 | \$35,787.12 | 3.75 | \$45,895.62 | \$45,606.50 | \$30,900.00 | \$65,719.00 | \$35,791.99 | \$45,606.50 | \$52,473.75 | 77.98\% | - $10,108.50$ | 16.38 |
| Equipment Operations Superintendent Averages |  |  | \$39,996.44 | 6.21 | \$45,895.62 | \$45,606.50 | \$30,900.00 | \$65,719.00 | \$35,791.99 | \$45,606.50 | \$52,473.75 | 87.15\% | -\$5,899.18 | 16.38 |


| Title | District \# | Monthly Salary | Ily Salary | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly $\times 12$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean |  |
| Equipment Operations Supervisor | District 5 | \$3,124.68 | \$37,496.16 | 1.00 | \$43,808.89 | \$40,685.00 | \$31,305.00 | \$65,000.00 | \$33,775.90 | \$40,685.00 | \$50,732.50 | 85.59\% | -\$6,312.73 | 16.86 |
| Equipment Operations Supervisor Averages |  |  | \$37,496.16 | 1.00 | \$43,808.89 | \$40,685.00 | \$31,305.00 | \$65,000.00 | \$33,775.90 | \$40,685.00 | \$50,732.50 | 85.59\% | - $\mathbf{6}$ 6,312.73 | 16.86 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  | Maximum | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum |  |  |  |  |  |  |  |
| Equipment Repairer III | District 2 | \$3,123.06 | \$37,476.72 | 20.72 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 99.46\% | \$204.78 | 8.31 |
| Equipment Repairer III | District 7 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 87.88\% | -\$4,566.78 | 8.31 |
| Equipment Repairer III | District 7 | \$3,039.84 | \$36,478.08 | 0.75 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 96.81\% | -\$1,203.42 | 8.31 |
| Equipment Repairer III | District 1 | \$2,980.87 | \$35,770.44 | 0.75 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 94.93\% | -\$1,911.06 | 8.31 |
| Equipment Repairer III | District 6 | \$3,241.33 | \$38,895.96 | 0.75 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 103.22\% | \$1,214.46 | 8.31 |
| Equipment Repairer III | District 6 | \$2,759.56 | \$33,114.72 | 0.66 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 87.88\% | -\$4,566.78 | 8.31 |
| Equipment Repairer III | District 6 | \$3,472.65 | \$41,671.80 | 1.17 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 110.59\% | \$3,990.30 | 8.31 |
| Equipment Repairer III | District 6 | \$3,333.51 | \$40,002.12 | 1.58 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 106.16\% | \$2,320.62 | 8.31 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 1.25 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 100.67\% | \$254.34 | 8.31 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 0.92 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 100.67\% | \$254.34 | 8.31 |
| Equipment Repairer III | District 5 | \$3,168.28 | \$38,019.36 | 0.75 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 100.90\% | \$337.86 | 8.3 |
| Equipment Repairer III | District 5 | \$3,000.35 | \$36,004.20 | 0.75 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 95.55\% | - \$1,677.30 | 8.31 |
| Equipment Repairer III | District 5 | \$2,918.83 | \$35,025.96 | 0.75 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 92.95\% | -\$2,655.54 | 8.31 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 87.88\% | -\$4,566.78 | 8.31 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 87.88\% | -\$4,566.78 | 8.31 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 87.88\% | -\$4,566.78 | 8.31 |
| Equipment Repairer III Averages |  |  | \$36,299.37 | 2.11 | \$37,681.50 | \$36,579.00 | \$29,640.00 | \$49,254.00 | \$34,583.00 | \$36,579.00 | \$39,824.50 | 96.33\% | -\$1,382.13 | 8.31 |



| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  | Maximum | Percentiles |  | 75 | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum |  |  |  |  |  |  |  |
| Equipment Repairer I | District 5 | \$2,151.97 | \$25,823.64 | 1.33 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 86.63\% | - $\mathbf{3 , 9 8 5 . 3 6}$ | 8.47 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 86.59\% | -\$3,997.24 | 8.47 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 86.59\% | - $\$ 3,997.24$ | 8.47 |
| Equipment Repairer I | District 1 | \$2,355.93 | \$28,271.16 | 3.25 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 94.84\% | -\$1,537.84 | 8.47 |
| Equipment Repairer I | District 1 | \$2,437.47 | \$29,249.64 | 3.25 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 98.12\% | -\$559.36 | 8.47 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 99.27\% | -\$218.44 | 8.47 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 99.27\% | -\$218.44 | 8.47 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 99.27\% | - 218.44 | 8.47 |
| Equipment Repairer I | District 6 | \$2,150.98 | \$25,811.76 | 0.96 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 86.59\% | -\$3,997.24 | 8.47 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | 1.87 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 86.59\% | -\$3,997.24 | 8.47 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | 1.58 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 86.59\% | -\$3,997.24 | 8.47 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | N/A | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 86.59\% | - $\$ 3,997.24$ | 8.47 |
| Equipment Repairer I | District 7 | \$2,462.21 | \$29,546.52 | 3.25 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 99.12\% | - $\$ 262.48$ | 8.47 |
| Equipment Repairer I | District 7 | \$2,460.56 | \$29,526.72 | 3.25 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 99.05\% | - $\$ 282.28$ | 8.47 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.66 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 86.59\% | -\$3,997.24 | 8.47 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.75 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 86.59\% | -\$3,997.24 | 8.47 |
| Equipment Repairer I Averages |  |  | \$27,355.22 | 2.30 | \$29,809.00 | \$30,451.00 | \$22,800.00 | \$39,000.00 | \$26,522.00 | \$30,451.00 | \$32,730.00 | 91.77\% | \$2,453.79 | 8.47 |



## Mississippi Department of Transportation

## Appendix E

District Averages

## All Responses

## STENNIS INSTITUTE

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| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\mathbf{x} 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Operations Manager | District 1 | \$3,701.23 | \$44,414.76 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.58\% | - $\$ 24,356.28$ | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,675.73 | \$44,108.76 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.14\% | - $\$ 24,662.28$ | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,814.87 | \$45,778.44 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | $6.57 \%$ | - $\$ 22,992.60$ | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,964.45 | \$47,573.40 | 2.17 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | $69.18 \%$ | - $\$ 21,197.64$ | 8.23 |
| Maintenance Operations Manager | District 1 | \$3,964.17 | \$47,570.04 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 69.17\% | - \$21,201.00 | 8.23 |
| Maintenance Superintendent II | District 1 | \$2,948.02 | \$35,376.24 | 3.17 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 69.35\% | - \$15,637.78 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,196.71 | \$38,360.52 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 75.20\% | -\$12,653.50 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,040.18 | \$36,482.16 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.51\% | - \$14,531.86 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,119.40 | \$ $\mathbf{3 7 , 4 3 2 . 8 0}$ | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.38\% | - \$13,581.22 | 12.30 |
| Maintenance Superintendent II | District 1 | \$2,959.56 | \$35,514.72 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 69.62\% | - \$15,499.30 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,106.85 | \$37,282.20 | 3.25 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.08\% | - $\$ 13,731.82$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,027.07 | \$36,324.84 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.21\% | - \$14,689.18 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,108.99 | \$37,307.88 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.13\% | -\$13,706.14 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,082.26 | \$36,987.12 | 3.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.50\% | - \$14,026.90 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,030.36 | \$36,364.32 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.28\% | - \$14,649.70 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,347.42 | \$40,169.04 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 78.74\% | - \$10,844.98 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,101.89 | \$37,222.68 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.97\% | - \$13,791.34 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,263.46 | \$39,161.52 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 76.77\% | - \$11,852.50 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,119.40 | \$37,432.80 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.38\% | - \$13,581.22 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,367.10 | \$40,405.20 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 79.20\% | - \$10,608.82 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,125.07 | \$37,500.84 | 1.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$ $59,448.00$ | 73.51\% | - $\$ 13,513.18$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,172.10 | \$38,065.20 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 74.62\% | - $\$ 12,948.82$ | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,037.64 | \$36,451.68 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.45\% | - \$14,562.34 | 12.30 |
| Maintenance Superintendent II | District 1 | \$3,102.88 | \$37,234.56 | 1.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.99\% | - \$13,779.46 | 12.30 |
| Maintenance Superintendent I | District 1 | \$2,565.44 | \$30,785.28 | 3.25 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 60.64\% | - \$19,979.70 | 9.56 |
| Maintenance Superintendent I | District 1 | \$2,766.89 | \$33,202.68 | 3.66 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$ $59,904.75$ | 65.40\% | - \$17,562.30 | 9.56 |
| Maintenance Superintendent I | District 1 | \$2,855.92 | \$34,271.04 | 5.92 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 67.51\% | - \$16,493.94 | 9.56 |
| Maintenance Superintendent I | District 1 | \$2,865.23 | \$34,382.76 | 1.25 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 67.73\% | - $\$ 16,382.22$ | 9.56 |
| Maintenance Supervisor | District 1 | \$2,053.58 | \$24,642.96 | 1.25 | \$38,132.58 | \$37,843.00 | \$21,600.00 | \$53,000.00 | \$33,220.00 | \$37,843.00 | \$43,019.55 | 64.62\% | - $13,489.62$ | 11.19 |
| Maintenance Supervisor | District 1 | \$2,053.58 | \$24,642.96 | 3.25 | \$38,132.58 | \$37,843.00 | \$21,600.00 | \$53,000.00 | \$33,220.00 | \$37,843.00 | \$43,019.55 | 64.62\% | - \$13,489.62 | 11.19 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 5.08 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.51\% | -\$5,966.81 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,264.62 | \$27,175.44 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.65\% | -\$6,945.05 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.08 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | -\$8,856.29 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,299.83 | \$27,597.96 | 2.92 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 80.88\% | -\$6,522.53 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,230.35 | \$26,764.20 | 1.1 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 78.44\% | - $\$ 7,356.29$ | 10.29 |
| Maintenance Technician IV | District 1 | \$2,216.84 | \$26,602.08 | 2.92 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 77.97\% | -\$7,518.41 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | -\$8,856.29 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,346.14 | \$28,153.68 | 3.66 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.51\% | -\$5,966.81 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 85.70\% | - $\$ 4,880.21$ | 10.29 |
| Maintenance Technician IV | District 1 | \$2,314.09 | \$27,769.08 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.39\% | -\$6,351.41 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,397.43 | \$28,769.16 | 1.83 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 84.32\% | -\$5,351.33 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,436.69 | \$29,240.28 | 1.92 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 85.70\% | -\$4,880.21 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,714.64 | \$32,575.68 | 8.25 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 95.47\% | -\$1,544.81 | 10.29 |
| Maintenance Technician IV | District 1 | \$3,028.76 | \$36,345.12 | 8.25 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 106.52\% | \$2,224.63 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,429.48 | \$29,153.76 | 7.50 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 85.44\% | -\$4,966.73 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,105.35 | \$25,264.20 | 2.00 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | -\$8,856.29 | 10.29 |
| Maintenance Technician IV | District 1 | \$2,388.68 | \$28,664.16 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 84.01\% | -\$5,456.33 | 10.29 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,531.07 | \$30,372.84 | 20.68 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.16\% | -\$569.22 | 7.85 |
| Maintenance Technician III | District 1 | \$2,250.94 | \$27,011.28 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.30\% | -\$3,930.78 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 4.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.26 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$2,098.05 | \$25,176.60 | 3.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 81.37\% | -\$5,765.46 | 7.8 |
| Maintenance Technician III | District 1 | \$2,290.20 | \$27,482.40 | 7.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 8.82\% | - \$3,459.66 | 7.85 |
| Maintenance Technician III | District 1 | \$2,086.28 | \$25,035.36 | 3.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.91 | - $\$ 5,906.70$ | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,372.65 | \$28,471.80 | 10.09 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 92.02\% | -\$2,470.26 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 2.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,245.57 | \$26,946.84 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.09\% | -\$3,995.22 | 7.85 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - \$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$2,438.88 | \$29,266.56 | 4.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 94.59\% | - \$1,675.50 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$2,313.97 | \$27,767.64 | 11.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.74\% | - $\$ 3,174.42$ | 7.85 |
| Maintenance Technician III | District 1 | \$2,200.39 | \$26,404.68 | 3.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.34\% | -\$4,537.38 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 3.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 9.34 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 5.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.26 | 7.85 |
| Maintenance Technician III | District 1 | \$2,187.23 | \$26,246.76 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.83\% | -\$4,695.30 | 7.85 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 7.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 1 | \$2,201.46 | \$26,417.52 | 1.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.38\% | -\$4,524.54 | 7.85 |
| Maintenance Technician III | District 1 | \$2,263.21 | \$27,158.52 | 3.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.77\% | -\$3,783.54 | 7.85 |
| Maintenance Technician III | District 1 | \$2,167.20 | \$26,006.40 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.05\% | -\$4,935.66 | 7.85 |
| Maintenance Technician III | District 1 | \$2,198.86 | \$26,386.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.28\% | -\$4,555.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 4.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 1 | \$2,118.13 | \$25,417.56 | 4.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 4.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,666.73 | \$32,000.76 | 20.84 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 103.42\% | \$1,058.70 | 7.85 |
| Maintenance Technician III | District 1 | \$2,327.72 | \$27,932.64 | 15.18 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 90.27\% | - \$3,009.42 | 7.85 |
| Maintenance Technician III | District 1 | \$2,210.10 | \$26,521.20 | 4.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.71\% | -\$4,420.86 | 7.85 |
| Maintenance Technician III | District 1 | \$2,359.50 | \$28,314.00 | 8.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 91.51\% | - \$2,628.06 | 7.85 |
| Maintenance Technician III | District 1 | \$2,206.87 | \$26,482.44 | 12.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,290.20 | \$27,482.40 | 8.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.82\% | - \$3,459.66 | 7.85 |
| Maintenance Technician III | District 1 | \$2,282.99 | \$27,395.88 | 8.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 1 | \$2,522.22 | \$30,266.64 | 12.09 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 97.82\% | -\$675.42 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 1.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 3.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 1 | \$2,522.22 | \$30,266.64 | 8.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 97.82\% | -\$675.42 | 7.85 |
| Maintenance Technician III | District 1 | \$2,199.65 | \$26,395.80 | 3.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.26 | 7.85 |
| Maintenance Technician III | District 1 | \$1,958.86 | \$23,506.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$ $30,070.00$ | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician II | District 1 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |


| rict 1 | \$1,812.37 | \$21,748.44 | 1.6 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 |
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| District 1 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 |
| District 1 | \$1,812.37 | \$21,748.44 | 75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 |
| District 1 | \$1,812.37 | \$21,748.44 | 1.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 |


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| 1,971.64 | \$23,659.68 | 4.41 |
| 1,812.37 | \$21,748.44 | 1.50 |
| 1,812.37 | \$21,748.44 | 1.17 |
| 1,812.37 | \$21,748.44 | 2.08 |




| 1,971.64 | \$23,659.68 | 4.83 |  |
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| 1,812.37 | \$21,748.44 | 1.08 |  |
| 1,812.37 | \$21,748.44 | 1.17 |  |
| 1,971.64 | \$23,659.68 | 4.92 |  |
| 2,143.71 | \$25,724.52 | 11.09 |  |
| 2,136.50 | \$25,638.00 | 13.0 |  |

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| 2,143.71 | \$25,724.52 | 10.67 |
| 2,136.50 | \$25,638.00 | 14.42 |
| 1,812.37 | \$21,748.44 | 3.25 |


| \$2,136.50 | \$25,638.00 | 14.42 |
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| 1,812.37 | \$21,748.44 | 25 |
| \$1,812.37 | \$21,748.44 | 1.17 |
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| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( + -) of the Mean | Average Tenure Years |
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|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.3 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,872.32 | \$22,467.84 | 9.59 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 88.98\% | -\$2,783.68 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.13 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.21 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 4.21 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,763.63 | \$21,163.56 | 7.17 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 83.81\% | -\$4,087.96 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.58 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,12.40 | 2.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.33 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 2.29 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 3.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 91.43\% | -\$2,163.04 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,717.70 | \$20,612.40 | 0.58 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 81.63\% | -\$4,639.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,924.04 | \$23,088.48 | 12.67 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 91.43\% | -\$2,163.04 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 1.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 1 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Equipment Operations Superintendent | District 1 | \$3,563.65 | \$42,763.80 | 3.75 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 83.58\% | -\$8,399.12 | 14.17 |
| Equipment Operations Superintendent | District 1 | \$3,255.28 | \$39,063.36 | 3.75 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 76.35\% | - $\$ 12,099.56$ | 14.17 |
| Equipment Repairer III | District 1 | \$2,980.87 | \$35,770.44 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 95.32\% | -\$1,755.09 | . 81 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | \$5,222.53 | 7.49 |
| Equipment Repairer II | District 1 | \$2,824.16 | \$33,889.92 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 97.35\% | -\$923.17 | 7.49 |
| Equipment Repairer II | District 1 | \$2,772.22 | \$33,266.64 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.56\% | - \$1,546.45 | 7.49 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 1.66 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - $\$ 5,222.53$ | 7.49 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 0.50 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.4 |
| Equipment Repairer II | District 1 | \$2,465.88 | \$29,590.56 | 3.25 | \$ $34,813.09$ | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.4 |
| Equipment Repairer II | District 1 | \$3,029.39 | \$36,352.68 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 104.42\% | \$1,539.59 | 7.4 |
| Equipment Repairer II | District 1 | \$2,669.25 | \$32,031.00 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 92.01\% | - \$2,782.09 | 7.49 |
| Equipment Repairer I | District 1 | \$2,355.93 | \$28,271.16 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 94.37\% | -\$1,687.92 | 6.84 |
| Equipment Repairer I | District 1 | \$2,437.47 | \$29,249.64 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 97.63\% | - 709.44 | 6.84 |
| District 1 Averages |  | \$2,167.13 | \$26,005.58 | 3.93 | \$32,760.06 | \$31,827.28 | \$22,136.97 | \$44,468.38 | \$29,693.15 | \$31,827.28 | \$ $\mathbf{\$ 6 , 3 9 7 . 1 7}$ | 80.11\% | \$6,754.48 | 7.63 |

District 2

| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + -) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Operations Manager | District 2 | \$3,695.20 | \$44,342.40 | 20.59 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.48\% | - \$24,428.64 | 8.23 |
| Maintenance Operations Manager | District 2 | \$3,955.75 | \$47,469.00 | 44.02 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 69.02\% | -\$21,302.04 | 8.23 |
| Maintenance Operations Manager | District 2 | \$3,388.88 | \$40,666.56 | 24.92 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 59.13\% | - $\$ 28,104.48$ | 8.23 |
| Maintenance Operations Manager | District 2 | \$4,066.49 | \$48,797.88 | 29.89 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 70.96\% | -\$19,973.16 | 8.23 |
| Maintenance Operations Manager | District 2 | \$3,839.24 | \$46,070.88 | 28.60 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 66.99\% | - $\$ 22,700.16$ | 8.23 |
| Maintenance Superintendent II | District 2 | \$3,007.57 | \$36,090.84 | 11.17 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.75\% | - \$14,923.18 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,151.03 | \$37,812.36 | 19.72 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 74.12\% | -\$13,201.66 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,114.29 | \$37,371.48 | 13.63 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.26\% | - \$13,642.54 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,224.81 | \$38,697.72 | 26.93 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 75.86\% | - \$12,316.30 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,119.58 | \$37,434.96 | 3.29 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.38\% | - \$13,579.06 | 12.3 |
| Maintenance Superintendent II | District 2 | \$3,106.85 | \$37,282.20 | 19.34 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.08\% | - \$13,731.82 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,968.30 | \$35,619.60 | 9.46 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 69.82\% | - \$15,394.42 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,054.43 | \$36,653.16 | 15.38 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.85\% | - \$14,360.86 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,087.16 | \$37,045.92 | 11.25 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.62\% | - \$13,968.10 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,511.12 | \$30,133.44 | 6.04 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 59.07\% | - $\$ 20,880.58$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,016.68 | \$36,200.16 | 14.42 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.96\% | - \$14,813.86 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 3.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 64.91\% | - $177,899.30$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 5.46 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 64.91\% | - \$17,899.30 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,007.57 | \$36,090.84 | 13.05 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.75\% | - \$14,923.18 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,108.99 | \$37,307.88 | 9.25 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.13\% | -\$13,706.14 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,976.82 | \$35,721.84 | 10.34 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.02\% | - \$15,292.18 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,172.11 | \$38,065.32 | 28.67 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 74.62\% | - $12,948.70$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,918.83 | \$35,025.96 | 8.42 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.66\% | - $125,988.06$ | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,918.83 | \$35,025.96 | 8.79 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.66\% | -\$15,988.06 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,119.57 | \$37,434.84 | 20.72 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.38\% | -\$13,579.18 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,054.23 | \$36,650.76 | 28.77 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.84\% | - \$14,363.26 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,076.09 | \$36,913.08 | 17.84 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.36\% | - \$14,100.94 | 12.30 |
| Maintenance Superintendent II | District 2 | \$2,759.56 | \$33,114.72 | 3.13 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 64.91\% | - \$17,899.30 | 12.30 |
| Maintenance Superintendent II | District 2 | \$3,174.46 | \$38,093.52 | 13.42 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 74.67\% | - \$12,920.50 | 12.3 |
| Maintenance Technician IV | District 2 | \$2,653.21 | \$31,838.52 | 27.20 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 93.31\% | - $\$ 2,281.97$ | 10.2 |
| Maintenance Technician IV | District 2 | \$2,264.62 | \$27,175.44 | 8.00 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.65\% | - \$6,945.05 | 10.2 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 10.79 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 78.44\% | -\$7,356.29 | 10.29 |
| Maintenance Technician IV | District 2 | \$2,230.35 | \$26,764.20 | 10.71 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 78.44\% | - $\$ 7,356.29$ | 10.29 |
| Maintenance Technician IV | District 2 | \$2,264.62 | \$27,175.44 | 8.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.65\% | -\$6,945.05 | 10.29 |
| Maintenance Technician IV | District 2 | \$2,323.34 | \$27,880.08 | 9.92 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.71\% | -\$6,240.41 | 10.29 |
| Maintenance Technician III | District 2 | \$2,188.13 | \$26,257.56 | 11.05 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.86\% | -\$4,684.50 | 7.85 |
| Maintenance Technician III | District 2 | \$2,223.30 | \$26,679.60 | 14.59 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.22\% | -\$4,242.46 | 7.85 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 8.71 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 2 | \$2,167.60 | \$26,011.20 | 9.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.06\% | -\$4,930.86 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.87 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.96 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - \$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 11.84 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 2 | \$2,539.76 | \$30,477.12 | 27.60 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.50\% | -\$464.94 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,4355.74$ | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 2.71 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,306.83 | \$27,681.96 | 15.59 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.46\% | -\$3,260.10 | 7.85 |
| Maintenance Technician III | District 2 | \$2,184.38 | \$26,212.56 | 9.84 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.71\% | -\$4,729.50 | 7.85 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 21.76 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.18 | 7.85 |
| Maintenance Technician III | District 2 | \$2,282.99 | \$27,395.88 | 14.59 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | - $\$ 3,546.18$ | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician III | District 2 | \$2,402.20 | \$28,826.40 | 20.42 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 93.16\% | \$2,115.66 | 7.85 |
| Maintenance Technician III | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 70.29\% | -\$9,193.62 | 7.85 |
| Maintenance Technician III | District 2 | \$2,206.87 | \$26,482.44 | 11.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 7.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 2 | \$2,118.33 | \$25,419.96 | 8.55 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,522.10 | 7.85 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.34 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.18 | 7.85 |
| Maintenance Technician III | District 2 | \$2,078.32 | \$24,939.84 | 8.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.60\% | -\$6,002.22 | 7.85 |
| Maintenance Technician III | District 2 | \$2,077.00 | \$24,924.00 | 16.93 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.55\% | -\$6,018.06 | 7.8 |
| Maintenance Technician III | District 2 | \$2,637.16 | \$ $\mathbf{3 1 , 6 4 5 . 9 2}$ | 34.77 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 102.27\% | \$703.86 | 7.8 |
| Maintenance Technician III | District 2 | \$2,548.46 | \$30,581.52 | 27.60 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.83\% | -\$360.54 | 7.8 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.79 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.86\% | -\$4,995.30 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.13 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,032.04 | \$24,384.48 | 4.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 78.81\% | -\$6,557.58 | 7.85 |
| Maintenance Technician III | District 2 | \$2,162.23 | \$25,946.76 | 9.84 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.86\% | -\$4,995.30 | 7.8 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 4.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,083.86 | \$25,006.32 | 10.46 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 5.96 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,223.49 | \$26,681.88 | 15.42 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.18 | 7.85 |
| Maintenance Technician III | District 2 | \$2,635.82 | \$31,629.84 | 24.59 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 102.22\% | \$687.78 | 7.85 |
| Maintenance Technician III | District 2 | \$2,154.75 | \$25,857.00 | 3.79 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.57\% | -\$5,085.06 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 1.87 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,591.84 | \$31,102.08 | 28.88 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 100.52\% | \$160.02 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.04 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.62 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 2 | \$2,060.38 | \$24,724.56 | 10.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 79.91\% | - $\$ 6,217.50$ | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 6.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,257.99 | \$27,095.88 | 18.38 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.57\% | -\$3,846.18 | 7.85 |
| Maintenance Technician III | District 2 | \$2,206.87 | \$26,482.44 | 12.76 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.8 |
| Maintenance Technician III | District 2 | \$1,958.86 | \$23,506.32 | 3.62 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 2 | \$2,118.13 | \$25,417.56 | 8.79 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 2 | \$2,157.24 | \$25,886.88 | 15.42 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.66\% | -\$5,055.18 | 7.85 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$2,199.65 | \$26,395.80 | 14.18 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 92.31\% | -\$2,199.81 | 6.44 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.46\% | - $\$ 3,871.05$ | 6.44 |
| Maintenance Technician II | District 2 | \$2,076.80 | \$24,921.60 | 15.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 87.15\% | - $\$ 3,674.01$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$2,053.16 | \$24,637.92 | 14.13 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.16\% | -\$3,957.69 | 6.44 |
| Maintenance Technician II | District 2 | \$2,077.00 | \$24,924.00 | 16.51 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 87.16\% | -\$3,671.61 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$2,047.58 | \$24,570.96 | 12.76 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 85.93\% | -\$4,024.65 | 6.44 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 7.67 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.74\% | -\$4,935.93 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,971.64 | \$23,659.68 | 8.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 82.74\% | -\$4,935.93 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.45 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 13.97 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.45 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.37 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.21 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.79 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.37 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.13 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.29 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 2.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$1,812.37 | \$21,748.44 | 4.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - \$6,847.17 | 6.44 |
| Maintenance Technician II | District 2 | \$2,060.38 | \$24,724.56 | 10.30 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.46\% | - $\$ 3,871.05$ | 6.44 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.30 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 88.26\% | -\$2,963.56 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,857.33 | \$22,287.96 | 16.13 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 88.26\% | -\$2,963.56 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 6.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 14.59 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 87.13\% | - $\$ 3,249.64$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.58 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 12.42 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 87.47\% | - $\$ 3,163.00$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,840.71 | \$22,088.52 | 11.46 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 87.47\% | - $\$ 3,163.00$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 5.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | N/A | N/A | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.54 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 13.97 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 87.13\% | - $\$ 3,249.64$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 12.01 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 8.88 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,122.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 2.40 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 14.63 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 87.13\% | - $\$ 3,249.64$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | N/A | N/A | 5.37 |
| Maintenance Technician I | District 2 | N/A | N/A | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | N/A | N/A | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,833.49 | \$22,001.88 | 15.26 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 87.13\% | - $\$ 3,249.64$ | 5.3 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,717.40 | \$20,608.80 | 10.59 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 81.61\% | - $\$ 4,642.72$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 3.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.88 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 1.29 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 2 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Equipment Operations Superintendent | District 2 | \$3,309.85 | \$39,718.20 | 12.67 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 77.63\% | - $\$ 11,444.72$ | 14.17 |
| Equipment Operations Superintendent | District 2 | \$3,351.95 | \$40,223.40 | 18.38 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 78.62\% | - \$10,939.52 | 14.17 |
| Equipment Repairer III | District 2 | \$3,123.06 | \$37,476.72 | 20.72 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 99.87\% | -\$48.81 | 7.81 |
| Equipment Repairer II | District 2 | \$2,625.15 | \$31,501.80 | 5.00 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 90.49\% | -\$3,311.29 | 7.49 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Equipment Repairer II | District 2 | \$2,650.00 | \$31,800.00 | 9.88 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 91.34\% | - | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.17 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 1.92 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 2 | \$2,683.13 | \$32,197.56 | 12.38 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 92.49\% | -\$2,615.53 | 7.49 |
| Equipment Repairer II | District 2 | \$2,907.64 | \$34,891.68 | 20.68 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 100.23\% | \$78.59 | 7.49 |
| Equipment Repairer II | District 2 | \$2,782.41 | \$33,388.92 | 19.38 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.91\% | - \$1,424.17 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.66 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 5.58 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 2.41 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - $\$ 5,222.53$ | 7.49 |
| Equipment Repairer II | District 2 | \$2,897.21 | \$34,766.52 | 21.59 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 99.87\% | -\$46.57 | 7.49 |
| Equipment Repairer II | District 2 | \$2,465.88 | \$29,590.56 | 3.62 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | 1.87 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | 1.58 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| Equipment Repairer I | District 2 | \$2,150.98 | \$25,811.76 | N/A | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| District 2 Averages |  | \$2,087.28 | \$25,047.37 | 7.89 | \$31,974.32 | \$30,922.25 | \$21,650.04 | \$43,729.44 | \$28,992.09 | \$30,922.25 | \$35,604.77 | 78.80\% | -\$7,020.76 | 7.27 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean |  |  |
| Maintenance Operations Manager | District 3 | \$4,000.49 | \$48,005.88 | 1.92 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 69.81\% | - $20,765.16$ | 8.23 |
| Maintenance Operations Manager | District 3 | \$3,572.63 | \$42,871.56 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 62.34\% | -\$25,899.48 | 8.2 |
| Maintenance Operations Manager | District 3 | \$3,566.95 | \$42,803.40 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 62.24\% | -\$25,967.64 | 8.23 |
| Maintenance Operations Manager | District 3 | \$3,759.54 | \$45,114.48 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 65.60\% | - $\$ 23,656.56$ | 8.23 |
| Maintenance Operations Manager | District 3 | \$3,805.86 | \$45,670.32 | 3.75 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 66.41\% | - $\$ 23,100.72$ | 8.23 |
| Maintenance Superintendent II | District 3 | \$3,102.82 | \$37,233.84 | 1.17 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.99\% | - $13,780.18$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$2,787.15 | \$33,445.80 | 1.75 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - $177,568.22$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,324.58 | \$39,894.96 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 78.20\% | - $111,119.06$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$2,967.90 | \$35,614.80 | 1.66 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 69.81\% | -\$15,399.22 | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,103.93 | \$37,247.16 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.01\% | - $13,766.86$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$2,787.15 | \$33,445.80 | 1.33 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - $17,568.22$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,018.66 | \$36,223.92 | 2.08 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.01\% | - $14,790.10$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,522.70 | \$42,272.40 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 82.86\% | - $\$ 8,741.62$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$2,981.15 | \$35,773.80 | 3.17 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.13\% | - \$15,240.22 | 12.30 |
| Maintenance Superintendent II | District 3 | \$2,884.56 | \$34,614.72 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 67.85\% | - $16,399.30$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,326.33 | \$39,915.96 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 78.25\% | - $\$ 11,098.06$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,306.58 | \$39,678.96 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 77.78\% | - $111,335.06$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,196.23 | \$38,354.76 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 75.18\% | - $12,659.26$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,234.37 | \$38,812.44 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 76.08\% | - $12,201.58$ | 12.30 |
| Maintenance Superintendent II | District 3 | \$3,045.09 | \$36,541.08 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.63\% | - $144,472.94$ | 12.30 |
| Maintenance Technician IV | District 3 | \$2,322.16 | \$27,865.92 | 4.67 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.67\% | -\$6,254.57 | 10.29 |
| Maintenance Technician IV | District 3 | \$2,264.62 | \$27,175.44 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.65\% | -\$6,945.05 | 10.29 |
| Maintenance Technician IV | District 3 | \$2,368.14 | \$28,417.68 | 3.33 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 83.29\% | -\$5,702.81 | 10.29 |
| Maintenance Technician IV | District 3 | \$2,252.65 | \$27,031.80 | 1.58 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.22\% | -\$7,088.69 | 10.29 |
| Maintenance Technician IV | District 3 | \$2,315.52 | \$27,786.24 | 3.33 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.44\% | -\$6,334.25 | 10.29 |
| Maintenance Technician IV | District 3 | \$2,313.69 | \$27,764.28 | 1.92 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.37\% | -\$6,356.21 | 10.29 |
| Maintenance Technician III | District 3 | \$2,188.86 | \$26,266.32 | 1.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.89\% | -\$4,675.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,411.05 | \$28,932.60 | 4.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 93.51\% | -\$2,009.46 | 7.85 |
| Maintenance Technician III | District 3 | \$2,506.72 | \$30,080.64 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 97.22\% | -\$861.42 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,187.24 | \$26,246.88 | 2.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.83\% | -\$4,695.18 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,042.20 | \$24,506.40 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 79.20\% | -\$6,435.66 | 7.85 |
| Maintenance Technician III | District 3 | \$2,083.86 | \$25,006.32 | 3.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,083.85 | \$25,006.20 | 4.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | - $\$ 5,935.86$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,531.07 | \$30,372.84 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.16\% | -\$569.22 | 7.85 |
| Maintenance Technician III | District 3 | \$2,282.19 | \$27,386.28 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.51\% | -\$3,555.78 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,539.76 | \$30,477.12 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.50\% | -\$464.94 | 7.85 |
| Maintenance Technician III | District 3 | \$2,206.87 | \$26,482.44 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 2.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$1,812.37 | \$21,748.44 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 70.29\% | - $\$ 9,193.62$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,572.67 | \$30,872.04 | 6.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 99.77\% | - \$70.02 | 7.85 |
| Maintenance Technician III | District 3 | \$2,118.13 | \$25,417.56 | 3.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | - $\$ 5,524.50$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,727.61 | \$32,731.32 | 4.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 105.78\% | \$1,789.26 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 1.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,198.86 | \$26,386.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.28\% | -\$4,555.74 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,140.10 | \$25,681.20 | 4.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.00\% | -\$5,260.86 | 7.85 |
| Maintenance Technician III | District 3 | \$1,958.86 | \$23,506.32 | 3.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 3 | \$2,214.37 | \$26,572.44 | 6.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.88\% | -\$4,369.62 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician III | District 3 | \$2,282.99 | \$27,395.88 | 1.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 3 | \$2,254.04 | \$27,048.48 | 6.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.42\% | - $\$ 3,893.58$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,423.91 | \$29,086.92 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 94.00\% | - $\$ 1,855.14$ | 7.8 |
| Maintenance Technician III | District 3 | \$2,199.66 | \$26,395.92 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 55.31\% | -\$4,546.14 | 7.85 |
| Maintenance Technician III | District 3 | \$2,282.99 | \$27,395.88 | 7.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54 | - \$3,546.18 | 7.85 |
| Maintenance Technician III | District 3 | \$2,545.68 | \$30,548.16 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.73\% | -\$393.90 | 7.8 |
| Maintenance Technician III | District 3 | \$2,271.41 | \$27,256.92 | 7.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.09\% | - \$3,685.14 | 7.85 |
| Maintenance Technician III | District 3 | \$2,613.08 | \$31,356.96 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 101.34\% | \$414.90 | 7.85 |
| Maintenance Technician III | District 3 | \$2,199.66 | \$26,395.92 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.14 | 7.85 |
| Maintenance Technician III | District 3 | \$2,265.62 | \$27,187.44 | 7.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.87\% | - $\$ 3,754.62$ | 7.85 |
| Maintenance Technician III | District 3 | \$2,245.57 | \$26,946.84 | 7.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.09\% | -\$3,995.22 | 7.85 |
| Maintenance Technician III | District 3 | \$2,722.00 | \$32,664.00 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 105.57\% | \$1,721.94 | 7.85 |
| Maintenance Technician III | District 3 | \$2,137.76 | \$25,653.12 | 1.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.91\% | -\$5,288.94 | 7.85 |
| Maintenance Technician III | District 3 | \$2,309.55 | \$27,714.60 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.57\% | - $\$ 3,227.46$ | 7.85 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - \$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$2,431.39 | \$29,176.68 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 102.03\% | \$581.07 | 6.44 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.09\% | - $\$ 3,406.65$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.66\% | - \$2,957.61 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.66\% | -\$2,957.61 | 6.44 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.09\% | -\$3,406.65 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - \$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$2,124.92 | \$25,499.04 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.17\% | - $\$ 3,096.57$ | 6.44 |
| Maintenance Technician II | District 3 | \$2,136.50 | \$25,638.00 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.66\% | -\$2,957.61 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 0.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 3 | \$2,143.70 | \$25,724.40 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | -\$2,871.21 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$2,160.34 | \$25,924.08 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 90.66\% | -\$2,671.53 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 4.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | - \$2,871.09 | 6.44 |
| Maintenance Technician II | District 3 | \$2,099.08 | \$25,188.96 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.09\% | - $\$ 3,406.65$ | 6.44 |
| Maintenance Technician II | District 3 | \$2,054.98 | \$24,659.76 | 6.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.24\% | - $\$ 3,935.85$ | 6.44 |
| Maintenance Technician II | District 3 | \$2,143.71 | \$25,724.52 | 9.01 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | -\$2,871.09 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 3.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$1,895.71 | \$22,748.52 | 7.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 79.55\% | - $\$ 5,847.09$ | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 3 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,12.40 | 1.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.21 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.54 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 2.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69 | - $56,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.0 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.13 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.54 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.58 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.3 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,916.83 | \$23,001.96 | 9.01 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 91.09\% | - \$2,249.56 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,122.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.17 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 4.29 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 89.31\% | -\$2,698.60 | 5.37 |
| Maintenance Technician I | District 3 | \$1,879.41 | \$22,552.92 | 9.01 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 89.31\% | $-\$ 2,698.60$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 3 | \$1,592.70 | \$19,112.40 | 1.96 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Equipment Operations Superintendent | District 3 | \$2,982.26 | \$35,787.12 | 3.75 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 69.95\% | - $\$ 15,375.80$ | 14.17 |
| Equipment Repairer II | District 3 | \$2,744.77 | \$32,937.24 | 3.25 | \$ $34,813.09$ | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 94.61\% | - $\$ 1,875.85$ | 7.49 |
| Equipment Repairer II | District 3 | \$2,590.88 | \$31,090.56 | 3.25 | \$ $34,813.09$ | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 89.31\% | -\$3,722.53 | 7.49 |
| Equipment Repairer II | District 3 | \$2,728.31 | \$32,739.72 | 3.25 | \$ $34,813.09$ | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 94.04\% | -\$2,073.37 | 7.49 |
| Equipment Repairer II | District 3 | \$2,465.88 | \$29,590.56 | 1.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - $\$ 5,222.53$ | 7.49 |
| Equipment Repairer II | District 3 | \$2,966.78 | \$35,601.36 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 102.26\% | \$788.27 | 7.49 |
| Equipment Repairer II | District 3 | \$2,465.88 | \$29,590.56 | 1.25 | \$ $34,813.09$ | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 3 | \$2,766.00 | \$33,192.00 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.34\% | -\$1,621.09 | 7.49 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 98.77\% | - 3368.52 | 6.84 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 98.77\% | - $\$ 368.52$ | 6.84 |
| Equipment Repairer I | District 3 | \$2,465.88 | \$29,590.56 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 98.77\% | - $\$ 368.52$ | 6.84 |
| District 3 Averages |  | \$2,171.82 | \$26,061.79 | 3.61 | \$32,539.23 | \$31,485.64 | \$21,971.06 | \$44,716.03 | \$29,399.36 | \$31,485.64 | \$36,143.57 | 80.99\% | \$6,477.44 | 7.42 |



| District 5 | \$3,927.22 | \$47,126.64 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 68.53\% | - \$21,644.40 | 8.23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| District 5 | \$4,101.85 | \$49,222.20 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 71.57\% | - \$19,548.84 | 8.23 |
| District 5 | \$3,615.86 | \$43,390.32 | 1.75 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 63.09\% | - $\$ 25,380.72$ | 8.23 |
| District 5 | \$3,319.01 | \$39,828.12 | 1.00 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 57.91\% | - $\$ 28,942.92$ | 8.23 |
| District 5 | \$3,394.76 | \$40,737.12 | 1.00 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 59.24\% | - $\$ 28,033.92$ | 8.23 |
| District 5 | \$3,365.04 | \$40,380.48 | 7.41 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 79.16\% | - \$10,633.54 | 12.30 |
| District 5 | \$3,091.97 | \$37,103.64 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.73\% | - $\$ 13,910.38$ | 12.30 |
| District 5 | \$3,457.00 | \$41,484.00 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 81.32\% | -\$9,530.02 | 12.30 |
| District 5 | \$3,089.28 | \$37,071.36 | 1.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.67\% | - \$13,942.66 | 12.30 |
| District 5 | \$3,025.73 | \$36,308.76 | 3.00 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.17\% | - $\$ 14,705.26$ | 12.30 |
| District 5 | \$2,759.56 | \$33,114.72 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 64.91\% | - $\$ 17,899.30$ | 12.30 |
| District 5 | \$3,115.75 | \$37,389.00 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.29\% | - $\$ 13,625.02$ | 12.30 |
| District 5 | \$2,787.16 | \$33,445.92 | 1.50 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - $\$ 17,568.10$ | 12.30 |
| District 5 | \$3,318.68 | \$39,824.16 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 78.07\% | - $\$ 11,189.86$ | 12.30 |
| District 5 | \$3,356.14 | \$40,273.68 | 1.00 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 78.95\% | - \$10,740.34 | 12.30 |
| District 5 | \$2,759.56 | \$33,114.72 | N/A | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 64.91\% | - $\$ 17,899.30$ | 12.30 |
| District 5 | \$3,421.93 | \$41,063.16 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 80.49\% | -\$9,950.86 | 12.30 |
| District 5 | \$3,024.48 | \$36,293.76 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.14\% | - \$14,720.26 | 12.30 |
| District 5 | \$3,106.85 | \$37,282.20 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.08\% | - $\$ 13,731.82$ | 12.30 |
| District 5 | \$3,059.24 | \$36,710.88 | 2.50 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.96\% | -\$14,303.14 | 12.30 |
| District 5 | \$3,264.85 | \$39,178.20 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 76.80\% | - \$11,835.82 | 12.30 |
| District 5 | \$3,613.04 | \$43,356.48 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 84.99\% | -\$7,657.54 | 12.30 |
| District 5 | \$2,785.63 | \$33,427.56 | 4.58 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 65.85\% | - $\$ 17,337.42$ | 9.56 |
| District 5 | \$2,714.49 | \$32,573.88 | 2.83 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 64.17\% | - \$18,191.10 | 9.56 |
| District 5 | \$2,883.65 | \$34,603.80 | 3.58 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 68.16\% | - \$16,161.18 | 9.56 |
| District 5 | \$2,805.06 | \$33,660.72 | 2.83 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 66.31\% | - \$17,104.26 | 9.56 |
| District 5 | \$2,851.05 | \$34,212.60 | 1.00 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 67.39\% | - $\$ 16,552.38$ | 9.56 |
| District 5 | \$3,018.90 | \$36,226.80 | 4.58 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 71.36\% | - $\$ 14,538.18$ | 9.56 |
| District 5 | \$2,853.78 | \$34,245.36 | 4.58 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 67.46\% | - $\$ 16,519.62$ | 9.56 |
| District 5 | \$2,429.48 | \$29,153.76 | 1.41 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 85.44\% | -\$4,966.73 | 10.29 |
| District 5 | \$2,461.17 | \$29,534.04 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 86.56\% | -\$4,586.45 | 10.29 |
| District 5 | \$2,578.26 | \$30,939.12 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 90.68\% | -\$3,181.37 | 10.29 |
| District 5 | \$2,286.59 | \$27,439.08 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 80.42\% | -\$6,681.41 | 10.29 |
| District 5 | \$2,250.34 | \$27,004.08 | N/A | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.14\% | -\$7,116.41 | 10.29 |
| District 5 | \$2,783.65 | \$33,403.80 | 4.67 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 97.90\% | - 716.69 | 10.29 |
| District 5 | \$2,421.88 | \$29,062.56 | 4.58 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 85.18\% | -\$5,057.93 | 10.29 |
| District 5 | \$2,339.99 | \$28,079.88 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.30\% | -\$6,040.61 | 10.29 |
| District 5 | \$2,831.51 | \$33,978.12 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 99.58\% | -\$142.37 | 10.29 |
| District 5 | \$2,105.35 | \$25,264.20 | 1.58 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| District 5 | \$2,118.13 | \$25,417.56 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| District 5 | \$2,162.23 | \$25,946.76 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.86\% | -\$4,995.30 | 7.85 |
| District 5 | \$2,402.20 | \$28,826.40 | 12.09 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 93.16\% | -\$2,115.66 | 7.85 |
| District 5 | \$2,223.43 | \$26,681.16 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.90 | 7.85 |
| District 5 | \$2,206.87 | \$26,482.44 | 2.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| District 5 | \$2,162.23 | \$25,946.76 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.86\% | -\$4,995.30 | 7.85 |
| District 5 | \$2,121.83 | \$25,461.96 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.29\% | -\$5,480.10 | 7.85 |
| District 5 | \$2,118.13 | \$25,417.56 | 2.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| District 5 | \$2,118.13 | \$25,417.56 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| District 5 | \$2,118.13 | \$25,417.56 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount (+/-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean |  |  |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 6.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.90 | 7.85 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 5.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.26 | 7.85 |
| Maintenance Technician III | District 5 | \$2,117.21 | \$25,406.52 | 8.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.11\% | -\$5,535.54 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 4.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,199.65 | \$26,395.80 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.26 | 7.85 |
| Maintenance Technician III | District 5 | \$2,167.19 | \$26,006.28 | 1.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.05\% | -\$4,935.78 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.8 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$2,727.60 | \$32,731.20 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 105.78\% | \$1,789.14 | 7.85 |
| Maintenance Technician III | District 5 | \$2,223.43 | \$26,681.16 | 7.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.90 | 7.85 |
| Maintenance Technician III | District 5 | \$2,141.88 | \$25,702.56 | 6.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.07\% | -\$5,239.50 | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 3.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | - \$5,524.50 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 3.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$2,661.51 | \$31,938.12 | 15.76 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 103.22\% | \$996.06 | 7.85 |
| Maintenance Technician III | District 5 | \$2,225.09 | \$26,701.08 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.29\% | -\$4,240.98 | 7.85 |
| Maintenance Technician III | District 5 | \$2,140.10 | \$25,681.20 | 2.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.00\% | -\$5,260.86 | 7.85 |
| Maintenance Technician III | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 61.77\% | -\$11,829.66 | 7.85 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 13.09 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 5 | \$2,083.86 | \$25,006.32 | 4.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | - \$5,935.74 | 7.85 |
| Maintenance Technician III | District 5 | \$2,038.49 | \$24,461.88 | 4.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 79.06\% | - $\$ 6,480.18$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,522.22 | \$30,266.64 | 11.67 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 97.82\% | -\$675.42 | 7.85 |
| Maintenance Technician III | District 5 | \$2,438.88 | \$29,266.56 | 2.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 94.59\% | -\$1,675.50 | 7.85 |
| Maintenance Technician III | District 5 | \$2,272.58 | \$27,270.96 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.14\% | -\$3,671.10 | 7.8 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 9.84 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | -\$3,546.18 | 7.85 |
| Maintenance Technician III | District 5 | \$2,042.19 | \$24,506.28 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 79.20\% | - $\$ 6,435.78$ | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.83 | \$23,505.96 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,436.10 | 7.85 |
| Maintenance Technician III | District 5 | \$2,282.99 | \$27,395.88 | 1.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.54\% | - \$3,546.18 | 7.85 |
| Maintenance Technician III | District 5 | \$2,275.39 | \$27,304.68 | 2.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.24\% | - $\$ 3,637.38$ | 7.85 |
| Maintenance Technician III | District 5 | \$2,118.13 | \$25,417.56 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 5 | \$1,958.86 | \$23,506.32 | 2.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician II | District 5 | \$2,146.23 | \$25,754.76 | 9.84 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 90.07\% | - $\$ 2,840.85$ | 6.44 |
| Maintenance Technician II | District 5 | \$2,104.45 | \$25,253.40 | 8.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.31\% | - $\$ 3,342.21$ | 6.44 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.24\% | -\$3,935.97 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$2,143.71 | \$25,724.52 | 11.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | - $\$ 2,871.09$ | 6.44 |
| Maintenance Technician II | District 5 | \$2,076.94 | \$24,923.28 | N/A | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 87.16\% | -\$3,672.33 | 6.44 |
| Maintenance Technician II | District 5 | \$2,054.97 | \$24,659.64 | 7.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 86.24\% | -\$3,935.97 | 6.44 |
| Maintenance Technician II | District 5 | \$2,040.70 | \$24,488.40 | N/A | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 85.64\% | -\$4,107.21 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,544.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 5.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,544.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |


|  |  | , |  | Tenare |  | Survie |  |  |  |  |  | ent of | lar Amount (+/-) of |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly $\times 12$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean | Years |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.4 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 3.33 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.4 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.4 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.4 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.4 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$2,143.70 | \$25,724.40 | 11.09 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | -\$2,871.21 | 6.44 |
| Maintenance Technician II | District 5 | \$2,104.44 | \$25,253.28 | 8.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 88.31\% | -\$3,342.33 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 2.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 4.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$2,124.98 | \$25,499.76 | 12.09 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.17\% | -\$3,095.85 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - \$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.17 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 5 | \$1,812.37 | \$21,748.44 | N/A | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,980.39 | \$23,764.68 | 15.42 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 94.11\% | -\$1,486.84 | 5.37 |
| Maintenance Technician I | District 5 | \$1,916.83 | \$23,001.96 | 14.09 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 91.09\% | -\$2,249.56 | 5.37 |
| Maintenance Technician I | District 5 | \$1,676.04 | \$20,112.48 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 79.65\% | - \$5,139.04 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,12.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,122.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,12.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,12.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,12.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |


| Titile | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$2,316.07 | \$27,792.84 | 14.76 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 110.06\% | \$2,541.32 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,876.04 | \$22,512.48 | 14.09 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 89.15\% | -\$2,739.04 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,924.04 | \$23,088.48 | 9.67 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 91.43\% | -\$2,163.04 | 5.37 |
| Maintenance Technician I | District 5 | \$1,924.04 | \$23,088.48 | 10.42 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 91.43\% | -\$2,163.04 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( + /-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.3 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69 | - $56,139.12$ | 5.37 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.3 |
| Maintenance Technician I | District 5 | \$1,592.70 | \$19,112.40 | N/A | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Equipment Operations Superintendent | District 5 | \$3,512.72 | \$42,152.64 | 3.58 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 82.39\% | -\$9,010.28 | 14. |
| Equipment Operations Superintendent | District 5 | \$3,382.83 | \$40,593.96 | 3.58 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 79.34\% | -\$10,568.96 | 14.17 |
| Equipment Operations Supervisor | District 5 | \$3,124.68 | \$37,496.16 | 1.00 | \$44,273.41 | \$43,356.00 | \$31,305.00 | \$65,000.00 | \$35,660.25 | \$43,356.00 | \$51,366.88 | 84.69\% | -\$6,777.25 | 13.54 |
| Equipment Repairer III | District 5 | \$3,168.28 | \$38,019.36 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 101.32\% | \$493.83 | 7.81 |
| Equipment Repairer III | District 5 | \$3,000.35 | \$36,004.20 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 95.95\% | - $\$ 1,521.33$ | 7.81 |
| Equipment Repairer III | District 5 | \$2,918.83 | \$35,025.96 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 93.34\% | -\$2,499.57 | 7.81 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 88.25\% | -\$4,410.81 | 7.81 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 88.25\% | -\$4,410.81 | 7.81 |
| Equipment Repairer III | District 5 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 88.25\% | - $\$ 4,410.81$ | 7.81 |
| Equipment Repairer II | District 5 | \$2,669.34 | \$32,032.08 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 92.01\% | -\$2,781.01 | 7.49 |
| Equipment Repairer II | District 5 | \$2,783.35 | \$33,400.20 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.94\% | - \$1,412.89 | 7.49 |
| Equipment Repairer II | District 5 | \$2,707.41 | \$32,488.92 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 93.32\% | -\$2,324.17 | 7.49 |
| Equipment Repairer II | District 5 | \$2,865.90 | \$34,390.80 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 98.79\% | - $\$ 422.29$ | 7.49 |
| Equipment Repairer II | District 5 | \$2,874.60 | \$34,495.20 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 99.09\% | - $\$ 317.89$ | 7.49 |
| Equipment Repairer II | District 5 | \$2,782.42 | \$33,389.04 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.91\% | - \$1,424.05 | 7.49 |
| Equipment Repairer II | District 5 | \$2,465.88 | \$29,590.56 | 2.33 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - $\$ 5,222.53$ | 7.49 |
| Equipment Repairer II | District 5 | \$2,738.37 | \$32,860.44 | 1.83 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 94.39\% | -\$1,952.65 | 7.49 |
| Equipment Repairer II | District 5 | \$2,731.86 | \$32,782.32 | 3.17 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 94.17\% | -\$2,030.77 | 7.49 |
| Equipment Repairer II | District 5 | \$2,465.90 | \$29,590.80 | 1.41 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - $\$ 5,222.29$ | 7.49 |
| Equipment Repairer I | District 5 | \$2,151.97 | \$25,823.64 | 1.33 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.20\% | -\$4,135.44 | 6.84 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| Equipment Repairer I | District 5 | \$2,150.98 | \$25,811.76 | N/A | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| District 5 Averages |  | \$2,122.67 | \$25,471.99 | 3.91 | \$32,260.77 | \$31,231.61 | \$22,028.91 | \$43,869.79 | \$29,259,25 | \$31,231.61 | \$35,924.71 | 79.55\% | - $\$ 6,788.79$ | 7.27 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( + /-) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean |  |  |
| Maintenance Operations Manager | District 6 | \$3,436.26 | \$41,235.12 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 9.9 | - $27,535.92$ | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 0.92 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 60.12\% | - $\$ 27,427.92$ | 8.2 |
| Maintenance Operations Manager | District 6 | \$3,714.57 | \$44,574.84 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.82\% | - $\$ 24,196.20$ | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,445.26 | \$41,343.12 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 60.12\% | - $\$ 27,427.92$ | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,753.16 | \$45,037.92 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 65.49\% | - $\$ 23,733.12$ | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,585.74 | \$43,028.88 | 0.92 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 62.57\% | -\$25,742.16 | 8.23 |
| Maintenance Operations Manager | District 6 | \$3,984.56 | \$47,814.72 | 1.75 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 69.53\% | -\$20,956.32 | 8.23 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 1.41 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.66\% | - \$15,988.06 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,787.16 | \$33,445.92 | 0.83 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - $177,568.10$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$3,467.61 | \$41,611.32 | 3.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 81.57\% | -\$9,402.70 | 12.30 |
| Maintenance Superintendent II | District 6 | \$3,365.51 | \$40,386.12 | 0.75 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 79.17\% | - $10,627.90$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,913.41 | \$34,960.92 | 0.83 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.53\% | - $16,053.10$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.53\% | - $16,053.22$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,919.67 | \$35,036.04 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.68\% | - \$15,977.98 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,759.56 | \$33,114.72 | 4.22 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 64.91\% | - $177,899.30$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$3,185.91 | \$38,230.92 | 0.83 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 74.94\% | - $\$ 12,783.10$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,959.56 | \$35,514.72 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 69.62\% | - $125,499.30$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$3,008.74 | \$36,104.88 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.77\% | -\$14,909.14 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,913.41 | \$34,960.92 | 0.83 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.53\% | - $146,053.10$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,919.67 | \$35,036.04 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.68\% | - $15,977.98$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 3.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.66\% | - $151,988.06$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,769.56 | \$33,234.72 | 4.17 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.15\% | -\$17,779.30 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.53\% | - $176,053.22$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,913.40 | \$34,960.80 | 0.75 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.53\% | - \$16,053.22 | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,910.92 | \$34,931.04 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.47\% | - $16,082.98$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,997.98 | \$35,975.76 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.52\% | - $15,038.26$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$2,918.83 | \$35,025.96 | 0.83 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.66\% | - $15,988.06$ | 12.30 |
| Maintenance Superintendent II | District 6 | \$3,035.16 | \$36,421.92 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.40\% | - $14,592.10$ | 12.30 |
| Maintenance Superintendent I | District 6 | \$2,751.11 | \$33,013.32 | 0.75 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 65.03\% | - $17,751.66$ | 9.56 |
| Maintenance Superintendent I | District 6 | \$2,670.39 | \$32,044.68 | 0.75 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 63.12\% | - \$18,720.30 | 9.56 |
| Maintenance Superintendent I | District 6 | \$2,511.12 | \$30,133.44 | 1.25 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 59.36\% | - $20,631.54$ | 9.56 |
| Maintenance Supervisor | District 6 | \$2,621.89 | \$31,462.68 | 0.92 | \$38,132.58 | \$37,843.00 | \$21,600.00 | \$53,000.00 | \$33,220.00 | \$37,843.00 | \$43,019.55 | 82.51\% | -\$6,669.90 | 11.19 |
| Maintenance Technician IV | District 6 | \$2,230.35 | \$26,764.20 | 3.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 78.44\% | -\$7,356.29 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - \$8,856.29 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 6 | \$2,379.22 | \$28,550.64 | 0.83 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 83.68\% | -\$5,569.85 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,308.72 | \$27,704.64 | 1.41 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 81.20\% | - \$6,415.85 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 6 | \$2,180.35 | \$26,164.20 | 1.25 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 76.68\% | - $\$ 7,956.29$ | 10.29 |
| Maintenance Technician IV | District 6 | \$2,097.95 | \$25,175.40 | 1.66 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 73.78\% | - $\$ 8,945.09$ | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | -\$8,856.29 | 10.29 |
| Maintenance Technician IV | District 6 | \$2,105.35 | \$25,264.20 | 1.66 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | -\$8,856.29 | 10.29 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,118.13 | \$25,417.56 | 1.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.15\% | -\$5,524.50 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.85 | \$23,506.20 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.86 | 7.85 |
| Maintenance Technician III | District 6 | \$2,470.05 | \$29,640.60 | 13.76 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 95.79\% | -\$1,301.46 | 7.85 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 9.84 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.18\% | -\$3,346.98 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 6 | \$2,762.39 | \$33,148.68 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 107.13\% | \$2,206.62 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( + -) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.11\% | -\$5,535.78 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 1.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.05\% | - $\$ 4,935.78$ | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,242.19 | \$26,906.28 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.96\% | -\$4,035.78 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.41 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.8 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 2.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 78.88\% | -\$6,535.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.05\% | -\$4,935.66 | 7.85 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 4.58 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.8 |
| Maintenance Technician III | District 6 | \$2,083.86 | \$25,006.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,179.97 | \$26,159.64 | 4.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.54\% | -\$4,782.42 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.20 | \$26,006.40 | 6.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.05\% | -\$4,935.66 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,549.76 | \$30,597.12 | 10.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 98.89\% | -\$344.94 | 7.85 |
| Maintenance Technician III | District 6 | \$2,033.86 | \$24,406.32 | 3.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 78.88\% | - \$6,535.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,570.91 | \$30,850.92 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 99.71\% | -\$91.14 | 7.85 |
| Maintenance Technician III | District 6 | \$2,201.46 | \$26,417.52 | 1.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.38\% | -\$4,524.54 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,299.59 | \$27,595.08 | 12.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.18\% | - $\$ 3,346.98$ | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,242.20 | \$26,906.40 | 9.01 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.96\% | -\$4,035.66 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,524.11 | \$30,289.32 | 8.59 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 97.89\% | -\$652.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.19 | \$26,006.28 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.05\% | -\$4,935.78 | 7.8 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 2.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 6 | \$2,167.60 | \$26,011.20 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.06\% | -\$4,930.86 | 7.85 |
| Maintenance Technician III | District 6 | \$2,117.19 | \$25,406.28 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.11\% | -\$5,535.78 | 7.85 |
| Maintenance Technician III | District 6 | \$2,042.19 | \$24,506.28 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 79.20\% | -\$6,435.78 | 7.85 |
| Maintenance Technician III | District 6 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$2,375.73 | \$28,508.76 | 23.35 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 99.70\% | -\$86.85 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.92 | \$28,595.61 | \$28,544.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 11.34 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.62\% | -\$2,967.09 | 6.44 |
| Maintenance Technician II | District 6 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 3.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 66.84\% | -\$9,483.21 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 66.84\% | -\$9,483.21 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 66.84\% | -\$9,483.21 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 0.87 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 66.84\% | -\$9,483.21 | 6.44 |
| Maintenance Technician II | District 6 | \$1,592.70 | \$19,112.40 | 2.87 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 66.84\% | -\$9,483.21 | 6.44 |
| Maintenance Technician II | District 6 | \$2,135.71 | \$25,628.52 | 14.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.62\% | -\$2,967.09 | 6.44 |
| Maintenance Technician II | District 6 | \$1,895.70 | \$22,748.40 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 79.55\% | -\$5,847.21 | 6.44 |


| rict | \$1,812.37 | \$21,748.44 | 1.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 |
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| District 6 | \$2,590.88 | \$31,090.56 | . 25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 |
| District 6 | \$2,709.37 | \$32,512.44 | 25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 |
| istrict 6 | \$1,812.37 | \$21,748.44 | 0.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 |


| $1,012.37$ | $\$ 21,748.44$ | 0.50 | $\$ 28,595.61$ |
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| $1,812.37$ | $\$ 21,748.44$ | 0.83 | $\$ 28,595.61$ |


|  | $\$ 1,812.37$ | $\$ 21,748.44$ | 0.83 | $\$ 28,5959.61$ |
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| $1,812.37$ | $\$ 21,748.44$ | 1.08 | $\$ 28,595.61$ |  |


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| $\$ 1,812.37$ | $\$ 21,748.44$ | 1.08 | $\$ 28,59595.61$ |
| $1,895.70$ | $\$ 22,748.40$ | 1.08 | $\$ 28,595.61$ |


| $1,895.70$ | $\$ 22,748.40$ | 1.08 |  |
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| $1,812.37$ | $\$ 21,748.44$ | 2.62 |  |
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| District 6 | $\$ 1,812.37$ | $\$ 21,748.44$ | 1.58 |  |
| District 6 | $\$ 1,812.37$ | $\$ 121,748.44$ | 1.25 |  |
| District 6 | $\$ 1,812.37$ | $\$ 21,748.44$ | 1.83 |  |
| District 6 | $\$ 1,812.37$ | $\$ 21,748.44$ | 2.25 |  |
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| istrict 6 | \$1,812.37 | \$21,748.44 | 1.83 |
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| District 6 | \$1,993.60 | \$23,923.20 | 0.41 |
| District 6 | \$1,971.64 | \$23,659.68 | 4.41 |
| District 6 | \$1,812.37 | \$21,748.44 | 3.25 |
| District 6 | \$1,812.37 | \$21,748.44 | 4.17 |
| District 6 | \$1,812.37 | \$21,748.44 | 0.75 |
| District 6 | \$1,812.37 | \$21,748.44 | 1.25 |
| District 6 | \$1,812.37 | \$21,748.44 | 0.83 |
| District 6 | \$1,812.37 | \$21,748.44 | 1.08 |
| District 6 | \$1,592.70 | \$19,112.40 | 1.45 |
| District 6 | \$1,592.70 | \$19,112.40 | 0.41 |
| District 6 | \$1,592.70 | \$19,112.40 | 0.71 |
| District 6 | \$1,751.97 | \$21,023.64 | 1.29 |
| District 6 | \$1,592.70 | \$19,112.40 | 0.96 |
| District 6 | \$1,592.70 | \$19,112.40 | 0.71 |
| District 6 | \$1,592.70 | \$19,112.40 | 1.2 |
| District 6 | \$1,592.70 | \$19,112.40 | 0.50 |
| District 6 | \$1,592.70 | \$ $19,112.40$ | 1.08 |
| District 6 | \$1,592.70 | \$19,112.40 | 7.54 |
| District 6 | \$1,592.70 | \$ $19,112.40$ | 0.37 |
| District 6 | \$1,592.70 | \$19,112.40 | 1.83 |
| District 6 | \$1,592.70 | \$ $19,112.40$ | 1.08 |
| District 6 | \$1,592.70 | \$19,112.40 | 1.21 |
| District 6 | \$1,592.70 | \$19,112.40 | 1.92 |
| District 6 | \$1,592.70 | \$ $19,112.40$ | 3.92 |
| District 6 | \$1,592.70 | \$19,112.40 | 2.25 |


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| 1,812.37 | \$21,748.44 | 5.58 | \$28, |
| 1,812.37 | \$21,748.44 | 0.75 | \$28, |
| 1,812.37 | \$21,748.44 | 2.08 | \$28,59. |


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| $30,945.98$ | $108.72 \%$ | $\$ 2,494.95$ |
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| 30,94598 | $113.70 \%$ | $\$ 3,96.83$ |
| 30,95598 | $76.96 \%$ | $-\$ 6,874.17$ |
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| $84.80 \%$ |


|  | -5687.17 | 6.44 |
| :---: | :---: | ---: |
|  | $-\$ 5,847.21$ | 6.44 |
| 6.847 .17 | 6.44 |  |


| 055.00 | $\$ 36,427.00$ | $\$ 26,469.00$ | $\$ 28,514.00$ |
| :---: | :---: | :---: | :---: |

$\$ 19,055$.

| \$19,055.00 |
| ---: |
| $\$ 19,055.0$ |


|  | $\$ 16,900.00$ |
| ---: | :--- | ---: |
|  | $\$ 16,900$ |

$\$ 19,055,0$
$\$ 1,055.0$
$\$ 10055$

| \$36,4 |
| :---: |
| \$36,4 |
|  |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( + -) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 5.13 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.13 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.21 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.58 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 3.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.37 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.29 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.79 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.3 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 10.67 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 27.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.00 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 1.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - \$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 0.75 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 6 | \$1,592.70 | \$19,112.40 | 2.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Equipment Operations Superintendent | District 6 | \$3,626.71 | \$43,520.52 | 3.58 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 85.06\% | - $\$ 7,642.40$ | 14.17 |
| Equipment Repairer III | District 6 | \$3,241.33 | \$38,895.96 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 103.65\% | \$1,370.43 | 7.81 |
| Equipment Repairer III | District 6 | \$2,759.56 | \$33,114.72 | 0.66 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 88.25\% | - $\$ 4,410.81$ | 7.81 |
| Equipment Repairer III | District 6 | \$3,472.65 | \$41,671.80 | 1.17 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 111.05\% | \$4,146.27 | 7.81 |
| Equipment Repairer III | District 6 | \$3,333.51 | \$40,002.12 | 1.58 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 106.60\% | \$2,476.59 | 7.81 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 1.25 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 101.09\% | \$410.31 | 7.81 |
| Equipment Repairer III | District 6 | \$3,161.32 | \$37,935.84 | 0.92 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 101.09\% | \$410.31 | 7.81 |


| Title | District \# | Monthly Salary | Salary | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/$-) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly $\times 12$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Equipment Repairer II | District 6 | \$2,625.15 | \$31,501.80 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 90.49\% | - $\$ 3,311.29$ | 7.49 |
| Equipment Repairer II | District 6 | \$2,465.88 | \$29,590.56 | 0.75 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - $\$ 5,222.53$ | 7.4 |
| Equipment Repairer II | District 6 | \$2,590.88 | \$31,090.56 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 89.31\% | - \$3,722.53 | 7.49 |
| Equipment Repairer II | District 6 | \$2,921.56 | \$35,058.72 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 100.71\% | \$245.63 | 7.49 |
| Equipment Repairer II | District 6 | \$2,465.88 | \$29,590.56 | 1.66 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | - \$5,222.53 | 7.49 |
| Equipment Repairer I | District 6 | \$2,150.98 | \$25,811.76 | 0.96 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| District 6 Averages |  | \$2,106.94 | \$25,283,30 | 2.56 | \$32,850.40 | \$31,768.52 | \$22,094.86 | \$44,816.09 | \$29,739.12 | \$31,768.52 | \$36,525.19 | 77.87\% | -\$7,567.11 | 7.43 |

District 7

| Title | District \# | Monthly Salary | Yearly Salary Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/-$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Operations Manager | District 7 | \$3,424.74 | \$41,096.88 | 0.66 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 59.76\% | -\$27,674.16 | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,521.01 | \$42,252.12 | 4.08 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 61.44\% | - \$26,518.92 | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,875.85 | \$46,510.20 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 67.63\% | - $\$ 22,260.84$ | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,668.30 | \$44,019.60 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 64.01\% | - \$24,751.44 | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,401.88 | \$40,822.56 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | $59.36 \%$ | -\$27,948.48 | 8.23 |
| Maintenance Operations Manager | District 7 | \$4,034.25 | \$48,411.00 | 58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 70.39\% | - $270,360.04$ | 8.23 |
| Maintenance Operations Manager | District 7 | \$3,569.50 | \$42,834.00 | 4.58 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 62.28\% | -\$25,937.04 | 8.2 |
| Maintenance Operations Manager | District 7 | \$3,774.24 | \$45,290.88 | 3.92 | \$68,771.04 | \$60,314.50 | \$36,000.00 | \$120,000.00 | \$54,746.82 | \$60,314.50 | \$80,316.75 | 65.86\% | - $\$ 23,480.16$ | 8.2 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 2.00 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | -\$17,568.10 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,358.33 | \$40,299.96 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 79.00\% | -\$10,714.06 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 83.37\% | - $\$ 8,482.78$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,094.11 | \$37,129.32 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 72.78\% | - $\$ 13,884.70$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 0.83 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - $177,568.10$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,224.82 | \$38,697.84 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 75.86\% | - \$12,316.18 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,237.12 | \$38,845.44 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 76.15\% | -\$12,168.58 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,913.40 | \$34,960.80 | 1.00 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 68.53\% | - $126,053.22$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,127.77 | \$37,533.24 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 73.57\% | - $13,480.78$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,997.99 | \$35,975.88 | N/A | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.52\% | -\$15,038.14 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.17 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - $177,568.10$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | N/A | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - $177,568.10$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 3.92 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - $177,568.10$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.45\% | - \$14,562.22 | 12.30 |
| Maintenance Superintendent II | District 7 | \$2,787.16 | \$33,445.92 | 2.41 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 65.56\% | - $177,568.10$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,037.65 | \$36,451.80 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.45\% | - \$14,562.22 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,017.82 | \$36,213.84 | 0.75 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 70.99\% | - $14,800.18$ | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,500.63 | \$42,007.56 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 82.35\% | - \$9,006.46 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,059.16 | \$36,709.92 | 3.83 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 71.96\% | -\$14,304.10 | 12.30 |
| Maintenance Superintendent II | District 7 | \$3,544.27 | \$42,531.24 | 4.58 | \$51,014.02 | \$47,214.24 | \$32,136.00 | \$71,000.00 | \$44,233.50 | \$47,214.24 | \$59,448.00 | 83.37\% | - $\$ 8,482.78$ | 12.30 |
| Maintenance Superintendent I | District 7 | \$2,782.89 | \$33,394.68 | 1.41 | \$50,764.98 | \$47,839.89 | \$38,168.00 | \$62,000.00 | \$44,355.75 | \$47,839.89 | \$59,904.75 | 65.78\% | - $\$ 17,370.30$ | 9.56 |
| Maintenance Technician IV | District 7 | \$2,333.72 | \$28,004.64 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.08\% | -\$6,115.85 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,126.41 | \$25,516.92 | 1.00 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.78\% | - $\$ 8,603.57$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.22\% | -\$7,088.57 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,414.79 | \$28,977.48 | 4.67 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 84.93\% | - $\$ 5,143.01$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,252.66 | \$27,031.92 | 4.67 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.22\% | -\$7,088.57 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,512.88 | \$30,154.56 | 4.00 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 88.38\% | - $\$ 3,965.93$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.83 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.08 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | -\$8,856.29 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,353.36 | \$28,240.32 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.77\% | -\$5,880.17 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,738.43 | \$32,861.16 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 96.31\% | -\$1,259.33 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 1.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | - $\$ 8,856.29$ | 10.29 |
| Maintenance Technician IV | District 7 | \$2,126.40 | \$25,516.80 | N/A | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.78\% | -\$8,603.69 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,823.66 | \$33,883.92 | 4.17 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 99.31\% | -\$236.57 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,346.15 | \$28,153.80 | 3.66 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 82.51\% | -\$5,966.69 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,105.35 | \$25,264.20 | 0.75 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 74.04\% | -\$8,856.29 | 10.29 |
| Maintenance Technician IV | District 7 | \$2,264.62 | \$27,175.44 | 1.66 | \$34,120.49 | \$35,019.00 | \$21,099.57 | \$41,000.00 | \$32,608.00 | \$35,019.00 | \$38,079.00 | 79.65\% | - $\$ 6,945.05$ | 10.29 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly x 12 | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the | Dollar Amount ( $+/-$ ) of | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 |  | 75 |  |  |  |
| Maintenance Technician III | District 7 | \$2,270.17 | \$27,242.04 | 2.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 88.04\% | - \$3,700.02 | 7.85 |
| Maintenance Technician III | District 7 | \$2,644.12 | \$31,729.44 | 2.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 102.54\% | \$787.38 | 7.85 |
| Maintenance Technician III | District 7 | \$2,129.47 | \$25,553.64 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 82.59\% | -\$5,388.42 | 7.8 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 5.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,270.57 | \$27,246.84 | 1.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | $88.06 \%$ | - $\$ 3,695.22$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.8 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.83 | \$23,505.96 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,436.10 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,574.55 | \$30,894.60 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 99.85\% | -\$47.46 | 7.85 |
| Maintenance Technician III | District 7 | \$2,198.86 | \$26,386.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.28\% | -\$4,555.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - \$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 3.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.14 | 7.85 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 4.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.14 | 7.85 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 2.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.73\% | -\$5,035.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,199.66 | \$26,395.92 | 3.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.31\% | -\$4,546.14 | 7.85 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 3.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,223.49 | \$26,681.88 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.23\% | -\$4,260.18 | 7.85 |
| Maintenance Technician III | District 7 | \$2,083.86 | \$25,006.32 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 80.82\% | -\$5,935.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 1.08 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,245.73 | \$26,948.76 | 0.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 87.09\% | -\$3,993.30 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.66 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,033.86 | \$24,406.32 | 3.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 78.88\% | -\$6,535.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.83 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 3.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,205.82 | \$26,469.84 | 4.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.55\% | -\$4,472.22 | 7.85 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.46\% | - \$3,260.10 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.50 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 5.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,353.93 | \$28,247.16 | 11.92 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 91.29\% | -\$2,694.90 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 2.33 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,187.24 | \$26,246.88 | 4.00 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 84.83\% | -\$4,695.18 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 75.97\% | -\$7,435.74 | 7.85 |
| Maintenance Technician III | District 7 | \$2,148.73 | \$25,784.76 | 3.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.33\% | -\$5,157.30 | 7.85 |
| Maintenance Technician III | District 7 | \$2,142.98 | \$25,715.76 | 3.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.11\% | - $\$ 5,226.30$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 4.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |
| Maintenance Technician III | District 7 | \$2,703.25 | \$32,439.00 | 6.25 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 104.84\% | \$1,496.94 | 7.85 |
| Maintenance Technician III | District 7 | \$2,242.20 | \$26,906.40 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 86.96\% | -\$4,035.66 | 7.85 |
| Maintenance Technician III | District 7 | \$2,306.83 | \$27,681.96 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 89.46\% | - \$3,260.10 | 7.85 |
| Maintenance Technician III | District 7 | \$2,158.86 | \$25,906.32 | 3.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 83.73\% | -\$5,035.74 | 7.85 |
| Maintenance Technician III | District 7 | \$1,958.86 | \$23,506.32 | 0.75 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$ $30,070.00$ | \$33,323.00 | 75.97\% | - $\$ 7,435.74$ | 7.85 |
| Maintenance Technician III | District 7 | \$2,206.87 | \$26,482.44 | 2.17 | \$30,942.06 | \$30,070.00 | \$22,900.00 | \$44,000.00 | \$27,921.58 | \$30,070.00 | \$33,323.00 | 85.59\% | -\$4,459.62 | 7.85 |


| Titte | District \# | ly Sala | Yearly Salary | Tenure |  | Survey Re | onses |  |  | Percentiles |  | of | Ilar Amount (+/-) | ge Ten |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Monthly $\times 12$ |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 | Mean | the Mean | Years |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$2,160.34 | \$25,924.08 | 14.18 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 90.66\% | -\$2,671.53 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$2,412.26 | \$28,947.12 | 12.76 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 101.23\% | \$351.51 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.66 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$2,020.71 | \$24,248.52 | 10.34 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 84.80\% | -\$4,347.09 | 6.44 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.26 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 90.96\% | - \$2,585.85 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - \$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 10.42 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | -\$2,871.09 | 6.44 |
| Maintenance Technician II | District 7 | \$2,574.15 | \$30,889.80 | 14.18 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 108.02\% | \$2,294.19 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 9.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | - $\$ 2,871.09$ | 6.44 |
| Maintenance Technician II | District 7 | \$2,143.71 | \$25,724.52 | 12.84 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 89.96\% | - $\$ 2,871.09$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.08 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.58 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$2,431.39 | \$29,176.68 | 14.18 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 102.03\% | \$581.07 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.92 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$2,167.48 | \$26,009.76 | 13.50 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 90.96\% | -\$2,585.85 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.33 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.00 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.41 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | - $\$ 6,847.17$ | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 2.25 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.33 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 0.75 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 1.83 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician II | District 7 | \$1,812.37 | \$21,748.44 | 5.67 | \$28,595.61 | \$28,514.00 | \$19,055.00 | \$36,427.00 | \$26,469.00 | \$28,514.00 | \$30,945.98 | 76.06\% | -\$6,847.17 | 6.44 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.41 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.04 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 4.13 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.92 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.15 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |


| Title | District \# | Monthly Salary | Yearly Salary <br> Monthly $\times 12$ | Tenure | Survey Responses |  |  |  | Percentiles |  |  | Percent of the Mean | Dollar Amount ( $+/$ ) of the Mean | Average Tenure Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Mean | Median | Minimum | Maximum | 25 | 50 | 75 |  |  |  |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.45 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 3.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.87 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 8.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 2.08 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.25 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 1.58 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.62 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.96 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.50 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.83 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,122.40 | 0.71 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | -\$6,139.12 | 5.37 |
| Maintenance Technician I | District 7 | \$1,592.70 | \$19,112.40 | 0.66 | \$25,251.52 | \$24,770.00 | \$16,900.00 | \$33,000.00 | \$23,939.00 | \$24,770.00 | \$28,084.00 | 75.69\% | - $\$ 6,139.12$ | 5.37 |
| Equipment Operations Superintendent | District 7 | \$3,012.08 | \$36,144.96 | 2.83 | \$51,162.92 | \$49,440.00 | \$30,900.00 | \$86,912.00 | \$42,667.00 | \$49,440.00 | \$60,000.00 | 70.65\% | - $15,017.96$ | 14.17 |
| Equipment Repairer III | District 7 | \$2,759.56 | \$33,114.72 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 88.25\% | -\$4,410.81 | 7.81 |
| Equipment Repairer III | District 7 | \$3,039.84 | \$36,478.08 | 0.75 | \$37,525.53 | \$36,050.00 | \$29,640.00 | \$49,254.00 | \$34,253.00 | \$36,050.00 | \$39,951.00 | 97.21\% | -\$1,047.45 | 7.81 |
| Equipment Repairer II | District 7 | \$2,465.88 | \$29,590.56 | 2.92 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 85.00\% | -\$5,222.53 | 7.49 |
| Equipment Repairer II | District 7 | \$2,766.02 | \$33,192.24 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 95.34\% | -\$1,620.85 | 7.49 |
| Equipment Repairer II | District 7 | \$2,730.51 | \$32,766.12 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 94.12\% | -\$2,046.97 | 7.49 |
| Equipment Repairer II | District 7 | \$3,125.05 | \$37,500.60 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 107.72\% | \$2,687.51 | 7.49 |
| Equipment Repairer II | District 7 | \$2,885.03 | \$34,620.36 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 99.45\% | - 192.73 | 7.49 |
| Equipment Repairer II | District 7 | \$2,885.03 | \$34,620.36 | 3.25 | \$34,813.09 | \$33,660.48 | \$27,866.00 | \$46,404.00 | \$30,430.00 | \$33,660.48 | \$38,988.00 | 99.45\% | -\$192.73 | 7.49 |
| Equipment Repairer I | District 7 | \$2,462.21 | \$29,546.52 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 98.62\% | - $\$ 412.56$ | 6.84 |
| Equipment Repairer I | District 7 | \$2,460.56 | \$29,526.72 | 3.25 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 98.56\% | - $\$ 432.36$ | 6.84 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.66 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| Equipment Repairer I | District 7 | \$2,150.98 | \$25,811.76 | 0.75 | \$29,959.08 | \$30,788.06 | \$22,800.00 | \$39,000.00 | \$26,651.50 | \$30,788.06 | \$32,482.00 | 86.16\% | -\$4,147.32 | 6.84 |
| District 7 Averages |  | \$2,212.48 | \$26,549.71 | 2.96 | \$33,964,66 | \$32,853.60 | \$22,808.06 | \$46,792.66 | \$30,590.97 | \$32,853,60 | \$37,757.39 | 79.25\% | - $\$ 7,414.95$ | 7.87 |

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## STENNIS INSTITUTE

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February 23, 2016

## RE: MDOT Salary Survey

The John C. Stennis Institute of Government and Community Development at Mississippi State University is conducting a salary survey for the Mississippi Department of Transportation (MDOT). As part of that survey, we are requesting information from various counties, municipalities, State DOT's, and private organizations across the Southeast. Your assistance in this process would be much appreciated and rewarded with a copy of the aggregate results from all respondents. As with any survey, it is only as good as the quantity and quality of the numbers. We'd really appreciate your participation in developing a meaningful salary overview.

The survey is attached and involves matching job titles to corresponding positions in your organization. If there is no corresponding position within your organization that matches a position listed below, then please simply leave it blank. If your organization has a different job title, but corresponding duties and responsibilities, please consider it a match. If only one person has the position, please include his/her current annual salary. If more than one person has the same position, please average the annual salary for that position.

Please fax the complete survey to us at 662-325-3772, or feel free to mail the hard copy to:
John C. Stennis Institute of Government and Community Development
ATTN: MDOT Salary Survey
P.O. Drawer LV,

Mississippi State, MS, 39762
You can also scan a copy of the survey and e-mail it to me directly at: mpeterson@sig.msstate.edu
by April 8, 2016. If you have any questions or comments, please do not hesitate to call me.

Sincerely,


Matthew Peterson
Research Associate
662-325-7010

## MDOT 2016 SALARY SURVEY

## You will need:

1. A payroll printout for your organization, AND
2. A copy of the pay plan(s) currently used by your organization

## Instructions:

1. Read the duties for each job title and match with a corresponding position in your organization.
a. If there is no corresponding position in your organization, please leave the boxes blank.
b. If your organization's position has a different job title or is in a different department, but the duties correspond, please consider it to be a match.
2. If there is only one person in that position, please place his/her current annual salary in the proper response area.
3. If there is more than one person in that position, please place the average annual salary for that position in the annual response area
4. Please fax, mail, or e-mail the completed survey to us by April 8, 2016
5. If you have any questions or comments, or would like a copy of the survey results, please do not hesitate to call me at 662-325-7010.

## Thank you for your cooperation and prompt attention to our request.

Organization:
Person Completing Form: $\qquad$
Title: $\qquad$

Phone Number: $\qquad$

## COMPARABLE POSITIONS

## MAINTENANCE OPERATIONS MANAGER

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ .
Purpose of the Position: Area superintendent responsible for directing 2-3 county superintendents. Conducts road inventory, plans maintenance projects, and prepares budget estimates, equipment inventory and equipment maintenance reports, liaison with district and public.

## MAINTENANCE SUPERINTENDENT II

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of

Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ .

Purpose of the Position: County superintendent or special crews superintendent; responsible for overseeing all maintenance activities within assigned county, inspects work of crews, prepares inventory, plans and oversees maintenance projects.

## MAINTENANCE SUPERINTENDENT I

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ .
Purpose of the Position: Assistant county supervisor or special crew supervisor.

## MAINTENANCE SUPERVISOR

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ .
Purpose of the Position: Usually designated as supervisor/foreman for 2-4 man crews within the county, assigns work, supervises details, and prepares reports.

## MAINTENANCE TECHNICIAN IV

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ .

Purpose of the Position: Senior level position, incumbent should be able to operate all equipment, designated as primary heavy equipment operator, often serves as crew foreman.

## MAINTENANCE TECHNICIAN III

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ .

Purpose of the Position: Operates equipment such as front end loader, back hoe, chip spreaders, asphalt rollers, as well as performs routine maintenance work.

## MAINTENANCE TECHNICIAN II

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ .
Purpose of the Position: Operates more advanced equipment beyond entry level, requires one year of experience plus demonstration of proper skill level.

## MAINTENANCE TECHNICIAN I

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ .

Purpose of the Position: Entry level highway maintenance, work-heavy manual labor, equipment operation confined to tractors, bush hogs, hand tools, dump trucks, with training on other equipment.

## EQUIPMENT OPERATIONS SUPERINTENDENT

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of

Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ -.

Purpose of the Position: Assistant director of district equipment shop. Prepares equipment specifications, inspects equipment, oversees equipment parts inventory, and prepares necessary reports.

## EQUIPMENT OPERATIONS SUPERVISOR

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of

Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ .

Purpose of the Position: Supervisory and skilled mechanical work in repair of automotive, construction and maintenance equipment. Directs and participates in conducting repairs, tracking parts inventory, checking on work orders, and entering data to generate reports.

## EQUIPMENT REPAIRER III

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ -
Purpose of the Position: Highest most skilled mechanic positions, able to do the most complicated repairs.

## EQUIPMENT REPAIRER II

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ -.
Purpose of the Position: Journeyman level mechanics, able to do all but most complex repairs.

## EQUIPMENT REPAIRER I

Current Annual Salary \$ $\qquad$ OR Current Average Annual Salary \$ $\qquad$ Number of Years in the position (if one person) $\qquad$ . Average Number of Years in the Position (if multiple people) $\qquad$ . Total number of employees in the position $\qquad$ .

Purpose of the Position: Entry level mechanic positions; incumbents perform most basic mechanical repair and routine equipment maintenance.
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## Mississippi Department of Transportation

## STENNIS <br> INSTITUTE

MISSISSIPPI STATE
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# J OHN C. STENNIS INSTITUTE OF GOVERNMENT 

December 1, 2015

## OVERVIEW

## Project Background and Description

The executive staff at the Mississippi Department of Transportation met with the executive staff of the John C. Stennis Institute of Government at Mississippi State University regarding the possibility of the Institute conducting a salary study. The purpose of the salary study is to determine the current salaries of comparable positions in Maintenance Operations within MDOT to those of select counties, cities, and organizations within Mississippi and the surrounding states.

MDOT has expressed concern over the trend of Maintenance Division workers leaving the ranks of MDOT for positions within counties and organizations in Mississippi. The initial concern by MDOT personnel is that individuals are leaving for higher paying jobs within the same job description. In a brief assessment, it appears as though MDOT's current compensation structure lacks in comparison to certain cities and counties within Mississippi, although this finding is only preliminary in nature.

The staff at the John C. Stennis Institute at Mississippi State University possess extensive knowledge, skills and abilities pertaining to salary and compensation studies. These researchers have over 25 years of combined expertise in human resource management, compensation, and equal employment policy. The individuals tasked to work on this project will collect the competitive salary information, and determine areas of greatest concern based on feedback from the staff at MDOT.

## Project Scope and Deliverables

The project will consist of a six-month data collection and analysis timeframe. The bulk of the effort will be conducted in-house, with only limited required travel. The project will begin January 15, 2016, to provide time for all interested parties to return from the holidays, review documents, and begin the work. The project, in its entirety, will conclude at the end of June 2016. The project will provide data collection for the comparable positions in Maintenance Operations of the Mississippi Department of Transportation (MDOT). These positions include Maintenance Operations Manager, Maintenance Superintendent II, Maintenance Superintendent I, Maintenance Supervisor, Maintenance Technician I-IV, Equipment Operations Superintendent, and Equipment Repairer I-III. The positions' job descriptions will be based on the Mississippi State Personnel Board's listing, found at http://agency.mgovernmentjobs.com/mississippi/default.cfm?action=agencyspecs.


The staff will survey a minimum of $50 \%$ of the counties within each MDOT district. This step will be necessary to provide the MDOT team with the information pertaining to the counties surrounding the MDOT regions, as the team has expressed concern at the loss of employees to county and city functions. Select municipalities within each of MDOT's districts will also be surveyed. Additionally, select private industries will be contacted, however, based on the difficulties in obtaining private company salary information, the team does not anticipate much success in this portion of the data collection. Lastly, southeastern state DOT's will be surveyed to gather comparisons across the region for similar positions.

The information analyzed will consist of assigning each position a Grade and Step on the Stennis Grade/Step Matrix, which projects raises and promotions over a 20-year horizon; and reporting survey responses including the survey mean, median, and mode, as well as the percent of the mean salary and money value of that percent being paid by MDOT for each position surveyed. Percentiles for 25,50 , and 75 percent of the mean will provide entry, mid, and high salaries for each position. Mean salaries from the US Department of Labor Bureau of Labor Statistics, and O-net will be reported for each position.

Finally, a report of the findings, both hard copy and electronic, will be distributed to the MDOT team. The report will not be distributed beyond these individuals beyond the scope of the project. The product will be considered confidential, unless the MDOT team determines that the Stennis Institute and Mississippi State University should display this information.

## Project Personnel

Overseeing the project, the Executive Director and Associate Director will provide the necessary oversight to ensure a completed project. The project will be executed by staff within the Stennis Institute. The Associate Director, Dr. Dallas Breen, will provide daily assistance with unpaid oversight of the overall project by the Executive Director, Dr. Ed French. Graduate and undergraduate student research assistants will be utilized for calling, data gathering, and everyday assistance.

## Specific Exclusions from Scope

This project will not include any information collected for positions outside of maintenance operations. This specific project is for the maintenance operations of MDOT at the request of the Executive Director, Deputy Executive Director/Chief Engineer, and the Northern District Transportation Commissioner.

## Perceived Project Costs

## Fixed Price Study \$2,500

- Data gathering, compilation and analysis
- Report writing and revisions
- 10 copies of the Final Report
- Electronic copy of the Report


## Payment Terms:

50\% payment upon signing with remaining
50\% payment due upon completion.


# John C. Stennis Institute of Government and Community Development Mississippi State University 

382 Hardy Road Mississippi State, MS 39762

(662) 325-3328 (voice)
(662) 325-3772 (fax - main)
(662) 325-6709 (fax - annex)

For further information regarding this salary comparison, contact:
Matthew Peterson
Research Associate
(662) 325-7010

