

Mississippi Secretary of State's Office Study Group to Review Mississippi Election Laws

Member Biographies

OVERSTREET, JR., JAMES S. (Chair)

Jim Overstreet was born in DeKalb, Mississippi. He graduated from The Baylor School, the University of Mississippi (BBA and JD) and New York University (LL.M. in Taxation). Mr. Overstreet was in the private practice of law from 1975 through December 1996 specializing in taxation and business transactions. The last 10 years of law practice he was a partner with the Butler Snow firm in Jackson. He has also been employed by Dunn Investment Company and subsidiaries from 1996 through December 31, 2013; serving as president of MMC Materials (subsidiary of Dunn) and President, CEO, Chairman of the Board and General Counsel of Dunn Investment Company. Mr. Overstreet is now retired and has been married for 41 years to Vicki Overstreet and is the father of two. He is a member of First Presbyterian Church of Jackson and resides in Madison.

AKIN, NANCY

Nancy Akin graduated from the University of Mississippi (B.A., J.D.) and Yale University (LL.M.). She practiced law in Texas for 32 years. Ms. Akin returned to Mississippi to become adjunct professor of law at the University of Mississippi School of Law and the Sally McDonnell Barksdale Honors College. She is married to Dr. Richard E. Akin and is currently retired.

ALFORD, MARY AL

Mary Al Alford graduated from Millsaps College in 1978 with a degree in Political Science and worked for Gov. William Winter during his administration. Her husband, Dr. Tim Alford, is also a graduate of Millsaps. They have resided in Kosciusko for nearly 30 years where she has served in a variety of volunteer capacities including Kosciusko Foundation for Excellence in Education, Habitat for Humanity, PTA, Helping Hands Ministries, Oprah Winfrey Boys and Girls Club Board of Directors and First United Methodist Church. Ms. Alford is a mother of three children – Timothy Alford (Mary Bruce), Leah Hendrix (Dr. Tal Hendrix), and John Paul (Jana) – and most importantly grandmother to three.

BARGER, IRA

Ira Barger is a Senior Political Science Major at Delta State University. Prior to attending Delta State, Mr. Barger received an Associates Degree in Fine Arts from Mississippi Delta Community College in 2008. He is from Isola.

BELL, DONNIE

Representative Donnie Bell is a Republican member of the Mississippi House of Representatives, representing District 21, Itawamba and Monroe Counties. Rep. Bell was first elected in 2007. He is the Chairman of the Workforce Development Committee and also serves on the Appropriations, Energy, Enrolled Bills, Interstate Cooperation, Investigate State Offices, Transportation, Youth and Family Affairs Committees. Rep. Bell earned his B.S. from Mississippi State University and also attended Itawamba Community College. His professional experience includes working as a teacher. He is married to the former Nelda Higginbotham. They reside in Fulton, Mississippi. He is also a member of the Farmhouse Fraternity.

BERTUCCI, FRANK

Frank E. Bertucci is third-generation owner of F.E.B. Distributing Company, a regional beer wholesaler on the Gulf Coast since 1934 and has served as its President since 1990. Since 2001, Mr. Bertucci has served as Chief Executive Officer of Capital City Beverages, which was founded in 1941 and is located in Jackson. He was appointed to the Hancock Holding Company Board in 2000 and is currently Chair of the Compensation Committee. He lives in Gulfport.

BOYD, BECKY

Rebecca "Becky" Boyd has worked in the Rankin County Circuit Clerk's Office for 23 years and is now serving her first term as the Circuit Clerk of Rankin County. Ms. Boyd is a member of First Baptist Church of Fannin and Republican Women of Rankin County. She is also on the board for the Rankin County Chamber of Commerce. For 11 years, Ms. Boyd taught Adult Literacy/GED classes two nights a week and is now a certified screener for Irlen Syndrome.

BURT, KIYADH

Kiyadh Burt, a native of Kosciusko, is a senior political science major at Jackson State University. Mr. Burt is a student researcher in the College of Liberal Arts, Center of Undergraduate Researcher and is a peer tutor at Richard Wright Center for Writing, Rhetoric, and Research. He recently completed a research fellowship at the Public Policy and International Affairs Junior Summer Institute at Princeton University. Mr. Burt is active on campus and is a frequent presenter at panels and symposiums across the country.

CANUP, B.J.

B.J. Canup is President of Tremont Floral Supplies Inc., an import/wholesale distributor of artificial flowers and home decor. Considered to be one of the largest floral importers and wholesalers on the East Coast, Tremont Floral has been a family-owned and operated business since 1965, selling to retail flower shops, wholesalers, and large chain stores both nationally and internationally. Mr. Canup and his wife, Cynthia, have two daughters and live in Fulton. They are members of Tremont First Baptist Church where he is a Sunday school teacher and an occasional piano player. A graduate of the University of Mississippi, he is the past President and Treasurer of the Itawamba Community Development Council (ICDC), Executive Committee and board member of the Community Development Foundation (CDF) in Lee County and past President of the Fulton Rotary Club. He is also a graduate of both Leadership Itawamba and Leadership Mississippi, and a Dale Carnegie and Covey Leadership graduate. Mr. Canup also serves as Vice President of Properties for the Yocona Area Council of the Boy Scouts of America.

CARLSON, GEORGE

Retired Justice George Carlson served 11 years on the Mississippi Supreme Court, four years as a Presiding Justice and several years as an Associate Justice. Prior to joining the Mississippi Supreme Court, Justice Carlson served as a circuit judge for 19 years in the 17th Circuit Court District (DeSoto, Panola, Tallahatchie, Tate & Yalobusha counties). He lives in Batesville.

CARNEY, JAMES

James Carney is a native of Mississippi. He graduated from the University of Southern Mississippi with a degree in Accounting and has served as a Cost Accountant for International Paper Company for five years. Mr. Carney has also served as Secretary and Treasury of T.L. Wallace Construction Company for 13 years, and Chairman of the board for the past 27 years. He has been Senior Pastor of Woodlawn Church in Columbia since 1987 and was District Superintendent of the Mississippi United Pentecostal Church for 4 years. Mr. Carney has served on the Board of Directors for the past 10 years. He is married to Jean Carney and they have two sons, Jay and Jerron.

COLE, RICKEY

Rickey Cole, a seventh-generation Mississippian and a native of Jones County, is a farmer by trade and since 2012 has served as the full-time Chairman of the Mississippi Democratic Party. Mr. Cole serves on the Executive Committee of the Democratic National Committee's Rural Council and the Executive Committee of the Association of County Democratic Chairpersons. He was the Democratic nominee for Commissioner of Agriculture and Commerce in 2007, and has been involved in the conduct of elections in Mississippi since the mid-1980s.

CRUDUP, ANDRÉA

Andréa Crudup is a 32-year-old native of Jackson. She is the devoted wife of Ronnie Crudup, Jr., and mother of three: Nya, Robin and David. Ms. Crudup is a proud 2003 graduate of Jackson State University, obtaining a B.S. in Management. She is the owner and sole operator/cosmetologist at Finished Image Hair Studio in Jackson, which has been in operation since November 2004. She has held numerous other management and leadership positions while employed with: James Henley, Chapter 13 Bankruptcy Trustee (2000-2003), Advance America (2004-2005), and other community and church organizations. All her joys in life include cooking, being with family, exercising, traveling, making a difference in her community and most of all, inspiring others while sharing the love of Christ.

DELAINE, VRITA

Vrita Delaine is a resident of Hattiesburg, Mississippi and a retired university administrator. She is involved in many community service organizations, including the Salvation Army Board of Directors, Spirit of Women Advisory Board, and United Way. Ms. Delaine has served as volunteer for Wesley Hospital. She has received many honors for her dedication to community service, as well as many awards related to her job while employed at the University of Southern Mississippi.

DICKERSON, GEORGE "TOMMY"

Former State Sen. George "Tommy" Dickerson was born in Pascagoula and is married to the former Marie Harvison. They have two children, George and Katie, and four grandchildren and three great grandchildren. Senator Dickerson is an attorney and partner at Dickerson & Dickerson. He is a member of the Rotary Club, Mississippi Trial Lawyers Association, Shriners, Chamber of Commerce and Tree Farmers of America.

DODDRIDGE, WILLIAM "KEVIN"

Kevin Doddridge is a lifelong Mississippian, born and raised in Olive Branch. A 1987 graduate of the University of Mississippi, he was a member of Sigma Nu fraternity and received a B.A. in Finance. Mr. Doddridge has been at Northcentral Electric Power Association for 27 years. He is married with two teenage girls.

FARESE, KATHERINE

Katherine Farese is a junior Political Science major at the University of Mississippi. After Ms. Farese completes her undergraduate studies, she hopes to attend law school. She is from Ashland.

GRANTHAM, HALEY

Haley Grantham is a senior Political Science major at Mississippi State University. Ms. Grantham is a student assistant in the Office of General Counsel and a member of the MSU Roadrunners student recruiting team. She has held numerous leadership positions on campus, including Vice-President of the Mississippi State Student Association. Ms. Grantham is from Star.

GRIFFIN, MOAK

Columbus native Moak Griffin is President and CEO of Bank First, a job he loves. Mr. Griffin is married to his high school sweetheart and father of two wonderful children. He is very involved in community and church. He graduated from Mississippi State University.

HARRIS, TERRE

Terre Harris is married to Hardy Harris of Tchula, Mississippi. Her youngest son, Jack, lives in Jackson and her oldest son, Sam lives in Homewood, Alabama, with his wife Lauren and their twins, Bo and Charlie. Ms. Harris has lived in Mississippi since 1972 and has been active in the Heatherwood Area Homeowners Association as well as other volunteer organizations in the Jackson area associated with Early Childhood Education.

HELTON, JOE

Joe Helton has been county supervisor of District 2 in Leake County since 2000. Mr. Helton currently serves as President of the Mississippi Board of Supervisors. He is a multiple business owner in Leake County. Mr. Helton has been married for 20 years and has a daughter and two grandchildren.

HILLIARD, KIMBERLY

Dr. Kimberly Hilliard serves as Executive Director of the Jackson State University (JSU) Office of Community Engagement. Dr. Hilliard, a native of Washington, D.C., holds a B.S. in Mechanical Engineering from Tuskegee University, a M.S. in Urban and Regional Planning from the University of New Orleans, and obtained her Ph.D. in Urban and Regional Planning Department from Jackson State University. She is actively involved in many social and professional organizations. Dr. Hilliard is also the founder of the Town and Coffee public forum.

JOHNSON, CHIP

Mayor Chip Johnson is serving his third term as mayor of Hernando. Mayor Johnson is Past President of the Mississippi Municipal League, and is currently serving as Legislative Chairman. He is a Cold War veteran of the United States Navy Submarine Service. Mr. Johnson serves on the Board of Directors for Mississippi Main Street Association, Mississippi Bike Walk and the Executive Committee of the MML Board of Directors.

JOHNSON, JOYCE

Joyce Johnson is a married mother of four. Ms. Johnson retired from the Natchez Adams School District after 43 years of service. She and her family are lifetime members of Zion Chapel African Methodist Episcopal Church.

JOHNSON, SANFORD

Sanford Johnson is the Deputy Director of Advocacy at Mississippi First, a public policy nonprofit based in Jackson. He holds degrees from Auburn University and the University of Arkansas Clinton School of Public Service. A native Mississippian, he returned to the Magnolia State in 2003 through Teach For America. He lives in Clarksdale with his wife, Amanda, and their two young daughters.

KNIGHT, GARY

Gary Knight is a Claiborne County Election Commissioner and the current President of Election Commissioners of Mississippi (ECAM). Mr. Knight previously served as Legislative Vice-President of ECAM. He is the founding partner and COO of Pinebelt Consulting and is a retired school administrator. He earned a B.S. and M.Ed. from the University of Southern Mississippi.

LATINO, RUSS

Russ Latino is an attorney with Wells Marble & Hurst, whose practice is focused in the fields of business litigation. Mr. Latino has also been involved in a number of election law matters, including the 2011 redistricting litigation. He is also active publicly, serving as a consultant on a number of political campaigns. He is currently serving on the Board of Empower Mississippi. Mr. Latino and his wife, Anne Harlan, live in Madison with their son.

MARS, JOSHUA

Joshua Mars is an attorney with Copeland Cook Taylor & Bush, P.A. in Hattiesburg, Mississippi. He earned a LL.M from The George Washington University Law School, Washington D.C., a LL.M from the University of Florida, Levin College of Law; and his J.D. from Mississippi College School of Law, Jackson. Mr. Mars was appointed by Gov. Phil Bryant as a board member of the Mississippi Business Finance Corporation. He is also the Director for Hancock Bank Holding Company's Hattiesburg Division Market Board, board member of the South Mississippi Procurement Center, past board member of the Greater PineBelt Community Foundation, Chairperson for the Governance Committee, at-large board Member of the Pearl River Community College Development Foundation and Alumni Association, President of Pearl River Community College Wild Cat Booster Club (2011-2012), past member of the University of Southern Mississippi Estate Planning Counsel (2007-2009), Adjunct Professor of Estate Planning at the University of Southern Mississippi - Department of Economic and Finance, and Youth Football and Baseball Coach Oak Grove Athletic Association. He and his wife Gini are parents to seven children and members of the St. Thomas Catholic Church in Hattiesburg.

MCKINNEY, DEXTER

Dexter McKinney serves as a Consultant with CommonHealth ACTION (CHA), which is a national, nonprofit public health organization that works to build the capacity of communities and organizations to create equal opportunities for all people to achieve optimal health. Prior to CHA, Dexter served in various roles such as a strategic planner, researcher, presenter, consultant, and liaison between cities and local governments and their communities. Dexter received his B.A. in Communications with an emphasis in Public Relations and Masters of Public Policy and Administration with an emphasis in Health Care and Minor in Communication from Mississippi State University.

MCNEEL, NILES

Niles McNeel is an attorney in Louisville, Mississippi. Mr. McNeel also held the position of District Attorney for the 5th Circuit Court District and Circuit Judge of the 5th Circuit Court.

MILLER, MELVIN

Melvin Miller is a native of Hattiesburg, Mississippi. Presently he resides in Ridgeland with his wife Alfredia Dampier Miller. Mr. Miller is a graduate of the University of Southern Mississippi and holds a Master's Degree from Jackson State University. He is currently retired, after having been an administrator at Jackson State University. Mr. Miller presently serves as the business administrator and Deacon at New Hope Baptist Church. He also serves on the Board of Directors for Mississippi Blood Services.

NETTERVILLE, CHARLIE

Charlie Netterville owns Fred Netterville Lumber Company of Woodville, Mississippi. He is a third-generation owner of his company, which cuts and sells hardwood lumber worldwide. Mr. Netterville has been married for 34 years to his beautiful wife and they have four children, two of which work for the company.

NOSEF, JOE

Joe Nosef is an attorney and since 2012 has served as Chairman of the Mississippian Republican Party. Chairman Nosef is counsel with Watkins & Eager, PLLC, where his experience and practice range from government relations and public finance to corporate, tax, wills, trusts and estates. He has served as Chief Counsel to Gov. Haley Barbour and as Chief of Staff for Lt. Gov. Phil Bryant during his first year in office. Chairman Nosef earned a B.A. and Master's Degree in Accounting from the University of Mississippi, a J.D. from the University of Mississippi, and a Masters of Laws in Taxation from the University of Florida.

REED, CALVIN

Calvin Reed Jr., is a native of Vicksburg and graduated from Warren Central High School. Mr. Reed attended Jackson State University until the death of his beloved mother. In honor of his mother's wishes, Mr. Reed transferred to Alcorn State University to continue the family's legacy. He serves as a mentor to the youth and currently holds a 3.67 GPA. Mr. Reed plans to graduate with a bachelor's degree in Political Science and further his education by pursuing a masters degree in Public Policy or attending law school.

RILEY-COLLINS, JENNIFER

Jennifer Riley-Collins, a native of Meridian and U.S. Army Lieutenant Colonel (Military Intelligence Corps), is the Executive Director of the American Civil Liberties Union of Mississippi. Ms. Riley-Collins was formerly a staff attorney for the Juvenile Defense Resource Counsel and the Mississippi Center for Justice. An adjunct professor at Mississippi College School of Law, Ms. Riley-Collins earned a bachelor's degree from Alcorn State University, a Masters of Criminal Justice Administration degree from the University of Central Texas, and a J.D. from Mississippi College School of Law.

ROBERSON, ANN

Ann Roberson graduated Magna Cum Laude from the University of Mississippi with a Bachelor of Business Administration degree, with an emphasis in International Business. She currently serves as the Director of Development and Alumni Affairs for Vicksburg Catholic School, and has previously worked as Director of Resource Development for the United Way of West Central Mississippi, an insurance producer at Hennesey, Thames & Leavitt, and Director of Human Resources for PolyVulc USA. Ann has held many leadership positions in my community, including the Junior Auxiliary of Vicksburg, the local Ole Miss Alumni Board, the Vicksburg Kiwanis Club, and my church, St. Michael Catholic. She is married to Marion Roberson, and they have four children: Maggie, William, Farrell and Annie.

ROSENBLATT, CY

Cy Rosenblatt is a retired lecturer and departmental advisor for the Department of Political Science at the University of Mississippi. Mr. Rosenblatt, the former president of MetroHealth America, Inc., is also a former Mississippi State Senator. He earned a B.A. in Political Science and Government from Southern Methodist University and a M.A. in Public Administration from the University of Virginia.

RUPERT, CAROL

Carol Rupert retired this past June after teaching school for 28 years. Ms. Rupert and her husband Dan have been married 37 years. The Ruperts have one son Josh who presently serves in the United States Army. Josh and his wife Summer have given the Ruperts two beautiful grandchildren. Clayton: 9, and Maely, 6 months, who Ms. Rupert describes as "the joy of our lives."

SAYLE, IKE

Ike Sayle is the President of Sayle Oil Company in Charleston, Mississippi.

STANTON, DURWARD

Durward Stanton is the Circuit Clerk of Carroll County, a position he has held since 2004. Mr. Stanton is Past President of the Mississippi Circuit Clerks' Association, Legislative Co-Chair for the Mississippi Circuit Clerks' Association, and has served on numerous elections-related task forces at the state level.

STARKS, MARILYN

Marilyn Starks is a native of Fayette, Mississippi and has spent all of her adult life in Shelby, Mississippi. She has a diverse repertoire of professional experience spanning more than 30 years. Her first career began in 1978 as an Administrative Assistant, later promoted to several positions including Assistant Director of Pre-Release Job Assistance Program with the Mississippi Department of Corrections at Parchman. Gov. Ronnie Musgrove appointed Ms. Starks to serve on the Mississippi State Parole Board, a position she held from 2000 to 2004. Currently, she serves as a college administrator, the Title III/Sponsored Programs Director at Coahoma Community College in Clarksdale. She earned a B.S. in Business Administration from Alcorn State.

STONER, KYLE

Kyle Stoner is currently a junior Accounting major with a minor in Economics at the University of Southern Mississippi. At Southern Miss, Mr. Stoner serves as the Student Government Association Vice President and presides over the Senate Branch of the SGA. In addition, he serves as Philanthropic and Community Service Chair of the Theta Gamma Chapter of Sigma Nu Fraternity and has previously served Southern Miss as a SGA Senator, Sigma Nu Treasurer, Scholarship Chair, and Inter-fraternity Council Delegate. Also, Mr. Stoner has been a member of the Catholic Student Association, Black-Gold Club Ultimate Frisbee team, and Sports Official's Association. Mr. Stoner has been recognized as a Presidential Scholar, Honors College Scholar, Most Outstanding Male Senator (2013-2014), Soccer Official of the year (2013-2014), and Outstanding Male Freshman of the Year Finalist (2012). Originally, he is from Gulfport and is the son of Todd and Michele Stoner.

SUDDUTH, ALAN

Longtime Jackson County resident Alan Sudduth is Chevron's Public and Government Affairs Manager for Mississippi. Formerly County Administrator for the Jackson County Board of Supervisors, Mr. Sudduth holds a bachelor's degree in Industrial Engineering from Mississippi State University, a Juris Doctor degree from the University of Mississippi, and a Masters of Business Administration degree from William Carey University. He has also served as a Sergeant with the Mississippi Army National Guard, 134th Engineering Company, and was activated during Desert Storm/Shield. Alan is Chairman of the Jackson County Chamber of Commerce Board of Directors and a member of the United Way for Jackson & George Counties Board of Directors. Alan and his wife Heather have 9-year-old daughter, Sydney. He is an active member of First Baptist Church in Pascagoula, where he serves as deacon, trustee and chancel choir member.

TURNER, TERRENCE

Terrance T. Turner is a graduate of Millsaps College School of Business. He is a motivational speaker for Character Builders and the owner of Head Turners Salon; Peaches & Pearls, Inc.; Mississippi Dentistry for Children, Inc.; and 3T Developers, LLC. He is married to Dr. Valerie J. Turner and they have three children: Hannah (6), Troy (4) and Gia (1).

VARNADO, FRED

Frederick Eugene Varnado, a native of Magnolia, Mississippi, is a US Army (Retired) Lieutenant Colonel (Military Intelligence Corps). Director of the Office of Professional Development and Educational Outreach at the University of Southern Mississippi., Mr. Varnado received his bachelor's degree in Political Science from Alcorn State University and a master's degree in Personnel Management from Central Michigan University. He is a 2007 graduate of the Mississippi Economic Council's Leadership Mississippi Program and he serves as a Commissioner on the Hattiesburg-Laurel Airport Authority Board of Commissioners.

WARREN, ANNE

Anne Warren is an associate at the firm of Brown Sims PC. She has three children and is married to Marty Warren, originally from New Orleans. Ms. Warren is very involved in her children's activities, church functions and volunteering for the community.

WEBSTER, RICK

Rick Webster is the owner of Key Constructors, LLC and Key LLC. He began his career by working in all areas of the construction industry for more than 20 years. Mr. Webster serves on the Risk Control Committee of the Southern Captive Insurance Company, which actively manages ways to control risk and loss for construction companies in the Southeast. He also served eight years as part of the 20th Special Forces Group under the United States National Guard. Mr. Webster lives in Madison along with his wife Ann, daughter Anna and son Remington. Mr. Webster and his family are members of Ridgecrest Baptist Church. His professional affiliations include: committee chair and board member Southern Captive Insurance; board nember and Second Vice President Mississippi Road Builders Association; Board Director for Mississippi Special Olympics; President and board member for Clifton Plantation; and a life member of the Special Forces Association.

WILKINSON, GARY

Gary Wilkinson has worked in the financial services industry since 2001. Mr. Wilkinson is focused on developing strategies and solutions for high-net-worth individuals, their families and their businesses to help them meet their short- and long-term financial goals. His approach to wealth management is consultative, objective and committed to excellence. He attended Mississippi State University where he majored in Business Administration. He served as President of The United States Junior Chamber of Commerce and continues to serve his community currently serving on the Executive Board of The Boy Scouts of America Choctaw Area Council and is the incoming President. He and his wife of 42 years, Sally, live in Meridian, and have two sons (Will and Sid), one daughter-in-law (Angie), and two grandchildren (Allie and John Henry).

WILLIAMS, KENNETH

Kenneth Williams is a life-long resident of Corinth and a graduate of Ole Miss. Mr. Williams is president of Corinth Coca-Cola, a 107-year-old family business. He and his wife have four children, 13 grandchildren and one foster grandson. He is a strong believer in physical fitness and has completed 59 marathons, including 13 Boston Marathons, including the 2014 race this past April. He has served in leadership positions with various local, state and national organizations including 15 years as a member of the corporate Board of Trustmark National Bank and as Chairman of Mississippi Economic Council.

WILSON, BETTY JOYCE

Bettye J. Wilson is currently serving as chairperson for the Washington County Election Commission and also Election Commissioner for District 5 in Washington County. On May 24, 2004, she was appointed to serve as Election Commissioner for District 5 of Washington County and thereafter elected until this present date. Ms. Wilson has worked as an Early Childhood Teacher for 32 years and served as a school board member for the Hollandale School District from 1980 through 1985, when she served as Board Secretary. She truly loves serving the public.

WOMACK, SHARON

Sharon Womack is a resident of Brandon and County Director of the Mississippi Department of Human Services in Brandon. Prior to her current position, she has been the Director of Marketing – T&T Motor Company, Pearl; Executive Director – Rankin County Children's Mentoring Program – Brandon and Account Manager – CUNA Mutual Group – Brandon. Ms. Womack is a graduate of Mississippi State University. She has served on the Rankin First Economic Development Board; a MACRD Regional Representative – Region 3-North; Secretary/ Treasurer for the Reservoir Community Picnic; involved in Monday Morning Leadership; President and Vice President of Rankin County Republican Club; Chairperson/Volunteer Coordinator – Inaugural Activities – Governor Phil Bryant in 2012; member of St. Mark's UMC; and has been President, Vice President and Projects Chairperson of Junior Auxiliary of Rankin County. Ms. Womack has also received a number of Program Specialist Awards.