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LOUISVILLE BUSINESS FIRST

# MENTORING MONDAY

Monday,  
February 22, 2021  
9:30-11:00 am



# Welcome



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## **TAWANA BAIN**

Founder, T. Bain & Co., which operates New Age Communications, Encore on 4th, AFM Threads and the Derby Diversity & Business Summit | Founder, Global Economic Diversity Development Initiative (GEDDI)

## **SUZANNE BERGMEISTER**

Entrepreneur in Residence and Assistant Director, Forcht Center for Entrepreneurship, University of Louisville | Founder, Sunflower Business Ventures

## **CATHI BINGAMAN**

Owner, InSync with You | Partner, Better Together Concierge Move Management

## **LISA BUTCHER**

Director of Private Banking, Senior Vice President, Republic Bank

## **AMABELLE CAMBA**

Director of Development & Communications, CASA of the River Region

## **SARAH DAVASHER-WISDOM**

President and CEO, Greater Louisville Inc.

## **CATHE DYKSTRA**

Chief Possibility Officer, President & CEO, Family Scholar House

## **ANGIE M. EVANS**

Vice President-Corporate Responsibility and Community Affairs, LG&E KU Energy LLC

## **MARIAH WEYLAND GRATZ**

CEO, Weyland Ventures

## **INGRID HERNANDEZ**

President & Creative Director, INgrid Design

## **DEBRA HUMES HOFFER**

President, Junior Achievement of Kentuckiana

## **AMY LETKE**

Founder & President, Integrity HR Inc.

## **ELIZABETH McCALL**

Assistant Master Distiller, Woodford Reserve, Brown-Forman Corp.

## **RACHEL McGALLIARD**

Vice President of Strategic Partnerships, Stage3 Talent

## **NORA FITZGERALD MELDRUM**

Associate General Counsel, Litigation, GE Appliances, a Haier company

## **PAMELA MISSI**

Vice President & CNO, Norton Women's and Children's Hospital

## **KOURTNEY MOODY**

Director of Retail, PepsiCo

## **NATASHA MUNSHI**

Dean, W. Fielding Rubel School of Business, Bellarmine University

## **STEPHANIE RENNER**

Senior Vice President, General Counsel, Limestone Bank Inc.

## **THERESA RENO-WEBER**

President & CEO, Metro United Way

## **LORI RIGGS**

Division Vice President, Enterprise Marketing, Kindred Healthcare

## **LONDON ROTH**

Market Leadership Advisor, Humana Inc.

## **VICTORIA RUSSELL**

Chief Diversity & Inclusion Officer, Beam Suntory

## **KATHEY GOLIGHTLY SANDERS**

Executive Director, Cedar Lake Foundation

## **RENA SHARPE**

Chief Operating Officer, Goodwill Industries of Kentucky

## **CARA SILLETO**

President & Chief Retention Officer, Magnet Culture, a Crescendo Strategies Co.

## **KELSIE SMITHSON**

Program Officer, James Graham Brown Foundation

## **KEISHA STEVENSON**

Senior Director, Farm Credit Mid-America

## **CAROLYN TANDY**

Director of Diversity and Inclusion, Texas Roadhouse

## **LINDSAY WEHR**

Senior Vice President of Strategy & Outreach, Kosair Charities

## **JILL WILCOX**

Executive Director, Commercial Banking, JPMorgan Chase

## **ANGELLA WILSON**

Workforce Development Director, KentuckianaWorks

## **NICOLE YATES**

Associate Vice President of Community Engagement, Passport Health Plan by Molina Healthcare

## **JESIKA YOUNG**

Cofounder, The New Wine Girl | Team Member, President & CEO, Cimtech Inc.

## BIOGRAPHIES

1



**Tawana Bain | FOUNDER, T. BAIN & CO., WHICH OPERATES NEW AGE COMMUNICATIONS, ENCORE ON 4TH, AFM THREADS AND THE DERBY DIVERSITY & BUSINESS SUMMIT | FOUNDER, GLOBAL ECONOMIC DIVERSITY DEVELOPMENT INITIATIVE (GEDDI)**

Tawana is a leading marketing strategist and visionary with a niche in streamlining their diverse portfolio of services. Bain is the Founder of the Global Economic Diversity Development Initiative, a Black founded and predominantly Black-led, a non-profit focused on building economic wealth for the black community. One of GEDDI's most notable programs is the Derby Diversity & Business Summit program that launched in 2017 - designed to drive innovative strategies to attract diverse consumers while promoting the intersection of best in class diverse business leaders within the Executive Workforce and Global Supply Chain.

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**Suzanne Bergmeister | ENTREPRENEUR IN RESIDENCE AND ASSISTANT DIRECTOR, FORCHT CENTER FOR ENTREPRENEURSHIP, UNIVERSITY OF LOUISVILLE | FOUNDER, SUNFLOWER BUSINESS VENTURES**

Suzanne has 21 years of experience working with entrepreneurs and startups. She is currently Entrepreneur-in-Residence and Assistant Director of the Forcht Center for Entrepreneurship at the University of Louisville. She teaches across all the UofL MBA programs including the nationally ranked Entrepreneurial MBA Program. Suzanne formerly worked as a Venture Capitalist, most recently with Chrysalis Ventures in Louisville.

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**Cathi Bingaman | OWNER, INSYNC WITH YOU | PARTNER, BETTER TOGETHER CONCIERGE MOVE MANAGEMENT**

Cathi Bingaman is a multi-tasking professional who is committed to motivating and helping people thrive. A business owner, wife, and mother, she understands the challenges of balancing work and family. In 2014, she started InSync with You, a Lifestyle Management & Concierge Services company. Her goal is to help busy professionals achieve a better quality of life and meet the demands of everyday life.

In 2020, she and professional organizer, Kim Jones from Lock & Key Home Organization, joined forces to create Better Together, a full-service Concierge Move Management company. They provide a meticulous and stress-free move from start to finish. Their combined strengths in daily life management and organizing make them the one-stop-shop to get you from For Sale to Sold to Settled.

Cathi has worked for the American Cancer Society, Marriott Hotels, and volunteered for several non-profit organizations.

## BIOGRAPHIES

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**Lisa Butcher | DIRECTOR OF PRIVATE BANKING,  
SENIOR VICE PRESIDENT, REPUBLIC BANK**

Lisa started her career with Republic Bank shortly after graduating from the University of Louisville with a bachelor's degree in economics. She was hired into its Executive Enhancement Program and, over the course of her 25-year career, has earned her current position as a senior vice president and director of private banking. She volunteers in various capacities with the March of Dimes, ALS.

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**Amabelle Camba | DIRECTOR OF DEVELOPMENT  
& COMMUNICATIONS, CASA OF THE RIVER REGION**

Since 2014, Amabelle has been the Director of Development & Communications for CASA of the River Region, a nonprofit that pairs trained volunteer mentors/advocates with children who have been abused. CASA has grown in budget by 60%, while serving the most kids with the most number of volunteers in the last two years than it has in its 35-year history. She holds a bachelor of arts in Integrated Marketing Communications and a master's in Social Work. Prior to moving to Louisville in 2013, Amabelle was the Marketing and Communications Manager for SHELTER Inc., a California-based family homelessness nonprofit. She rebranded the organization, which was integral to helping it grow from a \$4M budget to an \$8M budget.

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**Sarah Davasher-Wisdom | PRESIDENT AND CEO,  
GREATER LOUISVILLE INC.**

Sarah has served in this role since January, 2020. Ms. Davasher-Wisdom has been with Greater Louisville Inc. since 2014, rising from leading GLI's government affairs activities as vice president of government affairs to now President & Chief Executive Officer. Sarah provides strategic leadership of the organization, which consists of 36 professionals who develop and implement the strategies, objectives and policies of GLI. Greater Louisville Inc. was named national Chamber of the Year in 2019. She has held previous roles in government and public policy, including Manager of Government Affairs for Tennessee Valley Authority, Strategic Communications Officer for the U.S. Army Corps of Engineers, and Community Development Coordinator for Congressman Lewis. She is the first woman to be President & CEO of Greater Louisville Inc.

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**Cathe Dykstra | CHIEF POSSIBILITY OFFICER,  
PRESIDENT AND CEO, FAMILY SCHOLAR HOUSE**

Cathe Dykstra serves as the Chief Possibility Officer, President and CEO of Family Scholar House, a non-profit headquartered in Louisville, KY, and dedicated to economic development through the creation of affordable housing, the promotion of educational attainment and career preparation, and the empowerment of human capital. Cathe is also President of Family Scholar House US, the organization that coordinates all affiliates using the Family Scholar House program model.

## BIOGRAPHIES

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**Angie M. Evans | VICE PRESIDENT-CORPORATE RESPONSIBILITY AND COMMUNITY AFFAIRS, LG&E KU ENERGY LLC**

Angie McDonald Evans was promoted to Vice President, Corporate Responsibility and Community Affairs in March 2018, after joining LG&E and KU Energy LLC in January 2015 as Manager, Corporate Responsibility. For over twenty-five years, she has held leadership positions in both the public and private sectors. Prior to joining the LG&E and KU Energy, Angie was Vice President of Community Leadership at the Community Foundation of Louisville. Before that post, she served as Director of Planned Giving at the University of Louisville after eight years in the financial industry as a Vice President and Private Banker at National City — now PNC. Angie's career began in the public sector, where she worked as Special Assistant to Louisville mayor David L. Armstrong and as the Director of Affirmative Action. Angie is a graduate of Centre College and received her Juris Doctor from the University of Kentucky College of Law. Angie presently serves on seven (7) boards.

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**Mariah Weyland Gratz | CEO, WEYLAND VENTURES**

Mariah works to bring new life to urban communities by revitalizing the built environment. She believes in creating distinct urban projects that combine office space, residential units, restaurants, shops, event space, entertainment venues, and urban park space to form dynamic 24-hour, mixed-use neighborhoods full of character, stories, and vibrancy. Mariah has been with Weyland Ventures since 2009, and in 2016 she became CEO of the Louisville-based urban real estate development and management company. She holds degrees in biomedical engineering from Washington University in St. Louis and Imperial College of Science, Technology, and Medicine in London, England. She completed her MBA in August 2016 at the University of North Carolina - Chapel Hill. She is on the boards of Greater Louisville Inc, the University of Louisville Real Estate Foundation, the Louisville Downtown Management District, and Mercy Academy.

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**Ingrid Hernandez | PRESIDENT AND CREATIVE DIRECTOR, INGRID DESIGN**

Ingrid Hernández is founder of INgrid Design, an MBE and WBE certified company that offers services such as branding, marketing campaigns, advertising, creative copywriting, strategy, bilingual communications, identity systems, graphic design, product and services launches, website design, signage, product design, promotions, photography, video and motion graphics. Among accolades for Ingrid and INgrid Design are: GLI's Inc.Credible Award for Small Business of the year in 2020, NAWBO's Woman Business Owner of the Year, GLI's Emerging Minority Business of the Year, Business First's Partners in Philanthropy, Sloan Award for Workforce Flexibility, Silver and Gold LGDA 100 Show Awards, Business First's Fast 50 and finalist for Business First's Leader of the Year.

## BIOGRAPHIES

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**Debra Humes Hoffer | PRESIDENT, JUNIOR ACHIEVEMENT OF KENTUCKIANA**

Debra serves as President of Junior Achievement of Kentuckiana, a regional educational organization that delivers hands-on and virtual entrepreneurship, work readiness, and financial literacy programs to more than 50,000 students in elementary, middle and high schools each year. Debra has served as CEO of three Louisville-based non profit organizations during the past 37 years. She previously held the positions of Executive Director of the Louisville Ballet and Managing Director for Stage One, The Louisville Children's Theatre. She recently celebrated her 20th anniversary at Junior Achievement. She is a passionate backyard gardener, reader, and singer.

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**Amy Newbanks Letke, SPHR, GPHR | FOUNDER AND CEO, INTEGRITY HR INC.**

Integrity HR has over 20 employees and provides outsourced HR services to small to mid-sized companies as well as conducts Human Resource Audits, provides Executive and Professional recruitment services, creates Compensation Systems, provides Training and Leadership Development services, and delivers coaching for executives and leaders to support organizational growth.

Prior to the startup of Integrity HR in 2007, Ms. Letke has served in the field of human resources for 20 years. She began her career in HR positions with Fortune 500 companies including Delta Faucet and HON Industries. She has also served as a lead consultant in one of the nation's largest Accounting and Consulting firms in Chicago, providing clients around the globe "HR Help" in the areas of human resources excellence and organizational development, and training her team to provide programs for improved productivity, and higher performance. She's a national speaker and authority on Human Resources and Improving Workplace Performance.

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**Elizabeth McCall | CSS (CERTIFIED SPECIALIST OF SPIRITS), ASSISTANT MASTER DISTILLER, WOODFORD RESERVE, BROWN-FORMAN CORP.**

She is the second generation of her family to work in the bourbon industry and one of the youngest female distillers in the United States. She followed in her mother's footsteps starting as a sensory expert and working in the quality department.

McCall has a master's degree from the University of Louisville and has been a member of Brown-Forman's R & D since 2009. She works directly with Master Distiller Chris Morris and R & D on innovation and the development of new products within Woodford Reserve. Additionally, she interacts one-on-one with consumers through personal barrel selections and education on sensory methodology and works to define the quality sensory standard to which every batch of Woodford Reserve must comply.

When Elizabeth is not using her expertise at the distillery, she is passionate about her family, horses and being involved in her community.

## BIOGRAPHIES



**Rachel McGalliard | VICE PRESIDENT OF STRATEGIC PARTNERSHIPS, STAGE 3 TALENT**

Rachel's education and career has been devoted to STEM and expanding the pathways of STEM education. In her role as Vice President of Strategic Partnerships, Rachel drives strategic initiatives to expand the footprint of immersive training curriculums not only into the student space but also within corporate training settings and through university partnerships. She has also led the initiative to create standards within the Coding Bootcamp space by helping the Software Guild be one of the inaugural members of CIRR (Council on Integrity in Results Reporting) as well as serving as Secretary on the CIRR Board.



**Nora Fitzgerald Meldrum | ASSOCIATE GENERAL COUNSEL - LITIGATION, GE APPLIANCES, A HAIER COMPANY**

Nora recently joined GE Appliances and is excited to be part of a brand family that is a champion of job creation, community investment, and innovative design in her native Louisville. Nora previously spent 8 years serving as Associate General Counsel for Texas Roadhouse, where she was recognized with the Company's Legendary Leadership award and led her team to Department of the Year honors. She has also served as claims counsel for American Commercial Barge Lines and as the director of Northwestern University's Sexual Harassment Prevention Office. Nora also spent 10 years in private practice with law firms in Louisville, Chicago, and Washington, D.C. She is a graduate of Leadership Louisville and currently serves on the boards of Acting Against Cancer and Louisville Collegiate School, where she co-chairs the school's Strategic Planning Committee.



**Pamela Missi | VICE PRESIDENT & CNO, NORTON WOMEN'S & CHILDREN'S HOSPITAL**

Pamela Missi DNP, RN, NE-BC serves as the Vice President and Chief Nursing Officer at Norton Women's & Children's Hospital in Louisville Kentucky, one of five acute care hospitals within Norton Healthcare. Pamela has over twenty-five years of experience in nursing and in leadership. Pamela has expertise in adult critical care, pediatric and adult emergency services and women's health services. She has served as a Patient Care Services Director at Norton Children's Hospital, as a Chief Nursing Officer at Columbus Regional Hospital in Columbus Indiana, and as Vice President and Chief Nursing Officer at Norton Audubon Hospital. Pamela obtained a Doctorate in Nursing Practice at Bellarmine University in Louisville Kentucky. She is currently serving as the Chair of the American Heart Association Go Red for Women. She has also served on the Go Red for Women Circle of Red and Executive Leadership Team. Additionally, she is a member of the Center for Womens & Family Board of Directors. Her passion is mentoring and developing individuals within the nursing field to reach their dreams and possibilities.



## BIOGRAPHIES



**Kourtney Moody | DIRECTOR OF RETAIL, PEPSICO.**

Kourtney Moody is currently the Director of Retail at PepsiCo in the Carolina's. She oversees a sales team that calls on regional key accounts operations business that drives over \$100 million in annual revenue. Last year she moved from Louisville to South Carolina to assume the role of Director of Retail for the Carolina's. Also, Kourtney is the founder & CEO of K3 Business Kit, LLC. that sells new business resources to help businesses get set up and established.

She has an esteemed and accomplished background in business and operational excellence with a Fortune 50 company. Her business accolades include P&L responsibility in excess of \$70+ million dollars, strategic customer partnerships, general management, executorial operational excellence, and driving the talent and people agenda managing cross-functional teams as large as 250 people.



**Natasha Munshi | DEAN, W. FIELDING RUBEL SCHOOL OF BUSINESS, BELLARMINI UNIVERSITY**

Dr. Natasha Vijay Munshi is Dean of Bellarmine University's W. Fielding Rubel School of Business and Professor of Strategy and Innovation; previously, she was Associate Dean for Graduate Business and Professor at Saint Mary's College of California, in the San Francisco Bay Area. Her doctorate degree in Business Administration is from University of Pittsburgh; she also has an MBA in International Business and Management, and a Master of Combined Sciences in Biochemistry and Molecular Biology. For nearly 20 years, Dr. Munshi has consulted, researched, and taught at business schools in Europe, USA, and China, receiving multiple awards for teaching strategy and innovation topics. She is a visiting professor at the University of Lugano in Switzerland since 2006; currently, she sits on the Advisory Board of OASIS Center International, a non-profit organization in Santa Ana, California.



**Stephanie Renner | SENIOR VICE PRESIDENT, GENERAL COUNSEL, LIMESTONE BANK INC.**

Stephanie Renner manages the audit and human resources functions of the bank, oversees regulatory relations and non-collection related litigation, and provides day-to-day legal support to management. She also serves as corporate secretary for the boards of Limestone Bank Inc. and Limestone Bancorp Inc. Previously, Ms. Renner served as the Senior Vice President and Head of Compliance & Administration for American Founders Bank, Inc. Prior to joining American Founders Bank, she practiced law at Stites & Harbison, PLLC in Lexington, KY and Bryan Cave, LLP in Santa Monica, CA



## BIOGRAPHIES

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**Theresa Reno-Weber | PRESIDENT & CEO,  
METRO UNITED WAY**

Theresa became the President & CEO of Metro United Way in 2017, its centennial year, and helped lead the organization to a record breaking \$36 Million 100th Anniversary Campaign. Under her leadership, Metro United Way helped lead a collective of cross-sector partners in the launch of United Community, a first of its kind technology platform and governance effort to share data and coordinate care for individuals across the health, education, and social service sectors.

She previously served as the first Chief of Performance & Technology for Louisville Metro Government, where she oversaw the Office of Performance Improvement & Innovation (OPI2), the Department of Information Technology (DoIT) and the Department of Human Resources (HR); coordinating the people, processes and technology required to improve the way government works and the results they deliver to the community.

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**Lori Riggs | DIVISION VICE PRESIDENT,  
ENTERPRISE MARKETING, KINDRED HEALTHCARE**

Division Vice President of Enterprise Marketing for Kindred Healthcare, the nation's largest specialty hospital company, overseeing B2B and B2C marketing and advertising. Leading efforts for digital strategy, content marketing, thought-leadership, marketing automation and technology implementations, search and social campaigns and a comprehensive and progressive measurement plan to attribute direct ROI to those efforts. Marketo Revvie award winner for Kindred's content engagement program, an initiative spearheaded from concept to implementation, and has been featured in several publications for achievements in content strategy, digital sales initiatives and email marketing. Holds an M.A. and B.A. in Communication with focus on marketing ROI.

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**London Roth | MARKET LEADERSHIP ADVISOR, HUMANA INC.**

Following retail operations and marketing roles in the financial services and quick service restaurant industries, London Roth joined Humana Inc. in 2009 where she focused on the health of Humana's employees through benefit and incentive design, and well-being program creation and implementation. She then led Humana's Population Health - or Bold Goal strategy - for Louisville, partnering with Humana employees and community leaders to improve health outcomes through a focus on health related social needs. London currently serves as Chief of Staff to the President of Humana's Medicare Northeast Division, where she enables growth and financial performance for 18 states.

## BIOGRAPHIES

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**Victoria Russell | CHIEF DIVERSITY & INCLUSION OFFICER, BEAM SUNTORY**

Beam Suntory, a world leader in premium spirits, has named Victoria Russell as its first Chief Diversity & Inclusion Officer. In this newly created role, Russell joins the company's Senior Leadership Team and leads diversity and inclusion across talent acquisition, career development and employee retention, marketing, community relations, and building organizational capability to better recognize bias and further drive inclusive mindset. Russell also supports the development of diversity guidelines for the company's supplier base and champions Employee Impact Groups and leaders across the business.

Prior to this role, Victoria was named Head of Diversity & Inclusion and was voted chair of the newly formed Diversity, Equity & Inclusion committee by her peers. Victoria spent most of her career at Papa John's in marketing analytics where she gained valuable insights into the business, and the customers and communities they served. Before to joining Papa John's, Victoria spent time at Brown-Forman and Humana in Human Resources compensation.

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**Kathey Golightly Sanders | EXECUTIVE DIRECTOR, CEDAR LAKE FOUNDATION**

She has over 25 years of fundraising, administrative and leadership experience; with extensive work in recruiting, hiring and supervising highly successful development teams and volunteers. Kathey is the former Executive Director of JDRF (Juvenile Diabetes Research Foundation) of Kentucky, the Director of Major & Planned Gifts for KentuckyOne Health, Owner & CEO of GSConsulting, Director of Major Gifts for Home of the Innocents and Director of Development for Kentucky Baptist Homes for Children (Sunrise Services). Kathey is an alum of Leadership Louisville and serves on the board of Kentucky Refugee Ministries.

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**Rena Sharpe | CHIEF OPERATING OFFICER, GOODWILL INDUSTRIES OF KENTUCKY**

Rena Sharpe joined Goodwill Industries of Kentucky as chief operating officer in February 2017. In this role, she oversees 66 retail stores and Goodwill's career services model.

Prior to joining Goodwill, Sharpe spent nearly 30 years in automotive manufacturing at Westport Axle Corporation. Through her position as vice president of operations, she became heavily involved in workforce development at the local and state level. That involvement included chairing the Kentuckiana Workforce Board, as well as being instrumental in launching the Kentucky Fame Chapter for Greater Louisville.

Sharpe resides in Bullitt County and has been married to Craig, a teacher at Bullitt East High School, for 32 years. Together, they have two children, Tyler and Kaleigh.

## BIOGRAPHIES

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**Cara Silletto | PRESIDENT AND CHIEF RETENTION OFFICER, MAGNET CULTURE, A CRESCENDO STRATEGIES CO.**

Workforce thought leader Cara Silletto, MBA, CSP, is the president and chief retention officer of Magnet Culture, a firm committed to reducing unnecessary employee turnover by bridging generational gaps in the workplace and making managers more effective in their roles. She is a professional speaker whose training team conducts 120+ programs annually for companies and conferences across the country, and she is the author of the book, "Staying Power: Why Your Employees Leave & How to Keep Them Longer." Workforce Magazine named Cara a "Game Changer" and Recruiter.com included her in their "Top 10 Company Culture Experts to Watch." Cara is also a Louisville Business First 2018 Forty Under 40 recipient.

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**Kelsie Smithson | PROGRAM OFFICER, JAMES GRAHAM BROWN FOUNDATION**

Kelsie is a Program Officer for the James Graham Brown Foundation's Community & Economic Prosperity and Quality of Life focus areas. Previously, she led Kelsie Smithson Consulting, acting as a project manager for programing, fundraising, and community engagement efforts with small and growing nonprofits. Kelsie serves as a board member of Louisville Girls Leadership and the ACLU of Kentucky. A native Louisvillian, she received a Bachelor's degree from the University of Louisville Kent School of Social Work. She has been recognized as a nFocus magazine New Face of Philanthropy and Business First Forty Under 40.

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**Keisha Stevenson | SENIOR DIRECTOR, FARM CREDIT MID-AMERICA**

With over 20 years of leadership experience in leading people and projects to completion, Keisha currently leads leaders at Rural 1st the Consumer Lending division of Farm Credit Mid-America. She is a people developer with strong communication skills and enjoys achieving results through others. She believes that servant leadership and creating a diverse environment where others compliment but do not compromise through healthy dialogue are imperative to success. She has proven that with a positive attitude, strong work ethic and willingness to share candid feedback, exceeding results are inevitable. Keisha is dedicated to strengthening her faith, spending time with her family and serving in the community. Her undergraduate degree is in Communications and, she has a Master's of Business Administration.

## BIOGRAPHIES

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**Carolyn Tandy | DIRECTOR OF DIVERSITY AND INCLUSION, TEXAS ROADHOUSE**

Carolyn oversees the development of culture-shaping, team-focused and personal development initiatives to support a respectful and inclusive environment throughout the Texas Roadhouse organization and the communities we serve.

Tandy brings to Texas Roadhouse a wealth of experience in strategic initiatives and leadership development. She has led coalition creation and outreach efforts for U.S. Representative John Yarmuth as his District Director, was Kentucky's State Director for the Obama for America campaign, served as the Director of African American Outreach for the Democratic National Committee, and served in various outreach and inclusion roles. Throughout her career, Tandy has successfully managed projects for such notables as President Obama, President Clinton, and the Congressional Black Caucus.

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**Lindsay Wehr | SENIOR VICE PRESIDENT OF STRATEGY & OUTREACH, KOSAIR CHARITIES**

As Senior VP of Strategy & Outreach for Kosair Charities, Wehr helps drive overall organizational strategy and directs a multifunctional team including media relations, communication, marketing and events. She serves as board secretary of Dogs Helping Heroes, Leadership Louisville Center ambassador, on Spalding's Master of Arts in Writing advisory council, and class of 2020 Forty Under 40.

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**Jill T. Wilcox | EXECUTIVE DIRECTOR | COMMERCIAL BANKING, JPMORGAN CHASE**

Jill has worked in the financial services industry for 21 years. As a Middle Market Banker with JPMorgan Chase, Jill is focused on understanding company's strategic objectives and priorities to maximize their success, leveraging a wide range of powerful and sophisticated financial tools as well as industry experts. A Commercial Banking client of JPMorgan Chase would benefit from an array of strategic services, customized lending and treasury management solutions, interest rate and foreign exchange risk management, international banking advisory, access to J.P. Morgan's industry-leading investment bank, and retirement services. JPMorgan Chase Commercial Banking actively advises businesses with annual revenues generally ranging from \$20 million to \$2 billion, helping them identify and achieve their goals with efficient and effective solutions.

## BIOGRAPHIES

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**Angella Wilson | PROGRAM DIRECTOR,  
KENTUCKIANAWORKS**

Angella provides strategic guidance and leadership on contracts, budgets, and job training programs that helped 1,000 people find jobs last year. Mrs. Wilson served as an adjunct professor at Jefferson Community and Technical College from 2013 to 2019. Angella has a Master's degree in Business Administration from the University of Phoenix and a Bachelor of Arts degree from Kentucky State University. She is a graduate of the Ignite Louisville leadership program. Recently, she earned the designation as a certified professional resume writer (CPRW).

Angella currently serves on the board of Kentucky to the World organization. She has served on the Louisville Girls Leadership, National Association of Women MBAs, and Prospanica's diversity and inclusion annual fundraiser board of directors. Mrs. Wilson has volunteered for the YMCA Black Achievers program, served as an advisor for Active Heroes, volunteered as an ambassador for Volunteers of America, and is a member of Delta Sigma Theta Sorority, Inc. Also, she was named an American Graduate Champion by Kentucky Entertainment Television (KET) in 2015, Who's Who Louisville: African American Profiles Community Leader in 2016 and 2018, Louisville Business First's Forty Under 40 in 2017, and featured in Today's Woman magazine in July 2019, landing the cover.

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**Nicole Yates | ASSOCIATE VICE PRESIDENT OF  
COMMUNITY ENGAGEMENT, PASSPORT HEALTH PLAN  
BY MOLINA HEALTHCARE**

Nicole Yates currently serves as the Associate Vice President of Community Engagement for Passport Health Plan by Molina Healthcare. Nicole is the former District Director for Congressman John Yarmuth, where she oversaw operations and managed staff in the Congressman's Downtown and South end district offices. Nicole has a deep knowledge of public service and political strategy. Yates previously served as Director of Scheduling, Boards and Commissions for Louisville Mayor Greg Fischer. Nicole made appointments on behalf of Mayor Greg Fischer for over 100 boards and commissions. She has worked in outreach and government relations positions for Congressman Baron Hill of Indiana & President Barack Obama.

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**Jesika Young | CO-FOUNDER THE NEW WINE GIRL |  
TEAM MEMBER, PRESIDENT/CEO CIMTECH INC.**

After spending years in the banking industry, she was inspired to join the world of entrepreneurs. Since then, she has followed her passion to empower women in all industries including manufacturing. As a Co-Founder of The New Wine Girl she helps women bring balance to work + wine! Jesika serves as the first female president of the Metro Manufacturing Alliance of One Southern Indiana and as Community Liaison of Women Who Wine for a Cause. She has garnered recognition as 2020 Most Influential Women in Manufacturing, Distinguished Young Alumni from Hanover College and Presentation Academy, a 20 Under 40 honoree by News and Tribune and as a Forty Under 40 honoree by Louisville Business First and in 2018 was named Enterprising Woman to Watch.