



We're grateful to be sending this report to share the exciting work More Light Presbyterians took on in 2019.

Looking back at that time, just a few months ago, when traveling to be with others was a central part of our ministry, we are feeling especially blessed to share this recap of that activity, even as we are learning how to be fully present with all of our beloved communities while we stay physically apart.

Thank you for your commitment to the work of inclusion and abundance. In this report, you'll see where we traveled; learn about our programs, and hear about some of the impact we have made together over the past year.

We are delighted to be able to say that 2019 was the year in which we achieved two more historic milestones on behalf of our LGBTQIA+ community. In recognition of the significance of the work of More Light Presbyterians as a ministry integral to the life of the Church, two staff members of MLP were ordained into their positions, which were validated as ministries of the Presbyterian Church (USA). As the first openly non-binary person and the first openly transgender man ordained in the PC(USA), Rev. Jess Cook and myself embody a new present and a promising future of greater inclusion and equity in our denomination, and a deeper commitment to the work of More Light Presbyterians as a calling to serve God's people.

Thank you for making this work possible and for being on the journey with us.

Rev. Alex Patchin Mchaile

Rev. Alex McNeill

"Being connected to More Light has been a mountaintop experience in our lives.

We are so grateful continue to do and the difference you continue to make in the world."

for all the work you

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BETH PATTISON

Where we've been

Before the coronavirus inverted our way of being together, much of our ministry happened on the road, in convention centers, with communities, and in the pews. MLP was grateful for the chance to be present with churches, LGBTQIA+ leaders, young people, and more throughout 2019. Our participation and leadership in conferences and trainings serve as a reminder to all that LGBTQIA+ people are beloved children of God. With every panel, tabling session, and workshop, we invite people more deeply into the work to ensure flourishing and thriving for all people.

We'd like to share with you a snapshot of our work in action.

CONFERENCES + EVENTS ATTENDED

Creating Change Conference, Detroit, MI

Networked with LGBTQIA+ faith leaders and activists from across the country

Association of Presbyterian Christian Educators Conference, Galveston, TX

Hosted a workshop on Creating Church Beyond the Binary for 30 participants, and greeted folks at our booth

NEXT Church Conference, Seattle, WA

Hosted a workshop titled Where You Go, I Will Go: Taking the Journey with LGBTQIA+ Youth for 40 participants, ran our booth, partnered with NEXT to have MLP pronoun buttons at the main registration table for 500+ participants. Jess also served as a conference chaplain for NEXT

Presbyterian Youth Triennium, Purdue, IN

MLP sent board member Amy Kim Kyremes-Parks to Triennium—which gathers around 4,000 youth every three years—equipped with hundreds of More Light's signature pride flag buttons. She shared many stories of youth who approached her for a button and got to learn for the first time that God loves them just as they are, and that More Light is an organization working for abundant inclusion of LGBTQIA+ people in the church

Colnspire Conference, Montreat, NC

MLP played a major leadership role in the creation and running of this conference for 300+ attendees. We convened 3 Facebook live sessions with conference leadership to dig into racial justice issues. Alex served as the panel moderator for both plenary sessions. MLP ran a workshop on the intersection of racial and LGBTQIA+ justice, and we hosted a booth in the exhibit area on MLP programs and resources

Texas Freedom Network, Texas

MLP co-led a series of day-long workshops on transgender inclusion in collaboration with Texas Freedom Network. Alex led 2 interfaith workshops in Dallas and Austin in the fall of 2019. Alex will be leading a second round of workshops in the Fall 2020 (Houston, San Antonio, and Loredo)

Montreat College Conference, Montreat, NC

Jess hosted 2 workshops on what it means to be Faithfully LGBTQIA+ for over 120 participants total, tabled the event

Montreat Youth Conference, Montreat, NC

Jess was the conference pastor for Week 6 of Montreat Youth Conference

Presbytery of Southern New England

Jess led a *Connecting the Dots* workshop with 35 participants in May 2019

New York, New York

Jess convened a *Connecting the Dots 2.0* training for 30 participants from 3 different NYC congregations – Not So Churchy, Rutgers Presbyterian Church, and Common Ground

Presbytery of the James Youth Council

Jess led a workshop on LGBTQIA+ people and the Sacraments

East Central Minnesota Pride Celebration

Susan set up a table to connect with participants and to help them find local welcoming congregations

17

CHURCHES

8

CONFERENCES

4

TRAININGS

CHURCHES VISITED

University Presbyterian Church, Chapel Hill, NC Presented on history and current programs of MLP

Arlington Presbyterian Church, Arlington, VA

Preached and hosted a congregational conversation about becoming a MLP church. A few weeks after the visit they voted to become MLP

Warren Wilson Presbyterian Church, Swannanoa, NC Led Sunday School, preached and led communion

Trinity Presbyterian Church, Hendersonville, NC

Met with mission committee on MLP history and current activities. Participated on a panel for AdultEducation on what it means to be MLP, and led a minute for mission as the congregation discerned becoming More Light. Session voted to become MLP

Oglethorpe Presbyterian Church, Brookhaven, GA

Supported Sr. pastor to begin conversations about becoming a MLP church, met with members of the mission committee in fall 2019

Columbia Presbyterian Seminary, Decatur, GA

Spoke at the Columbia Forum on Transgender Day of Remembrance; taught a PC(USA) polity class on the history of LGBTQIA+ advocacy in the denomination; met with two student groups; hosted a screening of Out of Order

Ashland Presbyterian Church, Ashland, VA

Taught Sunday School on becoming MLP/connecting the dots training in January; preached in August

Ginter Park Presbyterian Church, Richmond, VA
Hosted youth group from Grace Covenant Presbyterian
Church, Asheville, NC to talk about what it means to be MLP

First Presbyterian Church, Stamford, CT

Preached, met with parishioners, and did a Connecting the Dots training for the congregation

Shepherdstown Presbyterian Church, Shepherdstown, WV

Preached

New York Avenue Presbyterian Church, Washington, DC

Preached

Rutgers Presbyterian Church, NY, NY Preached

Common Ground, NY, NY Preached

Not So Churchy, NY, NY

Preached

Shepherd of the Hill Presbyterian Church, Chaska, MN Connecting the Dots training for the congregation

First Presbyterian Church, South St. Paul, MN Connecting the Dots training for the congregation

Westminster Presbyterian Church, Charlottesville, VA Served on the installation commission for Dorothy Piatt In 2019, 42 communities stepped forward to claim More Light Presbyterians membership.

We are grateful to now have 270 organizations in our community who have made a visible and sustained commitment to include, support, and affirm LGBTQIA+ people. By becoming members, these organizations received pride flag and pronoun buttons along with materials for introducing More Light to their community. They also gained access to More Light Teach-Ins, participation in the Ambassador Program, and liturgical resources.

We are thrilled to welcome them into the MLP family!

Arlington Presbyterain Church — Arlington, VA Ormewood Church — Atlanta, GA Central Presbyterian Church — Mobile, AL Peace Presbyterian Church — Minneapolis, MN Connections @ Shepherd University — Shepherdstown, WV Presbyterian Student Center @ UGA — Athens, GA Elmhurst Presbyterian Church — Elmhurst, IL Roland Park Presbyterian Church — Baltimore, MD Salem College UKirk PCM — Greensboro, NC Family of Christ Presbyterian Church — Greely, CO Second Presbyterian Church — Kansas City, MO Shawnee Presbyterian Church — Shawnee, KS Shepherd of the Hill Presbyterian Church — Chaska, MN Spencer Presbyterian Church — Spencer, WV Springdale Presbyterian Church — Louisville, KY Ukirk Calvary — Indiana, PA Grace Covenant Presbyterian Church — Asheville, NC Ukirk James Madison University — Harrisonburg, VA Ukirk St. Louis — St. Louis, MO Grosse Isle Presbyterian Church — Grosse Isle, MI United Campus Ministry — Billings, MT University Presbyterian Church — Austin, TX Valley Presbyterian Church — Portola Valley, CA The Vine Student Ministry at Collegiate — Ames, IA Westminster Presbyterian Church — West Hartford, CT Westminster Presbyterian Church — Akron, OH

Newport Presbyterian Church — Bellevue, WA

Yachats Community Presbyterian Church — Yachats, OR

Ambassador Program

It takes many voices to shine More Light — we need people who are deeply invested in their own communities and contexts to complete the good work that is yet to be done! Through the Ambassador program, MLP prepared 25 people with knowledge, skills and confidence to participate in and lead LGBTQIA+ faith work. Through the cohort, they worked on projects such as launching LGBTQIA+ centered new worshipping communities, educating their communities about trans inclusion, and serving as a beacon of love and acceptance within their college campuses, neighborhoods, and sanctuaries.

In 2019, MLP launched a pilot program. More than 35 people applied from 17 states, including 22 individuals who identify as LGBTQIA+, eight ordained clergy or church professionals, five seminary students, three college students, and four parents of LGBTQIA+ children. The cohort members ranged in age from 20 – 70+. Twenty-five people completed the program. The 6 month cohort met monthly, combining a signature MLP training with conversations about how each participant might implement the material in their own contexts. Each participant was offered 4 one-on-one coaching calls over the six-month period to deepen their practice. Participants were also part of a private facebook group to share about their experiences. Ambassadors reported gaining confidence in their LGBTQIA+ faith work through the program.

One ambassador shared about their experience in the program,

"My enthusiasm and confidence about participating in the community and sharing resources about affirming LGBTQIA+ people with More Light leading me has increased tremendously."

Equality Act Participation

MLP joined a coalition of faith-based LGBTQIA+ organizations in the spring of 2019 to support the historic passage of the Equality Act in the House of Representatives. Alex spoke on a webinar for people of faith about sharing their support for the Equality Act, and MLP joined with coalition partners to recruit participating organizations and individuals to send a letter endorsing the Equality Act signed by 70 faith organizations and over 5,000 individuals advocating for the passage of the Act.

Teach-Ins

Our most recent Teach-In series began with conversations about decentering whiteness, and ways that white people can learn to not remain silent in spaces where they may be the majority with the privilege to speak out for racial justice, rather than staying behind the curtain. These conversations delved into how we can think about engaging white supremacy and challenging systems that uphold it, alongside other historical forms of oppression. One of our goals was to examine the deeper ways that these systems exist and pervade discourse and daily realities; how people of color engage in conversations about white supremacy — and how these conversations can happen together.

At More Light, we consider it imperative to bring voices together and address these questions, challenging our communities to ask difficult questions of themselves and find ways to grow into new ways of building an inclusive world.

420

ATTENDEES

"Our church, Immanuel
Presbyterian Church (USA),
recently used an MLP teach-in
video for a Sunday class and
had a great response! A great
cross-section of the church
showed up to discuss gender
identity and expression
through a biblical lens."

LGBTQIA+ Call-Seekers collaboration with Mid-Council Ministries

MLP collaborated with the Office of General Assembly's Church Leadership Connection and the Covenant Network of Presbyterians to create a model and test an electronic version of their popular Face-to-Face program specifically for LGBTQIA+ people seeking a first time or a new called ministry position within the PC(USA). The pilot program was a test to move the in-person event online, and focus on serving marginalized communities who have historically had a harder time accessing or being included within those spaces.

MLP and the Covenant Network developed and led two trainings in advance of the electronic Face-to-Face to prepare Mid-Council leaders and the LGBTQIA+ call-seekers for the conversations they would have together. The session for mid-council leaders focused on equipping presbytery executives to be sensitive to the particular experience of LGBTQIA+ call seekers, and gave guidance on how to be proactive leaders in their searches. The session for the LGBTQIA+ people seeking a call focused on ways to claim their gifts for ministry alongside naming their sexual orientation and/or gender identity, how to navigate the PIF, interviews and accepting a new call. The pilot program served 8 call-seekers and supported 15 Mid-Council leaders.



MLP partnered with NEXT Church to host a 6-month leadership coaching cohort equipping pastoral leaders on *Nurturing a Culture of Adaptive Leadership for Sessions and Boards*. The participants received 6 monthly sessions focused on topics related to cultivating adaptive leadership, and 6 one-on-one coaching sessions to implement their learning. Alex co-coached the cohort with Rev. LeAnn Hodges. Eleven pastors and church leaders participated from all over the country.

"If I hadn't participated in the Adaptive Leadership cohort,
I would not know how to lead right now [during the COVID-19 Pandemic]"

Pastoral Care and Guidance

MLP offered pastoral care and guidance in response to over 500 requests in 2019. The hello@mlp.org inbox is a frequently used spot to seek care, nurture, and advice for concerns about coming out as LGBTQIA+ (particularly within the context of ministry or church settings), supporting parents whose children have recently come out, navigating the ordination process as an LGBTQIA+ person, and helping congregations to live into welcome as LGBTQIA+ people. Often an email leads to a phone call, which leads to an in-person connection with someone who can offer continued care.

Here's a story about an in-person conversation that turned into a joyous email:

Last March at the NEXT Church conference, I met a parent whose teenager had recently come out as non-binary. When I asked how the family and youth were all doing in the process, the parent said: "Oh, we are doing pretty well with it. She said it's ok if we keep using she/her pronouns, rather than they/them." I nudged back just a bit, telling the parent that while there are a number of non-binary folks who use a whole range of pronouns, it could also be that the youth was nervous about how their parents would respond when asked to use new pronouns. I offered some reassurance that, even by coming out, the youth indicated a certain level of trust in the love of their parents. "It may be worth asking," I said, "if your child would prefer you use they/them. It would show you are proactive in your learning while still honoring your child's autonomy."

A few months later I got an email from the parent letting me know she'd gone home and asked her child if they would prefer they/them pronouns, rather than she/her. "My child just wept with relief, or joy, or maybe both, and said, 'I would really love that."" I later learned from the pastor of the same congregation that, since then, it has been amazing to see the ways in which the congregation has grown and built a deeper love for not only this youth, but for each other. The parent has since started a group for parents of trans and non-binary youth in her local area.

More Light Presbyterians are committed to showing up

Whether that's online, in person or on someone's desk, car, lapel or backpack! More Light's pride flag and pronoun buttons and stickers are more than just trinkets, they help proclaim the message of God's abundant love for LGBTQIA+ people. On social media — where we reach so many who aren't part of church. At Youth Triennium — where we connect with young people who need to know that God loves them. Our ministry of messaging is dedicated to showing up anytime, anywhere to be the reminder that LGBTQIA people are seen, heard, and loved all the time, everywhere.



10,000+ FACEBOOK

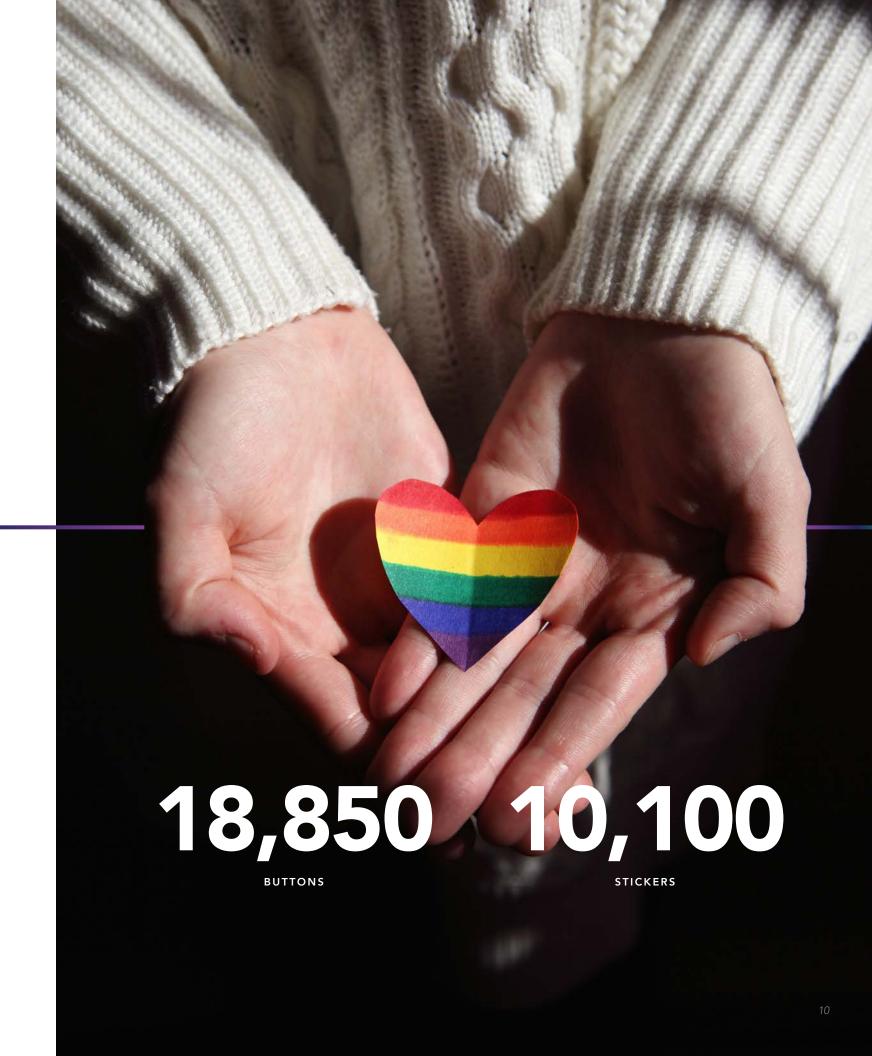


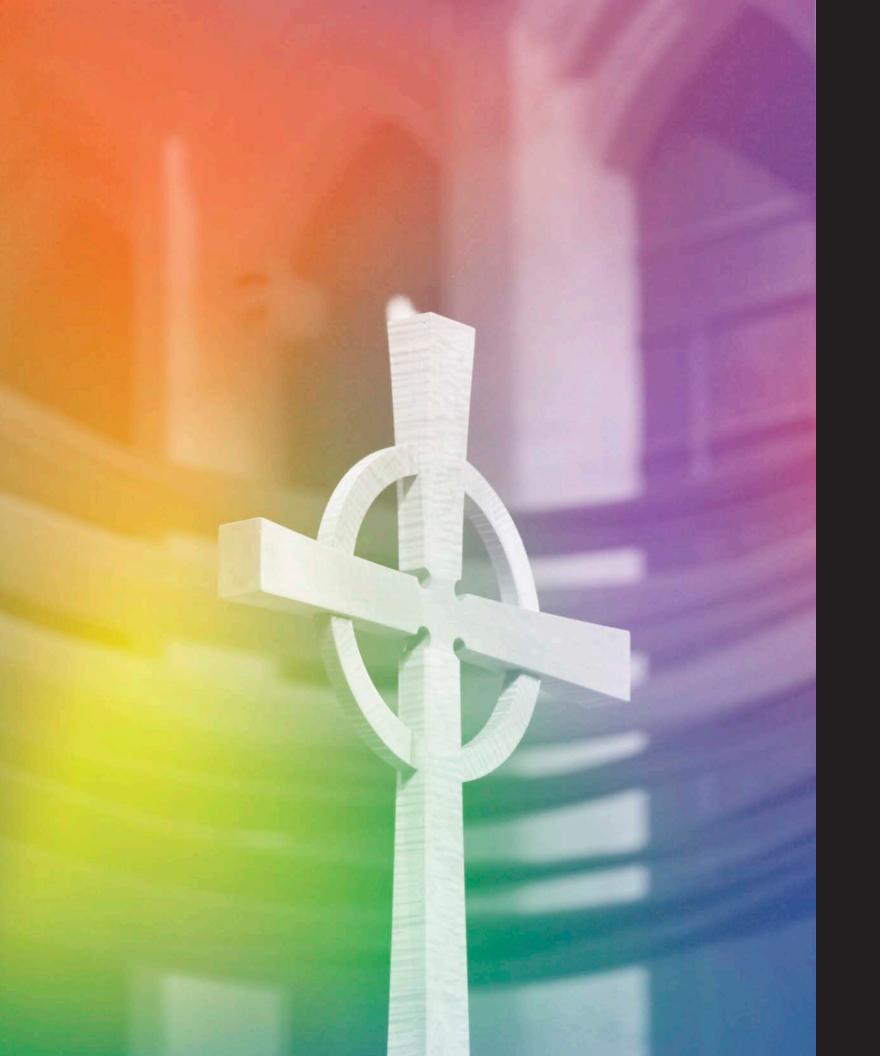
1,500+ INSTAGRAM



3,000+ TWITTER

Our biggest reach for a single meme posted on Facebook reached over 157,000 people, and we regularly have posts reach over 30,000!



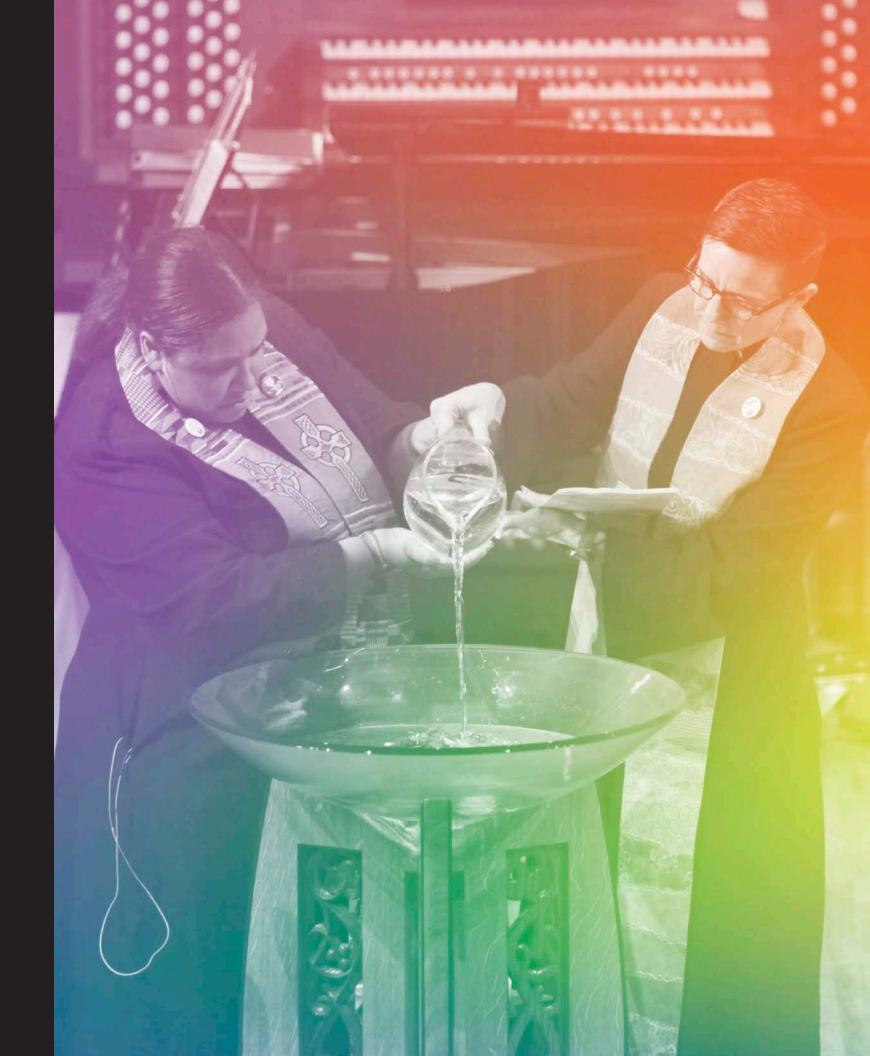


You are whole.
You are holy.

Do justice.
Love kindness.
Walk humbly.

God is not a boy's name.

God loves your beautiful, strong, beloved queerness, even if your church refuses to honor it.



Thank you to our 2019 donors who made our ministry possible!

\$10,000 AND ABOVE

Anonymous

E. Rhodes and Leona B. Carpenter Foundation The Evelyn and Walter Haas, Jr. Fund

Small Change Foundation

\$5,000 AND ABOVE

First Presbyterian Church in the City of New York, New York NY Mitzi Henderson

Fairmount Presbyterian Church, Cleveland Heights OH Rutgers Presbyterian Church, New York NY

\$1,000-\$2,499

James Doig Anderson and Rafael Enrique Catala

Greg Campbell

Central Presbyterian Church, Kansas City MO

Christ in Terra Linda Church, San Rafael CA

Victoria Dearing and Deborah Bunting

Scott Clark and Jeff Wilson

Suzanne Cook

East Liberty Presbyterian Church, Pittsburgh PA

Scott and Nicole Farley

First Presbyterian Church, Palo Alto CA

First Presbyterian Church, Stamford CT

Chris Glaser

Beth Holliday

Peggy Howland

Tom Hutchinson

Mt. Auburn Presbyterian Church, Cincinnati OH

Second Presbyterian Church, Nashville TN

George Smith John Thompson

Western Presbyterian Church, Washington DC

\$500-\$999

Arlington Presbyterian Church, Arlington VA

Leavitt and Ardith Arnold

Luke Beasley

Bryn Mawr Presbyterian Church, Minneapolis MN Clarendon Presbyterian Church, Arlington VA

Camilla Cover

Fairlington Presbyterian Church, Arlington VA

Family of Christ Presbyterian Church, Greeley CO

Peter and Janet Fishburn

First Presbyterian Church, Pitman NJ

First Presbyterian Church of New Haven, New Haven CT

Sam and Terry Hamilton-Poore

New York Avenue Presbyterian Church, Washington D.C.

Oakland Avenue Presbyterian Church, Rock Hill SC

Presbyterian Church of the Master, Omaha NE

Bruce Reyes-Chow

Lori Ruff-Schmalenberger and Russell Schmalenberger

Setauket Presbyterian Church, Setauket NY

Shepherdstown Presbyterian Church, Shepherdstown WV

Sixth Presbyterian Church, Pittsburgh PA

Tabernacle United Church, Philadelphia PA

Takoma Park Presbyterian Church, Takoma Park MD

Third Presbyterian Church, Rochester NY

W. Preston Woodall, Jr DO

\$250-\$499

Annanda Barclay

Jen and Mary Callaghan

Central Presbyterian Church, Louisville KY

Brian Davison, PhD, Elder

Ann Deibert

James Donnel

First Presbyterian Church, Springfield IL

First United Presbyterian Church, Troy NY

Ginter Park Presbyterian Church, Richmond VA

Good Shepherd Presbyterian Church, Chicago IL

Govans Presbyterian Church, Baltimore MD

Bruce Hahne and Margaret Okuzumi Lee Helsby

LeAnn Hodges

Jennifer Hopkins

Ethel Hornbeck

Huguenot Memorial Church, Pelham NY

David and Janet Klinefelter

Marian Manzer

Tom Markey

Charles Mitchell

Abigail Mohaupt Jan Myers-Newbury

Northside Presbyterian Church, Ann Arbor MI

Robert Paraska Robert Campbell

Heidi Peterson Capitol Heights Presbyterian Church, Denver CO

Presbyterian Church of the Covenant, Greensboro NC Celebration of Life Church, Mesa AZ

Presbyterian Promise (Southern New England) Donald Chatfield

Presbytery of Des Moines Cherokee Park United Church, St. Paul MN Kathryn Quickert Christ United Church, Olmsted Falls OH

Christopher Romine Church of Gethsemane, Brooklyn NY Rill Sailors Church of The Covenant, Boston MA

Church of The Pilgrims, Washington DC Andrea Sawver-Kirksev St. Andrew's Presbyterian Church, Austin TX Shannon Clarkson

St. John's Presbyterian Church, Berkeley CA Louisa Claussen St. John's United Church, Chesterton IN Alice Clearwate St. Luke's Presbyterian Church, Rolling Hills Estates CA Michael Clement St. Mark's Presbyterian Church, Tucson A7 Brian Cleworth

St. Philip Presbyterian Church, Houston TX Merca Dee and Rodney Clifton

Jeananne and Colin Stine Craig Cline

Tom Trinidad Lynn Coddington and Patricia Hamilton

Trinity United Church, Warren N.J. Martha Cole United University Church Hope on Union, Los Angeles CA Collenbrook United Church, Drexel Hill PA

Rev. Kyle Walker Kenneth Collinson

Westminster Presbyterian Church, Santa Fe NM Community of Reconciliation, Pittsburgh PA

William and Carol Coons \$249 AND BELOW Katherine Cornell Hore

Anonymous (3) Doris Cowan Mr. Robert Alford Bill Cox

New Hope Presbyterian Church, Columbus, GA Darrell and Janice Coy David Crawford and Sharon L Mook

All Souls Parish Presbyterian Church, Port Chester NY Rodger Allen Constance Culbreth Katherine Ambrose Laura Cunningham Patricia Ameling Elizabeth Davis Joanne Anderson Miriam Dewhurst Warren and Joyce Aney Karen Dietrich

William Anev Terence and Parker Diggory

Judith Angell Shelley Donaldson and Tara Thompson Gilbert and Carolyn Bailey David and Judy Douds

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Bethany Presbyterian Church, San Bruno CA Elmhurst Presbyterian Church, Elmhurst IL

Bethany Presbyterian Church, Tacoma WA Kerra English Darlene Bevelhymer Thomas Estes Ashley and Emily DeTar Birt

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Cheryl Blosser First Presbyterian Church, Wausau WI Ron Bookbinder First Presbyterian Church, Cottage Grove OR Susan Brantley First Presbyterian Church, Hartford CT Scott Brenneman First Presbyterian Church, Bowling Green OH Emily Brewer First Presbyterian Church, Blissfield MI Sherry Brewei First Presbyterian Church, Lansing MI

Mary Bricker First Presbyterian Church, Wooster OH Jeanalice Brickman First Presbyterian Church, Caldwell KS Betty Brown First Presbyterian Church, Yellow Springs OH Louis Brown First Presbyterian Church, Columbus IN

Brown Memorial Presbyterian Church, Baltimore MD First Presbyterian Church, Carbondale IL First Presbyterian Church, Holt MI

Doug Calderwood and Kenneth Cuthbertson First Presbyterian Church, Potsdam NY

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First Presbyterian Church, Little Falls NY Madeline Jervis Suellen Myers Marcia Smith-Wood First Presbyterian Church, Hollywood CA Karen Johnson Lindsey Nanz Andy Sonneborn First Presbyterian Church, Cold Spring NY Laurie Johnson New Bridges Presbyterian Church, Hayward CA Jean Southard First Presbyterian Church, Morgantown WV Ralph Jones New Covenant Community, Normal IL Southminster Presbyterian Church, Beaverton OR First Presbyterian Church, Elizabethton TN William and Ann Jones Newdale Presbyterian Church, Burnsville NC Southside Presbyterian Church, Tucson AZ First Presbyterian Church, Bloomsburg PA B Watt Jorck Newport Presbyterian Church, Bellevue WA Janie Spahi First Presbyterian Church of Birmingham, Birmingham MI Cynthia Jose Noble Road Presbyterian Church, Cleveland Heights OH Courtney and James Spearman First Presbyterian Church of Hudson Falls, Hudson Falls NY Marcus Jung Will Norman Spencer Presbyterian Church, Spencer WV St. John's United Church, Columbia SC First Presbyterian Church of St. Louis, St. Louis MO Brian Kankowsky North Springfield Presbyterian Church, Akron OH First United Presbyterian Church, Knoxville IL Cindy Karis Oak Grove Presbyterian Church, Bloomington MN Phillips Stevens Flagstaff Federated Community Church, Flagstaff AZ Kathy Keener Ocean Heights Presbyterian Church, Egg Harbor Township NJ Margaret Stoner Anna Straight Forest Hill Church Presbyterian, Cleveland OH Nancie and Duncan Kennedy Jose Olagues Doris Kersten Don Striblina Tabb Forster Old South Haven Presbyterian Church, Brookhaven NY Jonathan Kimball William Strong Leah Fowler Mark Olson Arthur Fullertor Annie Kina Ormewood Church, Atlanta GA Barbara Stvers Raymond Kirkpatrick Karen Summers Francis Gagliardi Outdoor Ministries Connection, Manhattan Beach CA Ralph and Bernita Sundquist Billy Kluttz Jan Gardner Ronald and Carolyn Paige Donald Koch Barbara Gifford Palisades Presbyterian Church, Palisades NY Barbara Swartzel Floise Gilland Mark Koskamp Jennifer Pattee Sonnie Swenston and Melinda Forbes Dehra Given David and Ann Krotchko Shirley Patton Lydia Tembo Tim Gmeiner Lake Highlands Presbyterian Church, Dallas TX Terrace View Presbyterian Church, Mountlake Terrace WA Jessica Paulser Mary Thayer Good Samaritan Church, Pinellas Park FL Katherine Lamb David Paulson Linda Larsen Grace Covenant Presbyterian Church, Asheville NC. 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Hatch Jeanne MacKenzie Redwoods Presbyterian Church, Larkspur CA Leah and Christopher Tweel Tim Haworth Ruth Ann and Donald MacPherson Jessica Reese United Ministry of Delhi Abigail Henderson Madison Square Presbyterian Church, San Antonio TX Douglas Register University Presbyterian Church, Baton Rouge LA James Henderson Anne Marciniak TJ Remaley University Presbyterian Church, San Antonio TX Martha Henrikson and Maureen Ang Susan Marquardt Maggie Ritchey Nancy Van Burgel Chris Heritage Marjorie Marsh Riviera Presbyterian Church, Miami FL Not So Churchy, New York NY Jake Hibbard Maxwell Street Presbyterian Church, Lexington KY Jack Robertson Heidi Vardeman Highland Presbyterian Church, Louisville KY Norma McClendor Nancy V Rodman Diana Vezmar-Bailey Highlands United Presbyterian Church, Cheyenne WY Andrew McCloskey Daniel and Laura Rogers Robert Volbrecht Glenda Hill Carol McDonald Laura Walters Roland Park Presbyterian Church, Baltimore MD William Hirsch Jennifer McGovern Floretta Watkins Thomas Romich Paul and Jennifer Hixsor Kennedy McGowan Rose City Park Presbyterian Church, Portland OR Heidi Weatherford Pat and Cecil Hoffman Heather McKee Cynthia Weaver Rik Rouquie Cheryl Holland Peter McNally John Salveson and Robert Moen Casey Wells Patricia Holland Mary Nell McPherson Bill and Carol Schlesinger Shirley Wells Charles Holm Constance Mcintosh Diane Schwarz Westminster Presbyterian Church, Wooster OH Jenelle Holmes LeNoir Medlock Westminster Presbyterian Church, San Diego CA Second Presbyterian Church, Kansas City MO Wayne Meeks Westminster Presbyterian Church, Akron OH Carol and Kevin Holsinger Denia Segrest Cathy and Russell Hoop Memorial Presbyterian Church, Appleton WI Seventh Avenue Presbyterian Church, San Francisco CA Westminster Presbyterian Church, West Hartford CT Barry Hubbard Mark Merrill Westminster Presbyterian Church, St. Louis MO Charles Miller Shepherd of the Hill Presbyterian Church, Chaska MN Anne Wharff Holly Humphreys David Miller Mary Shields Adrian White Charles Hunnicutt Immanuel Presbyterian Church, Montgomery AL Stephen Mills Sally Shiomichi Craig Wiesner Immanuel Presbyterian Church, McLean VA Montevallo Presbyterian Church, Montevallo FL Christopher Shott David Wigger Immanuel Presbyterian Church, Anchorage AK Montview Blvd Presbyterian Church, Denver CO John W Simpsor Angela Williams Jill Isola Susan Moody Shirley Skirvin Daniel Williams Larry and Betty Iwan Michael Moore Barry Smith David Williams Jan Hus Presbyterian Church, New York NY Rachel Morse Reece Smith Shirley Wooden William and Cynthia Jenks Eric Mount Stacia Smith Richard Wunder

INCOME	
CHURCH CONTRIBUTIONS	\$49,300
INDIVIDUAL CONTRIBUTIONS	\$61,607
INTEREST INCOME	\$4,847
GRANTS	\$139,500
EARNED INCOME	\$12,924
TOTAL INCOME	\$268,178
EXPENSES	
BOARD MEETINGS	\$24,136
CONSULTANTS	\$37,800
COMMUNICATIONS + SOFTWARE	\$9,507
COMMUNICATIONS + SOFTWARE PERSONNEL	\$9,507 \$213,004
PERSONNEL	\$213,004
PERSONNEL SUPPLIES	\$213,004 \$4,181
PERSONNEL SUPPLIES PRINTING + POSTAGE	\$213,004 \$4,181 \$12,636
PERSONNEL SUPPLIES PRINTING + POSTAGE TRAVEL	\$213,004 \$4,181 \$12,636 \$9,332
PERSONNEL SUPPLIES PRINTING + POSTAGE TRAVEL RESOURCES	\$213,004 \$4,181 \$12,636 \$9,332 \$7,697
PERSONNEL SUPPLIES PRINTING + POSTAGE TRAVEL RESOURCES FEES	\$213,004 \$4,181 \$12,636 \$9,332 \$7,697 \$2,260
PERSONNEL SUPPLIES PRINTING + POSTAGE TRAVEL RESOURCES FEES MISCELLANEOUS	\$213,004 \$4,181 \$12,636 \$9,332 \$7,697 \$2,260

This budgetary shortfall is due to a shift of priorities of one of our longtime foundation funders. We were counting on a renewal grant that did not come to fruition.

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