

MSCI World Select Catholic Principles ESG Universal and Environment Index

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1. MSCI Overview



MSCI Overview



50

Years in Business



3,500+

Employees



35

Global Locations



7,800+

Indexes



- MSCLACWLIndex
- MSCI World Index
- MSCI Emerging Markets Index
- Factor Indexes
- ESG and Climate Indexes
- Thematic Indexes

1300+ ETFs are based on MSCI indexes, more than any other index provider¹

230,000+ indexes calculated daily

12,000+ in real time

Analytics



- Risk Management
- Asset Allocation
- Fixed Income Analytics
- Multi-asset Class Factor Models

MSCI Global Risk and Performance Engine runs up to 1 trillion calculations/day

2 million time series

70+ million client positions

50+ global FI markets

ESG & Climate Research



- ESG Issuer & Fund Ratings
- ESG Screening & Controversies
- ESG Governance Metrics
- Climate Solutions
- Climate Value at Risk
- Sustainable Impact

World's largest provider of ESG data, research and indexes²

Over 1,500 ESG equity and fixed income indices use MSCI ESG Research ratings and data²

Private Real Estate



- Performance attribution services
- Risk Analytics
- Global market information
- Indexes

Global leader in Real Estate investment tools

In over 32 markets worldwide

Coverage spanning \$2 trillion of private real estate assets



MSCI: A Global Index Powerhouse

MSCI is a leading provider of investment decision support tools to over 7,800 clients worldwide, ranging from large pension plans to boutique hedge funds



MSCI continues to leverage its deep understanding of the world's financial markets to turn data-driven insights into products and services designed to help our clients make more informed investment decisions

MSCI is dedicated to supporting the increasingly complex needs of the investment community with groundbreaking new products, high quality data, superior distribution and dedicated client support

MSCI is proud of its reputation as a pioneer in the index and risk management space



1968	1969	1987	1995	1999	2007	2010	2012	2013	2015	2016	2017	2018	2019
The capital nternational ndexes are published, the irst set of global stock narket indexes or non-US narkets.	MSCI Developed Market Indexes (DM)	MSCI Emerging Market Index (EM)	MSCI All Country Indexes (DM & EM)	Global Industry Classification Standard (GICS*)	MSCI Global Investable Markets Indexes Methodology MSCI Factor Indexes MSCI Global	MSCI ESG Indexes	MSCI Economic Exposure Indexes	MSCI Multi- Factor Indexes	MSCI Diversified Multiple-Factor Indexes MSCI Adaptive Hedge Indexes	MSCI Sustainable Impact Indexes MSCI Women's Leadership Indexes	MSCI ESG Universal Indexes MSCI Factor ESG Target Indexes	MSCI FaCS MSCI China A Inclusion MSCI ESG Screened Indexes	MSCI Global Climate Indexes MSCI Fixed Income Indexes MSCI Adaptive Multiple-Factor Indexes



MSCI Equity Index Categories

Country & Regional Indexes

- All Country (DM+EM)
- Developed Markets (DM)
- Emerging Markets (EM)
- Frontier Markets (FM)
- Domestic
- US
- China
- Australia
- Tradable
- Asia APEX
- EM 50
- -FM 100

Size Indexes

- Large Cap
- Mid Cap
- Standard (Large + Mid)
- Small Cap
- SMID (Small + Mid)
- IMI (Large+ Mid + Small)
- Micro Cap (DM Only)
- All Cap (DM Only)

Sector and Style Indexes

Sector Indexes

- Sector
- Industry
- Sub-industry
- Real Estate

Style Indexes

- Value
- Growth

ESG and Climate indexes

- ESG Leaders
- ESG Focus
- ESG Universal
- ESG Screened
- SRI
- Low Carbon
- Ex-Controversial Weapons
- Ex Tobacco Involvement
- Ex Fossil Fuel
- Faith Based
- Climate Change
- Global Environment
- KLD 400 Social
- Sustainable Impact
- Women's Leadership
- Governance Quality

Factor Indexes

- Volatility
- Yield
- Quality
- Momentum
- Value
- Size
- GrowthMultifactor
- Growth Target
- Factor ESG Target

Thematic Indexes

- Megatrends
- Micro Themes
- Macro Themes
- Faith based
- GICS based themes
- Others

Strategy Indexes

- Capped
- 10/40
- -25/50
- Standard Capped
- Hedged & Currency selection
- Hedged
- FX Hedged
- Global Currency
- Short & Leveraged (Daily)
 - Risk Control

Custom Indexes

- Regional and Country Selection
- GICS Selection
- Rule-based security selection
- Equity Screening
- **Custom Weighting**
- Custom Special Tax rates
- Stock exclusions
- Custom FSG
- - -
- Custom Factor

File Format

Custom Thematic
Custom Delivery and

MSCI 🏶

Our Index Awards*



Asia Risk Awards - 2020
Best Index Provider of the year



Institutional Asset Management Awards 2020

Best Product Innovation and Best Global Index Provider



Environmental Finance Green Bond Awards 2017-2020

Best Green Bond Index



Financial News Trading & Technology Awards 2019

Index Provider of the Year



ETF.com 2018 (awarded in 2019)

Index Provider of the Year



ETF.com 2018 (awarded in 2019)

Best Index Provider Website



Institutional Asset Management



Best Product Innovation and Best Global Index Provider



Asian Investor Asset Management Awards 2019

Best Global Index Provider



Environmental Finance Green Bond Awards 2019

Best Index - Bloomberg Barclays MSCI Green Bond Index



*Awards as of June 2020

Market leader with ETP Providers



More than \$710 billion in assets in over 1,300 funds linked to MSCI Indexes globally

► YTD 2020 Highlights

\$\#1 in **net equity flows** and share in:



\$12bn ESG \$\#1 in **new equity** fund **launches**:



15

Funds

\$\psi\$ #1 in **equity assets** linked in the following categories:

\$\\$\#1 in **fixed income assets** linked to:

\$710bn linked to MSCI equity indexes







\$148br



\$29bnReal Estate



Fixed Income ESG Indexes

\$108bn Factors



\$37bn Equity ESG

1,300+ Funds

Funds with over \$1bn in assets

110+

80

ETP partners

\$375bn+

in cumulative 5Y flows



¹ All data as of March 31, 2020; defined as each share class of an exchange traded fund, as identified by a separate Lipper ID. Only primary listings, and not cross-listings, are counted. MSCI does not guarantee the accuracy of third party data.

Market leader with ESG ETP Providers



#1 ESG Index Provider by assets for Equity and Fixed Income

YTD 2020 Highlights

\$\psi\$ #1 in total net equity ESG flows including the following categories:

\$\#1 in net equity ESG flows exposure for:



\$12bn ESG





\$7bn Integration



\$4bn Values





\$5bn

\$\psi\$ #1 in total equity ESG assets linked including the following categories:

\$\#1 in fixed income assets linked to:

\$37bn linked to equity ESG indexes







\$17bn Integration



90%

3x

180

25

10/10

5Y asset CAGR

Next competitor growth

Funds

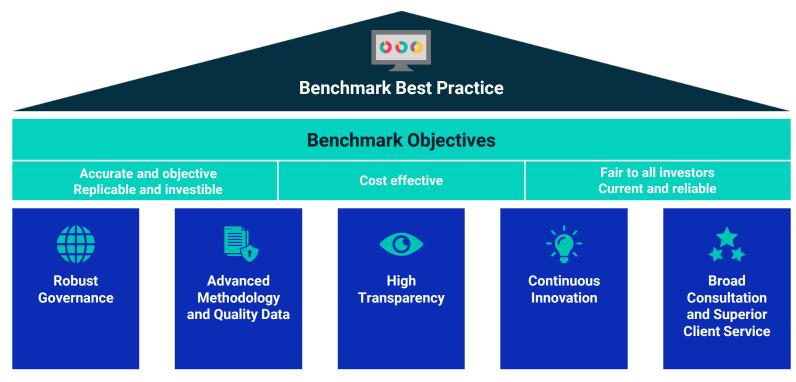
ETP partners

Top funds by flows



¹ All data as of March 31, 2020; defined as each share class of an exchange traded fund, as identified by a separate Lipper ID. Only primary listings, and not cross-listings, are counted. MSCI does not guarantee the accuracy of third party data.

Building effective benchmarks





Standard asset allocation Framework from which MSCI equity Indexes are built



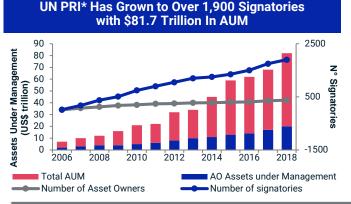




2. ESG Investing & Indexes



ESG investing is growing significantly...why now?







HERE'S WHY:

1. Investors have become less tolerant of corporate **ESG** incidents (e.g. Volkswagen, Equifax)

2. Regulation is shifting (e.g. EU Sustainable Action Plan)

3. ESG as financially relevant

(e.g. more links between ESG factors and improved riskadjusted returns)

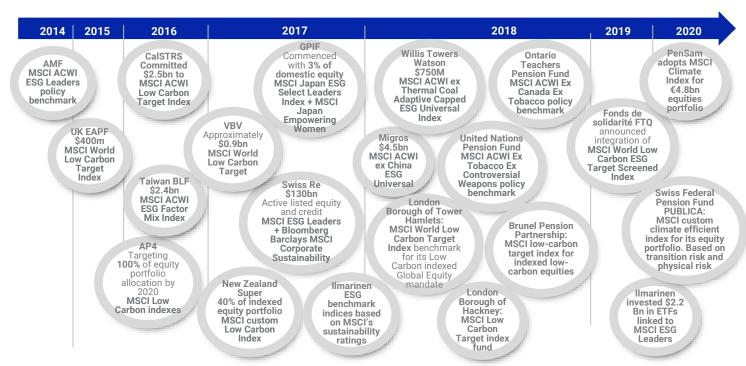
4. Improved **ESG** Ratings

(e.g. better data and longer history)



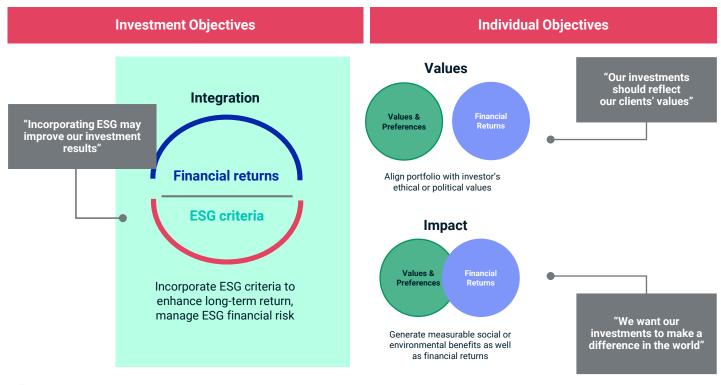
Asset owner adoption of MSCI ESG Indexes

Approximately \$270 bn allocated to investments tracking / benchmarked to MSCI ESG equity & fixed income indexes since 20141





What are the main drivers for ESG investing?





ESG Equity & Fixed Income Indexes

MSCI ESG Fixed Income & MSCI ESG Equity Bloomberg Barclays MSCI ESG Universal MSCI **ESG Leaders ESG Universal** ntegration ESG Focus **ESG Leaders** Low Carbon Climate Change* Climate Change **Bloomberg Barclays MSCI ESG** Weighted Sustainability Values & Screens SRI, KLD 400 Social **ESG Screened Bloomberg Barclays MSCI** Ex Controversial Weapons Socially Responsible (SRI) Ex Tobacco Involvement Faith based Ex Fossil Fuel · Faith Based Sustainable Impact Impact **Bloomberg Barclays MSCI** Global Environment Green Bonds Women's Leadership



* Planned for Q2

What makes our ESG Index range different?

LONG TRACK RECORD

• KLD400 was the first ESG index (1990)

 Approximately \$270 bn allocated to investments tracking / benchmarked to MSCI ESG equity & fixed income indexes since 2014

HIGH QUALITY RESEARCH

- Largest global ESG Research team including 200+ analysts
- ESG rating focuses on identifying **most relevant risks** by sector and capturing **forward-looking** management data

INTEGRATED CAPABILITIES

- In-house ESG index, research and analytics capabilities, supporting high data quality and innovation
- Customization capabilities: ESG, Climate, Factor
- ESG Reporting capabilities via managed services

HIGH QUALITY DATA

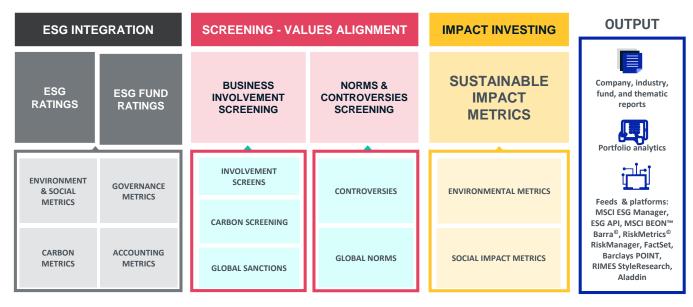
- Over 300 MSCI ESG indexes with 5 or more years of live history
- Use of technologies & alternative data sources: 45% of the contribution to ESG score come from alternative data sources beyond company disclosed data



ESG investment objectives drive investors' ESG data needs

MSCI ESG Research rates* 7,500+ companies (13,000 total issuers including subsidiaries), more than 650,000 equity and fixed income securities globally, and 32,000 mutual funds and ETFs

MSCIESG RESEARCH





ESG Ratings: a key input into ESG Indexes













FINAL ESG RATINGS (AAA-CCC)

Analysis begins with a **deep governance assessment**

Ownership, Board, Pay, Accounting, Corporate Behavior Focus on most relevant ESG factors by industry

Quantitative Approach +
Annual Consultation

Focus on **risk exposure** not just disclosure

Scoring Models Assess Risk Exposure + Risk Management Identify leaders and laggards, not business type exclusion

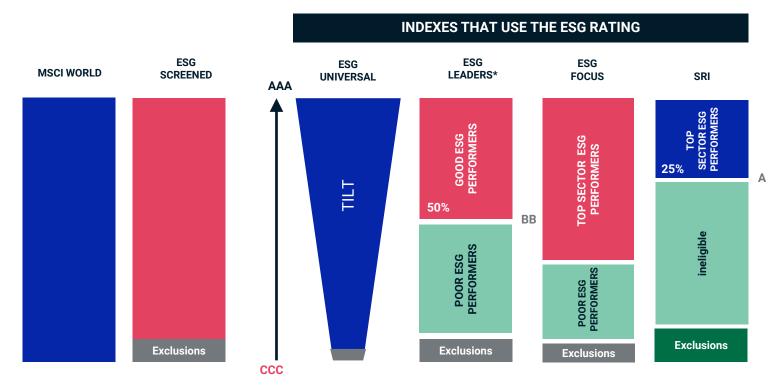
Industry-Relative ESG Ratings (AAA-CCC)





Sources: MSCI ESG Research

MSCI ESG Indexes

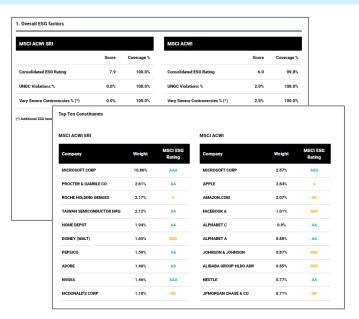


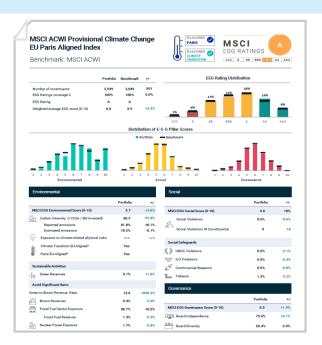


Standardized ESG disclosures

MSCI is promoting ESG transparency:

- ESG Metrics publicly available for more than 40,000 MSCI EU Regulated benchmarks
- ESG rating publicly available for more than 36,000 funds
- ESG rating available for 2,800 companies









3. MSCI World Select Catholic Principles ESG Universal and Environment Index

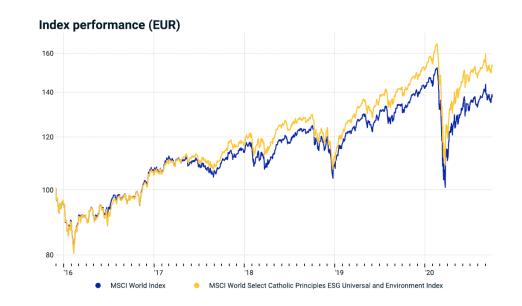


Index Overview

The MSCI World Select Catholic Principles ESG Universal and Environment Index is designed to represent the performance of a strategy that aims to select companies having lower carbon exposure and higher Environmental, Social and Governance (ESG) performance than that of the broad market, while excluding companies that are involved in controversial businesses like weapons, gambling, adult entertainment, etc.

The Index also excludes companies that are involved in abortion and contraceptives, stem cell research, and animal testing.

- 1 Parent Index: MSCI World Index
- 2 ESG Eligibility Criteria
- 3 Securities Selection
- 4 Security Weighting





Index Construction

1 Parent Index: MSCI WORLD

2

ESG Ratings & Controversies score Eligibility

Companies involved in serious controversies concerning the environmental, social, or governance impact of their operations and/or products and services are excluded

Companies are required to have an ESG
Controversies Score ≥ 3 & an ESG Rating ≥ BB

2

Values Based Exclusions

Companies that meet the below values- based criteria are excluded from the Index

- Controversial Weapons
- Stem Cells
- Nuclear Weapons
- Gambling
- Abortions and Contraceptives
- Adult Entertainment
- Animal Welfare

3

Securities Selection

Pick the stocks of companies with:

- Low carbon emission intensity score
- Low potential emissions per dollar of market capitalization

4

Securities weighting

As a final step, securities included in the index are reweighted in accordance with the MSCI ESG Universal Indexes methodology.

At each rebalancing, each security weight is calculated in the following way:

Security Weight = Combined ESG Score * Mkt Cap Weight in the Parent Index



Key Metrics

Key metrics

	MSCI World Index	MSCI World Select Catholic Principles ESG Universal and Environment Index
Total return* (%)	6.9	9.2
Total risk (%)	13.5	13.8
Return / risk	0.51	0.67
Sharpe ratio	0.54	0.69
Active return (%)	0.0	2.3
Tracking error (%)	0.0	2.4
Information Ratio	nan	0.98
Historical beta	1.00	1.01
Number of constituents***	1642	886
Turnover** (%)	2.5	29.5
Price to book***	2.3	2.4
Price to earnings***	19.8	19.6
Dividend yield*** (%)	2.5	2.3

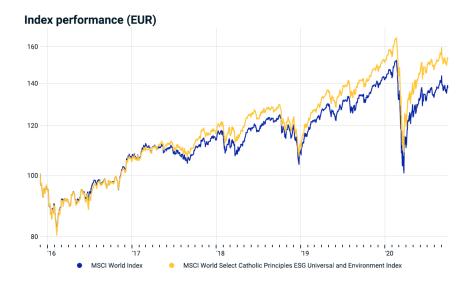
Period: Nov 30, 2015 to Sep 30, 2020. * Net returns annualized in EUR ** Annualized one-way index turnover over index reviews *** Monthly averages

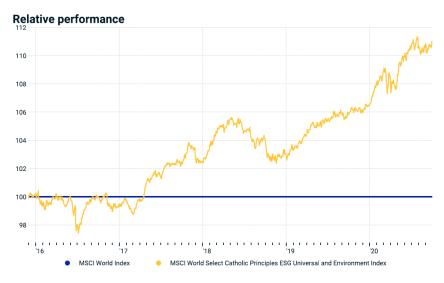
Performance (%)

	MSCI World Index	MSCI World Select Catholic Principles ESG Universal and Environment Index
YTD	-2.6	1.5
1 Yr	2.6	7.6
3 Yr	8.0	10.9
5 Yr	nan	nan
10 Yr	nan	nan



Absolute & Relative Performance







Active Regional Exposure

MSCI World Select Catholic Principles ESG Universal and Environment Index





ESG Metrics Comparison (1)

Integration, values and norms

	MSCI World Index	MSCI World Select Catholic Principles ESG Universal and Environment Index
Integration		
ESG score	6.3	7.5
ESG leaders (AAA-AA) (%)	32.1	61.2
ESG laggards (B-CCC) (%)	5.1	0.2
ESG trend positive (%)	14.9	15.2
ESG trend negative (%)	3.0	1.8
Index ESG rating	Α	AA
Environmental pillar score	5.7	6.2
Social pillar score	4.9	5.5
Governance pillar score	5.5	6.0
Key governance metrics		
Board independence (wtd avg %)	78.6	78.0
Female directors (wtd avg %)	30.4	29.8
Deviation from one share one vote (%)	23.0	22.6
Values and norms		
Tobacco involvement (%)	1.0	0.4
Civilian firearms producers (%)	0.2	0.3
Ties to controversial weapons (%)	0.6	0.0
Global compact compliance violation (%)	1.4	0.0
Red flag controversies (%)	1.8	0.0
Orange flag controversies (%)	30.5	0.3





ESG Metrics Comparison (2)

Climate change

	MSCI World Index	MSCI World Select Catholic Principles ESG Universal and Environment Index
Climate footprint		
Carbon emissions (t CO2e/\$M invested)	98	51
Carbon intensity (t CO2e/\$M sales)	177	101
Wtd avg carbon intensity (t CO2e/\$M sales)	146	87
Low carbon transition risks		
Low carbon transition score	6.2	6.3
Solutions (%)	7.0	9.5
Product & operational transition (%)	13.3	9.7
Asset stranding (%)	0.1	0.0
Exposure to asset stranding risks		
Potential carbon emissions (t CO2e/\$M invested)	1713	382
Fossil fuel reserves (%)	4.2	2.5
Thermal coal mining (%)	0.9	0.6
Thermal coal-based power generation (%)	3.2	3.4
Unconventional oil & gas extraction (%)	1.9	0.8
Exposure to clean technology solutions		
Clean technologies solutions (> 20% revenue)	5.1	9.1
Clean technologies solutions revenue (wtd avg %)	4.5	6.7
Green/brown net revenue exposure	2.9	5.8
Other climate metrics		
Exposure to carbon-related assets (%)	5.5	6.3
Climate-related controversies (%, score ≤ 4)	0.6	1.0
Low carbon transition management score (% top quartile)	69.1	68.0





Appendix



Focus: Values - Based Exclusions (1/2)

> Controversial Weapons:

 All companies with any tie to Controversial Weapons (cluster munitions, landmines, depleted uranium weapons, biological/chemical weapons, blinding lasers, non-detectable fragments and incendiary weapons).

Stem Cell:

- Companies that conduct stem cell research with cells derived from human fetal tissue & human embryos.
- Companies that develop or produce products for scientific research specifically on embryonic or fetal stem cells, such as technology that isolates or regulates the growth and proliferation of stem cells.
- Companies that use fetal cell lines in the development of vaccines and other biologics, such as therapeutic proteins and gene therapy products.

Nuclear Weapons:

 Companies that manufacture key nuclear weapons components, nuclear weapons, including nuclear warheads, intercontinental ballistic missiles, and ballistic missile submarines, which are capable of the delivery of nuclear warheads.

Gambling:

- Companies that own or operate gambling facilities (e.g. casinos, racetracks...)
- Companies that provide key products or services fundamental to gambling operations (e.g. slot machines, roulette wheels...), gambling-related services such as credit lines, and casino management and consultation that have earned more than 10% revenue from providing key products or services fundamental to gambling operations.



Focus: Values - Based Exclusions (2/2)

Abortion and Contraceptives:

- Companies engaged in the development or manufacture of products that may be used as abortifacients.
- Companies that own or operate a facility where an abortion has been performed within the last three fiscal years.
- Companies that derive more than 10 % of revenue from the manufacturing or licensing of contraceptives.

Adult Entertainment:

- Companies that produce, direct, or publish adult entertainment materials (Producer of X-rated films, Producer of Pay-per-view programming or channels, Producer of sexually explicit video games, Producer of books or magazines with adult content, Live entertainment of an adult nature, Producer of adults-only material on the internet) and have derived any revenue from adult entertainment.
- Companies that retail adult entertainment products through specialty stores or online sites
- Companies that have derived more than 10% revenue from adult entertainment and distribute sexually explicit products and services, including X-rated movies and videos, printed materials, television programs, and online products. This includes companies providing cable channels and television for adult viewing only. Companies in the hospitality industry are also included if they offer 'adults only' films for in-room viewing through pay-per-view services.

Animal Welfare:

 Companies that conduct animal testing for non-pharmaceutical products such as cosmetic, personal care, and household cleaning products; and do not disclose statements in support of researching or employing alternatives to animal testing (i.e. other methods of ensuring product safety that do not include the use of animals in experiments) or statements or policies addressing the welfare of animals used for laboratory testing.



Focus: Securities Selection- Low Carbon Leaders

As defined by MSCI Global Low Carbon Leaders methodology, <u>companies with low exposure to carbon risk are identified as companies with low carbon emission intensity and low potential emissions per dollar of market capitalization</u>

> Low carbon emission intensity:

To select companies with low exposure to carbon emissions, the Parent Index constituents are ranked by the carbon emission intensity, and the top 20% of securities, by number, are excluded from the Index. The cumulative weight of securities excluded from any sector is less than 30% of the weight of the sector in the Parent Index

> Low potential emissions per dollar of market capitalization:

To select companies with low exposure to fossil fuel reserves, the Parent Index constituents are ranked by the potential carbon emissions per dollar of the market capitalization of the company. Securities are excluded until the cumulative potential carbon emission of the excluded securities reaches 50% of the sum of the potential carbon emission of the constituents of the Parent Index.



Focus: Security Weighting - ESG Universal Tilt

Parameter	ESG Universal Index Methodology
<u>Objective</u>	 To create an ESG benchmark index – by tilting index in favor of better ESG rated stocks and stocks with an ESG ratings upgrade
Opportunity Set	Any Market Cap Index [simulations included in this presentation are based on MSCI ACWI and EM Indexes]
<u>Filters</u>	 Exclude un-rated stocks Exclude Companies involved in 'Controversial Weapons' business Exclude Companies with ESG Controversy Score of 0 (ESG Red Flag companies)
Stock level ESG Score	 ESG Rating Score: Assign a rating score to each stock based on its ESG Rating Leaders (AAA, AA) = 2 Average (A,BBB,BB) = 1 Laggards (B,CCC) = 0.5
	 ESG Trend Score: Assign a trend score to each stock based on rating upgrade a. Upgrade = 1.25 b. Flat = 1 c. Downgrade = 0.75
	 ESG Combined Score: ESG Rating Score * ESG Trend Score Max ESG score is capped at 2 Min ESG score is floored at 0.5 Capping is required to prevent drop in weight of a AAA rated company and increase in weight of a CCC rated company.
Weighting	 Market Capitalization tilted with ESG Combined score and then re-scaled to 100%
Max Issuer Weight	5%.
Rebalance Frequency	Semi Annual



A rapidly evolving regulatory framework in Europe



OVERVIEW OF THE NEW REGULATION

In February 2019, a political agreement was reached between the European Council and the Parliament to create a new category of financial benchmarks. This regulation was one of the first to be adopted as part of the European Sustainable Finance Action plan. The regulation includes:

- The creation of two benchmarks focusing on climate change*:
 - 1. EU Climate Transition Benchmarks
 - 2. EU Paris-Aligned Benchmarks
- Greater transparency on ESG integration for benchmark providers
 - 1. ESG information in benchmark statement
 - 2. Reporting on Paris alignment for all benchmarks

MSCI was actively involved in the development of the criteria through the consultation process through its membership to the EU Technical Expert group (TEG)¹



WHAT DOES IT MEAN FOR MSCI INDEXES?

- MSCI responded to the consultation on TEG's interim report in Aug 2019. The final TEG report reflects MSCI's feedback and suggestions on a number of interim guidelines
- The EU Sustainable Finance TEG final report on climate benchmarks and disclosures were published on 30th Sep 2019
- On November 7, 2019, MSCI launched two provisional methodologies aligned with the TEG guidelines:
 - MSCI Provisional Climate Change EU Climate Transition Indexes²
 - MSCI Provisional Climate Change Paris Aligned Indexes³



^{*}Source: http://europa.eu/rapid/press-release IP-19-1418 en.htm

^{**}The MSCI Provisional Climate Indexes are not Climate Transition or Paris Aligned Benchmarks because the requirements published in the TEG Final Report have not been passed by the European Commission

^{***}There is no obligation for Index providers to calculate a Paris Aligned Benchmark and that Index providers should endeavor to develop Climate Transition Benchmark

^{2 &}amp; 3: While MSCI has been involved in the consultation process, the Indexes reflect the requirements of the TEG Final Report EG Final Report. https://ec.europa.eu/info/sites/info/files/business_economy_euro/banking_and_finance/documents/190930-sustainable-finance-teg-nal-report-climate-benchmarks-and-disclosures_en.pdf

How markets price ESG



Source of return	MSCI World long-short ESG momentum Average return (% p.a.)	MSCI Emerging Markets long-short ESG momentum Average return (% p.a.)		
Total Active	1.09	3.61		
Risk Indexes	0.09	-0.06		
Industry	0.26	-0.76		
Country	0.05	1.22		
Currency	-0.28	0.33		
Specific	0.97	2.88		



ESG Rating Model: Key Issues

ENVIRONMENT PILLAR					SOCIAL	GOVERNANCE PILLAR			
Climate Change	Natural Capital	Pollution & Waste	Env. Opportunities	Human Capital	Product Liability	Stakeholder Opposition	Social Opportunities	Corporate Governance	Corporate Behavior
Carbon Emissions	Water Stress	Toxic Emissions & Waste	Clean Tech	Labor Management	Product Safety & Quality	Controversial Sourcing	Access to Communication	Board	Business Ethics
Product Carbon Footprint	Biodiversity & Land Use	Packaging Material & Waste	Green Building	Health & Safety	Chemical Safety		Access to Finance	Pay	Anti- Competitive Practices
Financing Environmental Impact		Electronic Waste	Renewable Energy	Human Capital Development	Financial Product Safety		Access to Health Care	Ownership	Corruption & Instability
Climate Change Vulnerability				Supply Chain Labor Standards	Privacy & Data Security		Opportunities in Nutrition & Health	Accounting	Financial System Instability
Soft Drink Sub-Industry: e.g. Coca-Cola					Responsible Investment				
ASCI (A)					Insuring Health & Demographic Risk				



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