

Governance



The MAV was incorporated in 1907 by an Act of State Parliament. The Act defines our purpose, sets out how we operate and empowers our members to make rules to further clarify our role and processes.

It requires the MAV to set rules for the regulation of proceedings, subscriptions and other matters affecting the management of the Association.

Each member council may appoint a councillor as its MAV representative (see page 30). These representatives come together twice a year to form State Council, at which the policy direction of the MAV is set, including through the endorsement of a Strategic Work Plan. Details of State Council resolutions for the reporting period are available at mav.asn.au.

MAV Board

The MAV Board consists of 13 members who are elected for a two-year term. Twelve board members are appointed to represent different regions of Victoria. They are elected by the MAV representatives from the councils of each region. The 13th member of the board is the President, who is popularly elected by the representatives of all member councils.

The MAV Board sets and evaluates directions, priorities and performance standards for the MAV, appoints and monitors the performance of the CEO and defines the detail of policies, objectives and strategies determined by State Council. Board members liaise with the MAV representatives from their regions.

The current MAV Board was established in March 2017.



MAV Board

For the year ended 30 June 2018

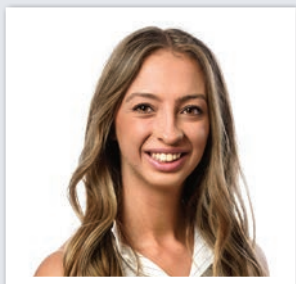


Cr Mary Lalios

City of Whittlesea

President

- MAV Audit Committee
- MAV Insurance Board
- Chair, Professional Development Reference Group
- Councillor, 2005 – present
- Mayor, 2008-09, 2009-10, 2013-14



Cr Jami Klisaris

City of Stonnington

Deputy President Metropolitan

Metropolitan South East Representative

- Deputy Chair, Arts and Culture Committee
- Councillor, 2012 – present
- Mayor, 2016 – present
- 2017 Local Mayoral Advisory Panel



Cr David Clark

Pyrenees Shire Council

Deputy President Rural

Rural South Central Representative

- MAV Audit Committee
- Chair, Human Services Committee
- Councillor, 1992-94, 1996-2004, 2008 – present
- Mayor, 1999, 2003, 2004, 2010 and 2017 – present
- Deputy Chair, Central Highlands Councils Victoria
- Immediate Past Chairman, North Central CMA
- Treasurer, Highlands LLEN
- Chairman, Central Victorian Greenhouse Alliance
- Chairman, Conservation Volunteers Australia
- Deputy Chairman, Landcare VIC INC



Cr Rod Fyffe

City of Greater Bendigo

Rural North Central Representative

- MAV Insurance Board
- Chair, Arts and Culture Committee
- Deputy Chair, Emergency Management Committee
- Deputy Chair, Multicultural Committee
- Councillor, 1996 – present
- Mayor, 2003-04, 2004-05, 2010-11



Cr Josh Gilligan

Wyndham City Council

Metropolitan West Representative

- Chair, Multicultural Committee
- Councillor, 2016 – present

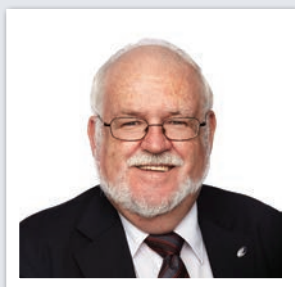


Cr Ruth Gstrein

Corangamite Shire Council

Rural South West Representative

- Chair, Transport and Infrastructure Committee
- Deputy Chair, Planning Committee
- Councillor, 2002 – present
- Mayor 2006-07, 2007-08, 2008-09
- Board Member, Corangamite Regional Library Corporation
- Board Member, Regional Development Australia, Barwon South West Region



Cr Malcolm Hole

Wellington Shire Council

Rural Gippsland Representative

- Chair, Emergency Management Committee
- Chair, Wellington Remuneration Committee
- Councillor, 2000 – Present
- Mayor, 2002-03, 2006-07



Cr Geoff Lake

City of Monash

Metropolitan South Representative

- Councillor, 2000 – present
- Mayor, 2002-03, 2003-04, 2013-14, 2016
- Vision Super Chair (Director, nominated by MAV since 2009)
- Director, Australian Institute of Superannuation Trustees, 2015 – present
- President, Australian Local Government Association, 2008-10
- President, Municipal Association of Victoria, 2004-06



Cr Tom Melican

Banyule City Council

Metropolitan East Representative

- Chair, Environment Committee
- Mayor, 2008-09, 2011-12, 2017
- Councillor, 2003 – present
- Board Member, Metropolitan Waste Resource Recovery Group

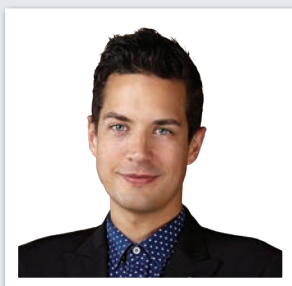


Cr Ron Janas

Alpine Shire Council

Rural North East Representative

- Deputy Chair, Professional Development Reference Group
- Councillor, 2012 – present
- Mayor, 2015-16, 2016 – present

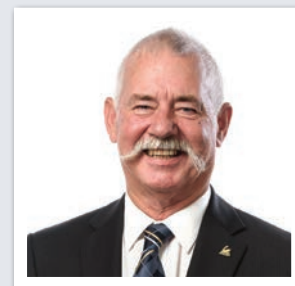


Cr Rohan Leppert

City of Melbourne

Metropolitan Central Representative

- Councillor, 2012 – present
- Chair, Planning Committee
- Deputy Chair, Environment Committee



Cr Gary Norton

Swan Hill Rural City Council

Rural North West Representative

- Councillor, 2003 – present
- Mayor, 2007-08
- Deputy Chair, Transport and Infrastructure Committee
- Deputy Chair, Human Services Committee



Cr Peter Perkins

Nillumbik Shire Council

Interface Representative

- Councillor, 2010 – present

Board meeting attendance 2017-18

	Jul	Aug	Sep	Oct	Nov	Dec	Feb	Apr	May	Jun
David Clark	✓	✓	✓	X	✓	✓	✓	X	✓	✓
Rod Fyffe	X	✓	✓	X	✓	✓	✓	✓	✓	✓
Josh Gilligan	X	✓	✓	X	✓	✓	✓	✓	✓	✓
Ruth Gstrein	✓	✓	X	✓	✓	X	✓	✓	X	✓
Malcom Hole	✓	✓	X	✓	✓	✓	✓	✓	✓	✓
Ron Janas	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Jami Klisaris	✓	X	✓	X	✓	✓	✓	X	X	✓
Geoff Lake	✓	✓	✓	✓	X	✓	✓	✓	X	X
Mary Lalios	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Rohan Leppert	✓	✓	X	✓	✓	✓	✓	✓	X	✓
Tom Melican	X	✓	✓	✓	✓	✓	✓	✓	✓	✓
Gary Norton	X	✓	✓	✓	✓	✓	✓	✓	✓	X
Peter Perkins	✓	✓	✓	✓	✓	X	✓	✓	✓	✓

No meeting held in January.

Board allowances and expenses

The Board Allowance and Expense Policy provides for board members to receive an annual allowance, paid quarterly in advance. Board members are provided with a data allowance for accessing business papers via iPads and can claim out-of-pocket expenses for travel, parking, accommodation, meals and child-care when undertaking duties as a board member. Expenses also reflect costs associated with representations on the Australian Local Government Association Board, Ministerial Advisory Council on Public Libraries, State Library Advisory Committee on Public Libraries and the Australian Packaging Covenant Council. The policy also allows for board members to attend MAV events including the Annual Conference, Councillor Development Weekend, Asset Management Conference and Future of Local Government Summit. Board expenses represent 0.33 per cent of the total expenditure of the MAV.

The amounts listed do not correlate to the allowance and expense payment figures in the financial statements as they include some payments made to board members for expenses incurred in 2016-17 and claimed in 2017-18. Some expenses are also charged to other areas in the MAV accounts.

Payments for expenses were made directly to board members, to their council for travel where they have utilised a council fleet vehicle, or directly to the hotel for some accommodation expenses. It should be noted that board members may lodge claims

after 30 June 2018 for expenses incurred in the 2017-18 year, details of which will be reflected in the 2018-19 Annual Report.

Audit Committee

The Audit Committee is an advisory committee established at the direction of the MAV Board in 2004. The Committee operates under a charter approved by the Board, which was reviewed and updated in 2016. Its primary objective is to assist MAV management in maintaining good governance, compliant financial reporting, management of risk, maintaining a reliable system of internal controls and monitoring organisational performance.

The Committee meets quarterly and additional meetings are convened as required. Membership of the Committee from 1 July 2017 continued with the three independents, the Chair, Michelle Dowsett, Sue Friend and John Watson along with the then President of the MAV, Cr Mary Lalios and Board member Cr David Clark.

Board member	Annual Allowance	Data Allowance	Expenses	TOTAL
David Clark	\$13,789.72	\$400.00	\$12,697.06	\$26,886.78
Rod Fyffe	\$9,389.48	\$400.00	\$8,569.27	\$18,358.75
Josh Gilligan	\$9,389.48	\$400.00	\$1,754.63	\$11,544.11
Ruth Gstrein	\$9,389.48	\$400.00	\$6,710.60	\$16,500.08
Malcolm Hole	\$9,389.48	\$400.00	\$6,380.39	\$16,169.87
Ron Janas	\$9,389.48	\$400.00	\$5,247.34	\$15,036.82
Jami Klisaris	\$13,789.72	\$400.00	\$1,197.34	\$15,387.06
Geoff Lake	\$9,389.48	\$400.00	\$1,177.27	\$10,966.75
Mary Lalios	\$66,887.52	\$400.00	\$10,947.21	\$78,234.73
Rohan Leppert	\$9,389.48	\$400.00	\$450.00	\$10,239.48
Tom Melican	\$9,389.48	\$400.00	\$3,867.27	\$13,656.75
Gary Norton	\$9,389.48	\$400.00	\$9,864.81	\$19,654.29
Peter Perkins	\$9,389.48	\$400.00	\$2,527.27	\$12,316.75
Total	\$188,361.76	\$5,200.00	\$71,390.48	\$264,952.24

President Cr Mary Lalios was also provided with full private use of a motor vehicle at a cost of \$26,063.41

The work of the Committee is governed by an annual work program, aligned with the Audit Committee Charter, adopted at the start of each year. The last review of the Charter was undertaken in the 2015-16 year.

The Committee reviews and oversees the most current monthly financial statements for MAV's operations. The Committee monitors major claims, minimum capital retention and the agreement with the service provider, Jardine Lloyd Thompson.

Risk is a standing item on the agenda with the Chief Executive Officer reporting on emerging risks. Risk management is also a focus of the Committee's financial oversight, Annual Audit Program and policy review.

The Internal Audit Plan for 2017-18 provided for the following audits:

- Payroll and Expense Claims
- IT Environment
- Human Resources.

The MAV 'Sector Procurement' audit which was held over from the 2016-17 Audit Plan was completed in the first quarter of 2017-18.

In 2017-18 the sitting fees per meeting were:

Chair – \$1,003.

Independent committee members – \$668.50.

Compliance

In addition to the requirements of the *Municipal Association Act 1907* and MAV Rules, the MAV must comply with certain regulations and obligations applicable to statutory and public bodies. The MAV is also required to comply with the provisions of its Australian Financial Services Licence (AFSL). The MAV has established a significant compliance and governance structure to ensure it meets its obligations under the AFSL. This structure includes a compliance and risk management strategy, plan and table, and disaster recovery and business continuity plan. An electronic risk management and compliance system operates within MAV Insurance to ensure compliance with its AFSL obligations. Compliance with this system is audited annually by the MAV's independent external auditor, and findings are reported to both the MAV Insurance Board and the MAV Board.

Listening and learning

About our annual work plan

The MAV's annual Strategic Work Plan sets out our work program for a two-year period. The issues and actions within it are identified in consultation with our member councils. For the Strategic Work Plan 2017-19, eight consultation sessions were conducted in seven locations across Victoria.

MAV staff also had significant input into development of the plan. The staff are informed by constant interaction with member councils in their areas of expertise, as well as by input and advice from more than 20 expert committees established and supported by the MAV to inform major policy and project areas (see pages 22-23).

The MAV Strategic Work Plan 2017-19 identified twelve priority activities to advance the four strategic objectives of the MAV:

OBJECTIVE 1: HELP COUNCILS ACHIEVE FINANCIAL SUSTAINABILITY

Priority activities:

- Secure funding certainty
- Reduce red tape reporting costs
- Explore new funding streams and savings opportunities.

OBJECTIVE 2: IMPROVE THE REPUTATION OF LOCAL GOVERNMENT

Priority activities:

- Raise the profile and influence of local government
- Influence the *Local Government Act* and *Municipal Association Act* reviews
- Review and amend the MAV Rules.

OBJECTIVE 3: IMPROVE SECTOR PRODUCTIVITY AND EFFICIENCY

Priority activities:

- Improve procurement practices and outcomes
- Encourage and facilitate sharing of services, technology and business processes
- Address local government capacity, capability and credibility challenges.

OBJECTIVE 4: ENCOURAGE INNOVATION AND COLLABORATION THROUGH LEADERSHIP

Priority activities:

- Drive business transformation
- Address digital access and equity issues
- Enable innovation partnerships.

In addition to this, the plan identified an overarching sector imperative: Protect and promote the democratic status, autonomy and efficient carrying out of local government in Victoria.

Planning and reporting

Our strategic planning process has evolved over recent years as we seek to increase the value of outcomes for our members. This Annual Report reflects a further sharpening of our focus toward high value outcomes for members.

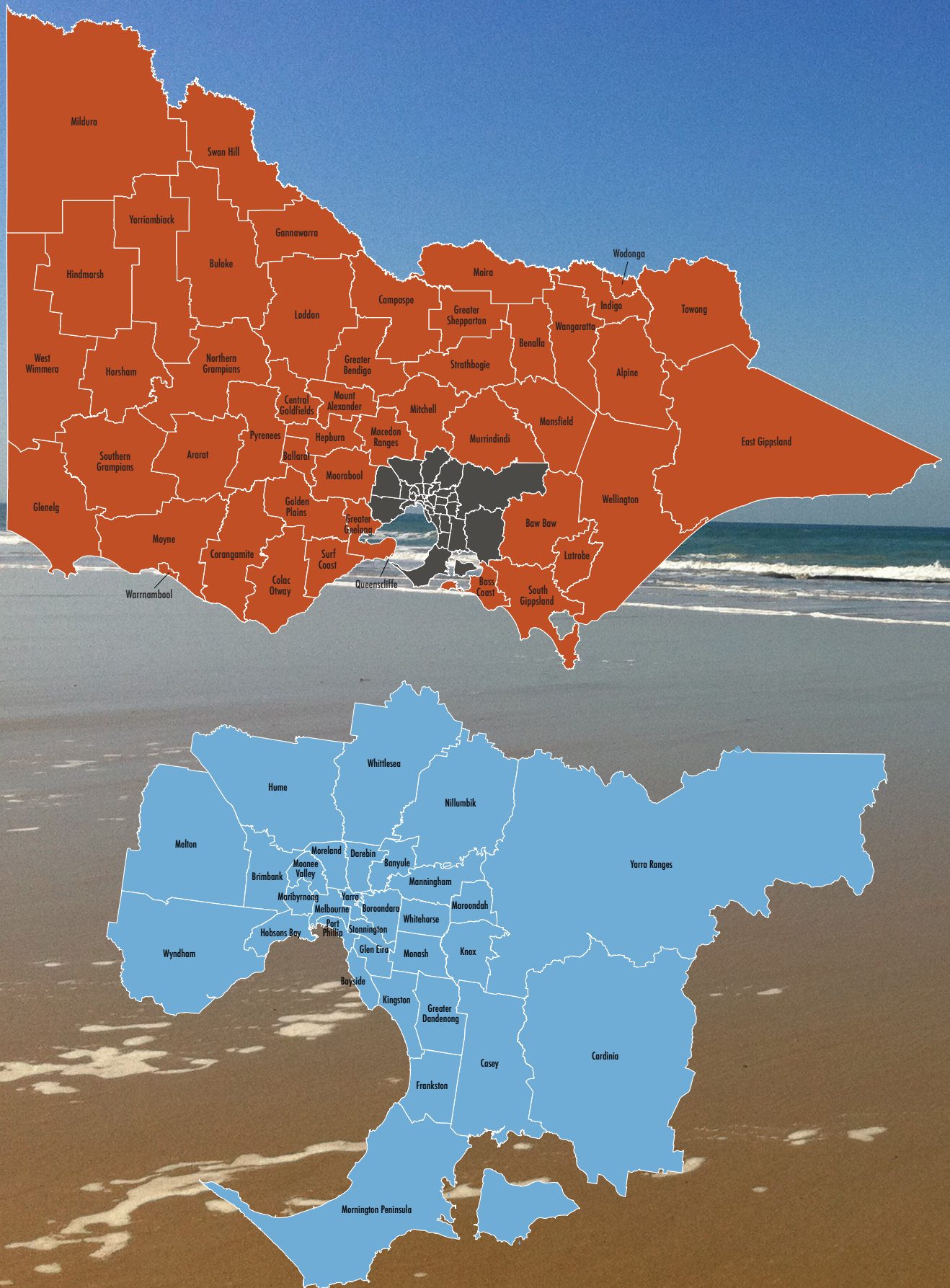
Our State Council process generated more than 100 additional activities for MAV staff during the reporting period. In determining how each resolution was actioned, the Board considered how they would impact on the staff's capacity to deliver the agreed strategic work plan.

Consultation

MAV staff consult regularly with council staff on matters of policy and process. Our networks are vast and varied. We coordinate more than a hundred policy and project committees, taskforces, advisory committees and groups to ensure our processes and policies are consultative and representative of our members' needs.

At Board and CEO level, our networks include elected and appointed members, as well as representatives from all levels of government, unions, industry, service providers and fellow local government and member associations.

The strength of MAV relationships is critical to providing the best outcomes for our members. To be a strong voice for local government, we must ensure that short-term gains for the sector do not come at the expense of long-term stakeholder relations. The value of this advocacy foundation is difficult to quantify, but fundamental to our success.



Board Advisory Committees

Eight Board Advisory Committees inform and progress issues impacting on local government as prioritised by the MAV Strategic Plan and State Council. Each committee is Chaired by an MAV Board member. They are:

- MAV Arts and Culture Committee
- MAV Emergency Management Committee
- MAV Environment Committee
- MAV Human Services Committee
- MAV Multicultural Committee
- MAV Planning Committee
- MAV Professional Development Reference Group
- MAV Transport and Infrastructure Committee.

Other MAV Committees

The MAV also establishes, supports and hosts other committees with expertise across major policy areas and projects, including:

Crisisworks Joint Management Panel

Provides management advice regarding the Crisisworks incident management system that provides a cost-effective IT system for Victorian councils to use in emergency management.

Financial Assistance Grants and Rate Capping Taskforce

Provides guidance to the MAV on advocacy to increase Financial Assistance Grants and inform the MAV's work on rate capping issues.

Local Government Information Governance Committee (LGIG)

The LGIG Committee works to improve the efficiency and effectiveness of information governance and records management.

Local Government Spatial Reference Group (LGSRG)

The LGSRG supports, promotes and lobbies on behalf of the local government spatial sector to drive appropriate and effective capability across all councils.

MAV Future of Local Government Group

Identifies preferred strategic directions for the sector so it can deliver improved outcomes for Victorian communities in a more sustainable manner in the future. It also identifies collaborative opportunities for the sector.



MAV Defined Benefit Superannuation Taskforce

Develops and guides MAV policy and advocacy responses to Defined Benefit Superannuation shortfalls.

MAV Early Years Advisory Group

Guides the MAV on issues relating to early years policy, service provision and planning.

MAV Animal Industries Working Group

Guides MAV advocacy on animal industries planning.

MAV Aged Care and Disability Strategy Group

Guides MAV advocacy on policy reform in aged care and disability services, and supports councils in planning and change management.

MAV Drainage Arrangements Working Group

Guides the MAV on issues relating to drainage arrangements, particularly in rural and regional areas.

MAV Melbourne Urban Stormwater Group

MAV local government working group reviewing the 60 hectare institutional arrangements between councils and Melbourne Water.

MAV Local Government Gambling, Alcohol and Other Drugs Issues Forum

Brings councils and other relevant stakeholders together to build the capacity of the local government sector to manage, prevent and reduce harms associated with gambling, alcohol and other drug use.

MAV Local Government Act Review and Municipal Association Act and Rules Review Taskforces

Allows constructive dialogue regarding multiple perspectives and provides the capacity for the approach taken by MAV to ensure that differing impacts of particular issues are addressed in draft Discussion Papers.

MAV Preventing Violence Against Women Network

Brings councils and other relevant stakeholders together to share knowledge that develop skills and expertise to strengthen the capacity of the sector to drive change.

Swift Consortium Management Group

Manages the ongoing implementation of the contract for supply and operation of a shared management system for public libraries.

MAV Technology

Plans, coordinates and supports information and communication technology, business transformation and innovation initiatives that deliver better council services and reduce costs.

MAV Tobacco Advisory Group

Advises the MAV as required on issues relating to local government tobacco enforcement and education activities.



External Committees

As the peak body for local government, the MAV represents or nominates representatives for the sector on a range of external committees and other bodies. In 2017-18, these included:

- Aboriginal Maternal and Child Health Committee
- Alliance for Gambling Reform
- ANZAC Commemorative Naming Program Committee
- Building Stakeholder Reference Group
- Commissioner for Environmental Sustainability's Reference Group
- Councils and Emergencies Reference Group
- Cultural Development Network Board
- Dental Health Services Victoria Population Health Committee
- Department of Education and Training – Early Childhood Development Advisory Group
- DELWP Safer Together Cross Tenure strategic planning working group
- DHHS Food Safety Co-design Reference Group
- Earth Resources Ministerial Advisory Committee
- Earth Resources Stakeholder Reference Group
- Emergency Management Joint Public Information Committee
- EMV Emergency Management Planning Guidelines Reference Group
- EMV Road Infrastructure Emergency Management Working Group
- Essential Services Commission – Engagement Technical Working Group
- Family Violence Steering Committee, Industry Taskforce and Support and Safety Hubs Statewide Reference Group
- Federal Blackspot Consultative Panel
- Improving safety at passive level crossings working group
- Infringements Standing Advisory Committee
- Intensive Animal Industries Interdepartmental Committee
- Local Government Aboriginal Partnerships Project Steering Committee
- Local Government Performance Reporting Steering Committee
- Murrung Central Governance Committee
- Melbourne Water Flood Strategy Implementation Advisory Committee
- Melbourne Water Healthy Waterways Strategy Project Leadership Team
- Ministerial Taskforce on Prevention of Family Violence and other forms of violence against women
- Municipal Emergency Management Enhancement Group
- National Aged Care Home Support Advisory Group
- National Local Government Cultural Forum
- NDIS Implementation Taskforce
- Noise External Reference Group
- Open Government Partnership – Australia
- PTV Public Transport Operators Committee
- Public Service Medal Committee
- Relief and Recovery Communications Working Group
- Residential Zones Implementation Industry & Local Government Working Groups
- Road Freight Advisory Council
- School Crossing Program Review Working Group
- SES Municipal Emergency Management Plan Audit committee
- State Crisis and Resilience Council (SCRC)
- SCRC Capability and Response Sub-committee
- SCRC Relief and Recovery Sub-committee
- SCRC Risk and Resilience Sub-committee
- Social Services Taskforce
- State Elder Abuse Prevention and Response Advisory Group
- State Emergency Management Team
- State Environmental Protection Policy (Water) Stakeholder Reference Committee

- State Fire Management Planning Committee
- State Library Advisory Committee on Public Libraries
- State Roadmap for Reform Ministerial Advisory Group
- State Vulnerable Children and Youth Implementation Group
- TAC Community Road Safety Grant Program Reference Group
- TAC Local Government Small Scale Infrastructure Grants Program
- TAC Local Government Towards Zero Working Group
- Tech Schools Statewide Policy Implementation Panel
- VicRoads Rural Reference Group
- VicRoads Safety Alliance
- VicRoads Smartroads Reference Group
- VicRoads Transport Users Forum
- Victorian Children's Council
- Victorian Commission for Liquor and Gambling Regulation – Liquor Licensing Community Stakeholder Forum
- Victorian Community Care Departmental Advisory Committee
- Victorian Emergency Animal Welfare Committee
- Victorian Flood Warning Consultative Committee
- Victorian Floodplain Management Strategy Implementation Reference Committee
- Victorian Food Regulators Forum
- Victorian Litter Action Alliance
- Victorian Pedestrian Advisory Council
- Victorian Police Vehicle Theft Stakeholders Symposium
- Victorian Pollution Operation Group – State Marine Pollution Committee
- Victorian Primary and Community Health Network
- Victorian Railway Crossing Safety Steering Committee
- Victorian Rural Drainage Strategy Interdepartmental Reference Group
- Victorian School Safety Panel
- Victorian Waterways Strategy Stakeholder Reference Committee
- VicTrack Interface Agreement Working Group
- Waste Governance Reform State Transition Committee
- Worksafe Stakeholder Reference Group



Our people



HUMAN RESOURCES

People are the foundation of the MAV. We value our people and encourage and facilitate their development to support the continued performance of the Association.

Human Resources

The MAV engages staff and consultants to advocate our members' interests, raise the profile of the sector, provide advice and capacity-building programs to support local government activities, and supply insurance and procurement services to councils. In 2017-18 the staffing profile of the MAV included:

- 29 full-time and nine part-time staff who deliver the MAV's Strategic Work Plan activities and represent the sector in negotiations with government and other stakeholders.
- Six full-time and 12 part-time staff funded by the Victorian or Australian Government, or external organisations
- One trainee in Corporate Services
- Ten specialist consultants who supplement the skills of staff and assist in areas such as insurance, financial management, libraries, digital transformation, sector development and policy advice.

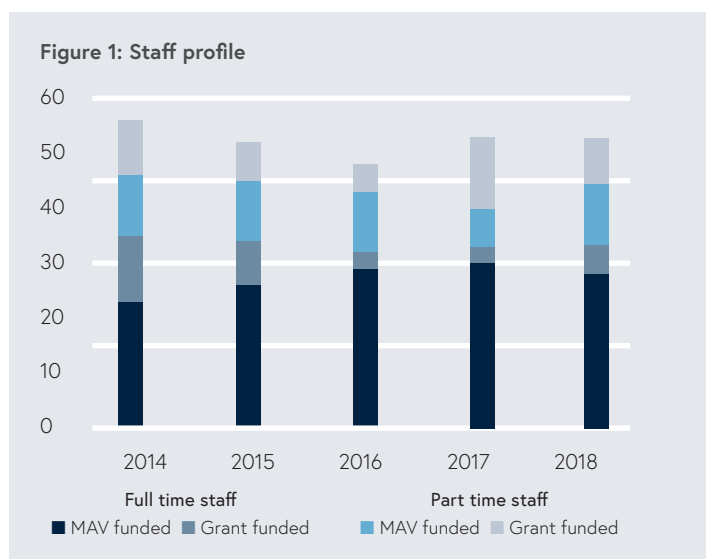
Staff recruitment and selection is underpinned by the principles of merit and equity. The MAV values diversity and employs young people, mature-age workers, working parents, people with disabilities, and people from Aboriginal/Torres Strait Islander and non-English speaking backgrounds.

CEO Profile

Rob Spence is a qualified accountant; appointed CEO of the MAV in 1997, following successful terms as CEO of two metropolitan Victorian councils. Prior to joining local government, he held several senior executive and board positions with the State public service including the Department of Local Government, the State Electricity Commission, Victorian Coal Corporation, Victorian Solar Energy Council and the Victoria Grants Commission.

Rob currently represents the sector as a member of the Victorian State Crisis and Resilience Council (legislated), a member of the Minister's Freight Advisory Council, board member (and former Chair) of Vision Super, co-Chair of the Expert Advisory Committee for Maternal and Child Health, member of the Victorian Children's Council, Chair and CEO of MAV's Local Government Funding Vehicle, and board member of MAV Insurance.

Staff Profile



The MAV Team



Executive team

Rob Spence
Chief Executive Officer

Alison Lyon
Deputy Chief Executive Officer,
General Counsel

Claire Dunn
Manager, Environment
& Regulatory Services

Rosemary Hancock
Manager, Water &
Public Health

Clare Hargreaves
Manager, Social Policy

Owen Harvey-Beavis
Manager, Insurance,
Research & Strategy

Alison Hawkins
Acting Manager,
MAV Procurement

Debbie Jones
Manager, Media &
Communications

Emma Lake
Manager, Emergency
Management

Peter Ryan
Director, MAV WorkCare

Cameron Spence
Manager,
Commercial Services

Alison Standish
Manager, Human Resources &
Corporate Services

Core staff

Polly Banks

Executive Assistant to CEO

Reshu Basnyat

Finance and Project Officer

Bernadette Brennan

OHS Manager, MAV WorkCare

Emlyn Breese

Planning & Environment Officer

Ken Crompton

Marketing and Development
Coordinator, MAV Procurement

Renai De Giusti

Events Coordinator

Steve Downs

Business Manager Relationships,
MAV Procurement

Mark Finnegan

Contracts Manager,
MAV Procurement

Lauren Galea

Receptionist

Steve Goldsworthy

Governance Adviser

Michael Green

Electronic Records Officer

Leah Hall

Finance Officer

Melissa Kuy

Corporate Services trainee

Emma Lindsay

Policy Advisor, Transport and
Emergency Management

Candice Lucas

RTW Manager, MAV WorkCare

Gavin Mahoney

Senior Project Officer

Gaurav Malhotra

Manager, Business Analytics,
MAV WorkCare

Dianne McNamara

Governance and
Legal Support Officer

Kristine Minghella

MAV Insurance Counsel

Nabeel Nizam

Claims Manager, MAV WorkCare

Candice Ong

Manager, Payroll & Finance

John Smith

Insurance Claims Adviser

Zachary Tangey

Communications Officer

Lyn Toh

Media and
Communications Adviser

Julie-Ann Undrill

Manager, Events & Sponsorship

Francesca Valmorbida

Arts and Culture Policy Advisor

Steve Vasilevski

IT Coordinator

Talei Winning

Corporate Services Officer

Rebekah Zechner

Online Communications
Coordinator

Grant funded staff

Naree Atkinson

Planning Policy Adviser

Jan Black

Policy Adviser

Jan Bruce

Positive Ageing Adviser

Kim Howland

MCH Senior Policy Adviser

Reinard Irawan

Systems Support Coordinator,
CDIS

Mark Jennings

Food Safety Projects Officer

Ro Marks

Aged & Disability Policy Adviser

Heather McLaren

Senior Water Policy Adviser

Catherine Morland

Social Policy Officer

Kellie Nagle

Policy Adviser, Prevention of
Violence Against Women

Ellen Packham

Aged, Disability & Health
Project Officer

Specialist consultants

Wendy Allan

Early Years Project Adviser

Jan Barrett

Early Years Project Adviser

Lisa Bennetto

Executive Officer
MAV Technology

Marilyn Duncan

Maternal & Child Health

John Hennessy

Sector Development

Allan Holmes

Chief Financial Controller

Daniel Lewis

Executive Officer, SWIFT

Sophie Segafredo

Manager, Planning, Building
and Infrastructure

Katherine Wositzky

Diversity Policy Adviser

Hosted organisations

Lloyd Brady

Systems Administrator,
SWIFT Library Consortium

Tony Iezzi

Executive Officer, Public
Libraries Victoria Network

Natasha Palich

Executive Officer, CASBE

Karin Anderson

CASBE Planning Officer

Shannon Best

Manager, Built Environment
Sustainability Scorecard

Jacquie White

Executive Officer, Association
of Bayside Municipalities

Council Representatives



Alpine Shire Council

Cr Ron Janas

Ararat Rural City Council

Cr Gwenda Allgood

City of Ballarat

Cr Belinda Coates

Banyule City Council

Cr Tom Melican

Bass Coast Shire Council

Cr Brett Tessari

Baw Baw Shire Council

Cr Jessica O'Donnell

Bayside City Council

Cr Alex del Porto

Benalla Rural City Council

Cr Don Firth

City of Boroondara

Cr Coral Ross

Brimbank City Council

Cr Lucinda Congreve

Buloke Shire Council

Cr David Pollard

Campaspe Shire Council

Cr Adrian Weston

Cardinia Shire Council

Cr Colin Ross

City of Casey

Cr Amanda Stapledon

Central Goldfields Shire Council

Administrator Noel Harvey

Colac Otway Shire Council

Cr Terry Woodcroft

Corangamite Shire Council

Cr Ruth Gstrein

City of Darebin

Cr Susan Rennie

East Gippsland Shire Council

Cr Richard Ellis

Frankston City Council

Cr Michael O'Reilly

Gannawarra Shire Council

Cr Jodie Basile

Glen Eira City Council

Cr Nina Taylor

Glenelg Shire Council

Cr Anita Rank

Golden Plains Shire Council

Cr Nathan Hansford

City of Greater Bendigo

Cr Rod Fyffe

City of Greater Dandenong

Cr Sean O'Reilly

City of Greater Geelong

Cr Kylie Grzybek

Greater Shepparton City Council

Cr Dinny Adem

Hepburn Shire Council

Cr John Cottrell

Hindmarsh Shire Council

Cr Ron Ismay

Hobsons Bay City Council

Cr Angela Altair

Horsham Rural City Council

Cr Pam Clarke

Hume City Council

Cr Joseph Haweil

Indigo Shire Council

Cr Jenny O'Connor

City of Kingston

Cr Steve Staikos

Knox City Council

Cr John Mortimore

Latrobe City Council

Cr Sharon Gibson

Loddon Shire Council

Cr Gavan Holt

Macedon Ranges Shire Council

Cr Jennifer Anderson

Manningham Council

Cr Mike Zafiropolous



Mansfield Shire Council

Cr Paul Volkering

Maribyrnong City Council

Cr Catherine Cumming

Maroondah City Council

Cr Mike Symon

City of Melbourne

Cr Rohan Leppert

City of Melton

Cr Kathy Majdlik

Mildura Rural City Council

Cr Mark Eckel

Mitchell Shire Council

Cr Rhonda Sanderson

Moira Shire Council

Cr Wendy Buck

City of Monash

Cr Geoff Lake

Moonee Valley City Council

Cr John Sipek

Moorabool Shire Council

Cr Tom Sullivan

Moreland City Council

Cr Mark Riley

Mornington Peninsula Shire Council

Cr Hugh Fraser

Mount Alexander Shire Council

Cr Christine Henderson

Moyne Shire Council

Cr Mick Wolfe

Murrindindi Shire Council

Cr Charlotte Bisset

Nillumbik Shire Council

Cr Peter Perkins

Northern Grampians Shire Council

Cr Murray Emerson

City of Port Phillip

Cr Dick Gross

Pyrenees Shire Council

Cr David Clark

Borough of Queenscliffe

Cr Susan Salter

South Gippsland Shire Council

Cr Lorraine Brunt

Southern Grampians Shire Council

Cr Mary-Ann Brown

City of Stonnington

Cr Jami Klisaris

Strathbogie Shire Council

Cr Amanda McClaren

Surf Coast Shire Council

Cr Libby Coker

Swan Hill Rural City Council

Cr Gary Norton

Towong Shire Council

Cr Aaron Scales

Wangaratta Rural City Council

Cr Ken Clarke

Warrnambool City Council

Cr Robert Anderson

Wellington Shire Council

Cr Malcolm Hole

West Wimmera Shire Council

Cr Jodie Petlove

Whitehorse City Council

Cr Andrew Munroe

City of Whittlesea

Cr Lawrie Cox

City of Wodonga

Cr Anna Speedie

Wyndham City Council

Cr Josh Gilligan

City of Yarra

Cr James Searle

Yarra Ranges Shire Council

Cr Len Cox

Yarriambiack Shire Council

Cr Graeme Massey