

**National Apprenticeship Week 2019**  
**Apprenticeship Activity Pack**  
**For schools**



4th – 8th March 2019



**2019**

**YEAR OF THE**  
**APPRENTICESHIP!**

# Introduction

National Apprenticeship Week 2019 runs from  
Monday 4th – Friday 8th March 2019

National Apprenticeship Week provides a fantastic opportunity to help students to think about their future careers and to raise awareness of the different options available after school, including apprenticeships. We have put together this useful Apprenticeship Activity Pack with 10 different apprenticeship activity ideas for your students (and there's one for your teacher colleagues too!)

We hope you enjoy using this pack and look forward to you sharing your feedback with us.

✉ Hello@amazingapprenticeships.com

🐦 @AmazingAppsUK

📷 @AmazingAppsUK

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# National Apprenticeship Week checklist and planner

It's time to get prepared for the most exciting week in the apprenticeship calendar!

## 1. BEFORE THE WEEK

- Enthuse your colleagues by adding information about the week to your school calendar. You can access pre-written text via [amazingapprenticeships.com/naw2019](http://amazingapprenticeships.com/naw2019)
- Brighten up corridors by displaying the subject themed apprenticeship posters. Not got yours yet? Let us know via email and we can post some out. Hurry though – limited stocks are available!
- Let colleagues know that this Activity Pack is available and encourage them to use it. (Remember the answer sheets are on pages 14 to 19)
- Download the Fire It Up TV advert to show during registration to launch the beginning of the week. This is available on:  
Youtube: <https://youtu.be/Y2gDzrUmB5k>  
Vimeo: <https://vimeo.com/317238893>
- Circulate the Parents' Pack via Parentmail or share through your website. This monthly information pack is a fantastic resource for parents considering the options for their child: [February Parents' Pack](#)

## 2. DURING THE WEEK

- Show your support on social media by tweeting photos or posting on Instagram.  
  
Don't forget to use the following:  
#NAW2019  
#BlazeATrail  
@apprenticeships  
@AmazingAppsUK
- Join in with The Big Assembly on Monday 4th March at 10:30. This live video stream will be broadcast to thousands of students across the UK wanting to find out what an apprenticeship could mean to them. [www.bigassembly.org/](http://www.bigassembly.org/)
- Set all students a homework task to complete the Apprenticeship Quiz online. This 10-question quiz will get them thinking about their options after school. Simply visit [amazingapprenticeships.com/apprenticeship-quiz](http://amazingapprenticeships.com/apprenticeship-quiz)
- Tell us how it went. We'd love to hear about the events you held or attended, which activities your students liked best and how staff and students feel about apprenticeships now. [hello@amazingapprenticeships.com](mailto:hello@amazingapprenticeships.com)

### Do you have a question?

We are always happy to help. Email our team at [hello@amazingapprenticeships.com](mailto:hello@amazingapprenticeships.com) and we will do our best to support you.

# Activity 1:

## Meet some real apprentices

Apprentices work in a variety of different roles in companies across England.

Have a look through the four apprentice profiles below and see if you can work out what they do! Write the name of the apprentice you think matches the responsibilities profile in the table below.



**Alexandra Neale**  
Conference & Events  
Business Development  
Executive  
**Millwall Football Club**

**Kathryn Monkcom**  
Marketing Manager  
**Mercurius IT**

**Neilesh Champaneri**  
Electrician  
**Derby Homes**

**Niall Bennison**  
Auto-Electrician  
**Nissan Sunderland**











Name	Responsibilities
	My job role entails working as part of a skilled and experienced team to process newly built Qashqai and LEAF models, ensuring every vehicle is manufactured to the required quality standard.
	I am responsible for assisting the marketing of the Conference and Events department, maintaining customer relations and generating sales through private hire e.g. weddings, business meetings and conferences.
	I coordinate our Sales and Marketing teams to generate new business for the company. This can involve planning blog posts, emails and social media posts, as well as assisting Sales Executives to improve their calling techniques.
	I am part of a team that helps to repair and maintain around 13,500 homes across our region. I get to work in a team solving problems and thinking on my feet to help make homes safe and solve what could be very dangerous faults.

# Activity 2: Additional benefits of being an apprentice

Did you know that lots of companies offer exciting benefits and rewards to their apprentices?

There are many incredible companies that offer their apprentices different discount schemes and benefits. From discounted gym membership to a day off for your birthday.

Link up the benefit to the employer using an arrow. Careful, some are not as obvious as you may think! If you get stuck please ask your teacher for a clue...

Benefit	Brand
An onsite dentist means you don't have to waste valuable holidays to attend an appointment.	
Fully expensed company car where required. As well as rewards and tickets to events such as the Olympics and World Cup.	
You get a day off for your birthday, as well as a lunch allowance.	
Exclusive holiday and travel discounts, including great foreign exchange and discounted travel insurance.	
Up to 75% discount on season tickets. You can also get 5 extra days leave to volunteer for a charity per year.	
Each employee has at least 40 hours a year that they can dedicate to giving back to the community.	
Take part in an 'outward bound' course – an exhilarating week in Snowdonia kayaking, climbing and trekking.	
Discounted membership at many high-street gyms. A rewards package including mobile phones and travel season tickets.	
300 offices in 40 countries around the world. You'll have the opportunity to travel or work in different locations.	
Down-time areas including games rooms and fully equipped recording studio.	

# Activity 3:

## Employer top tips

Every employer is different and what they look for in their ideal candidate can vary from company to company and role to role.

10 UK apprentice employers have explained a 'top tip' for their application process.

Read through the statements below. Your teacher will then read three clues for each top tip about the employer in question. Select one employer from the list below to match next to the top tip.

Employer	Top tip
1.	Team work is an important part of life here, so we look for people who love collaboration and want to learn, grow and share their achievements with others.
2.	Refer back to the job description to help you and consider listing your experiences and skills on a piece of paper next to you so you don't forget the essential stuff.
3.	Make sure you apply early. We recruit on an ongoing basis and prioritise applications based on the application date.
4.	Try to support everything you say with examples and do some research beforehand, so you are familiar with the company and our values.
5.	Check in advance where the interview will be held and arrive with plenty of time to spare. Remember that hospitals and universities can be large and busy places!
6.	The assessment centre is where we get to see you in action, so get involved – we'll be looking at how well you can work with other people. Be yourself. Don't just say
7.	There is no way to revise for the online application. Make sure you submit your application as soon as possible, and do not miss the deadline if there is one!
8.	The video interview/assessment centre is the stage of the process that will help us get to know your skills and personal qualities a whole lot better.
9.	Draw on your work and educational experience where relevant in your application and throughout the process.
10.	Our biggest tip across our application process is just be yourself! If you share our vision, are eager to learn and can help push us forward, then we want you!

# Activity 4:

## Apprenticeship word search

Use the grid below to search for apprenticeship related words.

Find the 15 apprenticeship related words listed below in the word search.



APPRENTICESHIP

CAREER

DEGREE

EMPLOYER

EXPERIENCE

INDEPENDENCE

NETWORKING

OPPORTUNITY

PROGRESSION

QUALIFICATIONS

SALARY

SKILLS

SUCCESS

TRAINING

UNDERSTANDING

# Activity 5: How do you find an apprenticeship?

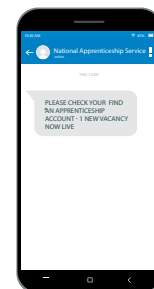
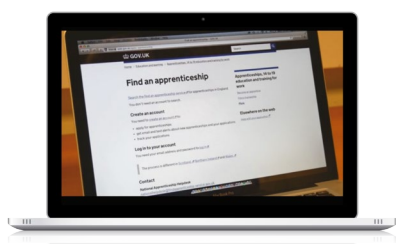
The Find an apprenticeship website is the first place to look when it comes to searching and applying for an apprenticeship.

The National Apprenticeship Service has a central apprenticeship vacancy system called Find an apprenticeship. It is free of charge to use and will help you to search and apply for apprenticeship vacancies throughout England.

By setting up an account you will be able to:

- Search and apply for the full range of apprenticeships
- Save your searches and set up notifications to your mobile phone and / or email
- Apply on-line for jobs that interest you

1. Go to the website 'Find an apprenticeship' [www.gov.uk/apply-apprenticeship](http://www.gov.uk/apply-apprenticeship)



2. Click on 'Create an account'
3. Work your way through the on-line form. You will need the following:
  - i. Name
  - ii. Date of birth
  - iii. Address (including postcode)
  - iv. Email address
  - v. Telephone number
4. Activate your account by visiting your email account via a new tab and clicking on the message from [nationalhelpdesk@findapprenticeship.service.gov.uk](mailto:nationalhelpdesk@findapprenticeship.service.gov.uk) called Find an apprenticeship – Activation code
5. Make a note of your 6-character code and return to the Activation page of 'Find an apprenticeship', alternatively, go to: <https://www.findapprenticeship.service.gov.uk/signin>
6. Log in to 'Find an apprenticeship'
7. Make a note of your password and keep it somewhere safe so that you can find it easily.

<b>Username</b>	<input type="text"/>
<b>Password</b>	<input type="password"/>



# Activity 6: Creativity and colour


It's time to express your creative side with this mindful colouring exercise!


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We'd love you to share your art work with us on social media!

Simply take a quick snap and share on twitter or instagram using @AmazingAppsUK and #BlazeATrail

 @AmazingAppsUK

 @AmazingAppsUK

# Activity 7:

## Describing your strengths

It's good to learn how to describe yourself and your strengths for the recruitment process.

There are a variety of ways you can describe yourself and your strengths. Try using the following:

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> I am skilled at...   | <input type="checkbox"/> I am competent in...      | <input type="checkbox"/> I am talented at...  |
| <input type="checkbox"/> I am excellent at... | <input type="checkbox"/> I am very good at...      | <input type="checkbox"/> I am qualified to... |
| <input type="checkbox"/> I am able to...      | <input type="checkbox"/> I am extremely good at... |   |

**Task 1** Select one or two of the examples above and write a sentence explaining your strength

Employers are looking for various qualities and characteristics in a potential employee. Use the following list of words to help when describing yourself, whether in an application or at interview. Select all of the words/phrases below that you feel describe your strengths.

- |  |  |  |                                      |
|--|--|--|--------------------------------------|
| <input type="checkbox"/> Able                | <input type="checkbox"/> Decisive          | <input type="checkbox"/> Gifted                | <input type="checkbox"/> Organised   |
| <input type="checkbox"/> Accurate            | <input type="checkbox"/> Dedicated         | <input type="checkbox"/> Hardworking           | <input type="checkbox"/> Patient     |
| <input type="checkbox"/> Adaptable           | <input type="checkbox"/> Dependable        | <input type="checkbox"/> Helpful               | <input type="checkbox"/> Perceptive  |
| <input type="checkbox"/> Alert               | <input type="checkbox"/> Desire to succeed | <input type="checkbox"/> Highly motivated      | <input type="checkbox"/> Persistent  |
| <input type="checkbox"/> Ambitious           | <input type="checkbox"/> Determined        | <input type="checkbox"/> Honest                | <input type="checkbox"/> Polite      |
| <input type="checkbox"/> Analytical          | <input type="checkbox"/> Diplomatic        | <input type="checkbox"/> Imaginative           | <input type="checkbox"/> Positive    |
| <input type="checkbox"/> Articulate          | <input type="checkbox"/> Diverse           | <input type="checkbox"/> Impressive            | <input type="checkbox"/> Practical   |
| <input type="checkbox"/> Assertive           | <input type="checkbox"/> Drive             | <input type="checkbox"/> Insightful            | <input type="checkbox"/> Pro active  |
| <input type="checkbox"/> Astute              | <input type="checkbox"/> Dynamic           | <input type="checkbox"/> Inter personal skills | <input type="checkbox"/> Punctual    |
| <input type="checkbox"/> Bright              | <input type="checkbox"/> Educated          | <input type="checkbox"/> Independent           | <input type="checkbox"/> Rational    |
| <input type="checkbox"/> Capable             | <input type="checkbox"/> Effective         | <input type="checkbox"/> Innovative            | <input type="checkbox"/> Reliable    |
| <input type="checkbox"/> Calm                | <input type="checkbox"/> Efficient         | <input type="checkbox"/> Initiative            | <input type="checkbox"/> Resourceful |
| <input type="checkbox"/> Confident           | <input type="checkbox"/> Energetic         | <input type="checkbox"/> Intelligent           | <input type="checkbox"/> Responsible |
| <input type="checkbox"/> Committed           | <input type="checkbox"/> Enjoy a challenge | <input type="checkbox"/> Intuitive             | <input type="checkbox"/> Supportive  |
| <input type="checkbox"/> Common sense        | <input type="checkbox"/> Enthusiastic      | <input type="checkbox"/> Keen                  | <input type="checkbox"/> Tactful     |
| <input type="checkbox"/> Competent           | <input type="checkbox"/> Fast learner      | <input type="checkbox"/> Knowledgeable         | <input type="checkbox"/> Team player |
| <input type="checkbox"/> Computer literate   | <input type="checkbox"/> Fast worker       | <input type="checkbox"/> Leadership skills     | <input type="checkbox"/> Tenacious   |
| <input type="checkbox"/> Consistent          | <input type="checkbox"/> Flexible          | <input type="checkbox"/> Loyal                 | <input type="checkbox"/> Thorough    |
| <input type="checkbox"/> Cooperative         | <input type="checkbox"/> Focused           | <input type="checkbox"/> Mature                | <input type="checkbox"/> Trustworthy |
| <input type="checkbox"/> Cope under pressure | <input type="checkbox"/> Friendly          | <input type="checkbox"/> Methodical            | <input type="checkbox"/> Versatile   |
| <input type="checkbox"/> Creative            | <input type="checkbox"/> Good communicator | <input type="checkbox"/> Objective             | <input type="checkbox"/> Willing     |

### Task 2

Using the strengths that you have selected, prepare a sentence that could be included in a future job application. Remember to back it up with an example too!

For example:

*I am friendly and a good communicator. An example of this is when I was buddied with a new Year 7 student to show them around the school and help them to settle in.*

# Activity 8: Use your interests to impress an employer

Hobbies are a fantastic way to showcase your skills and attributes.

Employers are always interested in what your skills and interests are, and how they may positively impact the work environment.

Take a look at the list of hobbies/interests below and pick your favourite to put in the middle circle. Using your 'strengths' from the previous activity (activity 7) for inspiration, write down as many positive attributes that you think your hobby/interest demonstrates. If you get stuck, your teacher will be able to help with some ideas.

Art / Photography

Comedy

Cooking

Dance

Drama

Gaming

Make up, beauty & fashion

Music

Puzzles

Reading

Scouts / Guides

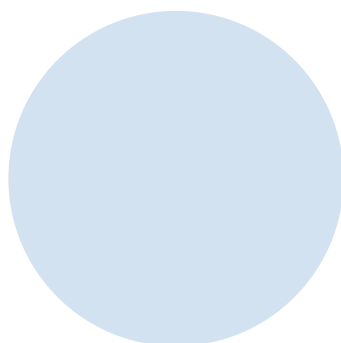
Social media

Socialising

Sports / fitness

Volunteering

Write your favourite hobby/interest in the circle in the middle.



# Activity 9: How does an apprenticeship compare to full-time University?

There are lots of misconceptions about apprenticeships and how the apprenticeship experience compares to the experience of following the full time university route.

Find three people to interview (this could be a parent / carer / sibling / friend) and ask them the questions below. Log their responses by ticking in the boxes provided.

Persons A's name is: \_\_\_\_\_

Person B's name is: \_\_\_\_\_

Person C's name is: \_\_\_\_\_

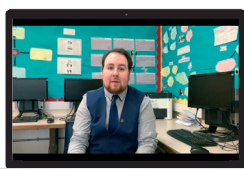
Questionnaire	A		B		C	
	Apps	Uni	Apps	Uni	Apps	Uni
Can you move away from home?						
Will you have an interview to get a place?						
Will you be required to study?						
Will you have to pay for your study / training?						
Will you get experience of work whilst studying?						
Will you earn a salary from day one?						
Could you achieve a degree?						
Will you need to balance working and learning at the same time?						
Will you have the opportunity to make new friends?						
Will you have access to an NUS (National Union of Students) card?						

Once you have finished, your teacher will help you to discuss the responses that you have found.

# Activity 10: Join thousands of teachers in the breaktime challenge

Blaze a trail with your colleagues during NAW2019

The theme for the 12th annual National Apprenticeship Week is "Blaze a Trail". Through this year's theme, we want to showcase and celebrate how apprentices bring new energy and passion into organisations.



We'd love your support during the week to showcase the fantastic opportunities that apprenticeships offer.

Here is one way that you can get involved....

## What?

The Teacher breaktime challenge is a request specifically for teachers and careers professionals to inspire and enthuse fellow teachers about the fantastic benefits that apprenticeships offer young people.

## How?

It's easy - we promise! Simply download the Teacher Talk film from our website [amazingapprenticeships.com/resource/naw2019-teacher-talk-film](http://amazingapprenticeships.com/resource/naw2019-teacher-talk-film) from Friday 1st March 2019.

## Pre-order the film

Pre-order a copy of the film, simply log your details through this link

<https://www.surveymonkey.co.uk/r/NAW2019>

## When?

Pick a convenient time during National Apprenticeship Week to gather together a group of colleagues. This could be before school, during breaktime, during lunchtime or after school hours.

Make sure you have facilities to play the film (remember the sound too!) and play them the film.

## Tell us all about it

We would love to hear about your event. Please email [hello@amazingapprenticeships.com](mailto:hello@amazingapprenticeships.com) or tweet @AmazingAppsUK

## Stretch and challenge

Why stop there? Why not strike up a lively discussion amongst your colleagues about the benefits and challenges of promoting apprenticeships to your students and their families. Here are a few questions to get you started:

- Do we really feel comfortable promoting apprenticeships to all of our students? If not, why not?
- What is the biggest change that we could make in our school for apprenticeships to be seen as a more credible option for our students?
- Do you have any success stories of past pupils that have progressed onto an apprenticeship?

## And wait...there's more!

We want to share with you a **GREAT BIG THANK YOU** for participating in this year's National Apprenticeship Week. We have joined up with two of the brand partners of the National Union of Students (NUS) to be able to offer all participating teachers two exclusive discount codes with FabYouLess and Bulb.

Each teacher will need to register individually for the voucher discount code. Please visit [www.amazingapprenticeships.com/naw2019](http://www.amazingapprenticeships.com/naw2019) for more information.





# Activity 1: Answer sheet

Have a look through the four apprentice profiles below and see if you can work out what they do! Write the name of the apprentice you think matches the responsibilities profile in the table below.



**Alexandra Neale**  
Conference & Events  
Business Development  
Executive  
**Millwall Football Club**

**Kathryn Monkcom**  
Marketing Manager  
**Mercurius IT**










**Neilesh Champaneri**  
Electrician  
**Derby Homes**

**Niall Bennison**  
Auto-Electrician  
**Nissan Sunderland**

Name	Responsibilities
<b>Niall Bennison</b>	My job role entails working as part of a skilled and experienced team to process newly built Qashqai and LEAF models, ensuring every vehicle is manufactured to the required quality standard.
<b>Alexandra Neale</b>	I am responsible for assisting the marketing of the Conference and Events department, maintaining customer relations and generating sales through private hire e.g. weddings, business meetings and conferences.
<b>Kathryn Monkcom</b>	I coordinate our Sales and Marketing teams to generate new business for the company. This can involve planning blog posts, emails and social media posts, as well as assisting Sales Executives to improve their calling techniques.
<b>Neilesh Champaneri</b>	I am part of a team that helps to repair and maintain around 13,500 homes across our region. I get to work in a team solving problems and thinking on my feet to help make homes safe and solve what could be very dangerous faults.

# Activity 2: Answer sheet

Use this answer sheet to support your students to complete activity 2. If they get stuck, try reading out the clues provided.

Benefit	Brand
<p>An onsite dentist means you don't have to waste valuable holidays to attend an appointment. <b>Clue: We are a luxury car brand</b></p>	 BENTLEY
<p>Fully expensed company car where required, rewards and tickets to events such as the Olympics and World Cup. <b>Clue: We make, sell and distribute the world's most loved drinks</b></p>	 EUROPEAN PARTNERS
<p>You get a day off for your birthday. As well as a lunch allowance. <b>Clue: We work with clients, from small start-ups to multinational organisations, helping to solve complex business challenges</b></p>	
<p>Exclusive holiday and travel discounts, including great foreign exchange and discounted travel insurance. <b>Clue: We're one of the world's leading leisure travel companies</b></p>	
<p>Up to 75% discount on travel season tickets and 5 extra days leave to volunteer for a charity per year. <b>Clue: We own and operate Britain's railway infrastructure</b></p>	
<p>Each employee has at least 40 hours a year that they can dedicate to giving back to the community. <b>Clue: We are experts in technical, scientific and business fields</b></p>	
<p>Take part in an 'outward bound' course – an exhilarating week in Snowdonia kayaking, climbing and trekking. <b>Clue: In 60 years we've grown from 186,000 passengers to 45 million</b></p>	<p>YOUR LONDON AIRPORT <i>Gatwick</i></p>
<p>Discounted membership at many high-street gyms. A rewards package including mobile phones and travel season tickets. <b>Clue: Europe's leading entertainment and communications business</b></p>	
<p>300 offices in 40 countries around the world. You'll have the opportunity to travel or work in different locations. <b>Clue: We are one of the world's largest tech companies</b></p>	
<p>Down-time areas including games rooms and fully equipped recording studio. <b>Clue: Our mission is to organise the world's information and make it universal and useful, not just for some – for everyone</b></p>	

# Activity 3:

## Answer sheet

Ask your students to read through the statements on page 6. When ready, read out the clues on this page and see if your students can match the correct employer to the 'top tip'

1. - A global leader in aeronautics and space services  
- Employ 129,000 people  
- Offer the most comprehensive range of passenger airlines from 100 to 600 seats

**AIRBUS**

2. - The world's leading public service broadcaster  
- Almost everyone in the UK spends time with their content each week  
- They provide 46 radio services in the nations and regions of the UK

**B B C**

3. - Over 300 years old  
- 3 global businesses that research, develop and manufacture life-enhancing products in pharmaceuticals, vaccines and consumer healthcare  
- Over 100,000 employees in 150 countries



4. - An international consultancy and construction company  
- Over 5,000 employees across 70 countries  
- Delivered iconic projects such as The Shard and the London 2012 Olympic Games



5. - The biggest employer in Europe with over 1.3 million staff  
- They offer over 300 different jobs  
- In England, they treat more than 1.4 million patients every 24 hours

**NHS**

6. - This company has operations in 180 countries  
- They have 18 million customers  
- In 2018, they recruited 3,000 apprentices

**BT** 

7. - The world's largest food company  
- It's global headquarters are based in Switzerland  
- This company primarily specialised in baby foods when it opened in 1866

  
**Nestlé**

8. - They have 47,000 vehicles  
- This company employs 150,000 people  
- They are the UK's third largest employer



9. - The UK's largest producer of low-carbon electricity  
- They employ more than 13,000 people  
- They operate nuclear, coal and gas power stations, wind farms, and combined heat and power plants

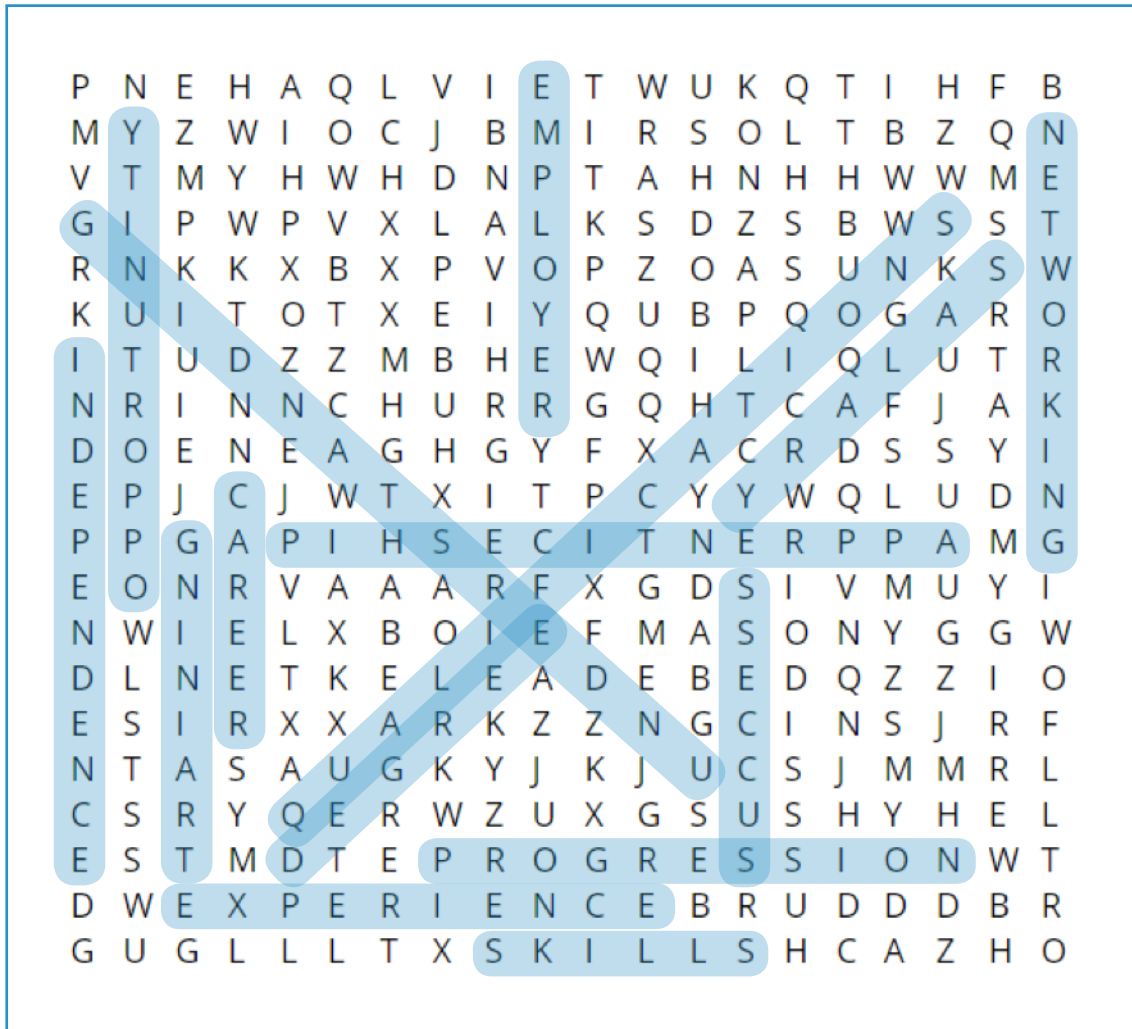
  
**edf**  
ENERGY

10. - Voted the world's best bank for diversity  
- The UK's biggest digital bank with 30 million UK customers  
- Has a black horse as its logo

**LLOYDS**  
BANKING GROUP 


















# Activity 4: Answer sheet



APPRENTICESHIP	INDEPENDENCE	SALARY
CAREER	NETWORKING	SKILLS
DEGREE	OPPORTUNITY	SUCCESS
EMPLOYER	PROGRESSION	TRAINING
EXPERIENCE	QUALIFICATIONS	UNDERSTANDING

# Activity 8: Answer sheet

<b>Art/ photography</b> 	Creativity, eye for detail, techniques, passion, patience, idea development.	<b>Pet ownership</b> 	Dedication, responsibility, care, patience and time-management.
<b>Comedy</b> 	Initiative, resilience, creativity, idea development, humour and confidence.	<b>Puzzles</b> 	Strategy, logic, determination, analytical, problem solving and perseverance.
<b>Cooking</b> 	Creativity, attention to detail, patience, self-expression, multitasking and fast-paced decision making.	<b>Reading</b> 	Imagination, empathy, creativity and attentiveness.
<b>Dance</b> 	Creativity, dedication, perseverance, motivation, resilience, discipline, confidence and self-belief.	<b>Scouts/Guides</b> 	Initiative, teambuilding, confidence, leadership, communication skills and problem-solving.
<b>Drama</b> 	Confidence, self-awareness, presentation skills, dedication, resilience, teamwork, communication skills and creativity.	<b>Social media</b> 	Presentation skills, audience awareness, self-awareness and interpersonal skills.
<b>Gaming</b> 	Communication skills, analytical, resourcefulness and adaptability, technical skills and problem solving.	<b>Socialising</b> 	Communication skills, interpersonal skills, planning and rapport building.
<b>Make up, beauty, fashion</b> 	Creativity, following trends, research, techniques, interpersonal skills, confidence and attention to detail.	<b>Sports/fitness</b> 	Motivation, communication, passion, dedication, teamwork, leadership, time-management and competitiveness.
<b>Music</b> 	Dedication, creativity, teamwork (if in a band/orchestra), perseverance, memory, listening, collaboration and confidence.	<b>Volunteering</b> 	Motivation, passion, dedication, communication, interpersonal skills, networking, sense of community and empathy.

# Activity 9:

## Answer sheet

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### Can you move away from home?

Both the apprenticeship route and university offer opportunities for you to live at home or move away. As an apprentice you will have a salary, so moving out and having independence is achievable. As well as this, some apprenticeship schemes, especially in cities, have their own version of university halls.

### Will you have an interview to get a place?

If you apply for full time university, you may not have to have an interview to get a place. However, it is almost guaranteed that you will have an interview when going for an apprenticeship. This is so that an employer knows they are hiring someone suitable who will fit into their team. Also, it is so that you get chance to make sure this is a company and environment that you feel comfortable in.

### Will you be required to study?

Yes! Both options are educational choices and will lead to respected qualifications. At university, you would be studying full time. Whereas an apprenticeship will allow you to study for 20% of your week with off the job training.

### Will you have to pay for your study/training?

If you go to university full time, you will have to pay back your tuition fees and maintenance loans. However, if you pursue an apprenticeship, all of your qualifications and training will be paid for by your employer. So you won't have any debts from studying if you do an apprenticeship.

### Will you get experience of work whilst studying?

As an apprentice, you will spend 80% of your time on the job. This is a great opportunity to gain transferable and professional skills. You may be able to undertake work experience whilst at full time university if you undertake an internship or get a part time job. Many full time university courses now include work experience / internships as a mandatory element of their programme.

### Will you earn a salary from day one?

You will only earn a salary from day one if you are an apprentice. This is because as an apprentice, you will be working for a real company, doing a real job and being paid a real salary. Whereas, if you go to university, you will only be earning a salary if you get a part time job whilst at university.

### Could you achieve a degree?

You can achieve a degree through both of these pathways. There are lots of incredible degree apprenticeship programmes now, and a lot of employers will help their staff to progress and develop onto a degree programme.

### Will you need to balance working and learning at the same time?

If you are an apprentice, then you will need to balance your job and your studies. However, you will also need to balance your studies and possible part time work whilst at university too.

### Will you have the opportunity to make new friends?

Both apprenticeships and full time university will provide you with lots of opportunities to make new friends and meet different people. Many companies, just like universities, have different social groups, such as sports team and other groups / networks that you can get involved in.

### Will you have access to an NUS (National Union of Students) card?

Yes! All students, whether apprentices or full time university students, will have access to this great scheme. It gives you access to brilliant discounts and offers at lots of your favourite shops, restaurants and activities.