

Navy Enlisted Advancement System (NEAS)



Last update: December 2007

Presentation Topics

- ◆ Purpose of advancement exams
- ◆ Exams development and administration
- ◆ Final Multiple Score Factors
- ◆ Profile sheet - What does it mean?
- ◆ What you should do to prepare for advancement
- ◆ Recent and future changes

Questions

- ◆ **What five factors make up the Final Multiple Score (FMS) for E-4 to E-6 candidates?**
- ◆ **Is the FMS different for E-7 candidates?**
- ◆ **What percentage of E-7 candidates are selected to be board eligible?**
- ◆ **What factor has the largest percentage of the FMS for E-4 to E-6 candidates?**
- ◆ **What number of occupational & PMK questions are on each exam?**

Purpose of Advancement Examinations

The advancement-in-rate examination is a tool used, as part of the Final Multiple Score, to help rank order *qualified* candidates on the basis of rating and professional military knowledge at the next higher rate.

Qualifying to Take the Exam

- ◆ **CO recommendation**
- ◆ **Meet minimum time in rate (TIR) requirement**
- ◆ **Proper Path of Advancement**
- ◆ **Requirements must be met for STRIKERS/GENDETS**
 - ◆ - Meet minimum requirements for rating (i.e. citizenship, security clearance, and training)
 - ◆ - Counseled by their Career Development Team (CDT) after the CREO/REGA message is released (about 60 days prior to exam)
 - ◆ - Must receive approval by the ECM, if required by the CREO/REGA message, prior to the date of examination.

“What do you mean, there is a discrepancy?”

<https://www.advancement.cnet.navy.mil/nac/exams/discrepancy.asp>

◆ Discrepancies:

- An error on a worksheet
- An error on an answer sheet
- Or
- information that does not match the Enlisted Master File

◆ Examples:

- Missing or incorrect PMA
- Overwriting bar-coded information with incorrect answer sheet bubbling
- Improper path of advancement
- Not meeting special rating requirements
- Incorrect SSN
- Name on Answer Sheet not matching EMF
- Insufficient Time-in-Rate
- Recording exam rate incorrectly (MM vice MMN entered on answer sheet)

◆ Errors can lead to:

- Delayed results or advancements
- Improper processing
- LOSING OUT ON ADVANCEMENT

Exam Development Facts

- ◆ **Written by CPOs (E-7 to E-9) – NETPDTC hosts an Advancement Exam Development Conference for each rating on a 2-year cycle. At least 6 Fleet SMEs from the respective rating are invited to attend.**
 - **Recent fleet experience**
 - **From ratings (BM, SH, etc.) or**
 - **From rating communities (EMN, AWA, etc.)**
- ◆ **Advancement exams are designed to test rating and professional military experience and knowledge**

Exam Development Facts

- ◆ Exams consist of **200** questions

	Occupational	+	Professional Military Knowledge (PMK)
E7	100		100
E6	115		85
E5	135		65
E4	150		50

More Exam Development Facts

- ◆ **Advancement exams test on occupational (rate) and professional military knowledge (PMK) information**
 - Exams test the most important topics for the rate
 - Every question must be supported by a reference
 - Occupational Standards, Naval Standards, or Competencies pertaining to the rating are used to validate questions

Advancement Exam Development Conference



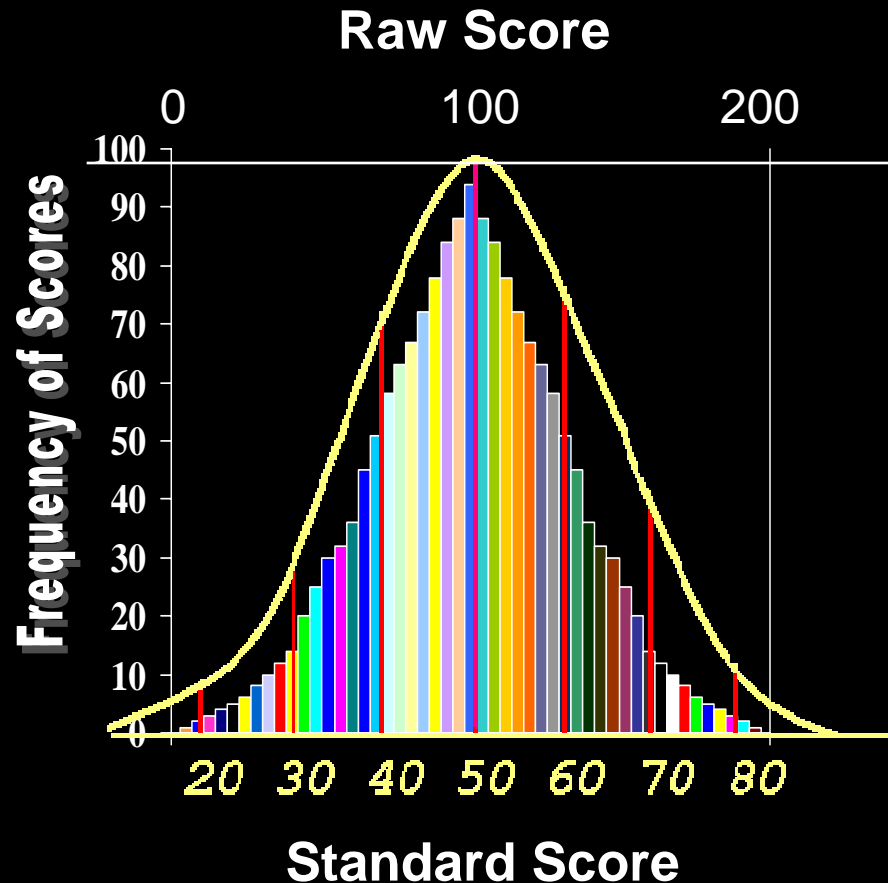
◆ EVERY ONE TO TWO YEARS

1. Review Scope of the Rating
2. Verify Master Reference List
3. Update, edit, and improve exam banks and graphics
4. Build 14 examinations (2 years)
5. Post new Advancement Exam Strategy Guide (AESG)

Exam Scoring

- ◆ Approaches to exam scoring:
 - Criterion-referenced (schoolhouses)
 - Norm-referenced (Navy advancement exams)

Standard Score Example



- ◆ Raw score: **0** to **200**
- ◆ Raw scores are converted to standard scores
- ◆ Standard score: **20** to **80**
- ◆ Average of all raw scores is assigned standard score **50**

Myth

- ◆ **MYTH:** Scoring the maximum 80 points on the exams means you “aced” the exam.
- ◆ **FACT:** It simply means you performed better than all or almost all of the other candidates taking the same exam.
- ◆ **FACT:** 80 “represents” the highest standard score attained for a group of candidates taking the same examination (the best raw score may have been a 175).

Final Multiple Score (FMS)

The Final Multiple Score (FMS) method looks at the “**whole person**”

◆ E-4/5/6

- Performance
- Experience (service in paygrade, awards, and PNA points)
- Exam Score (standard score)

◆ E-7

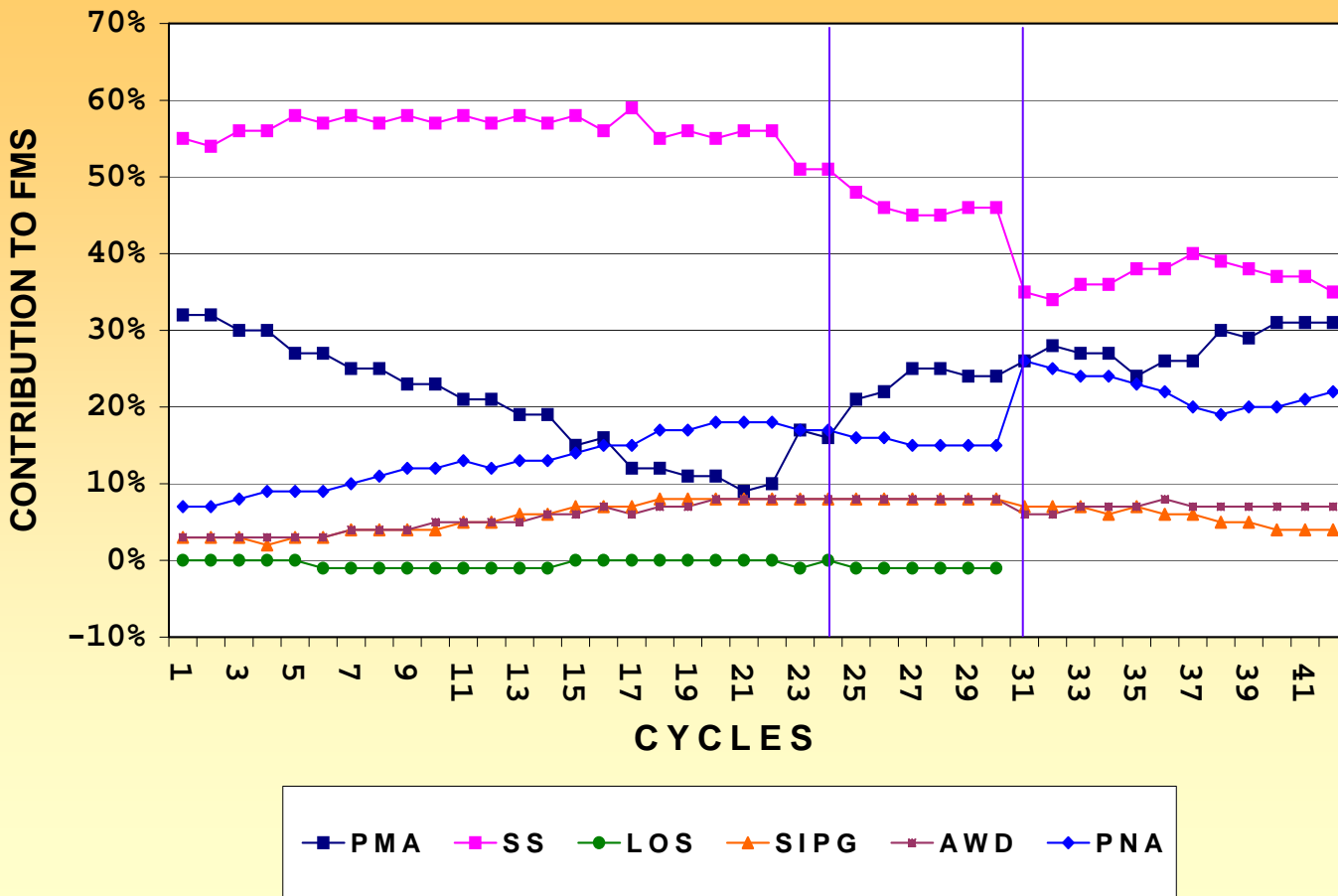
- Performance
- Exam Score (standard score)

Old FMS Chart

FACTOR	EXAM PAYGRADE	COMPUTATION	MAX PTS AND %	
			E-4/5	E-6
Performance Mark Average (PMA)	E-4/5	PMA X 60 – 156	84 (36%)	110 (41.5%)
	E-6	PMA X 60 – 130		
Standard Score (SS)	ALL	SS	80 (34%)	80 (30%)
Passed Not Advanced (PNA) Points	E-4/5/6	2 X PNA Pts From Last 5 Exam Cycles	30 (13%)	30 (11%)
Service in Paygrade (SIPG)	E-4/5	2 X SIPG + 15	30 (13%)	34 (13%)
	E-6	2 X SIPG + 19		
Awards (AWD)	E4/5/6	Values in Advancement Manual	10 (4%)	12 (4.5%)
Max FMS Possible	ALL		234 (100%)	266 (100%)

Contribution to Variance

FMS Factors (E-6 USN/R)



1	108	SEP	85
2	111	MAR	86
3	112	SEP	86
4	115	MAR	87
5	116	SEP	87
6	119	MAR	88
7	120	SEP	88
8	123	MAR	89
9	124	SEP	89
10	127	MAR	90
11	128	SEP	90
12	131	MAR	91
13	132	SEP	91
14	135	MAR	92
15	136	SEP	92
16	139	MAR	93
17	140	SEP	93
18	143	MAR	94
19	144	SEP	94
20	147	MAR	95
21	148	SEP	95
22	151	MAR	96
23	152	SEP	96
24	155	MAR	97
25	156	SEP	97
26	159	MAR	98
27	160	SEP	98
28	163	MAR	99
29	164	SEP	99
30	167	MAR	00
31	168	SEP	00
32	171	MAR	01
33	172	SEP	01
34	175	MAR	02
35	176	SEP	02
36	179	MAR	03
37	180	SEP	03
38	183	MAR	04
39	184	SEP	04
40	187	MAR	05
41	188	SEP	05
42	191	MAR	06

Note: RMS formula change at cycle 100; RMS formula change at cycle 100.

Changes for August/September 2007

- ◆ Increase Performance Mark Average (PMA)
- ◆ Reduce Service in Paygrade and Pass Not Advanced Factors by One Half
 - Maintain experience (SIPG) at a reduced number of factor points
 - Maintain sustained superior performance (PNA) at a reduced number of factor points

FMS ELEMENT	CURRENT				INCREASE PMA and HALF SIPG & PNA					
	E-4/5 MAX		E-6 MAX		E-4/5 MAX		DELTA	E-6 MAX		DELTA
	PTS	%	PTS	%	PTS	%		PTS	%	
◆ Performance Mark Average (Performance/CO's Recommendation)	84	36%	110	41.5%	90	43%	7%	116	48.5%	7%
◆ Standard Score (Knowledge)	80	34%	80	30%	80	38%	4%	80	33.5%	3.5%
◆ Service in Paygrade (Career Rating Experience)	30	13%	34	13%	15	7%	-6%	17	7%	-6%
◆ Pass Not Advanced Points (Sustained Superior Performance)	30	13%	30	11%	15	7%	-6%	15	6%	-5%
◆ Awards (Experience/Performance)	10	4%	12	4.5%	10	5%	1%	12	5%	0.5%
◆ Total Points	234	100%	266	100%	210	100%		240	100%	

◆ Note: Does not reflect E-7 FMS change

New FMS Chart

FACTOR	EXAM PAYGRADE	COMPUTATION	MAX PTS AND %	
			E-4/5	E-6
Performance Mark Average (PMA)	E-4/5	PMA X 80 – 230	90 (43%)	116 (48.5%)
	E-6	PMA X 80 – 204		
Standard Score (SS)	ALL	SS	80 (38%)	80 (33.5%)
Pass Not Advanced (PNA)	E-4/5/6	PNA Pts From Last 5 Exam Cycles	15 (7%)	15 (6%)
Service In Paygrade (SIPG)	E-4/5	SIPG + 7.5	15 (7%)	17 (7%)
	E-6	SIPG + 9.5		
Awards (AWD)	E4/5/6	Values in Advancement Manual	10 (5%)	12 (5%)
Max FMS Possible	ALL		210 (100%)	240 (100%)

◆ Note: Note: Does not reflect E-7 FMS change

Study Results

- Rank ordering from Mar 06 rating exams
- Note differences in rank ordering for Sailors with high PMA
- Most Sailors with high PMA increased in ranking compared to the current ranking

Rankings for SH1

CURRENT ELEMENTS					CURRENT	HALF SIPG
PMA	SS	SIPG	PNA	AWD	RANKING	HALF PNA
3.95	67.13	4.0	10.0	11	1	2
4.00	72.85	3.5	7.5	7	2	1
3.90	70.94	4.5	7.0	12	3	4
3.93	67.13	4.5	7.5	12	4	6
3.80	70.94	7.0	6.5	12	5	9
4.00	66.23	4.5	7.0	8	6	5
3.80	70.94	7.0	5.5	10	7	17
3.93	62.05	4.0	9.0	10	8	11
3.85	59.51	6.5	9.0	12	9	28
4.00	69.04	3.0	3.0	12	10	3
4.00	58.88	3.5	8.0	11	11	8
3.93	63.96	4.5	7.5	9	12	12
3.80	69.67	7.0	4.5	12	13	18
4.00	60.15	4.0	8.0	8	14	10
3.87	58.88	7.5	8.0	10	15	33
3.86	61.42	5.5	8.0	12	16	22
3.87	67.77	4.5	6.5	10	17	15
3.85	62.69	7.0	6.0	12	18	24
3.80	67.13	6.5	7.5	8	19	38
3.80	65.86	5.0	8.5	10	20	35
4.00	48.72	7.0	8.0	12	21	23
3.80	64.59	6.5	9.0	7	22	44
3.90	53.16	7.5	8.0	12	23	41
4.00	49.04	6.5	8.0	12	24	25
3.90	65.86	6.5	6.0	5	25	26
3.80	61.42	6.5	7.5	12	26	43
3.90	67.13	4.5	6.0	7	27	19
3.90	55.07	7.5	6.5	12	28	39
3.93	62.05	4.5	7.0	8	29	21
3.80	59.51	6.0	8.5	12	30	50
3.80	58.24	7.5	7.5	12	31	53
3.87	58.88	7.5	5.0	12	32	40
3.87	73.48	3.5	2.5	10	33	14
3.80	59.51	7.5	6.5	12	34	51
4.00	63.32	3.0	5.0	8	35	13
3.85	53.16	7.5	8.0	12	36	56
3.80	58.88	6.5	7.5	12	37	54
3.87	54.43	6.5	7.5	12	38	49
3.85	57.61	6.5	6.5	12	39	47
3.96	57.61	4.0	8.0	7	40	34
3.93	51.89	7.5	6.5	10	41	48
3.80	54.43	7.5	8.0	12	42	65
3.90	46.18	7.0	9.5	12	43	61
4.00	56.97	4.0	5.0	10	44	20
3.90	67.77	4.0	5.5	4	45	36

CURRENT ELEMENTS					CURRENT	HALF SIPG
PMA	SS	SIPG	PNA	AWD	RANKING	HALF PNA
4.00	74.12	2.0	.0	6	46	7
3.87	48.72	6.5	10.0	10	47	69
3.90	64.59	3.5	3.5	11	48	30
3.67	63.32	7.5	7.0	11	49	88
3.87	70.31	3.5	2.5	9	50	29
3.93	59.51	4.0	7.0	6	51	46
4.00	66.50	3.0	2.0	6	52	16
3.85	49.35	7.0	8.0	12	53	71
3.93	68.40	3.5	3.0	5	54	32
3.93	65.23	4.0	3.5	6	55	37
3.73	53.16	7.0	9.5	12	56	108
3.80	60.78	7.5	3.0	12	57	60
3.88	46.81	7.5	7.5	12	58	72
3.90	58.24	3.5	6.5	9	59	53
3.93	46.18	6.5	7.0	12	60	63
3.75	58.88	6.5	6.0	12	61	78
3.87	73.48	3.0	.0	9	62	27
3.93	64.59	3.5	3.0	7	63	42
3.80	49.35	7.5	8.0	12	64	102
3.80	55.07	6.5	6.0	12	65	76
3.90	51.89	5.0	7.0	10	66	66
3.90	43.64	6.5	9.0	11	67	90
3.90	73.48	3.0	.0	6	68	31
3.95	47.45	5.0	7.5	10	69	64
3.93	46.81	4.0	9.5	9	70	73
3.90	45.54	6.0	7.5	12	71	82
3.85	59.51	4.0	4.0	12	72	58
3.90	54.43	4.5	4.5	12	73	59
3.80	49.35	7.5	7.0	12	74	111
4.00	51.26	3.5	6.0	8	75	55
3.87	58.88	3.5	7.0	6	76	67
3.87	56.34	5.0	6.5	6	77	77
3.80	59.51	5.0	6.0	8	78	86
3.90	42.37	7.5	7.0	12	79	101
3.80	58.24	6.5	3.5	11	80	81
3.80	58.88	6.0	5.0	8	81	93
3.80	57.61	4.5	6.0	10	82	91
3.87	56.34	6.5	2.5	10	84	68
3.87	56.34	5.0	6.0	6	84	83
3.73	55.70	6.5	6.0	12	85	126
3.87	46.18	6.5	6.5	12	86	103
3.80	49.35	7.5	6.0	12	87	124
3.87	46.81	6.5	8.0	8	88	123
4.00	63.96	2.5	2.5	2	89	45
3.80	53.80	7.0	6.5	7	90	127

340 CANDIDATES 37 SELECTEES (9 Candidates W/ 4.0 PMA not shown)

Changes (Cont'd)

◆ Change in PMA Formula:

– from current: **(12 pt difference between EP & MP or MP & P)**

❖ $E-4/5 = (PMA \times 60) - 156$

❖ $E-6 = (PMA \times 60) - 130$

– to new: **(16 pt difference between EP & MP or MP & P)**

❖ $E-4/5 = (PMA \times 80) - 230$

❖ $E-6 = (PMA \times 80) - 204$



Old E-7 FMS

(Maximum possible points)



◆ Examination standard score:	80	60%
◆ Performance:	<u>52</u>	<u>40%</u>
Total Possible	132	100%

New E-7 50/50 FMS

Increases the difference between an EP and MP or MP and P from 2.6 pts to 10 points.

PMA	CURRENT PTS	PROPOSED PTS
4.00 (EP)	52.0	80.0
3.80 (MP)	49.4	70.0
3.60 (P)	46.8	60.0
3.40 (PR)	44.2	50.0
2.00 (SP)	26.0	0.0

E-7 50/50 FMS Computations

FACTOR	OLD COMPUTATION	MAX PTS AND %	NEW COMPUTATION	MAX PTS AND %
Performance Mark Average (PMA)	PMA x 13	52 (40%)	PMA x 50 - 120	80 (50%)
Standard Score (SS)	SS	80 (60%)	SS	80 (50%)
Max FMS Possible		132 (100%)		160 (100%)

E-7 50/50 Rankings For BUC

FMS RANK			
CURRENT	PROPOSED	SS	PMA
1	1	80.00	4.00
4	3	71.73	4.00
13	7	65.39	4.00
15	8	64.48	4.00
16	9	64.48	4.00
20	10	63.58	4.00
47	27	57.24	4.00
52	31	56.33	4.00
57	35	55.43	4.00
62	36	54.52	4.00
91	51	51.80	4.00
120	66	49.08	4.00
131	73	48.18	4.00
136	79	47.27	4.00
152	83	46.37	4.00
170	98	44.55	4.00
227	160	38.21	4.00
228	161	38.21	4.00
243	183	35.70	4.00
17	12	64.48	3.95
113	76	49.99	3.95
144	95	47.27	3.95
2	2	80.00	3.93
6	4	70.83	3.93
30	17	62.67	3.93
53	40	57.24	3.93
61	48	55.43	3.93
63	49	55.43	3.93
71	54	54.52	3.93
72	55	54.52	3.93
73	56	54.52	3.93
81	60	53.61	3.93
103	72	51.80	3.93
110	77	50.90	3.93
137	96	48.18	3.93
153	107	47.27	3.93
154	108	47.27	3.93
155	109	47.27	3.93
162	119	46.37	3.93
163	120	46.37	3.93
171	126	45.46	3.93
191	143	43.65	3.93
239	203	37.31	3.93
268	227	33.68	3.93
282	248	29.15	3.93
229	189	39.12	3.92
272	233	32.78	3.92
5	5	71.73	3.90
9	11	67.20	3.90
21	15	64.48	3.90
22	16	64.48	3.90

FMS RANK			
CURRENT	PROPOSED	SS	PMA
25	18	63.58	3.90
26	19	63.58	3.90
31	24	62.67	3.90
32	25	62.67	3.90
33	26	62.67	3.90
34	30	61.77	3.90
36	33	60.86	3.90
37	34	60.86	3.90
48	43	58.14	3.90
49	44	58.14	3.90
54	47	57.24	3.90
74	64	54.52	3.90
75	65	54.52	3.90
83	70	53.61	3.90
84	71	53.61	3.90
104	81	51.80	3.90
111	91	50.90	3.90
123	93	49.99	3.90
124	94	49.99	3.90
133	104	49.08	3.90
140	115	48.18	3.90
141	116	48.18	3.90
142	117	48.18	3.90
173	137	45.46	3.90
174	138	45.46	3.90
182	149	44.55	3.90
183	150	44.55	3.90
200	166	42.74	3.90
201	167	42.74	3.90
210	172	41.84	3.90
230	201	39.12	3.90
249	221	36.40	3.90
259	225	35.50	3.90
266	230	34.59	3.90
273	238	32.78	3.90
287	263	28.25	3.90
23	23	64.48	3.87
27	29	63.58	3.87
38	38	60.86	3.87
39	39	60.86	3.87
41	41	59.95	3.87
55	59	57.24	3.87
58	62	56.33	3.87
59	63	56.33	3.87
66	69	55.43	3.87
77	75	54.52	3.87
88	80	53.61	3.87
98	88	52.71	3.87
107	92	51.80	3.87
116	102	50.90	3.87
117	103	50.90	3.87

FMS RANK			
CURRENT	PROPOSED	SS	PMA
126	113	49.99	3.87
130	114	49.99	3.87
146	130	48.18	3.87
166	147	46.37	3.87
167	148	46.37	3.87
177	157	45.46	3.87
193	170	43.65	3.87
203	176	42.74	3.87
205	177	42.74	3.87
217	199	40.93	3.87
224	207	40.02	3.87
234	215	39.12	3.87
238	219	38.21	3.87
253	229	36.40	3.87
92	82	53.61	3.86
121	105	50.90	3.86
122	106	50.90	3.86
132	118	49.99	3.86
207	181	42.74	3.86
208	182	42.74	3.86
235	217	39.12	3.86
8	13	68.11	3.85
40	42	60.86	3.85
44	45	59.95	3.85
45	46	59.95	3.85
93	89	53.61	3.85
94	90	53.61	3.85
138	131	49.08	3.85
179	164	45.46	3.85
180	165	45.46	3.85
192	171	44.55	3.85
198	179	43.65	3.85
219	208	40.93	3.85
220	209	40.93	3.85
283	268	30.06	3.85
7	14	69.92	3.80
10	20	68.11	3.80
11	21	68.11	3.80
12	22	68.11	3.80
14	28	67.20	3.80
19	32	66.30	3.80
29	37	64.48	3.80
42	57	60.86	3.80
43	58	60.86	3.80
50	67	59.05	3.80
51	68	59.05	3.80
56	74	58.14	3.80
67	84	56.33	3.80
68	85	56.33	3.80
69	86	56.33	3.80
70	87	56.33	3.80

FMS RANK			
CURRENT	PROPOSED	SS	PMA
86	99	54.52	3.80
.	.	.	.
.	.	.	.
.	.	.	.
168	168	47.27	3.80
178	175	46.37	3.80
185	184	45.46	3.80
187	185	45.46	3.80
188	186	45.46	3.80
.	.	.	.
.	.	.	.
.	.	.	.
165	178	48.18	3.76
112	142	52.71	3.75
125	151	51.80	3.75
211	222	43.65	3.75
221	232	41.84	3.75
231	235	40.93	3.75
274	269	34.59	3.75
184	211	46.37	3.74
3	6	80.00	3.73
28	50	65.39	3.73
35	61	63.58	3.73
46	78	60.86	3.73
60	97	58.14	3.73
78	121	56.33	3.73
79	122	56.33	3.73
80	123	56.33	3.73
87	127	55.43	3.73
99	133	54.52	3.73
108	144	53.61	3.73
109	145	53.61	3.73
148	173	49.99	3.73
149	174	49.99	3.73
169	192	48.18	3.73
186	213	46.37	3.73
189	214	46.37	3.73
214	228	43.65	3.73
223	236	41.84	3.73
245	249	39.12	3.73
254	253	38.21	3.73
255	254	38.21	3.73
256	255	38.21	3.73
280	273	33.68	3.73
246	251	39.12	3.72
24	53	66.30	3.70
82	132	56.33	3.70
95	139	55.43	3.70
96	140	55.43	3.70
97	141	55.43	3.70
139	180	50.90	3.70

FMS RANK			
CURRENT	PROPOSED	SS	PMA
157	190	49.99	3.70
158	191	49.99	3.70
164	202	49.08	3.70
172	212	48.18	3.70
181	216	47.27	3.70
199	226	45.46	3.70
209	231	44.55	3.70
215	234	43.65	3.70
236	246	40.93	3.70
237	247	40.93	3.70
240	252	40.02	3.70
247	258	39.12	3.70
248	259	39.12	3.70
258	264	38.21	3.70
269	271	36.40	3.70
278	274	34.59	3.70
284	281	31.87	3.70
18	52	68.11	3.67
134	188	51.80	3.67
145	200	50.90	3.67
176	220	48.18	3.67
212	237	44.55	3.67
242	262	40.02	3.67
285	284	31.87	3.67
156	210	50.90	3.65
64	155	59.05	3.60
65	156	59.05	3.60
76	163	58.14	3.60
85	169	57.24	3.60
114	197	54.52	3.60
115	198	54.52	3.60
213	250	45.46	3.60
216	257	44.55	3.60
222	261	43.65	3.60
232	266	42.74	3.60
233	267	42.74	3.60
260	275	39.12	3.60
261	276	39.12	3.60
267	277	38.21	3.60
270	279	37.31	3.60
275	282	36.40	3.60
276	283	36.40	3.60
289	285	28.25	3.60
291	286	26.64	3.60
175	270	51.80	3.40
286	287	36.40	3.30
143	280	57.24	3.20
257	288	46.37	3.10
241	289	49.08	3.00
244	290	50.90	2.83
290	291	39.12	2.67

291 CANDIDATES 176 60/40 SBE 177 50/50 (1 TIE)

(NOTE: GOLD indicates SBE and ... indicates data not shown.)

E-7 50/50 Rankings For DCC

FMS RANK			
CURRENT	PROPOSED	SS	PMA
2	1	75.75	4.00
9	3	72.13	4.00
25	12	63.44	4.00
36	16	61.27	4.00
37	17	61.27	4.00
42	19	60.54	4.00
47	24	59.82	4.00
55	30	58.37	4.00
64	33	57.65	4.00
138	55	52.58	4.00
190	80	49.68	4.00
191	81	49.68	4.00
204	95	48.96	4.00
220	102	48.23	4.00
259	136	46.06	4.00
320	197	42.44	4.00
359	224	40.26	4.00
421	294	35.19	4.00
456	370	30.12	4.00
465	398	27.95	4.00
35	25	61.99	3.95
54	36	59.09	3.95
74	40	57.65	3.95
187	104	50.40	3.95
228	139	48.23	3.95
319	217	43.16	3.95
358	243	40.99	3.95
3	2	75.75	3.93
15	9	67.06	3.93
16	10	67.06	3.93
20	14	65.61	3.93
27	20	63.44	3.93
28	21	63.44	3.93
38	29	61.99	3.93
82	48	56.92	3.93
83	49	56.92	3.93
90	52	56.20	3.93
91	53	56.20	3.93
103	58	55.47	3.93
104	59	55.47	3.93
113	64	54.75	3.93
125	72	54.02	3.93
126	73	54.02	3.93
149	90	52.58	3.93
173	112	51.13	3.93
174	113	51.13	3.93
193	123	50.40	3.93
205	134	49.68	3.93
231	160	48.23	3.93
232	161	48.23	3.93
241	171	47.51	3.93

FMS RANK			
CURRENT	PROPOSED	SS	PMA
242	172	47.51	3.93
243	173	47.51	3.93
271	194	46.06	3.93
336	241	42.44	3.93
337	242	42.44	3.93
362	258	40.99	3.93
363	259	40.99	3.93
364	260	40.99	3.93
392	292	38.82	3.93
409	322	37.37	3.93
445	381	33.02	3.93
8	4	73.58	3.90
13	11	68.51	3.90
23	22	64.89	3.90
24	23	64.89	3.90
45	38	61.27	3.90
52	41	59.82	3.90
62	43	59.09	3.90
81	54	57.65	3.90
99	65	56.20	3.90
158	114	52.58	3.90
159	115	52.58	3.90
170	124	51.85	3.90
171	125	51.85	3.90
213	162	49.68	3.90
214	163	49.68	3.90
215	164	49.68	3.90
249	195	47.51	3.90
294	222	45.33	3.90
304	230	44.61	3.90
305	231	44.61	3.90
381	293	40.26	3.90
388	309	39.54	3.90
395	324	38.82	3.90
404	331	38.09	3.90
432	368	35.19	3.90
433	369	35.19	3.90
436	382	34.47	3.90
442	388	33.75	3.90
447	396	33.02	3.90
458	415	30.85	3.90
192	155	51.13	3.88
333	262	43.16	3.88
17	15	67.79	3.87
29	31	64.16	3.87
30	32	64.16	3.87
56	50	59.82	3.87
92	74	56.92	3.87
93	75	56.92	3.87
114	91	55.47	3.87
115	92	55.47	3.87

FMS RANK			
CURRENT	PROPOSED	SS	PMA
116	93	55.47	3.87
117	94	55.47	3.87
127	100	54.75	3.87
128	101	54.75	3.87
140	117	54.02	3.87
141	118	54.02	3.87
142	119	54.02	3.87
150	126	53.30	3.87
151	127	53.30	3.87
152	128	53.30	3.87
153	129	53.30	3.87
163	135	52.58	3.87
175	149	51.85	3.87
176	150	51.85	3.87
177	151	51.85	3.87
194	165	51.13	3.87
206	174	50.40	3.87
207	175	50.40	3.87
222	183	49.68	3.87
223	184	49.68	3.87
233	196	48.96	3.87
236	200	48.58	3.87
262	211	47.51	3.87
272	223	46.78	3.87
287	232	46.06	3.87
288	233	46.06	3.87
325	261	43.89	3.87
348	281	42.44	3.87
374	310	40.99	3.87
396	345	38.82	3.87
438	397	34.47	3.87
462	435	30.85	3.87
473	452	25.78	3.87
49	44	60.54	3.86
75	60	58.37	3.86
76	61	58.37	3.86
107	84	56.20	3.86
165	141	52.58	3.86
196	169	51.13	3.86
245	209	48.23	3.86
34	39	63.44	3.85
98	82	56.92	3.85
157	138	53.30	3.85
185	167	51.85	3.85
201	176	51.13	3.85
210	186	50.40	3.85
211	187	50.40	3.85
212	188	50.40	3.85
225	198	49.68	3.85
226	199	49.68	3.85
248	216	48.23	3.85

FMS RANK			
CURRENT	PROPOSED	SS	PMA
280	235	46.78	3.85
345	284	43.16	3.85
354	297	42.44	3.85
.	.	.	.
.	.	.	.
.	.	.	.
451	416	33.02	3.85
145	137	54.02	3.84
237	212	48.96	3.84
4	5	77.20	3.80
.	.	.	.
.	.	.	.
.	.	.	.
279	257	47.51	3.80
290	265	46.78	3.80
291	266	46.78	3.80
292	267	46.78	3.80
293	268	46.78	3.80
299	276	46.06	3.80
300	277	46.06	3.80
301	278	46.06	3.80
302	279	46.06	3.80
303	280	46.06	3.80
310	289	45.33	3.80
311	290	45.33	3.80
.	.	.	.
.	.	.	.
254	274	49.68	3.73
267	285	48.96	3.73
268	286	48.96	3.73
281	300	48.23	3.73
282	301	48.23	3.73
283	302	48.23	3.73
295	313	47.51	3.73
.	.	.	.
.	.	.	.
218	275	52.58	3.67
229	288	51.85	3.67
238	305	51.13	3.67
255	314	50.40	3.67
256	315	50.40	3.67
257	316	50.40	3.67
258	317	50.40	3.67
284	341	48.96	3.67
296	349	48.23	3.67
.	.	.	.
.	.	.	.
453	454	35.19	3.67

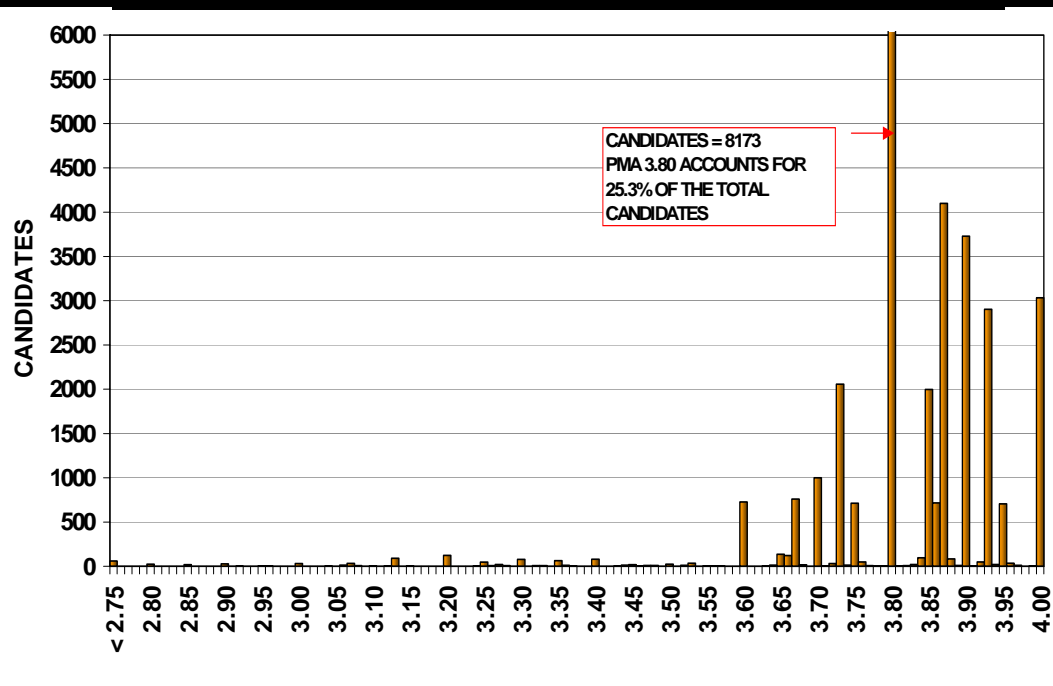
FMS RANK			
CURRENT	PROPOSED	SS	PMA
467	466	30.85	3.67
6	18	77.92	3.66
32	83	66.34	3.66
139	226	56.92	3.66
239	312	51.13	3.66
221	296	52.58	3.65
323	383	46.78	3.65
324	384	46.78	3.65
26	105	67.79	3.60
67	189	62.72	3.60
112	236	59.09	3.60
148	263	56.92	3.60
162	269	56.20	3.60
230	333	52.58	3.60
240	347	51.85	3.60
261	354	51.13	3.60
269	362	50.40	3.60
270	363	50.40	3.60
285	372	49.68	3.60
286	373	49.68	3.60
308	389	48.23	3.60
322	402	47.51	3.60
335	407	46.78	3.60
360	417	45.33	3.60
361	418	45.33	3.60
373	428	44.61	3.60
391	440	43.16	3.60
408	445	41.71	3.60
422	449	40.26	3.60
423	450	40.26	3.60
434	453	38.82	3.60
444	455	37.37	3.60
449	456	36.64	3.60
454	459	35.92	3.60
457	461	35.19	3.60
459	463	34.47	3.60
460	464	34.47	3.60
461	465	34.47	3.60
470	469	30.85	3.60
471	470	30.85	3.60
472	471	30.12	3.60
476	475	24.33	3.60
147	295	57.65	3.55
186	401	57.65	3.40
209	434	56.92	3.35
289	458	54.02	3.25
129	439	63.44	3.20
375	473	49.68	3.20
452	476	43.16	3.07
181	474	65.61	2.80
435	477	52.58	2.53

477 CANDIDATES 284 SBE

(NOTE: GOLD indicates SBE and ... indicates data not shown.)

Performance Mark Average (PMA)

Representation of a Typical E-6 Candidate PMA Frequency Distribution



◆ Promotion recommendation point values

Early Promote	= 4.00
Must Promote	= 3.80
Promotable	= 3.60
Progressing	= 3.40
Significant Problems	= 2.00

◆ Time-in-rate requirements

E-3 to E-4	6 mos in E-3
E-4 to E-5	12 mos in E-4
E-5 to E-6	36 mos in E-5
E-6 to E-7	36 mos in E-6

PMA based on:

3 yrs of averaged evals for E-6

1 yr of averaged evals for E-4/5

How is PMA calculated?

Example for PO2 participating in PO1 exam:

Evaluation ending

02 March 15

01 March 15

00 March 15

Block 45 mark

EP = 4.00

MP = 3.80

MP = 3.80

Add 4.00 + 3.80 + 3.80 = 11.6, divide by 3 = 3.866

Round up to 3.87

Final PMA is 3.87

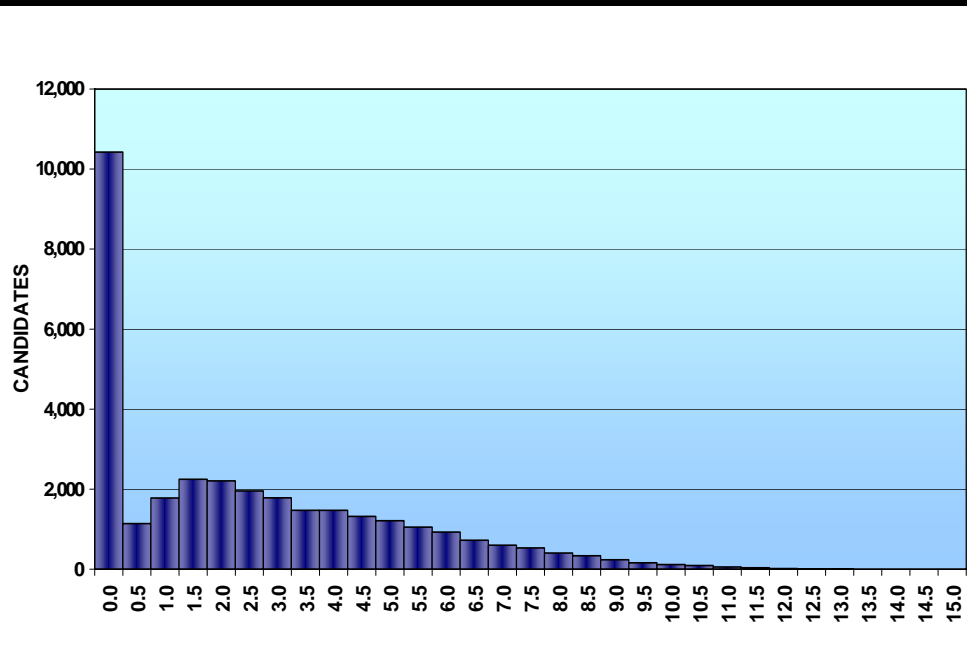
Performance Mark Average Contribution to Final Multiple Score

<u>Performance Mark Average</u>	<u>FMS Points</u>		
	<u>E4/5</u>	<u>E6</u>	<u>E7</u>
4.00	90.0	116.0	80.0
3.80	74.0	100.0	70.0
3.60	58.0	84.0	60.0
3.40	42.0	68.0	50.0

*These values are based on individual's average over the cumulative reporting periods.

Passed Not Advanced (PNA) Points

Representation of a Typical E-6 Candidate PNA Frequency Distribution



Rarely maxed to 15 Pts

- Sustained Superior Performance
- Awarded to those who pass the exam but are not advanced due to quota limitations
- Points awarded each exam cycle based on combination of Performance Mark Average (PMA) and Exam Standard Score (SS)
- Up to 3.0 PNA points awarded per exam cycle up to 5 cycles (1.5 points max each for PMA and SS)
- ♦ PMA (max 1.5 points per cycle) awarded based on ranking relative to peers:

Top 25%	= 1.5 PNA Points
Next 25%	= 1.0 PNA Points
Next 25%	= 0.5 PNA Points
Bottom 25%	= 0 PNA Points
- SS (max 1.5 points per cycle) awarded based on exam score:

57.01- 80.00	= 1.5 PNA points
50.01- 57.00	= 1.0 PNA points
42.01- 50.00	= 0.5 PNA points
< 42.01	= 0 PNA points

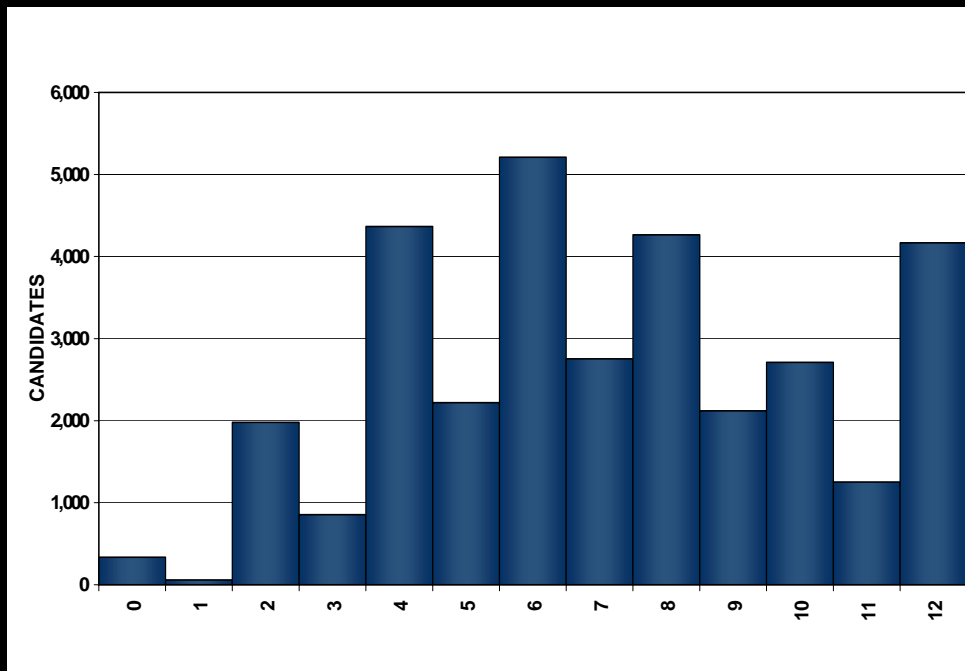
- Maximum total weight 7% (E-4/E-5); 6% (E-6)

Awards (AWD) Points

Representation of a Typical E-6 Candidate

AWD Frequency Distribution

Rarely maxed to 10 Pts for E-4/5



- Experience / Performance
- Not proposed for reduction / elimination
- Points awarded as per chart below
- Maximum point awarded 10 (E4/E5) 12 (E6)
- Maximum total weight 5% (E4/E5/E6)

AWARD

PTS/AWDS

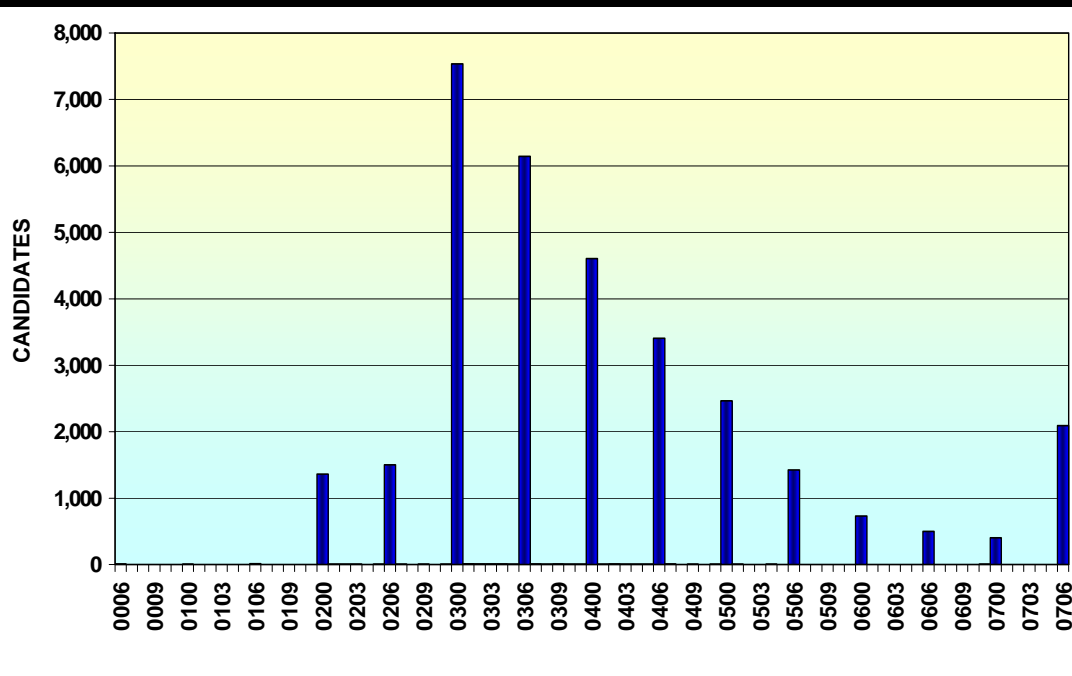
Medal of Honor	10
Navy Cross	5
Distinguished Service Medal or Cross	4
Silver Star Medal	4
Legion of Merit	4
Distinguished Flying Cross	4
Navy and Marine Corps Medal	3
Soldier's Medal	3
Bronze Star Medal	3
Purple Heart	3
Defense Meritorious Service Medal	3
Meritorious Service Medal	3
Gold Life Saving Medal	2
Joint Service Commendation Medal	3
Navy and Marine Corps Commendation Medal	3
Executive Letter of Commendation	2 (max 1)
Joint Service Achievement Medal	2
Navy and Marine Corps Achievement Medal	2
Combat Action Ribbon	2
Good Conduct Medal (Navy or Marine Corps)	2 (max 5)
Naval Reserve Meritorious Service Medal	2 (max 5)
Individual Augmentee (IA) Tour	2
Aviation Aircrew Insignia	2
Navy Fleet Marine Force Ribbon	2
Air Medal (Strike/Flight)	3
T-AFS Tour	1
Recruiter Duty	1
Letter of Commendation (Flag/Senior Executive Service)	1 (max 2)

Awards that were changed

Awards that were deleted

Service in Paygrade (SIPG)

Representation of a Typical E-6 Candidate SIPG Frequency Distribution



- Rating Experience
- Up to 7.5 years awarded (E4/E5/E6)
- Maximum total weight 7% (E4/E5/E6)

Rarely maxed to 7.5 yrs at E-4/5

NOTE: At E-6, candidates can get a 1 year EP waiver.

Maximum Factor Counts and Highest FMS

Number of Candidates with Maximum Factor (Averaged for 3.5 YRS)

PG	TOTAL CAND	SS MAX=80	PMAFAC E-4/5 MAX=84 E-6 MAX=110	SIPGFAC E-4/5 MAX=30 E-6 MAX=34	AWDFAC E-4/5 MAX=10 E-6 MAX=12	PNAFAC MAX=30
E-4	30,163	51	5,235	0	7	0
E-5	46,689	80	8,265	51	189	1
E-6	31,295	92	3,015	2,383	4,432	1

Highest FMS Across All Ratings Over a 3.5 YR Period

PG	FMSMAX	FMS SCORE
E-4	234.00	203.52
E-5	234.00	223.00
E-6	266.00	256.00

NOTE: Inval and Change of Rate Candidates are not included in Total Candidate count.

Now, let's talk about the
Profile Information Sheet...

DEPARTMENT OF THE NAVY

NAVAL EDUCATION AND TRAINING PROFESSIONAL DEVELOPMENT AND TECHNOLOGY CENTER (N321)
6490 SAUFLEY FIELD ROAD, PENSACOLA, FL 32509-5240

03/04/2004

FROM: COMMANDING OFFICER	PRESENT RATE	EXAM RATE	GROUP	BRANCH CLASS	CYCLE	SERIAL NO.	DATE	UIC	CODE
TO: CANDIDATE READY 123456789	HM3	HM2		USN	XXX	XXX1234	MAR XX	12345	AB
SUBJ: EXAMINATION PROFILE INFORMATION AND EXAM STATUS									

Ref: (a)

FINAL MULTIPLE FACTOR SCORE BREAKDOWN	Exam Standard Score	PMA (Eval Avg)	Serv. In Pay Grade (YYMM)	Awards	PNA	Your Final Multiple	Minimum Multiple Req'd
YOUR multiple broken down by each factor	52.73	084.00 (4.00)	23.00 (0400)	2	11.00	172.73	177.48
AVERAGE of candidates advanced in your rate	54.40	082.55 (3.98)	27.02 (0608)	5	15.5		1
PNA POINT BREAKDOWN							
				CYCLE	CYCLE	CYCLE	CYCLE
				XXX	XXX	XXX	XXX
PNA POINT EARNED FROM YOUR PREVIOUS EXAMS/PMA's THAT WERE APPLIED TO THIS EXAM'S FINAL MULTIPLE SCORE				1.0	2.5	0.5	0.5
PNA POINTS EARNED FROM THIS EXAM ADMINISTRATION THAT WILL APPLY TOWARD YOUR FMS ON THE NEXT EXAM				FROM EXAM STANDARD SCORE		FROM PMA	
				1.0		1.5	
						TOTAL	
						02.5	

EXAMINATION SCORE BREAKDOWN BY SECTION:

NO. TOPIC	NUMBER OF QUESTIONS	YOUR SCORE	YOUR %ILE	YOUR OVERALL PERCENTILE WAS <u>61</u> . YOU SCORED HIGHER THAN <u>61</u> PERCENT OF THE CANDIDATES IN YOUR RATE WHO TOOK THIS EXAM.
1. ADMINISTRATION	21	6	25	
2. HEALTH CARE	19	6	27	
3. PREVENTIVE MEDICINE	19	15	99	
4. EMERGENCY CARE	16	8	73	
5. LABORATORY PROCEDURES	14	3	14	
6. SUPPLY / LOGISTICS	14	7	67	
7. PHARMACY FUNDAMENTALS	11	6	84	
8. CBR WARFARE	18	7	22	
9. WATCH STANDING	10	6	73	
10. UNIFORMS	09	6	33	
11. MILITARY DISCIPLINE	08	5	68	
12. CUSTOMS AND TRADITIONS	10	5	65	
13. ORGANIZATION AND LEADERSHIP	15	5	20	
14. CAREER INFORMATION	09	7	95	

Total number of exam questions may vary due to deletions.
Deleted question result if equipment or procedures become obsolete between the time the exam is written and the time the exam is taken. Deletions do **NOT** change a candidate's chance for advancement. The standings are based on over 90% returned answer sheets. No change occurs with all returns in.

STATUS: PNA-PTS 1.0/1.5

1. SUBJECT CANDIDATE PASSED THE EXAMINATION FOR HM2 , BUT DUE TO QUOTA LIMITATIONS CANNOT BE ADVANCED TO THE NEXT HIGHER PAY GRADE.

CONTACT YOUR ESO FOR MORE INFORMATION ABOUT DATA USED FOR YOUR MULTIPLE CALCULATION. **DO NOT** USE THIS SHEET TO STUDY FOR NEXT EXAM. EXAM CONTENT VARIES FROM ONE EXAM SERIES TO ANOTHER. THIS SHEET CONTAINS THE TOPICS THAT WERE USED *IN THIS EXAM ONLY* AND MAY OR MAY NOT APPEAR ON FUTURE EXAMS. TO CHECK FUTURE EXAMS. GO TO NETPDT WEB SITE UNDER BIBS PORTION AT [HTTPS://WWW.ADVANCEMENT.CNET.NAVY.MIL](https://www.advancement.cnet.navy.mil)

Final Multiple
Score
Breakdown

PNA
Point
Breakdown

Exam
Score
by Section
Breakdown

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DEPARTMENT OF THE NAVY

NAVAL EDUCATION AND TRAINING PROFESSIONAL DEVELOPMENT AND TECHNOLOGY CENTER (NE21)
6490 SAUFLEY FIELD ROAD, PENSACOLA, FL 32509-5240

02/14/2003

FROM: COMMANDING OFFICER
TO: UNDERWAY SAILOR 012345678
SUBJ: EXAMINATION PROFILE INFORMATION

PRESENT RATE	EXAM RATE	GROUP	BRANCH CLASS	CYCLE	SERIAL NO.	DATE	UTC	CODE
YN1	YNC	1	USN	XXX	XXX1234	JAN XX	12345	

FINAL MULTIPLE FACTOR SCORE BREAKDOWN	Exam Standard Score	PMA (Eval Avg)	Serv. In Pay Grade (YYMM)	Your Final Multiple	Minimum Multiple Req'd
YOUR multiple broken down by each factor	78.74	052.00 (4.00)	----- (0700)	130.74	097.91
AVERAGE of candidates SBE in your rate	56.15	050.39 (3.88)		PAGE:	2

← Initial Profile Sheet

EXAMINATION SCORE BREAKDOWN BY SECTION:

NO. TOPIC

- CORRESPONDENCE
- DIRECTIVES
- TECHNICAL ADMINISTRATION
- FITNESS REPORTS
- SEPARATION/RETIREMENTS
- CACO
- LEGAL
- SECURITY
- MANPOWER
- SOCIAL USAGE AND PROTOCOL
- CAREER INFORMATION
- CHEM/BIO/RAD DEFENSE
- MILITARY JUSTICE
- CUSTOMS, TRADITIONS, & COURTESIES
- ORGANIZATION
- SECURITY REQUIREMENTS
- SAFETY

NUMBER OF QUESTIONS	YOUR SCORE	YOUR %ILE
10	9	95
10	8	95
10	8	67
10	6	28
10	7	68
10	8	86
10	8	97
10	9	98
10	5	63
10	10	98
12	11	97
14	10	96
16	15	99
14	11	98
16	9	73
12	8	61
16	13	97

YOUR OVERALL PERCENTILE WAS 99. YOU SCORED HIGHER THAN 99 PERCENT OF THE CANDIDATES IN YOUR RATE WHO TOOK THIS EXAM.

Total number of exam questions may vary due to deletions.
Deleted question result if equipment or procedures become obsolete between the time the exam is written and the time the exam is taken. Deletions do **NOT** change a candidate's chance for advancement. The standings are based on over 90% returned answer sheets. No change occurs with all returns in.

STATUS: **SEL BD ELIGIBLE**

1. SUBJECT CANDIDATE PARTICIPATED IN THE EXAMINATION FOR YNC AND IS ELIGIBLE FOR PRESENTATION TO THE SELECTION BOARD.

CONTACT YOUR ESO FOR MORE INFORMATION ABOUT DATA USED FOR YOUR MULTIPLE CALCULATION. **DO NOT** USE THIS SHEET TO STUDY FOR NEXT EXAM. EXAM CONTENT VARIES FROM ONE EXAM SERIES TO ANOTHER. THIS SHEET CONTAINS THE TOPICS THAT WERE USED *IN THIS EXAM ONLY* AND MAY OR MAY NOT APPEAR ON FUTURE EXAMS. TO CHECK FUTURE EXAMS. GO TO NETPDT C WEB SITE UNDER BIBS PORTION AT [HTTPS://WWW.ADVANCEMENT.CNET.NAVY.MIL](https://www.advancement.cnet.navy.mil)

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DEPARTMENT OF THE NAVY

NAVAL EDUCATION AND TRAINING PROFESSIONAL DEVELOPMENT AND TECHNOLOGY CENTER (N321)
6490 SAUFLEY FIELD ROAD, PENSACOLA, FL 32509-5240

09/02/2003

FROM: COMMANDING OFFICER	PRESENT RATE	EXAM RATE	GROUP	BRANCH CLASS	CYCLE NO.	SERIAL NO.	DATE	UIC	CODE
TO: UNDERWAY SAILOR 012345678	YN1	YNC	1	USN	XXX	XXXX1234	JAN XX	12345	
SUBJ: EXAMINATION PROFILE INFORMATION AND EXAM STATUS									
Ref: (a)									

STATUS: ADV16 SEP 2003

1. PROVIDED ELIGIBILITY IS MAINTAINED, SUBJECT CANDIDATE IS AUTHORIZED ADVANCEMENT TO YNC .
ADVANCEMENT MAY BE EFFECTED ON 16 SEP 2003. VERIFY ALL FMS DATA AS CORRECT PRIOR TO EFFECTING THIS
ADVANCEMENT. AUTHORITY FOR ADVANCEMENT IS NETPDT ADV LTR 4-03 .

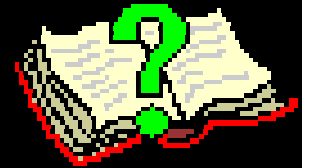
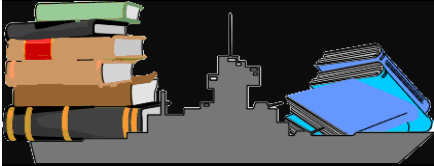


Post
Board
Profile
Sheet

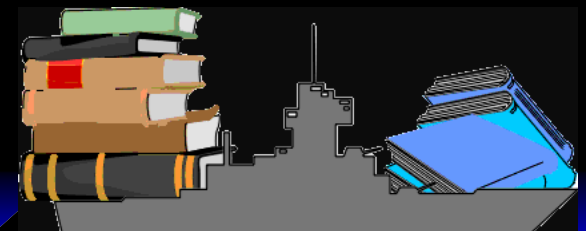
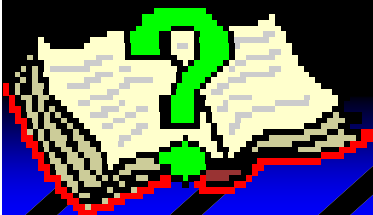
...another Q & A

- ◆ **QUESTION**: I missed making rate by less than 1 point. What should I do?
- ◆ **ANSWER**: Contact PSD/ESO to make sure all possible FMS points were submitted

“How can YOU help YOUR Sailors to be prepared for Advancement?”



- ◆ Make sure they meet all eligibility requirements
- ◆ Make sure they understand sustained superior performance is the key
- ◆ Provide useful guidance in their evaluations and mid-term counseling
- ◆ Ensure they know about the tools to help them succeed (Bibliography, References, AESG, schools, OJT, etc.)
- ◆ Use the *Advancement Exam Strategy Guide* (AESG) to help focus their study plan.
- ◆ **START EARLY--don't wait until the last minute!**



Bibliography for Advancement Study (Bibs)

- ◆ Bibs are available **ONLY** in electronic form – available at <https://www.advancement.cnet.navy.mil>
- ◆ Bibs list the source references for each rating exam
- ◆ Always study the most recent version of any reference!
- ◆ The Advancement Exam Strategy Guide (AESG) for each rating links the references used in advancement exams to the Topic and Subtopics tested

Bibliography Web Posting For Advancement Exams

◆ ACTIVE DUTY BIBS

EXAM CYCLE

JANUARY	E-7 EXAM
MARCH	E-4/5/6 EXAM
SEPTEMBER	E-4/5/6 EXAM

POST DATE

JULY
OCTOBER
APRIL

◆ RESERVES BIBS

EXAM CYCLE


FEBRUARY	E-7 EXAM
FEBRUARY	E-4/5/6 EXAM
AUGUST	E-4/5/6 EXAM

POST DATE

AUGUST
SEPTEMBER
MARCH

Advancement Exam Strategy Guide

Enlisted Advancement Exam Strategy Guide - Microsoft Internet Explorer provided by NMCI

 **The United States Navy's
Enlisted Advancement Exam
Strategy Guide**

- Home
- NEAS
- Exam Development
- Exam Strategies
 - How to Prepare for Your Exam**
 - How to Take Your Exam
- My Rating
- Sample Exam
- Strategy Guide Survey


How to Prepare for Your Exam

Preparing for Your Advancement Exam

1 of 15

There is no quick or easy way to prepare for an advancement exam. It takes work, and you cannot wait until the last minute. Many E-3s have approached their first exam with little preparation. When they started answering questions, they realized they were not properly prepared for the examination.

The best way to prepare for your exam is to **Start Early!** Get your BIB, develop a study plan, form a study group, and start studying. Go to [Navy E-Learning \(http://www.navylearning.com\)](http://www.navylearning.com) and register for courses that pertain to your rating. **Know your rating!**



Recent Changes to Enlisted Advancement

- ◆ Effective June 2007 (NAVADMIN 141/07) - Two advancement points (the same as for receipt of Navy Achievement Medal) will be awarded to Sailors who successfully complete a tour greater than 90 consecutive days in a designated combat zone (Iraq, Afghanistan, Horn of Africa, Kuwait, GTMO, Joint Task Force 515 (USPACOM) or Joint Force Special Task Force- Philippines (USPACOM))
- ◆ Effective May 2007 (NAVADMIN 139/07) – IAs serving designated combat areas have an expanded window in which to take an advancement exam
- ◆ Effective May 2007 (NAVADMIN 139/07) – IAs serving in designated combat areas (Iraq, Afghanistan, and HOA), during specific dates, who were previously SBE and meet the eligibility requirements are waived from the advancement exam requirement

Future Changes to Enlisted Advancement

- ◆ College Incentive Points – Effective August/September 2008 points will be given to E-4 to E-6 candidates for receiving a degree from an accredited college and documented by Navy College (2 pts for Associates, 4 pts for Bachelors)

- ◆ Alternate FMS (AFMS) - SEAL/SWCC community in conjunction with NETPDTC will be analyzing an AFMS for all E-7 candidates
 - 3 year study
 - All E-7 candidates will be board eligible
 - Factors include:
 - ❖ Advancement Exam
 - ❖ Evaluations
 - ❖ Deployments
 - ❖ Certifications & Qualifications
 - ❖ Awards
 - ❖ Ethos

Summary

- ◆ Purpose of advancement exams
- ◆ Exams development and administration
- ◆ Final Multiple Score Factors
- ◆ Profile sheet - What does it mean?
- ◆ What you should do to prepare for advancement
- ◆ Recent and future changes



NETPDTTC

NAVAL EDUCATION AND TRAINING PROFESSIONAL
DEVELOPMENT AND TECHNOLOGY CENTER

NAVY ENLISTED
ADVANCEMENT INFO



◆ For general NEAS information or to download information:

- Home page: <https://www.advancement.cnet.navy.mil>
- Specific questions:

❖ Command Master Chief

- EMC(MS) Robert McCombs
- DSN 922-1305 or 922-1572
- COMM: (850) 452-1305 or 922-1572

Exam Development:

Kirk Schultz
DSN: 922-1001, ext 2141
COMM: (850) 452-1001, ext 2141

Exam Administration:

- Jim Hawthorne
- DSN 922-1001, ext 1531
- COMM: (850) 452-1001, ext 1531

❖ Exam discrepancies:

- DSN: 922-1252
- COMM: (850) 452-1252

That's All Folks