

DoD Exceptional Family Member Program Conference

## Navy Exceptional Family Member Program Overview

16 November 2009

Ms. Marcia Hagood, MBA, MIS EFMP Program Manager (901) 874-2236

1



Briefing Objectives

### Provide an overview & understanding of policy, procedures & responsibilities for: Navy Exceptional Family Member Program



Purpose

- Identify and enroll all family members with special needs
- Provide information to Detailers for PCS assignment to meet the family member's special needs
- Ensures service availability of medical, special education and mental health for Exceptional Family Members areas of assignment



- <u>DODINST 1315.19</u> "Authorizing Special Needs Family Members Travel Overseas at Government Expense," 20 December 2005
- <u>SECNAVINST 1754.5B</u> "Exceptional Family Member Program," 14 December 2005
- OPNAVINST 1754.2C "Exceptional Family Member Program," 22 January 2007
- <u>BUMEDINST 1300.2A</u> "Suitability Screening, Medical Assignment Screening and Exceptional Family Member Program," 23 Jun 06
- MILPERSMAN 1300-700 "Exceptional Family Member (EFM) Program," 05 March 2008



*OPNAVINST 1754.2C* (22JAN07)

- Contains policy, procedures and responsibilities for:
  - > Identifying sponsors who have an Exceptional Family Member
  - Ensure family resource/service availability for special needs families
  - Ensures Detailers are informed and enables consideration of such special needs during the assignment process
- Prescribes enrollment forms:
  - > DD Form 2792 EFMP Medical Summary
  - DD Form 2792-1 EFMP Special Education /Early Intervention Summary



OPNAV N135s Role

- OPNAV (N135)
  - Establish program policy
  - > Implement Program
  - Develop resource materials
  - > Develop and periodically conduct training
  - > Monitor and assess program effectiveness





- Navy Personnel Command (PERS-451)
  - > Coordinates with detailers for PCS assignments
  - > Establish and maintain database of all enrolled sponsors
  - Provide technical assistance to MTF/FFSCs
  - Review PCS assignments to match EFM needs





- Develop policy for healthcare providers to identify and enroll eligible family members
- Maintain Central Screening Committee who reviews EFMP applications and provide category recommendations to NPC
- Identify an EFMP Coordinator at each MTF to assist service members with the application process
- Coordinate early intervention, special education, and medically related services with DODDS and/or EDIS for family members with long term chronic medical, psychological, or educational requirements



### Central Screening Committee's Role

 Central Screening Committee is composed of multidisciplinary specialists (Developmental Pediatricians)

> Reviews the EFMP enrollment package

- Contact the EFMP Coordinator or Service member to obtain or clarify enrollment information
- Provide assignment/category code recommendations NPC
- Assist with developing policy for healthcare providers to identify and enroll eligible family members



### Medical Treatment Facility Commander's role

- > Identify an EFMP Coordinator at each Navy MTF
- Ensure NPC PERS-451 and service members are aware of the identity of MTF Coordinator
- Disseminate mandatory enrollment provisions per OPNAVINST 1754.2C
- > Ensure privacy are maintained
- Ensure assigned sponsors update EFM file prior to expiration date
- Ensure command support personnel are aware of the program



MTF Coordinator's role

- Oversee identification of and assist with enrollment of eligible sponsors
- Provide EFMP enrollment letter to service and family members, installation commands, activities, and MTF personnel
- Coordinate with overseas/remote MTF EFMP and suitability screening coordinators
- Identify emergency enrollments to NPC
- Refer sponsors to FFSC for local resources
- Provide EFMP training to MTF personnel and all area commands on EFMP enrollment procedures



MTF Coordinator's Role

- Assist sponsors in the enrollment process
  - > Perform DEERS check for potential EFMs
  - > Review EFMP forms for accuracy and completeness
  - Provide copy of forms to enrollees and maintain a copy on file.
  - > Review, sign forms and forward to the appropriate CSC



EFMP POCs Role

- Serve as an Advocate for service and family members
  - > CCC
  - > CMC
- Provide EFMP enrollment information to service and family members, and installations commands
- Refer service and family members to MTF Coordinator for enrollment
- Ensure service members update EFMP enrollment status prior to expiration date



FFSCs Role

- Provide Advocacy assistance as needed to family members who:
  - > Have a newly diagnosed needs
  - > Are reporting to the area
  - > Are stationed or returning from overseas
  - > Are medivaced into the area
  - > Request EFMP assistance.
- Assist MTF EFMP Coordinator with identification and enrollment





- Conduct interviews that will include, but not limited to:
  - crisis intervention
  - > intake
  - ➤ assessment
  - referral
  - ➤ follow-up
- Network with community agencies
  - Educational Services
  - > Military Health Care/TRICARE Civilian Providers
  - > State and local Community Social Services





- Provide Community Assistance and Resource Referrals for EFMs:
  - > Ombudsmen
  - Housing Office
  - ➢ Respite Care
  - Child Care Providers
  - Community Agencies
  - > Other area military department EFMP Liaisons
- Provide Training and Educational Workshops





- Provide EFMP enrollment information to service and family members, and installations commands
- > Develop local community resources sheets
- Identify and refer EFMs that may require counseling services to the FFSC counselors.





## ENROLLMENT PROCESS





- DD Form 2792 application must be completed and signed by an EFMP Coordinator
  - Personal note and/or additional information may be included
  - Medical summary should be completed and signed by medical provider (military or civilian)
  - Signed functional and medical summary must be included for all children
    - ✓ ADDENDUM 1: Asthma/Reactive Airway Disease Summary
    - ✓ ADDENDUM 2: Mental Health Summary





- DD Form 2792-1 EFM Special Education/Early Intervention Summary
  - Completed and signed by a school official or early intervention provider
  - > A legible copy of current Individual Education Plan or Individualized Family Service Plan must be submitted
  - A letter or report from the school or early intervention provider may be included





#### DD2792:

#### http://www.dtic.mil/whs/directives/infomgt/forms/eforms/ dd2792.pdf

### DD2792-1:

http://www.dtic.mil/whs/directives/infomgt/forms/eforms/ dd2792-1.pdf





- EFMP Coordinators will forward to one of the three Central Screening Committees:
  - Portsmouth, VA
  - ≻ San Diego, CA
  - > Yokosuka, Japan
- Categories Based On:
  - > Type of Specialist required
  - Frequency of requirements
  - > Availability of services
  - Severity of medical/educational request





- 1 For monitoring purposes only
- 2 Limited overseas locations
- 3 No overseas assignments
- 4 Assignments near major medical locations facilities
- 5 Homesteading program
- 6 Temporary category (6-12 MONTHS)

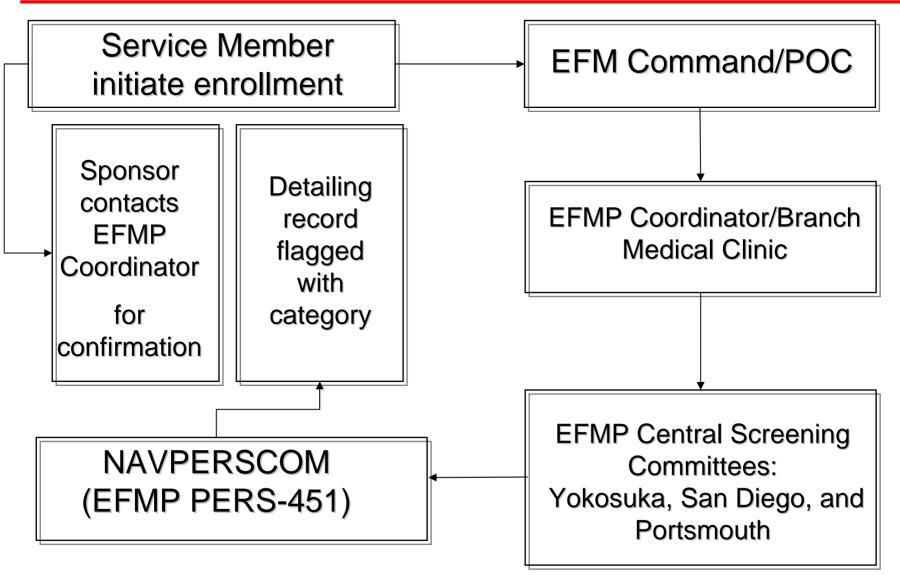


Homesteading Locations

- EFMs needs are highly specialized, complex and or severe requiring continuity of care
  - > Norfolk, VA
  - San Diego, CA
  - Jacksonville, FL
  - Bremerton, WA
  - Washington, DC



**Application Process** 







- > Enrollment allows a flexible assignment process
- > Saves Families and Navy money
- > Early Returns are Lessened
- > Unnecessary family Separation Avoided
- > Retain Qualified/Trained Personnel
- > Improves the QOL for Enrolled Families
- > Ensures Special Care is Available



# Late Enrollment

- > Orders will be held up
- > Gapped billet for the gaining command
- > Member may loss desired orders
- Member may be forced to do an unaccompanied tour
- > Humanitarian assignment can be delayed





## The Process



Reasons for Disenrollment

- Family member no longer requires medical, mental health or educational services as validated by a physician
- > Family member no longer resides with sponsor
- Sponsor is divorced or loses custody of enrolled family member
- > Family member is deceased



Disenrollment Requirements

- Requires submission of an updated EFMP Application
- Serialized letter on command letterhead IAW MILPERSMAN 1300-700, paragraph 8.b.:
  - > Divorce
  - Custody
  - > EFM longer Resides with sponsor
  - > Death





- Coordinators disenroll members following the same process as enrollment
  - Cannot accept phone calls or notes from members to be removed from the program
  - > Need to provide proof of recovery
  - Letters from the CO requesting disenvollment must state reason
  - DD Forms 2792 used for enrollment are used to disenroll and processed through the screening committee





# Roadmap for Success





- Provide assistance with enrollment information to all EFMP identified Service members in your area
- Avoid hearing "I was unaware of the program" or "I didn't know where to go from service members in your area"
- Direct all area EFM sponsors to resources or POCs that can make a difference
- Know that your assistance helps save careers, and supports operational readiness



## Steps to Improve Exceptional Family Program

Not following OPNAVINST 1754.2C guidance is the #1 problem!

- > Provide adequate training & time to do the job
- > Maintain & reference regulations & guidance
- > Provide informational briefings on EFMP to local commands
- > Develop & implement local SOPs
- > Maintain an ongoing network





- Get help from local experts and others in assisting families
- To stay informed about changes within your local community
- Let others in the community know who you area where you are and what you do



## Market the EFM PROGRAM

- Advertise
  - > Send local area message
  - > Display your name, location, phone number
  - > Use your media
  - Use the command check-in sheet to assist enrolled members
  - > Establish a POC in each department





OPNAVINST 1754.2C http://doni.daps.dla.mil/default.aspx



EFMP Handbook NAVPERS 15614I

http://www.npc.navy.mil/CommandSupport/ExceptionalFamilyMember/

DD Form 2792/2792-1 (EFMP Enrollment): http://www.dtic/whs/directives/informgt/forms/\_formsprogram.htm

DoD Military Homefront: http:www.militaryhomefront.dod.mil

Military OneSource www.militaryonesource.com





- > Humanitarian Assignment
- Early Return Program
- Family Separation Allowance
- Incapacitated Dependent
- > Variable Housing Allowance



Remember...

- > Always remain proactive
- Exceptional Family Member Program is a personnel process and family support program that requires facilitation of required resources in a timely manner
- Know that your assistance helps save careers, and supports operational readiness



## ...to assist service members in providing for the special needs of their EFM before, during, and after relocation



## Exceptional Family Member Program

Questions?

Comments?

