

Kappa Epsilon Psi Military Sorority Incorporated



**New Dawn Rose
(Sister2Sister)
Mentorship Program**

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Purpose of the Program

The purpose of the New Dawn Rose (Sister2Sister) Mentorship Program is to cultivate a sisterhood environment emblematic of the sorority flower, the New Dawn Rose, as the final phase of the membership as a New Initiate.



Program Requirements

- ❖ **Assign Mentors to New Initiates within Week four (4) of the Pearl Process.**
- ❖ **Automatic enrollment for new Sorors who are within six (6) months of membership.**
- ❖ **Complete program with an assigned Mentor for a period of one (1) year to continue membership education and development.**
- ❖ **Mentor must spend a total of 2 hours monthly; teaching, coaching, Mentoring and bonding with their Mentee.**

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Objectives of the Program



- ❖ **Develop actively participating members within the Sorority.**
- ❖ **Enhance sorority education.**
- ❖ **Provide a communication link between the Chapter and the new Soror.**
- ❖ **Provide a role model for behavior, one-on-one relationship, and socialization.**
- ❖ **Establish a positive, informal avenue for accountability.**
- ❖ **Foster sisterhood and provide new Sorors with a foundation of learning the organizational structure and its operations in a personal setting with a Mentor.**

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Objectives of the Program

- ❖ **Communicate to Sorors the seriousness of the Sorority Promise.**
- ❖ **Understand the commitment that is carried by developing relationships based on caring, sharing and the transfer of knowledge.**
- ❖ **Enrich the experience of Sorors through the establishment of an internal support system focused on continuous learning within Chapter/Cluster.**
- ❖ **The Mentor always serves as a role model and the Elite Professional.**

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Goals

- ❖ **Encourage Sorors to grow personally and professionally.**
- ❖ **Encourage Sorors to embrace a responsibility for the protection of the Sorority mission , vision and Elite Professional Etiquette.**
- ❖ **Provide an understanding of the national and local history, traditions, programs, organization and governing structure.**
- ❖ **Better acquaint new Sorors with their Mentor, Chapter/Cluster leadership, and members.**

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Goals

- ❖ **Encourage Sorors to Give Generously through philanthropy efforts; provide social and recreation opportunities.**
- ❖ **Foster sisterly relations and conduct of sisterly behavior.**
- ❖ **Instill the values of Labor Diligently through teamwork, community service, and leadership;**
- ❖ **Ensure that new members are meeting the organization's standards and requirements.**

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Goals

- ❖ **Ensure all Sorors are aware of the level of excellence they must maintain.**
- ❖ **Establish good order and discipline for all members within organization.**
- ❖ **Enhance Sorority education.**
- ❖ **Provide a communication link between the Chapter/Cluster and the new Soror.**

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Elite Professional Defined



The Elite Professional is a woman that promotes sisterhood; displays class, poise, and the highest degree of a professionalism- in all daily interactions. She pursues higher education, positive relationships and the expansion of diverse life experiences. This facilitates her ability to move within various social levels and improve her overall quality of life.

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Elite Professional

Expectations:

- ❖ **Balances family, work, and social activities that ensure her well-being.**
- ❖ **Establishes clear career and personal goals; takes actions to accomplish her goals.**
- ❖ **Practices financial responsibility and makes healthy and safe family life choices.**
- ❖ **Encourages and supports all women; include embracing of the uniqueness of each and every women.**

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Elite Professional

- ❖ **Her style of dress will attract admiration and respect.**
- ❖ **Address all leadership with appropriate titles when performing Sorority duties (i.e. President, Ma'am, Madame, etc.).**
- ❖ **Be Respectful of all Sorors.**
- ❖ **Meet all suspense(s).**

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Elite Professional

- ❖ Come to all scheduled meetings/events prepared.
- ❖ Backwards plan for the proper execution of events.
- ❖ Look the part...dress appropriately for events.
- ❖ Call ahead to make arrangements when plans change.



Qualities of Sisterhood

Each woman admitted to membership is believed to be:

- ❖ **A woman of good character - With friendly personality and encouraging disposition.**
- ❖ **A woman of scholar - With the ingenuity, ambition, inner strength and endurance to meet life's challenges.**
- ❖ **An individual possessing optimism and respect for diversity - Having a deep sense of personal responsibility, integrity and loyalty.**

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Reasons for Membership Education

- ❖ **Develop an appreciation for the Sorority by learning its history, heritage, ideals, programs, and traditions.**
- ❖ **Prepare for initiation and obligations as a Soror.**
- ❖ **Provide the opportunity to better understand the Sorority by experiencing Sorority activities, developing friendships and understanding the bonds of sisterhood before obligating to a lifelong commitment.**
- ❖ **Further evaluate merits before initiation and give the new initiate time to evaluate the Sorority and assess her own desire for initiation.**

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Introduction of Mentor



- ❖ **Mentee will be introduced to their Mentors from their Chapter/Cluster in Week# 4 of the Pearl Process.**
- ❖ **Mandatory attendance of the Mentor to their Mentee's initiation ceremony; their bonding starts then.**
- ❖ **Mentor Ratio – 1 to 5 New Initiates (Maximum).**



Introduction of Mentor

Mentor Eligibility Requirements:

- ❖ **Good Standing with no investigations or violations**
- ❖ **Been a member of the sorority for a minimum of 1 year**
- ❖ **Meet quarterly community service requirements**
- ❖ **Actively involved in sorority functions (meetings, social events, fundraisers)**
- ❖ **Can not be a Big Sister or Dean of any of the Mentees**
- ❖ **Demonstrates herself as a role model for leadership**



Mentor Requirements

- ❖ **Provide a role model for behavior and socialization.**
- ❖ **Establish a positive, informal avenue for accountability.**
- ❖ **Invest a minimum of two (2) hours a month teaching, training and Mentoring to the new Soror outside of the Chapter/Cluster meetings.**



Mandated Training

Mentors will provide new Sorors with formal instruction and guidance that will contain/expound (not all inclusive); of the following issues:



Mandated Training

- ❖ **National and Local Bylaws, Policies and Procedures**

Reference: Bylaws

- ❖ **Sorority Customs and Courtesies**

Reference: Elite Professional Etiquette Policy 17-001

- ❖ **Organizational Structure**

Reference: Organizational Structure Policy 17-003

- ❖ **Code of Conduct, Ethics, and Social Media Guidance**

Reference: Soror's Corner Documents



Mandated Training

- ❖ **Paraphernalia Guidelines**

Reference: Soror's Corner Documents

- ❖ **Active Involvement and Conflict Resolution**

- ❖ **Importance of Community Service**

Reference: Community Service SOP

- ❖ **Importance of Philanthropy**

- ❖ **Sisterly bonding**



Complete List of References for Training

- ❖ **Sorority Bylaws**
- ❖ **Organizational Structure Chart**
- ❖ **Sorority Documents**
- ❖ **Sorority Policies**
- ❖ **Paraphernalia Guidelines**
- ❖ **Community Service SOP**

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Questions

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