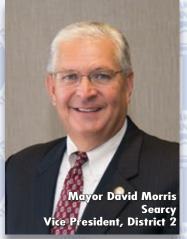
JULY 2014 VOL. 70, NO. 07 THE OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE

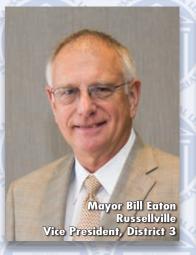


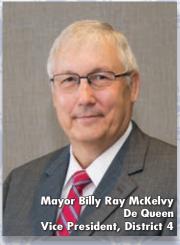










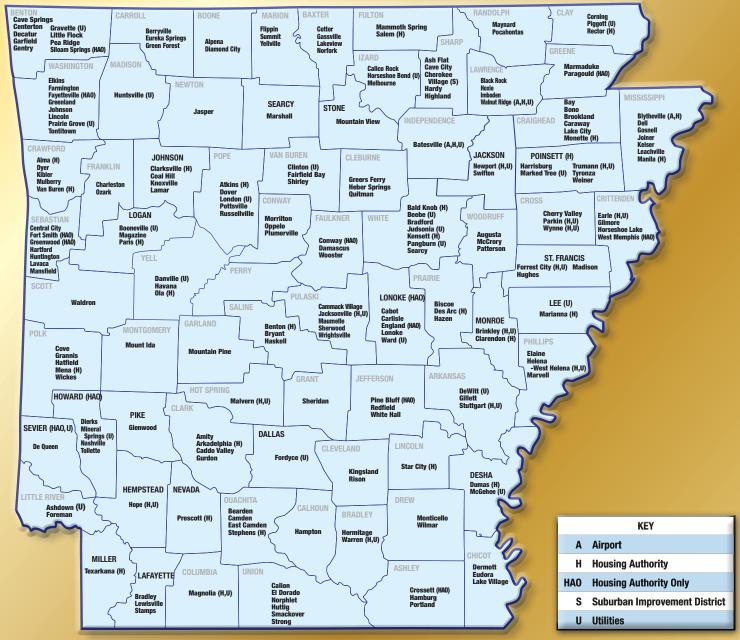


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Holiday Island Suburban Improvement District Carroll County
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Montgomery County Nursing Home Mo	ount Ida
NE AR Region Solid Waste Management District Pa	ragould
North Little Rock - Library North Litt	lle Rock
North Little Rock - Sewer/Waste Water North Little	lle Rock
Northeast Public WaterMountai	n Home
Northwest AR Conservation Authority	.Rogers
Northwest AR Economic Development District	larrison

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Sevier County Water Association De Quee
Third Judicial District Drug Task ForceJackson Count
Thirteenth Judicial District Drug Task ForceCamde
Upper SW Regional Solid Waste Management District Nashvill
Western AR Planning & Development DistrictFort Smit
White River Regional HousingMelbourn
Yorktown Water Association Star Cit



FEATURES

League wraps successful 80th Convention
The League prepped for the year, elected its new slate of officers, heard from candidates for statewide offices, and more at its landmark 80th Convention, June 18-20 at the Marriott Hotel and Statehouse Convention Center in Little Rock.

- 11 Certificates of Appreciation
- 12 League honors cities, leaders for service
- 14 Convention snapshots
- 16 Convention delegates listed
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- 30LRAFB names honorary commanders
 The Little Rock Air Force Base at a June 19 ceremony inducted 25 new honorary commanders as part of its community-building outreach program.
- President Clinton talks Delta issues
 Former President Bill Clinton called in to the recent annual meeting of the Mississippi Delta Grassroots
 Caucus to share his thoughts on ways to lift the struggling region, including a renewed focus on the new markets tax credit and expanding broadband
 Internet access

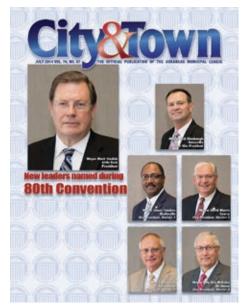


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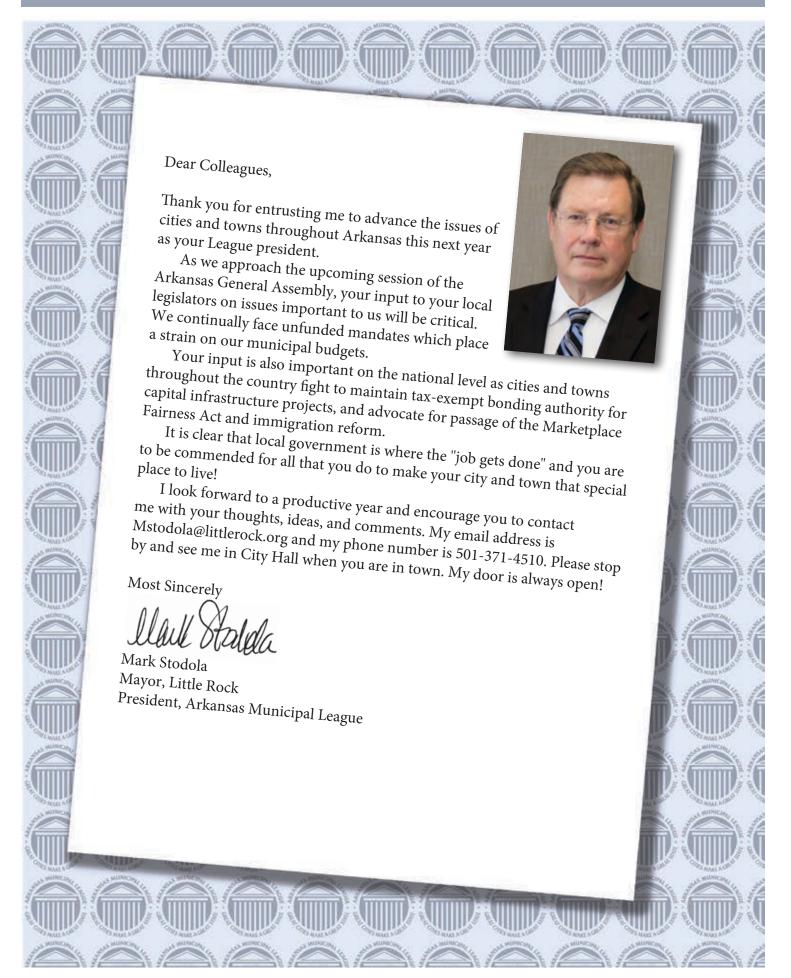


ON THE COVER—The League welcomes its new slate of officers for 2014-2015. They were elected and began their terms June 20, the final day of our landmark 80th Convention in Little Rock. New League President Mark Stodola, mayor of Little Rock, will appoint a new Executive Committee, the members of which, along with advisory council members, will appear in the August issue of *City & Town*. Revisit the 80th Convention inside beginning on page 6.—atm

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Cover photos by Andrew Morgan

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President
First Vice President
Vice President, District 1
Vice President, District 2
Vice President, District 3
Vice President, District 4
Executive Director

EXECUTIVE COMMITTEE: TBA

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LARGE FIRST CLASS CITIES ADVISORY COUNCIL: TBA

FIRST CLASS CITIES ADVISORY COUNCIL:TBA

SECOND CLASS CITIES ADVISORY COUNCIL: TBA

INCORPORATED TOWNS ADVISORY COUNCIL: TBA

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MUNICIPAL HEALTH BENEFIT FUND BOARD OF TRUSTEES:

Clerk/Treasurer Mitri Greenhill, **Stuttgart**, District 1; Mayor Gary Fletcher, **Jacksonville**, District 2; Clerk/Treasurer Barbie Curtis, **Van Buren**, District 3; City Manager Jimmy Bolt, **Arkadelphia**, District 4; Mayor Dewayne Phelan, **Corning**, At-Large Member.

MUNICIPAL LEAGUE WORKERS' COMPENSATION TRUST BOARD OF TRUSTEES: Mayor William Johnson, **West Memphis**, District 1; Mayor Jill Dabbs, **Bryant**, District 2; Clerk/Treasurer Sondra Smith, **Fayetteville**, District 3; Mayor Bryan Martin, **Warren**, District 4; Group Manager and City Attorney Howard Cain, **Huntsville**, At-Large Member.

PENSION MANAGEMENT AND OPEB TRUSTS, BOARD OF TRUSTEES: Chairman; Finance Director Karen Scott, North Little Rock, Vice Chair; Treasury Manager Scott Massanelli, Little Rock; Finance Director Bill Nelson, Benton; Chief Financial Officer Rhonda Davis, Paragould Light Water and Cable; Finance Director Kara Bushkuhl, Fort Smith

League celebrates 80 years at Convention

By Andrew Morgan, League staff

unicipal leaders from across Arkansas convened for the 80th Convention of the Arkansas Municipal League, June 18-20 at the Marriott Hotel and Statehouse Convention Center in Little Rock, where they discussed issues of mutual concern, heard from candidates for statewide office, and much more. The Convention drew 710 delegates from 209 cities and towns and had a total attendance of more than 1,300.

The location of the Convention was significant for this landmark anniversary. The League was formed at a meeting of municipal officials at the old Marion Hotel in 1934. Demolished in the early 1980s, it was located at the same riverfront location as the Marriott Hotel stands today.

In addition to the full schedule of general sessions, speakers, and workshops, several special Convention events served to celebrate the League's 80th anniversary, including the premier of a video that highlighted 80 years of successes with a focus on the League's advancements in the last five years since our 75th anniversary. The League also welcomed 34 past presidents at a luncheon on June 19, where those no longer in office were invited to share a unique memory of their public service.



Beebe

The Convention was honored to welcome Gov. Mike Beebe at its June 18 opening night banquet, where the League presented him with the inaugural Allen Maxwell Distinguished Public Service Award. Beebe has been a longtime supporter of municipal issues in his public service career, as a municipal attorney, state legislator,

attorney general, and in his two terms as Arkansas's governor.

Beebe praised our state's local leaders, who he said have some of the toughest jobs around.

"When you're close to your constituents, they will talk to you about anything and expect you to do just about anything," he said.

"I gotta tell you, my job's easy compared to yours. We need you so badly because municipal leadership creates, in each individual city, the opportunity to make a better state."

Candidates for statewide office share views



Gubernatorial candidates Asa Hutchinson and Mike Ross visited with Arkansas municipal leaders and shared their visions for the state's future on June 19. Rather than appear separately or in a traditional debate format, they agreed to sit together and discuss their platforms in a more informal way, guided by questions posed by League President Jackie Crabtree and League First Vice President Mark Stodola.

Both candidates acknowledged the importance of the League and touted their connections to local government and even agreed on issues like preserving home rule, protecting cities from unfunded mandates, and broadening the tax base. Ross has always listened to the concerns of municipal leaders, he said, both when he was a member of the State Senate's City, County, and Local Affairs Committee and as a U.S. Congressman. Hutchinson cut his teeth as a city attorney for Bentonville, he said, and his father was a mayor.

When asked whether they would consider either capping the three percent fee the state charges for the



Hutchinson

collection of local sales tax or basing the fee on the actual cost of collection, each candidate agreed the issue was worth looking into. About \$30 million annually is kept by the state. Hutchinson said he'd like the fee to be rationally related to the cost of collection.

"I would like to see and maybe study what is the cost of that collection," Hutchinson said. "I doubt that it's the \$32 million."

He suggested over time it's possible to reduce that three percent amount.



Ross

"I think three percent is enough," Ross said. "You should not have to pay more like we charge the feds. And if we can collect that and break even for less than three percent, then we should lower that number."

The more local sales tax you can keep in your city the better, he said.

The League also welcomed many of the candidates vying for the state constitutional offices, including candidates for lieutenant governor, attorney general, secretary of state, treasurer, and land commissioner.

NLC president discusses national issues affecting cities

Saint Paul, Minn., Mayor Chris Coleman, president of the National League of Cities addressed the 80th Convention June 20. He covered several important national issues that affect local cities and towns, in Arkansas and across the country.



Coleman

Advocating on behalf of transportation priorities is a major goal for cities nationwide, he said and encouraged Arkansas's municipal leaders to join the NLC in supporting the Grow America Act. It's especially important now, Coleman said, as the Highway Trust Fund is depleted and our nation's infrastructure continues to crumble due to Congress' inaction.

"If Congress doesn't act very quickly, projects in every state, in every region of this country will be threatened."

Pushing for passage of the Marketplace Fairness Act, led by Arkansas's own Rep. Steve Womack in the House, is another priority of the NLC, Coleman said. Not collecting sales tax on Internet sales puts our local, bricks-and-mortar businesses at a huge disadvantage, he said.

"As someone said, it's not a new tax, it's a due tax," Coleman said.

It hurts our local businesses, and it hurts our ability to provide crucial municipal services like public safety, he said. Even though the legislation has received bipartisan support, it's still difficult to get bills passed, and he encouraged local leaders to talk to their Congressional delegates.

While the nation's big cities tend to dominate headlines, Coleman said, the NLC has a strong focus on small cities through initiatives like the Small Cities Council. He encouraged our small cities to participate in the council and take advantage of the resources available through the NLC at www.nlc.org.

"We want to be your voice at the national level," he said.

Resolutions, Policies and Goals set for 2014-2015

The Resolutions Committee, which is made up of one delegate from each member city, met twice during the 80th Convention to discuss and then vote upon the resolutions that will guide League policy for the coming year and our legislative advocacy efforts in the coming General Session. The resolutions approved by the Committee were approved by the full body of Convention delegates at the Annual Business Meeting on Friday, June 20. Several of the 24 new resolutions for 2014-2015 include:

- A resolution supporting an amendment to Arkansas code to allow a mayoral vacancy to be filled by appointment rather than election if the vacancy occurs within a year of the term expiring rather than the current six-month requirement;
- A resolution supporting an amendment to state law to give city and town councils the flexibility to lower salaries of elected officials in certain circumstances;
- A resolution to allow local governments to refer to the voters the issue of alcohol sales within municipal limits regardless of whether or not the county is "wet" or "dry;"
- A resolution supporting an increase in the cap local governments may assess to fund local police and fire pension plans;
- A resolution asking the Legislature to clarify when weapons can be released to those who've been determined "mentally irresponsible;"
- A resolution to amend state law to adjust the three percent administrative charge the DFA charges for collecting municipal sales tax; and
- A resolution supporting the amendment of Arkansas law to exempt military pensions from state income tax.

The new resolutions will appear in the League's revised *Policies and Goals 2014-2015*, which will be included as a supplement to the August issue of *City & Town*.

League had strong year, executive director reports

The League and its optional programs had a good year, Executive Director Don Zimmerman reported during the 80th Convention's Annual Business Meeting, June 20. Zimmerman thanked outgoing League 2013-2014 President Jackie Crabtree for the Pea Ridge mayor's service this past year.

"It's been a great year under a great leader, and we just appreciate him so much," Zimmerman said.



Zimmerman

He credited Crabtree with several League advancements this year, including pushing for the newly expanded reporting from DFA on local sales tax collections, fostering a stronger presence on social media, strengthening technological security for cities via the IT in a Box program, improvements in the vehicle program, rate reductions in the property program, and more.

He also thanked the other officers, members of the Executive Committee, boards, advisory councils, and the League staff for the hard work they've done this year.

For the 10th year in a row, the League is at 100 percent membership, Zimmerman reported. All 500 cities and towns in Arkansas are members of the Municipal League.

Most of the League's optional programs added members in the last year, and each received a clean audit report. The Municipal Legal Defense Fund, which has about 150 lawsuits going at any given time, has 431 member cities and towns, up three from last year. The Municipal Health Benefit Fund has 209 participating entities, one more than last year.

The Municipal Vehicle Program has 401 participants, up one from last year. The Municipal Property Program has 295 participants, 10 more than last year.

The Municipal Workers' Compensation Trust is down one from last year, but at 489 participating entities, it remains the most popular League optional program.

The Accidental Death and Dismemberment Program has 199 members, up eight from last year. The Volunteer Firefighter Supplemental Income Program is at 248 members.

The Pension Management and Municipal Other Post Employment Benefits Trust has 24 participants, 11 fewer than last year because the Cash Management Trust was discontinued this year. The Non-CDL Drug Testing program has 95 participating cities, up six from last year.

Five cities—Heber Springs, Highland, Lake Village, Marked Tree, and Stamps—participate in all nine of the League's optional programs. Twenty-four cities participate in eight of the nine.

The League's optional programs have saved cities and towns millions of dollars over the years, Zimmerman said, and are successful because they are designed by the membership to specifically serve the needs of Arkansas municipalities. He encouraged city officials to consider participating in the programs if their cities aren't already involved.

In addition to being the League's 80th anniversary, this year marks Don Zimmerman's 40th year as executive director, and the League honored him during the business meeting for his dedication and service to Arkansas's cities and towns. The presentation included a video showing highlights of his career so far. It also included a message from National League of Cities Executive Director Clarence Anthony, who has known and worked with Don in various capacities for more than two decades. Zimmerman's passion for cities was evident when the two first met, Anthony said.

"No matter the size, the political weight, or the history, Don cares intimately about each and every city and town in Arkansas, period," he said.

Zimmerman also recognized two League staff members for their longtime service to the organization and the cities and towns of Arkansas: League Operations Manager Lori Sander, who has been with the League for 27 years, and Director of Legal Services Mark Hayes, who has been with the League for 25 years.

Sander deals with the facts and figures that keep our League programs operating so well, Zimmerman said.

"The one thing I don't like about Lori," he joked "is I can't ever find her making an error. She's just magnificent at what she does."

Hayes is effectively the city attorney for about half the cities and towns in the state, Zimmerman said. Hayes will continue the legal work he's done for years as League General Counsel, but his new title will include an expanded role lobbying the Legislature on behalf of municipalities, Zimmerman said. For example, Hayes will now be the "go-to guy" for the City, County, and Local Affairs Committee, which is where most League-sponsored legislation is introduced.

New League officers elected

Outgoing League President Jackie Crabtree, mayor of Pea Ridge, introduced the League's new slate of officers for 2014-2015 at the 80th Convention's closing new officers and awards luncheon on June 20.

The new officers are: Little Rock Mayor Mark Stodola, president; Batesville Mayor Rick Elumbaugh, first vice president; Blytheville Mayor James Sanders, District 1 vice president; Searcy Mayor David Morris, District 2 vice president; Russellville Mayor Bill Eaton, District 3 vice president; and De Queen Mayor Billy Ray McKelvy, District 4 vice president.

Little Rock Mayor Mark Stodola, far right, new League president, presents outgoing President Jackie Crabtree, mayor of Pea Ridge, with the President's Award



PHOTOS BY ANDREW MORGAN

JULY 2014

General sessions, continuing education, and workshops cover array of issues

In addition to providing opportunities for municipal leaders to hear from candidates, the general sessions provided information on issues of mutual interest, including a breakdown of the Supreme Court's recent ruling on the constitutionality of prayer at local government board meetings, mitigating cyber liability when doing city business online and using electronic storage technology, the importance of comprehensive Continuity of Operations Plans for cities, and more.



Madison

At the Convention's Opening General Session, Bryant City Attorney Chris Madison, who as a child lost a leg in an accident, encouraged municipal leaders to not let obstacles, even debilitating ones, get in the way of achieving their goals. Madison's message was inspiring. He has beaten the odds in his own life, competing in triathlons and running the Boston Marathon.

The Convention featured one session of continuing education as part of the League's Voluntary Certified Municipal Official program, which featured Dr. Marianne Jennings of the Carey School of Business at Arizona State University on the subject of avoiding ethical lapses in local government.

The Convention also featured a variety of workshops covering issues affecting cities and towns. Emergency preparedness and response are always concerns for local leaders, and the mayors of Mayflower and Vilonia were each on hand to discuss their experiences handling the aftermath of the tornado that devastated their cities earlier this year. David Maxwell, director of the Arkansas Department of Emergency Management, said it's not



Jennings

a matter of if your city will have to deal with an emergency; it's a matter of when.

"Something is going to hit your community at some point in time," he said.

During the session Creating Economic Development Strategies for Your City, Jim Youngquist, director of UALR's Institute for Economic Advancement, said strategies aren't just for large cities.

"No matter the population of your municipality, your economic development strategy may differ in location but they are the same in concept," he said. "Look around and see what others have done. We must foster vibrant communities as good places in which to live, work, invest, and do green state business."

Nathan Eisner with Sophicity, a League partner helping cities secure their electronic storage, offered ways cities can mitigate cyber liability.

"Most cities have done little to mitigate IT problems," he said. "Of all IT issues faced by cities, data loss is the most common."

Batesville Mayor Rick Elumbaugh and Lake Village Mayor JoAnne Bush shared successes in their cities in the workshop Health, Wellness and Your Municipality. Batesville employees have been successful in the weight loss category, Elumbaugh said.

"Do you know your numbers," he asked? "Find them out. They are important."

Lake Village used resources already on hand and worked with local partners to improve health in the city, Bush said.

"In one year, Lake Village has had eight 'big losers' who have lost a cumulative 636 pounds," she said. "That's amazing."

Certificates of Appreciation

The League each year awards Certificates of Appreciation to those who have served on various boards or commissions in the past year. Recipients were recognized at the Opening Night Banquet of the 80th Convention.

- Alderman Julian Jaeger, **Arkadelphia**, Advisory Council
- City Director Bruce Farrar, **Barling**, Advisory Council
- Alderman John Musgraves, **Blytheville**, Advisory Council
- Alderman Stan Parks, **Blytheville**, Advisory Council
- City Clerk Heather McKim, **Bryant**, Advisory Council
- Alderman Kevin Davis, **Cabot**, Advisory Council
- Alderman Larry Fletcher, **Cave Springs**, Advisory Council
- Alderman Eddie King, **Clarksville**, Advisory Council
- Mayor Charles Linam, **Decatur**, Advisory Council
- Mayor John MacNichol, **Fordyce**, Advisory Council
- Mayor William "Dubs" Byers, **Gould**, Advisory Council
- Mayor Byron Warren, **Gravette**, Advisory Council
- Mayor Roy Stewart, **Greers Ferry**, Advisory Council
- Mayor Dane Weindorf, **Hamburg**, Advisory Council
- Recorder/Treasurer Sandy Nash, **Harrell**, Advisory Council
- Mayor Ken Slach, Hartman, Advisory Council
- Mayor Larry Stricklin , **Hatfield**, Advisory Council

- Mayor Ronnie McGaha, **Holland**, Advisory Council
- Mayor Buddy Curry, **Johnson**, Advisory Council
- Alderman Evelyn Thomas, **Lake View**, Advisory Council
- Assistant City Manager Bryan Day, Little Rock, Advisory Council
- Treasury Manager Scott Massanelli, **Little Rock**, CMT-PMT-MOPEBT
- Mayor Gary Hart, Maynard, Advisory Council
- Recorder/Treasurer Sherry Beeson, **Mount Vernon**, Advisory Council
- Mayor Danny Gifford, **O'Kean**, Advisory Council
- Mayor Jackie Piearcy, Perry, Advisory Council
- Alderman Steven Mays, **Pine Bluff**, Advisory Council
- Assistant Police Chief Allen Spears, **Shannon Hills**, Advisory Council
- Alderman Betty Cook, **Sheridan**, Advisory Council
- Alderman Toni Butler, **Sherwood**, Advisory Council
- Mayor John Turner, **Siloam Springs**, Advisory Council
- Alderman Bill Shrum, **Stuttgart**, Advisory Council
- City Director Ruth Penney Davis, **Texarkana**, Advisory Council
- Mayor Libby Coates, **Thornton**, Advisory
- Alderman Jeff Taylor, **Walnut Ridge**, Advisory Council

League honors cities, leaders for service

ITTLE ROCK—The Arkansas Municipal League honored municipal leaders and cities and towns for their outstanding service at the League's 80th Convention, June 18-20 in Little Rock.

The League named Stuttgart Finance Officer Jane Jackson its John Woodruff City Above Self Award winner. Jackson will retire later this year after serving her city for 37 years. The award is named for the League's former communications coordinator and editor of *City & Town*. Before his death in 2007, John Woodruff worked tirelessly for Arkansas's cities and towns.



Longtime Stuttgart Finance Officer Jane Jackson, center, is this year's winner of the John Woodruff City Above Self Award. Pea Ridge Mayor Jackie Crabtree, left, and Diane Woodruff, right, present the award.

The Arkansas City Clerks, Recorders and Treasurers Association named Batesville City Clerk/Treasurer Denise Johnston its Municipal Clerk of the Year for her contributions to the profession and dedication to her community.



Batesville City Clerk/Treasurer Denise Johnston, left, is this year's ACCRTA Clerk of the Year. Fort Smith City Clerk Sherri Gard presents her with the award.



League staff attorney Mike Mosley, left, receives the Glenn G. Zimmerman Award for his outstanding work on the Plumhoff v. Rickard case. West Memphis City Attorney David Peeples presents the award.

The Arkansas City Attorneys Association awarded Mike Mosley, League staff attorney, its Glenn G. Zimmerman Award for outstanding contributions to municipal law. Zimmerman was director of the League from 1942 until his death in 1974 and was a former city attorney. Mosley successfully defended West Memphis police officers in the *Plumhoff v. Rickard* case, which went all the way to the U.S. Supreme Court in March and resulted in a landmark victory for municipalities and public safety. It was the League's first ever appearance before the nation's highest court.

The League premiered the Allen Maxwell Distinguished Public Service Award at the 80th Convention. The award is named in honor of the mayor of Monticello who died this year after a lifetime of dedicated service to his city and state. The award goes to an individual who has worked with public and private entities and across political lines to further cities and towns in Arkansas. The League presented the inaugural award to Gov. Mike Beebe, who has long been a friend to cities in his time in the state Legislature, as Arkansas's attorney general, and in his two terms as our state's governor.

Nine city officials this year received the Adrian L. White Municipal Leadership Award. The award is presented to city officials who have served with distinction and dedication to their cities and the League's boards, councils, or committees for six years. The award is named in honor of White, who was mayor of Pocahontas from 1967-1974 and a former League president and vice president. The recipients are Mayor Darrell Kirby, Bay; Mayor Bob McCaslin, Bentonville; Mayor Bruce Powell, Bull Shoals; Alderman C.T. Foster, Crossett; City Clerk/



Gov. Mike Beebe, center, is the first recipient of the League's Allen Maxwell Distinguished Public Service Award. Presenting the award are, from left, Acting Monticello Mayor Tim Chase; Maxwell's daughter, Leslie Maxwell Chase; his widow, Dana Maxwell; and League President Jackie Crabtree.

Treasurer Sondra Smith, Fayetteville; Mayor Harold Perrin, Jonesboro; Mayor Doyle Fowler, McCrory; Mayor Jack May, McGehee; and City Clerk/Treasurer John Barclay, Ward.

The Marvin L. Vinson Commitment to Excellence Award, named for the Clarksville mayor who served from 1983 until his death in 2001 and was League president in 1992-1993, went this year to seven municipal leaders who have served their cities and the League for 12 years. The recipients are Mayor Bobbie Bailey, Alpena; Alderman Bill Howard, Jacksonville; Alderman Joe Gies, Lakeview; Mayor Frank Fogleman, Marion; Mayor Sonny Hudson, Prairie Grove; City Clerk/ Treasurer Mitri Greenhill, Stuttgart; and Alderman Allan Loring, Wrightsville.

Four city officials this year received the Jack R. Rhodes Sr. Distinguished Service Award for 25 years of service to their communities. The recipients are City Attorney Jay Metzger, Ashdown; Alderman Reedie Ray, Jacksonville; City Clerk/Treasurer Charlotte Kindle, Morrilton; and Alderman David Moore, Van Buren.

Twenty-eight cities and towns received the Four Star Municipality Award for demonstration of excellence in loss control and employee safety, wellness, vehicle safety, and prevention of liability: Arkadelphia, Biscoe, Bradley, Central City, Charleston, Cherry Valley, Cove, Foreman, Harrisburg, Havana, Hermitage, Highland, Huntington, Imboden, Jasper, Keiser, London, Mansfield, Marshall, Oppelo, Patterson, Pea Ridge, Portland, Prairie Grove, Smackover, Star City, Wickes, and Wrightsville.

ACCRTA, ACAA elect officers for 2014-2015

he Arkansas City Clerks, Recorders and Treasurers Association elected a new slate of officers for the year at the League's 80th Convention in June. The new officers are, from left, Bryant City Clerk/Treasurer Heather McKim, secretary; Lake City City Clerk/Treasurer Linda Simpson, president; Fort Smith City Clerk Sherri Gard, vice president; and Bella Vista City Clerk Jane Wilms, treasurer.



he Arkansas City Attorney's Association held two days of continuing legal education at the League's 80th Convention. The group also elected its new officers for the year. They are, from left, League Director of Legal Services Mark Hayes, secretary/treasurer; Bethel Heights City Attorney Joe Summerford, president; Morrilton City Attorney Paul Dumas, first vice president; and (not pictured) Van Buren City Attorney Candace Settle, second vice president.



80th Convention Snapshots





JULY 2014

710 delegates represented 209 cities and towns at the 80th Arkansas Municipal League Convention







Alexander

Mayor Michelle Hobbs Police Chief Derrick Jackson Alderman Johnnie Faye McKeon Alderman Juanita Wilson

Alpena

Mayor Bobbie Bailey
Acting Recorder/Treasurer Gale Battenfield
City Attorney James Goldie
Court Clerk Phyllis McNair

Altheimer

Alderman Linda Gipson Recorder/Treasurer Zola Hudson

Altus

Mayor Larry Stacy

Arkadelphia

City Manager Jimmy Bolt City Clerk Rendi Currey City Director Roland Gosey Mayor Chuck Hollingshead City Director Julian Jaeger City Director Jason Jones City Treasurer Jennifer Story

Ash Flat

Alderman Rickey Crook Recorder/Treasurer Charlotte Goodwin Alderman Fred Goodwin Mayor Danny Traw

Ashdown

Alderman Shirley Jackson City Attorney Jay Metzger

Barling

City Clerk Kim Bentley
City Director David Brigham
City Director Bruce Farrar
City Treasurer April Robertson
City Administrator Mike Tanner

Batesville

Alderman Tommy Bryant
City Attorney Lindsey Castleberry
Assistant to Mayor Jennifer Corter
Mayor Rick Elumbaugh
Alderman Margarett Henley
Alderman Paige Hubbard
City Engineer Damon Johnson
Clerk/Treasurer Denise Johnston
Alderman Fred Krug
Alderman Douglas Matthews

Bauxite

Mayor Johnny McMahan City Attorney Pam Perry

Bay

Code Enforcement Officer Tommy Cole Alderman Larry Hall Mayor Darrell Kirby Alderman Mike Owens

Beebe

Alderman Linda Anthony
Police Chief Wayne Ballew
Planning Director Kristen Boswell
Assistant to Mayor Angie Gibbons
Street Superintendent Jim Greer
Alderman John Johnson
Alderman Tracy Lightfoot
Code Enforcement Officer Milton McCullar
Fire Chief William Nick, Jr.
Mayor Mike Robertson
City Attorney Barrett Rogers
Alderman Becky Short
Assistant to Clerk/Treasurer Kim Weeks
Clerk/Treasurer Carol Westergren

Bella Vista

City Attorney Jason Kelley Alderman Becky Morgan Alderman Dick Rooney Alderman Jerry Snow City Clerk Jane Wilms Alderman Larry Wilson Alderman James Wozniak

Benton

Director of Community Development Lamont Cornwell City Attorney Brent Houston Personnel Director Kathy Kirk Director of Public Works Terry McKinney

Bentonville

Alderman Burton Head Mayor Bob McCaslin



Berryville

Economic Development Director Michael Rankin

Bethel Heights

Mayor Jeff Hutcheson City Attorney Joe Summerford

Black Oak

Alderman John Carmichael Mayor Norman Williams

Black Rock

Mayor Bonnie Ragsdale Administrative Assistant Darlene Schmidt

Blytheville

City Attorney Mike Bearden Finance Director John Callens City Clerk Connie Mosley Alderman John Musgraves Alderman Stan Parks Mayor James Sanders Alderman Kevin Snow

Bono

Alderman Shirley Dodson
Police Chief Chris Patrick
Alderman Kenny Pillow
Clerk/Treasurer Joan Richey
City Attorney Jeff Scriber
Water Superintendent Rick Thomas

Briarcliff

Mayor Eugene Hubka

Brinkley

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Honorary commanders inducted at LRAFB

By Sherman Banks

he Little Rock Air Force Base 19th, 314th, and 189th Airlift Wings inducted 25 new honorary commanders during a ceremony at the Hangar 1080 Club On June 19, 2014. The honorary commanders program is designed to maintain close working partnerships with the base's civilian neighbors in an effort to increase public awareness and understanding of the base mission, policies and other programs. To do this, base leadership is partnered with civic leaders from the surrounding community.

The intent of an honorary commanders program is to educate those with limited knowledge about the Air Force and the installation. Honorary commanders are selected from local or state elected officials, chamber of

commerce members, principals of local schools, Military Affairs Committee members, and others who, because of their position or influence in the community, have a positive impact on the public support for the air base.

The program allows for frequent opportunities for the honorary commanders to visit the base and learn about the mission, to participate in base functions, and to express their views on issues of mutual concern. Additionally, the program allows base airmen and families to learn more about the state of Arkansas.

"This program and our partnership with the community are instrumental to our Airmen's success during these times of fiscal uncertainty," said Colonel Patrick Rhatigan, 19th Airlift Wing commander. "When the sequestration and subsequent government shutdown happened last year, I was able to go to my honorary commander and ask her to see what the community could do to help our Airmen. Through that partnership, two banks and several businesses stepped up and offered special deferments and discounts to our Airmen."

I was one of the 25 inducted as an honorary commander to the 19th Airlift Wing, 34th Combat Training



Col. Patrick Rhatigan inducts the most recent class of honorary commanders at a ceremony on June 19.

Squadron. Through its Green Flag Little Rock Mission, the squadron provides the most realistic tactical level, joint combat employment training, tailored to meet user and mobility Air Force needs and requirements. The tasks come down from the Department of Defense to the Air Force Command on the Airlift Mobility.

My assigned squadron in the first half of the FY 2013 made 205 missions, 726 sorties dropping cargo or people, transported 1,009 people and 1,869 tons of cargo, made 161 airdrops of parachuted cargo with a weight of 479,085 pounds, made 294 personnel parachute drops, and dropped 390 4x4x4 bundles.

The 34th Combat Training Squadron facilitates training of approximately 30,000 U.S. Army personnel, 1,000 U.S. Air Force personnel, and 100 international coalition personnel across 10 annual rotations.



Contact Sherman Banks at 501-374-8493, email sbanks@aristotle.net, or write to P.O. Box 165920, Little Rock, AR 72216.



Protect your dog from the heat this summer

By Sgt. Larry Rogers

n an 85-degree day it takes only 10 minutes for the interior of your parked car to climb to 102 degrees. In a half hour, it can reach over 120 degrees. Leaving windows partially open doesn't help to cool things down inside the vehicle. To make matters worse, dogs have a higher body temperature (101.5-102 degrees F) than people and they don't cool down as efficiently as we do. Your canine buddy is designed more for staying warm from the cold than for cooling down.

You have sweat glands all over your body, but your dog's are confined to her nose and the pads of her feet. A dog that is heating up can only normalize her body temperature through panting, which just doesn't get the job done under extreme conditions.

In a very short period of time, an overheated dog can suffer critical damage to her brain, heart, liver and nervous system. Symptoms of overheating include:

- Heavy panting
- Excessive thirst
- Glazed eyes
- Vomiting and bloody diarrhea
- Bright or dark red tongue, gums
- Staggering
- Elevated body temperature (104 F and up)
- Weakness, collapse
- Increased pulse and heartbeat
- Seizures
- Excessive drooling
- Unconsciousness

In the early stages of a heat-related illness it can be difficult to assess your dog's condition, since it's normal for him to pant when he's warm or while exerting himself. I recommend you learn from your veterinarian how to properly take your dog's temperature, and invest in a digital thermometer that you designate for animal use only. This knowledge and instrument could come in very handy if you think your dog is becoming or has become overheated.

I can't stress enough how important it is for dog owners to take every precaution to keep their pets from getting overheated. An additional risk that is not thought of is riding a dog in the bed of a truck. At 90 degrees the surface of the truck bed can easily reach 140 to 150 degrees. Imagine standing barefoot on this. A dog cools

by panting and through the pads on its feet. It would be very difficult to cool down while standing on a surface that is 150 degrees. ACA 5-62-103, Offense of Cruelty to Animals, has a section that states: "Carries or causes to be carried in or upon any motorized vehicle or boat an animal in a cruel or inhumane manner."

Some dogs more at risk

If your dog is one of the following, you'll need to be extra vigilant about keeping her safe from heat-related illness:

- Dogs with flat faces and short noses (Pugs, Boston Terriers, Pekinese, Boxers, Bulldogs, Shih Tzus, and other brachycephalic breeds don't pant as efficiently as breeds with longer noses)
- Older dogs
- Puppies
- Sick dogs and those with chronic health conditions like heart disease
- Dogs not acclimated to warm weather
- Any healthy dog left outside in hot weather
- Dogs that are over-exercised or are allowed to overexert themselves in the heat

If you think your dog (or any dog) is suffering from heatstroke, you need to take immediate action. Move him immediately to a cool area, either into the shade or, preferably, into air conditioning. Assess his condition. Is he able to stand? Is he conscious and panting? If so, offer him small amounts of water to drink and take his temperature if possible.

If he's at 104 F or lower, remain with him in a cool environment, watch him carefully, and keep offering small drinks of water. A large volume of water all at once might cause him to vomit, which will add to the risk of dehydration.

When he seems more comfortable, call your veterinarian for next steps. The doctor may want to evaluate your dog even if he seems fully recovered.

If your pet is unable to stand on her own, is unresponsive to your voice, touch, or the sight of you, or is having seizures, check for breathing and a heartbeat. At the same time, have someone contact a veterinary hospital (or make the call yourself if you're alone with your pet) to let them know you'll be bringing her in right away. It's important to alert the clinic you're on the way so they can prepare for your arrival.

Keep your dog safe from the heat all summer long

Dogs can dehydrate very quickly, so make sure yours has plenty of fresh, clean water available at all times. If he'll be outside on warm days for any length of time, he should have access to complete shade. Use a plastic bowl to keep the water from heating up fast.

Give your dog a shorter summer "do". A long-coated dog can be shaved to a one-inch length to help him weather the hot temperatures. Don't go any shorter than an inch, though, because his fur protects him from the sun. If you don't want to cut your dog's coat, regular brushing, bathing and grooming will help prevent problems caused by excessive heat.

Exercise your pup early in the morning or after the sun goes down, during the coolest parts of the day. Stay in the shade if possible, and if it's 90 degrees or hotter, your dog should be kept indoors. Play in the sprinkler with your dog or hose him down with cool water if he must stay outside and can't avoid temperatures over 90 degrees. Don't overdo exercise or play sessions,

regardless of the time of day. Over exertion in hot weather, even after dark, can bring on heat-related health problems.

Don't allow your dog on the hot pavement. It can burn his paws, and the heat rising from the concrete or asphalt can quickly overheat your low-to-the-ground pet.

Cut down the food intake. It is harder on a fat and out-of-shape dog, but your animal does not need all the extra calories.

And, of course, never leave your dog alone in a parked car on a warm day. Leave him where he's cool, hydrated, and eagerly awaiting your return.



Sgt. Larry Rogers is Supervisor, Jonesboro Police Department Animal Control Division.

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Developing trees for urban conditions

By Alison Litchy

hoosing the right tree for the right place can be a confusing and daunting task. Take for example a species name such as: Liriodendron tulipifera "Arnold." Liriodendron is the genus and tulipifera is the species, but what is "Arnold?" Understanding different cultivars can make the decision of what to plant easier.

A cultivar is an adaptation of a species to promote a specific characteristic or trait. Examples of desirable traits include disease resistant, ability to tolerate compacted soils, ability to tolerate salt, specific crown shape, enhanced leaf color, and drought tolerant.

New cultivars come out each year. An argument can be made to support only native plantings. Native species are important to plant for many reasons. They are adapted to the local environment, require less water, attract native wildlife, and more. However, our urban soils are not the same as they are in our native lands. This is where tree cultivars help us choose the right tree for the right place.

Liriodendron tulipifera, or Tulip poplar, is a great tree that grows up to 70 feet and spreads fairly wide. It also has green-yellow flowers making it a wonderful landscape tree. Liriodendron tulipifera "Arnold" grows upright and narrow. It is great for tight places in our urban environments. Characteristics between the two are similar: same leaf shape, same bark, same flowers, and more. The difference is the shape of the crown. This trait was enhanced over time to create this new variety. It is important to understand the different cultivars of different tree species to help choose the right tree for the right place.

So how are these cultivars developed? If a tree is found to have a desirable characteristic, such as more showy flowers, then cuttings or grafts can be taken from that tree to produce offspring with the same traits. If this is successful, over time the new variety of the tree can be patented, produced, and sold. This process takes several years.



The more narrow "Arnold" variety of tulip poplar can be a good choice for our more crowded urban environments.

Some terms that are important in understanding different trees are listed below and defined by the Arbor Day Foundation:

- Genus—A group of tree species that have fundamental traits in common but that differ in other, lesser characteristics.
- Species—A natural group of trees in the same genus made up of similar individuals that can produce similar offspring.
- Variety—A subdivision of a species having a distinct though often inconspicuous difference, and breeding true to that difference.
- Cultivar—A variety, selected for one or more outstanding characteristics, which is being cultivated and usually reproduced by asexual means to preserve genetic makeup.
- Superior selection—Individual trees that display one or more notable, desirable traits.
- Hybrid—A tree that results from mating genetically unlike individuals.

• Clone—A tree derived vegetatively from one parent, and genetically identical to the parent tree.

How are new cultivars created? New and useful cultivars come to market either by being discovered or created through genetic improvement. This is done through several steps. First, a superior tree selection is made. This is followed by initial cross breeding. This step can be repeated to get the greatest potential. Progeny tests are done to determine the best of the best. Those are then bred for their characteristics and field tested. Once proven, the tree can be put into production and marketed. This step takes about two to three years.

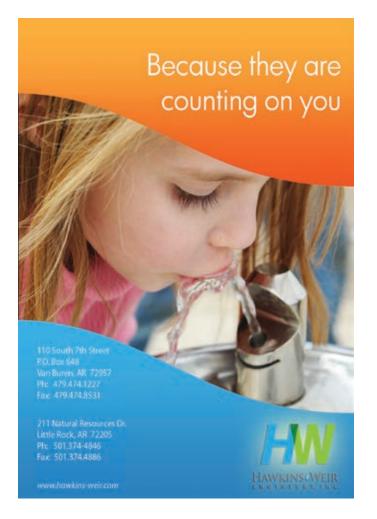
Research is always being done to produce better trees, and new trees are always being introduced on the market. However, with all these choices, there are some things to avoid as well. Widespread planting of the same cultivar or any species creates a monoculture. Long-term health of the variety may not be known, and a new disease or insect can come around in the future and wipe out the entire species. This happened in the 1960s with Dutch elm disease.

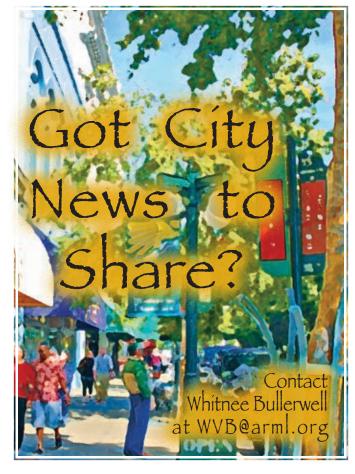
Planting more than one species reduces your chance of losing all your plantings in years to come. Also, where the tree is grafted could become an issue as either a weak point or incompatibility in the future. Finally, if a tree needs to be replaced, and records of what was planted are not kept, it may be impossible to replace in the future.

Experiment with the new cultivars as part of your urban forestry program. There are many unique varieties, and there is sure to be one that is the right tree for the right place.



Alison Litchy is urban forestry partnership coordinator with the Arkansas Forestry Commission. Call Alison at 501-984-5867 or email alison.litchy@arkansas.gov.





Complete streets improve public safety

By Kevin Beaumont

edestrian fatalities in Arkansas totaled 403 from 2003 through 2012 according to the Dangerous by Design 2014 study released in May by the National Complete Streets Coalition, a program of Smart Growth America. Nationally, during this same period, 47,025 pedestrian deaths occurred, accounting for about 12.3 percent of total traffic deaths.

According to this study, Arkansas's fatality rate for people who were killed while walking is 1.41 deaths per 100,000 residents, slightly lower than the national rate of 1.56, but fatality rates don't tell the entire story because pedestrian danger is relative. Those who rarely travel by foot are at far less danger of pedestrian death as compared to those who frequently walk, so a Pedestrian Danger Index (PDI) based on the share of local commuters who walk to work for was developed for the report. The higher the PDI, the more dangerous a place is for pedestrians. Arkansas ranked 14th nationally with a statewide PDI of 79.98 compared to a national PDI of 52.2.

From 2003 through 2012, deaths of vehicle drivers and passengers has dropped by about a third, which has been attributed to a focus on safety, both in terms of vehicle design and driver education. While roads

have long been designed with the safety of traveling automobiles in mind, minimal consideration has been made for pedestrians, and even more so cyclists for that matter, until relatively recently.

The good news is that state and local leaders have opportunities to affect change as they plan for transportation improvements by embracing a complete street transportation policy and design philosophy.

Complete streets allow for safe access and travel for all users—motorists, pedestrians, cyclists, and public transportation users alike—regardless of age or ability level. Elements of complete streets typically include driving lanes, sidewalks, bicycle lanes, shared use paths, designated bus lanes, and safe, accessible transit stops, as well as crosswalks and traffic calming measures. There is no one-size-fits-all complete street design. Ultimately, a complete street design is driven by end users, the location (urban or rural), and topography, and it is up to community leaders and transportation designers to ensure that final plans balance safety and convenience for all.

Throughout Arkansas, cities and organizations are already stepping up to this challenge. The Arkansas Highway and Transportation Department, in conjunction with the Arkansas Department of Parks and Tourism, Arkansas Department of Health, and Arkansas

MacArthur Park Street Improvements, designed by MCE, is a pedestrian-friendly complete street project that includes traffic calming elements and enhanced lighting to maximize pedestrian safety, and new parking for users of the park and adjacent properties. The project also uses low impact development techniques including pervious pavement and rain gardens. The project has been awarded numerous honors including the Grand Conceptor award by the Arkansas Chapter of the American Council of Engineering Companies and Project of the Year by the Arkansas Chapter of the American Public Works Association.



State Police are developing a statewide bicycle and pedestrian plan to be released in 2015, which will build upon the state's earlier plan developed in 1998.

Since 2000, long-range planning for the Razorback Regional Greenway has been underway. The Greenway was first envisioned as the Northwest Arkansas Heritage Trail combining existing trails with historic routes including the Butterfield Stage Coach route, Civil War routes, and the Trail of Tears, which would require construction primarily on roadways. The plan was later updated to include an additional off-road system. The Greenway is now defined as a primarily off-road, mixed-use trail connecting several cities within the Northwest Arkansas corridor. Thirty-six miles in length, the trail extends from the Bella Vista Trail in north Bentonville to south Fayetteville. When completed later this year, the trail will connect six downtown areas, three major hospitals, 23 schools, the University of Arkansas campus, and corporate headquarters for Walmart, JB Hunt, and Tyson Foods, as well as numerous arts and entertainment venues, shopping, parks, playgrounds and neighborhoods.

In May, Arkansas State University announced a master plan for bicycle and pedestrian usage on campus including campus roads and mixed-use paths. The University is also working with the city of Jonesboro to create a citywide master plan to enhance bicycle usage.

Although public safety benefits alone are reason enough to implement a complete street design, other positive outcomes of such projects are abundant. Cities experience better health due to increased physical activity and lower pollution levels due to reduced carbon emissions. Complete streets create a sense of place, improve social interaction, and generally cause an increase in adjacent property values.



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Collaborate to survive

By Terre McLendon

few months ago, in a prominent economic development journal, there was an article with the headline "Aren't You Glad You Don't Work Here?" It was about two impoverished regions in a Maryland county where the traditional agricultural, fishing, and food processing industries had long ago disappeared. The economic developers in the county, employed by city and county governments, chambers of commerce, and regional nonprofit organizations, were unsuccessful in recruiting industries for many years, with the exception of one food processing facility. Even this facility, which received incentives to move in, moved out after an unsuccessful year, and left an environmental mess that threatened the tourism industry in its wake.

Why were the economic developers so unsuccessful? What was it about this county that made business growth so difficult to achieve? The county had many of the assets normally desired by industries, including an available labor force adequate for many industrial jobs. Widespread poverty in the area justified the granting of public incentives for incoming industries. Professionally performed studies and business development consultants identified industries to target and strategic plans were drawn up and followed.

Surprisingly, the problem was ultimately identified as the area's residents. The people of the region simply did not want economic development to take place. They were used to their way of life, such as it was, and did not want it to change, even with the promise of jobs and better incomes. Without the support of the people in the community, even the best economic development strategy was bound to fail.

Successful economic developers incorporate the desires and values of all affected parties when they create plans and strategies. One of the best ways of accomplishing this is through collaboration with all the parties involved.

Economic development is difficult for a community to achieve even in the best of times, and is more difficult than ever today for rural communities. Along with the more visible economic development activities of a local government—e.g., planning and managing land use; providing transportation, water, and other infrastructure; assuring businesses of an adequately-trained workforce; and creating municipal codes that are not unfriendly to business—is the government's less visible but equally important community development duty of collaboration.

Collaboration is necessary among government officials and employees, between government and citizens, nonprofit organizations, and the business community, and the skills needed to achieve it are often overlooked in today's highly-charged political environment. Yet one of the most common symptoms of a culture lacking in collaborative behavior is the failure of economic development.

In his article "Seven Signs Your Local Government is Dysfunctional," Paul Wolf, at reinventinggov.org, suggests that warring factions within local governments are far too common and can be extremely destructive. He states: "In some communities feuds along political party lines are common place and accepted as just the way government works. Heck, as I have talked about in a previous post Democrats and Republicans are not even allowed to sit next to each other. In the City of Buffalo all nine Councilmembers are Democrats and they are split into a 5-4 faction that fights over power and patronage in the third poorest city in the nation. Warring factions are dysfunctional, divisive and they foster rivalry instead of cooperation."

Without successful collaboration skills practiced routinely, economic development cannot occur. Collaboration must cross the public, private, and non-profit sectors, and must also cross political boundaries. Regions that may revel in cheering on competing sports teams must be able to form an indelible bond when a prospective business has needs that are better addressed by the region than by a single community within it.

Of course, the first requirement to achieve collaboration is a certain level of trust among the collaborators. And although trust may be difficult to win, about three out of four Americans trust their local governments; 65 percent have at least a fair amount of trust in their state government, according to a 2012 Gallup poll.

The University of Kansas has published an online "Community Tool Box" as part of its role as a designated World Health Organization Collaborating Centre for Community Health and Development. At ctb.ku.edu they cite several problems that may crop up during attempts to collaborate, including mistrust, the belief that individual effort is better than cooperation, lack of necessary communication skills, racism and other forms of discrimination, lack of strong leadership, or a feeling of powerlessness.

The Tool Box also provides some recommendations for ways to build the organizational relationships needed for successful collaboration. They are:

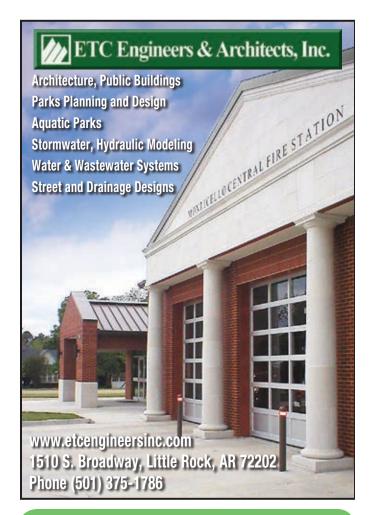
Involve the stakeholders. Make sure everyone who
will be affected by the decisions made is at the
table, from the organizational leadership to the
employees to potentially affected citizens of the
community.

- Establish one-to-one relationships and begin to build trust. This may take a while; be patient, and allow everyone to have his or her say.
- Clarify the goals each organization wants to accomplish. Get everything out on the table, so there are no misunderstandings.
- Decide on an organizational relationship that makes sense. Don't base the collaboration on historic patterns, but on what is needed at the moment.
- Establish procedural ground rules. Talk about things like how decisions will be made, who will speak to the media, how information will be distributed, what will be considered confidential, and the role of representatives.
- Learn how to listen. Difficult, but necessary in every relationship!
- Build on points of agreement. Don't require total agreement on every point, but keep track of agreement when it happens, and build on those.
- Learn about each other's cultures. This might include everything from an organizational culture (e.g., "Fridays are always casual; otherwise we wear formal business attire.") to "the residents of the neighborhood where the industry project is proposed are accustomed to walking regularly, so disruptions to their walking path should be minimized."
- Don't require organizations to give up their identities. Allow each organization involve to retain its individuality and relationship with its own members.
- Expect problems and disagreements, and have patience. There will be setbacks and disagreements. Make sure there are ways incorporated into the process to listen, and respond, to concerns. Try to regain the focus on the big picture and what has been accomplished and agreed to by all.

There are numerous YouTube videos circulating of city council meetings that degenerate into free-for-all fistfights. These videos circulate widely on the Internet and stay there forever, where they are viewed over and over by potential business investors, industrial site locators, possible future residents, and, worst of all, your community's economic development competitors. Don't let your community be a poster child for how not to do it.



Terre McLendon is Director of Community and Industry Strategies at UALR's Institute for Economic Advancement. Contact Terre at tamclendon@ualr.edu.





Some useful questions

By Jim von Tungeln

here was an old saying back in the rebellious 1960s that urged young people to question authority. In the case of municipal land use and development regulations, there is a need, on occasion, to question our own authority. It is not something we normally like to do, but it is better that we do it than our detractors. Stay tuned.

As it regards planning, questioning authority means looking at development regulations with a critical eye to see if we have missed something or are wandering off into legal minefields. It might also help in determining if such regulations are doing what they are supposed to do, i.e. protect the health, safety, welfare, and morals of our community.

The occasion might be the consideration of a new regulation, or it might be a simple review to see if old regulations would stand the test of time. The latter is particularly important as some of the cities in our state are still using regulations adopted more than 30 years ago. This was before any number of epochal legal decisions occurred or major trends came to be.

To aid in this task, there are a number of questions that planning commissioners or elected officials might employ. There are many, but following are a few that would be helpful in testing the validity of a regulation.

Does it meet what I call "The Bank President Rule?" This one is cousin to the rule of football coaches that one must never enact a rule that one could not bear to apply to the star quarterback. The old timers tell me that player will invariably be the first to violate it.

Likewise, it is often the case that the most powerful person in the city will be the first person aggrieved by a new regulation. And it isn't always the banker. I saw a city council turned to a quivering mass of moral gelatin once by a group of elderly women representing a bridge club that didn't approve of a regulation. Seems the group contained every grandmother, schoolteacher, Sunday school leader, "nanny," or benefactor that ever crossed the lives of the council members. It was a pitiful sight.

Is it the least restrictive alternative? This is a standard of the Religious Land Use and Institutionalized Persons Act passed at the national level. No matter how troublesome the act may eventually prove to municipalities, we still might find this question helpful. We are not above—as a regulatory metaphor—using a sledgehammer to kill a gnat.

Consider the solutions to blighting problems surrounding older apartment complexes in some cities. As clientele changes result in crime and blight, there is a tendency to blame, and design regulations to restrict, multi-family development in general. Then another question, one used by our Rotarian friends, comes into play. Are our regulations fair to all? Sometimes regulations result from generalizing a whole class based on the behaviors of a small portion of that class.

Is the regulation efficient? Economists inspire this question. They speak of the principle of efficiency as it applies to taxation. At some point in devising a tax, the cost of collecting it, due to both resistance and complexity, exceeds the amount of tax collected. In a similar fashion, there are land use and development regulations that require so much effort to enforce, and create so much ill will, that they simply aren't worth the effort.

Anyone who has ever sat through a two-hour ordeal in which an elected body attempts to pass a law regulating yard sales in a room full of angry citizens understands. And once the city passes a regulation, the citizens, for some inexplicable reason, expect that it be enforced uniformly (see "Bank President's Rule).

This brings us to the topic of "the elegant solution." Frequently mentioned with regard to problems in disciplines such as mathematics, engineering, and programming, the elegant solution is one in which the maximum desired effect is achieved with the smallest, or simplest effort. Engineers, for example, seek the elegant solution as a means of solving a problem with the least possible waste of materials and effort.

Municipalities would do well to seek the elegant solution as they seek to carry out their plans through the regulatory process.

Is the regulation clear? Reportedly, General Douglas MacArthur once told his subordinates, "I don't want you to communicate so you can be understood. I want you to communicate so that you can't be misunderstood." Anyone who has ever tried to design regulations with a committee knows what happens. The first draft is fairly straightforward. Then the "exceptions" creep in and confusion rises forth like a science fiction monster oozing from the earth.

Then, the "say a man" questions start, as in "Well, say a man were to so and so, how would this regulation work?" Ultimately, only the primary author, and



A simple attempt to regulate "snipe-signs" can become a nightmare when balancing the interests of retailers, nonprofits, and real estate professionals.

sometimes not even she or he, understands what the regulation says.

Does the regulation pass "The Smell Test?" The smell test doesn't test legality. It provides an informal method for determining whether something is authentic, credible, or ethical, by using one's common sense or sense of propriety. A municipal law, for example, that mandates a minimum size for any home may not appear illegal to some. But to some, it reeks of social and racial bigotry and a rule that is best left to private covenants.

Finally, does the regulation serve a legitimate planning purpose? The function of planning, and its supporting regulations, is to protect the health, safety, welfare, and morals of the community, as stated above. Plans and regulations that proceed beyond this are the things that plaintiff's attorneys' dreams are made of.

The foregoing does not suggest that we avoid regulations that carry out or protect the provisions of our plans. They are essential and nourish civilization. It only suggests that we should respect the regulatory process and treat it accordingly. Frivolous, ill-conceived, or limited-purpose regulations waste resources, divert us from more serious issues, and undermine the public's faith in government. Anyone dealing with the public sector at present knows that we need faith in good government in our cities now more than ever in our history.



Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Contact him at 501-944-3649. His website is www.planyourcity.com.

Celebrate Park and Recreation Month by getting outside

ince 1985, the United States has celebrated July as the nation's official Park and Recreation Month. Created by the National Recreation and Park Association (NRPA), Park and Recreation Month specifically highlights the vital role local parks and recreation play in conservation, health and wellness, and social equity efforts in cities and towns all across the country.

This year, NRPA and the Arkansas Recreation and Parks Association (ARPA) want everyone to go OUTside, get INspired, change their OUTlook and get INvolved in the community. ARPA encourages and invites all people in Arkansas to celebrate Park and Recreation Month during July by getting OUTside and INto their local parks.

This year's theme, "OUT is IN," was crowdsourced and then voted on by NRPA members via social media. The theme is intended to bring awareness to the need to connect more people—adults and children alike—to nature and the outdoors. In fact, a recent nationwide survey released by NRPA and conducted by Ipsos Public Affairs found that nearly three in 10 U.S. adults do not spend time outside on a daily basis, and of those who do spend daily time outside, almost half spend less than 30 minutes in the fresh air.

In Arkansas you can help reverse this trend and take the OUT is IN challenge by doing a typical indoor activity outdoors everyday in July.

"We are so excited to celebrate Park and Recreation Month and highlight the benefits of the great outdoors right here in Arkansas," says Steve Ibbotson, ARPA President. "Park and Recreation Month is a great time to just get out there and experience all the wonderful aspects of parks and recreation and gain an appreciation for the benefits they bring to the lives of the people of Arkansas."

Arkansas is leading initiatives and providing opportunities for people to achieve healthier lifestyles,



promote and understand nature and conservation as well as bringing the community closer through a variety of programs and services. Nationally, NRPA is encouraging all people to participate in a 31-day social media challenge on Twitter and Instagram. Anyone can participate by posting photos of themselves doing typical inside activities outside with the hashtag #JulyOUTisIN. For more information, visit www.nrpa.org/July.

Learn about the exciting Park and Recreation Month activities planned for in Arkansas at www.arkarpa.org.



Having a hard time connecting?



You may now reach the Municipal Health Benefit Fund and the Workers' Compensation Trust directly, by phone or by fax, 8 a.m. to 5 p.m., Mon.—Fri.

Municipal Health Benefit Fund

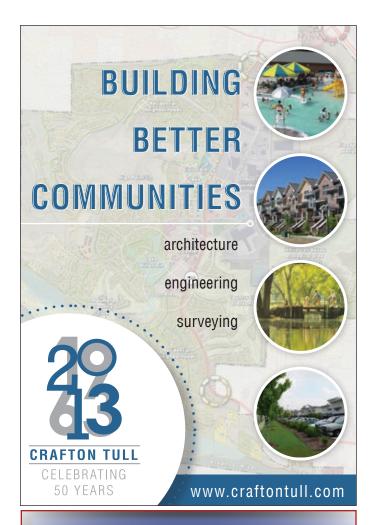
501-978-6137

fax 501-537-7252

Municipal League Workers' Compensation Trust

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fax 501-537-7253

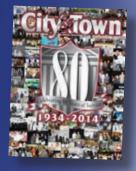


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www.arml.org
www.arml.org/publications_city_town.html

Municipal Notes

Conway named second best college town

Conway, the City of Colleges, has been named the second Best Affordable college town to live in by the Great Value Colleges, the Log Cabin-Democrat reported June 24. The national list was compiled by looking at the Council for Community and Economic Research to determine the cost of living scores for each town. The cost-of-living factors look at average costs of grocery items, housing, utilities, transportation and health care within a given area. For many, Conway is a place of hometown values with the buzz of college excitement, and offers the perfect mix of freedom and safety. It is the home of three institutes of higher learning: the University of Central Arkansas, Central Baptist College, and Hendrix College.

"We are excited to hear that Conway was chosen as a great value college town. Conway offers a variety of choices on many scales, including education," said Deanna Ott, director of public relations at Central Baptist College.

Utilities, regulators prep for EPA rules to cut pollution

Arkansas utility executives met with state regulators and environmentalists June 23 to begin organizing a plan for how to address new federal rules that will require the state to cut its climate-warming air pollution by nearly 45 percent by 2030, the Associated Press has reported. The Arkansas Department of Environmental Quality and state Public Service Commission called the meeting to discuss coming rules being imposed by the U.S. Environmental Protection Agency. Participants said the EPA appears to be targeting coal-fired plants, particularly older ones.

ADEQ Director Teresa Marks said the state has a broad portfolio of fuel sources that power its electric generation plants: coal, natural gas, nuclear and hydroelectric. She said it will be a balancing act to adjust outputs and enact energy efficiency measures to meet EPA requirements.

The state is home to two regional electrical transmission organizations—Southwest Power Pool and Midcontinent Independent System Operator. Each manages the electric grid for utilities in multiple states.

Lanny Nickel, a vice president at Little Rock-based Southwest Power Pool, suggested a regional approach of working with other states. MISO regulatory adviser Chad Allen said it helps that the EPA is allowing states to develop their own plans, which will offer flexibility for them to work together. The EPA will step in and create plans for states that don't address the proposed regulations on their own.

Entergy Corp. attorney Chuck Barlow said the electricity supplier expects the regulations to be challenged in court. Entergy has four older coal-fired plants in Arkansas spread between two sites. He and other utility representatives expressed frustration that the rule proposal won't give utilities credit for upgrades and other work that has already cut emissions, or credit for nuclear-generated power, which produces no carbon emissions.

The group meets next on Aug. 27. Marks said she wants participants to prepare information on the economic benefits of the proposed rule, such as jobs that would be created as utilities develop energy efficiency methods and new sources of renewable energy. She also wants them to provide a better idea of the costs that will be involved in complying.

Real estate blog ranks safest Arkansas cities

The Movoto Real Estate Blog (www.movoto.com/blog) has published a list of the 10 safest places to live in Arkansas. They are: Siloam Springs, Bella Vista, Sherwood and Mountain Home (tie), Rogers, Bentonville and Magnolia (tie), Russellville, Maumelle, and Cabot. Movoto looked at Census data and the FBI's Uniform Crime Report for crimes in four categories to come up with its rankings, and calculated crime rates based on crimes per 100,000 people.

Pine Bluff wastewater facility recognized

The National Association of Clean Water Agencies (NACWA) has recognized Pine Bluff's Boyd Point Treatment Facility with its prestigious Platinum Award, the Association has announced. The award recognizes the city Wastewater Utility for 100 percent compliance with its National Pollutant Discharge Elimination System (NPDES) permit for five consecutive years. The Pine Bluff Wastewater Utility was honored at the NACWA's Summer Conference and 44th Annual Meeting, July 15 in Portland, Ore.

Bentonville remains atop Arkansas Tech Business Index

Once again, Bentonville remains atop the Arkansas Tech Business Index's ranking of 16 municipalities in Arkansas, according to data compiled for February, Arkansas Business reported May 30. The index, known as ATBI, ranks 16 cities in Arkansas based on economic activity. The index is based on 100. A city above that rating shows the city is doing better than the state average from 2009 to present. In February, 10 cities saw economic activity better than the state average, and eight cities improved their index value from results of January's data.

While Bentonville remained atop the index, its rating fell 1.02 points from 107.26 to 106.24. Rogers, at 105.16; Fayetteville, 104.99; Springdale, 104.47; Fort Smith, 102.35; Conway, 101.62; Hot Springs, 101.41; North Little Rock, 101.29; Jonesboro, 101.20; and Russellville, 100.04, were the other cities with a rating above the state average.

Of the top-performing cities, Jonesboro, at 1.04 points, saw the largest jump from January to February. Fort Smith, 0.89 points; Russellville, 0.57 points; and Springdale, 0.18 points, were the only other cities above the state average to see an improvement from January to February. North Little Rock at 1.11 points saw the sharpest decline of the top-performing cities in the February numbers. Elsewhere, Bentonville, 1.02 points, Conway, 0.87 points, Hot Springs, 0.85 points, Rogers, 0.62 points, and Fayetteville, 0.22 points, saw decreases as well.

Obituaries

BUEL "BUDDY" LYLE, 78, a Prairie Grove alderman since 2005, died June 3.

Piggott for the last 12 years and the outgoing League District 1 vice president, died June 26. Morris had also served on the League's First Class Cities Advisory Council and the Executive Committee for a total of eight years.

michael "Button" wallin, 65, a Walnut Ridge alderman for 12 years, died June 17.

Volunteer Community of the Year nominations open now

T's time to consider nominating your city or town for the annual Arkansas Volunteer Community of the Year Awards. The awards, co-sponsored by the Arkansas Municipal League, the Governor's Office and the DHS Division of Community Service and Nonprofit Support, honor 12 communities each year for outstanding citizen volunteerism.

For nomination details and to download an entry form online, visit www.humanservices.arkansas.gov/dcsns and click the Volunteer Community of the Year Award link.

Nominations were accepted beginning in July. The nomination deadline is Sept. 30. If you have any questions about the nomination process, please call Christina Smith at 501-320-6039, or email christina.smith@dhs.arkansas.gov.

HPV causing more head and neck cancer

By James Y. Suen, M.D.

n the not-so-distant past, head and neck cancers were almost entirely diagnosed in a specific group of patients—those who smoked and drank alcohol. Because of a rise in the spread of the human papilloma virus (HPV), that is no longer the case.

These cancers, which may occur in areas such as the mouth, nose, or throat, are referred to as squamous cell carcinomas because they generally originate in the squamous cells located in the moist, mucus-covered surfaces of the head and neck.

Symptoms typically include a lump or sore in the mouth or throat that does not heal, swelling in the jaw, a chronic sore throat or sinus infection that does not respond to treatment, difficulty swallowing, or a hoarseness in the voice.

While tobacco use still causes a high percent of cancer of the oral cavity, 50 percent to 60 percent of tonsil and base of the tongue cancers now are related to the sexually transmitted HPV virus. In the next 10 to 15 years, this number is expected to increase steadily and significantly.

About 79 million Americans are affected by the HPV virus, and about 14 million will become infected this year. While most of these cases will clear on their own, thousands will result in a diagnosis of genital warts or in cancers of the head and neck, cervix, vagina, vulva, anus, and penis.

New treatment options

However, there is good news. While head and neck cancer caused by the HPV virus is still squamous cell carcinoma, it is less aggressive than those caused by tobacco or alcohol use. It also provides patients a better prospect for long-term recovery and may allow them to undergo a less-aggressive treatment plan.

In the past, cancers of the head and neck were treated vigorously with complicated surgery, radiation and chemotherapy. Patients had huge side effects, sometimes resulting in their inability to swallow, talk, or breathe. Differences in appearance may also result from surgery, depending on the location of the tumor.

But surgery has evolved. What previously was accomplished with incisions through the neck and face can now be done through the mouth with a robotic device, such as those in use at UAMS.

Hospital stays for these minimally invasive procedures generally last one to two days, as opposed to five or more days required by previous types of surgery. Patients often don't require feeding tubes, scar tissue is minimalized, and complications are reduced. Many patients with these types of head and neck cancers can even forego surgery and be treated successfully with just radiation and chemotherapy.

Vaccine protects

Further good news lies in that fact that the HPV vaccine, commonly known as Gardasil, successfully protects against HPV 16, the virus' strain that commonly causes oropharynx cancer found in the base of the tongue and tonsil areas.

Parents are highly encouraged to have their sons and daughters vaccinated with the three-shot Gardasil series between the ages of 9 to 26. Most people become infected with HPV during their first two to three years of sexual contact, and they generally exhibit no symptoms. Therefore, it is important to receive the full series of three vaccinations before sexual activity begins.

UAMS treats hundreds of patients with head and neck cancer each year, allowing our physicians to develop the expertise to personalize treatment for each person's individual situation. Every cancer is unique, just as every cancer patient is unique. It's vital for anyone diagnosed with head and neck cancer to seek out a physician who can provide the most advanced treatment options and the best possible outcome for their situation.



James Y. Suen, M.D. is Chair of the Department of Otolaryngology—Head and Neck Surgery, College of Medicine, University of Arkansas for Medical Sciences.

Clinton shares ideas for rural progress with Delta Caucus

By Andrew Morgan, League staff

n what has become a tradition at the annual meeting of the Mississippi Delta Grassroots Caucus, which met June 12-13 at the Clinton Presidential Library in Little Rock, former President Bill Clinton spoke with the group via telephone to share his vision for improving life and the economy in the nation's most impoverished region.

Clinton said the successes the Delta Regional Authority has helped foster over the years have most often been the result of bipartisan support, particularly among the political leaders from across the eight-state Delta region. He praised the DRA and the Delta Caucus for continuing to reach out to partners from both parties.

"Whenever people are practicing on a consistent basis the policy of inclusion—if they argue, they differ, but they do it with the purpose of reaching an agreement on what the heck we're going to do—whenever that's happening, good things follow," he said.

Working together is the key, and he cited several cities—such as Chattanooga, Tenn., which has reinvented itself as an IT center—that are all better off than they were before the recent recession because of what he called "complex networks of cooperation."

"We need to look at ways that we can do things together."

NGOs (non-governmental organizations) are very important, Clinton said, but good government policy is essential to initiatives that lift women and children out of poverty, increase educational opportunities, increase access to healthcare, and more.

"Here on the 50th anniversary of the War on Poverty, you hear people say that it failed," Clinton said. "It didn't fail; it just didn't completely succeed. There's no question that child poverty is much lower than it would be if wasn't for the WIC program, the school meals, the SNAP program. Hunger is lower and child poverty is lower, but it's still way too high."

The programs have made all the difference for millions of working poor, Clinton said. He credited the Earned Income Tax Credit for keeping 6 million people out of poverty in 2011. SNAP kept 4 million out of poverty that same year, he said, and the government's outlay for SNAP will go down as the economy improves.

There's a troubling divide between rural and urban/suburban America, Clinton said, and many voters in rural areas are frustrated with their political choices. He cited a recent conversation with a voter in Carroll County whose friend said, "I have decided neither party is going to do anything for me, so I'm going to vote for the party that won't do anything to me."

Clinton urged support for the new markets tax credit, which gives a tax credit for people who invest in areas of the country with incomes below the national average, and poverty and unemployment rates above the national average. The initial legislation passed with bipartisan support at the end of his final term in office, he said.

"We need to look at that and see what can be done to modernize it and make it more user friendly to try to get more investment," Clinton said.

He predicted a return of manufacturing to the United States because of low natural gas costs, competitive labor costs, and other reasons.

"The Delta should be a part of that," he said. "There ought to be a manufacturing strategy for the Delta."

A big help toward that goal would be to bring broadband access "to every place in the Delta in a hurry," Clinton said.

"Google got a lot of publicity for moving a center to Kansas City and spending a billion dollars there to give it the most rapid broadband speeds in the world, and then they said, 'We're going to do 45 more."

Clinton suggested Delta leaders convince Google to make the region one of their next projects.

Trends and tips in grant writing

By Chad Gallagher

ne of the most interesting trends in grants and grant writing is that there is much more competition for grants than there was just a few years ago. In 1992 there were 516,000 public charities in the United States, in addition to local governments and tribal entities, eligible to seek grant funds. Today, there are nearly 1.5 million public charities in the United States. This increase in organizations has certainly increased the number of organizations who are actively pursuing grants.

That increase has even created a new career opportunity, with some people making grant writing their full-time profession. Some universities now offer coursework and majors in grant writing or as a course in nonprofit management. This new level of competition overall benefits the grant world because it requires grant seekers to have better ideas and write better proposals.

An increased focus on research and data to support grant requests is another major trend. Grant funders are expecting applications to provide more proof of concept and demonstrate research-tested ideas. Grant applicants are now expected to provide thorough and applicable research to support their proposal.

Grant writing has entered the new age! Grant writing has become by and large a job for the Internet savvy. Once upon a time notices and RFPs were sent out through the U.S. Postal Service, and RFP responses as well as applications (in triplicate or more) were also mailed—carefully postmarked by the deadline—back to the agency. Grants now are most often submitted through online portals for most government agencies and almost all major foundations.

Fortunately, as the ranks of grant seekers have increased so have available grants. In the United States charitable giving among Americans is now more than \$300 billion annually. Americans are considered the most generous people on the earth with their resources. Since 1975 giving by private foundations has increased 475 percent while corporate giving through grants has increased 185 percent. Not to be outdone the federal government gave out over \$537 billion in grants through 26 federal agencies overseeing more than 1,000 programs last year. During the same period private foundations granted \$476 billion dollars.

It's also noteworthy that identifying and utilizing best practices matters more than ever before. This trend is on the increase and likely here to stay. Funding agencies are a bit more pragmatic than they once were. Everyone appreciates innovation and risk taking, but funding agencies and entities are more likely to fund a proven concept. To this end it is important to study what has worked elsewhere. Funding the application of a proven model reduces a funder's risk of failure.

Funding entities are requiring more accountability and oversight than ever before. When handling funds it is critical to follow the agreed rules with precision. Competition among applicants has caused funders to more closely watch and see that the causes they fund are well managed and effective. Documentation is critical and utilizing an independent third party evaluator is an effective tool in building credibility and accountability into your grant program.

Noting these trends in the grant world and writing a strong thoughtful application are keys to being successful. Remember that assistance from our company is free to your city as a member of the Arkansas Municipal League. If we can be of help, feel free to give us a call.

Announcement:

Legacy Consulting and The Arkansas Grant Book will be hosting a new series of grant writing workshops in each region of the state. These workshops are sponsored by the Municipal League and are offered at no cost for municipal representatives to attend. If your city is willing to host one of these in your area please contact Alisha Williams at Alisha.williams@legacymail.org or call 501-246-8842.



Chad Gallagher is principal of Legacy Consulting and a former mayor of De Queen. Contact him in De Queen at 870-642-8937, 501-246-8842 in Little Rock, or email chad.gallagher@legacyincorporated.com.

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Act 35 of 1979 governs fee assessments for fire protection districts

Opinion: 2014-032

Requestor: Lea, Andrea—State Representative Q1) If a volunteer fire department petitions to become a fire protection district under ACA14-284-205 (Act 35 [of 1979]) and the ballot measure is successful, the Board is given broad authority and responsibilities as to how to oversee the department. Are the fees/ dues that the board is allowed to assess classified as taxes? Q2) If the petition used to put a referendum on the ballot to create the fire protection district specifically lists the maximum amount of assessed levy that can be charged by the district—in this case \$20— and does not provide for a method to change those limits and there have been no other elections to increase the maximums, can the Board of Directors randomly override or exceed those assessment caps or levies without going back to the ballot to have those caps or windows increased based once again on the wording and structure of the original petition for this ballot measure? Q3) If the Board of Directors chooses to use the flat fee assessment method provided in Act 35 and assigns a rate of levy to each [of] the residential and commercial property categories, can the commercial levy differ for different types of commercial properties or must that flat rate apply consistently throughout the district for all commercial property? **RESPONSE**: Q1) In my opinion, a court directly faced with the issue would probably decline to classify as "taxes" assessments imposed pursuant to Act 35 of 1979. Although "assessments" are at times referred to as "taxes," the Arkansas Supreme Court, in directly confronting the issue, has expressly distinguished between the two categories. Q2) I interpret your question to be whether the board of commissioners may exceed legally mandated assessment caps without first obtaining voter approval to do so. In my opinion, the answer to this question is "no." Q3) Act 35 authorizes the adoption of a "flat fee assessment method" only in districts formed after July 3, 1989. The district here at issue was formed in 1982, meaning it is not authorized to impose any flat-fee assessments, whether differential or uniform.

Commission member shouldn't vote for own reappointment

Opinion: 2014-050

Requestor: Hickey, Jimmy Jr.—State Senator
Are members of the Texarkana A&P Commission,
who continue to serve after expiration of their regular
terms, legally authorized to vote on the nomination of
two new members or possibly their own nomination
for reappointment? **RESPONSE**: In my opinion, such
a member may vote to appoint a new member to
either position and to reappoint the other member,
but should not vote for his own reappointment.

Local officials, not petitioners set election date

Opinion: 2014-051

Requestor: Nickels, Jim—State Representative Do petitioners requesting an annual tax be levied on real and personal property for the purpose of building a new public library have the authority to set the month of the special election? Q2) Does the city council have the authority to determine whether the question of issuing tax-backed bonds for the library will be submitted at a general election or special election? **RESPONSE**: Q1) No. The Arkansas Supreme Court has said that the actual scheduling of a date for an election is generally a matter for local officials, rather than the petition sponsors. Q2) Yes. Section 14-142-208, part of the Local Government Library Bond Act of 1993, indicates that the city's governing body has the discretion to call a special election, or to decide that the matter will be presented to the voters at a general election. Compare ACA 13-2-409 (regarding "requests" for a special election on a county library tax); Op. Att'y Gen. 2001-043. See opinion for further discussion.

MEMS subject to FOIA

Opinion: 2014-059

Requestor: Swanson, Jon—Executive Director, MEMS Is the decision of the custodian of records to release the name, job title, department, base salary, and annual salary of all current full and part-time MEMS (Metropolitan Emergency Medical Services) employees, in response to a Freedom of Information Act request, consistent with provisions of the FOIA? **RESPONSE**: Yes. MEMS is an entity subject to FOIA. See Op. Att'y Gen. 95-326. And this office has repeatedly concluded that the kinds of records at issue constitute personnel records that are generally subject to disclosure. See Op. Att'y Gen. 2011-156.

For full Attorney General opinions online, go to www.arkansasag.gov/opinions.

College grads good for cities

ncreasing the number of adults with a college degree is essential for vibrant cities, Dr. Noel Harmon with the group CEOs for Cities told a crowd of city government, business, and other community leaders at the Argenta Downtown Council's annual luncheon, June 24 in North Little Rock. The Council is a partnership of public and private organizations that advocates for a safe, clean, green, and vital downtown North Little Rock.

"CEOs for Cities did research that said 58 percent of a city's success as measured by per capita income can be directly attributed to the number of adults with a college degree," Harmon said. "So linking a city's economic success with



Harmon

post-secondary completion was huge."

Harmon directs CEOs for Cities' initiative called the Talent Dividend, which aims to help cities nationwide find ways to increase post-secondary education rates. To learn more about the organization and this initiative, visit ceosforcities.org.

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2014 State Turnback Funds

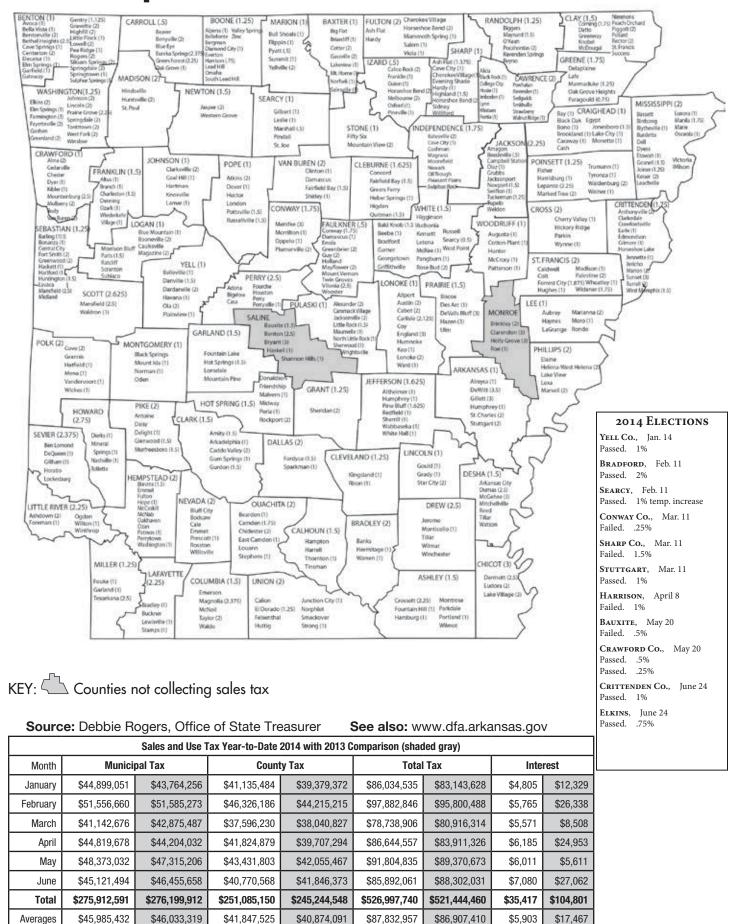
Actual Totals Per Capita						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2013	2014	2013	2014	2013	2014
January	\$3.2369	\$5.1428	\$0.3020	\$0.3163	\$3.1338	\$1.9533
February	\$3.4064	\$4.5811	\$0.3873	\$0.4833	\$1.0094	\$1.0052
March	\$3.0946	\$4.7165	\$0.3953	\$0.4463	\$1.0055	\$1.0055
April	\$3.2024	\$4.8363	\$0.3438	\$0.5347	\$1.0056	\$1.0055
May	\$3.5348	\$5.1527	\$0.3138	\$0.5897	\$1.0028	\$1.0053
June	\$3.6607	\$4.9881	\$0.3573	\$0.6126	\$1.0055	\$1.0050
July	\$3.5917		\$0.4276		\$2.8863	
August	\$4.0882		\$0.4603		\$1.3763	
September	\$5.0401		\$0.4348		\$1.0055	
October	\$5.0134		\$0.3953		\$1.0055	
November	\$4.3811		\$0.3652		\$1.0053	
December	\$4.4869		\$0.3649		\$1.0055	
Total Year	\$46.7372	\$29.4175	\$4.5476	\$2.9829	\$16.4470	\$6.9798

Actual Totals Per Month STREET SEVERANCE TAX GENERAL MONTH 2013 2014 2013 2014 2013 2014 \$9,666,249.40 January \$6,083,989.12 \$567,571.55 \$594,574.44 *\$5,890,046.27 * \$3,671,282.93 February \$6,402,534.31 \$8,610,432.52 \$728,037.16 \$908,313.92 \$1,897,309.37 \$1,889,234.55 March \$5,816,498.28 \$8,864,931.29 \$742,998.16 \$838,837.95 \$1,889,913.31 \$1,889,913.97 \$6,019,069.40 \$9,090,103.48 \$646,153.53 \$1,005,050.29 \$1,890,083.64 \$1,889,913.97 April \$6,643,763.23 \$9,684,675.50 \$589,734.49 \$1,108,429.75 \$1,884,771.73 \$1,889,592.55 May \$1,151,947.00 \$1,889,910.83 \$6,880,560.47 \$9,380,093.69 \$671,509.25 \$1,889,914.20 June \$6,750,810.43 ** \$5,424,973.20 July \$803,621.40 August \$2,586,803.92 \$7,684,015.71 \$865,190.21 September \$9,473,119.80 \$817,319.05 \$1,889,909.64 **October** \$9,422,855.56 \$742,984.39 \$1,889,909.64 November \$8,234,597.41 \$686,466.96 \$1,889,429.45 December \$8,433,440.86 \$685,869.13 \$1,889,909.64 **Total Year** \$87,845,254.58 \$55,296,485.88 \$8,547,455.28 \$5,607,153.35 \$30,912,970.64 13,119,852.17

 $^{^\}star$ Includes \$2 million appropriation from the Property Tax Relief Fund

^{**} Includes \$3,516,799.83 supplemental in July 2013

Local Option Sales and Use Tax in Arkansas



June 2014 Municipal Levy Receipts and June 2014 Municipal/County Levy Receipts with 2013 Comparison (shaded gray)

00110 Z014	•	LOVY 1100	olpto una ouno 2014 ma	•	carry Lovy Hoodipto With		inpurioon (onuu	0 27	
CITY SALES AND US		LAST YEAR	Gentry	36,093.19	0la12,537.63	14,068.93	Lakeview		8,953.61
Alexander		65,841.15	Gilbert		Oppelo 1,907.02	1,987.06	Mountain Home		150,410.94
Alma	2,000,00	173,616.09	Gillett		Osceola	88,006.56	Norfork		6,174.48
Almyra		1,889.37 3,718.37	Gilmore		Ozark	1,817.87 71,779.99	Salesville	501 001 57	5,437.40 648,542.71
Altheimer		2,790.25	Glenwood		Palestine	16,122.97	Avoca		7,127.81
Altus		6,553.38	Gosnell		Pangburn5,946.36	NA	Bella Vista	350 700 81	386,493.60
Amity	8.442.52	8,620.09	Gould	5,519.88	Paragould 284,045.07	277,643.03	Bentonville	467.861.73	515,612.05
Anthonyville		278.00	Grady3,141.83		Paris	24,456.94	Bethel Heights		34,645.81
Arkadelphia		149,550.46	Gravette	87,259.01	Patmos	90.25	Cave Springs	22,915.30	25,254.05
Ash Flat		82,050.72	Green Forest 63,458.42		Patterson	1,499.78	Centerton	126,107.03	138,977.61
Ashdown	101,170.67	106,816.95	Greenbrier 136,936.45	138,977.11	Pea Ridge 34,449.31	29,297.33	Decatur	22,517.69	24,815.87
Atkins		49,514.07	Greenland 18,356.52	15,966.63	Perla 3,293.78	2,610.34	Elm Springs		555.03
Augusta		25,594.97	Greenwood 177,000.57	157,372.84	Perryville 16,988.59	16,361.08	Garfield		7,332.29
Austin		24,715.94	Guion		Piggott	59,708.16	Gateway		5,915.49
Avoca		2,325.16	Gum Springs		Pine Bluff 889,658.72	903,200.88	Gentry		46,126.25
Bald Knob		54,351.19	Gurdon 18,020.17	16,994.25	Pineville	1,700.50	Gravette		33,959.32
Barling		21,047.10	Guy 5,072.47	4,785.58	Plainview	3,356.47	Highfill		8,515.39
Batesville	15 051 70	553,766.09	Hackett		Plumerville	11,250.08	Little Flock		37,756.92
Bauxite		18,542.06 7,549.23	Hamburg			105,841.63 2.108.16	Lowell	62 527 27	107,019.33
Bearden		12,586.18	Hardy		Portia	2,100.10 NA	Pea Ridge	7/1 719 76	70,021.93 817,419.13
Beebe		83,661.47	Harrison		Pottsville	24,027.93	Siloam Springs		219,662.04
Beedeville		68.03	Hartford1,783.54		Prairie Grove	74,759.70	Springdale		88,425.69
Bella Vista		117,503.86	Haskell 18,076.48		Prescott	42,717.57	Springtown		1,270.74
Belleville		1,882.92	Hatfield 3,332.75		Pyatt	570.34	Sulphur Springs	6,772.53	7,463.76
Benton	1,048,837.32	829,578.58	Havana 2,399.34	2,454.51	Quitman 23,278.60	27,096.89	Boone County		351,605.07
Bentonville		1,941,284.92	Hazen 56,451.51	51,193.02	Ravenden 2,580.96	2,743.10	Alpena		3,710.20
Berryville	163,176.73	217,052.08	Heber Springs 138,753.64	134,341.47	Rector 25,554.55	23,490.79	Bellefonte		5,280.34
Bethel Heights		46,449.29	Helena-West Helena 239,440.85	230,009.73	Redfield16,148.43	18,010.62	Bergman		5,105.88
Black Rock		2,750.02	Hermitage 3,760.22		Rison	11,870.95	Diamond City		9,095.21
Blevins		1,723.30	Highfill		Rockport 24,301.99	33,994.00	Everton		1,546.88
Blue Mountain		210.98	Highland		Roe	424.15	Harrison		150,536.27
Blytheville	2 615 25	531,740.36 1,965.99	Holly Grove	8,286.55 153,638.52	Rogers	2,364,943.32 18,310.10	Lead Hill		3,151.92 1,965.59
Bono	14 714 42	10,415.33	Horseshoe Bend 20,033.25	24,928.01	Russellville	933,618.74	South Lead Hill		1,186.33
Booneville		81,396.44	Hot Springs 1,405,491.64		Salem	19,812.59	Valley Springs		2,128.42
Bradley	2 633 93	2,615.50	Hoxie 17,089.49		Salesville	3,050.96	Zinc		1,197.98
Branch		1,962.43	Hughes		Searcy	844,890.21	Bradley County		115,666.10
Briarcliff		980.61	Humphrey 2,223.20		Shannon Hills 12,373.05	10,983.08	Banks		893.12
Brinkley		97,698.12	Huntington 2,015.49		Sheridan 165,395.78	188,721.91	Hermitage		5,978.13
Brookland	13,891.39	12,153.53	Huntsville 125,523.69	48,791.75	Sherrill	644.07	Warren		43,237.04
Bryant	893,514.19	964,905.76	Imboden 6,777.28	6,703.34	Sherwood	392,730.99	Calhoun County	38,165.93	43,644.05
Bull Shoals		13,609.44	Jacksonville585,281.27	635,294.79	Shirley 2,703.31	2,999.83	Hampton		9,609.96
Cabot	674,153.44	695,078.71	Jasper 24,131.38		Siloam Springs 507,151.27	471,214.49	Harrell		1,843.60
Caddo Valley		42,065.76	Jennette	109.69	Sparkman	3,843.55	Thornton		2,954.12
Calico Rock		21,784.95	Johnson			,704,608.02	Tinsman		391.95
Camden		270,573.47	Joiner		Springtown	230.69	Carroll County		140,853.11
Caraway		4,982.30 49,689.91	Jonesboro 1,876,945.07 Junction City 4,824.09	1,837,110.63 2,128.69	St. Charles	1,981.72 13,855.61	Beaver		515.64 154.69
Cave City		49,009.91 NA	Keiser	2,987.58	Star City	72,554.45	Chicot County		212,915.90
Cave Springs		17,228.31	Keo 1,840.33		Stephens	7,620.20	Dermott	21 381 04	22,232.77
Centerton		84,283.39	Kibler		Strong 8,611.69	7,753.90	Eudora		17,461.46
Charleston		25,488.41	Kingsland 1,403.61	2,239.36	Stuttgart	333,562.03	Lake Village		19,816.33
Cherokee Village		12,816.43	Lake City 10,523.80		Sulphur Springs920.46	1,492.01	Clark County		364,488.98
Cherry Valley		5,424.41	Lake Village		Summit 3,694.05	3,588.94	Clay County	82,435.69	47,842.70
Chidester		2,396.89	Lakeview 8,710.30		Sunset	1,966.71	Corning		NA
Clarendon		45,593.84	Lamar 8,722.80		Swifton 2,473.89	2,983.17	Datto		330.50
Clarksville		335,879.16	Lepanto 27,898.58	21,119.33	Taylor 5,089.96	6,627.21	Greenway	2,065.67	690.74
Clinton		85,853.20	Leslie 3,918.70		Texarkana	364,432.34	Knobel		948.53
Coal Hill		1,228.68	Lewisville		Texarkana Special 175,806.07	181,109.36	McDougal		614.72
Conway		1,893,222.72	Lincoln	37,039.84	Thornton	1,458.05	Nimmons	681.96	228.04
Corning	10.055.06	71,109.80	Little Flock	6,559.11	Tontitown	97,359.25	Peach Orchard Piggott		446.17
Cotter Cotton Plant		10,929.01 1,646.61	Lonoke	5,710,492.25 136,700.96	Trumann	67,560.76 13,614.34	Pollard		NA 733.70
Cove		14,464.03	Lowell	425,798.00	Turrell	7,276.05	Rector		733.70 NA
Crossett	300 968 78	159,316.85	Luxora2,537.17		Twin Groves	0.33	St. Francis		826.24
Damascus		10,628.37	Madison 1,398.08		Tyronza 4,703.31	2,391.87	Success		492.44
Danville		45,717.12	Magazine	7,472.84	Van Buren 577,815.86	580,656.42	Cleburne County	356,284.18	472,778.08
Dardanelle		147,302.18	Magnolia 432,629.10		Vandervoort	1,301.78	Concord		3,509.92
Decatur	14,399.57	15,417.98	Malvern 156,776.10	151,270.11	Vilonia	80,975.40	Fairfield Bay	1,983.80	2,632.44
Delight		3,810.11	Mammoth Spring 8,053.25	7,417.25	Viola 3,009.39	2,418.88	Greers Ferry		12,816.96
De Queen		88,888.60	Manila 40,730.82		Wabbaseka	653.71	Heber Springs	77,671.66	103,067.89
Dermott	43,134.87	36,633.70	Mansfield 29,161.32		Waldenburg 6,354.47	8,273.61	Higden		1,726.19
Des Arc	16,341.33	18,226.00	Marianna	79,135.28	Waldron	46,695.70	Quitman	/,935.19	10,529.74
DeWitt		10,577.32 165,943.59	Marion	170,916.87 47,192.19	Walnut Ridge	62,924.10 18,655.00	Cleveland County Kingsland	1 267 22	36,162.84 1,782.18
Diamond City		2,821.50	Marmaduke17,167.25	16,181.11	Warren	64,679.23	Rison	3 810 10	5,358.49
Diaz		4,469.90	Marshall		Washington 2,419.57	1,210.14	Columbia County	396.949 35	379,726.25
Dierks	11,935.19	16,762.43	Marvell	21,013.07	Weiner	9,342.63	Emerson	707.16	676.48
Dover	19,697.29	20,610.81	Maumelle 160,899.48	178,471.10	West Fork 34,992.59	33,571.47	Magnolia	22,246.70	21,281.44
Dumas	136,720.66	147,576.94	Mayflower 62,113.01	96,293.51	West Memphis 526,237.81	531,329.57	McNeil	991.56	948.54
Dyer	1,320.83	1,127.68	Maynard 4,598.43	4,687.47	Wheatley 2,947.87	3,621.38	Taylor	1,087.64	1,040.45
Earle		30,684.52	McCrory 17,317.51	17,952.57	White Hall 63,559.51	58,789.49	Waldo	2,636.47	2,522.08
East Camden	2,919.38	1,728.51	McGehee 162,235.93		Wickes 2,564.52	3,082.99	Conway County		391,351.80
El Dorado		468,435.37	McRae		Widener	3,155.70	Menifee		4,139.44
Elkins		45,656.59	Melbourne 69,934.20		Wiederkehr Village2,009.83	2,139.20	Morrilton	11 215 00	92,753.60
Elm Springs England		4,026.54	Mena		Wilton	778.54	Oppelo	11 067 06	10,704.97
Etowah		65,916.46 449.32	Mineral Springs 4,024.39		Wynne	116,501.67 37,675.61	Craighead County	258 224 81	11,321.78 255,395.60
Eudora		30,206.48	Monette		10114110	01,013.01	Bay	25 796 70	25,514.06
Eureka Springs	178 380 96	164,310.07	Monticello	177,221.17	COUNTY SALES AND USE AMOUNT	LAST YEAR	Black Oak	3 752 77	3,711.65
Fairfield Bay		22,132.40	Moro		Arkansas County 252,180.51	268,805.29	Bono		30,189.04
Farmington	139,108.97	110,638.28	Morrilton 145,259.15		Ashley County	217,184.03	Brookland		23,261.57
Fayetteville	2,951,922.57	2,899,037.68	Mount Ida 18,222.71		Crossett 54,617.34	52,852.80	Caraway		18,119.09
Flippin	45,063.67	43,009.87	Mountain Home 375,217.52	359,644.06	Fountain Hill 1,735.62	1,679.54	Cash	4,898.65	4,844.98
Fordyce	77,330.50	76,219.65	Mountain View160,526.70	161,570.15	Hamburg 28,335.16	27,419.73	Egypt	1,604.24	1,586.66
Foreman	9,460.74	8,188.54	Mountainburg 9,190.07	13,694.50	Montrose 3,510.90	3,397.47	Jonesboro		952,888.53
Forrest City	291,875.01	155,076.62	Mulberry		Parkdale	2,658.48	Lake City	29,821.61	29,494.88
Fort Smith	2,999,882.24	3,162,805.10	Murfreesboro31,071.99		Portland	4,126.88	Monette	21,499.62	21,264.08
Fountain Hill		8,603.97	Nashville		Wilmot 5,454.79	5,278.56	Crawford County	222,841.06	233,086.51
Fountain Hill		1,028.39	Newport	174,312.54	Baxter County 305,651.47	289,693.30	Alma	11 000 00	45,108.95
Franklin		3,054.82 6,057.23	Norfork		Big Flat	1,256.65 2,851.62	Cedarville		11,603.96 1,323.55
Garland		2,772.41	North Little Rock 1,233,480.76	1,339,594.80	Cotter	11,720.65	Dyer		7,292.02
Gassville		32,933.96	Oak Grove		Gassville	25,108.77	Kibler		7,292.02
		==,000.00		550.10		,,	1	,	,,000.00

	5,021.70	5,252.58	Jackson Cou
Mulberry		13,776.59 507.78	Amagon Beedeville
Van Buren	. 181,378.19	189,717.32	Campbell S
Crittenden County	. 633,030.45	647,053.66	Diaz
Anthonyville		945.08 2,177.80	Grubbs Jacksonpo
Crawfordsville	2,750.83	2,811.77	Newport .
Earle Edmondson		14,170.37 2,506.52	Swifton Tuckermar
Gilmore	1,359.33	1,389.45	Tupelo
Horseshoe Lake Jennette		1,714.06 607.55	Weldon Jefferson Co
Jericho	683.40	698.54	Altheimer
Marion		72,466.14	Humphrey
Sunset		1,046.05 3,249.09	Pine Bluff Redfield .
West Memphis	. 150,721.40	154,060.26	Sherrill
Cross County		238,795.57 6,133.59	Wabbasek White Hall
Hickory Ridge	2,605.89	2,562.73	Johnson Cou
Parkin	80 159 86	10,411.09 78,832.23	Clarksville Coal Hill .
Wynne	. 139,943.33	134,351.65	Hartman .
Desha County Arkansas City	. 100,398.07	111,375.44 4,310.40	Knoxville. Lamar
Dumas	49,960.17	55,422.74	Lafayette Co
McGehee		49,687.32 4,239.73	Bradley Buckner .
Reed		2,025.65	Lewisville
Tillar	222.94	247.32 2,484.96	Stamps Lawrence Co
Drew County	. 388,250.57	403,041.45	Alicia
Jerome	421.96	438.03	Black Rock
Monticello Tillar	2.207.17	106,329.85 2,291.25	College Cit Hoxie
Wilmar	5,528.74	5,739.36	Imboden .
Winchester Faulkner County	638 641 25	1,875.69 703,742.50	Lynn Minturn
Enola	1,944.66	2,142.89	Portia
Holland		3,531.33 919.29	Powhatan Ravenden
Twin Groves		2,123.87	Sedgwick
Wooster	4,947.93	5,452.32 153,791.12	Smithville Strawberry
Franklin County	5,985.85	6,025.26	Walnut Rid
Branch	2,898.16	2,917.24	Lee County
Charleston	3,719.43	20,047.10 3,743.93	Aubrey Haynes
Ozark	29,092.16	29,283.71	LaGrange
Wiederkehr Village Fulton County		302.05 90,937.63	Marianna Moro
Ash Flat	355.94	359.77	Rondo
Cherokee Village Hardy	146 56	2,797.07 148.14	Lincoln Cour Gould
Horseshoe Bend	59.32	59.96	Grady
Mammoth Spring Salem	3,409.31	3,446.07 5,766.96	Star City . Little River C
Viola	1,176.00	1,188.67	Ashdown.
Garland County Fountain Lake		1,805,258.82 6,128.69	Foreman . Ogden
Hot Springs	. 181,193.38	183,772.13	Wilton
Lonsdale	1,129.25	1,145.32	Winthrop.
Mountain Pine Grant County	. 153,874.67	9,381.91 174,296.84	Logan Count Blue Moun
Greene County	. 466,161.23	466,612.91	Booneville
Delaplaine	4.747.60	1,203.61	Caulksville
		4,752.20	Magazine
Marmaduke	11,516.55	4,752.20 11,527.71	Magazine Morrison B
Marmaduke Oak Grove Heights	11,516.55	11,527.71 9,224.24	Morrison B Paris
Marmaduke Oak Grove Heights Paragould Hempstead County	11,516.55 9,215.32 270,685.62 489,605.51	11,527.71 9,224.24 270,947.91 460,344.91	Morrison E Paris Ratcliff Scranton.
Marmaduke Oak Grove Heights	11,516.55 9,215.32 . 270,685.62 . 489,605.51 4,571.55	11,527.71 9,224.24 270,947.91 460,344.91 2,860.54	Morrison B Paris Ratcliff Scranton . Subiaco .
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton	11,516.55 9,215.32 .270,685.62 .489,605.51 4,571.55 624.05 2,917.08	11,527.71 9,224.24 270,947.91 460,344.91 2,860.54 390.49 1,825.30	Morrison B Paris Ratcliff Scranton. Subiaco . Lonoke Cour Allport
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope	11,516.55 9,215.32 .270,685.62 .489,605.51 4,571.55 624.05 2,917.08 .146,507.22	11,527.71 9,224.24 270,947.91 460,344.91 2,860.54 390.49 1,825.30 91,673.50	Morrison B Paris Ratcliff Scranton . Subiaco . Lonoke Cour Allport Austin
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab	11,516.55 9,215.32 .270,685.62 .489,605.51 4,571.55 624.05 2,917.08 .146,507.22 1,393.23 986.87	11,527.71 9,224.24 270,947.91 460,344.91 2,860.54 390.49 1,825.30 91,673.50 871.78 617.51	Morrison B Paris Ratcliff Scranton . Subiaco . Lonoke Cour Allport Cabot Carlisle
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven	. 11,516.55 9,215.32 .270,685.62 .489,605.51 4,571.55 624.05 2,917.08 .146,507.22 1,393.23 986.87	11,527.71 9,224.24 270,947.91 460,344.91 2,860.54 390.49 1,825.30 91,673.50 871.78 617.51 572.11	Morrison B Paris Ratcliff Scranton Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab	11,516.55 9,215.32 .270,685.62 .489,605.51 4,571.55 624.05 2,917.08 .146,507.22 1,393.23 986.87 914.31 1,233.59	11,527.71 9,224.24 270,947.91 460,344.91 2,860.54 390.49 1,825.30 91,673.50 871.78 617.51	Morrison B Paris Ratcliff Scranton . Subiaco . Lonoke Cour Allport Cabot Carlisle
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown	.11,516.55 9,215.32 270,685.62 489,605.51 .4,571.55 .624.05 .2,917.08 146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .3,947.50	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 1,825,30 91,673,50 871,78 617,51 572,11 771,89 581,19 2,470,05	Morrison E Paris Ratcliff Scranton. Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy England Humnoke Keo
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington	.11,516.55 9,215.32 270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .3,947.50 .2,612.33	11,527,71 9,224,24 270,947,91 460,344,91 2,860.54 390.49 1,825,30 91,673.50 871.78 617.51 772.11 771.89 581.19 2,470.05 1,634.60	Morrison E Paris Ratcliff Scranton. Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy England Humnoke
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson	. 11,516.55 . 9,215.32 . 270,685.62 . 489,605.51 . 4,571.55 . 624.05 . 2,917.08 . 146,507.22 . 1,393.23 986.87 914.31 . 1,233.59 	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 390,49 1,825,30 91,673,50 871,78 617,51 572,11 771,89 581,19 2,470,05 1,634,60 268,112,99 2,169,15	Morrison E Paris Ratcliff Scranton. Subiaco Lonoke Cour Allport Austin Cabot Cariisle Coy England Humnoke Keo Lonoke Lonoke Madison Cou
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship.	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .3,947.50 .2,612.33 .277,292.79 .2,243.41 .1,311.76	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 1,825,30 91,673,50 871,78 617,51 572,11 771,89 581,19 2,470,05 1,634,60 268,112,99 2,169,15	Morrison E Paris Ratcliff Scranton. Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy England Humnoke Keo Lonoke Unoke
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .2,612.33 .277,292.79 .2,243.41 .1,311.76 .76,902.18 .2,899.30	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 390,49 1,825,30 91,673,50 871,78 617,51 772,11 771,89 581,19 2,470,05 1,634,60 268,112,99 2,169,15 1,288,34 74,356,33 2,803,32	Morrison E Paris Ratcliff Scranton Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy England Humnoke Keo Lonoke Ward Madison Cot Hindsville Huntsville St. Paul
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .3,947.50 .2,612.33 .277,292.79 .2,243.41 .1,311.76 .76,902.18 .2,899.30 .1,796.22	11,527,71 9,224,24 270,947,91 460,344,91 2,860.54 390.49 1,825,30 91,673.50 871,78 617.51 572.11 771.89 581.19 2,470.05 1,634,60 268,112.99 2,169.15 1,288,34 74,356.33	Morrison E Paris Ratcliff Scranton. Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy England Humnoke Keo Lonoke Ward Madison Cou Hindsville Huntsville
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla Rockport Howard County	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .2,612.33 .277,292.79 .2,243.41 .1,311.76 .76,902.18 .2,899.30 .1,796.22 .5,627.17	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 390,49 1,825,30 91,673,50 871,78 617,51 771,89 581,19 2,470,05 1,634,60 268,112,99 2,169,15 1,268,34 74,356,33 2,803,32 1,736,76 5,440,87	Morrison E Paris Ratcliff Ratcliff Scranton Subiaco Lonoke Cour Allport Austin Carlisle Carlisle England Humnoke Keo Lonoke Ward Madison Cou Hindsville Huntsville Huntsville St. Paul Marion Cour Bull Shoals Flippin
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla Rockport Howard County	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .3,947.50 .2,612.33 .277,292.79 .2,243.41 .1,311.76 .76,902.18 .2,899.30 .1,796.22 .5,627.17 .280,998.84	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 1,825,30 91,673,50 871,78 617,51 572,11 771,89 581,19 2,470,0 1,634,60 268,112,99 2,169,15 1,268,34 74,356,33 2,803,32 1,736,76 5,440,87 308,973,61 15,136,20	Morrison E Paris Ratcliff Scranton Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy England Humnoke Keo Lonoke Ward Madison Cou Hindsville Huntsville St. Paul Marion Coun Bull Shoals Flippin Pyatt
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla Rockport Howard County Dierks Mineral Springs	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .2,612.33 .277,292.79 .2,243.41 .1,311.76 .76,902.18 .2,899.30 .1,796.22 .5,627.17 .280,998.84 .13,765.76 .14,677.00	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 390,49 1,825,30 91,673,50 871,78 617,51 771,89 581,19 2,470,05 1,634,60 268,112,99 2,169,15 1,288,34 74,356,33 2,803,32 1,736,76 5,440,87 308,973,61 15,136,20 16,138,16	Morrison E Paris Ratcliff Ratcliff Scranton Subiaco Lonoke Cour Allport Austin Carlisle Carlisle England Humnoke Keo Lonoke Ward Madison Cou Hindsville Huntsville Huntsville St. Paul Marion Cour Bull Shoals Flippin Pyatt Summit Yellville
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla Rockport Howard County Dierks Mineral Springs Nashville Nashville Tollette	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .3,947.50 .2,612.33 .277,292.79 .2,243.41 .1,311.76 .76,902.18 .2,899.30 .1,796.22 .5,627.17 .280,998.84 .13,765.76 .14,677.00 .56,217.26	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 1,825,30 91,673,50 871,78 617,51 572,11 771,89 581,19 2,470,0 1,634,60 268,112,99 2,169,15 1,268,34 74,356,33 2,803,32 1,736,76 5,440,87 308,973,61 15,136,20 16,138,16 61,138,16 61,138,16 61,138,16 61,138,16	Morrison E Paris Ratcliff Ratcliff Scranton Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy England Humnoke Keo Lonoke Ward Madison Cou Hindsville Huntsville Huntsville St. Paul St. Paul St. Paul Yellville Summit Yellville Willer Courb
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla Rockport Howard County Dierks Mineral Springs Nashville Tollette Independence County Batesville	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .2,612.33 .277,292.79 .2,243.41 .1,311.76 .76,902.18 .2,899.30 .1,796.22 .5,627.17 .240,998.84 .13,765.76 .14,677.00 .56,217.26 .2,915.95 .572,319.30	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 390,49 1,825,30 91,673,50 871,78 617,51 771,89 581,19 2,470,05 1,634,60 268,112,99 2,169,15 1,268,34 74,356,33 2,803,32 1,736,76 5,440,87 5,44	Morrison E Paris Ratcliff Ratcliff Scranton Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy England Humnoke Lonoke Ward Madison Cou Hindsville Huntsville Huntsville St. Paul Marion Coun Bull Shoads Flippin Pyatt Summit Yellville Miller Count Fouke Miller Count Fouke
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla Rockport Howard County Dierks Mineral Springs Nashville Tollette Independence County Batesville Cave City	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .3,947.50 .2,612.33 .277,292.79 .2,243.41 .1,311.76 .76,902.18 .2,899.30 .1,796.22 .5,627.17 .280,998.84 .13,765.76 .14,677.00 .56,217.26 .2,915.95 .572,319.30 .115,705.25 .1,829.06	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 390,49 1,825,30 91,673,50 871,78 617,51 572,11 771,89 581,19 2,470,0 1,634,60 268,112,99 2,169,15 1,268,34 74,356,33 2,803,32 1,736,76 5,440,87 308,973,61 15,136,20 16,138,16 61,813,96 3,206,25 648,434,73 111,026,52 1,755,10	Morrison E Paris Ratcliff Scranton Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy England Humnoke Keo Lonoke Madison Cou Hindsville Huntsville St. Paul Marion Coun Bull Shoals Flippin Pyatt Yellville Willer Count Fouke Garland Garland Texarkana
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla Rockport Howard County Dierks Mineral Springs Nashville Tollette Independence County Batesville Cave City Cushman Magness	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .2,612.33 .277,292.79 .26,12,33 .277,292.79 .1,311.76 .26,902.18 .28,99,30 .1,796.22 .5,627.17 .280,998.84 .13,765.76 .14,677.00 .56,217.26 .2,915.95 .572,319.30 .115,705.25 .1,829.06 .5,103.32 .2,280.69	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 390,49 1,825,30 91,673,50 871,78 617,51 572,11 771,89 581,19 2,470,05 1,634,60 268,112,99 2,169,15 1,268,34 74,356,33 2,803,32 1,736,76 5,440,87 5,440,87 5,440,87 5,440,87 15,136,20 16,138,16 61,813,96 3,206,25 648,434,73 111,026,52 1,755,10 4,896,95 2,188,46	Morrison E Paris Ratcliff Ratcliff Scranton Subiaco Lonoke Cour Allport Cabot Carlisle Coy England Humnoke Lonoke Ward Madison Cou Hindsville Huntsville Huntsville St. Paul Marion Coun Bull Shoals Flippin Pyatt Summit Yellville Miller Count Fouke Garland Texarkana Mississippi (Bassett
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla Rockport Howard County Dierks Mineral Springs Nashville Tollette Independence County Batesville Cave City Cushman Mdnas Magness Moorefield	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .3,947.50 .2,612.33 .277,292.79 .2,243.41 .1,311.76 .76,902.18 .2,899.30 .1,796.22 .5,627.17 .280.998.84 .13,765.76 .14,677.00 .56,217.26 .2,915.95 .572,319.30 .115,705.25 .1,829.06 .5,103.32 .2,280.69	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 390,49 1,825,30 91,673,50 871,78 617,51 572,11 771,89 581,19 2,470,50 1,634,60 268,112,99 2,169,15 1,268,34 74,356,33 2,803,32 1,736,76 5,440,87 308,973,61 15,136,20 16,138,16 61,813,96 3,206,25 648,434,73 111,026,52 1,755,10 4,896,95 2,188,46	Morrison E Paris Ratcliff Scranton Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy Lonoke Madison Cou Hindsville Huntsville Huntsville St. Paul Marion Coun Bull Shoals Flippin Yellville Willer Count Fouke Garland Garland Summit Yellville Garland Garland Birdsong Bassett Bassett Birdsong
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla Rockport Howard County Dierks Mineral Springs Mashville Tollette Independence County Batesville Cave City Cushman Magness Morerield Newark Olar Howard Newark Miness Morefield Newark Oil Trough	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .2,612.33 .277,292.79 .1,311.76 .2,612.33 .277,22.79 .1,311.76 .2,915.95 .2,281.93 .1,796.22 .5,627.17 .14,677.00 .56,217.26 .2,915.95 .572,319.30 .15,705.25 .1,829.06 .5,103.32 .2,280.69 .1,546.80 .1,546.80 .1,546.80 .1,277.65	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 390,49 1,825,30 91,673,50 871,78 617,51 572,11 771,89 581,19 2,470,05 1,634,60 268,112,99 2,169,15 1,268,34 74,356,33 2,803,32 1,736,76 5,440,87 5,440,87 5,440,87 5,440,87 15,136,20 16,138,16 61,813,96 3,206,25 648,434,73 111,026,52 1,755,10 4,896,95 2,188,46	Morrison B Paris Ratcliff Scranton Subiaco Lonoke Cour Allport Cabot Carlisle Coy England Humnoke Keo Lonoke Ward Madison Cou Hindsville Huntsville Huntsville St. Paul Marion Coun Bull Shoals Flippin Pyatt Summit Yellville Miller County Fouke Garland Texarkana Mississippi Bassett Birdsong
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla Rockport Howard County Dierks Mineral Springs Nashville Tollette Independence County Batesville Cave City Cushman Magness Moorefield Newark Oil Trough Pleasant Plains	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .3,947.50 .2,612.33 .277,292.79 .2,243.41 .1,311.76 .76,902.18 .2,899.30 .1,796.22 .5,627.17 .280,998.84 .13,765.76 .14,677.00 .56,217.26 .2,915.95 .572,319.30 .15,705.25 .1,829.06 .5,103.32 .2,280.69 .1,546.80 .13,277.65 .2,935.54	11,527,71 9,224,24 270,947,91 460,344,91 1,825,30 91,673,50 871,78 617,51 572,11 771,89 581,19 2,470.05 1,634,60 268,112,99 2,169,15 1,268,34 74,356,33 2,803,32 1,736,76 5,440,87 308,973,61 15,136,20 16,138,16 61,813,96 3,206,25 648,434,73 111,026,52 1,755,10 4,896,95 2,188,46 1,484,25 1,2740,75 2,816,83 3,781,06	Morrison B Paris Ratcliff Scranton Subiaco Lonoke Cour Allport Austin Cabot Carlisle Coy England Humnoke Keo Madison Cou Hindsville Huntsville Huntsville St. Paul Yellville Summit Yellville Garland Garland Texarkana Mississippi d Bassett Birdsong Blytheville Burdette Dell
Marmaduke Oak Grove Heights Paragould Hempstead County Blevins Emmet Fulton Hope McCaskill McNab Oakhaven Ozan Patmos Perrytown Washington Hot Spring County Donaldson Friendship Malvern Midway Perla Rockport Howard County Dierks Mineral Springs Mashville Tollette Independence County Batesville Cave City Cushman Magness Morerield Newark Olar Howard Newark Miness Morefield Newark Oil Trough	.11,516.55 .9,215.32 .270,685.62 .489,605.51 .4,571.55 .624.05 .2,917.08 .146,507.22 .1,393.23 .986.87 .914.31 .1,233.59 .928.82 .2,612.33 .277,292.79 .2,243.41 .1,311.76 .76,902.18 .2,899.30 .1,796.22 .5,627.17 .280,998.84 .13,765.76 .2,915.95 .72,319.30 .15,705.25 .1,829.06 .1,546.80	11,527,71 9,224,24 270,947,91 460,344,91 2,860,54 390,49 1,825,30 91,673,50 871,78 617,51 572,11 771,89 581,19 2,470,05 1,634,60 268,112,99 2,169,15 1,268,34 74,356,33 2,803,32 1,736,76 5,440,87 5,440,87 5,408,33 1,736,76 5,440,87 5,440,87 5,408,31 15,136,20 16,138,16 61,813,96 3,206,25 648,434,73 111,026,52 1,755,10 4,896,95 2,188,46 1,484,25 12,740,75 2,816,83	Morrison B Paris Ratcliff Scranton Subiaco Lonoke Cour Allport Cabot Carlisle Coy England Humnoke Keo Lonoke Ward Madison Cou Hindsville Huntsville Huntsville St. Paul Marion Coun Bull Shoals Flippin Pyatt Summit Yellville Miller County Fouke Garland Texarkana Mississippi Bassett Birdsong

ickson County	. 253.644.00	127,561.19
Amagon	909.74	904.20
Beedeville Campbell Station	2 367 19	987.24 2,352.76
Diaz	12,235.10	12,160.55
Grubbs	3,583.27	3,561.44 1,956.02
Jacksonport	73,141.41	72,695.72
Swifton	7.407.90	7,362.76
Tuckerman	1.670.95	17,179.77 1,660.77
Weldon	696.24	691.99
fferson County Altheimer	9.356.09	676,351.66 9,744.95
Humphrey	2,928.53	3,050.25
Pine Bluff	. 12.332.17	486,088.72 12,844.71
Sherrill	798.69	831.89
Wabbaseka White Hall	52 542 47	2,525.37 54,726.19
hnson County	. 108,486.38	105,085.31
Clarksville Coal Hill	79,686.91 8 786.57	77,188.72 8,511.11
Hartman	4,506.16	4,364.89
Knoxville	6 346 82	6,147.85 13,498.35
Lamar fayette County	82,143.05	70,566.06
Bradley	3,871.28	3,325.68 1,456.31
Lewisville	7,890.52	6,778.45
Lewisville	10,436.44	8,965.56 126,518.38
Alicia	/25.28	682.34
Black Rock	3,872.06	3,642.80
College City	16,260.32	2,503.73 15,297.54
lmboden	3,959.80	3,725.34
Lynn	1,084.52	1,584.78 599.80
Portia	2,556.03	2,404.69
Powhatan	2,749.05	396.20 2,586.28
Sedgwick	889.05	836.41
Smithville	1.766.41	429.21 1,661.82
Walnut Ridge	28.601.79	26,908.26
ee County		31,282.20 969.37
Haynes	863.00	855.33
LaGrange		507.49 23,464.50
Moro	1,242.72	1,231.67
Rondoncoln County		1,129.05 53,341.42
Gould	3,896.13	4,222.32
Grady	10.585.17	2,265.02 11,471.37
ttle River County	. 144,571.22	156.829.09
AshdownForeman	6,312.38	31,989.28 6,847.59
Ogden	1,123.87	1,219.16 2,533.13
Wilton Winthrop	1,198.78	1.300.43
gan County	81,175.90	86,901.88 856.24
Blue Mountain	25,/36.34	27,551.73
Caulksville	1,373.89	1,470.81 5,848.70
Morrison Bluff	412.81	441.93
Paris	1 202 04	24,389.15 1,394.85
Ratcliff	1,444.85	1,546.76
Subiaco	3 680 53	3,949.77 254.450.69
Aliport	1,006.15	1,028.90
Austin Cabot	17,830.70	18,233.84 212,722.21
Carlisle	19,370.54	19,808.50
Coy England		858.91 25,275.08
Humnoke	2,484.75	2,540.93
Keo	27 130 00	2,290.41 37,979.72
Lonoke	35,582.64	36,387.16
adison County Hindsville	. 186,069.50	160,437.20 338.48
Huntsville	15.097.15	13,017.42
St. Paul arion County	727.19	627.01 76,393.19
Bull Shoals	13,663.52	13,160.77
Bull Shoals	1 548 53	9,145.05 1,491.55
Summit	4.232.19	4,076.46
Yellville iller County	299 308 80	8,125.93 317 011 11
Fouke	7,876.55	317,011.11 8,342.40
Fouke	177 222 21	8,342.40
Texarkana	639,852.67	187,703.94 649,304.50
Bassett	1,984.70	2,014.02
Birdsong		477.31 181,843.45
Burdette	2 191 20	2,223.57
Dyess	4,703.62	2,596.10 4,773.10
Etowah		4,086.24

Gosnell	40,703.51	41,304.77
Joiner	6,608.01	6,705.62
Keiser	8,707.43	8,836.05
Leachville	22,864.17	23,201.92
Luxora		13,713.93
Manila		38,906.58
Marie		977.90
Osceola	88,990.16	90,304.71 430.74
Wilson		10,512.47
Monroe County	10,339.43 ΝΔ	10,512.47 NA
Monroe County Montgomery County	41 522 74	40,774.45
Black Springs	536.65	526.98
Glenwood		223.57
Mount Ida	5.832.70	5,727.59
Norman	2,049.03	2,012.11
Oden	1,257.61	1,234.94
Nevada County	92,187.75	30,501.50
Bluff City		845.75
Bodcaw	944.53	941.24
Cale		538.82
Emmet	3,251.11	3,239.76
Prescott		22,480.53
Rosston	1 040 36	1,780.16 1,036.72
Newton County		50,930.33
.lasner	1 905 24	2,038.09
Jasper	1.569.98	1,679.45
Ouachita County	. 333.856.78	332,200.99
Bearden		8,716.01
Camden	. 110.472.52	109,924.62
Chidester	2,620.58	2,607.59
East Camden	8,442.08	8,400.22
Louann	1,487.11	1,479.74
Stephens	8,079.38	8,039.29
Perry County	740.17	90,145.78 803.35
Bigelow		1,210.78
Casa		657.28
Fourche	222 24	238.31
Houston	620.13	664.97
Perry	967.83	1,037.82
Perryville	5,233.41	5,611.89
Phillips County	. 106,732.29	107,635.55
Elaine	11.947.82	12,048.93
Helena-West Helena .	. 189,324.97	190,927.22
Lake View	8,322.14	8,392.57
Lexa	5,3/2./5	5,418.23
Marvell	124 550 72	22,468.59
Pike County		128,223.16 822.30
Antoine		808.25
Daisy	2 057 64	1,960.88
Glenwood	16 121 90	15,363.73
Murtreesboro	12.102.48	11,533.34
Poinsett County	. 107,355.91	111,765.52
FISHER	1,605.69	1,671.64
Harrisburg	16,575.28	17,256.11
Lepanto Marked Tree	13,630.33	14,190.19
Marked Tree	18,476.18	19,235.09
Trumann		54,691.81
Tyronza	420.09	5,712.06
Waldenburg Weiner	5 155 47	457.26 5,367.22
Polk County	229 001 28	230,319.94
Cove		6,908.70
Grannis	9,962.06	10,019.42
Grannis Hatfield	7,426.58	7,469.34
Mena	. 103,162.96	103,757.00
Vandervoort	1,564.44	1,573.44
Wickes	13,558.46	13,636.54
Pope County	. 323,150.66	324,154.72
Atkins		38,930.06 17,787.01
Dover	5 790 54	5,808.53
Hector London	13.369.71	13,411.25
Pottsville	36,519.00	36,632.47
Russellville	. 359,270.74	360,387.05
Prairie County	10,303.30	28,490.97
Biscoe	428.15	2,362.32
Des Arc	2,025.16	11,173.82
DeValls Bluff	/30.09	4,028.30 9,553.39
Hazen	200.51	
Ulm Pulaski County	752 309 48	1,106.32 810,982.22
Alexander	3 641 80	3,925.82
Alexander	11.851.28	12,775.57
Jacksonville	. 437,694.99	471,830.90
Little Rock	2,986,337.78	3,219,242.78
Maumelle	. 264,848.37	285,503.94
North Little Rock	. 961.435.22	1,036,417.72
Sherwood	. 455,579.93	491,110.69
Wrightsville	32,621.88	35,166.06
Randolph County	. 113,741.96	113,284.99
Biggers	3 205 50	2,746.59 3,371.89
Maynard	1 5/1 75	3,371.89 1,535.56
Pocahontas		52,303.95
Ravenden Springs	937.77	934.00
Reyno	3.623.91	3,609.35
Saline County	NA	NA
Scott County	. 139,778.02	144,746.65
Mansfield	6.577.79	6,811.61
Waldron	26,311.15	27,246.42
Searcy County	36,866.60	36,298.19
Big Flat	6.02	5.93

Leslie	2 653 06	165.91 2,613.04
Marshall	8,154.46	8,028.74
Pindall		663.63
St. Joe		782.13
Sebastian County Barling		730,728.34 66,785.07
Bonanza		8,260.14
Central City	6,703.50	7,211.47
Fort Smith	1,151,199.02	1,238,432.75
Greenwood Hackett	10 8/12 11	128,599.68 11,664.76
Hartford		9,222.63
Huntington	8,479.53	9,122.07
Lavaca		32,882.56
Mansfield Midland		10,386.23 4,668.78
Sevier County	231.900.53	218,863.85
Ben Lomond	1,056.39	997.00
De Queen	48,040.09	45,339.44
Gillham		1,100.14 7,178.40
Lockesburg	5,383.93	5,081.26
Sharp County	71,518.08	66,543.20
Ash Flat	8,554.59	7,959.52
Cave City	33 851 72	14,148.45 31,496.95
Evening Shade	3,771.00	3,508.69
Hardy	6,372.29	5,929.03
Highland		8,487.45
Horseshoe Bend . Sidney	1.579.98	64.98 1,470.07
Williford		609.14
St. Francis County .	133,988.56	130,483.78
Caldwell		8,585.48 5,847.40
Forrest City	244,165.76	237,779.03
Forrest City Hughes	22,890.04	22,291.30
Madison	12,215.44	11,895.92
Palestine Wheatley		10,534.62 5,491.62
Widener		4,223.10
Stone County	78,346.17	81,215.75
Fifty Six	1,430.79	1,483.20
Union County	477.343.08	23,559.68 492,275.19
Calion	13,916.10	14,351.41
El Dorado		611,066.28
Felsenthal Huttig		3,516.56 19,670.23
Junction City	17.013.75	17,545.96
Norphlet	21,466.75	22,138.26
Smackover	56,476.45	58,243.13
Strong	278 366 92	16,571.56 249,527.48
Clinton	24,727.25	22,165.45
Damascus Fairfield Bay	2,375.79	2,129.66
Fairfield Bay	2 765 42	18,357.63 2,478.92
Shirley Washington County	1.167.798.20	1,145,203.28
Elkins	34,972.70	34,108.18
Elm Springs Farmington	19,771.20	19,282.45
Farmington Fayetteville	971 786 67	76,949.49 947,764.21
Goshen	14 144 92	13,795.26
Greenland Johnson	17,090.13	16,216.84
Johnson	44,296.99	43,201.97 28,968.76
Prairie Grove		56,417.60
Springdale		
	847,836.99	821,056.46
Tontitown	32,489.74	31,686.60
West Fork	32,489.74	31,686.60 29,844.65
West Fork Winslow	32,489.74 30,601.11 5,164.02	31,686.60
West Fork	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87	31,686.60 29,844.65 5,036.39 939,527.41 36,562.35
West Fork	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06	31,686.60 29,844.65 5,036.39 939,527.41 36,562.35 92,320.88
West Fork Winslow White County Bald Knob Beebe Bradford		31,686.60 29,844.65 5,036.39 939,527.41 36,562.35 92,320.88 9,579.16
West Fork Winslow White County Bald Knob Beebe Bradford Garner		31,686.60 29,844.65 5,036.39 939,527.41 36,562.35 92,320.88
West Fork. Winslow White County Bald Knob Beebe. Bradford Garner Georgetown Griffithville	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03	31,686.60 29,844.65 5,036.39 939,527.41 36,562.35 92,320.88 9,579.16 3,584.30 1,564.97 2,839.67
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson	32,489,74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20	31,686.60 29,844.65 5,036.39 939,527.41 36,562.35 92,320.88 9,579.16 3,584.30 1,564.97 2,839.67 7,837.49
West Fork. Winslow White County Bald Knob Beebe. Bradford Garner Georgetown Griffithville	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20	31,686.60 29,844.65 5,036.39 939,527.41 36,562.35 92,320.88 9,579.16 3,584.30 1,564.97 2,839.67
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson Judsonia Kensett Letona	32,489,74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63	31,686,60 29,844,65 5,036,39 939,527,41 36,562,35 92,320,88 9,579,16 3,584,30 1,564,97 2,839,67 7,837,49 25,481,32 20,799,02 3,218,29
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson Judsonia Kensett Letona McRae	32,489,74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46	31,686.60 29,844.65 5,036.39 939,527.41 36,562.35 92,320.88 9,579.16 3,584.30 1,564.97 2,839.67 7,837.49 25,481.32 20,799.02 3,218.29 8,607.36
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud	32,489,74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.15 5,327.77	31,686,60 29,844.65 5,036,39 939,527,41 36,562.35 92,320,88 9,579.16 3,584.30 1,564.97 2,839.67 7,837.49 25,481,32 20,799.02 3,218.29 8,607.36 7,585.08
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55	31,686,60 29,844,65 5,036,39 939,527,41 36,562,35 92,320,88 9,579,16 3,584,30 1,564,97 2,839,67 7,837,49 25,481,32 20,799,02 3,218,29 8,607,36 7,585,08 6,083,21 2,726,08
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55 252,659.98	31,686,60 29,844.65 5,036,39 939,527,41 36,562.35 92,320,88 9,579.16 3,584.30 1,564.97 2,839.67 7,837.49 25,481,32 20,799.02 3,218.29 8,607,36 7,585.08 6,083,21 2,726.08 288,485.39
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55 252,659.98 2,044.89	31,686,60 29,844.65 5,036,39 939,527.41 36,562.35 92,320,88 9,579.16 3,584.30 1,564.97 2,839.67 7,837.49 25,481.32 20,799.02 3,218.29 8,607.36 6,083.21 2,726.08 288,485.39 2,334.84
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55 252,659.98 2,044.89	31,686,60 29,844.65 5,036,39 939,527,41 36,562.35 92,320,88 9,579.16 3,584.30 1,564.97 2,839.67 7,837.49 25,481,32 20,799.02 3,218.29 8,607,36 7,585.08 6,083,21 2,726.08 288,485.39
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55 252,659.98 2,044.89 15,907.44 16,453.64 4,856.03	31,686,60 29,844.65 5,036,39 939,527.41 36,562.35 92,320,88 9,579.16 3,584.30 1,564.30 25,481.32 20,799.02 3,218.29 8,607.36 6,083.21 2,726.08 28,485.39 2,334.84 17,495.59 18,096,32 5,340.84
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55 252,659.98 2,044.89 15,907.44 16,453.64 4,856.03 .785.64	31,686,60 29,844,65 5,036,39 939,527,41 36,562,35 92,320,88 9,579,16 3,584,30 1,564,97 2,839,67 7,837,49 25,481,32 20,799,02 3,218,29 8,607,36 7,585,08 6,083,21 2,726,08 288,485,39 12,334,84 17,495,59 18,096,32 5,340,84 864,08
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55 252,659.98 2,044.89 15,907.44 16,453.64 4,856.03 .785,64	31,686,60 29,844.65 5,036,39 939,527,41 36,562.35 92,320,88 9,579,16 3,584.30 1,564.97 2,839.67 7,837.49 25,481,32 20,799.02 3,218.29 8,607,36 7,585.08 6,083,21 2,726,08 288,485.39 2,334.84 17,495.59 18,096.32 5,340.84 8,600.80 14,228.53
West Fork. Winslow. Winte County Bald Knob Beebe. Bradford Garner Georgetown Griffithville Higginson Judsonia. Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory Patterson Yell County	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55 252,659.98 2,044.89 15,907.44 16,453.64 4,856.03 .785.64 12,936.94 3,382.01 93,259.74	31,686,60 29,844,65 5,036,39 939,527,41 36,562,35 92,320,88 9,579,16 3,584,30 1,564,97 2,839,67 7,837,49 25,481,32 20,799,02 3,218,29 8,607,36 6,083,21 2,726,08 28,485,39 2,334,84 17,495,59 18,096,32 5,340,84 864,08 14,228,53 3,719,66 97,486,12
West Fork Winslow White County Bald Knob Beebe Bradford Garner Georgetown Griffithville Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory Patterson Yell County Belleville	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.23 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55 252,659.98 2,044.89 15,907.44 16,453.64 4,856.03 .785.64 12,936.94 3,382.01 93,259.74 2,654.20	31,686,60 29,844.65 5,036,39 939,527,41 36,562.35 92,320,88 9,579,16 3,584.30 1,564.97 2,839.67 7,837.49 25,481,32 20,799.02 3,218.29 8,607,36 7,585.08 6,083.21 2,776,08 288,485.39 2,334.84 17,495.59 18,096.32 5,340.84 14,228.53 3,719.66 97,486,12 2,774.48
West Fork. Winslow. Winte County Bald Knob Beebe. Bradford. Garner Georgetown Griffithville Higginson Judsonia. Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory Patterson Yell County Belleville Danville	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55 252,659.98 2,044.89 15,907.44 16,453.64 4,856.03 785.64 12,936.94 12,936.94 12,936.94 12,936.94 13,382.01 93,259.74 2,654.20 14,498.78	31,686,60 29,844.65 5,036,39 939,527.41 36,562.35 92,320,88 9,579.16 3,584.30 1,564.97 2,839.67 7,837.49 25,481.32 20,799.02 3,218.29 8,607.56 6,083.21 2,726.08 288,485.39 2,334.84 17,495.59 18,096,32 5,340.84 864.08 14,228.53 3,719.66 97,486.12 2,774.48 15,155.84
West Fork. Winslow. Winte County Bald Knob Beebe. Bradford Garner Georgetown Griffithville Higginson Judsonia. Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory Patterson Yell County Belleville Danville Dardanelle	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55 252,659.98 2,044.89 15,907.44 16,453.64 4,856.03 .785.64 12,936.94 3,382.01 93,259.74 2,654.20 14,498.78	31,686,66 29,844,65 5,036,39 939,527,41 36,562,35 92,320,88 9,579,16 3,584,30 1,564,97 2,839,67 7,837,49 25,481,32 20,799,02 3,218,29 8,607,36 6,083,21 2,726,08 288,485,39 2,334,84 17,495,59 18,096,32 5,340,84 864,08 14,228,53 3,719,66 97,486,12 2,774,48 15,155,84 15,155,84 15,155,84
West Fork. Winslow. Winte County Bald Knob Beebe. Bradford. Garner Georgetown Griffithville Higginson Judsonia. Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory Patterson Yell County Belleville Danville	32,489.74 30,601.11 5,164.02 822,852.71 32,021.87 80,856.06 8,389.58 3,139.18 1,370.63 2,487.03 6,864.20 22,316.94 18,216.10 2,818.63 7,538.46 6,643.13 5,327.77 2,387.55 252,659.98 2,044.89 15,907.44 16,453.64 4,856.03 7,856.94 3,382.01 93,259.74 2,654.20 14,498.78 28,558.20 2,256.97 7,709.81	31,686,60 29,844.65 5,036,39 939,527.41 36,562.35 92,320,88 9,579.16 3,584.30 1,564.97 2,839.67 7,837.49 25,481.32 20,799.02 3,218.29 8,607.56 6,083.21 2,726.08 288,485.39 2,334.84 17,495.59 18,096,32 5,340.84 864.08 14,228.53 3,719.66 97,486.12 2,774.48 15,155.84

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Alexand	er		Ogden		
Delete	MA	P.O. Box 261	Delete	FAX	870-898-4519
Add	MA	P.O. Box 610	Delete	TEL	870-898-4519
Cave City	y		Add	TEL	870-898-6803
Delete		(Vacant)	Add		Ricky Ward
Add	R/T	Jessica Stout	Delete		Bob Furlow
Dermott			Add	FC	T.J. Badgett
Delete	AL	Warren Strickland	Piggott		
Add		Pam Esters	Delete	M	Gerald Morris
Elkins			Add	M	(Vacant)
	CLASS	1 st	Plainview		
	CLASS		Delete	PC	Jim McCoy
Little Roc			Add	PC	Jason Richardson
Delete		Stuart Thomas	Prairie Gro	ve	
Add		Kenton Buckner	Delete	AL	Bud Lyle
		Remon Buckiel	Add		(Vacant)
McDougo Delete		Carol Brown	Tupelo		,
Add			Add	ΑL	Karen Ray
		Caroll Shipman			, , ,
Monticel	lo				



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CITY PLANNER—Texarkana is seeking qualified candidates for the position of City Planner. The purpose of this position is to provide a wide range of short and long-term planning services to promote the orderly development, redevelopment and use of land within the community while being responsible for the detailed oversight of the City's zoning and subdivision ordinances. Starting annual salary range of \$40,000 to \$70,000 DOE/Q. Benefits include: 13 days vacation, 13 days sick time, 13 holidays, Municipal Retirement System, ICMA-RC 457, IRA, longevity pay, medical, dental, and other benefits per the Personnel Policy. Apply online at arkansas.txkusa.org, or contact Human Resources at 870-779-4997.

COUNTY ADMINISTRATOR—(\$84,800 - \$120,800)

Franklin County, Kansas (pop. Approx. 26,000; \$22.8 million budget; 245 EE's), one of the fastest growing counties in Kansas, is located approximately 25 miles southwest of the Kansas City metropolitan region on Interstate 35. Our quaint historic community possesses superb educational systems (pre-school through post-secondary), a fine health care facility, affordable housing, arts and entertainment. Ottawa, Kansas, our county seat, was named one of CNN Money magazine's top 25 places to retire in 2012. American Eagle Outfitters and the Wal Mart Distribution Center are among the largest employers in our industrial area. Our Public Works department maintains 1,029 road miles and 244 bridges in our 571 square mile county. Among our facilities are a landfill, recycling facility, jail, and juvenile detention facility. The County Administrator works collaboratively with 5 elected officials, reports to a progressive elected five-member commission and oversees 11 department heads. For more information about the community, visit www.franklincoks.org. Candidates are required to have a master's degree in public administration, business administration, doctorate in jurisprudence or a related field and at least five years of management experience. The preferred candidate will have ten years of management experience in county government, extensive experience in municipal finance and economic growth and development, preferably with rural communities of a similar size and complexity. Candidates must possess effective communication skills, be able to collaborate with the county commission, staff, public and other agencies, and be comfortable with a transparent form of government. Salary \$84,800+ DOQ. Benefits include health and life insurance, KPERS, and more. Interested candidates should submit a cover letter, resume, and three work-related references to Gayla Wilkins, Human Resources Director, 1428 S. Main, Ste. #2, Ottawa, KS 66067; (785) 229-3444; fax (785) 229-3449; gwilkins@franklincoks.org or apply online at www.HRePartners.com. Please make note of confidentiality requests in application materials. The initial deadline for applications is July 31. The position, however, will remain open until filled. EOE.

FINANCE DIRECTOR—Texarkana is accepting applications for the position of Finance Director, accountable for managing the investment of city funds in a fiduciary, responsible manner in accordance with applicable laws. He/she will also develop, monitor and maintain long-term investment policies, procedures and practices. For a job description, please visit arkansas.txkusa.org. Salary is DOE and will be negotiated during the selection process. A competitive benefit package is also offered, and includes a car allowance, medical, vision and dental insurance, and a 401(a) retirement plan. Additional benefits include vacation and sick leave, longevity pay, and 13 City-paid holidays. Supplemental insurance and optional retirement plans are available for enrollment as well. Applications will be accepted at the Arkansas City Hall at 216 Walnut St., faxed to 870-772-8182, or emailed to jessica.hyman@txkusa.org until noon, July 18. Applications and resumes may also be submitted online at arkansas.txkusa.org/departments/personnel.

INTERNAL AUDITOR—Fort Smith is recruiting a professional to fill the role of Internal Auditor. This position provides an independent, objective assurance and consulting role in service to the board, administration, and the citizens. Starting salary \$54,787 to \$70,470 with growth potential to \$86,174 + excellent benefits. A detailed recruitment brochure is available by calling the City of Fort Smith human resources department at 479-784-2221 or online at www.fortsmithar.gov/humanresources under the documents tab. EOE.

PARKS AND RECREATION DIRECTOR—Mena is accepting applications for a Parks and Recreation Director. A degree in Parks and Recreation Administration or closely related field is preferred for this position and at least 5 years previous experience in parks and recreation management is desired. Any equivalent combination of education and experience will be considered. Former experience and related skills in parks facility and grounds maintenance (including baseball/softball and soccer field preparation), business management techniques, budgeting, and an understanding of parks and recreation principals and practices is desired. Paid vacation, holidays, and sick leave. Salary negotiable DOE. A comprehensive background investigation will be conducted. Applications with resumes and copies of certifications will be accepted at the Arkansas Employment Security Department, Northside Shopping Center, Mena, AR 71953. Open until filled. For more information contact Becky Horton, 479-394-4585. EOE.

POLICE OFFICER—Clinton is seeking certified applicants for the position of full-time police officer. Paid vacation, holidays, and sick leave. Send resume to Clinton Police Department, P.O. Box 1050 Clinton, AR 72031; or email chiefclintonpd@clintoncable.net.

POLICE OFFICER—Fordyce is accepting applications for the position of full-time police officer. Candidates must be able to meet all requirements of law enforcement standards and raining. Fordyce maintains a residency requirement for full-time officers. Benefits include health insurance package, paid vacation, sick leave and retirement. Certified and/or military veterans preferred. For applications contact Chief Jimmy Vaughan at 870-352-2178.

SANITATION SUPERVISOR—Arkadelphia is accepting applications for a Sanitation Supervisor. Under the direction of the City Manager, the Sanitation Supervisor is responsible for managing and directing the day to day operations of the workers to include trash collecting/ recycling, animal control and minor repairs of vehicles. Responsible for annual budget review and keeping within this budget. Responsible for all supervisory functions including evaluating, disciplining, completing timecards. Experience in sanitation or related field preferred with 3 years of managerial experience preferred. Salary DOE. Benefits include vacation, sick leave, paid holidays, APERS retirement, health insurance as well as dental, vision and life insurance. Submit resume and cover letter to City of Arkadelphia, Attn: City Manager 700 Clay St., Arkadelphia, AR 71923.

WATER/SEWER/STREET OPERATOR—Hermitage is hiring a part-time water/sewer/street operator. For information call 870-463-2209 from 9 a.m. to 5 p.m. weekdays.

FOR SALE—1996 Leach Alpha 20 cubic yard rear loading trash compactor bed. In good condition. Contact City of Judsonia 501-729-5222 or 501-284-9155.

FOR SALE—Hampton has for sale 2 pothole/spreader machines. One runs, the other does not. Anyone interested can call Rick at 870-866-7562.

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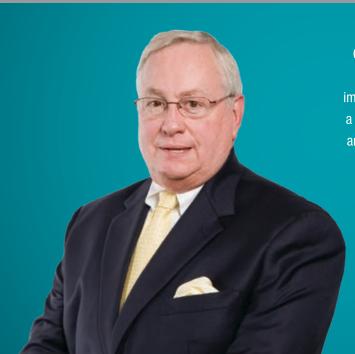
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Standing from left:
Mark McBryde (Executive Vice
President and Director of Public
Finance), Michael McBryde,
Kevin Faught, Jack Truemper,
Chris Angulo and Bobbie Nichols

Seated from left: Lindsey Ollar, Jason Holsclaw, Michele Casavechia and Dennis Hunt

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