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Certificate of **Qualification**

SAP® Qualified
Partner-Packaged Solution

NGA FastTrack HR and Payroll

Employee Central Payroll made easy

SAP SuccessFactors 

www.ngahr.com



Agenda



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**An out-of-the-box
HR and payroll solution
designed to enable
mid-market companies
to migrate to Employee Central
Payroll and have an affordable,
simple and fast experience.**

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Preconfigured solution, fully built and tested provides:



30% faster implementation, reducing potential risks



Substantial cost reduction



High quality



Single source of truth adapted to needs.



Integrated platform:
Core HR and payroll



Expandable and flexible



Automation tasks,
increased productivity



Mobile employee and
manager engagement



Highly efficient deployment
methodology accelerates
time to value and results



SAP Experienced partner
supports your journey with
SAP recognized expertise

Added value with FastTrack Payroll

All **controls** are **automated**, improving punctuality and accuracy



Fast



Efficient

Payroll validations and corrections can be managed from the beginning of the month. This enables all **payroll activities to be spread across the month.**



Intuitive

All steps can be **automatically executed** which allows us to concentrate on our payroll quality and performance

What keeps payroll managers awake at night (and too busy during the day)?



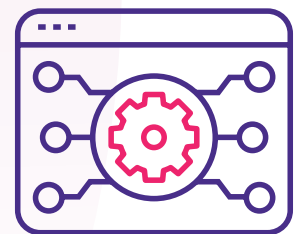
Data quality

- High manual workload
- Incorrect data and payments



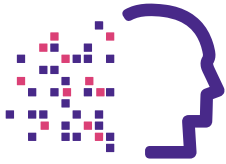
System

- Legal compliance
- Security
- Interface issues



Process

- Resource management
- Workload concentrated in second half of the month
- No visibility on progress of payroll process



Fragmented payroll model results in high operational complexity, poor customer experience, high cost and increased error rates



Payroll data verification and reconciliation is **manual** (often spreadsheets), **cumbersome**, and **time consuming** without full confidence of accuracy



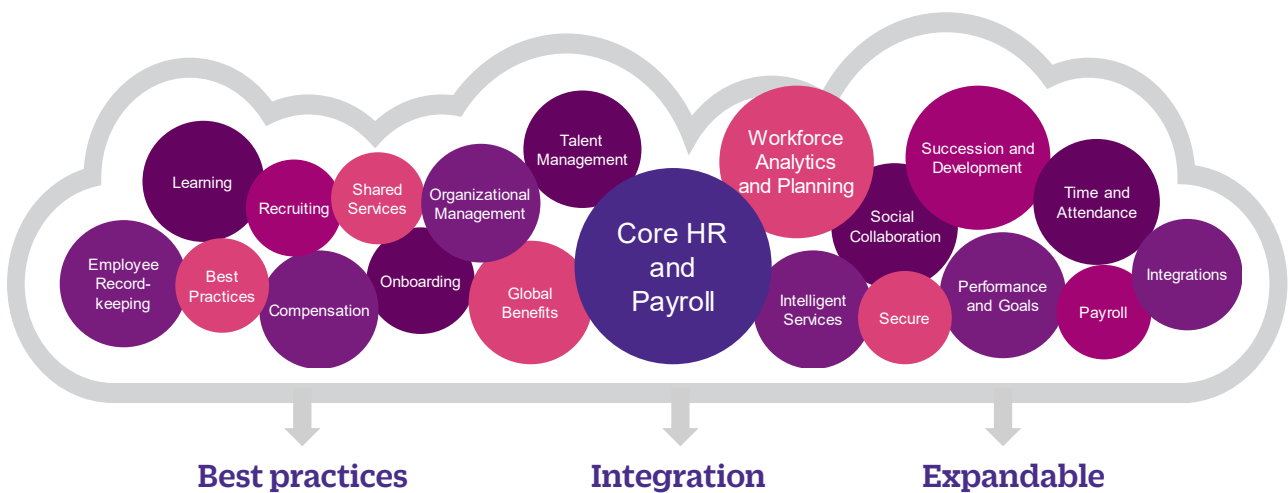
Lack of insight into policy deviations, overtime, or excessive pay resulting in potential legal issues, expensive manual corrections, and employee frustration



Employee dissatisfaction without the ability to update data such as bank account details or view pay slips easily

Yesterday's payroll products do not meet today's (or tomorrow's) demands

SAP SuccessFactors Suite

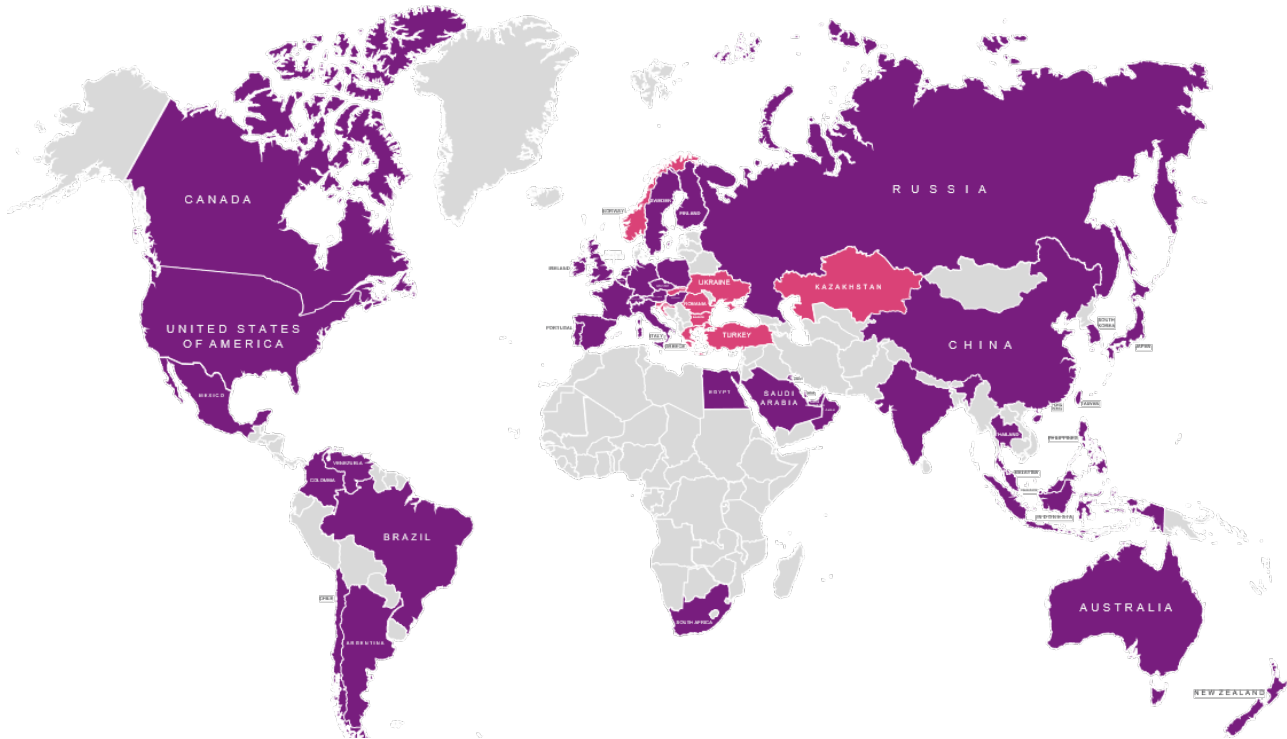


- Pre-configured global cloud based HCM-Solution
- Flexibility of implementation approach

- Fully enabled mobile processes
- Rapid deployment methodology and implementation accelerators

Employee Central Payroll: Available countries and roadmap

as of October, 2019



Available countries

Future releases

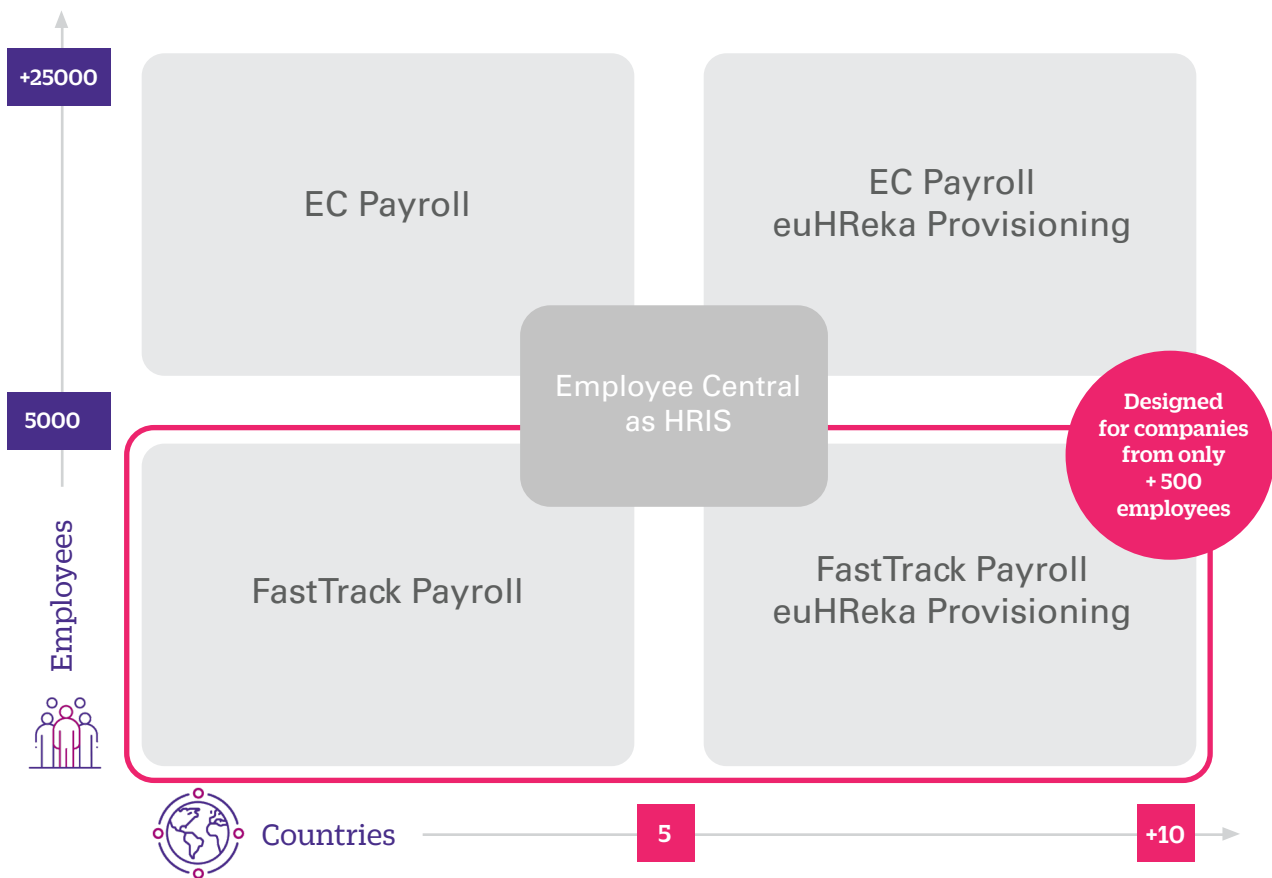
Available in 46 countries

- Argentina
- Australia
- Austria
- Belgium
- Brazil
- Canada
- Chile
- China
- Colombia
- Czech Republic
- Egypt
- Finland
- France
- Germany
- Hong Kong
- Hungary
- India
- Indonesia
- Ireland
- Italy
- Japan
- Kuwait
- Malaysia
- Mexico
- Netherlands
- New Zealand
- Oman
- Philippines
- Poland
- Portugal
- Qatar
- Russia
- Saudi Arabia
- Singapore
- Spain
- South Africa
- South Korea
- Sweden
- Switzerland
- Taiwan
- Thailand
- UK
- United Arab Emirates
- USA
- Venezuela

Future releases

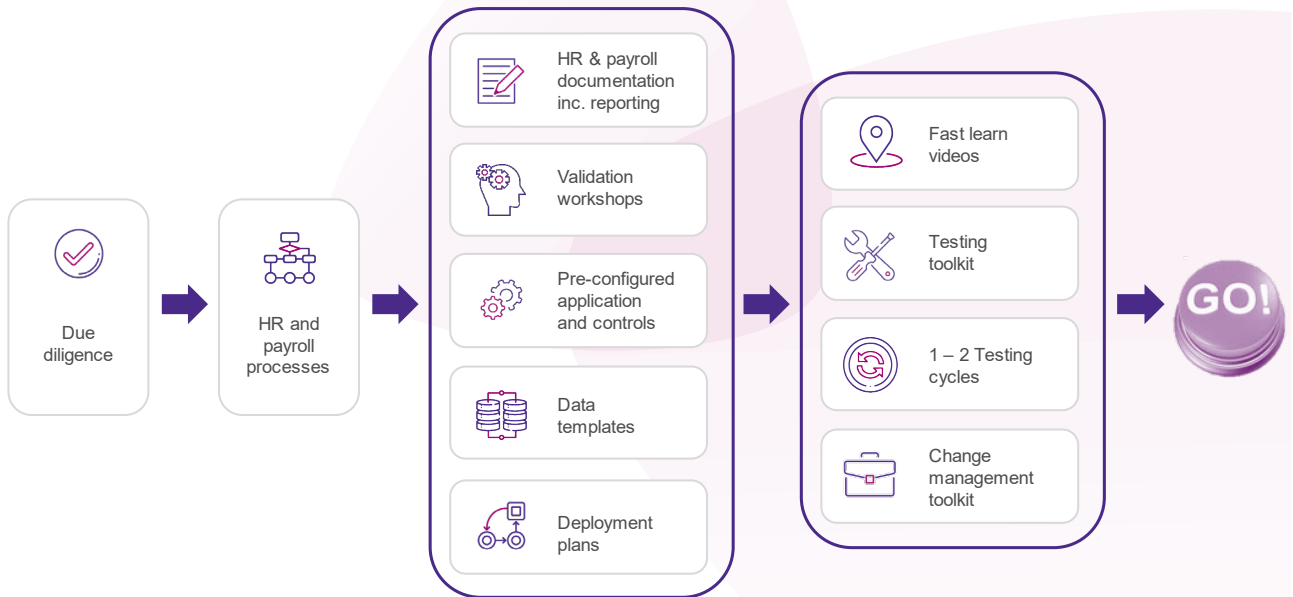
Additional countries based on market priorities and customer demand

- Bulgaria
- Croatia
- Greece
- Kazakhstan
- Norway
- Romania
- Slovakia
- Slovenia
- Turkey
- Ukraine



FastTrack is the best choice for...

- 1 Mid-size companies** with a multinational footprint: looking for global governance, process control, and flexibility to adapt to a rapidly changing business scenario.
- 2 Companies experiencing rapid organizational changes:** employee growth, new geographies, M&As or spin-offs, requiring fast on-boarding of the new entities/employees within the company HR and payroll landscape.
- 3 Multinational companies already using SAP solutions** for biggest regions, willing to integrate also minor countries in a consistent technology landscape.



Cloud Support Services

Application support is included as part of the contract with NGA HR



Release management



Processing support



Configuration changes



Integration and performance monitoring



User support



Security management



Application maintenance



Documentation maintenance



Helpdesk



Subject matter expert



SF Administrator



SAP direct support via NGA





Simulation:

Perform analysis on payroll results from simulation and live execution.



Automation:

All steps can be executed automatically without the need to insert specific transactions. Scheduling option.



Checks:

Check the status of each step, identify any errors and assign them to the responsible agent.



User experience:

Handle all payroll activities from one single screen, reduced training burden.



Audit:

Track all user interaction within the tool and trace changes made through the payroll period to check quality.

Country specific payroll steps

The screenshot shows the '2. Payroll Run Effettivo' interface for October 2019. The main menu includes: IG TOOL, REPORT CUSTOMER, AVVIO DELLE POLICY DI CONTROLLO, FILE DI OUTPUT, CONTROLLO RISULTATI (highlighted), CHIUSURA DEL PAYROLL, and CHIUSURA. A dropdown menu for 'CONTROLLO RISULTATI' is open, listing the following steps: SOC1 - HEADCOUNT, SOC1 - NET VARIANCE, SOC1 - RICONCILIAZIONE, SOC1 - TOTAL VARIANCE, REPORTER VOCI RETRIBUTIVE, PREPARAZIONE DM10, PREDISPOSIZIONE MODELLO F24, PRODUZIONE CEDOLINI, DYNAMIC REPORTING TOOL, REPORT CUSTOMER, AVVIO DELLE POLICY DI CONTROLLO, FILE DI OUTPUT, and CONTROLLO RISULTATI.

Touchless payroll:

Additional country specific steps added on by NGA, with additional automated checks, reducing manual effort and increasing accuracy

Only 3 steps available in Pre-Payroll Phase in SAP standard PCC



CCNLs currently maintained

- Chemical
- Trade
- Financial
- Trade executives
- Industrial executives
- Financial executives
- Energy and oil
- Engineering
- Plastics and rubber

Other local non-standard enhancements

- COB management
- Welfare management
- Foreclosures management
- Gross up
- Dynamic reporting tool
- Foreign markets management

Additional SOC1 and local checks

- Customer reports
- SOC1 – Headcount
- SOC1 – Net variance
- SOC1 – Total variance
- File viewer output
- Permanently resolved
- Matchcode W selection
- SOC1 – Reconciliation
- Dynamic reporting tool
- Save bank File
- Fund reports

Eager to see a preview of FastTrack's benefits?

[Click here to watch our video!](#)



Visit the **SAP Partner Package Finder** page for further details.



Certificate of Qualification

SAP[®] Qualified Partner-Packaged Solution

SAP hereby confirms that the **packaged solution** from
Northgatearinso Italia S.r.l.

named
FastTrack HR e Payroll

that addresses the specific Human Resources business needs of companies across industries in Italy has been reviewed and qualified as an **SAP-qualified partner-packaged solution** for **SAP[®] SuccessFactors[®] solutions**.

This solution is deployed based on a predefined scope, leveraging the use of preconfiguration, accelerators, methodologies, and tailored partner services to help customers run simple and realize a rapid time-to-value with reduced risk and a predictable outcome.

Date Issued: April 9, 2020
Qualification Expiration Date: April 8, 2022

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We hope you found our e-book interesting!

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