Nipomo Community Presbyterian Church (NCPC)

MISSION STUDY

NOVEMBER 2019

This Mission Study, carried out by Nipomo Community Presbyterian Church, will characterize the Church's context, describing the people living in the Church's proximity. It will also describe the particular strengths and challenges of the congregation. Lastly, this Mission Study will recommend a future strategy for mission, growth, and service.

SECTION I – WHO ARE WE AS A CHURCH?

A. Mission Statement of Nipomo Community Presbyterian Church

A Community of Comfort and Care Where:

Christ Reigns Supreme

Worship Lifts the Spirit

The Bible Touches the Heart

Service Brings Meaning

Relationship Changes Lives

B. NCPC Historical Milestones and Highlights

1888 to 1948

In the summer of 1888, the Nipomo School Board decided to sell the old school house they had outgrown to the Methodist Episcopal Church for \$1,025. The proceeds from the sale were used to buy fencing, desks, and classroom equipment for a new school building. Sometime after the turn of the century, the Methodist Church withdrew financial support from the Church due to the town's dwindling population. The Church was forced to shut down.

By the middle 1920s, the church building had accumulated back taxes to the point that it was in danger of being sold. A dairyman in the area had plans to buy it and have it moved to his ranch. This sudden interest in the building awakened the populace. According to Walter Grigsby, a collection for funds was taken among the Protestant citizenry of Nipomo which turned out to be just enough to pay the tax liability on the building.

The church building on West Dana Street was repaired with volunteer labor and when its doors were finally opened, it became known as the Nipomo Community Church, i.e., Protestant-non-denominational. The pulpit was supplied by ministers from other non-denominational churches around the Santa Maria Valley.

June 11, 1948 to present day

On June 11, 1948, the Nipomo Community Church affiliated with the Presbytery of Santa Barbara and changed their name to the Nipomo Community Presbyterian Church. Thirty-one members were received into membership that day. Of that number, four members remained actively involved in the congregation for many years to come.

The Church soon discovered it had to raise its budget in order to meet increased costs. To accomplish this, the church was obliged to apply for financial aid from the General Mission Program which provided for smaller churches in their denomination who were not able to carry the whole financial burden. Financial aid was granted and from that time and for many years after, the Church was a Mission Church.

Starting in 1948 through October of 1958, Arroyo Grande Presbyterian Church, Pismo Beach Presbyterian Church, and Nipomo Community Presbyterian Church shared a pastor. In 1958, Nipomo Community Presbyterian Church and Pismo Beach Presbyterian Church installed their first permanent Presbyterian minister. The Reverend Fredrick Moore served until June of 1960 at both churches. The two-church arrangement continued with a series of pastors until 1966 when Los Alamos Presbyterian Church was added to Nipomo and Pismo to create a three-point parish (alias "The Highway 101 Sunday Circuit").

In November of 1969, the three churches learned that the mission church funding was to be phased out by the Presbytery of Santa Barbara. The churches were receiving approximately \$4,500 annually to support their budgets. Between the three churches, the deficit had to be met within a year if they were to continue as a three-church parish. At the end of 1972, the three-point parish became completely self-supporting and did not require the mission funding any longer.

In January of 1979, Pismo Beach decided to call their own minister. In August of that year, Los Alamos found a pastor to serve their pulpit. Starting September 1, 1979, Nipomo Community Presbyterian Church became totally self-supporting.

In 1986, the Church purchased property on Thompson Road at Los Berros Road and Highway 101. From 1987 through 1991, the congregation held a monthly BBQ fundraiser in the old Mesa Market parking lot on Tefft Street

to raise money for the construction of the new church building. In November of 1991, the Church held a ground-breaking ceremony on the proposed site. In January of 1992, construction started at the new location and on December 13, 1992, the final worship was held at the West Dana Street location. Midway through the service, the congregation gathered the hymnals, Bibles, collection plates, and other items and took them to the new Church on Thompson Road. On January 24, 1993, the Church held a dedication service of the combination fellowship hall and sanctuary.

On April 9, 2006, the Church held a ground-breaking celebration for the new sanctuary and on March 22, 2009, the new sanctuary was dedicated.

C. NCPC Pastors

June 11, 1948 – June 1950 October 1950 - May 1952 May 1952 - August 1953 May 1952 – July 1952 September 1952 – August 1953 August 1954 - September 1958 October 1958 – June 1960 July 1960 – October 1964 October 1964 – November 1968 November 1969 – January 1972 January 1972 – July 1973 July 1973 - 1988 1988 1988 - 1990 1990 - 1992 Fall 1992 – February 1995 April 1995 – February 1996 March 1996 - October 2007 June 2008 – June 2019

Reverend Chester White
Reverend William Orr
Series of Interim Pastors
Reverend Fred Hart
Reverend Phil Barrett
Reverend Roy Youtz
Reverend Fredrick Moore
Reverend William F. Dittler
Reverend Leonard Boyd
Reverend Stuart Campbell
Reverend Glenn Peters (Interim)
Reverend Walt Robie (Interim)
Reverend Harvey Moore (Interim)
Reverend Gary Chomiak

Reverend James Kenney Reverend Robert Pietsch (Interim) Reverend Luanne Griguoli Reverend Eugenia Gamble

D. Nipomo Community Presbyterian Church - Today

Church Services

Nipomo Community Presbyterian Church has one traditional service at 10:30 on Sunday mornings and, at this time, does not have a mid-week activity.

SECTION II – LEADERSHIP AND PROGRAMS

A. Leadership and Staff

NCPC's Session is made up of nine Elders. They are charged with providing spiritual leadership and overseeing and setting policies and priorities for every aspect of the Church's life. Kristy Clark, CRE, is currently providing pulpit and pastoral support and serving as moderator. Per *The Book of Order*, the Session maintains relations with the greater Santa Barbara Presbytery, the Synod of Southern California, and the General Assembly.

NCPC's Deacon Board is made up of six Deacons. The Deacons have responsibility for providing care and nurturing to all the members of our Church. The Pastoral Assistant receives requests for pastoral care. She assigns a Deacon who lives near the member in need, to render assistance.

There is currently one full-time paid staff position, our Church Administrator and Financial Secretary. Additionally, there is a part-time Facility Technician and a part-time Youth Mentor. Our Music/Choir Director position is currently vacant.

B. Church Facilities

Worship Sanctuary

Dedicated in 2009, the sanctuary has seating for 300, a choir loft, a grand piano, a keyboard, a sound system with projection capability, a choir room, and a quiet room.

Fox Hall

Remodeled in 2016, it is the Fellowship Hall, with room for 200. It has an updated full kitchen facility and a dedicated room for youth.

Office

This building houses offices for the Pastor and the Church Administrator and Financial Secretary, with two small Christian Education classrooms, and a storage room supporting our food program.

C. Membership and Attendance

Our worship attendance when we had a full-time Pastor was approximately 75 to 125 each Sunday. Since our Pastor retired, worship attendance has averaged 50 to 75 each Sunday.

D. Programs

"Learning Groups"

- Bible Study Starting in September 2019, the four Presbyterian Women Circles and the men's group have been studying the 2019/2020 PW/Horizon Bible Study, Love Carved in Stone: A Fresh Look at the Ten Commandments, by Eugenia Anne Gamble, our previous Pastor.
- Presbyterian Women Circles study the Scripture, get to know one another, and share support by meeting monthly in small groups of eight to ten women. All women are welcome to become a part of a PW Circle. Circles begin each September and meet together for nine months.
- Ladies Book Club meets monthly to discuss agreed-upon books that span a number of topics and genres. Copies of the reading list are available in the Church Library.
- **Sunday School** offers faith-formation classes for children of all ages on Sunday mornings during the school year.

"Being Groups"

- Fun, Food, and Fellowship Groups have a meal together every few months at a local restaurant in groups of eight to ten people. Groups rotate membership every four to six months to allow more people to get to know more people. These groups are open to all.
- Men's Fellowship Group provides fellowship, support, and encouragement and is open to all men. They meet monthly, and periodically the group will undertake special projects for the benefit of the Church and the community.
- Special Event Groups are organized periodically to enjoy a special event or activity such as a musical performance, wine tasting, hikes, or movies.

"Doing Groups"

- Audio Visual Team provides sound and slides for worship and other events.
- **Building and Grounds Team** is responsible for maintenance, upkeep, and planning for the future of our physical plant.
- **Celebrations Team -** implements opportunities for members and guests to gather for fellowship and mutual support (such as picnics, Thanksqiving Dinners, etc.)
- Children's Ministry Team is responsible for our Sunday School and special adult learning opportunities.
- **Choir** is open to all who love to sing. They contribute to our worship service from September through June.

- Connections Team oversees our small group ministries.
- **Finance Team** oversees the Church finances, and prepares and recommends the annual budget to the Session.
- Global Mission Team coordinates our global and cross-cultural ministries including relationships with mission co-workers and support of international mission initiatives.
- Greeters/Ushers Team
 – provides greeters to welcome
 worshippers, hands out Sunday bulletins, and receives the offering
 during worship.
- Hospitality Team shares responsibility for providing afterworship coffee fellowship.
- **Liturgical Arts Team** is charged with creating the worship environment in the sanctuary, narthex, and Fox Hall, including banners, decorations, flowers, and paraments.
- **Living Word Team** oversees our ministries with indigenous neighbors in Santa Maria, including Mommy and Me Circle, interpretation advocacy, cross-cultural symposia, rapid deportation response, and youth scholarships.
- Local Mission Team develops our local mission priorities including our Breezeway food ministry, People's Kitchen, homeless shelter projects, and much more.
- **People's Kitchen** provides several meals a month to a program that provides hot lunch every day for the food-challenged in the Five Cities area. This interfaith organization serves lunch at noon each day at Lifepoint Church in Grover Beach.
- **Personnel Team** provides recruitment, hiring, oversight, evaluation, and advocacy for our staff.
- Presbyterian Women is a national organization dedicated to mission, study, and fellowship. Our PW meets monthly for lunch and programming, and supports many mission projects. In addition, PW Circles meet monthly in homes. PW activities are open to all women of the church and their guests.
- **Stewardship Team** designs and implements a year-long strategy to teach grateful giving of time, talent, and treasure.
- Threads of Faith Team meets monthly for crafting and fellowship. They create layettes, prayer shawls, blankets, and many other items for donation and for the Church. All are welcome to bring finished items from home and to work together on projects.
- **Welcome Team** is responsible for welcoming, orienting, and following up with newcomers and existing worshippers.
- Worship Planning Team meets three or four times a year to plan the worship experiences for the congregation.

E. Nipomo Community Presbyterian Church Mission Programs

Global Missions

- Frontier Fellowship –Bob and Nancy Von Schimmelmann, Dan McNerny, Tara Chase
- · Cru (formerly Campus Crusade for Christ) -Alban & Dori Pasho
- I.M.P.A.C.T. International Missions Partnerships and Crosscultural Training
- PC(USA) Michael & Rachel Weller
- The Antioch Partners Habtom & Heather Kebede
- Africa Inland Missions John & Joy Haspels
- Surge International Dave Irby
- Santa Barbara Mission Conference

Local Missions

- Five Cities Homeless Coalition
- Good Samaritan Shelter
- Nipomo Youth Coalition
- Empty Bowls Sponsorship for Five Cities and Santa Maria
- Stand Strong
- San Luis Obispo Food Bank
- Thanksgiving Blankets
- Breezeway food pantry
- Von's Club Cards for anyone who needs gas or food
- Money for emergency financial assistance
- Living Word Funding provided by Santa Barbara Presbytery and NCPC
- South County People's Kitchen

Presbyterian Women

- Five Cities Homeless Coalition –Teen Hygiene Project
- Jane Plunkett Back-to-School Drive
- Birthday Offering
- Thank Offering
- PW Missions support
- South County People's Kitchen
- Shower the People

Mary Buren Fund

- Lifewater sponsoring the entire village water project in Siem Buon, Cambodia
- Suri Literacy Project using the Bible to teach literacy to children and adults in Ethiopia at the request of their government
- Living Word Santa Maria support for indigenous tribes from Mexico and Central America

- Front Porch –college student coffee house for relationship-building, drawing from two local campuses
- Philippines Water Project a ministry of Bill and Gigi Senna

SECTION III - FINANCIALS

NCPC Annual Giving

	FY14/15	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20
Pledge	\$285,956	\$284,927	\$266,109	\$290,585	\$254,204*	TBD
Income						
Pledge	\$294,500	N/A	\$295,200	\$305,200	\$305,700	TBD
Budget						

^{*}NCPC used pulpit supply for the last seven months of the FY18/19 year

Budget October 2019 - September 2020							
Pledges and Gifts (Estimate)	\$217,242						
Total Income		\$217,242					
Pastor Compensation (Estimate)	\$81,933						
Worship	\$18,650						
Church Growth & Development	\$444						
Christian Education	\$11,644						
Administration	\$134,472						
Mission	\$23,630						
Congregational Care	\$1,400						
Capital Reserve Fund	\$2,500						

Total Expenses	\$274,673

SECTION IV – OUR COMMUNITY

A. NCPC Community At a Glance

Nipomo is a rural unincorporated community covering approximately 14.5 square miles in San Luis Obispo County, located almost exactly between Los Angeles and San Francisco. There is a much larger town, Santa Maria, located to the south, and the beach towns of Arroyo Grande, Grover Beach, Pismo Beach, Oceano, Shell Beach, and Avila Beach, as well as San Luis Obispo, located to the north.

There are three golf course/retirement communities, Blacklake (555 homes), Monarch Dunes/Trilogy (currently 1000 homes and a total of up to 1350 homes planned), and Cypress Ridge (370 homes), as well as one fairly new retirement villa. There are several "clusters" of neighborhood homes but many people live on larger acreage.

Vandenberg Air Force Base is located 35 miles south of the Church.

The Lucia Mar Unified School District covers 550 square miles and serves the adjoining communities of Arroyo Grande, Grover Beach, Nipomo, Oceano, Pismo Beach, Avila Beach, and Shell Beach. It consists of four high schools, three middle schools and eleven elementary schools.

California Polytechnic University in San Luis Obispo is the nearest four-year university. Allen Hancock College, located in Santa Maria, is a two-year community college. Cuesta College, in San Luis Obispo, is also a two-year community college.

Other churches located in Nipomo include a Catholic Church, a Jehovah's Witness Church, a Baptist Church, a Seventh Day Adventist Hispanic Church, and approximately six other non-denominational churches. PCUSA does not have a church in Santa Maria.

There is not a "center of town" although there have been several attempts to create one.

Nipomo Community Presbyterian Church is actually located on the southern border of Arroyo Grande and has an Arroyo Grande address as a result, even though we more closely identify with Nipomo. Our membership is drawn from four major areas: the unincorporated Nipomo area, Arroyo Grande, Santa Maria and Pismo Beach. Arroyo Grande is 5.6 miles/9 minutes from the Church, Santa Maria is 11 miles/18 minutes from the Church, and Pismo Beach is 9.2 miles/13 minutes from the Church.

The Church was built on its present location with the hope that the community would "grow up around it." But, due to the rural nature of our community, this has not happened as much as was originally hoped for. This has sometimes been a major detriment to some of our programs, such as our inability to attract local children to Vacation Bible School which relies on a draw from the immediate neighborhood.

B. Transportation Options

- Highway: Highway 101 runs north/south in southern San Luis Obispo county and connects to Santa Barbara and southern California, and San Luis Obispo and northern California.
- Air: Santa Maria Airport, 17 miles (one airline), San Luis Obispo Airport, 17 miles (four airlines), and Santa Barbara Airport, 78 miles (seven airlines).
- Rail: Union Pacific Railroad for freight service and Amtrak for passenger service.
- Bus: The San Luis Obispo and Santa Barbara counties operate the local bus system. Taxi services are also available.

C. Area Recreation and Cultural Attractions

- Lake Lopez
- Three golf courses
- The Clark Center for Performing Arts in Arroyo Grande
- Pacific Conservatory of the Performing Arts (PCPA) in Santa Maria
- Performing Arts Center at Cal Poly in San Luis Obispo
- The Great American Melodrama in Oceano
- The Dana Adobe in Nipomo
- Four movie theaters (35 screens)
- Five libraries
- Santa Maria Speedway

D. <u>Hospitals</u>

- Marian Regional Medical Center in Santa Maria 191 private patient rooms, 21-bed Newborn Intensive Care Unit
- Arroyo Grande Hospital 65 beds

E. Weather - Arroyo Grande

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Min	40F	44F	46F	44F	49F	50F	54F	54F	52F	50F	46F	41F
Max	65F	65F	69F	70F	73F	75F	78F	79F	77F	77F	75F	66F
Rain	8.5"	3.7"	4.4"	0.6"	3.9"	0.4"	0.0"	0.4"	0.1"	1.9"	1.6"	6.4"

F. Community Assessment Survey

The Mission Study Team conducted seven community assessment surveys. We looked at the three golf retirement communities, the commercial areas, the rural residential community, the agricultural area, Nipomo residential areas, the Five Cities Area, and the north Santa Maria area. Observations included:

Retirement/Golf Communities

Trilogy at Monarch Dunes is an active-adult lifestyle community located in the Nipomo zip code, 93444. The community is located west of Highway 101 on the south side of Willow Road stretching to Highway 1. There are currently about 1000 homes. The community is still being built out; when completed it will have 1320 homes. Building started in 2006 and is ongoing. It is a non-gated community and is not age-restricted. The community is built around an 18-hole golf course, Monarch Dunes Golf Course. There is also a 12-hole par-three golf course with vineyards separating other areas of the community. Most of the residents are retired. The community has a large clubhouse, including a restaurant, an event room, a spa, an exercise room, and a small convenience market. The community includes a pool, bocce courts, tennis courts, pickle ball courts, and walking paths. The community hosts many events and speakers. The clubhouse also serves as a wedding venue. The housing prices are the highest among the three golf course communities, as it is the newest and has the most amenities.

Cypress Ridge is a gated active-adult community built around the Cypress Ridge Golf Course. Cypress Ridge contains about 385 homes built primarily between 2001 and 2008. Cypress Ridge is located in the Arroyo Grande Zip Code, 93420, near the intersection of Highway 1 and Halcyon Road. It is not age-restricted, although most residents are retired. The community includes a fitness center and walking paths that wind around lakes and the community. The community promotes concerts, speakers, and events.

Blacklake Village is an active-adult community built around Blacklake Golf Course. Blacklake Village is located in the Nipomo zip code, 93444. It is located west of Highway 101 on the north side of Willow Road. The golf course is made up of three separate 9 holes with a total of 27 holes. There are 555 homes in the Village. The original 18-hole golf course was built in the 1960s, and home building started shortly thereafter. The rest of the golf course was built around 1990, with more home-sites laid out around the new golf holes. The community is built out, with the last homes having been completed in the mid 1990s. The community includes an event center adjacent to the golf course clubhouse, with a swimming pool nearby. Blacklake also includes a community room for the use of residential groups and clubs.

All three communities have a steady stream of newly-retired folks moving to the Santa Maria, Nipomo, and Five Cities areas. Most retirees are attracted to the less congested Central Coast of California and the weather. Nipomo was the answer to a "Jeopardy" question once. The question was which city has the most days with the temperature in the 70s - Nipomo! The weather is a draw for many folks. Nipomo Community Presbyterian Church has members from all three golf course communities.

Commercial Business in the Area

There are only small industrial businesses in the area. The largest employers, outside of agricultural, are commercial businesses, hospitals, colleges, and school districts. Santa Maria does have some industrial/manufacturing businesses. Vandenberg Air Force Base does draw employees from the entire area.

Rural Residential Areas

The area surrounding NCPC is primarily zoned as "rural residential," consisting of five-plus acre parcels. Some of the five-acre parcels may have some small livestock, like 4H animals, goats, or chickens. But primarily they are just residential with one main house, and a possibility of a second "granny" house or mobile home. These five-acre plots cannot be subdivided into smaller parcels at this time, resulting in no possibility that the neighborhood immediately surrounding our Church will be developed in the near future. The larger 10-plus acre parcels may be working ranches with livestock or small farms, possibly vineyards, as are the "agricultural zoned" parcels.

Area Agriculture

With a year-round growing season, San Luis Obispo County shines when it comes to agriculture. In many parts of the county, it is still a way of life. Most local residents enjoy connections to our current and historical agricultural community. A few favorite connections are the street corner "Santa Maria" barbeques, the Cal-Poly and Elks rodeos, restaurants that feature local ranchers' brands, and events supporting FFA (Future Farmers of America) and 4H organizations.

A short drive down Highway 101 in South San Luis Obispo County will quickly reveal the prominence of agriculture. Fields of vegetables, strawberries, and raspberries, orchards of avocadoes and lemons, vineyards of wine grapes, hothouses filled with nursery plants, cut flowers, and the newest crop, cannabis, comprise our agricultural terrain.

Ranchers, farmers, and agricultural producers are the largest land-holders in South County. In the social and civic development of South San Luis Obispo County, ranching and farming families are considered as the historic backbone of communities like Nipomo, Arroyo Grande, and Santa Maria. Of equal historic, economic, and social tradition are the thousands of farm and ranch-worker families who live in this county and support the agricultural industry.

Though fields of crops and orchards are the primary agricultural endeavor, animal-based agricultural maintains a viable presence. The rural canyons of Arroyo Grande support horse breeding and training farms. Rural areas in eastern Nipomo and Santa Maria are locales for cattle ranching.

The 2018 production statistics for the local agricultural industry, from the San Luis Obispo County Department of Agriculture/Weights and Measures, show an overall crop value in San Luis Obispo County at a milestone record of \$1,035,499,000 in 2018. This represents an increase of 12 percent over values reported in 2017.

CROP	VALUE	PERCENT
#1 Wine Grapes	\$ 276,002,000	26.65%
#2 Strawberries	\$ 268,356,000	25.92%
#3 Broccoli	\$ 48,348,000	4.67%
#4 Avocados	\$ 46,145,000	4.46%
#5 Cattle &	\$ 43,761,000	4.23%
Calves		
#6 Vegetable	\$ 35,245,000	3.40%
Transplants		
#7 Cauliflower	\$ 30,122,000	2.91%
#8 Cut Flowers	\$ 26,538,000	2.56%

#9 Head Lettuce	\$ 25,734,000	2.49%
#10 Lemons	\$ 24,548,000	2.37%
All Other Crops	\$ 172,508,000	16.66%
TOTAL	\$1,035,499,000	

Residential Areas in Nipomo

Nipomo has a variety of residential options which includes apartments, condos/co-ops, townhomes, mobile/manufactured homes, tract homes, and custom homes. Open lots are also currently available.

The Oaks at Nipomo is a new addition to the community. This is an independent and assisted living facility located in the commercial area of Nipomo. A memory-care program is also available there.

The Five Cities Area

The Five Cities area is just that, five different cities under one umbrella. Five Cities includes:

- Arroyo Grande
- · Grover Beach
- Pismo Beach
- Oceano
- Shell Beach

Each area offers its own unique flair, and each one has something to offer. Five Cities typifies the bent of each of the smaller communities that make up the area toward keeping its rural small-town vibe. Each town is a remnant of a storied past that began way back in the 1770s when the areas in Five Cities were first settled.

Many of the activities that occupied much of the time of the early pioneers serve as amusement and recreation for residents today. The Santa Lucia Mountains are a playground for climbers and hikers. There are five different beaches just minutes away from most homes in Five Cities and are crowd pleasers for residents and vacationers. Including surfing, fishing, kayaking, and wine tasting, the area has something for everyone.

The main shopping areas are located in Arroyo Grande, Grover Beach, and the Pismo Outlet Mall.

Santa Maria Survey

Santa Maria is in northern Santa Barbara County, and its northern city limits border San Luis Obispo County. Located 11 miles south of Nipomo Community Presbyterian Church, its estimated 2018 population was 108,470, making it the most populous city in the county. The city is notable

for its wine industry, and agriculture plays an important role in the city's economy. The agricultural areas surrounding the city are some of the most productive in California, with primary crops including wine grapes, strawberries, celery, lettuce, cauliflower, and broccoli. With its large agricultural area, Santa Maria has a large percentage of Hispanic/Latino population. Many cattle ranchers also call the Santa Maria Valley home. The petroleum industry has had a large presence in the area since oil was first discovered at the Orcutt oil field in 1902.

Santa Maria has a large regional shopping area consisting of the Crossroads Shopping and Enos Ranch areas located adjacent to Highway 101. It also has the Santa Maria Towne Center Mall. Santa Maria is home to Marian Regional Medical Center and Mission Hope Cancer Center. Santa Maria has three public high schools, three private high schools, four middle schools, and thirteen elementary schools.

There are numerous churches in the area. There is not currently a Presbyterian Church USA in Santa Maria. First Presbyterian Church shut its doors in 2012 and Orcutt Presbyterian Church recently left PCUSA. Approximately 17% of Nipomo Community Presbyterian Church members reside in Santa Maria.

With Santa Maria being on the Santa Barbara and San Luis Obispo County line, there are many residents that commute between the two counties for employment. Santa Maria should continue to be a source of members for NCPC.

Summary of Community Area Assessments

We live in and serve a diverse community spread out over twenty-one miles along Highway 101, consisting of several small towns, retirement communities, and rural housing. Agriculture is the primary industry in the area, and the shopping in the area is spread out.

G. Community Demographics

The top four zip codes of members and non-members listed in the July, 2019, NCPC Directory were selected to determine community demographics, using U.S. Census Bureau 2013-2017 information. NCPC data were derived from the Congregational Survey #1 conducted in September, 2019. Sixty-seven members and friends of NCPC responded to the survey. This is 39% of the members and friends of NCPC listed in the July 2019 Church Directory. Congregational Survey #1 questions and results are attached at the end of this Mission Study.

Housing Availability, Prices and Rentals

Owner-Occupied Dwellings (U.S. Census Bureau 2013-2017)

-- Santa Maria: 50.1%

-- Pismo Beach: 59.5%

-- Arroyo Grande: 69.8%

-- Nipomo Zip Code: 70.4%

• Median Housing Value (U.S. Census Bureau 2013-2017)

-- Santa Maria: \$297,200

-- Pismo Beach: \$660,000

-- Arroyo Grande: \$510,400

-- Nipomo Zip Code: \$444,300

Median Gross Rent (U.S. Census Bureau 2013-2017)

-- Santa Maria: \$1,269

-- Pismo Beach: \$1,555

-- Arroyo Grande: \$1,169

-- Nipomo Zip Code: \$1,490

 Median Household Income (in 2017 Dollars) (U.S. Census Bureau 2013-2017)

-- Santa Maria: \$55,485

-- Pismo Beach: \$77,316

-- Arroyo Grande: \$74,654

-- Nipomo Zip Code: \$74,282

Persons in Poverty (U.S. Census Bureau 2013-2017)

-- Santa Maria: 18.6%

-- Pismo Beach: 8.4%

-- Arroyo Grande: 6.0%

-- Nipomo Zip Code: 10.2%

Population Estimates (U.S. Census Bureau 2013-2017)

-- Santa Maria: 107,408

-- Pismo Beach: 8,213

-- Arroyo Grande: 18,087

-- Nipomo Zip Code: 16,714

Population Growth - April 1, 2010 to July 1, 2018 (U.S. Census Bureau 2013-2017)

-- Santa Maria: 7.8%

-- Pismo Beach: 7.4%

-- Arroyo Grande: 4.7%

Age and Gender (U.S. Census Bureau 2013-2017)

	Santa	Pismo	Arroyo	Nipomo Zip
	Maria	Beach	Grande	Code
Persons under 6	9.9%	3.4%	5.2%	5.6%
Persons 6-18	31.4%	10.9%	18.7%	23.0%
Persons 19-65	48.9%	56.7%	53.1%	57.4%
Persons 65 or	9.8%	29.4%	23.0%	14.9%

Over				
Female	50.2%	54.0%	51.5%	49.7%

NCPC Age and Gender (Congregational Survey #1, September 2019)

	NCPC
Persons Under 6	0%
Persons 6-21	0%
Persons 22-30	1.5%
Persons 31-40	0%
Persons 41-50	3.0%
Persons 51-60	8.9%
Persons 61-70	28.4%
Persons 71-80	35.8%
Persons 81 or Over	22.4%
Female	63%

Race (U.S. Census Bureau 2013-2017)

	Santa Maria	Pismo Beach	Arroyo Grande	Nipomo Zip Code	NCPC
African American	1.3%	1.6%	0.7%	2.1%	0.8%
Asian	5.2%	2.2%	5.9%	3.0%	2.9%
Native Hawaiian/Pacific Islander	.01%	0%	0.5%	0.0%	0.0%
Two or more	2.8%	4.1%	4.2%	3.8%	0.4%

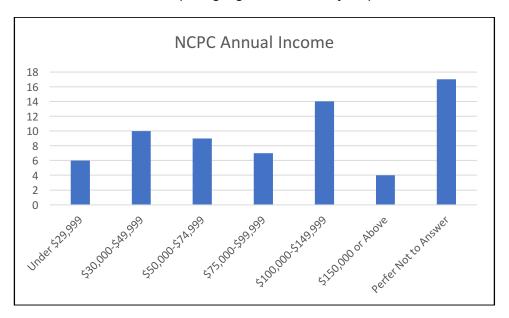
races					
Hispanic or Latino	74.6%	8.0%	16.6%	39.6%	2.1%
White	18.1%	84.0%	73.7%	54.1%	92.7%

Note: NCPC has one individual (.04%) Middle Eastern

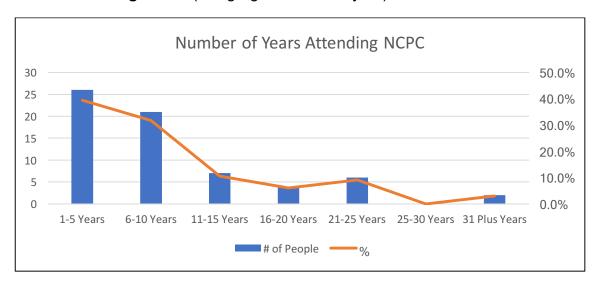
Education Levels (percent of persons age 25 years+) (U.S. Census Bureau 2013-2017)

	Santa Maria	Pismo Beach	Arroyo Grande	Nipomo Zip Code	NCPC
High School Graduate	59.3%	96.3%	94.1%	84.8%	25.8%
Bachelor's or higher	12.6%	45.2%	34.6%	22.5%	74.2%

NCPC Annual Income (Congregational Survey #1)

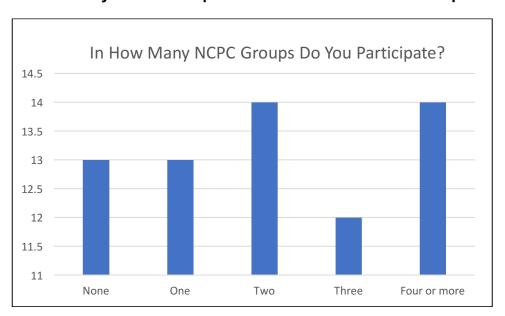


Years Attending NCPC (Congregational Survey #1)



How Often Have You Attended Worship Service In the Last Year?





In How Many NCPC Groups or Committees Do You Participate?

H. Survey #1 Assessment

- -- The majority of the congregation is over 60, educated, and retired.
- -- 72% of the people have joined the Church in the last ten years.
- -- Most are regular attendees and live within thirty minutes of the Church.
- -- 80% are involved in at least one Church group.
- -- Most think positively of the Church, as they have invited friends and relatives to attend.

SECTION V – OUR CONGREGATION

A. Congregational Survey #2

A second Congregational Survey was conducted in October, 2019, to assess the spiritual needs of the congregation and how the Church is meeting those needs. Fifty-seven responses were obtained, most over three worship services. In addition, the survey was emailed to the congregation, and several surveys were returned via mail. Survey #2 questions and results are attached at the end of this Mission Study.

B. Survey #2 Assessment

When questioned whether congregants have been encouraged to find and use their spiritual gifts, 80% responded positively.

72% agreed that their spiritual needs are being met in this congregation.

91% have a sense of belonging to the congregation.

46% have a sense of excitement about our congregation's future, while 19% had a neutral position.

When the congregation was asked to identify a Pastor's leadership style, the following were the top four responses: inspires people, ability to attract new families, Bible-based sermons, and be able to delegate to church leaders.

Priorities for the Church were identified in order of importance: worship, fellowship, mission, stewardship, and education.

The Church was split evenly on the question, is there enough Christian Education for all age levels?

When asked if the Church has a clear vision, goals, or direction, 51% answered Yes, 17% answered No and 32% were unsure.

When asked how the Church is living out its Mission Statement, the majority of the responses listed only our local mission projects.

When asked what the Church does best, the responses reflected all of the areas of our Mission Statement.

When asked in what areas could our Church improve, the predominant response was to bring in new families, with several other areas that need the attention of Church leaders.

SECTION VI – GOING FORWARD (in no order of priority)

A. Recommendation 1:

Develop an adult Christian education program, looking to establish a Sunday adult education class and a weekly Bible study program.

B. Recommendation 2:

Our mission teams need to develop a program to inform the congregation of the entire scope of all Church mission projects.

C. Recommendation 3:

Continue to assess the gifts of our Church members and friends and how to use those gifts in the life of the Church.

D. Recommendation 4:

Continue a mix of traditional and contemporary music in worship and the continued use of the talented musicians in the congregation.

E. Recommendation 5:

Emphasize congregational prayers for the Pastor Nominating Committee process in calling a new Pastor to serve the current and future needs and generations of our Church.

F. Recommendation 6:

Develop a plan to improve our identity and presence in the greater community from which our membership is drawn, with an emphasis on attracting new families to NCPC.

Mission Study Team

Gail Jones - Elder

Jim Ford - Elder

Robyn Myli - Elder

Linda Soule - Deacon

Kathy Nienhouse – Member

Steve Myli – Member

John Plunkett – Member

Caroline Cohen - Member

Ed Harris – Friend of the Church

Congregational Survey #1 Questions and Responses

1. Age

2 41-50 **0** under 21 **1** 22-30 **0** 31-40 **19** 61-70 **24** 71-80 **15** 81 or over **6** 51-60

2. Gender

42 Female **25** Male

3. Last year, your total family income was approximately:

Under \$29.999

\$30,000 - 49,999

<u>10</u> <u>9</u> <u>7</u> <u>14</u> <u>4</u> 17 \$50,000 - 74,999

\$75,000 - 99,999

100,000 - 149,999

\$150,000 or over

Prefer not to answer

4. What is your highest level of formal education?

high school graduation or less

two year college degree or some college

four year college degree

some graduate education, but no degree

4 13 10 11 2 2 advanced degree Masters advanced degree Doctorate

5. Employment status

retired

employed part time

full time "homemaker" or student

<u>51</u> <u>9</u> <u>0</u> 6 employed full time

6. Number of years you have lived in the community

1-5 years

6-10 years 11-15 years

16-20 years

21-25 years

15 11 6 9 8 4 12 26-30 years

31 plus years

	26 21 7 4 6	1-5 yea 6-10 ye 11-15 16-20 21-25 26-30	ars ears years years years	ı have attend	led this C	hurch			
8.	Memb	er	<u>53</u>	Non-me	mber	<u>14</u>			
	during 0 0 1 2 27	None About Once About About About	once or twice once a nation two or the	twice a year every three m	onths	atten	ded wors	hip servi	ces
10.	partic	ipate?		h organizatio					you
11.	same		nt years	ent in the Chu 6? 15 Decrea				ed, or rem	
12.		_		e you to trav 6–15 min. <u>2</u> 4	_				
13.		-		red to invite urch to a wor					vho do
	17 18 7 3	Yes, b No, pro	nd have ut have robably no finitely n	not in several ot	months				

14. Which of the following aspects of Sunday worship services do you personally most value? (Circle one)

```
      34
      1 Sermons

      2
      2 Communion

      3
      3 Children/youth sermons

      4 Prayer
      5 Music

      2
      1,2

      3
      1,2,3,4,5

      2
      1,2,5

      1,4
      1,4,5

      3
      1,5

      4,5
```

15. Do you have close friends in the congregation? (Circle one)

```
18 Yes, many37 Yes, someNo
```

16. Which of the following music styles do you prefer in congregational worship? (circle all preferences)

```
9101312120110111012121216121131
       1 Traditional hymns
       2 Contemporary hymns
       3 Gospel
       4 Contemporary praise
       5 A mixture of contemporary and traditional music
       6 No preference
       7 No music
       1,2,3,4
       1,2,3,4,5
       1,2,3,5
       1,2,4,5
       1,2,5
       1,3
       1,3,5
       1,4,5
       1,5
```

Mission Study Survey #2

Mission Statement of Nipomo Community Presbyterian Church

A Community of Comfort and Care Where:
Christ Reigns Supreme
Worship Lifts the Spirit
The Bible Touches the Heart
Service Brings Meaning
Relationship Changes Lives

1. Have you been encouraged to find and use your gifts and skills? (Circle	1.	Have vou bee	en encouraaed to	find and use	vour aifts and skills?	(Circle one
--	----	--------------	------------------	--------------	------------------------	-------------

- a. Yes, to a great extent
- b. Yes, somewhat
- c. No, I figured it out on my own
- d. No, not at all
- e. Don't know

Which statement comes closest to your views of the Bible? (check one	2.	Which statement	: comes closes	t to yo	our views (of the	Bible?	(check on	e)
--	----	-----------------	----------------	---------	-------------	--------	--------	-----------	----

The Bible is the word of God, to be taken literally word for word.
The Bible is the word of God, to be interpreted in the light of its historical and
cultural context.
The Bible is the word of God, to be interpreted in the light of its historical context
and the Church's teachings.
The Bible is not the word of God but contains God's word to us.
The Bible is not the word of God but is a valuable book.
The Bible is an ancient book with little value today.
Not sure

3. Do you agree or disagree with this statement: "My spiritual needs are being met in this congregation"? (Circle one)

- a. strongly disagree
- b. disagree
- c. neutral
- d. agree
- e. strongly agree

4. Do you have a strong sense of belonging to the congregation? (Circle one)

Nipomo Community Presbyterian Church Mission Study

a. Yes, and growing

c. No, but I wish I did

d. Don't know

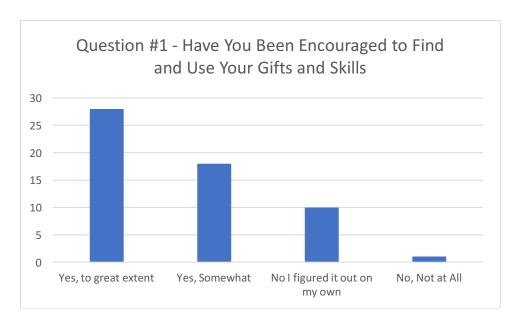
b. Yes, but at a constant level

а	. Strongly disa	gree	
	. Disagree	9100	
	. Neutral		
d	. Agree		
е	. Strongly agre	ee	
Des	cription of a Pa	stor's leadershi	ip style you would like to see? (Circle all preferences
а	. Bible-based s	sermons	
b	. Ability to att	ract new familie	es
	. Take charge		
		elegate to churc	h leaders
	. Inspires peo	•	
f.	0	•	
g		e start most thir	igs
_	. Don't know		
h		? Rank in order	or importance. (1-5 with 5 being least important)
h		? Rank in order 	or importance. (1-5 with 5 being least important)
h	Education Fellowship	? Rank in order 	or importance. (1-5 with 5 being least important)
h	Education Fellowship Mission		or importance. (1-5 with 5 being least important)
h	Education Fellowship Mission Stewardship		or importance. (1-5 with 5 being least important)
h	Education Fellowship Mission		or importance. (1-5 with 5 being least important)
h Who	Education Fellowship Mission Stewardship Worship	 D	or importance. (1-5 with 5 being least important)
Who	Education Fellowship Mission Stewardship Worship	 Christian educat	tion opportunities offered for all ages
Who	Education Fellowship Mission Stewardship Worship	 Christian educat	
Are Yes (If n	Education Fellowship Mission Stewardship Worship there enough CNo o, list what type	Christian educates of Christian e	tion opportunities offered for all ages education you would like to see offered) to e part of an open discussion at the 6 October lunch following worship.
Are Yes (If n	Education Fellowship Mission Stewardship Worship there enough CNo o, list what type	Christian educates of Christian e	tion opportunities offered for all ages education you would like to see offered) the part of an open discussion at the 6 October lunch
Are Yes (If n	Education Fellowship Mission Stewardship Worship there enough C No o, list what type s this congrega	Christian education es of Christian e	tion opportunities offered for all ages education you would like to see offered) the part of an open discussion at the 6 October lunch following worship.

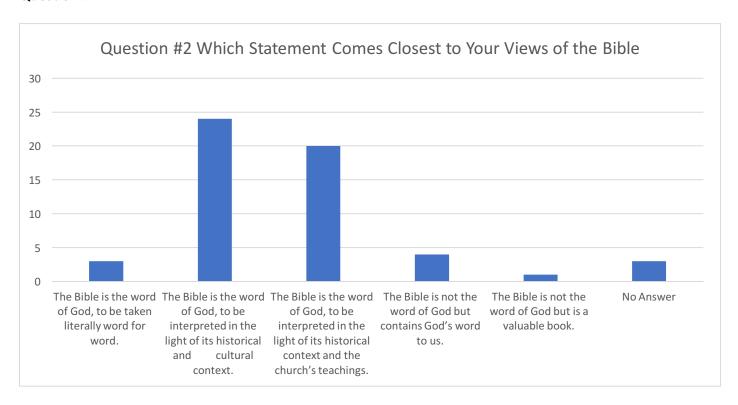
Nipomo Community Presbyterian Church Mission Study

10.	. Could you describe an example of how the church is living out its mission stater	nent?
11.	. What does this church do best?	
12.	?. In what areas could our church improve, and how?	

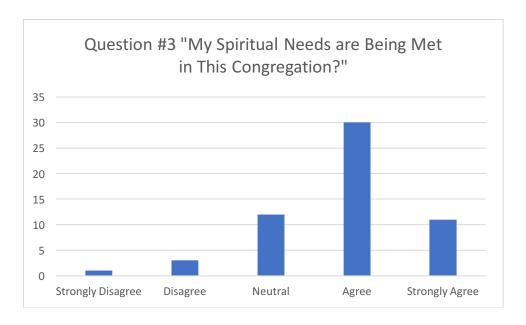
Question #1



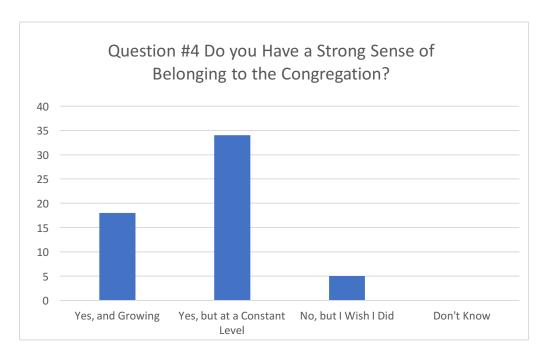
Question #2



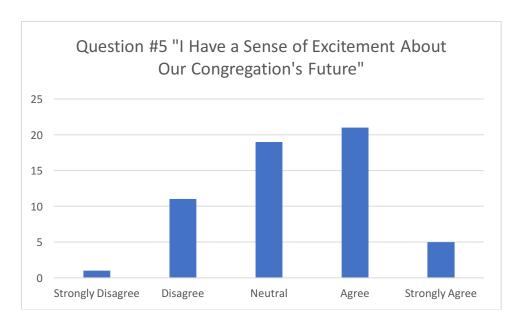
Question #3



Question #4



Question #5



1

Question #6

Question #6 Description of a Pastor's	;
Leadership Style You Would Like to	
See?	
Bible based sermons	39
Ability to attract new families	42
Take charge	20
Be able to delegate to church	
leaders	25
Inspire people	46
Act on goals set by ohers	11

Other people start most things

Question #7 What is Important? Rank in Order of Importance

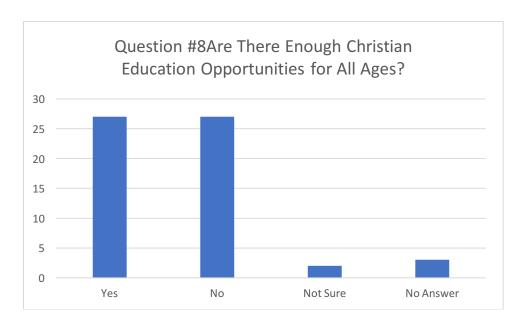
Question 7	Education	Fellowship	Mission	Stewardship	Worship
e	5	_			
f,w,e,m,s	3	5	2	1	4
f,w,e,s,m	3	5	1	2	4
f,w,m	_	5	3	_	4
m,e,f,w,s	4	3	5	1	2
m,e,f,w,s	4	3	5	1	2
m,e,w,f,s	4	2	5	1	3
m,f,w,e,s	2	4	5	1	3
m,w,s,e,f	2	1	5	3	4
m,w,s,f,e	1	2	5	3	4
s,e,w,m,f	4	1	2	5	3
W					5
w,,m,e,s.f	3	1	4	2	5
w,e,f,m,s	4	3	2	1	5
w,e,f,m,s	4	3	2	1	5
w,e,f,s,m	4	3	1	2	5
w,e,f,s,m	4	3	1	2	5
w,e,f,s,m	4	3	1	2	5
w,e,f,s,m	4	3	1	2	5
w,e,s,m,f	4	1	2	3	5
w,e.f.s,m	4	3	1	2	5
w,f		4			5
w,f,e,m,s	3	4	2	1	5
w,f,e,s,m	3	4	1	2	5
w,f,e,s,m	3	4	1	2	5
w,s,m,e,f	2	1	3	4	5
w,f,m,e,s	2	4	3	1	5
w,f,m,s,e	1	4	3	2	5
w,f,m,s,e	1	4	3	2	5
w,f,m,s,e	1	4	3	2	5
w,f,m,s,e	1	4	3	2	5
w,f,m,s,e	1	4	3	2	5
w,f,m,s,e	1	4	3	2	5
w,f,m,s,e	1	4	3	2	5
w,f,s,e,m	2	4	1	3	5

w,f,s,m,e	1	4	2	3	5
w,f,s,m,e	1	4	2	3	5
w,f,s,m,e	1	4	2	3	5
w,f,s,m,e	1	4	2	3	5
w,f,s,m,e	1	4	2	3	5
w,m,e,f,s	3	2	4	1	5
w,m,e,f,s	1	4	2	3	5
w,m,e,s,f	3	1	4	2	5
w,m,e,s,f	3	1	4	2	5
w,m,f,e,s	2	3	4	1	5
w,m,f,s,e	1	3	4	2	5
w,m,s,e,f	2	1	4	3	5
w,m,s,e,f	2	1	4	3	5
w,m,s,f,e	1	2	4	3	5
w,m,s,f,e	1	2	4	3	5
w,s,f,m,e	1	3	2	4	5
w,s,f,m,e	1	3	2	4	5
w,s,m,f,e	1	2	3	4	5
	49	97	87	77	155

Priorities

Worship 155
Fellowship 97
Mission 87
Stewardship 77
Education 49

Question #8



Question #8 Comments

n-Sunday school for children as a priority K - grade 12

n-a stand up Sunday school

n-adult Sunday school classes

n-adult bible study led by pastor. Faith based book club

n-adult book discussion

n-adult classes

n-adulted in daytime, need pastor led bible study in day time

n-adult education

n-Adult Sunday school

n-bible studies other than PW/book talks (non fiction)

n-bible study for adults

n-bible study for adults

n-bible study for adults

n-bible study for adults

n-Education about current application of the word

n-for children

n-for the young people

n-Teenage outreach, bible studies

n-variety of opportunities, wed evening class

n-we need kids to attend first

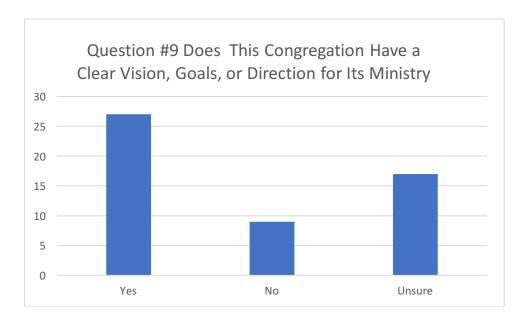
n-weekly bible study

n-weekly bible study

n=adult bible study other than PW/ more music programs

y-we have limited age requirements y-when we had a pastor

Question #9



Question 9 Comments
n-a new pastor will do this
u - it used to but now remains to be seen
y-need to continue stressing our mission
statement
y-on paper

Question #10 - Could You Describe an Example of How the Church is Living Out Its Mission Statement

- Acceptance of all people, bible based sermons, support the homeless coalition, Shower the People, Breezeway
- Tithing 10% to several missions: Shower the People, Food Bank/Breezeway, Homeless Coalition, PW National Grant Recipients, Africa
- Living Word, Breezeway, Shower the People, Teenage Girls Hygine project, PW, and support of missionaries
- Living Word, Teenage Girls Hygine project, Safety improvements at church, Peoples Kitchen, use of Fox Hall for other groups
- Mission statement??
- Reaching out to our community to share the love of Christ

- Relationships. I think that is what's holding us together
- Worship, mission projects, relationships
- By supporting needs of organizations and people in need
- Working with Living Word and Shower the People
- Peoples Kitchen
- Peoples Kitchen, Homeless Coalition, Living Word
- Mission is a priority
- Living Word
- I think that they are doing good
- I think the church tries very hard to give meaning to the 6 statement
- Food bank, Shower the people, Peoples kitchen
- Have totally included, no cliques
- Living Word, 5 cities homeless coalition, Shower the People
- Service: Peoples Kitchen Homeless
- Connection to community
- It works to support community charities: Shower Peoples Kitchen, Living Word
- Reaching out to community
- Serving baby items, food bank, those in need
- Helping the homeless
- With Eugenia's "Service brings meaning"
- Serving food- peoples kitchen, bread and food bank ministries
- Kristy Clark is doing a good job. Also many others
- Christ and the Bible taught every week
- Someone always volunteers
- Someone always volunteer
- Caring for others that are in need
- Worship lifts the spirit
- Shower the people, Living Word
- We were with Living Word
- PW sponsored Bible studies
- Continue the current mission in the absence of our pastor Eugenia
- Christ is the center of our worship
- Peoples kitchen, Five cities coalition
- We have an amazing food bank ministry and we help a lot of people financially and with food
- Look at the current church mission programs
- Work with the homeless
- Helping others by action & funds
- Supporting Living Word, Shower the People, and 5 Cities Homeless Coalition

Question #11 – What does the church do best?

- Support those in need
- Form a loving community (with prior pastor's encouragement), contribute to local and global missions
- Serving unmet needs in the, community, PW, Stewardship for our size, fellowship, Caroline Johnson is great, people step up when really needed, such as Kristy
- Meet unmet community needs
- Coffee Hour
- Provide social & fellowship opportunities
- It's friendliness
- Sunday service
- Caring for congregation
- Keep on keeping on
- Care for one another
- Reach all people
- Community commitment, ministers to older people
- People are a loving congregation
- Welcome newcomers
- Teach and care about each other
- Fellowship programs
- It has developed a core of leaders and dedicated worship attenders. PW
- Sunday worship
- Helping others that are in need
- Caring and loving
- Be open to all & express need
- Sermons
- Continue to have faith in its future
- Friendliness and fellowship
- Welcome others; strong mission
- This small group is working hard for our church
- Loving support of all members and friends
- Provides many opportunities to get involved with church
- Lift people up
- Friendly, welcoming
- A committed choir
- Mission
- Fellowship
- Love to all
- Mission endeavors
- Care about the people of the church
- Make new people feel welcome and included
- Welcome others
- Fellowship

- Love each other and pray
- The in-crowd socializes
- We persevere
- Tries to find something for everyone to enjoy
- Mission and fellowship
- Mission/fellowship
- Celebrate God's inclusive love
- Associate & enjoy each other
- Reflect and act on its community mission

Question #12 – In what area could our church improve and how?

- Employ outreach programs aimed at unchurched, especially retirees
- Draw more families to participate
- More work through committees rather than individuals, better communications including follow-ups, new leader for choir, choir every Sunday except Summer, new pastor as soon as possible
- Get along with each other better and involve others in earlier planning and just not doing work
- Worship and fellowship
- Attract more members, interesting & charismatic pastor
- Getting a fulltime minister
- Outreach
- As an aside, choir robes are very hot though they are beautiful and catch the right ambience, can s/g be done? #6
- Bring in young people and families
- Have children
- It would be great to have younger people & families. How? That is the 6 million dollar question. Contemporary services can attract a younger crowd but that wouldn't fit this church. Maybe we just purposely work with the demographics God has sent our way and just do the best we can with others. Maybe that is our mission. Many people are looking for God as they enter their senior years. If we see this as valuable and our purpose (at least for now) God can use us to reach many people.
- Bible based education service within church, attract more families
- Attracting more and younger families
- Shorter sermons
- Sermons must be shorter!
- Increase budget for evangelism and make it a priority
- Hard to answer without permanent leadership
- Evangelism is hard for us seniors to change and we want someone else to make the effort then nothing gets done
- With a strong pastor
- Services are too long! No sermon should be longer than 20 minutes. We don't need to sing all verses of each hymn. Why do we start at 1030?

- ?
- Attracting new families
- Choir director, leadership and organizations grow lay participation, organize and execute Sunday ministries
- Find a way to find children to attend our church
- Spiritually
- Attract new families
- Need younger members, older members cannot participate in leadership positions as well. Easy to burn out some leaders
- Too many "duties" have fallen on too few people. Not enough volunteers.
- Bring in new people and families
- Somehow this worship style doesn't seem to attract younger people
- Attract young families by studying what they want. Be open to change in worship styles. Improve all areas of the campus and all signage
- Talk to friends and neighbors about our friendly church
- Making children a priority they are the future. We need children as part of our church.
 Now we have mostly older people.
- Children are the future
- We need a minister to lead our congregation
- Children, young families
- More educational programs for adults
- We need more people to attend
- Need to attract younger members
- I love this church and our church family just the way it is
- We could look at our overall worship service and make sure it is attractive & contemporary enough for visitors or young families and not just stay with the status quo because it meets our current congregational needs
- Education
- Attract new members. This is largely the pastor's role.
- A fulltime minister. (PS Kristy is very good however)
- Hospitality and membership to have more people to fulfill mission opportunities

1 1

QuickFacts

Santa Maria city, California; Pismo Beach city, California; Arroyo Grande city, California; Nipomo CDP, California; United States

· QuickFacts provides statistics for all states and counties, and for cities and towns with a population of 5,000 or more.

Table

All Topics	Santa Maria city, California	Pismo Beach city, California	Arroyo Grande city, California	Nipomo CDP, California	United States
White alone, percent	▲ 73.4%	▲ 89.8%	▲ 84.1%	▲ 83.3%	▲ 76
₽ PEOPLE					
Population					
Population estimates, July 1, 2018, (V2018)	107,408	8,213	18,087	х	327,167
Population estimates base, April 1, 2010, (V2018)	99,595	7,650	17,282	X	308,758
Population, percent change - April 1, 2010 (estimates base) to July 1, 2018, (V2018)	7.8%	7.4%	4.7%	х	6
Population, Census, April 1, 2010	99,553	7,655	17,252	16,714	308,745
Age and Sex					
Persons under 5 years, percent	4 9.9%	▲ 3.4%	▲ 5.2%	▲ 5.6%	▲ 6
Persons under 18 years, percent	▲ 31.4%	▲ 10.9%	18.7%	▲ 23.0%	▲ 22
Persons 65 years and over, percent	4 9.8%	2 9.4%	23.0%	1 4.9%	△ 16
Female persons, percent	▲ 50.2%	▲ 54.0%	▲ 51.5%	4 9.7%	▲ 50
Race and Hispanic Origin					
White alone, percent	▲ 73.4%	▲ 89.8%	▲ 84.1%	▲ 83.3%	▲ 76
Black or African American alone, percent (a)	▲ 1.3%	1 .6%	▲ 0.7%	▲ 2.1%	△ 13
American Indian and Alaska Native alone, percent (a)	▲ 0.4%	▲ 0.2%	1.3%	▲ 0.3%	A 1
Asian alone, percent (a)	▲ 5.2%	a 2.2%	▲ 5.9%	▲ 3.0%	▲ 5
Native Hawaiian and Other Pacific Islander alone, percent (a)	▲ 0.1%	▲ 0.0%	▲ 0.5%	▲ 0.0%	▲ 0
Two or More Races, percent	2.8%	4 .1%	4.2%	▲ 3.8%	▲ 2
Hispanic or Latino, percent (b)	A 74.6%	▲ 8.0%	1 6.6%	▲ 39.6%	A 18
White alone, not Hispanic or Latino, percent	1 8.1%	& 84.0%	▲ 73.7%	▲ 54.1%	▲ 60
Population Characteristics					
Veterans, 2013-2017	3,955	767	1,238	1,125	18,939.
Foreign born persons, percent, 2013-2017	34.9%	7.8%	9.6%	15.3%	13
Housing					
Housing units, July 1, 2018, (V2018)	Х	х	х	х	138,537.
Owner-occupied housing unit rate, 2013-2017	50.1%	59.5%	69.8%	70.4%	63
Median value of owner-occupied housing units, 2013-2017	\$297,200	\$660,000	\$510,400	\$444,300	\$193.
Median selected monthly owner costs -with a mortgage, 2013- 2017	\$1,744	\$2,744	\$2,147	\$2,087	\$1,
Median selected monthly owner costs -without a mortgage, 2013-2017	\$442	\$559	\$505	\$450	\$
Median gross rent, 2013-2017	\$1,269	\$1,555	\$1,169	\$1,490	\$
Building permits, 2018	X	X	X	X	1,328,
Families & Living Arrangements					
Households, 2013-2017	27,771	4,081	7,192	5,661	118,825,
Persons per household, 2013-2017	3.73	1.97	2.47	2.95	
Living in same house 1 year ago, percent of persons age 1 year+, 2013-2017	86.0%	84.6%	85.9%	88.7%	85
Language other than English spoken at home, percent of persons age 5 years+, 2013-2017	64.4%	11.0%	14.6%	30.7%	21
Computer and Internet Use					
Households with a computer, percent, 2013-2017	81.3%	91.9%	90.2%	92.6%	87
Households with a broadband Internet subscription, percent, 2013-2017	72.8%	84.9%	84.3%	86.0%	78
Education					
High school graduate or higher, percent of persons age 25 years+, 2013-2017	59.3%	96.3%	94.1%	84.8%	87
Bachelor's degree or higher, percent of persons age 25 years+, 2013-2017	12.6%	45.2%	34.6%	22.5%	30
lealth					

With a disability, under age 65 years, percent, 2013-2017	5.6%	7.7%	5.7%	4.9%	
Persons without health insurance, under age 65 years, percent	A 22.8%	A 10.0%	A 7.0%	1 0.7%	A 1
Economy					
In civilian labor force, total, percent of population age 16 years+, 2013-2017	65.8%	57.0%	58.7%	64.9%	6
In civilian labor force, female, percent of population age 16 years+, 2013-2017	56.9%	47.7%	50.7%	57.2%	5
Total accommodation and food services sales, 2012 (\$1,000) (c)	144,935	133,072	38,791	13,620	708,138
Total health care and social assistance receipts/revenue, 2012 (\$1,000) (c)	619,855	57,100	126,669	24,766	2,040,44
Total manufacturers shipments, 2012 (\$1,000) (c)	790,177	2,531	D	D	5,696,729
Total merchant wholesaler sales, 2012 (\$1,000) (c)	692,508	7,062	53,472	29,736	5,208,023
Total retail sales, 2012 (\$1,000) (c)	1,561,248	162,621	315,385	88,590	4,219,821
Total retail sales per capita, 2012 (c)	\$15,388	\$20,889	\$17,978	NA	\$13
Transportation					
Mean travel time to work (minutes), workers age 16 years+, 2013-2017	20.8	22.2	21.5	23.2	
Income & Poverty					
Median household income (in 2017 dollars), 2013-2017	\$55,485	\$77,316	\$74,654	\$74,282	\$57
Per capita income in past 12 months (in 2017 dollars), 2013- 2017	\$19,098	\$50,762	\$38,893	\$30,467	\$31
Persons in poverty, percent	1 8.6%	& 8.4%	▲ 6.0%	1 0.2%	A 12
BUSINESSES					
Businesses	**************************************				·····
Total employer establishments, 2016					
	X	x	x	x	7,757
Total employment, 2016	X X	x x	x x	x x	
• •					126,752
Total annual payroll, 2016 (\$1,000)	x	x	x	x	126,752 6,435,142
Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016	x x	x x	x x	x x	126,752 6,435,142 2
Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016 Total nonemployer establishments, 2017	x x x	x x x	x x x	x x x	126,752 6,435,142 2 25,701
Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016 Total nonemployer establishments, 2017 All firms, 2012	x x x x	x x x x	x x x x	x x x x	126,752 6,435,142 2 25,701 27,626
Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016 Total nonemployer establishments, 2017 All firms, 2012 Men-owned firms, 2012	X X X X 5,635	X X X X 1,475	X X X X 2,114	X X X X 1,282	126,752 6,435,142 2 25,701 27,626 14,844
Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016 Total nonemployer establishments, 2017 All firms, 2012 Men-owned firms, 2012 Women-owned firms, 2012	X X X X 5,635 2,670	X X X X 1,475 644	X X X X 2,114 1,102	X X X X 1,282 612	126,752 6,435,142 25,701 27,626 14,844 9,878
Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016 Total nonemployer establishments, 2017 All firms, 2012 Men-owned firms, 2012 Women-owned firms, 2012 Minority-owned firms, 2012	X X X X 5,635 2,670 1,911	X X X X 1,475 644 563	X X X X 2,114 1,102 672	X X X X 1,282 612 450	126,752 6,435,142 25,701 27,626 14,844 9,878
Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016 Total nonemployer establishments, 2017 All firms, 2012 Men-owned firms, 2012 Women-owned firms, 2012 Minority-owned firms, 2012 Nonminority-owned firms, 2012	X X X X 5,635 2,670 1,911 2,687	X X X X 1,475 644 563 266	X X X X 2,114 1,102 672 352	X X X X 1,282 612 450 470	126,752 6,435,142 25,701 27,626 14,844 9,878 7,952
Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016 Total nonemployer establishments, 2017 All firms, 2012 Men-owned firms, 2012 Women-owned firms, 2012 Minority-owned firms, 2012 Nonminority-owned firms, 2012 Veteran-owned firms, 2012	X X X X 5,635 2,670 1,911 2,687 2,495	X X X X 1,475 644 563 266 1,129	X X X X 2,114 1,102 672 352 1,640	X X X X 1,282 612 450 470 796	126,752 6,435,142 25,701 27,626 14,844 9,878 7,952 18,987 2,521
Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016 Total nonemployer establishments, 2017 All firms, 2012 Men-owned firms, 2012 Women-owned firms, 2012 Minority-owned firms, 2012 Nonminority-owned firms, 2012 Veteran-owned firms, 2012	X X X X 5,635 2,670 1,911 2,687 2,495	X X X X 1,475 644 563 266 1,129	X X X X 2,114 1,102 672 352 1,640	X X X X 1,282 612 450 470 736 179	126,752 6,435,142 25,701 27,626 14,844 9,878 7,952 18,987 2,521
Total employment, 2016 Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016 Total nonemployer establishments, 2017 All firms, 2012 Men-owned firms, 2012 Women-owned firms, 2012 Minority-owned firms, 2012 Nonminority-owned firms, 2012 Veteran-owned firms, 2012 Nonveteran-owned firms, 2012 GEOGRAPHY Geography	X X X X 5,635 2,670 1,911 2,687 2,495	X X X X 1,475 644 563 266 1,129	X X X X 2,114 1,102 672 352 1,640	X X X X 1,282 612 450 470 736 179	126,752, 6,435,142, 25,701, 27,626, 14,844, 9,878, 7,952, 18,987, 2,521,
Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016 Total nonemployer establishments, 2017 All firms, 2012 Men-owned firms, 2012 Women-owned firms, 2012 Minority-owned firms, 2012 Nonminority-owned firms, 2012 Veteran-owned firms, 2012 Nonveteran-owned firms, 2012 GEOGRAPHY	X X X X 5,635 2,670 1,911 2,687 2,495	X X X X 1,475 644 563 266 1,129	X X X X 2,114 1,102 672 352 1,640	X X X X 1,282 612 450 470 736 179	126,752, 6,435,142, 25,701, 27,626, 14,844, 9,878, 7,952, 18,987, 2,521, 24,070,
Total annual payroll, 2016 (\$1,000) Total employment, percent change, 2015-2016 Total nonemployer establishments, 2017 All firms, 2012 Men-owned firms, 2012 Women-owned firms, 2012 Minority-owned firms, 2012 Nonminority-owned firms, 2012 Veteran-owned firms, 2012 Worveteran-owned firms, 2012 GEOGRAPHY Geography	X X X 5,635 2,670 1,911 2,687 2,495 345 4,700	X X X 1,475 644 563 266 1,129 122 1,263	X X X X 2,114 1,102 672 352 1,640 190 1,809	X X X 1,282 612 450 470 736 179 1,083	7,757, 126,752, 6,435,142, 2 25,701, 27,626, 14,844, 9,876, 7,952, 18,987, 2,521, 24,070,

About datasets used in this table

Value Notes

Estimates are not comparable to other geographic levels due to methodology differences that may exist between different data sources.

Some estimates presented here come from sample data, and thus have sampling errors that may render some apparent differences between geographies statistically indistinguishable. Click the Quic the left of each row in TABLE view to learn about sampling error.

The vintage year (e.g., V2018) refers to the final year of the series (2010 thru 2018). Different vintage years of estimates are not comparable.

Fact Notes

- Includes persons reporting only one race
- (a) (b) Hispanics may be of any race, so also are included in applicable race categories
- (c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data

Value Flags

- Either no or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the I interval of an open ended distribution.
- Suppressed to avoid disclosure of confidential information
- Fewer than 25 firms
- FN Footnote on this item in place of data
- NA Not available
- S Suppressed; does not meet publication standards
- Not applicable
- Value greater than zero but less than half unit of measure shown

QuickFacts data are derived from: Population Estimates, American Community Survey, Census of Population and Housing, Current Population Survey, Small Area Health Insurance Estimates, Small and Poverty Estimates, State and County Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits.

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From: Craig Williams craig@emmanuelto.org

Subject: Re: NCPC Mission Study
Date: November 19, 2019 at 12

Date: November 19, 2019 at 12:47 PM **To:** Jim Ford pjford412@verizon.net



Jim,

Sorry for the extra days. Lots going on! Thanks for your Mission Study. We will pass on to Committee on Ministry that we approve it and congratulate you on the work well done.

Let me know how we can help.

Thanks,

Craig

On Mon, Nov 18, 2019 at 2:59 PM Craig Williams < craig@emmanuelto.org > wrote:

Hi Jim!

It looks good. I doubt there will be any significant issues. I'll get back with you tomorrow to finalize it.

Thanks for the follow up!

Craig

Rev. Dr. Craig S. Williams 949-573-0651

> On Nov 18, 2019, at 1:46 PM, Jim Ford cpjford412@verizon.net> wrote:

>

> Craig. How is the review of our Mission Study going?

>

> Jim

>

> Sent from my iPhone

--

Craig S. Williams DMin., MDiv. Pastor, Emmanuel Presbyterian Church