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Economy & Enterprise Development

North West Provincial Government

Republic of South Africa

Annual Report 2015/2016

Together moving Bokone Bophirima forward

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PART A: GENERAL INFORMATION

THE DEPARTMENT OF ECONOMY AND ENTERPRISE
DEVELOPMENT

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1 List of Abbreviations / Acronyms

AFS	-	Annual Financial Statement
BAS	-	Basic Account System
BBEE	-	Broad-Based Black Economic Empowerment
CSIR	-	Council for Scientific and Industrial Research
DBSA	-	Development Bank of South Africa
DCA	-	Damage Causing Animal
DEDECT	-	Department of Economic Development, Environment, Conservation and Tourism
DPWRT	-	Department of Public Works, Roads and Transport
DLGTA	-	Department of Local Government and Traditional Affairs
DPSA	-	Department of Public Service Administration
DTI	-	Department of Trade and Industry
FDI	-	Foreign Direct Investment
FET	-	Further Education Training
GCIS	-	Government Communications Information Services
GDS	-	Growth and Development Summit
GVA	-	Gross Value Added
HOD	-	Head of Department
ICT	-	Information Communication Technology
IDP	-	Integrated Development Plan
IDZ	-	Industrial Development Zone
IGR	-	Intergovernmental Relations
INW	-	Invest North West
IPAP	-	Industrial Policy Action Plan
LED	-	Local Economic Development
MEC	-	Member of Executive Council
MIDZ	-	Mafikeng Industrial Development Zone
MINMEC	-	Ministers and Member of Executive Council
MOA	-	Memorandum of Agreement
MOU	-	Memorandum of Understanding
MTEF	-	Medium Term Expenditure Framework
MTSF	-	Medium term Strategic Framework
NDP	-	National Development Plan
NIPF	-	National Industrial Policy Framework
NSDP	-	National Spatial Development Perspective
NWDC	-	North West Development Corporation
NWGB	-	North West Gambling Board
OHS	-	Occupational Health Safety
PFMA	-	Public Finance Management Act
PGDS	-	Provincial Growth and Development Strategy
PGMs	-	Platinum Group Metals
PPP	-	Public Private Partnership
QPR	-	Quarterly Performance Report

RDP	-	Reconstruction and Development Programme
RIDS	-	Regional Industrial Development Strategy
SABS	-	South African Bureau of Standards
SALGA	-	South African Local Government Association
SAQA	-	South African Qualification Authority
SCOPA	-	Standing Committee on Public Accounts
SDI	-	Spatial Development Initiative
SDIP	-	Service Delivery Improvement Plan
SDF	-	Spatial Development Framework
SEZ	-	Special Economic Zone
SIC	-	Standard Industrial Classification
SMART	-	Specific, Measurable, Achievable, Realistic and Timebound
SME	-	Small Medium Enterprises
SMS	-	Senior Management Services
SMME	-	Small Medium Micro Enterprises
SOE	-	State-Owned Enterprises
WCRD	-	World Consumer Right Day

2 FOREWORD BY THE MEC

The province is fully committed to growing a diversified and prosperous economy in the context of "*Saamwerk-Saamtrek*" philosophy which compels us to work together to achieve the 6% growth rate.

During the financial year 2015/16, the Department had developed creative and innovative programmes which seek to radically transform the socio economic conditions of the Province pursuant to the attainment of the developmental objectives of the National Development Plan (NDP).



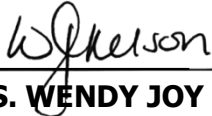
The previous financial year also saw the Department putting its effort in allocating resources to Village, Township and Small Dorpies (VTSD) through the roll out of various programmes.

The informal sector has been recognised as one of the most effective vehicle of stimulating local economies and inculcating the culture of entrepreneurship. It is for this reason that the department participated in the pilot phase of the national informal traders' upliftment program which is a collaborative effort between the National Department of Small Business and the Wholesale and Retail Sector Education Authority.

We have also intensified our efforts of working closely with relevant stakeholders inclusive of local government to reduce regulatory burdens to our SMME's. The department in its endeavour to finance the expansion of enterprises has developed among its offering an Empowerment Fund for acquisition of equipment to a value not exceeding R100 000. We will continue to implement intervention strategies that will enhance opportunities for the previously disadvantaged individuals within the North West Province in particular Villages, Townships and Small Dorpies (VTSD).

In regulating the consumer affairs in the province we have started the process of establishing the Consumer Court and we are at advanced stage. The Court will assist consumers in getting redress from unscrupulous business. The recruitment of Consumer Court Members have started it is envisaged that the process will be finalised during the first quarter of the next financial year (2016/2017).

In conclusion, efforts have been taken to ensure clean administration with intent to obtain clean audits. Our procurement and financial controls processes have been upgraded. The Implementation of Auditor General's recommendations have yielded positive results, for the current financial year (2015/2016). The department will continue to work together with our internal auditors and all other oversight structures to maintain improved financial management of resources



MRS. WENDY JOY NELSON

EXECUTING AUTHORITY

DEPARTMENT OF FINANCE, ECONOMY AND ENTERPRISE DEVELOPMENT

3 REPORT OF THE ACCOUNTING OFFICER

REPORT OF THE ACCOUNTING OFFICER FOR THE YEAR ENDED 31 MARCH 2016

1. General review of the state of financial affairs

Important policy decisions and strategic issues facing the department

In terms of the Outcome Based approach, the Department has to respond to Outcomes 4, which deals with decent work through creating and all inclusive economy, as well as Outcome 12 for an efficient, effective and development orientated public service and an empowered, fair and inclusive citizenship.

The Department of Economy and Enterprise Development has the responsibility to respond to a number of policy imperatives, of which the following are but some of the policy decisions and strategic issues to be considered:

a) National Development Plan (NDP)

The Presidency, through the National Planning Commission has developed a long term strategic plan of Government through the National Development Plan. The National Development Plan (NDP) offers a long-term perspective for development. It defines a desired destination and identifies the role different sectors of society need to play in reaching that goal.

b) New Growth Path

The new growth path is aimed at stepping up the fight against poverty and unemployment in South Africa. This is a proactive response to the global recession which took a heavy toll on the economy of the North West Province. The New Growth Path extrapolates its thrust by latching onto IPAP to accelerate industrial development in the country.

c) National Industrial Policy Framework (NIPF)

The National Industrial Policy Framework (NIPF) sets out government's broad approach to industrialisation in the context of the Accelerated and Shared Growth Initiative for South Africa (ASGI-SA) and its targets of halving unemployment and poverty by 2014 through accelerated growth of at least 6 per cent from 2010. and the further intensification of industrialisation towards a knowledge economy beyond 2014

d) Industrial Policy Action Plan (IPAP)

The Industrial Policy Action Plan (IPAP) sets out in detail key actions and timeframes for the implementation of industrial policy. The publication of IPAP takes place within the framework of continuous improvements and up scaling of concrete industrial development interventions, as set out in the National Industrial Policy Framework (NIPF). Successive iterations of IPAP seek to scale up key interventions over a rolling three-year period, with a 10-year outlook on desired economic outcomes.

e) Regional Industrial Development Strategy (RIDS)

The Regional Industrial Development Strategy (RIDS) is one of the strategic programmes of the Industrial Policy Framework. RIDS fits within Strategic Programme 9: Spatial and Industrial Infrastructure and aims to give effect to these goals and to help close the gap between regions that, in particular, reflect the divide between the first and second economies.

f) National/North West SMME Strategy

The National/North West SMME strategy incorporates the PDP to influence sustainability on enterprises, promoting economic growth and development through entrepreneurship. The SMME strategic thrust is to create and strengthen enterprise support services; implement mentoring; skill development, incubation services for new and growing enterprises; establishing SMME support units at local Municipalities; increasing visibility of the Department through outreach programmes and information dissemination particularly to rural communities; interact with ordinary members of the community and understand challenges faced by SMME's within the rural communities; ensuring that the enterprises comply with the BBBEE and Preferential Procurement policy requirements; establish SMME forums to coordinate activities of the SMME development.

g) Integrated Sustainable Rural Development Strategy

The purpose of the strategy is to implement an integrated development for the rural areas in our country. The outcome of the strategy is to "attain socially cohesive and stable rural communities with viable institutions, sustainable economies and universal access to social amenities, able to attract and retain skills and knowledgeable people".

Significant events that have taken place during the year

During the year under review, the following significant events took place:

- The department received an unqualified report from the Auditor General
- An exhibition known as Stokvelex Bokone Bophirima 2016 was held from 04th to the 05th March 2016 and attracted a total of 30 exhibitors, The main purpose of the exhibition was to inculcate the culture of cooperation towards a common goal, be it bulk buying, savings or investment.
- The department organized and hosted the International Cooperatives Day Celebrations on the 03rd and 04th July 2015 in Taung which attracted 2500 delegates nation-wide.
- The department successfully hosted a Superdrift competition from the 25th to 26th September 2016 at the Mmabatho Stadium in Mafikeng. Local SMMEs benefited from the event.

- 27 projects benefited from aftercare interventions for the amount of R2,025,899. (refer to annexure A)
- 24 Women, 10 Youth and 2 People with Disabilities benefitted from Empowerment Programme having been supported with training; sewing machines; bakery equipment; cleaning chemical; production machinery and equipment, packaging materials.
- Creation of market opportunities for women enterprises with specific reference to sewing projects for supplying of EPWP overalls. AnMoA has been signed with SASSA to purchase from the Sewing Cooperatives that have been initiated.
- The Department has hosted South Africa China Trade and Investment exchange during China Week at Mmabatho Convention Centre. The anticipated outcome of the meeting was to forge stronger trade and investment relations with China.
- The Department has been involved in Matlosana N12 development project, the project is owned by ISAGO@N12 Dev (Pty) Ltd and it is being developed in partnership with the local Municipality of Matlosana, the North West Development Corporation (NWDC) and the Provincial Department of Finance, Economy and Enterprise Development.
- Through the Setsokotsane programme the department conducted a total of 661 education awareness programmes through education awareness lectures, and compliance inspections in different businesses around the province
- The Consumer Rights Day celebration was hosted in March at Kgetleng Municipality. This annual international event was attended by 300 people and received media coverage of more than 5000 listeners of Motswedeng FM.

■ ***Major projects undertaken or completed during the year***

- The Alternative Building Material Project: this project is aimed at utilising waste material to mould panels that are utilised for building houses, clinics, tuck shops and other structures.

■ Spending Trends

Programme	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R 000	R 000	R 000	R 000	R 000	R 000
Administration	83 852	79 943	3 909	91 501	89 650	1 851
Integrated Economic Development Services	54 541	53 030	1 511	58 175	56 425	1 750
Trade and Sector Development	81 657	79 920	1 737	36 868	35 312	1 556
Business Regulation and Governance	83 954	83 241	713	67 601	66 715	886
Economic Planning	6 092	5 504	588	5 792	5 749	43
Totals	310 096	301 638	8 458	259 937	253 851	6 086

The following are reasons for under-spending:

- Administration under-spend by R3,909 million due to R2,772 million allocated for the goods and services budget and R1 138 million on Transfers and subsidies earmarked for bursaries, this could not be fully utilised as the transfer from the office of the Premier came during the year while the short-listing and awarding process was already finalized.
- Integrated Economic Development Services under-spending by R1,511 million on goods and services budget which was meant for hosting the VTSD summit around February 2016. The summit was deferred pending the finalization of VTSD plan which will be completed in the next financial year.
- Trade and Sector Development under-spending by R1,737 million on goods and services budget which was meant for the hosting of the Economic summit which was deferred pending the finalization of VTSD plan.

Impact on programmes and service delivery

- The organogram has not been finalized pending the completion of service delivery models as recommended by the DPSA.

■ Virement:

The following virements were made during the year:

Programme	Adjusted Appropriation R 000	Additional Adjustment R 000	Virements R 000	Final Appropriation R 000
Administration	82 781	-	1 071	83 852
Integrated Economic Development Services	54 668	-	-127	54 541
Trade and Sector Development	81 657	-	-	81 657
Business Regulation and Governance	84 869	-	-915	83 954
Economic Planning	6 121	-	-29	6 092
Totals	310 096	-	-	310 096

- During the year under review, the following expenditures were incurred by the department:

Fruitless and wasteful R29 477.09

2. Service rendered by the department

2.1 List of services

The Department's primary objective is to lead on matters relating to the achievement of the economic goal as defined in the National Development Plan and also in the process of being customised for the province. This plan does not negate the province's resolve to reduce unemployment level by half and to spearhead participation of women, youth, people with disabilities and SMME's in the mainstream economic activities of the country.

The department remains committed to achieving the objectives of economic growth and job creation through the following objectives:

- Small Business Development,
- Provincial macro-economic planning and development,
- Research to determine economic potential and policy development,
- Economic sector development and sectoral charter implementation,
- Industrial development facilitation,
- Economic infrastructure development facilitation, i.e. industrial parks,
- Investment and trade promotion,
- Regulatory functions (consumer protection and liquor policy administration, BBBEE policy compliance, gambling, tourism regulation amongst others),
- Economic development planning & coordination including LED, IDPs, cluster management.
- Liquor and business regulation
- Effective and efficient administration of allocated resources to maximise returns

2.2 Tariff policy

Fees are charged for rendering liquor administration to the liquor industry for applications, transfers and renewal of licenses. Fees charged are prescribed by the Liquor Act (Act number 27 of 1989).

2.3 Free Services

The department does not render any chargeable services for free.

2.4 Inventories

The Department does not maintain any form of inventory.

3. Capacity constraints

The Department has had organisational structure challenges for a long time but progress has been made with a draft structure now being costed in preparation for submission to the Premier's and the DPSA offices.

4. Utilisation of donor funds

Not applicable

5. Trading entities and public entities

- **North West Development Corporation** responsible for small business development as well as the management and development of property to stimulate business development, especially Small Medium enterprises. This entity was merged with Invest North West and Industrial Development Zone in line with government resolve to strengthen economic development.
- **North West Gambling Board** regulates the gambling industry in the Province and is established under the North West Gambling Act No 2 of 2001.

The entities are managed by their respective Boards and report directly to Executive Authority and to programme 3 Business Regulation administratively on a monthly basis.

8.1.2 Risk Management Committee

Risk Management Committee was appointed during the year and three out of four planned meetings were successfully held. In discharging its governance responsibilities relating to risk management, the risk management committee ensured that audit findings are cleared and strategic risk' treatment plans are implemented.

The committee developed evaluation checklist to assess the committee's effectiveness and recommend improvement.

8.2 Fraud prevention

Awareness sessions on PAJA (Promotion of Administrative Justice Act of 2000), Integrity Management Framework and whistle blowing policy were conducted during the year under review.

Fraud and ethics committee was appointed to advise and assist in developing and implementing policies and procedures aimed at enhancing integrity and ethical behaviour and preventing fraud.

8.3 Effectiveness of internal control

The effectiveness of internal control is gauged by its ability to pick up all non-compliant transactions and to ensure that corrective actions are taken, to report on responses to agreed actions e.g. in the case of implementation of agreed actions to be taken by managers to correct exceptions raised by the Auditor General and Internal Audit as well as to continuously monitor relevance of financial policies and to instigate amendments.

The effectiveness thereof is also monitored by Risk Management Committee and Internal Audit and all concerns raised by the latter are immediately attended to.

8.4 Effectiveness of internal audit

Internal audit has been able to carry out all audits planned for the financial year. Internal Audit committee has also been able to convene all sittings and deliberations and advices given have added valuable impetus to the performance of the department.

8.5 Other governance structures

The Provincial Treasury has also been effective in executing its PFMA mandate of ensuring that financial and non financial performance of the department is compliant with legislation and guidelines.

8.6 Implementation of code of conduct

Codes of conduct in the Public Service, as prescribed, are encouraged to be adhered to by all employees in the department. Presentations on Code of Conduct are always made during numerous events and workshops, thereby, continuously creating awareness on the conduct.

8.7 Safety, health and environmental issues

Numerous events are being held by the Department to create awareness and encourage employees to be critical of their health and well-being. These events fall within the auspices of SHERQ.

The challenges the Department faces on the above matters are attributed to none compliant of the leased buildings, where the landlords are not coming to the party with regard to access and other compliant issues.

8.8 Conflict of interest

Declarations by official holding influential positions like SMS band and Departmental Bid Adjudication Committee members are made to ensure that their positions are not used to the detriment of functionality of the department.

8.9 Responsibilities of the Accounting Officer

For the year under review the Accounting Officer's responsibilities with regard to transfer of funds, was limited to receiving quarterly reports and confirmation of use of funds. The new organogram being developed has been designed in such a way that reports received will be critically analysed and, where the need is evident, site visits undertaken by our Monitoring Unit to ensure that visible deliverables are confirmed. Failure to enter into an agreement linking deliverables with allocated funds has also been identified as a huge risk and measurers developed include signing of the Annual Performance Plans of entities excluded by TR 29.2

9. Discontinued activities/activities to be discontinued

None

10. New/proposed activities

None

11. Asset management

Asset verification was conducted during the year and asset register updated with all acquisitions and disposals.

12. Inventories

The department does not maintain any form of inventory.

13. Events after the reporting date

There were no events after the reporting date.

14. Information on predetermined objectives

Programme managers report quarterly on predetermined objectives in the prescribed formats, giving reasons for deviations and giving action plans to correct under- or non-achievements as well as providing portfolio of evidence where necessary.

Performance review sessions are held as an Extended Departmental Management Committee meeting to assess extent of deviations and to agree on suitability of corrective plans.

15. SCOPA resolutions and previous audit report

There were no SCOPA resolutions for the 2015/16 financial year.

16. Prior modifications to audit reports

No modifications to previous audit reports have been made.

17. Exemptions and deviations received from the National Treasury

The North West Gambling Board is exempted by Provincial Treasury from surrendering unspent monies transferred during the period under review.

18. Interim Financial Statements

Interim financial statements for the three quarters of 2015/2016 financial year were issued as prescribed.

19. Other

None

20. Approval

The Annual Financial Statements set out on pages 108 to 135 have been approved by the Accounting Officer.



PROF. T THEKISO

HEAD OF DEPARTMENT

DATE: 31 MAY 2016

4 STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amount disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by the National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the Annual Financial Statements and for the adjustments made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide a reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2016.

Yours Faithfully



PROF. T THEKISO

ACCOUNTING OFFICER

DATE: 31 MAY 2016

5 STRATEGIC OVERVIEW

5.1 VISION

"A growing economy wherein enterprises thrive"

5.2 MISSION

To lead, coordinate, support, implement and champion inclusive economic growth for the people of the North West Province through:

- Economic Planning and Development
- Enterprise Development, and
- Effective Regulatory Services

5.3 VALUES

The following values, derived from the Constitution, underpin the activities of the Department of Economy and Enterprise Development

- **Fairness**, in that the Department will at all times act in a fair manner towards executing its responsibilities.
- **Equity**, as the Department is committed to treating all clients and employees equitably in all respects.
- **Accessibility**, in that the Department will remain accessible to its stakeholders and role players in the course of executing its responsibilities.
- **Transparency**, in that the Department undertakes to be transparent in the conduct of its core business.
- **Accountability**, in that the Department will at all times take full accountability for its business actions and decisions.
- **Participation** in that the Department will continue to participate fully in all areas of its responsibility to satisfy the needs of our clients and stakeholders,
- **Good governance**, to which the Department will always strive to adhere to at all times.

6 LEGISLATIVE AND OTHER MANDATES

- The Constitution of South Africa, 1996
- The RDP White Paper;
- The National GEAR Strategy;
- The Consumer Affairs Practices (Harmful Business Practices) Act 4 of 1996;
- Consumer Protection Act 68 of 2008
- National Credit Act 34 of 2005
- Liquor Act, 1989;
- The North West Gambling Act of 2002;
- The Public Service Act, 1994;
- The Public Finance Management Act, 2000;
- The Public Service Regulations, 2001;
- The White Paper on transformation of the Public Service Delivery (Batho Pele) 1997;
- The Promotion of Access to Information Act 2 of 2000;
- The Cooperatives Act (2005)
- The National Spatial Development Perspectives (NSDP)
- Small Business Act, 1995 (currently under review)
- Provincial SMME strategy
- North West Provincial Growth and Development Strategy (2004-2014),
- North West Spatial Development Initiatives Strategy,
- Broad Based Black Economic Empowerment Act,
- Rural Development Strategy including Integrated Sustainable Rural Development Strategy,
- Urban Renewal Strategy,
- Macro-Economic Reform Strategy,
- Integrated Manufacturing Strategy,
- Cooperatives Amendment Act of 2013
- Co-Operatives Act, 2005
- The Regional Industrial Development Strategy (RIDS)
- The National Industrial Development Framework

ORGANIZATIONAL STRUCTURE

Organizational Structure

Executing Authority



Ms. Wendy Joy Nelson
Member of Executive Council (MEC)



Prof. Thabo Thekiso
Head of Department



**Chief Director: IEDS
(Vacant)**



Ms. Connie Molosiwa
Director: Finance &
Acting Chief Financial Officer



Ms. Onnica Sithole
Chief Director: Business Regulations



Mr. Mooketsi Senqhi
Chief Director: Corporate Services



Ms. Leah Jood
Director: Legal Services



Ms. Dumisa Seshabela
Director: Communication & IT



Ms. Mercy Tumane
Director: Economic Planning,
Trade & Sector Development



Mr. Morgan Molefe
Director: Human Resource



Adv. Ruth Dzanibe
Director: Consumer Affairs



Mr. Rebonekgosi Matonkenyane
Acting Director: Liquor Affairs



Ms. Happy Mokone
Director: Enterprise Development



Mr. Timothy Mkhondo
Director: Economic Empowerment



Mr. Jabu Temb
Acting Director: Supply Chain Management

9 ENTITIES REPORTING TO THE MEC

Name Of Entity	North West Development Corporation
Legislative Mandate	NWDC Limited Act No.6 of 1995
Financial relationship	Schedule 3 D
Nature of Operations	To plan, finance, co-ordinate, promote and carry out the economic development of the province and its people in the field industry, commerce, finance, mining and other business, resulting in wealth and job creation.

Name Of Entity	North West Gambling Board
Legislative Mandate	North West Gambling Act No.2 of 2001
Financial relationship	Schedule 3 C
Nature of Operations	It is to provide effective and efficient regulatory services that will manage and maintain a socially responsible gambling industry, free from illegal activity



PART B: PERFORMANCE INFORMATION

1 AUDITOR GENERAL'S REPORT : PREDETERMINED OBJECTIVES

Refer to page 106 to 107 of the Report of the Auditor General, published as Part E: Financial Information

2 OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

With a GDP of R 225 billion, the North West Province contributed 5.93% to the South Africa GDP of R 3.8 trillion. It is expected that North-West Province's GDP will grow at an average annual rate of 1.81% from 2014 to 2019. In 2019, North West's forecasted GDP will be an estimated R 178 billion (constant 2010 prices) or 5.5% of the total GDP of National Total. The ranking in terms of size of the North West Province will remain the same between 2014 and 2019, with a contribution to the South Africa GDP of 5.5% in 2019 compared to the 5.4% in 2014. At a 1.81% average annual GDP growth rate between 2014 and 2019, North West ranked amongst the highest compared to the other regional economies.

The economic outlook for the North West Province in 2015/16 remained poor on the back of slower global demand, particularly from China which is the biggest export market for the local mining industry, and the slump in commodity prices. The adverse global environment, coupled with high domestic production costs continued to undermine the mining and manufacturing sectors.

The drought that has been exacerbated by the El Nino effect, in key farming areas within the province has resulted in a sharp fall in agricultural production. Crops and livestock have died due to the lack of rain and hot temperatures. The country has been forced into a position where it has to import agricultural products, which further weakens the strength of the GDP.

Between Q4 2014 and Q4 2015, there has been growth in employment in the agriculture (15,000), mining (22,000), manufacturing (4,000), construction (13,000), transport (10,000) and finance (16,000) industries. There has been a decline in employment in the trade (5,000), Community and social services (38,000) and the Private households (12,000).

The Department of Economy and Enterprise Development continues to strive in developing and supporting small businesses, which will create employment and strengthen the economy.

2.2 Service Delivery Improvement Plan

Table 1.1 Main services provided and standard

Main Services	Beneficiaries	Current/Actual Standard of Service		Desired Standard of Service	Actual Achievement
To establish and sustain SMMES & Cooperatives in the province	SMMES & Cooperatives	Quantity:	960 SMMES & Co-ops	960 SMMES & Co-ops	621 New (Coops & SMMES) 452 Existing (Coops & SMMES)
		Quality:	Sustainable businesses	Sustainable businesses	452
		Consultation	Consultation done on an ad hoc basis	Involvement of small business and co-ops in feasibility studies and business development processes Interacting with SMMES and Cooperatives through the Setsokotsane approach	The department contracted the CSIR to conduct feasibility studies for project proposal with the involvement of beneficiaries The targets set in the Departmental Annual Performance Plans were exceeded due to consultations and services delivered through Setsokotsane Program
		Access	SMMES and Cooperatives interact with the department at head office and information sharing workshops	SMMES and Cooperatives interact with the department at head office and information sharing workshops across the sectors	Walk-ins increased during the period under review, but the Setsokotsane approach offers a better option of taking services to the people and information sharing sessions expanded to all areas were Setsokotsane Programs took place

Main Services	Beneficiaries	Current/Actual Standard of Service		Desired Standard of Service	Actual Achievement
		Courtesy	No feedback to SMMEs and Cooperatives on applications and enquiries	<p>Courtesy Develop standard response letters</p> <p>Provide feedback on each stage of application/enquiry /request</p> <p>Develop Complains register</p>	<p>Acknowledgement letters are issued for every application received</p> <p>Feedback at this stage is only provided on the outcome of the application</p> <p>Complaints are referred to the department through the Setsokotsane Hotline and Operations room.</p>
		Openness & Transparency	Service charter;	<p>Hold workshops on business laws and polices</p> <p>Avail procurement policies</p>	Cooperatives compliance workshops are held in various districts
		Information	Adverts on national news papers, notice boards Three (3) Information Centers established	<p>Policies/Guidelines written in relevant languages</p> <p>Documents loaded on the departmental website</p>	<p>None</p> <p>The following have been loaded on the departmental website: Business registration application, Newsletters, speeches, promotion and</p>

Main Services	Beneficiaries	Current/Actual Standard of Service		Desired Standard of Service	Actual Achievement
				Establish Call Centers	showcasing of SMMEs and Cooperatives, Facebook feed for promoting SMMEs and Cooperatives Call Centre not yet active
		Redress	Contact numbers available to handle queries in case of dissatisfaction Reduction of bureaucratic red tape	Acknowledge mistakes and offer assurance Maintain a complaints register Analyze complaints and detect trend to use complaints to improve services delivery. Reduction of bureaucratic red tape	A feedback mechanism has been uploaded on the departmental website Red Tape Reduction awareness workshops conducted in municipalities.
		Value for Money	Compliance within relevant prescripts Provision of after-care services	Utilization of accredited suppliers/providers Provision of mentoring services Provision of incubation services	Enterprise support services such as training was offered through accredited services providers Mentorship budget was utilized for accredited training Budget re-directed to bakery support program

Table 1.2 Batho Pele arrangements with beneficiaries

Current /actual arrangements	Desired Arrangements	Actual Achievements
<p>Access SMMEs and Cooperatives interact with the department at head office and information sharing workshops</p>	<p>SMMEs and Cooperatives interact with the department at head office and information sharing workshops across the sectors</p>	<p>Walk- ins increased during the period under review, but the Setsokotsane approach offers a better option of taking services to the people and information sharing sessions expanded to all areas were Setsokotsane Programs took place</p>

Table 1.3 Service Delivery information tool

Current /actual information tools	Desired information tools	Actual achievements
<p>Adverts on national newspapers, notice boards</p> <p>Three (3) Information Centers established</p>	<p>Policies/Guidelines written in relevant languages</p> <p>Documents loaded on the departmental website</p> <p>Establish Call Centers</p>	<p>None</p> <p>The following have been loaded on the departmental website:</p> <p>Business registration application, Newsletters, speeches, promotion and showcasing of SMMEs and Cooperatives, Facebook feed for promoting SMMEs and Cooperatives</p> <p>Call Centre not yet active</p>

Table 1.4 Complaints mechanism

Current / actual complaints mechanism	Desired complaints mechanism	Actual achievements
<p>Redress</p> <p>Contact numbers available to handle queries in case of dissatisfactions</p> <p>Reduction of bureaucratic red tape</p>	<p>Acknowledge mistakes and offer assurance</p> <p>Maintain a complaint register</p> <p>Analyze complaints and detect trend to use complaints to improve services delivery.</p> <p>Reduction of bureaucratic red tape</p>	<p>A feedback mechanism has been uploaded on the departmental website</p> <p>Red Tape Reduction awareness workshops conducted in municipalities.</p>

2.3 Organizational Environment

The restructuring efforts dictated the need for a new and reconfigured organisational structure. The absence of the proposed and final organisational structure has affected the filling of positions, however the Department is in the process of fast-tracking the finalisation of the organisational structure. There have been challenges relating to filling of key positions. Most of the vacancies are attributed to the delay in finalising the organisational structure and the impact of the limited employees' compensation budget. This is the case on the CFO, IEDS and Liquor Administration, which led to number of employees being appointed in an acting capacity.

2.4 Key policy developments and legislative changes

The Department has the responsibility to respond to a number of policy imperatives, of which the following are but some of the policy decisions and strategic issues to be considered:

National Development Plan (NDP)

The Presidency, through the National Planning Commission has developed a long term strategic plan of Government through the National Development Plan. The National

Development Plan (NDP) offers a long-term perspective for development. It defines a desired destination and identifies the role different sectors of society need to play in reaching that goal.

The NDP aims to eliminate poverty and reduce inequality by 2030. According to the plan, South Africa can realise these goals by drawing on the energies of its people, growing an inclusive economy, building capabilities, enhancing the capacity of the state, and promoting leadership and partnerships throughout society.

In line with the NDP, the North West Province has identified three main economic sectors namely, Agriculture, Culture and Tourism (ACT) within which extra effort would be made to try and stimulate economic activity with the aim of creating much needed jobs. The department has, during the financial year, developed an ACT study for the province which was aimed at providing inputs to help policymakers and key stakeholders in formulating local, provincial and where possible, national strategies for the ACT industries. It was also aimed to serve as a tool or channel for the planning and implementation of the strategic use of the NDP, including other national policies, such as the Industrial Policy Action Plan (IPAP) – which includes all three ACT industries – to foster the potential of ACT for local, provincial and national development and the spill over effects on the wider economy.

Industrial Policy Action Plan (IPAP)

The Industrial Policy Action Plan (IPAP) sets out in detail key actions and timeframes for the implementation of industrial policy. The publication of IPAP takes place within the framework of continuous improvements and up scaling of concrete industrial development interventions, as set out in the National Industrial Policy Framework (NIPF). Successive iterations of IPAP seek to scale up key interventions over a rolling three-year period, with a 10-year outlook on desired economic outcomes.

The current IPAP 2015/16 – 2016/17 is in its sixth iteration and covers the last full financial year in the term of the present administration. Its publication provides an opportunity to reflect upon the key achievements, critical constraints and on-going challenges experienced since the publication of the first IPAP in 2007. It also provides an opportunity to set out the new policy and operational platforms that have been put in place during this period.

Spatial Economic Zones (SEZ)

The policy review and the new SEZ Programme, which began in 2007, was also brought about by the developments in national economic policies and strategies such as the National Industrial Policy Framework, and the New Growth Path, as well as developments in the global economic environment such as the formation of BRICS.

The SEZ Act and Policy was adopted by parliament. The new SEZ Policy provides a clear framework for the development, operations and management of SEZs, including addressing challenges of the current IDZ Programme. The purpose of the SEZ programme therefore is to:

- Expand the strategic industrialisation focus to cover diverse regional development needs and context;
- Provide a clear, predictable and systemic planning framework for the development of a wider array of SEZs to support industrial policy objectives, the IPAP and the NGP;
- Clarify and strengthen governance arrangements, expand the range and quality of support measure beyond provision of infrastructure; and
- Provide a framework for a predictable financing framework to enable long term planning.

The North West Province was approved for a Platinum Beneficiation SEZ to be tested for feasibility. The feasibility study was completed and proved that the project was a viable one. Currently processes of the SEZ project implementation are under way for the Platinum Beneficiation SEZ in Bojanala.

National Small Business Act and National Small Business Amendment Act

The National Department of Small Business Development held nationwide consultations on the review of the National Small Business Act read in conjunction with the National Small Business Amendment Act. The process sought to solicit inputs from the department's stakeholders on the review of the Act, which is aimed at ensuring that legislation relating to small businesses is developmental in its orientation and that it is in line with the current realities that confront small business.

Integrated Strategy for the Promotion of Entrepreneurship and Small Enterprises.

The strategy acknowledges the need for focused support to designated target groups, priority geographical areas and sectors, as well as support for fostering enterprise organisation forms (such as co-operatives), and the inculcation of special institutional arrangements. It is envisaged that the advent review of the National Small Business Act will impact on the existing national and provincial strategies.

Integrated Sustainable Rural Development Strategy

The purpose of the strategy is to implement an integrated development for the rural areas in our country. The outcome of the strategy is to “attain socially cohesive and stable rural communities with viable institutions, sustainable economies and universal access to social amenities, able to attract and retain skills and knowledgeable people”.

Creation of delivery mechanism structures that will allow rural people to set the local development agenda, influence development in the district and province, influence the infrastructure investment programme and maintain the assets created, and access and control service delivery.

Development and the improvement of rural services as the spur to developing rural areas by involving communities in planning and managing projects and their budgets, and maintaining the assets created.

Use the capacity building programmes that are available through various government departments to assist rural areas, local government and community organisations in the development process.

Create access to information for planning and implementing development projects and programmes at local level. This will allow communities to set priorities, measure progress and ensure that they meet the requirements of government programming.

Guidelines for reducing Municipal Red Tape

The main purpose of these guidelines is to provide municipalities and businesses with practical tools and resources to address municipal unnecessary regulatory burdens and other barriers that hamper business entry and growth within local spheres of government. Once

these barriers or Red tape issues are removed the business environment for small businesses will be conducive to accelerate growth, create jobs and reduce poverty.

Integrated Strategy on The Development and Promotion of Cooperatives

The Integrated Strategy On The Development and Promotion of Cooperatives (2012 – 2022) ensures that government; through the utilization of various partnership models, engages in joint initiatives with all relevant stakeholders to promote strong, viable, self-reliant, autonomous and self-sustaining the cooperatives movement in the country.

National Strategic Framework on Women Economic Empowerment

The National Strategic Framework on Women Economic Empowerment aims to contribute to the full empowerment of the South African women. It aims to develop recommendations that will ensure the full participation of women in the national economy through enterprise development.

National Youth Economic Empowerment

The National Youth Economic Empowerment aims at mainstreaming young people in the economy by ensuring that all policies, strategies, legislation and agencies and institutions related to the economic development integrate economic empowerment. It is further meant to foster human capital development, business management, technical skills, culture of partnership and collaboration through conducting awareness.

Broad Based Black Economic Empowerment

The policy aims to ensure that the economy is structured and transformed to enable the meaningful participation of the majority of its citizens and to further create capacity within the broader economic landscape at all levels through skills development, employment equity, socio economic development, preferential procurement, enterprise development, especially small and medium enterprises, promoting the entry of black entrepreneurs into the mainstream of economic activity, and the advancement of co-operatives. B-BBEE needs to be implemented in an effective and sustainable manner in order to unleash and harness

the full potential of black people and to foster the objectives of a pro-employment developmental growth path.

National Informal Business Upliftment Strategy (NIBUS)

The purpose of the NIBUS is to facilitate the creation of an enabling regulatory environment that will enhance enterprise development support and co-ordinate intergovernmental and stakeholder relations to broaden participation of South Africa's informal business sector in the economy. The strategy is aligned to the vision and priorities of the National Development Plan (NDP); responds to Outcome 4 of decent employment through inclusive growth; IPAP through promotion of local manufacturing and one of the key pillars of the New Growth Path (NGP) which seeks to raise employment and alleviate poverty.

Preferential Procurement Policy Framework Act

The Preferential Procurement Policy Framework Act and its related regulations give effect to sections 217(2) and 217(3) of the Constitution. The act further provides a framework for the implementation of preference points that will advance the socio economic requirements of the country. The 2011 regulations are currently under review.

3 STRATEGIC OUTCOME ORIENTED GOALS

Programme	Sub-Programme	Strategic outcome oriented goals
1 Administration Financial Management Corporate Services	1.1 Office of the MEC 1.2 Office of the HOD 1.3.1 Management Accounting 1.3.2 Financial Accounting 1.3.3 Supply Chain Management 1.3.4 Internal Control 1.4.1 Communication and IT 1.4.2 Legal Services 1.4.3 Human Resource Management	Create an effective, efficient and development oriented department in line with the Batho Pele principles.
2 Integrated Economic Development Services	2.1 Enterprise development 2.1.1 Red Tape Reduction 2.2 Regional and Local Economic Development 2.3 Economic Empowerment	The transformation of the economic landscape and the implementation of enterprise support programs.
3 Trade and Sector Development	3.1 Trade and Investment Promotion	Position North West as the preferred investment destination and increase trade activities in the Province.
4 Business Regulations and Governance	4.1 Consumer Protection 4.2 Liquor Regulations 4.3 Regulation Services	Regulate business activities in the Province to create conducive legal, business and socio economic environment for business prosperity.
5 Economic Planning	5.1 Policy and Planning 5.2 Monitoring and Evaluation	The development and support the productive sectors of the economy in the North West Province to ensure sustainable economic growth and job creation.

4 PERFORMANCE INFORMATION BY PROGRAMME

4.1 PROGRAMME 1: ADMINISTRATION

Purpose: The programme provides political and administrative leadership and support in accordance with relevant legislations, regulations and policies and ensures appropriate support service to all other programmes.

Sub –Programmes:

- 1.1 MEC's Office
- 1.2 HOD's Office
- 1.3 Financial Management
- 1.4 Corporate Services

Strategic Objectives:

Programme 1: Administration					
Strategic Objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comments on deviations
To give policy and strategic direction to the department to achieve its objectives of growing an inclusive economy and creating jobs	18	22	29	+7	Deviations listed in table below
Give strategic and administrative leadership to the Department in pursuit of good governance	82%	100%	98%	-2%	Deviations listed in Strategic Plan
To plan and budget financial activities in compliance with all relevant legislation and policies, regulations, framework and guidelines		15	15	0	No Deviation
Effective management of expenditure, revenue, assets and liabilities, and financial	42	30	30	0	No Deviation

Programme 1: Administration

Strategic Objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comments on deviations
reporting					
To implement supply chain functions of demand, acquisition, logistics, assets and disposal management		12	12	0	No Deviation
To identify and mitigate control risks which may hamper Department to achieve their objectives		12	12	0	No Deviation
To maintain effective communication relations with internal and external stakeholders of the department	17	1	1	0	No Deviation
To ensure the provision of ICT services by implementing Departmental ICT strategy	4	1	1	0	No Deviation
To provide comprehensive and professional legal support services to the Department	14	1	1	0	No deviation
To provide and promote strategic human resources management	23	5	5	0	No deviation

Sub Programme 1.1 MEC's Office

Significant Achievements

Performance Indicators

Sub-Programme: 1.1: MEC's Office					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of reports on LED meetings held with MMCs	3	4	10	+6	The over recovery is attributable to the Setsokotsane Programme that has yielded more meetings as intended to bring about interventions in distressed municipalities as well as to accelerate service delivery.
Number of reports on sector/industry organisations meetings	6	6	6	0	No deviation
Number of reports on oversight engagements with the department/agencies	9	12	15	+3	There were more engagements with both the EED and Agencies which were geared at formulating strategies that would assist with the implementation of the VTSD and Saamwerk/Saamtrek strategies.

Strategy to overcome areas of underperformance

None

Sub Programme 1.2 HOD's Office

Significant Achievements

Performance Indicators

Sub-Programme: 1.2: HOD's Office					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Percentage achievement of overall departmental targets	82%	100%	98%	-2%	Refer to deviations on pages 52 & 53

Strategy to overcome areas of underperformance

None

Sub Programme 1.3.1: Management Accounting

Significant Achievements

- The department ensured that no irregular expenditure was incurred in the year under review
- Completion of investigations into irregular expenditure resulting in condonation, by the Accounting Officer in terms of par 29 of Guideline on Irregular Expenditure May 2014 issued by Office Accountant General, of R1 054 million relating to prior year.

Performance Indicators

Sub-Programme: 1.3.1: Management Accounting					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of budget preparation and implementation reports produced	-	15	15	0	No deviation

Strategy to overcome areas of underperformance

None

Sub Programme 1.3.2: Financial Accounting

Significant Achievements

Audit findings relating to 2014-15 financial year were all cleared and recommendations thereof implemented during the year.

Performance Indicators

Sub-Programme: 1.3.2: Financial Accounting					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of financial statements submitted to Provincial Treasury and Auditor General	-	4	4	0	No deviation
Number of tax compliance reports submitted to SARS	-	14	14	0	No deviation
Number of BAS user management reports generated	-	13	13	0	No deviation

Strategy to overcome areas of underperformance

None

Sub Programme 1.3.3: Supply Chain Management

Significant Achievements

- Completion of investigations into irregular expenditure resulting in condonation, by the Accounting Officer in terms of par 29 of Guideline on Irregular Expenditure May 2014 issued by Office Accountant General, of R1 054 million relating to prior years.
- No irregular expenditure was incurred during the year.
- Assets register was updated with all the acquisitions and disposals.
- Centralization of Receipts of invoices within finance unit has resulted in department having paid 98 % of invoices for the year within 30 days as prescribed.

Performance Indicators

Sub-Programme: 1.3.3: Supply Chain Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of approved compliant procurement plan(s)	-	1	1	0	No deviation
Number of SCM compliance monitoring reports	-	12	12	0	No deviation
Number of Assets Management Reports	-	12	12	0	No deviation

Strategy to overcome areas of underperformance

None

Sub Programme 1.3.4: Internal Control

Significant Achievements

- Developed audit action plans which resulted in successfully implementing Auditors General's recommendations.

Performance Indicators

Sub-Programme: 1.3.4: Internal Control					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of compliance reports on Internal Control Submitted to the Chief Financial Officer	-	25	25	0	No deviation

Strategy to overcome areas of underperformance

None

Sub Programme 1.4.1 Communications & Information Technology

Significant Achievements

- Developed Departmental Communication strategy.
- Successfully promoted open channels of communication in an effort to boost employee morale through internal publications and communiqué.
- Enhanced communication effectiveness through newly introduced mediums such as suggestion boxes, Facebook page, flyers and bulk SMS's services.
- Successfully facilitated the support function role in event management, media coverage, branding, promotion and corporate identity for, among others, the Provincial Stokvelex Bokone Bophirima, Provincial Small Business and Cooperative Summit, Supadrift Extravaganza, Awarding of Informal traders certificate, Liquor and Consumer celebrations.
- Coordinated Setsokotsane, MRRRP and Bua le Puso campaigns.
- Offered media relations support to Departmental Agencies.
- Managed Enterprise information Centres in Logagane, Lebotloane, Mokgalwaneng and Ganyesa
- Developed a IT Governance policy framework and charter for the department
- Established a Government Information Technology Office unit to manage the day to day operations of ICT; and
- Developed the following key enabling Policies, Plans and Frameworks:
 - IT and Information Security Policies
 - IT Audit Plan
 - Project Portfolio Management Framework
 - IT Governance and Management Framework

Performance Indicators

Sub-Programme: 1.4.1: Communications & IT					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Departmental Communication strategy developed	1	1	1	0	No deviation
Number of reports on media relations activities	4	4	4	0	No deviation
Number of reports on information sessions about Departmental programmes and exhibitions	4	4	4	0	No deviation
Number of reports on branding and promotion of Departmental Corporate Identity	4	4	4	0	No deviation
Number of reports on Departmental events coordinated	4	4	4	0	No deviation
Number of reports on Information Communication Technology (ICT) services rendered within the Department.	4	4	4	0	No deviation

Strategy to overcome areas of underperformance

None

Sub Programme 1.4.2 Legal Services

Significant Achievements

The legal services unit has provided 17 Litigations (inclusive of labour appeals), 14 legal opinions and advice, 30 Service Level Agreements and MOU/MOA 30 and 4 Legislation

Performance Indicators

Sub-Programme: 1.4.2: Legal Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of reports on reviewed legislation administered by the Department.	2	1	4	+3	Legislative drafting process culminates into various stages before actual promulgation, which has been reported quarterly.
Number of reports on written legal opinions and legal advice.	4	4	4	0	No deviation
Number of reports on Service Level agreements/ contracts drafted	4	4	4	0	No deviation
Number of reports on Litigation Management.	4	4	4	0	No deviation

Strategy to overcome areas of underperformance

None

Sub Programme 1.4.3: Human Resource Management

Significant Achievements

The Department has achieved a 4.9% on employment of people, which is 2.9% above the National quota.

Women in Senior Management Services (SMS) level is 64%. The women employees account for 63%

These achievements have improved the morale and job satisfaction of the employees and addressed the representivity, as per the public service prescripts.

Performance Indicators

Sub-Programme: 1.4.3: Human Resource Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of progress reports on the implementation of PMDS	2	2	2	0	No deviation
Report on departmental labour relations issues	4	4	4	0	No deviation
Number of progress reports on Human Resource Management	4	4	4	0	No deviation
Number of Human Resource Plan implementation reports	1	1	1	0	No deviation
Number of Reports on the implementation of the Workplace Skills Plan	4	4	4	0	No deviation
Number of Report on the implementation of the departmental Employee Health and Wellness programmes	4	4	4	0	No deviation
Number of reports on the Implementation of Organizational Development	4	4	4	0	No deviation

Strategy to overcome areas of underperformance

None

Programme Expenditure

Programme: Administration						
Sub Programme	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	{Over}/Under Expenditure	Final Appropriation	Actual Expenditure	{Over}/Under Expenditure
	R 000	R 000	R 000	R 000	R 000	R 000
Office of the MEC	480	300	180	6 912	5 846	1 067
Office of the HOD	7 414	7 077	337	5 060	5 018	43
Financial Management	20 899	20 759	140	21 993	22 251	-258
Corporate Services	55 059	51 807	3 252	57 536	56 536	1 000
Total: Administration	83 852	79 943	3 909	91 501	89 650	1 851

4.2 PROGRAMME 2: INTEGRATED ECONOMIC DEVELOPMENT SERVICES

Purpose:

The programme is responsible for sustenance of economic growth through shared partnership

Sub Programmes

Sub Programme 2.1 : Enterprise Development

Sub Programme 2.1.1 : Red Tape Reduction

Sub Programme 2.2 : Regional and Local Economic Development

Sub Programme 2.3 : Economic Empowerment

Strategic Objectives

Programme 2: Integrated Economic Development Services					
Strategic Objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comments on deviations
To facilitate radical economic transformation through establishment and maintenance of effective small business support to ensure contribution on economic growth and job creation.	808	906	906	0	No deviation
To reduce identified regulatory requirements flowing from all legislative prescripts and policies that impede on enterprise development	-	19	19	0	No deviation
To support and promote economic growth and development of regional and local economies in partnership with key stakeholders by aligning LED initiatives with government programmes.	-	99	99	0	No deviation

<p>To promote transformation of economic imbalances by increasing the establishment, support and development of new and existing women, youth and people with disabilities' SMMEs and cooperatives to ensure increased participation in the mainstream economy.</p>	<p>116</p>	<p>560</p>	<p>560</p>	<p>0</p>	<p>No deviation</p>
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Sub Programme 2.1: Enterprise Development

Significant Achievements

- The Sub-Programme hosted an exhibition for the promotion and information sharing in relation to one of the oldest strategies applied in radical socio economic development of villages, township and small dorpias, known as stokvel. The exhibition known as Stokvelex Bokone Bophirima 2016 which was held from 04th to the 05th March 2016 attracted a total of 30 exhibitors, the department included. The main purpose of the exhibition was to inculcate the culture of cooperation towards a common goal, be it bulk buying, savings or investment.
- During the year under review, the Unit also organized and hosted the International Cooperatives Day Celebrations on the 03rd and 04th July 2015 in Taung. The event which attracted 2500 delegates across the provinces benefited Taung enterprises through targeted procurement, and all procurable goods and services for the event was procured from small business and cooperative enterprises.
- Hundred and twenty eight (128) informal business from different district in the province benefited from the Informal Traders Upliftment Program(ITUP) training offered as a collaboration between the National Department of Small Business (DSB) and the Wholesale and Retail SETA (W&R SETA) on the 03rd December 2015.
- The department successfully hosted the Superdrift competition from the 25th to 26th September 2016 at the Mmabatho Stadium in Mafikeng. Local SMMEs benefited from the event.

Performance Indicators

Sub-Programme: 2.1 Enterprise development					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of partnerships with institutions supporting enterprises	4	5	6	+1	MOA between the department and SASSA was not planned for, but came as a result of the unit's collaborative effort to leverage cooperative growth through public sector procurement

Number of existing SMMEs supported	292	50	268	+218	Increased compliance (lodgement of tax returns) due to Setsokosane awareness programs
Number of new SMMEs developed (Tuck-shops, Hair Salons and etc.)	387	280	322	+42	More informal businesses formalised their businesses during setsokotsane outreach programs (registration of new businesses increased)
Number of existing cooperatives supported	53	280	316	+36	Increased cooperatives compliance workshops held during Setokotsane and facilitated through the the National Department of Small Business
Number of new cooperatives developed (Taxi Rank Vendors)	68	280	295	+50	More individual and informal businesses expressed interest in the formation of cooperatives as a result of the provincial policy to direct 60% of the procurable goods and services to be procured from cooperatives and SMMEs.
Number of projects implemented	6	4	4	0	No deviation
Number of factories established for alternative building materials	-	4	1	-3	Location sites of the remaining 3 factories were not yet approved

Strategy to overcome areas of underperformance

None

Sub Programme 2.1.1: RED TAPE REDUCTION

Significant Achievements

The unit in partnership with the National Department of Small Business hosted the North West Provincial Stakeholder Consultation Workshop on the National Small Business Amendment Act and the National Minimum Wage (its impact on SMMEs in particular) at Hunter Rest Resort on the 28th January 2016.

The unit also in partnership with the National Department of Small Business Development (DSBD), the National Department of Cooperative Governance (DCOG) and South African Local Government Association (SALGA) hosted a provincial red tape reduction workshop in Mocoseng Sundown Resort on the 18th November 2015. The purpose of the event was to focus on the red tape reduction guidelines that will assist to reduce the regulatory burden on enterprise development, burden that affects citizens and businesses and to improve service delivery at local level in general.

Performance Indicators

Sub-Programme: 2.1.1: Red Tape Reduction					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of awareness sessions on the Red Tape Reduction programme conducted.	-	19	13	-6	The 13 awareness sessions conducted covered all the 19 municipalities. During the 3 rd quarter, 6 municipalities attended one session.
Number of business engagement platforms held	-	4	5	+1	Over and above engagement platforms held during Setsokotsane program, the unit coordinated National Small Business Act Review and Minimum Wage review consultation platforms
Number of research studies and surveys conducted	-	1	1	0	No deviation

Strategy to overcome areas of underperformance

None

Sub Programme 2.2: Regional & Local Economic Development

Significant Achievements

27 projects benefited from aftercare interventions for the amount of R2,025,899.

Performance Indicators

Sub-Programme:2.2 Regional & Local Economic Development					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of new LED projects supported at local and regional levels (Training, Access to finance and etc.)	5	19	38	+19	The Setsokotsane programme allowed for more projects to be supported at Local and Regional levels
Number of LED projects assessed and provided with interventions	45	80	93	+13	The LED engagements sessions held with municipalities provided us more enterprises to be assessed for interventions.

Strategy to overcome areas of underperformance

None

Sub Programme 2.3: Economic Empowerment

Significant Achievements

- Established a Youth Bakery in Mokgalwaneng Village ward 29, trained them in Confectionery production and now are servicing their village and neighbouring villages
- 359 Youths were trained in Marketing, Small Enterprise start-up and Technology Innovation
- Cooperative development for women, youth and people with disabilities were rolled out in 42 wards.
- 20 Women enterprises in Taung were given a work shop on BBBEE
- 24 Women, 10 Youth and 2 People with Disabilities benefitted from Empowerment Programme having been supported with training; sewing machines; bakery equipment; cleaning chemical; production machinery and equipment, packaging materials.
- Creation of market opportunities for women enterprises with specific reference to sewing projects for supplying of EPWP overalls. An MoA has been signed with SASSA to purchase from the Sewing Cooperatives that have been initiated.

Performance Indicators

Sub-Programme: 2.3 Economic Empowerment					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of target groups specific opportunities identified in depressed wards	40	280	334	+74	The Setsokotsane strategy increased opportunities on Outreach, Information Dissemination and Access to market.
Number target group specific interventions	76	280	451	+171	Partnership with Seda, NYDA and Eskom facilitated increase on entrepreneur training and other non-financial interventions

Strategies to overcome areas of underperformance

None

Programme Expenditure

Programme: Integrated Economic Development Services						
Sub Programme	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R 000	R 000	R 000	R 000	R 000	R 000
Entreprise Development	48 175	47 427	748	48 086	47 124	962
Regional and Local Economic Development	1 937	1 722	215	2 455	2 359	96
Economic Empowerment	4 429	3 881	548	7 634	6 942	692
Total: Integrated Economic Development Services	54 541	53 030	1 511	58 175	56 425	1 750

4.3 PROGRAMME 3: TRADE & SECTOR DEVELOPMENT

Purpose: The purpose of this Programme is to stimulate economic growth through industry development, trade and investment promotion.

Sub Programmes

3.1 Trade and Investment Promotion

Strategic Objectives

Programme 3: Trade and Sector Development					
Strategic Objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comments on deviations
To facilitate the growth and development of economic opportunities within the Aggro processing, mining beneficiation, manufacturing and the green economy sectors	1	4	4	0	No deviation

Sub Programme 3.1: Trade and Investment Promotion

Significant Achievements

The Department has hosted South Africa China Trade and Investment exchange during China Week at Mmabatho Convention Centre. The anticipated outcome of the meeting was to forge stronger trade and investment relations with China. The meeting was attended by the Premier of North West Province, Vice Governor of Henan Province, Members of executive council, Director General, SACETA delegates, HOD's of government departments and Business.

The Department has been involved in Matlosana N12 development project, the project is owned by ISAGO@N12 Dev (Pty) Ltd and it is being developed in partnership with the local Municipality of Matlosana, the North West Development Corporation (NWDC) and the Provincial Department of Finance, Economy and Enterprise Development.

The programme focuses on the mixed use development with a value of about 2.0 Billion Rands with a potential to create thousands of job opportunities in Matlosana over the next few years. The main catalyst to the development is the newly built Matlosana Mall which opened in October 2014 and has thus far created over 2000 new job opportunities. The establishment of an industrial Park, an Office Park, an ICC and hotel complex, a private hospital and residential complexes are some of the key projects planned for implementation within the next 5 years.

Performance Indicators

Sub-Programme: 3.1: Trade and Investment Promotion					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of feasibility studies undertaken	-	5	5	0	No deviation
Number of business plan developed	-	5	5	0	No deviation
Number of sector/industry opportunities identified	-	2	2	0	No deviation
Number of projects implementation reports produced	-	4	4	0	No deviation

Strategy to overcome areas of underperformance

None

Programme Expenditure

Programme: Trade and Sector Development						
Sub Programme	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R 000	R 000	R 000	R 000	R 000	R 000
Trade and Investment Promotions	81 657	79 920	1 737	30 209	28 756	1 453
Strategic Initiatives	-	-	-	6 659	6 556	103
Total: Trade and Sector Development	81 657	79 920	1 737	36 868	35 312	1 556

4.4 PROGRAMME 4: BUSINESS REGULATION AND GOVERNANCE

Purpose:

The programme aims to facilitate the creation of an equitable, socially responsible business environment that allows for predictability and to ensure fair trade in the Province whilst maintaining essential national standards, including the regulation of the retail sale of liquor. These processes are also geared at ensuring the participation of previously marginalized individuals and to bring them into the mainstream of the economy in accordance with the dictates of the recently adopted Provincial Growth and Development Strategy.

Sub Programmes

4.1 Consumer Protection

4.2 Liquor Regulation

4.3 Regulation Services

Strategic Objectives

Programme 4 : Business Regulation and Governance					
Strategic Objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comments on deviations
The promotion and protection of consumer rights through awareness and effective complaints resolution mechanisms	579	1	1	0	No deviation
Effective and efficient regulation of the liquor industry through compliance monitoring, enforcement and awareness creation in the North West Province.	4804	1	1	0	No deviation
The regulation, identification and address of barriers in the broader business environment	0	-	-	-	No deviation

Sub Programme 4.1: Consumer Protection

Significant Achievements

The Setsokotsane programme has created a favourable platform to disseminate information to consumers and businesses in the province. The directorate conducted a total of 661 education awareness programmes through education awareness lectures, Setsokotsane outreach programmes.

The department through the Setsokotsane activities further conducted compliance inspections in different businesses around the province. A total number of practise investigations conducted is 18. Stakeholders such as municipal health practioners, SAPS, home affairs, National regulator for compulsory specifications (NRCS), Department of Agriculture took part and those in contravention to different legislation were brought to book. This is a great step in making sure businesses comply and consumers protected.

The Unit hosted World Consumer Rights Day celebration in March at Kgetleng Municipality. This event is celebrated annual internationally. It was a successful event attended by 300 people with other stakeholders from National department educating consumers about their consumer rights and media coverage of more than 5000 listeners of Motswedding FM.

Performance Indicators

Sub-Programme: 4.1: Consumer protection					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of consumer education awareness conducted	579	573	661	+88	More awareness programs were conducted during Setsokotsane and build-up activities towards WCRD
Number of reports on complaints handled	4	4	4	0	No deviation
Number of market practices investigated	18	20	20	0	No deviation

Strategy to overcome areas of underperformance

None

Sub Programme 4.2: Liquor Regulations

Significant Achievements

The directorate conducted a total of 104 education awareness programmes through education awareness lectures, Setsokotsane outreach programmes, and liquor community outreaches. Total number of people reached through these awareness programmes were 5609.

Conducted a total of 4887 inspections against the target of 4800.

Within the 4887 inspections conducted, the directorate conducted 376 inspections jointly with the South African Police Services. These inspections were conducted through 15 blitz operations which covered Ngaka Modiri Molema, Dr. Ruth Segomotsi Mompati, and Dr. Kenneth Kaunda and Bojanala District Municipalities.

A total of 167 new licences were issued over the said period and 158 certificates of transfer and removal of licences were also issued.

The Unit hosted a successful Liquor Month in February at the Moses Kotane Municipality where 500 people attended, 4 Stakeholders presented at the event and with media coverage of more than 5000 listeners on Motswedding FM.

Performance Indicators

Sub-Programme: 4.2 Liquor Regulations					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of reports on liquor licensing	4	4	4	0	No deviation
Number of awareness programmes conducted	71	96	104	+8	More awareness programs were conducted during Setsokotsane
Number of inspections conducted	4728	4800	4887	+87	More inspections were conducted during Setsokotsane
Number of social responsibility programme conducted	1	1	1	0	No deviation

Strategies to overcome areas of underperformance

None

Sub Programme 4.3: Regulation Services

Significant Achievements

None

Performance Indicators

Sub-Programme: 4.3: Regulation Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of reports on retail licensing	0	-	-	-	No deviation

Strategy to overcome areas of underperformance

The resuscitation or discontinuation of this unit will depend on the outcome of the new National Business Act currently being promulgated.

Programme Expenditure

Programme: Business Regulation and Governance						
Sub Programme	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R 000	R 000	R 000	R 000	R 000	R 000
Regulation Services	1 782	1 612	171	1 879	1 842	37
Consumer Protection	9 503	9 237	267	9 711	9 056	655
Liquor Regulation	8 008	7 732	276	7 874	7 680	194
Gambling and Betting	64 661	64 661	-	48 137	48 137	-
Total: Business Regulation and Governance	83 954	83 241	713	67 601	66 715	886

4.5 PROGRAMME 5: ECONOMIC PLANNING

Purpose:

The purpose of this programme is to provide support to the Department's mandate through the facilitation of sound planning processes in an integrated and coordinated manner.

Sub Programmes:

- 5.1 Policy and Planning
- 5.2 Monitoring and Evaluation

Strategic Objectives

-Programme: 5 Economic Planning					
Strategic Objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comments on deviations
To facilitate and undertake research that will inform the development and review of economic development plans, policies and strategies in alignment with national and provincial priorities	3	18	18	0	No deviation
To provide strategic management and to monitor and evaluate the impact of departmental projects, programmes and initiatives.	14	1	1	0	No deviation

Sub programme 5.1: Policy and Planning

Significant Achievements

- The unit finalised the process of the development of the ACT study for the Province. The initiative was as a result of the policy directive shift of the 5th Provincial Administration towards focusing on the three identified economic sectors of Agriculture, Culture and Tourism.

The objective of the study was to develop a framework of fundamental economic guiding principles that will guide provincial and local policy makers and planners and allow them to understand existing systems relating to ACT and VTSD within the context of the provincial and national economy as well as all relevant constraining factors to ultimately assist policy makers and planners in framing appropriate policy actions to unlock the potential of all people in the NWP. Current study's findings are intended to feed into provincial strategies for smart specialisation, which is a potential tool to help the NWP in achieving smart growth. Smart specialisation is about placing greater emphasis on innovation and having an innovation-driven development strategy in place that focuses on each area's strength and competitive advantage. It aims at identifying factors of competitiveness and concentrating resources on key priorities.

- The Setsokotsane advanced team stakeholder engagements were completed and reports compiled. The unit was engaged in the process of ward based profiling and engagements with key stakeholders within the identified local municipalities as part of the Setsokotsane campaign. The purpose of these engagements of Pre Setsokotsane were intended on getting information within the wards regarding the success stories and challenges brought about by service delivery of different state organs within the Local Municipality. It is intended for information gathering so that when the Setsokotsane Mop-Up team visits the Municipality, they already have some sort of indication as to which areas can be targeted for intervention.

- The pre-feasibility study for the establishment of an SEZ in Mahikeng was completed in collaboration with the North West University. The preliminary report indicates that a mixed sector focused SEZ can be possible however there are pre conditions in terms of provision of the conducive environment that will facilitate the successful establishment of the SEZ, and the required conditions include;
 - Land availability
 - Socio-economic infrastructure
 - Human resource base
 - Location specific infrastructure
 - Appropriate Management practices
 - Policies/incentives/standards
 - Economic support infrastructure
 - Product market/demand
 - Funding
 - Regulations

- The unit developed the framework for the implementation of an incubator programme through the provision of light industrial parks. The framework has been discussed with SEDA, SBD and the Dti. There is general support for the initiative. SEDA will provide further information to align the project with their programmes. Department of education and Sport Development has provided information of the unused school for use by the project. Further work done includes identification of focus areas for pilots within the four Districts.

- The Township Economy Development strategy which was developed as a result of the ongoing drive to boost the VTSD's. The draft strategy looks at the current state of the economy within the townships and proposes a way in which government, through the assistance of other key stakeholders, can intervene to ensure that economic growth takes place within the townships.

- The unit was represented in the Provincial Comprehensive Rural Development Programme (CRDP) which is coordinated in the Province by the Rural, Environment and Agricultural Development Department. The programme is aimed at provision of basic services to communities within the targeted areas. The respective departments are required to come up with a basket of services that will enable the departments to

be able to bring about change to the living conditions of the people in the identified locations. The locations that have been identified under this programme are:

- Matsheng and Manthe villages in Greater Taung LM
- Maatlametlo and Mokgalwaneng villages in Moses Kotane LM
- Bloemhof and Christiana in LekwaTeemane LM
- Pomfret and Morokweng villages in Kagisano Molopo LM

Performance Indicators

Sub-Programme 5.1: Policy & Planning					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of economic VTSD strategies developed	2	2	2	0	No deviation
Number of reports on initiatives supported within the targeted VTSD	4	4	4	0	No deviation
Number of economic plans developed	1	1	1	0	No deviation
Number of research reports produced	1	2	2	0	No deviation
Number of economic sectors performance reports produced	-	4	4	0	No deviation
Number of labour force survey analysis reports produced	4	4	4	0	No deviation

Strategy to overcome areas of underperformance

None

Sub Programme 5.2: Monitoring and Evaluation

Significant Achievements

- Four Quarterly Performance Reports (QPR) were compiled and submitted to Provincial Treasury.
- Finalized and corrected 2015/2016 Performance Information with the Auditor General.
- Finalized the 2016/ 17 APP for submission to Legislature
- Finalised 2014/15 Annual Report. The department excelled in terms of performance and did not receive a qualification for that period.
- The unit facilitated 3 quarterly performance review sessions. These sessions were instrumental in flagging shortcomings in achieving predetermined targets as well as creating a recovery process which ensured the achievement of all targets.
- M&E successfully compiled and consolidated 4 quarterly departmental reports and the analysis thereof.

Performance Indicators

Sub-Programme 5.4 : Monitoring& Evaluation					
Performance Indicator	Actual Achievement 2014/2015	Planned Targets 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of monitoring reports produced	4	4	4	0	No deviation
Number of evaluation reports produced.	1	1	1	0	No deviation
Compiled Annual Report	1	1	1	0	No deviation

Strategy to overcome areas of underperformance

None

Programme Expenditure

Programme: Economic Planning						
Sub Programme	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R 000	R 000	R 000	R 000	R 000	R 000
Policy and Planning	2 628	2 537	91	2 830	2 818	12
Research and Development	1 879	1 407	472	1 212	1 199	13
Knowledge Management			-	19	19	-
Monitoring and Evaluation	1 585	1 560	25	1 731	1 713	18
Total: Economic Planning	6 092	5 504	588	5 792	5 749	43



PART C: GOVERNANCE

5.1 Introduction

The Department operated within the prescripts of PFMA Act 1 of 1999 and Treasury Regulations. Performance agreements for all Senior Management in line with the Annual Performance Plan were signed. All Supply Chain Management BID Committees were established and all Senior Managers declared their financial disclosure of interest.

5.2 Risk Management

5.2.1. Risk Assessment

Strategic, operational and Fraud Risk registers were developed and monitoring performed by Risk Management Committee and Departmental Management Committee on quarterly basis. Performance Agreements for senior management constitute risk management as key performance area. Awareness sessions were held for all staff members and risk management and fraud prevention posters and pamphlets were developed. Risk Champions nominated for each programme to ensure effective risk management implementation.

5.2.2 Risk Management Committee

Risk Management Committee was appointed during the year and three out of four planned meetings were successfully held. In discharging its governance responsibilities relating to risk management, the risk management committee ensured that audit findings are cleared and strategic risk' treatment plans are implemented.

The committee developed evaluation checklist to assess the committee's effectiveness and recommend improvement.

5.3 Fraud and Corruption

No incident of fraud or corruption was reported during the year. Awareness sessions on PAJA (Promotion of Administrative Justice Act of 2000), Integrity Management Framework and whistle blowing policy. Fraud and ethics committee was appointed during the year.

5.4 Minimising conflict of interest

Supply Chain Management practitioners signed declarations to ensure that no conflict arises between their personal business interest and the interests of the state and SMS members have also signed their mandatory declarations.

All other officials have also been requested to declare their business holdings, especially where these businesses have dealings with government.

5.5 Code of conduct

All staff members (new & existing) appointed officials were work-shopped on the Public Service Code of Conduct and electronic copies distributed to all staff members. New appointees attended Compulsory Induction Programme as prescribed by Department Of Public Service Administration.

5.6 Health safety and environmental issues

Numerous events are being held by the Department to create awareness and encourage employees to be critical of their health and well-being. These events fall within the auspices of SHERQ.

The challenges the Department faces on the above matters are attributed to none compliant of the leased buildings, where the landlords are not coming to the party with regard to access and other compliant issues.

5.7 SCOPA resolutions

There were no SCOPA resolutions for the 2015/16 financial year.

5.8 Prior modifications to audit reports

No modifications to previous audit reports have been made.

5.9 Internal control

The department developed compliance checklist to curb issue of non-compliance and SCM checklist was developed and implemented during the year under review. Standard Operating Procedures creditors' payment and certification of payrolls developed to curb issue of non compliance to 30 days payment and monitoring of payrolls.

The department has established registry and human resource records to curb the non- compliance to records management.

5.10 Report of the Provincial Audit Committee

We are pleased to present our final report for the financial year ended 31 March 2016.

5.11 Audit Committee Members and Attendance

The Audit Committee consists of the members listed hereunder and should meet at least four times per annum as the Central Audit Committee and also four times per annum as the Cluster Audit Committee as per its approved terms of reference. During the current year four meetings were held by the Central Audit Committee and six meetings were held by the Cluster Audit Committee.

Central Audit Committee

Name	Role	Scheduled Meetings		Special Meetings	
		Held	Attended	Held	Attended
Mr. M. Mohohlo	Chairperson	4	4	3	3
Ms. P. Mzizi	External Member	4	2	3	3
Ms. N. Mtebele	External Member	4	3	3	3
Mr. P. Tjie	External Member	4	4	3	3
Mr. F. Gondwe	External Member	4	4	3	2
Mr. M. Mokgobinyane	External Member	4	1*	3	Na
Ms. O. Bodigelo-Nyezi	Internal Member	4	1*	3	Na
Mr. N. Kunene	Ex Officio Member	4	3	3	Na
Mr. G. Paul	Ex Officio Member	4	1	3	Na
Mr. M. Bogosi	Ex Officio Member	4	1**	3	Na
Ms. H. Kasirivu	Ex Officio Member	4	1**	3	Na

*Co-opted for specific meetings.

**On behalf of Ex Officio Members.

Cluster Audit Committee

Name	Role	Scheduled Meetings	
		Held	Attended
Mr. P. Tjie	Chairperson and External Member	6	6
Ms. J. Brown	External Member	6	3
Mr. P. Zwane	External Member	6	1

Name	Role	Scheduled Meetings	
		Held	Attended
Mr. F. Gondwe	External Member	6	5*
Dr. A. Robinson	Internal Member	6	4
Ms. B. Mofokeng	Internal Member	6	0

*Co-opted for specific meetings.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) (ii) of the PFMA and Treasury Regulation 3.1.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

The effectiveness of internal control

In line with the PFMA, Internal Audit provides the Audit Committee and management with assurance that the internal controls are appropriate and effective. This is achieved by evaluating internal controls to determine their effectiveness and efficiency, and by developing recommendations for enhancement or improvement. From the various reports of the Internal Auditors and the audit report of the Auditor General South Africa it was noted that matters were reported indicating deficiencies in the system of internal controls in areas pertaining to reporting on pre-determined objectives and compliance with laws and regulations.

Through our analysis of audit reports and engagement with the Department we can report that the system on internal control for the period under review was adequate and effective except for the above mentioned.

A matter of concern for the Audit Committee is that the department is currently not implementing all Internal Audit action plans agreed upon.

Based on the quarterly reviews performed, the departmental fraud and risk management system is adequate and effective.

In-Year Management and Quarterly Reporting

The Provincial Treasury has confirmed that the department has reported to the Treasury as is required by the PFMA. The quality of the in-year performance reporting (pre-determined objectives) including interim financial statements are however a concern to the Audit Committee.

Evaluation of Financial Statements

The Audit Committee reviewed the draft annual financial statements prepared by the department and advised the accounting officer to ensure that all the review notes and comments of the Internal Audit and Audit Committee are fully addressed prior to submission of the annual financial statements to the Auditor General South Africa.

The Audit Committee has:

- reviewed and discussed the external audit outcomes on the audited annual financial statements to be included in the annual report, with the Auditor General South Africa and the Accounting Officer; and
- reviewed the Auditor General South Africa's management report and management's responses thereto.

Evaluation of reporting on pre-determined objectives

The information on predetermined objectives to be included in the annual report was not submitted on time to enable the Audit Committee to perform its review.

The Audit Committee has discussed the external audit outcomes on the reporting on pre-determined objectives to be included in the annual report with the Auditor General South Africa and the Accounting Officer.

Internal Audit

The Audit Committee is satisfied that the Internal Audit function operated effectively during the year under review.

Auditor General South Africa

We have reviewed the department's implementation plan for audit issues raised in the previous year and we are satisfied that all the matters except reporting on pre-determined objectives have been adequately resolved.

The Audit Committee is not aware of any unresolved issues with respect to the current audit.

The Audit Committee concurs with the Auditor General South Africa's opinion on the annual financial statements.

Signed on behalf of the Cluster Audit Committee by:

**Chairperson of the
Cluster Audit Committee**

M.P. Tjie

Date: 31 July 2016

The above report was presented to, considered and approved by the Central Audit Committee at a meeting held on 31 July 2016 and is signed by:

**Chairperson of the
Provincial Audit Committee**

M. Mahabala

Date: 31 July 2016

The background features several overlapping, curved bands of green in various shades, ranging from a deep forest green to a light, pale green. These bands sweep across the page from the top left towards the bottom right, creating a sense of movement and depth. The central area is a clean, white space where the text is located.

PART D: HUMAN RESOURCE MANAGEMENT

6.1 Human Resource Management

The statistics and information published in the Human Resources Management part of the annual report are required in terms of Chapter 1, Part III J.3 and J.4 of the Public Service Regulations, 2002 and have been prescribed by the Minister for the Public Service and Administration for all departments within the Public Service.

- **Overview of the Human Resources matters at the Department**

The programme provides for the effective human resources management interventions through the alignment of Departmental Structure to business strategy. It renders an effective and efficient professional human resource and administrative support to the department. It coordinates the training and development of staff. It, further, ensures employee Health and Wellness and Safety as well as to ensure sound labour relations in the workplace.

6.2 Human Resource Oversight Statistics

6.2.1 Personnel related expenditure

The following tables summarise the final audited personnel related expenditure by programme and salary bands. In particular, it provides an indication of the following

- Amount spent on personnel
- Amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 6.2.1 – Personnel expenditure by programme, 2015/16

Table 6.2.1 Personnel costs by programme, 2015/16					
Programme	Number of Employees as at 31 March 2015	Personnel Expenditure (excl Good & Services)	Training expenditure	Personnel expenditure as a % of Total Expenditure	Average Personnel Cost per Employee (R)
Programme 1 Administration	129	R 41,623,268.09	R 810, 102.26	53	R 322,661.00
Programme 2 Integrated Economic Development	24	R 12,207,056.15	0	16	R 508,627.00
Programme 3 Trade & Industry Development	1	R 675,048.78	0	1	R 675,049.00
Programme 4 Business Regulation	53	R 19,300,006.97	0	25	R 364,151.00
Programme 5 Planning & Monitoring	8	R 4,558,920.75	0	6	R 569,865.00
Programme 6 Environmental Services	0	R 6,407.09	0	0	R 0.00
Grand Total	215	R 78,370,707.83	R 810, 102.26	100	R 364,515.00

Please note that the amount of Personnel expenditure excludes training expenditure.

Table 6.2.2 – Personnel costs by salary bands, 2015/16

Table 6.2.2 Personnel costs by salary bands, 2015/16				
Salary bands	Personnel Expenditure (excl Good & Services)	% of Total Personnel Cost	No. of Employees as at 31 March 2016	Average Personnel Cost per Employee (R)
Lower skilled (Levels 1-2)	R1,769,624.33	2	13	R 136,125.00
Skilled (Levels 3-5)	R11,902,613.62	15	63	R 188,930.00
Highly skilled production (Levels 6-8)	R19,217,366.70	25	60	R 320,289.00
Highly skilled supervision (Levels 9-12)	R32,367,994.68	41	53	R 610,717.00
Senior and Top Management (Level 13-16)	R11,394,461.28	15	11	R 1,035,860.00
Contract (Levels 1-2)	R259,000.00	0	13	R 19,923.00
Contract (Levels 3-5)	R236,326.02	0	0	R 236,326.00
Contract (Levels 6-8)	R371,421.61	1	1	R 371,422.00
Contract (Levels 9-12)	R208,598.84	0	0	R 208,599.00
Contract (Levels 13-16)	R643,300.75	1	1	R 643,301.00
Periodical Remuneration	R0.00	0		R 0.00
Abnormal Appointment	R0.00	0		R 0.00
Grand Total	R 78,370,707.83	100	215	R 364,515.00

Table 6.2.3 – Salaries, Overtime, Home Owners Allowance and Medical Aid by programme, 2015/16

Table 6.2.3 Salaries, Overtime, Home Owners Allowance and Medical Assistance by programme, 2015/16									
Programme	Salaries		Overtime		Home Owners Allowance		Medical Assistance		Personnel Expenditure (Excl Goods and Services)
	Amount	Salaries as % of personnel cost	Amount	Overtime as % of personnel cost	Amount	HO as % of personnel cost	Amount	Medical ass. As % of personnel cost	
Administration	R 28,791,937.84	69	R 84,686.28	0	R 1,426,969.04	3	R 1,856,319.00	5	R 41,623,268.09
Inter Econ Dev	R 8,641,754.94	71	R 5,564.85	0	R 367,362.00	3	R 450,389.50	4	R 12,207,056.15
Trade & Industry Dev	R 512,984.04	76	R -	0	R 5,100.00	1	R 19,800.00	3	R 675,048.78
Business Regulation	R 13,301,068.34	69	R 64,130.78	0	R 656,151.00	3	R 998,281.75	5	R 19,300,006.97
Planning & Monitoring	R 3,140,903.21	69	R -	0	R 99,168.00	2	R 54,898.00	1	R 4,558,920.75
Environmental Services	R 5,670.00	89	R -	0	R -	0	R -	0	R 6,407.09
Grand Total	R 54,394,318.37	69	R 154,381.91	0	R 2,554,750.04	3	R 3,379,688.25	4	R 78,370,707.83

Table 6.2.4 – Salaries, Overtime, Home Owners Allowance and Medical Assistance by salary bands, 2015/16

Table 6.2.4 Salaries, Overtime, Home Owners Allowance and Medical Assistance by salary bands, 2015/16									
Salary bands	Salaries		Overtime		Home Owners Allowance		Medical Assistance		Personnel Expenditure (excl Good & Services)
	Salaries Via PERSAL	Salaries As % Of Personnel Cost	Overtime	Overtime As % Of Personnel Cost	House Owners Allowance	HOA As % Of Personnel Cost	Medical Funds	Medical Ass. % of Personnel Cost	
Lower skilled (Levels 1-2)	R 1,080,307.50	61	R -	0	R 175,500.00	10	R 243,005.25	14	R 1,769,624.33
Skilled (Levels 3-5)	R 8,299,392.48	70	R 23,199.78	0	R 754,500.00	6	R 930,395.75	8	R 11,902,613.62
Highly skilled production (Levels 6-8)	R 13,652,352.28	71	R 80,251.13	0	R 719,100.00	4	R 1,107,242.00	6	R 19,217,366.70
Highly skilled supervision (Levels 9-12)	R 22,765,394.65	70	R 30,886.53	0	R 657,775.04	2	R 968,779.25	3	R 32,367,994.68
Senior and Top Management (Level 13-16)	R 7,356,470.94	65	R -	0	R 234,375.00	2	R 130,266.00	1	R 11,394,461.28
Contract (Levels 1-2)	R 259,000.00	100	R -	0	R -	0	R -	0	R 259,000.00
Contract (Levels 3-5)	R 166,462.14	70	R 5,962.90	3	R 2,700.00	1	R -	0	R 236,326.02
Contract (Levels 6-8)	R 246,198.93	66	R 14,081.57	4	R 10,800.00	3	R -	0	R 371,421.61
Contract (Levels 9-12)	R 146,137.45	70	R -	0	R -	0	R -	0	R 208,598.84
Contract (Levels 13-16)	R 422,602.00	66	R -	0	R -	0	R -	0	R 643,300.75
Periodical Remuneration		0		0		0		0	R 0.00
Abnormal Appointment		0		0		0		0	R 0.00
Grand Total	R 54,394,318.37	69	R 154,381.91	0	R 2,554,750.04	3	R 3,379,688.25	4	R 78,370,707.83

6.3 Employment and Vacancies

Table 6.3.1 – Employment and vacancies by programme, 31 March 2016

Table 6.3.1 Employment and Vacancies by Programme, 31 March 2016				
Programme	No. of posts	No. of posts filled	% Vacancy Rate	No. of employees additional to the establishment
11000010 DEDECT: PROG 1 ADMINISTRATION	134	129	4	0
11000020 DEDECT: PROG 2 INTERGRATED ECONOMIC DEVELOPMENT	28	24	14	0
11000030 DEDECT: PROG 3 TRADE AND INDUSTRY DEVELOPMENT	1	1	0	0
11000040 DEDECT: PROG 4 BUSINESS REGULATION	59	53	10	0
11000050 DEDECT: PROG 5 PLANNING AND MONITORING	9	8	11	0
Grand Total	231	215	7	0

Table 6.3.2 – Employment and Vacancies by Salary Bands, 31 March 2016

Table 6.3.2 Employment And Vacancies By Salary Bands, 31 March 2016				
Salary Band	No. Of Posts	No. Of Posts Filled	% Vacancy Rate	No. Of Posts Filled Additional To The Establishment
Lower Skilled (Levels 1-2)	26	26	0	0
Skilled (Levels 3-5)	66	62	6	0
Highly Skilled Production (Levels 6-8)	64	61	5	0
Highly Skilled Supervision (Levels 9-12)	59	54	9	0
MEC & Senior Management (Levels 13-16)	16	12	25	0
Grand Total	231	215	7	0

Table 6.3.3 – Employment and Vacancies by Critical Occupation, 31 March 2016

Table 6.3.3 employment and vacancies by critical occupation, 31 march 2016				
Occupations	No. Of posts on approved establishment	No. Of posts filled	% vacancy rate	No. Of posts filled additional to the establishment
Administrative related	30	29	3	0
Advocates	1	1	0	0
Cashiers tellers and related clerks	1	1	0	0
Cleaners in offices workshops hospitals etc.	18	17	6	0
Client inform clerks(switchboard reception information clerks)	1	1	0	0
Communication and information related	4	4	0	0
Finance and economics related	26	23	12	0
Financial and related professionals	7	7	0	0
Financial clerks and credit controllers	2	2	0	0
General legal administration & rel. Professionals	3	2	33	0
Human resources & organisational dev& related professions	6	6	0	0
Human resources clerks	24	24	0	0
Human resources related	6	6	0	0
Information technology related	1	1	0	0
Language practitioners interpreters & other communication	1	1	0	0
Library mail and related clerks	4	3	25	0
Motor vehicle drivers	1	1	0	0

Other administrative & related clerks and organisers	29	27	7	0
Other administrative policy and related officers	14	13	7	0
Regulatory inspectors	9	9	0	0
Safety health and quality inspectors	1	1	0	0
Secretaries & other keyboard operating clerks	12	12	0	0
Security officers	2	2	0	0
Senior managers	14	11	21	0
Trade/industry advisers & other related profession	14	11	21	0
Grand total	231	215	7	0

6.4 Filling of SMS Posts

Table 6.4.1 –Table 1.4.1 SMS post information as on 31 March 2016

SMS Level	Total Number of Funded SMS posts	Total Number of SMS posts filled	% of SMS posts vacant	Total number of SMS posts vacant	% of SMS posts vacant
Salary level 16	0	0	0	0	0
Salary level 15	1	1	100	0	0
Salary level 14	4	3	75	1	25
Salary level 13	10	8	80	2	20
Grand Total	15	12	80.0	3	20

Table 6.4.2 – Table 6.4.2 SMS post information as on 31 March 2016

SMS Level	Total Number of Funded SMS posts	Total Number of SMS posts filled	% of SMS posts vacant	Total number of SMS posts vacant	% of SMS posts vacant
Salary level 16	0	0	0	0	0
Salary level 15	0	0	0	1	0
Salary level 14	4	3	75	2	25
Salary level 13	10	8	80	2	20
Grand Total	14	11	78.6	5	21.4

Table 6.4.3 – Table 6.4.3 Advertising and filling of SMS posts for the period 1 April 2015 and 31 March 2016

SMS Level	Total Number of Funded SMS posts	Total Number of SMS posts filled	% of SMS posts vacant	Total number of SMS posts vacant	% of SMS posts vacant
Salary level 16	0	0	0	0	0
Salary level 15	1	1	100	0	0
Salary level 14	0	0	0	2	0
Salary level 13	0	0	0	2	0
Grand Total	1	1	100	4	0

6.5 Job evaluation

Within a nationally determined framework, executive authorities may evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary level 9 and higher must be evaluated before they are filled. The following table summarises number of jobs that were evaluated during the year under review.

6.5.1 Job Evaluation, 1 April 2015 and 31 March 2016

Salary band	Number of posts on approved structure	Number of Jobs Evaluation	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower skilled (Levels 1-2)	13	0	0	0	0	0	0
Skilled (Levels 3-5)	65	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	61	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	55	0	0	0	0	0	0
Senior Management service (Levels 13-16)	12	0	0	0	0	0	0
Contracts	10	0	0	0	0	0	0
Total	216	0	0	0	0	0	0

Table 6.5.2 Profile of employees whose salary positions were upgraded due to their posts being upgraded, 1 April 2015 and 31 March 2016

Beneficiaries	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disabilities	0	0	0	0	0

Table 6.5.3 -Employees whose salary level exceed the grade determined by job evaluation, 1 April 2015 and 31 March 2016 (in terms of PSR 1.V.C.3)

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
N/A	0	0	0	0
Total Number of Employees whose salaries exceeded the level determined by job evaluation in 1 April 2015 and 31 March 2016				0
Percentage of total employment				0

Table 6.5.4 Profile of employees whose salary level exceed the grade determined by job evaluation, 1 April 2015 and 31 March 2016 (in terms of PSR 1.V.C.3)

Beneficiaries	African	Asian	white	Total
Female	0	0	0	0
Male	0	0	0	0
Total	0	0	0	0
Employees with a disability	0	0	0	0
Total Number of Employees whose salaries exceeded the grade determined by job evaluation in 1 April 2015 and 31 March 2016				None

6.6 Employment changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations.

Table 6.6.1 – Annual turnover rates by salary band for the period 1 April 2015 to 31 March 2016

Table 6.6.1 Annual turnover rates by salary band, 1 April 2015 to 31 March 2016						
Service Band	Total employees as on 1 April 2015	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turnover rate
Lower skilled (Levels 1-2)	13	0	0	0	0	0
Skilled (Levels 3-5)	65	0	0	1	1	3
Highly skilled production (Levels 6-8)	61	0	0	1	0	2
Highly skilled supervision (Levels 9-12)	55	0	0	1	1	4
Senior Management Service Band A (Level 13)	8	0	0	0	0	0
Senior Management Service Band B (Level 14)	3	0	0	0	0	0
Senior Management Service Band C (Level 15)	1	1	0	1	0	100
MEC & Senior Management Service Band D (Level 16)		0				0
Contracts	1	20	0	23	0	2300
Periodical Remuneration						0
Abnormal Appointment						0
TOTAL	207	21	0	27	2	14

Table 6.6.2 – Annual turnover rates by critical occupation for the period 1 April 2015 to 31 March 2016

Table 6.6.2 Annual turnover rates by critical occupation, 1 April 2015 to 31 March 2016						
Occupation	Total employees as on 1 April 2015	Appointments	Transfers into the Department	Terminations	Transfers out of the Dept.	Turnover rate
Administrative Related	36	0	0	1	1	6
Advocates	1	0	0	0		0
Building And Other Property Caretakers	1	0	0	0	0	0
Cleaners In Offices Workshops Hospitals Etc.	17	0	0	1	0	6
Client Inform Clerks(Switch board Receptionist Inform Clerks)	1	0	0	0	0	0
Communication And Information Related	5	0	0	0	0	0
Economists	1	0	0	0	0	0
Finance And Economics Related	19	1	0	1	0	5
Financial And Related Professionals	4	0	0	0	0	0
Financial Clerks And Credit Controllers	6	0	0	0	0	0
General Legal Administration & Rel. Professionals	2	0	0	0	0	0
Human Resources & Organisational Dev& Related Professions	4	0	0	1	0	25

Occupation	Total employees as on 1 April 2015	Appointments	Transfers into the Department	Terminations	Transfers out of the Dept.	Turnover rate
Human Resources Clerks	9	2	0	2	0	22
Human Resources Related	4	0	0	0	0	0
Language Practitioners Interpreters & Other Communication	1	0	0	0	0	0
Library Mail And Related Clerks	4	0	0	1	0	25
Light Vehicle Drivers	1	0	0	0	0	0
Material-Recording And Transport Clerks	1	0	0	0	0	0
Messengers Porters And Deliverers	1	0	0	0	0	0
Natural Sciences Related	1	0	0	0	0	0
Other Administrative & Related Clerks And Organisers	26	15	0	17	0	65
Other Administrative Policy And Related Officers	10	0	0	0	0	0
Other Information Technology Personnel.	1	0	0	0	0	0
Professional Nurse	1	0	0	0	0	0
Regulatory Inspectors	6	0	0	0	0	0
Road Workers	1	0	0	0	0	0
Secretaries & Other Keyboard Operating Clerks	23	0	0	0	0	0
Security Officers	2	0	0	0	0	0
Senior Managers	8	1	0	1	0	13
Trade/Industry Advisers & Other Related Profession	10	1	0	2	0	20
GRAND TOTAL	207	20	0	27	1	14

Table 6.6.3 – Reasons why staff left the department

Termination Type Description	Total	% of Total Resignations	% of Total Employment
RETIREMENT – SECTION 16(1)(A) PUBLIC SERVICE ACT	1	4	1
RESIGNATION	4	15	2
CONTRACT EXOIRY	22	82	11
TOTAL	27	100	13
TRANSFER OUT OF PERSAL	0	0	0
INTER DEPARTMENTAL TRANSFER (WITHIN NWPG)	2	7	1
TOTAL INCLUDING TRANSFERS OUT OF PERSAL	29	100	14

Table 6.6.4 – Promotions by critical occupation

Occupation	Total employees as on 1 April 2015	Total Promotions	Salary Level Promotions as a % of Employment	Total Pay Progression	Notch progressions as a % of employment
ADMINISTRATIVE RELATED	36	0	0	11	31
ADVOCATES	1	0	0	0	0
BUILDING AND OTHER PROPERTY CARETAKERS	1	0	0	1	100
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	17	0	0	6	35
CLIENT INFORM CLERKS(SWITCHB RECEIPT INFORM CLERKS)	1	0	0	0	0
COMMUNICATION AND INFORMATION RELATED	5	0	0	2	40
ECONOMISTS	1	0	0	0	0
FINANCE AND ECONOMICS RELATED	19	1	5	5	26

Table 6.6.4 Promotions by critical occupation for the period 1 April 2015 and 31 March 2016

Occupation	Total employees as on 1 April 2015	Total Promotions	Salary Level Promotions as a % of Employment	Total Pay Progression	Notch progressions as a % of employment
FINANCIAL AND RELATED PROFESSIONALS	4	0	0	7	175
FINANCIAL CLERKS AND CREDIT CONTROLLERS	6	0	0	1	17
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	2	0	0	1	50
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	4	0	0	2	50
HUMAN RESOURCES CLERKS	9	0	0	1	11
HUMAN RESOURCES RELATED	4	0	0	4	100
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN	1	0	0	1	100
LIBRARY MAIL AND RELATED CLERKS	4	0	0	2	50
LIGHT VEHICLE DRIVERS	1	0	0	0	0
MATERIAL-RECORDING AND TRANSPORT CLERKS	1	0	0	1	100
MESSENGERS PORTERS AND DELIVERERS	1	0	0	0	0
NATURAL SCIENCES RELATED	1	0	0	0	0
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	26	0	0	5	19
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	10	0	0	0	0
OTHER INFORMATION TECHNOLOGY PERSONNEL.	1	0	0	1	100
PROFESSIONAL NURSE	1	0	0	1	100
REGULATORY INSPECTORS	6	1	17	1	17
ROAD WORKERS	1	0	0	0	0
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	23	0	0	1	4
SECURITY OFFICERS	2	0	0	0	0
SENIOR MANAGERS	8	0	0	0	0
TRADE/INDUSTRY ADVISERS & OTHER RELATED PROFESSION	10	0	0	7	70
TOTAL	207	2	1	61	30

Table 6.6.5 – Promotions by salary band

Table 6.6.5 Promotions by salary band for the period 1 April 2015 and 31 March 2016

Salary band	Total employees as on 1 April 2016	Promotions To Another Salary Level	Salary bands promotions as a % of employees by salary level	Pay Progression	Notch progression % of employees by salary band
Lower skilled (Levels 1-2)	13	0	0	3	23
Skilled (Levels 3-5)	65	0	0	7	11
Highly skilled production (Levels 6-8)	61	1	2	29	48
Highly skilled supervision (Levels 9-12)	55	1	2	22	40
Senior Management (Level 13-16)	12	0	0	0	0
Contracts	1	0	0	0	0
Periodical Remuneration		0	0	0	0
Abnormal Appointment		0	0	0	0
TOTAL	207	2	1	61	30

6.7 Employment Equity

Table 6.7.1 – Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2016

Table 6.7.1 - Total number of employees by occupational categories as on 31 March 2016									
Occ. Categories	Male				Female				Grand Total
	African	Coloured	African	Coloured	African	Coloured	African	Coloured	
Clerks	16	0	0	0	55	1	0	0	72
Elementary Occupations	3	0	0	0	15	0	0	0	18
Legislators, Senior Officials, Managers	5	0	0	0	6	0	0	0	11
Plant & Machine Operators and Assemblers	1	0	0	0	0	0	0	0	1
Professionals	21	1	1	0	36	0	0	0	59
Service And Sales Workers	1	0	0	0	1	0	0	0	2
Technicians, Associate Professionals	28	0	0	0	21	2	1	0	52
TOTAL	75	1	1	0	134	3	1	0	215
Employees with disabilities	5	0	0	0	5	0	0	0	10

Table 6.7.2 – Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2016

Table 6.7.2 - Total number of employees by occupational bands as on 31 March 2016									
Occupational bands	Male				Female				Grand Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
MEC & Top Management (Levels 15-16)	1	0	0	0	0	0	0	0	1
Senior Management (Levels 13-14)	4	0	0	0	7	0	0	0	11
Professionally qualified (Levels 9-12)	30	1	1	0	19	1	1	0	53
Skilled technical (Levels 6-8)	17	0	0	0	42	1	0	0	60
Semi-skilled (Levels 3-5)	20	0	0	0	42	1	0	0	63
Unskilled (Levels 1-2)	2	0	0	0	11	0	0	0	13
Contracts	1	0	0	0	0	0	0	0	1
Periodical Remuneration									
Abnormal Appointment									
Total	75	1	1	0	121	3	1	0	202
Employees with disabilities	5	0	0	0	5	0	0	0	10

Table 6.7.3– Recruitment for the period 1 April 2015 to 31 March 2016

Table 6.7.3 - Recruitment for the period 1 April 2015 to 31 March 2016									
Occupational bands	Male				Female				Grand Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management (Levels 15-16)	1	0	0	0	0	0	0	0	1
Senior Management (Levels 13-14)	0	0	0	0	0	0	0	0	0
Professionally qualified (Levels 9-12)	0	0	0	0	0	0	0	0	0
Skilled technical (Levels 6-8)	0	0	0	0	0	0	0	0	0
Semi- skilled (Levels 3-5)	0	0	0	0	0	0	0	0	0
Unskilled (Levels 1-2)	0	0	0	0	0	0	0	0	0
Contracts	2	0	0	0	15	0	0	0	17
Periodical Remuneration									

Abnormal Appointment									
Total	3	0	0	0	15	0	0	0	18
Transfer into the Dept	0	0	0	0	0	0	0	0	0
Total including transfers to Department	3	0	0	0	15	0	0	0	18
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 6.7.4 – Promotions for the period 1 April 2015 to 31 March 2016

Table 6.7.4 – Promotions for the period 1 April 2015 to 31 March 2016									
Occupational bands	Male				Female				Grand Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management (Levels 15-16)	0	0	0	0	0	0	0	0	0
Senior Management (Levels 13-14)	0	0	0	0	0	0	0	0	0
Professionally qualified (Levels 9-12)	0	0	0	0	1	0	0	0	1
Skilled technical (Levels 6-8)	1	0	0	0	0	0	0	0	1
Semi-skilled (Levels 3-5)	0	0	0	0	0	0	0	0	0
Unskilled (Levels 1-2)	0	0	0	0	0	0	0	0	0
Contracts	0	0	0	0	0	0	0	0	0
Total	1	0	0	0	1	0	0	0	2
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 6.7.5 – Terminations for the period 1 April 2015 to 31 March 2016

Table 6.7.5 – Termination for the period 1 April 2015 to 31 March 2016									
Occupational bands	Male				Female				Grand Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management (Levels 15-16)	1	0	0	0	0	0	0	0	1
Senior Management (Levels 13-14)	0	0	0	0	0	0	0	0	0
Professionally qualified (Levels 9-12)	0	0	0	0	0	0	0	0	0
Skilled technical (Levels 6-8)	0	0	0	0	0	0	0	0	0
Semi-skilled (Levels 3-5)	0	0	0	0	0	0	0	0	0
Unskilled (Levels 1-2)	0	0	0	0	0	0	0	0	0
Contracts	2	0	0	0	15	0	0	0	17
Periodical Remuneration									
Abnormal Appointment									
Total Terminations	3	0	0	0	15	0	0	0	18
TRANSFER OF A PERSON TO ANOTHER PERSAL BUREAU	0	0	0	0	0	0	0	0	0
INTER DEPARTMENTAL TRANSFER (WITHIN NWPG)	0	0	0	0	1	0	0	0	1
TOTAL INCLUDING TRANSFERS OUT OF PERSAL	3	0	0	0	16	0	0	0	19
Employees with disabilities	0	0	0	0	0	0	0	0	0

6.8. Skills development

This section highlights the effort of the department with regard to skills development

Table 6.8.1 Training needs identified 1 April 2015 to 31 March 2016

Occupational Categories	Gender	Number of employees as at 1/4/2015 – 31/3/2016	Training needs identified at start of reporting period			Total
			Learnerships	Skills Programmes other short course	Other forms of training	
Legislators, Senior Officials and Managers	F	2		Gender Mainstreaming		4
	M	2				
	F	1		Media for Essential Tools		1
	F				OHS Conference	1
	M	1				
Professionals	F	1		Recognition of Prior Learning		1
	M					
	F	10		Gender mainstreaming		18
	M	8				
	F	2		Advance Excel		2
	M	-				
	F	-		Econometric Analysis (E Views)		2
	M	2				
	F	1			EAP	1
	M	-				
	F	1			Labour Law	1
	M					
Technical and associate professionals	F	1		Advance Excel		1
	M					
	F	1			EAP	1
	M					
	F			Gender Mainstreaming		1
	M	1				
Clerks	F	1		Skills development Facilitator		2
	M	1				
	F	6		SCOA		8
	M	2				
	F	1		Recognition of Prior Learning		1,
	M	-				
	F	5		Compulsory Induction Programme		7
	M	2				

Occupational Categories	Gender	Number of employees as at 1/4/2015 – 31/3/2016	Training needs identified at start of reporting period			Total
			Learnerships	Skills Programmes other short course	Other forms of training	
	F	2		PERSAL		4
	M	2				
	F	1		EAP		1
	M					
	F	1		OHS		1
	M					
	F	35		CIP		50
	M	15				
	F	4		Basic Computer		7
	M	3				
	F	3		Effective Stakeholder Management		3
	M					
Elementary occupations	F	14		CIP		15
	M	1				
	F	14		Breaking the barriers		15
	M	1				
	F	15		Basic Computer		20
	M	5				
	F	1		ISO27001		2
	M	1				
	F	1		OHS		1
	M					
Total		171				171

Table 6.8.2 Training provided for the period

Occupational category	Male African	Coloured	Indian	White	Female African	Coloured	Indian	White	Total
Legislators, Senior Managers	4)	0	0	0	2	0	0	0	6
Professionals	20	0	0	0	9	1	0	0	30
Technicians and associate professionals	12	1	0	0	3	1	0	0	17
Clerks	38	0	0	0	43	0	0	0	81
Elementary occupation	25	0	0	0	42	0	0	0	67
Total	99	1	0	0	99	2	0	0	201
Employees with disability	2	0	0	0	6	0	0	0	8

6.9 Performance Rewards

6.9.1 Performance Rewards by race, gender and disability, 1 April 2015 to 31 March 2016						
RACE	GENDER	Beneficiary Profile			Cost	
		No. of Beneficiaries	No. of Employees as at 31 March 2016	% of total within group	Cost	Average cost per employee
AFRICAN	FEMALE	55	134	41	R 913,263.44	R 16,604.80
	MALE	29	75	39	R 826,753.79	R 28,508.80
COLOURED	FEMALE	2	3	67	R 48,280.99	R 24,140.50
	MALE	0	1	0	0	R 0.00
INDIAN	FEMALE	1	1	100	R 25,349.85	R 25,349.90
	MALE	1	1	100	R 35,489.79	R 35,489.80
WHITE	FEMALE	0	0	0	0	R 0.00
	MALE	0	0	0	0	R 0.00
TOTAL		88	215	41	R 1,849,137.86	R 21,012.90
EMPLOYEES WITH DISABILITY		0	10	0	R 0.00	R 0.00

Table 6.9..2 Performance Rewards by salary bands for personnel below Senior Management Service, 1 April 2015 to 31 March 2016						
SALARY BANDS	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	No. of Beneficiaries	No. of Employees as at 31 March 2016	% of total within salary bands	Total Cost	Average cost per employee	
Lower skilled (Levels 1-2)	5	26	19	R 39,359.16	R 7,871.80	0
Skilled (Levels 3-5)	11	63	18	R 105,229.23	R 9,566.30	0
Highly skilled production (Levels 6-8)	40	61	66	R 698,012.52	R 17,450.30	1
Highly skilled supervision (Levels 9-12)	32	53	60	R 1,006,536.95	R 31,454.30	1
Total	88	203	43	R 1,849,137.86	R 21,012.90	2

Table 6.9.3 Performance Rewards by critical occupations, 1 April 2015 to 31 March 2016

Occupation	Beneficiary Profile			Cost	
	No. of Beneficiaries	No. of Employees as at 31 March 2016	% of total within occupation	Total Cost	Average Cost per employee
Administrative Related	17	36	47	R 478,626.26	R 28,154.50
Advocates	1	1	100	R 11,829.93	R 11,829.90
Building And Other Property Caretakers	1	1	100	R 8,594.37	R 8,594.40
Cleaners In Offices Workshops Hospitals Etc.	8	15	53	R 65,301.51	R 8,162.70
Client Inform Clerks(Switchboard Reception Information Clerks)	0	1	0		R 0.00
Communication And Information Related	4	5	80	R 145,440.38	R 36,360.10
Finance And Economics Related	7	18	39	R 180,856.32	R 25,836.60
Financial And Related Professionals	6	6	100	R 71,090.97	R 11,848.50
Financial Clerks And Credit Controllers	1	7	14	R 9,192.96	R 9,193.00
General Legal Administration & Rel. Professionals	1	2	50	R 16,032.73	R 16,032.70
Human Resources & Organizational Development & Related Professions	2	7	29	R 43,783.39	R 21,891.70
Human Resources Clerks	3	11	27	R 42,736.74	R 14,245.60
Human Resources Related	5	6	83	R 141,052.76	R 28,210.60
Language Practitioners Interpreters & Other Comms	1	1	100	R 16,287.12	R 16,287.10
Library Mail And Related Clerks	2	4	50	R 21,683.40	R 10,841.70
Light Vehicle Drivers	1	1	100	R 8,745.48	R 8,745.50
Material-Recording And Transport Clerks	1	1	100	R 8,494.50	R 8,494.50
Messengers Porters And Deliverers	0	1	0	0	R 0.00
Other Administrative & Related Clerks And Organizers	4	33	12	R 56,065.35	R

Table 6.9.3 Performance Rewards by critical occupations, 1 April 2015 to 31 March 2016

Occupation	Beneficiary Profile			Cost	
	No. of Beneficiaries	No. of Employees as at 31 March 2016	% of total within occupation	Total Cost	Average Cost per employee
					14,016.30
Other Administrative Policy And Related Officers	5	9	56	R 115,385.34	R 23,077.10
Other Information Technology Personnel.	1	1	100	R 49,472.32	R 49,472.30
Professional Nurse	1	1	100	R 56,068.63	R 56,068.60
Regulatory Inspectors	3	6	50	R 48,643.92	R 16,214.60
Road Workers	1	1	100	R 6,022.80	R 6,022.80
Secretaries & Other Keyboard Operating Clerks	3	15	20	R 33,284.97	R 11,095.00
Security Officers	0	2	0	0	R 0.00
Senior Managers	0	11	0	0	R 0.00
Trade/Industry Advisers & Other Related Profession	9	12	75	R 214,445.71	R 23,827.30
TOTAL	88	215	41	R 1,849,137.86	R 21,012.90

Table 6.9.4 Performance related rewards (cash bonus) by salary bands for Senior Management Service, 1 April 2015 to 31 March 2016

Table 6.9.4 Performance related rewards (cash bonus) by salary bands for Senior Management Service, 1 April 2015 to 31 March 2016						
SALARY BANDS	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	No. of Beneficiaries	No. of Employees as at 31 March 2016	% of total within salary bands	Total Cost	Average cost per employee	
Senior Management Service Band A (Level 13)	0	8	0	R 0.00	R 0.00	0
Senior Management Service Band B (Level 14)	0	3	0	R 0.00	R 0.00	0
Senior Management Service Band C (Level 15)	0	1	0	R 0.00	R 0.00	0

MEC & Senior Management Service Band D (Level 16)	0	0	0	R 0.00	R 0.00	0
Total	0	12	0	R 0.00	R 0.00	0

6.10 Foreign Workers

The tables below summarize the employment of foreign nationals in the Department in terms of salary band and major occupation.

Table 6.10.1 – Foreign workers, 1 April 2015 to 31 March 2016, by salary band

<i>Table 6.10.1 – Foreign workers, 1 April 2015 to 31 March 2016, by salary band</i>						
Salary bands	1 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% of total
Lower skilled (Levels 1-2)	0	0	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0	0	0
Senior Management (Level 13-16)	0	0	0	0	0	0
Contract (Levels 1-2)	0	0	0	0	0	0
Contract (Levels 3-5)	0	0	0	0	0	0
Contract (Levels 6-8)	0	0	0	0	0	0
Contract (Levels 9-12)	0	0	0	0	0	0
Periodical Remuneration	0	0	0	0	0	0
Abnormal Appointment	0	0	0	0	0	0
Grand Total	0	0	0	0	0	0

Table 6.10.2 – Foreign workers, 1 April 2015 to 31 March 2016, by major occupation

<i>Table 6.10.2 – Foreign workers, 1 April 2015 to 31 March 2016, by major occupation</i>						
Occupation	1 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% of total
	0	0	0	0	0	0
Grand Total	0	0	0	0	0	0

6.11 Leave Utilization

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 6.11.1 – Sick leave, 1 January 2015 to 31 December 2015

<i>Table 6.11.1 – Sick leave, 1 January 2015 to 31 December 2015</i>					
Salary Bands	Total Days	% days with medical certification	No of employees using sick leave	Average days per employee	Estimate Cost (R'000)
Lower Skilled (Levels 1-2)	94	97	9	6	
Skilled (Levels 3-5)	378	80	52	33	
Highly Skilled Production (Levels 6-8)	379	88	49	31	
Highly Skilled Supervision (Levels 9-12)	332	93	37	24	
Senior Management (Levels 13-16)	79	95	9	6	
Grand Total	1262	88	156	100	

Table 6.11.2 – Disability leave (temporary and permanent), 1 January 2015 to 31 December 2015

Table 6.11.2 – Disability leave (temporary and permanent), 1 January 2015 to 31 December 2015					
Salary Bands	Total Days	% days with medical certification	No of employees using sick leave	Average days per employee	Estimate Cost (R'000)
Lower Skilled (Levels 1-2)	14	100	1	4	
Skilled (Levels 3-5)	134	100	8	35	
Highly Skilled Production (Levels 6-8)	97	100	5	22	
Highly Skilled Supervision (Levels 9-12)	67	100	8	35	
Senior Management (Levels 13-16)	3	100	1	4	
Grand Total	315	100	23	100	

The table below summarises the utilization of annual leave. The wage agreement concluded with the trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 6.11.3 – Annual leave, 1 January 2015 to 31 December 2015

Table 6.11.3 – Annual leave, 1 January 2015 to 31 December 2015			
Salary Bands	Total Days	No of employees using sick leave	Average days per employee
Lower Skilled (Levels 1-2)	290	13	22
Skilled (Levels 3-5)	1346	63	21
Highly Skilled Production (Levels 6-8)	1513	61	25
Highly Skilled Supervision (Levels 9-12)	1413	53	27
Senior Management (Levels 13-16)	278	12	23
Grand Total	4840	202	24

Table 6.11.4 – Capped leave, 1 January 2015 to 31 December 2015

Table 6.11.4 – Capped leave, 1 January 2015 to 31 December 2015					
Salary Bands	Total Days	% days with medical certification	No of employees using sick leave	Average days per employee	Estimate Cost (R'000)
Lower Skilled (Levels 1-2)	0	0	0	7	176.71
Skilled (Levels 3-5)	2	1	2	13	792.81
Highly Skilled Production (Levels 6-8)	0	0	0	24	1484.39
Highly Skilled Supervision (Levels 9-12)	22	1	22	27	1415.24
Senior Management (Levels 13-16)	0	0	0	20	238.44
Grand Total	24	2	12	19	4107.59

The following table summarizes payments made to employees as a result of leave not taken.

Table 6.11.5 – Leave pay-outs for the period, 1 April 2015 to 31 March 2016

Table 6.11.5 – Leave pay-outs for the period, 1 April 2015 to 31 March 2016			
Reason	Total Amount	No of employees	Average payment per employee
Leave payouts for 2015/16 due to non-utilisation of leave for the previous cycle	R 0.00	0	R 0.00
Capped leave pay-outs on termination of service for 2015/16	R 0.00	0	R 0.00
Current leave pay-outs on termination of service for 2015/16	R 136,831.77	2	R 68,416.00
Grand Total	R 136,831.77	2	R 68,416.00

TABLE 6.11.6- Other Leave Payouts 1 April 2015 to 31 March 2016

Reason	Total Amount	Count of PERSAL NO	Average payment per employee
Long Service Award – 20 Years – New	R7 920.00	1	R7 920.00
Long Service Award – 30 Years – New	R33 486.00	2	R16 743.00
Grand Total	R41 406.00	3	R13 802.00

6.12 HIV and AIDS & health promotion programmes

TABLE 6.12.1 – Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Gender based; Men and women	Gender specific awareness dialogues conducted during: men's and women's psycho –social and health issues months health awareness sessions/ dialogues on 16 days of Activism on no violence against Women and Children
Youth	Health sessions and screening on HIV and AIDS, STI and TB

TABLE 6.12.2 – Details of Health Promotion and HIV and AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	X		Mr. MT Molefe
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	X		Ms. IG Mogodi Mr. ML. Kgokong Ms K. Moloto Ms. NI. Seephe Ms.M. Botman
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	X		*HIV & AID and TB management Occupational Health and Safety management, Wellness management, Health and Productivity management Services are proactive; Prevention programs and reactive: Provision of treatment care and support

Question	Yes	No	Details, if yes
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	X		<p>Mr. MT. Molefe: HRM&D,</p> <p>Ms P. Magor: Rustenburg: Regional Office</p> <p>MTS Phologane: Brirs : Regional Office</p> <p>Ms. I Koyo: HRM</p> <p>Ms. I. Mogodi; Corporate Services</p> <p>Ms. L. Kgokong; HRM :EHW</p> <p>Ms. K. Moletsane: Legal Services</p> <p>Ms.RefilweMadilola: Integrated Economic Development Sevices</p> <p>Ms.V.Menong: Finance</p> <p>Ms. Shale Motlhoki: Labour Union</p> <p>Ms. NI. Seephe: HR&M :EHW</p> <p>Mr. C. Mohelekete: Labour Union</p> <p>Mr. T. Matlhoko: Communication and IT</p>
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	X		<p>Health and Productivity Management</p> <p>Wellness Management policy</p>
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.			<p>Confidentiality maintained during HCT and</p> <p>Voluntary disclosure</p> <p>Prompt referral of cases for proper diagnosis</p>
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.			<p>8 HIV Counselling and Testing (HIV) campaigns conducted</p> <p>72 of 216 staff tested</p>
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.			<p>Systems Monitoring Tool (Readiness Assessment Tool)</p>

6.13 Labour Relations

Table 6.13.1 Collective agreements for the period 1 April 2015 and 31 March 2016

None

Table 6.13.2 – Misconduct and disciplinary hearings finalised, 1 April 2015 and 31 March 2016

Outcomes of disciplinary hearings	Number	% of total
Written warning	4	66.66%
Final written warning	2	33.33%
Total	6	100%

Table 6.13.3 – Types of misconduct addressed at disciplinary hearings

Type of misconduct	Number	% of total
Fraud	0	0%
Negligence	1	20%
Absenteeism	0	0%
Theft	2	40%
Contravention of Supply Chain Policy	2	40%
Total	5	100%

Table 6.13.4 – Grievances lodged for the period 1 April 2015 and 31 March 2016

	Number	% of Total
Number of grievances resolved	15	83.33
Number of grievances not resolved	3	16.66%
Total number of grievances lodged	18	

Table 6.13.5 – Disputes lodged with Councils for the period 1 April 2015 and 31 March 2016

	Number	% of Total
Number of disputes upheld	Nil	0%
Number of disputes dismissed	1	12.5%
Number of disputes lodged	8	

Table 6.13.6 Strike Actions for the period 1 April 2015 and 31 March 2016

None

Table 6.13.7 – Precautionary suspensions for the period 1 April 2015 and 31 March 2016

Number of people suspended	
Number of people whose suspension exceeded 30 days	3
Average number of days suspended	90
Cost (R'000) of suspensions	R2,175,068

6.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 6.14.1 Injury on duty, 1 April 2015 and 31 March 2016

Nature of injury on duty	Total	% of Total
Required basic medical attention only	7	100%
Motor vehicle accident (driver)	1	14%
Motor vehicle accident (Passenger)	2	29%
Other injuries	4	57%
Resume duty	7	100%
Total	7	100%
Effect of injury on duty	Total	% of Total
DECEASED	0	0
NONE - RESUME DUTY	0	0
TOTAL	0	0

6.15- Utilisation of consultants

Table 6.15.1 – Report on consultant appointments using appropriated funds

Project Title	Total number of consultants that worked on the project	Duration: Work days	Contract value in Rand
Nil	Nil	Nil	Nil
Total number of projects	Total individual consultants	Total duration: Work days	Total contract value in Rand
Nil	Nil	Nil	Nil

Table 6.15.2 – Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs)

Project Title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of Consultants from HDI groups that work on the project
Nil	Nil	Nil	Nil

Table 6.15.3 – Report on consultant appointments using Donor funds

Project Title	Total Number of consultants that worked on the project	Duration: Work days	Donor and Contract value in Rand
Nil	Nil	Nil	Nil
Total number of projects	Total individual consultants	Total duration: Work days	Total contract value in Rand
Nil	Nil	Nil	Nil

Table 6.15.4 – Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs)

Project Title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of Consultants from HDI groups that work on the project
Nil	Nil	Nil	Nil

6.16 Severance Package

Table 6.16.1 Granting of employee initiated severance packages for the period 1 April 2015 and 31 March 2016

SALARY BANDS	No of Applications received	No. of Applications referred to the MPSA	No. of Applications supported MPSA	Number of packages approved by Department
Nil	Nil	Nil	Nil	Nil



PART E: FINANCIAL INFORMATION



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence

Report of the auditor-general to the North West provincial legislature on vote no. 6: the Department of Economy and Enterprise Development

Report on the financial statements

Introduction

1. I have audited the financial statements of the Department of Economy and Enterprise Development set out on pages 108 to 133, which comprise the appropriation statement, the statement of financial position as at 31 March 2016, the statement of financial performance, statement of changes in net assets, and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2015 (Act No. 1 of 2015) (DoRA) and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.



Opinion

6. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Economy and Enterprise Development as at 31 March 2016 and its financial performance and cash flows for the year then ended, in accordance with the MCS prescribed by the National Treasury and the requirements of the PFMA and the DoRA.

Emphasis of matter

7. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Material underspending of the budget

8. As disclosed in the appropriation statement, the department has materially underspent the budget on programme 2: Integrated economic development services by R1 511 000 resulting in the department not being able to meet all its targets relating to this programme.

Additional matter

9. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

10. The supplementary information set out on pages 134 to 135, does not form part of the financial statements and is presented as additional information. I have not audited these schedules and accordingly I do not express an opinion thereon.

Report on other legal and regulatory requirements

11. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, compliance with legislation and internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

Predetermined objectives

12. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2016:
 - Programme 2: Integrated economic development services on pages 51 to 58
 - Programme 3: Trade and sector development on pages 59 to 60
 - Programme 4: Business regulation and governance on pages 61 to 66
13. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's Framework for managing programme performance information (FMPPPI).
14. I assessed the reliability of the reported performance information to determine whether it was



valid, accurate and complete.

15. I did not identify any material findings on the usefulness and reliability of the reported performance information on any of the selected programmes of the department.

Additional matters

16. Although I identified no material findings on the usefulness and reliability of the reported performance information for the selected programmes, I draw attention to the following matters:

Achievement of planned targets

17. Refer to the annual performance report on pages 38 to 72 for information on the achievement of the planned targets for the year.

Adjustment of material misstatements

18. I identified material misstatements in the annual performance report submitted for auditing on the reported performance information for programme 2: Integrated economic development services. As management subsequently corrected the misstatements, I did not identify any material findings on the usefulness and reliability of the reported performance information.

Unaudited supplementary schedules

19. The supplementary information set out on pages 26 to 36 does not form part of the annual performance report and is presented as additional information. I have not audited these schedules and, accordingly, I do not report thereon.

Compliance with legislation

20. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. I did not identify any instances of material non-compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA.

Internal control

21. I considered internal control relevant to my audit of the financial statements, the annual performance report and compliance with legislation. I did not identify any significant deficiencies in internal control.

AUDITOR GENERAL

Rustenburg

31 July 2016



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence



DEPARTMENT OF ECONOMIC AND ENTERPRISE DEVELOPMENT

VOTE 6

ACCOUNTING POLICIES for the year ended 31 March 2016

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1	<p>Basis of preparation</p> <p>The financial statements have been prepared in accordance with the Modified Cash Standard.</p>
2	<p>Going concern</p> <p>The financial statements have been prepared on a going concern basis.</p>
3	<p>Presentation currency</p> <p>Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.</p>
4	<p>Rounding</p> <p>Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).</p>
5	<p>Foreign currency translation</p> <p>Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.</p>

6	Comparative information
6.1	<p>Prior period comparative information</p> <p>Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.</p>
6.2	<p>Current year comparison with budget</p> <p>A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.</p>
7	Revenue
7.1	<p>Appropriated funds</p> <p>Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).</p> <p>Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.</p> <p>The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.</p>
7.2	<p>Departmental revenue</p> <p>Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.</p> <p>Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.</p>
7.3	<p>Accrued departmental revenue</p> <p>Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:</p> <ul style="list-style-type: none"> • it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and • the amount of revenue can be measured reliably. <p>The accrued revenue is measured at the fair value of the consideration receivable. Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.</p>
8	Expenditure

8.1	Compensation of employees
8.1.1	<p>Salaries and wages</p> <p>Salaries and wages are recognised in the statement of financial performance on the date of payment.</p>
8.1.2	<p>Social contributions</p> <p>Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.</p> <p>Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.</p>
8.2	<p>Other expenditure</p> <p>Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.</p>
8.3	<p>Accrued expenditure payable</p> <p>Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department or in the case of transfers and subsidies when they are due and payable.</p> <p>Accrued expenditure payable is measured at cost.</p>
8.4	Leases
8.4.1	<p>Operating leases</p> <p>Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.</p> <p>The operating lease commitments are recorded in the notes to the financial statements.</p>
8.4.2	<p>Finance leases</p> <p>Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.</p> <p>The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.</p> <p>Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:</p> <ul style="list-style-type: none"> • cost, being the fair value of the asset; or • the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

<p>9</p>	<p>Cash and cash equivalents</p> <p>Cash and cash equivalents are stated at cost in the statement of financial position. Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.</p> <p>For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.</p>
<p>10</p>	<p>Loans and receivables</p> <p>Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.</p>
<p>11</p>	<p>Payables</p> <p>Loans and payables are recognised in the statement of financial position at cost.</p>
<p>12</p>	<p>Capital Assets</p>
<p>12.1</p>	<p>Immovable capital assets</p> <p>Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of immovable capital assets cannot be determined reliably, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.</p>
<p>12.2</p>	<p>Movable capital asset</p> <p>Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be</p>

	<p>determined; the movable assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
12.3	<p>Intangible assets</p> <p>Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.</p> <p>Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.</p> <p>Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
13	<p>Provisions and Contingents</p>
13.1	<p>Provisions</p> <p>Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.</p>
13.2	<p>Contingent liabilities</p> <p>Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation</p>

	cannot be measured reliably.
13.3	<p>Commitments</p> <p>Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.</p>
14	<p>Unauthorised expenditure</p> <p>Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:</p> <ul style="list-style-type: none"> • approved by Parliament or the Provincial Legislature with funding and the related funds are received; or • approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or • transferred to receivables for recovery. <p>Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.</p>
15	<p>Fruitless and wasteful expenditure</p> <p>Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.</p> <p>Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.</p> <p>Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
16	<p>Irregular expenditure</p> <p>Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons there for are provided in the note.</p> <p>Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.</p> <p>Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>

17	Recoverable revenue Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.
18	Related party transactions A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length. Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.

Department of Economy and Enterprise Development
Appropriation Statement
for the year ended 31 March 2016

Appropriation per programme									
	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds and Direct charges									
Programme									
1. ADMINISTRATION	82 781	-	1 071	83 852	79 943	3 910	95.3%	91 501	89 650
2. INTEGRATED ECONOMIC DEVELOPMENT SERVICES	54 668	-	(127)	54 541	53 031	1 511	97.2%	58 175	56 425
3. TRADE AND SECTOR DEVELOPMENT	81 657	-	-	81 657	79 920	1 737	97.9%	36 868	35 312
4. BUSINESS REGULATION AND GOVERNANCE	84 869	-	(915)	83 954	83 241	713	99.2%	67 601	66 715
5. ECONOMIC PLANNING	6 121	-	(29)	6 092	5 504	588	90.3%	5 792	5 749
Programme sub total	310 096	-	-	310 096	301 638	8 458	97.3%	259 937	253 851
Statutory Appropriation	-	-	-	-	-	-	-	-	-
TOTAL	310 096	-	-	310 096	301 638	8 458	97.3%	259 937	253 851
Reconciliation with Statement of Financial Performance									
Add:									
Departmental receipts				-				-	
Actual amounts per Statement of Financial Performance (Total)				310 096				259 937	
Add:									
Aid assistance									
Prior year unauthorised expenditure approved without funding									
Actual amounts per Statement of Financial Performance Expenditure					301 638				253 851

Appropriation per economic classification									
	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	131 035	(2 244)	(330)	128 461	121 580	6 881	94.6%	132 776	128 675
Compensation of employees	83 246	(9)	-	83 237	81 734	1 503	98.2%	82 756	80 914
Salaries and wages	69 983	1 275	800	72 058	70 932	1 125	98.4%	72 464	70 705
Social contributions	13 263	(1 284)	(800)	11 180	10 802	378	96.6%	10 292	10 209
Goods and services	47 779	(2 225)	(330)	45 224	39 846	5 380	88.1%	50 019	47 760
Administrative fees	512	(98)	-	414	382	32	92.3%	379	358
Advertising	1 600	(387)	-	1 214	1 160	54	95.6%	570	555
Minor assets	392	(46)	-	346	344	2	99.4%	1 262	1 268
Audit costs: External	2 616	389	-	3 005	3 005	-	100.0%	2 976	2 976
Catering: Departmental activities	1 370	118	-	1 488	1 048	440	70.4%	1 269	1 186
Communication (G&S)	2 824	(178)	-	2 646	2 297	349	86.8%	2 535	2 522
Computer services	465	362	-	827	822	5	99.4%	241	206
Consultants: Business and advisory services	551	130	-	681	671	10	98.5%	695	694
Legal services	105	103	-	208	208	-	100.0%	2 289	2 113
Contractors	3 880	(1 965)	-	1 915	1 111	804	58.0%	586	520
Agency and support / outsourced services	5 643	(1 475)	-	4 169	2 086	2 082	50.0%	554	553
Fleet services (including government motor transport)	2 312	211	-	2 523	2 522	1	100.0%	5 326	5 325
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	74	52
Inventory: Food and food supplies	77	(14)	-	64	42	22	65.4%	100	81
Inventory: Materials and supplies	6	(5)	-	1	-	1	-	498	498
Consumable supplies	178	(50)	-	128	123	5	96.1%	164	151
Consumable: Stationery, printing and office supplies	1 889	(428)	-	1 461	1 345	116	92.0%	1 500	1 302
Operating leases	14 269	(6)	(271)	13 993	13 640	353	97.5%	13 053	12 521
Property payments	1 753	840	-	2 593	2 535	58	97.8%	3 843	3 819
Transport provided: Departmental activity	9	36	-	45	20	25	44.4%	1 282	1 059
Travel and subsistence	4 841	675	(59)	5 457	4 580	876	83.9%	7 462	6 965
Training and development	792	(451)	-	341	341	-	100.0%	296	296
Operating payments	986	(138)	-	848	794	54	93.6%	351	268
Venues and facilities	709	151	-	860	770	91	89.5%	2 713	2 471
Rental and hiring	-	-	-	-	-	-	-	2	2
Interest and rent on land	10	(10)	-	-	-	-	-	1	1
Interest (Incl. interest on unitary payments (PPP))	10	(10)	-	-	-	-	-	1	1
Transfers and subsidies	177 631	2 025	-	179 656	178 121	1 535	99.1%	124 102	121 666
Departmental agencies and accounts	64 907	-	-	64 907	64 661	246	99.6%	48 300	48 292
Social security funds	-	-	-	-	-	-	-	9	2
Departmental agencies (non-business entities)	64 907	-	-	64 907	64 661	246	99.6%	48 291	48 291
Public corporations and private enterprises	96 878	4 500	-	101 378	101 378	-	100.0%	64 572	62 329
Public corporations	96 878	4 500	-	101 378	101 378	-	100.0%	64 572	62 329
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	96 878	4 500	-	101 378	101 378	-	100.0%	64 572	62 329
Households	15 846	(2 475)	-	13 371	12 082	1 289	90.4%	11 230	11 045
Social benefits	56	51	-	107	59	48	55.1%	158	106
Other transfers to households	15 790	(2 526)	-	13 264	12 023	1 241	90.6%	11 072	10 940
Payments for capital assets	1 430	168	330	1 928	1 887	41	97.9%	3 059	3 510
Machinery and equipment	1 430	168	330	1 928	1 887	40	97.9%	3 059	3 510
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	1 430	168	330	1 928	1 887	40	97.9%	3 059	3 510
Payment for financial assets	-	51	-	51	50	1	98.0%	-	-
TOTAL	310 096	-	-	310 096	301 638	8 458	97.3%	259 937	253 851

Programme 1: ADMINISTRATION

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. OFFICE OF THE MEC	685	(205)	-	480	300	180	62.5%	6 912	5 846
2. OFFICE OF THE HOD	5 534	1 139	741	7 414	7 077	337	95.5%	5 060	5 018
3. FINANCIAL MANAGEMENT	21 419	(850)	330	20 899	20 759	140	99.3%	21 993	22 251
4. CORPORATE SERVICES	55 143	(84)	-	55 059	51 807	3 253	94.1%	57 536	56 536
	82 781	-	1 071	83 852	79 943	3 910	95.3%	91 501	89 650
Economic classification									
Current payments	79 759	(244)	741	80 256	77 526	2 731	96.6%	87 140	85 028
Compensation of employees	46 043	(10)	800	46 833	46 661	172	99.6%	48 754	47 522
Salaries and wages	39 103	782	800	40 685	40 571	114	99.7%	42 640	41 416
Social contributions	6 940	(792)	-	6 148	6 090	58	99.1%	6 114	6 106
Goods and services	33 706	(224)	(59)	33 423	30 865	2 559	92.3%	38 385	37 506
Administrative fees	447	(95)	-	352	339	13	96.3%	316	320
Advertising	714	18	-	732	719	13	98.2%	18	17
Minor assets	392	(46)	-	346	344	2	99.4%	1 262	1 268
Audit costs: External	2 616	389	-	3 005	3 005	-	100.0%	2 976	2 976
Catering: Departmental activities	477	(53)	-	424	400	24	94.3%	421	408
Communication (G&S)	2 545	(475)	-	2 070	1 882	188	90.9%	1 806	1 802
Computer services	436	191	-	627	626	1	99.8%	241	206
Legal services	105	103	-	208	208	-	100.0%	2 289	2 113
Contractors	166	365	-	531	526	5	99.1%	153	146
Agency and support / outsourced services	2 441	(784)	-	1 657	68	1 589	4.1%	237	237
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	2 312	211	-	2 523	2 522	1	100.0%	5 326	5 325
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	54	52
Inventory: Food and food supplies	51	(14)	-	37	28	10	74.3%	70	66
Inventory: Materials and supplies	6	(5)	-	1	-	1	-	498	498
Consumable supplies	151	(31)	-	120	115	5	95.8%	159	149
Consumable: Stationery, printing and office supplies	854	(44)	-	810	781	29	96.4%	966	878
Operating leases	13 931	62	-	13 993	13 640	353	97.5%	12 830	12 318
Property payments	1 753	839	-	2 592	2 535	57	97.8%	3 488	3 470
Transport provided: Departmental activity	9	1	-	10	9	1	90.0%	59	59
Travel and subsistence	2 399	(233)	(59)	2 107	1 848	259	87.7%	4 557	4 555
Training and development	771	(430)	-	341	341	-	100.0%	296	296
Operating payments	966	(189)	-	777	774	3	99.6%	214	197
Venues and facilities	164	(3)	-	161	156	5	96.9%	147	147
Rental and hiring	-	-	-	-	-	-	-	2	2
Interest and rent on land	10	(10)	-	-	-	-	-	1	1
Interest (Incl. interest on unitary payments (PPP))	10	(10)	-	-	-	-	-	1	1
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	1 592	25	-	1 617	479	1 138	29.6%	1 302	1 112
Departmental agencies and accounts	246	-	-	246	-	246	-	163	155
Social security funds	-	-	-	-	-	-	-	9	2
Departmental agencies (non-business entities)	246	-	-	246	-	246	-	154	154
Households	1 346	25	-	1 371	479	892	34.9%	1 139	957
Social benefits	56	25	-	81	33	48	40.7%	67	17
Other transfers to households	1 290	-	-	1 290	446	844	34.6%	1 072	940
Payments for capital assets	1 430	168	330	1 928	1 887	40	97.9%	3 059	3 510
Machinery and equipment	1 430	168	330	1 928	1 887	40	97.9%	3 059	3 510
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	1 430	168	330	1 928	1 887	40	97.9%	3 059	3 510
Payment for financial assets	-	51	-	51	50	1	98.0%	-	-
	82 781	-	1 071	83 852	79 943	3 910	95.3%	91 501	89 650

Programme 2: INTEGRATED ECONOMIC DEVELOPMENT SERVICES

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. ENTREPRISE DEVELOPMENT	48 382	(80)	(127)	48 175	47 427	748	98.4%	48 086	47 124
2. REGIONAL AND LOCAL ECONOMIC DEVELOPMENT	1 937	-	-	1 937	1 722	215	88.9%	2 455	2 358
3. ECONOMIC EMPOWERMENT	4 349	80	-	4 429	3 882	548	87.6%	7 634	6 942
	54 668	-	(127)	54 541	53 031	1 511	97.2%	58 175	56 425
Economic classification									
Current payments	20 168	(2 000)	(127)	18 041	16 928	1 114	93.8%	19 545	18 703
Compensation of employees	13 093	-	-	13 093	12 806	287	97.8%	12 033	11 969
Salaries and wages	11 232	215	-	11 447	11 185	262	97.7%	10 641	10 615
Social contributions	1 861	(215)	-	1 646	1 621	25	98.5%	1 392	1 354
Goods and services	7 075	(2 000)	(127)	4 948	4 122	827	83.3%	7 512	6 734
Administrative fees	53	-	-	53	34	19	64.2%	43	30
Advertising	750	(500)	-	251	248	3	99.0%	352	352
Catering: Departmental activities	605	91	-	696	421	275	60.5%	485	449
Communication (G&S)	72	25	-	97	25	72	25.8%	304	303
Contractors	-	-	-	-	-	-	-	319	310
Agency and support / outsourced services	3 202	(1 751)	-	1 452	1 448	4	99.8%	317	316
Inventory: Food and food supplies	5	7	-	12	9	3	78.3%	16	5
Consumable: Stationery, printing and office supplies	495	(200)	-	295	250	45	84.7%	97	92
Operating leases	127	-	(127)	-	-	-	-	51	48
Property payments	-	-	-	-	-	-	-	352	347
Transport provided: Departmental activity	-	35	-	35	11	24	31.4%	1 223	999
Travel and subsistence	1 335	392	-	1 727	1 350	377	78.2%	1 357	1 146
Training and development	21	(21)	-	-	-	-	-	-	-
Operating payments	-	2	-	2	2	-	100.0%	100	35
Venues and facilities	410	(80)	-	330	324	7	98.0%	2 491	2 299
Transfers and subsidies	34 500	2 000	-	36 500	36 103	397	99.9%	38 630	37 722
Public corporations and private enterprises	20 000	4 500	-	24 500	24 500	-	100.0%	28 630	27 722
Public corporations	20 000	4 500	-	24 500	24 500	-	100.0%	28 630	27 722
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	20 000	4 500	-	24 500	24 500	-	100.0%	28 630	27 722
Households	14 500	(2 500)	-	12 000	11 603	397	96.7%	10 000	10 000
Social benefits	-	26	-	26	26	-	100.0%	-	-
Other transfers to households	14 500	(2 526)	-	11 974	11 577	397	96.7%	10 000	10 000
	54 668	-	(127)	54 541	53 031	1 511	97.2%	58 175	56 425

Programme 3: TRADE AND SECTOR DEVELOPMENT

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. TRADE AND INVESTMENT PROMOTION	81 657	-	-	81 657	79 920	1 737	97.9%	36 868	35 312
	81 657	-	-	81 657	79 920	1 737	97.9%	36 868	35 312
Economic classification									
Current payments	4 779	-	-	4 779	3 042	1 737	63.6%	882	662
Compensation of employees	752	-	-	752	675	78	89.7%	651	635
Salaries and wages	643	10	-	653	588	66	90.0%	579	567
Social contributions	109	(10)	-	99	87	12	87.9%	72	68
Goods and services	4 027	-	-	4 027	2 367	1 660	58.8%	231	27
Advertising	105	47	-	152	116	36	76.3%	-	-
Catering: Departmental activities	-	205	-	205	85	120	41.5%	-	-
Communication (G&S)	-	320	-	320	313	7	97.8%	-	-
Consultants: Business and advisory services	-	330	-	330	328	2	99.4%	-	-
Contractors	3 705	(2 323)	-	1 382	584	798	42.3%	-	-
Agency and support / outsourced services	-	1 060	-	1 060	570	490	53.8%	-	-
Consumable: Stationery, printing and office supplies	-	12	-	12	10	2	83.3%	-	-
Travel and subsistence	166	41	-	207	104	103	50.2%	181	26
Operating payments	-	50	-	50	-	50	-	-	-
Venues and facilities	51	258	-	309	257	52	83.2%	50	1
Transfers and subsidies	76 878	-	-	76 878	76 878	-	100.0%	35 986	34 650
Public corporations and private enterprises	76 878	-	-	76 878	76 878	-	100.0%	35 942	34 607
Public corporations	76 878	-	-	76 878	76 878	-	100.0%	35 942	34 607
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	76 878	-	-	76 878	76 878	-	100.0%	35 942	34 607
Households	-	-	-	-	-	-	-	44	43
Social benefits	-	-	-	-	-	-	-	44	43
	81 657	-	-	81 657	79 920	1 737	97.9%	36 868	35 312

Programme 4: BUSINESS REGULATION AND GOVERNANCE

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. <u>REGULATION SERVICES</u>	1 794	41	(53)	1 782	1 612	171	90.4%	1 879	1 842
2. <u>CONSUMER PROTECTION</u>	10 331	2	(830)	9 503	9 237	267	97.2%	9 711	9 056
3. <u>LIQUOR REGULATION</u>	8 083	(43)	(32)	8 008	7 732	276	96.6%	7 874	7 680
4. <u>GAMBLING AND BETTING</u>	64 661	-	-	64 661	64 661	-	100.0%	48 137	48 137
	84 869	-	(915)	83 954	83 241	713	99.2%	67 601	66 715
Economic classification									
Current payments	20 208	-	(915)	19 293	18 580	713	96.3%	19 417	18 532
Compensation of employees	18 495	1	(800)	17 696	17 005	692	96.1%	16 756	16 265
Salaries and wages	14 793	170	-	14 963	14 471	492	96.7%	14 474	14 003
Social contributions	3 702	(169)	(800)	2 734	2 534	200	92.7%	2 283	2 262
Goods and services	1 713	(1)	(115)	1 597	1 576	22	98.7%	2 661	2 267
Administrative fees	5	(3)	-	2	2	-	100.0%	20	7
Advertising	31	48	-	79	77	2	97.5%	200	186
Catering: Departmental activities	254	(125)	-	129	129	-	100.0%	350	317
Communication (G&S)	110	(32)	-	78	77	1	98.7%	425	417
Contractors	9	(7)	-	2	1	1	50.0%	97	47
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	20	-
Inventory: Food and food supplies	10	(6)	-	4	4	-	100.0%	12	9
Consumable supplies	27	(19)	-	8	8	-	100.0%	-	-
Consumable: Stationery, printing and office supplies	404	(137)	-	267	260	7	97.4%	361	256
Operating leases	195	(80)	(115)	-	-	-	-	119	101
Property payments	-	1	-	1	-	1	-	3	2
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	595	384	-	979	971	9	99.1%	1 011	883
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	20	(1)	-	19	18	1	94.7%	37	36
Venues and facilities	53	(24)	-	29	29	-	100.0%	6	5
Transfers and subsidies	64 661	-	-	64 661	64 661	-	100.0%	48 184	48 183
Departmental agencies and accounts	64 661	-	-	64 661	64 661	-	100.0%	48 137	48 137
Departmental agencies (non-business entities)	64 661	-	-	64 661	64 661	-	100.0%	48 137	48 137
Households	-	-	-	-	-	-	-	47	46
Social benefits	-	-	-	-	-	-	-	47	46
	84 869	-	(915)	83 954	83 241	713	99.2%	67 601	66 715

Programme 5: ECONOMIC PLANNING

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. <u>POLICY AND PLANNING</u>	2 846	(189)	(29)	2 628	2 537	91	96.5%	2 830	2 818
2. <u>RESEARCH AND DEVELOPMENT</u>	1 733	146	-	1 879	1 407	472	74.9%	1 212	1 199
3. <u>KNOWLEDGE MANAGEMENT</u>	-	-	-	-	-	-	-	19	19
4. <u>MONITORING AND EVALUATION</u>	1 542	43	-	1 585	1 560	25	98.4%	1 731	1 713
	6 121	-	(29)	6 092	5 504	588	90.3%	5 792	5 749
Economic classification									
Current payments	6 121	-	(29)	6 092	5 504	588	90.3%	5 792	5 749
Compensation of employees	4 863	-	-	4 863	4 588	275	94.3%	4 562	4 522
Salaries and wages	4 212	98	-	4 310	4 118	192	95.5%	4 130	4 104
Social contributions	651	(98)	-	553	470	83	85.0%	432	418
Goods and services	1 258	(29)	-	1 229	916	313	74.5%	1 230	1 227
Administrative fees	7	-	-	7	7	-	100.0%	-	-
Catering: Departmental activities	34	-	-	34	13	21	38.2%	13	12
Communication (G&S)	97	(16)	-	81	-	81	-	-	-
Computer services	29	171	-	200	196	4	98.0%	-	-
Consultants: Business and advisory services	551	(200)	-	351	343	8	97.7%	695	694
Contractors	-	-	-	-	-	-	-	17	17
Inventory: Food and food supplies	11	-	-	11	1	10	9.1%	2	2
Consumable: Stationery, printing and office supplies	136	(59)	-	77	44	33	57.1%	75	75
Operating leases	16	13	(29)	-	-	-	-	53	53
Travel and subsistence	346	91	-	437	308	129	70.5%	356	355
Venues and facilities	31	-	-	31	4	27	12.9%	19	19
	6 121	-	(29)	6 092	5 504	588	90.3%	5 792	5 749

Department of Economy and Enterprise Development
Notes to the Appropriation Statement

1 Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies and Annexure 1 (A-H) to the Annual Financial Statements.

2 Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3 Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note to Payments for financial assets to the Annual Financial Statements.

4 Explanations of material variances from Amounts Voted (after virement):

4.1 Per programme:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%
Administration	83 852	79 943	3 910	4.7%
Intergrated Economic Development Services	54 541	53 031	1 511	2.8%
Trade and Sector Development	81 657	79 920	1 737	2.1%
Business Regulations	83 954	83 241	713	0.8%
Economic Planning	6 092	5 504	588	10%

Economic Summit which was to be held during the year was deferred pending the finalization of the Provincial VTSD plan

4.2 Per economic classification:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%
Current expenditure	128 461	121 580	6 882	5.4%
Compensation of employees	83 237	81 734	1 503	1.8%
Goods and services	45 224	39 846	5 379	11.9%
Transfers and subsidies	179 656	178 121	1 535	0.9%
Departmental agencies and accounts	64 907	64 661	246	0%
Public corporations and private enterprises	101 378	101 378	-	0%
Households	13 371	12 082	1 289	10%
Payments for capital assets	1 928	1 887	41	2.1%
Machinery and equipment	1 928	1 887	41	2%
Payments for financial assets	51	50	1	98%

Under-spending on goods and services is due to the VTSD and Economic summits which were deferred during the year pending the finalization of the VTSD plan

Department of Economy and Enterprise Development Statement of Financial performance

	<i>Note</i>	2015/16 R'000	2014/15 R'000
REVENUE			
Annual appropriation	<u>1</u>	310 096	259 937
Departmental revenue	<u>2</u>	-	-
TOTAL REVENUE		310 096	259 937
EXPENDITURE			
Current expenditure			
Compensation of employees	<u>3</u>	81 734	80 914
Goods and services	<u>4</u>	39 846	47 760
Interest and rent on land	<u>5</u>	-	1
Total current expenditure		121 580	128 675
Transfers and subsidies			
Transfers and subsidies	<u>6</u>	178 121	121 666
Total transfers and subsidies		178 121	121 666
Expenditure for capital assets			
Tangible assets	<u>7</u>	1 887	3 510
Total expenditure for capital assets		1 887	3 510
Payments for financial assets	<u>8</u>	50	-
TOTAL EXPENDITURE		301 638	253 851
SURPLUS/(DEFICIT) FOR THE YEAR		8 458	6 086
Reconciliation of Net Surplus/(Deficit) for the year			
Voted Funds		8 458	6 086
Annual appropriation		8 458	6 086
Departmental revenue and NRF Receipts	<u>2</u>	-	-
SURPLUS/(DEFICIT) FOR THE YEAR		8 458	6 086

Department of Economy and Enterprise Statement of Financial Position

	<i>Note</i>	2015/16 R'000	2014/15 R'000
ASSETS			
Current Assets		8 585	6 313
Unauthorised expenditure	<u>9</u>	708	708
Cash and cash equivalents	<u>10</u>	5 329	1 472
Receivables	<u>11</u>	2 548	4 133
TOTAL ASSETS		8 585	6 313
LIABILITIES			
Current Liabilities		8 489	6 217
Voted funds to be surrendered to the Revenue Fund	<u>12</u>	8 458	4 982
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>13</u>	29	122
Payables	<u>14</u>	2	1 113
TOTAL LIABILITIES		8 489	6 217
NET ASSETS		96	96
Represented by:			
Recoverable revenue		96	96
TOTAL		96	96

Department of Economy and Enterprise Development Statement of changes in Net Assets

NET ASSETS	<i>Note</i>	2015/16 R'000	2014/15 R'000
Recoverable revenue			
Opening balance		96	34
Transfers		-	62
Debts recovered (included in departmental receipts)		62	62
Closing balance		96	96
TOTAL		96	96

Department of Economy and Enterprise Development Cash Flow Statement

	<i>Note</i>	2015/16 R'000	2014/15 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		432 706	366 227
Annual appropriated funds received	1.1	310 096	258 125
Departmental revenue received	2	122 610	108 102
Net (increase)/ decrease in working capital		474	(738)
Surrendered to Revenue Fund		(127 685)	(109 528)
Current payments		(121 580)	(128 674)
Interest paid	5	-	(1)
Payments for financial assets		(50)	-
Transfers and subsidies paid		(178 121)	(121 666)
Net cash flow available from operating activities	15	5 744	5 620
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	8	(1 887)	(3 510)
Net cash flows from investing activities		(1 887)	(3 510)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/ (decrease) in net assets		-	62
Net cash flows from financing activities		-	62
Net increase/ (decrease) in cash and cash equivalents		3 857	2 172
Cash and cash equivalents at beginning of period		1 472	(700)
Cash and cash equivalents at end of period	16	5 329	1 472

Department of Economy and Enterprise Development
Notes to the Annual Financial Statements

1

1.1 Annual Appropriation	2015/16			2014/15	
	Final Appropriation R'000	Actual Funds Received R'000	Funds not requested/ not received R'000	Final Appropriation R'000	Appropriation Received R'000
Programmes					
Administration	83 852	83 852	-	91 501	90 592
Integrated Economic Development Services	54 541	54 541	-	58 175	58 128
Trade and Sector Development	81 657	81 657	-	36 868	36 014
Business Regulation and Governance	83 954	83 954	-	67 601	67 599
Economic Planning	6 092	6 092	-	5 792	5 792
Total	310 096	310 096	-	259 937	258 125

2 Departmental Revenue	Note	2015/16	2014/15
		R'000	R'000
Tax revenue		122 521	107 657
Sales of goods and services other than capital assets	2.1	81	114
Transactions in financial assets and liabilities	2.2	8	331
Total revenue collected		122 610	108 102
Less: Own revenue included in appropriation	16	122 610	108 102
Departmental revenue collected		-	-

2.1 Sales of goods and services other than capital assets	Note	2015/16	2014/15
		R'000	R'000
Sales of goods and services produced by the department	2	81	114
Administrative fees		-	12
Other sales		81	102
Sales of scrap, waste and other used current goods		-	-
Total		81	114

2.2 Transactions in financial assets and liabilities	Note	2015/16	2014/15
		R'000	R'000
Receivables	2	5	58
Other Receipts including Recoverable Revenue		3	273
Total		8	331

	Note	2015/16 R'000	2014/15 R'000
3 Compensation of Employees			
3.1 Salaries and wages			
Basic salary		57 440	56 564
Performance award		1 844	2 282
Service Based		26	25
Compensative/circumstantial		731	825
Other non-pensionable allowances		10 891	11 166
Total		70 932	70 862
3.2 Social Contributions			
Employer contributions			
Pension		7 027	7 051
Medical		3 761	2 985
Bargaining council		14	16
Total		10 802	10 052
Total compensation of employees		81 734	80 914
Average number of employees		212	215

This number includes Non-permanent employees

	Note	2015/16 R'000	2014/15 R'000
4 Goods and services			
Advertising		1 162	555
Minor assets	4.1	344	1 268
Catering		1 047	1 185
Communication		2 297	2 525
Computer services	4.2	822	207
Consultants: Business and advisory services		672	694
Legal services		208	2 113
Contractors		1 110	520
Agency and support / outsourced services		2 086	553
Audit cost – external	4.3	3 005	2 976
Fleet services		2 522	5 326
Inventory	4.4	41	631
Consumables	4.5	1 467	1 451
Operating leases		13 650	12 521
Property payments	4.6	2 526	3 819
Transport provided as part of the departmental activities		20	1 059
Travel and subsistence	4.7	4 580	6 997
Venues and facilities		770	2 471
Training and development		341	296
Other operating expenditure	4.8	1 176	593
Total		39 846	47 760

	Note	2015/16 R'000	2014/15 R'000
4.1 Minor assets			
Tangible assets	4		
Machinery and equipment		344	1 268
Intangible assets		-	-
Total		344	1 268

	Note	2015/16 R'000	2014/15 R'000
4.2 Computer services	4		
SITA computer services		232	176
External computer service providers		590	31
Total		822	207

	Note	2015/16 R'000	2014/15 R'000
4.3 Audit cost – external	4		
Regularity audits		3 005	2 976
Total		3 005	2 976

	Note	2015/16 R'000	2014/15 R'000
4.4 Inventory	4		
Clothing material and accessories		-	52
Food and food supplies		41	81
Materials and supplies		-	498
Other supplies		-	-
Total		41	631

	Note	2015/16 R'000	2014/15 R'000
4.5 Consumables	4		
Consumable supplies		123	154
Uniform and clothing		38	16
Household supplies		53	107
IT consumables		5	21
Other consumables		27	10
Stationery, printing and office supplies		1 344	1 297
Total		1 467	1 451
4.6 Property payments	4		
Municipal services		121	1 075
Property maintenance and repairs		2 405	2 744
Total		2 526	3 819
4.7 Travel and subsistence	4		
Local		4 580	6 315
Foreign		-	682
Total		4 580	6 997
4.8 Other operating expenditure	4		
Professional bodies, membership and subscription fees		1	1
Resettlement costs		53	36
Other		1 122	556
Total		1 176	593
5 Interest and Rent on Land			
Interest paid		-	1
Total		-	1
6 Payments for financial assets			
Debts written off	6.1	50	-
Total		50	-
6.1 Debts written off			
Salary		24	-
Telephone		26	-
Total		50	-
7 Transfers and Subsidies			
Public corporations and private enterprises	ANNEXURE 1D	166 043	110 621
Households	ANNEXURE 1G	12 078	11 045
Total		178 121	121 666
8 Expenditure for capital assets			
Tangible assets			
Machinery and equipment	28	1 887	3 510
Total		1 887	3 510
8.1 Analysis of funds utilised to acquire capital assets - 2015/16			
		Voted Funds R'000	Aid assistance R'000
Tangible assets		1 887	-
Machinery and equipment		1 887	-
Total		1 887	-

Included in the capital assets is the finance lease amounting to R593,163,25

8.2 Analysis of funds utilised to acquire capital assets - 2014/15

	Voted Funds R'000	Aid assistance R'000	TOTAL R'000
Tangible assets	3 510	-	3 510
Buildings and other fixed structures	-	-	-
Machinery and equipment	3 510	-	3 510
Intangible assets	-	-	-
Total	3 510	-	3 510

8.3 Finance lease expenditure included in Expenditure for capital assets

	2015/16 R'000	2014/15 R'000
Tangible assets		
Machinery and equipment	593	463
Total	593	463

9 Unauthorised Expenditure

9.1 Reconciliation of unauthorised expenditure

	2015/16 R'000	2014/15 R'000
Opening balance	708	708
Prior period error	-	-
As restated	708	708
Closing Balance	708	708

9.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification

	2015/16 R'000	2014/15 R'000
Current	708	708
Total	708	708

9.3 Analysis of unauthorised expenditure awaiting authorisation per type

	R'000	R'000
Unauthorised expenditure relating to overspending of the vote or a main division within the vote	708	708
Total	708	708

Unauthorised Expenditure amounting to R707509,60 was approved by Provincial Legislature during March with Funding. The unauthorised expenditure will be removed from the Annual Financial Statements once the approved amount is received in the departmental bank account during 2016/17 financial year.

10 Cash and Cash Equivalents

	2015/16 R'000	2014/15 R'000
Consolidated Paymaster General Account	5 310	1 452
Disbursements	19	20
Total	5 329	1 472

11 Receivables

	Note	2015/16 Current R'000	2015/16 Non Current R'000	2015/16 Total R'000	2014/15 Current R'000	2014/15 Total R'000
Claims recoverable	11.1					
	Annex 4	2 202	-	2 202	3 625	3 625
Recoverable expenditure	11.2				30	30
Staff debt	11.3	346		346	478	478
Total		2 548	-	2 548	4 133	4 133

11.1 Claims recoverable

	Note	2015/16 R'000	2014/15 R'000
National departments	11	-	48
Provincial departments		1 325	2 790
Public entities		766	666
Private enterprises		-	10
Local governments		111	111
Total		2 202	3 625

11.2 Recoverable expenditure (disallowance accounts)

	Note	2015/16 R'000	2014/15 R'000
(Group major categories, but list material items)	11		
EPWP Salary reversal		-	30
Total		-	30

	Note	2015/16 R'000	2014/15 R'000
11.3 Staff debt	<u>11</u>		
(Group major categories, but list material items)			
GG Accidents		-	2
Tax Debts		31	26
Telephone Debts		76	77
Salary overpayment		198	221
Overpayment (Hemirain)		42	152
		-	-
Total		346	478
	Note	2015/16 R'000	2014/15 R'000
12 Voted Funds to be Surrendered to the Revenue Fund			
Opening balance		4 982	2 135
Prior period error			-
As restated		4 982	2 135
Transfer from statement of financial performance (as restated)		8 458	6 086
Add: Unauthorised expenditure for current year		-	-
Voted funds not requested/not received	<u>1.1</u>	-	(1 812)
Paid during the year		(4 982)	(1 427)
Closing balance		8 458	4 982
	Note	2015/16 R'000	2014/15 R'000
13 Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund			
Opening balance		122	121
Prior period error			
As restated		122	121
Transfer from Statement of Financial Performance (as restated)		-	-
Own revenue included in appropriation		122 610	108 102
Paid during the year		(122 703)	(108 101)
Closing balance		29	122
	Note	2015/16 R'000	2014/15 R'000
14 Payables - current			
Clearing accounts	<u>14.1</u>	2	1 113
Total		2	1 113
	Note	2015/16 R'000	2014/15 R'000
14.1 Clearing accounts	<u>14</u>		
(Identify major categories, but list material amounts)			
Salary Income Tax		2	672
Salary Pension Fund		-	(11)
Inter-departmental payable		-	452
Total		2	1 113
	Note	2015/16 R'000	2014/15 R'000
15 Net cash flow available from operating activities			
Net surplus/(deficit) as per Statement of Financial Performance		8 458	6 086
Add back non cash/cash movements not deemed operating activities		(2 714)	(466)
(Increase)/decrease in receivables – current		1 585	(3 096)
(Increase)/decrease in prepayments and advances		-	1 267
Increase/(decrease) in payables – current		(1 111)	1 091
Proceeds from sale of capital assets		-	-
Expenditure on capital assets		1 887	3 510
Surrenders to Revenue Fund		(127 685)	(109 528)
Voted funds not requested/not received		-	(1 812)
Own revenue included in appropriation		122 610	108 102
Net cash flow generated by operating activities		5 744	5 620
	Note	2015/16 R'000	2014/15 R'000
16 Reconciliation of cash and cash equivalents for cash flow purposes			
Consolidated Paymaster General account		5 310	1 452
Disbursements		19	20
Total		5 329	1 472

	Note	2015/16 R'000	2014/15 R'000
17 Contingent liabilities and contingent assets			
Contingent liabilities			
Liable to Nature			
Claims against the department	<u>Annex 3B</u>	939	275
Total		<u>939</u>	<u>275</u>

	Note	2015/16 R'000	2014/15 R'000
18 Commitments			
Current expenditure			
Approved and contracted		5 803	1 395
Approved but not yet contracted		-	-
		<u>5 803</u>	<u>1 395</u>
Capital Expenditure			
Approved and contracted		-	-
		<u>-</u>	<u>-</u>
Total Commitments		<u>5 803</u>	<u>1 395</u>

Security services and wifi connectivity is for period of 3 three years

		2015/16 R'000	2014/15 R'000
19 Accruals and payables not recognised			
19.1 Accruals			
Listed by economic classification			
	30 days	30+ days	Total
Goods and services	455	-	455
Total	<u>455</u>	<u>-</u>	<u>455</u>

	2015/16 R'000	2014/15 R'000
Listed by programme level		
Administration	431	547
Integrated Economic Development Services	13	61
Trade and Sector Development	-	-
Business Regulation and Governance	10	28
Economic Planning	1	7
Total	<u>455</u>	<u>643</u>

	30 days	30+ days	Total	Total
19.2 Payables not recognised				
Listed by economic classification				
Goods and services	414	22	436	-
Total	<u>414</u>	<u>22</u>	<u>436</u>	<u>-</u>

	2015/16 R'000	2014/15 R'000
Listed by programme level		
Administration	28	-
Integrated Economic Development Services	347	-
Trade and Sector Development	-	-
Business Regulation and Governance	60	-
Economic Planning	1	-
Total	<u>436</u>	<u>-</u>

Included in the above totals are the following:

	Note	2015/16 R'000	2014/15 R'000
Confirmed balances with departments	<u>Annex 5</u>	257	451
Total		<u>257</u>	<u>451</u>

	Note	2015/16 R'000	2014/15 R'000
20 Employee benefits			
Leave entitlement		3 744	3 296
Service bonus (Thirteenth cheque)		2 384	2 311
Performance awards		1 497	1 155
Capped leave commitments		4 558	4 443
Other		369	24
Total		<u>12 552</u>	<u>11 229</u>

The amount of leave entitlement includes negative leave balances amounting to R31 859. This is due to the timing difference in the cut off of the leave cycle which runs from the 1st January to December whereas the annual financial statements are prepared at 31 March 2016. The comparative figure for leave entitlement was adjusted with R254 000 due to errors relating to the prior year that was subsequently identified in the current year under review due to the timing differences of the leave cycle and the date of the financial statements.

21 Lease commitments

21.1 Operating leases expenditure

2015/16	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year			7 749		7 749
Total lease commitments	-	-	7 749	-	7 749

2014/15	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	7 820	-	7 820
Total lease commitments	-	-	7 820	-	7 820

21.2 Finance leases expenditure **

2015/16	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year				475	475
Later than 1 year and not later than 5 years				305	305
Total lease commitments	-	-	-	780	780

2014/15	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	-	463	463
Later than 1 year and not later than 5 years	-	-	-	621	621
Total lease commitments	-	-	-	1 084	1 084

	Note	2015/16 R'000	2014/15 R'000
22 Accrued departmental revenue			
Tax revenue		29 077	8 214
Other		15	15
Total		29 092	8 229

22.1 Analysis of accrued departmental revenue

	Note	2015/16 R'000	2014/15 R'000
Opening balance		8 229	7 253
Less: Amounts received		8 214	7 238
Add: Amounts recognised		29 077	8 214
Less: Amounts written-off/reversed as irrecoverable		-	-
Closing balance		29 092	8 229

23 Irregular expenditure

23.1 Reconciliation of irregular expenditure

	Note	2015/16 R'000	2014/15 R'000
Opening balance		1 054	12 293
Prior period error		-	-
As restated		1 054	12 293
Add: Irregular expenditure - relating to prior year		-	-
Add: Irregular expenditure - relating to current year		-	962
Less: Prior year amounts condoned		(1 054)	(11 239)
Less: Current year amounts condoned		-	(962)
Less: Amounts not condoned and recoverable		-	-
Less: Amounts not condoned and not recoverable		-	-
Irregular expenditure awaiting condonation		-	1 054

Analysis of awaiting condonation per age classification

Current year	-	-
Prior years	-	1 054
Total	-	1 054

2015/16
R'000

23.2 Details of irregular expenditure condoned

Incident	Condoned by (condoning authority)	
Payment made with expired contract	HOD	27
payment made with one quotation	HOD	958
No tax clearance certification	HOD	69
		-
Total		1 054

24

Fruitless and wasteful expenditure

	2015/16 R'000	2014/15 R'000
24.1 Reconciliation of fruitless and wasteful expenditure		
Opening balance	50	160
Prior period error	-	-
As restated	50	160
Fruitless and wasteful expenditure – relating to prior year		
Fruitless and wasteful expenditure – relating to current year	29	29
Less: Amounts resolved	(53)	(63)
Less: Amounts transferred to receivables for recovery	<u>12</u>	<u>(76)</u>
Fruitless and wasteful expenditure awaiting resolution	26	50
24.2 Analysis of awaiting resolution per economic classification		
Current	26	12
Capital	-	38
Total	26	50
24.3 Analysis of Current Year's Fruitless and wasteful expenditure	2015/16	

Incident	Disciplinary steps taken/criminal proceedings	R'000
cancellation of bids	None	7
Erratum	None	22
Total		29

25 Related Party Transactions

Key Management personnel are related parties to the Department of Economy and Enterprise Development and close family of key management personnel are related parties to the department. The following Public Entities are related parties as they are under common control of the MEC for the department as listed below, and that all transactions were in the normal course of business and at arms length,

' - North West Development Corporation

` -North West Gambling Boards

All the departments of the North West Provincial Government are related parties of the departments as they are under the common control of the same executive.

26 Key management personnel

	No. of Individuals	2015/16 R'000	2014/15 R'000
Political office bearers (provide detail below)	2	-	1 265
Officials:			-
Level 15 to 16	2	3 417	1 433
Level 14 (incl CFO if at a lower level)	5	4 750	5 110
Family members of key management personnel			-
Total		8 167	7 808

27 Provisions

	Note	2015/16 R'000	2014/15 R'000
- PnP retailers vs NWP Liquor Board		-	67
- Roberto Jose de Souza Silva vs NWP Liquor board		-	70
Total		-	137

27.1 Reconciliation of movement in provisions - 2015/16

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	Total provisions R'000
Opening balance	137				137
Increase in provision					-
Settlement of provision	(137)				(137)
Closing balance	-	-	-	-	-

Reconciliation of movement in provisions 2014/15

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	Total provisions R'000
Opening balance	-	-	-	-	-
Increase in provision	137	-	-	-	137
Closing balance	137	-	-	-	137

28

28.1 Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance R'000	Additions R'000	Disposals R'000	Closing balance R'000
MACHINERY AND EQUIPMENT	10 587	1 294	5 074	6 807
Transport assets	-	-	-	-
Computer equipment	5 903	900	2 798	4 005
Furniture and office equipment	4 684	394	2 276	2 802
Other machinery and equipment	-	-	-	-
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	10 587	1 294	5 074	6 807

Movable Tangible Capital Assets under investigation

	Number	Value R'000
Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:		
Heritage assets	-	-
Machinery and equipment	-	-
Specialised military assets	-	-
Biological assets	-	-
	-	-

Additions

28.2 ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Cash R'000	Non-cash R'000	(Capital work-in-progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
MACHINERY AND EQUIPMENT	1 887	-	(593)	-	1 294
Computer equipment	900	-	-	-	900
Furniture and office equipment	987	-	(593)	-	394
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	1 887	-	(593)	-	1 294

Disposals

28.3 DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Sold for cash R'000	Non-cash disposal R'000	Total disposals R'000	Cash received Actual R'000
MACHINERY AND EQUIPMENT	-	5 074	5 074	-
Transport assets	-	-	-	-
Computer equipment	-	2 798	2 798	-
Furniture and office equipment	-	2 276	2 276	-
Other machinery and equipment	-	-	-	-
TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	-	5 074	5 074	-

Movement for 2014/15

28.4 MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	13 574	(463)	3 510	6 034	10 587
Transport assets	1 302	-	-	1 302	-
Computer equipment	5 570	-	1 668	1 335	5 903
Furniture and office equipment	4 609	(463)	1 842	1 304	4 684
Other machinery and equipment	2 093	-	-	2 093	-
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	13 574	-	3 510	6 034	10 587

Prior period error

Note

2014/15

R'000

Nature of prior period error

Relating to 2014/15 (affecting the opening balance): Finance Lease payments relating to the 2014/15 financial year was not deducted from total additions as required by the Modified Cash Standards and has subsequently been corrected.

Finance Lease Payments

(463)

(463)

Relating to 2013/14

-

Total

(463)

Minor assets

28.5 MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	9 290	-	9 290
Additions	-	-	-	344	-	344
Disposals	-	-	-	3 937	-	3 937
TOTAL MINOR ASSETS	-	-	-	5 697	-	5 697

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	-	-	-
Number of minor assets at cost	-	-	-	2 661	-	2 661
TOTAL NUMBER OF MINOR ASSETS	-	-	-	2 661	-	2 661

Minor Capital Assets under investigation

Included in the above total of the minor capital assets per the asset register are assets that are under investigation:

Specialised military assets
Intangible assets
Heritage assets
Machinery and equipment
Biological assets

Number

Value

R'000

-	-
-	-
-	-
-	-
-	-
-	-

Minor assets

28.6 MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	12 532	-	12 532
Additions	-	-	-	1 268	-	1 268
Disposals	-	-	-	4 510	-	4 510
TOTAL MINOR ASSETS	-	-	-	9 290	-	9 290

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	-	-	-
Number of minor assets at cost	-	-	-	4 671	-	4 671
TOTAL NUMBER OF MINOR ASSETS	-	-	-	4 671	-	4 671

Movable assets written off

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2016

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	276	-	276
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	276	-	276

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2015

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Assets written off	-	-	234	-	-	234
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	234	-	-	234

S42 Movable Capital Assets

MAJOR ASSETS SUBJECTED TO TRANSFER IN TERMS OF S42 OF THE PFMA - 31 MARCH 2016

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
No of Assets	-	-	-	384	-	384
Value of the asset (R'000)	-	-	-	4 427	-	4 427

MINOR ASSETS SUBJECTED TO TRANSFER IN TERMS OF S42 OF THE PFMA - 31 MARCH 2016

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
No of Assets	-	-	-	1 845	-	1 845
Value of the asset (R'000)	-	-	-	3 383	-	3 383

MAJOR ASSETS SUBJECTED TO TRANSFER IN TERMS OF S42 OF THE PFMA - 31 MARCH 2015

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
No of Assets	-	-	-	-	-	-
Value of the asset (R'000)	-	-	-	-	-	-

MINOR ASSETS SUBJECTED TO TRANSFER IN TERMS OF S42 OF THE PFMA - 31 MARCH 2015

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
No of Assets	-	-	-	-	-	-
Value of the asset (R'000)	-	-	-	-	-	-

Intangible Capital Assets

29. MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance R'000	Additions R'000	Disposals R'000	Closing balance R'000
SOFTWARE	65	-	-	65
TOTAL INTANGIBLE CAPITAL ASSETS	65	-	-	65

Department of Economy and Enterprise Development
Annexures to the Annual Financial Statements

ANNEXURE 1A
STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2014/15
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Capital	Current	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Public corporations									
Transfers	166 043	-	-	166 043	166 043	100.0%	-	-	112 849
North West Development Corporation	101 378			101 378	101 378	100.0%			29 283
Com-licences(Radio and TV)	4			4	4	100.0%			4
Gambling Board	64 661			64 661	64 661	100.0%			48 137
Council Science & Ind res (CSIR)				-					35 289
Theta				-					127
Compensation Commissioner				-					9
Total	166 043	-	-	166 043	166 043		-	-	112 849

Department of Economy and Enterprise Development
Annexures to the Annual Financial Statements

ANNEXURE 1B
STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2014/15
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Leave Gratuity	235			235	187	80%	150
Bursary(Non- Employees)	1 158			1 158	314	27%	1 072
SMME SUPPORT	11 974			11 974	11 577	97%	10 000
Total	13 367	-	-	13 367	12 078		11 222

Department of Economy and Enterprise Development
Annexures to the Annual Financial Statements

ANNEXURE 2A
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2016

NATURE OF LIABILITY	Opening balance 1 April 2015	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2016
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Petros Gabaitsewe Molatlhegi vs NWPLB	200				200
PSA obo Tshipelo/ DEDECT-JR1515/14		153			153
DEED/Mabu le Benny JR		150			150
Seile Letsogo/ FEED		150			150
Nehawu obo Segomotso Lechuti/ FEED & 4 others Court		60			60
Adoons & Malan vs MEC DEDECT	50	176			226
Rustenburg G Local Vs Randy Mauhuma & NWPLB	25		25		-
Subtotal	275	689	25	-	939
TOTAL	275	689	25	-	939

ANNEXURE 2B
CLAIMS RECOVERABLE

GOVERNMENT ENTITY	Confirmed balance		Unconfirmed balance		Total	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Department of Finance				5		5
Department of Labour	-	-	-	13	-	13
Department of Defence	-	-	-	35	-	35
Office of the Premier	-	-	-	52	-	52
Department of Rural Environment and Agricultural Development	-	-	58	64	58	64
Department of Tourism	-	-	-	1 402	-	1 402
Provincial Treasury	-	-	1 267	1 267	1 267	1 267
Quick Shop Cash Loan		10	-	-	-	10
		10	1 325	2 838	1 325	2 848
OTHER GOVERNMENT ENTITIES						
North West Development Corporation	-	-	354	354	354	354
North West Parks and Tourism	-	-	312	312	312	312
Mafikeng Local Municipality	-	-	111	111	111	111
CETA			99	-	99	
			876	777	876	777
Total		10	2 201	3 615	2 201	3 625

Department of Economy and Enterprise Development Annexures to Annual Financial Statements

ANNEXURE 3
INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance		Unconfirmed balance		Total	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Current						
Department of Finance		451			-	451
Office of the Premier	13				13	-
Department of Transport and Safety	244				244	-
Subtotal	257	451	-	-	257	451
TOTAL INTERGOVERNMENTAL	257	451	-	-	257	451

Annexure A - Project support list

PROJECT SUPPORT PROCUREMENT PLAN								
LED Projects	Brief Project Description	Municipality	Area/ Location	Ward	VTSD	Estimated expenditure	Project needs	Jobs created
DR KENNETH KAUNDA DISTRICT								
1	Sant Primary Co-op	The business is operating as fashion designer business located in Matlosana CBD. Seda has recently assisted them with marketing material	Matlosana	Klerksdorp		Town	R 94 920.00	Needs to be assisted with industrial machine to enhance their business operations
						R 94 920.00		
NGAKA MDIRI MOLEMA								
2	Onalerona Cooperative	Laundry and Cleaning services	Mahikeng	Montshioa	8	Township	R 9 412.24	
3	Ponatshego Mongala Pty Ltd	Shoe repair	Mahikeng	Tshidillamolomo	26	village	R 610.00	
4	Aganang Bakwena Piggery	The business is operating a piggery project	Mahikeng	Ramatlabama	3	village	R 99 835.75	Needs to be assisted with piggery feeds
5	Velij Trading CC	The business is operating a piggery project	Mahikeng	Ikopeleng	3	village	R 97 834.80	Needs to be assisted with piggery feeds
6	Sedikwa Fresh Produce	The business has 6 members (2 male & 4 female). They are operating a vegetable garden	Ratlou	Disaneng	3	village	R 68 743.71	Fencing of the project site and need additional working tools
7	Tsatsi La Ntswela Primary Co-op	The cooperative has 11 members (7 women & 4 men). They are involved in vegetable farming and supplying neighbouring schools with vegetables on weekly and supported by Kgora programme at A basis.griculture	Ramotshere Moiloa	Nyetse	7	village	R 95 130.00	Pressure pump for 1ha and spraying machines
8	Olerato Oratile Hospitality	The business is registered as a Pty Ltd with 5 directors. The business intends to operate as a Traditional restaurant. Tribal council allocated 5 hectares of land next to Kopela Dam	Tswaing	Kopela	4	village	R 97 200.00	Mobile toilets; Tents & chairs and portable tables
9	Kraaipan Brick making Project	The cooperative constitute of six members (2 women & 4 men with 1 disabled). The business is operating as a brick making	Ratlou	Kraaipan	11	village	R 81 720.96	Drilling and installation of Borehole
10	Tshireo Car Wash	Car Wash business	Ditsobotla	Itsoseng		Township	R 82 452.50	Car Wash equipments

11	Garenamotse Trading Pty Ltd	The business is registered as a Pty Lttd	Ratlou	Tshidilamolomo	1	village	R 80 000.00	The business needs multi-detergents chemical mixing machine and welding equipments	2 Jobs
12	Kopantshang Diatla Primary	The business focuses on Vegetable production and packanging	Ditsobotla	Itsoseng		Township	R 84 103.93	Gardnering tools and working equipments	
13	Boithuso Motor garage	Motor garage business	Ramotshere Moiloa	Zeerust		Small Dorpie	R 100 000.00	Motor garage equipments	
14	Retladirela Agric Coop	Chicken Layer project	Tswaing	Sannieshof		Small Dorpie	R 99 794.00	Repair of the tractor engine as a means of delivery vehicle to deliver stock	5 Jobs
15	Fabulous Car Wash	Car Wash business	Mafikeng	Montshioa Stadt	11	Village	R 95 775.13	Car Wash equipments and cleaning materials	
							R 1 092 613.02		
BOJANALA									
16	ME Jewellers	Manufacturing of jewellery	Madibeng	Brits		Township	R 98 379.48	Needs assistance with working tools and office equipments to sustain the business	
17	Moruleng Bricks	Brick making project	Moses Kotane	Moruleng	9	Township	R 95 954.94	Needs assistance with additional brick making machine to sustain the business	
18	Faster than Ever CC	Sewing & Dress making	Madibeng				R 50 891.00	Needs additional machineries and sewing material	
19	Mpho Shoe and leather Clinic	The business is involved in the retail and wholesale distribution of leather and related products	Madibeng	Brits	23	Town	R 74 322.30	Needs Industrial leather machineries to maximise production of the business	
							R 319 547.72		
DR RUTH SEGOMOTSI MOMPATI									
20	Mase Food Plot Cooperative	The business constitute of 8 members (2 men & 6 women)Vegetable farming	Taung	Mase	3	village	R95 910	Jojo tank; fencing and water pump	
21	Botaqi Design Hub	Designers and Printing business	Naledi	Vryburg	7	Town	R22 333	Need accessories for the printing machine	
22	Telas & Uniform Solution	Registered as a co-op and sewing uniforms for local schools & churches and also assist general individuals	Lekwa Teemane	utlwanang	5	village	R98 180	Embroidery and overlocker machine	
23	Glaudina Bricks Making & construction Cooperative	The business focuses on brick making	Mamusa	Glaudina	1	Farm area	R60 364	Brick making stock and working tools	

24	Rock of Ages	Sewing & Dress making	Mamusa	Schweizer-reneke	4	Township	R100 000	Embroidery and overlocker machine	
25	Tirisano Bakery project	Home-based baking business	Mamusa	Schweizer-reneke	4	township	R15 031	Payment of Eskom bill for the Tirisano Bakery	2
26	Rekagoga Sewing Cooperative	Sewing & Dress making	Taung	Mokgareng	7	Village	R27 000	Electrical connection of machineries & equipments to	
27	Bontsho Bosweu Primary Cooperative	Sewing & Dress making	Naledi	Vryburg	7	Town	R100 000	Needs embroidery machine & software	
							R518 818		
TOTAL							R2 025 899		

Department of Economy and Enterprise Development
Appropriation Statement
for the year ended 31 March 2016

Appropriation per programme									
	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds and Direct charges									
Programme									
1. ADMINISTRATION	82 781	-	1 071	83 852	79 943	3 910	95.3%	91 501	89 650
2. INTEGRATED ECONOMIC DEVELOPMENT SERVICES	54 668	-	(127)	54 541	53 031	1 511	97.2%	58 175	56 425
3. TRADE AND SECTOR DEVELOPMENT	81 657	-	-	81 657	79 920	1 737	97.9%	36 868	35 312
4. BUSINESS REGULATION AND GOVERNANCE	84 869	-	(915)	83 954	83 241	713	99.2%	67 601	66 715
5. ECONOMIC PLANNING	6 121	-	(29)	6 092	5 504	588	90.3%	5 792	5 749
Programme sub total	310 096	-	-	310 096	301 638	8 458	97.3%	259 937	253 851
Statutory Appropriation	-	-	-	-	-	-	-	-	-
TOTAL	310 096	-	-	310 096	301 638	8 458	97.3%	259 937	253 851
Reconciliation with Statement of Financial Performance									
Add:									
Departmental receipts				-				-	
Actual amounts per Statement of Financial Performance (Total)				310 096				259 937	
Add:									
Aid assistance									
Prior year unauthorised expenditure approved without funding									
Actual amounts per Statement of Financial Performance Expenditure					301 638				253 851

Appropriation per economic classification									
	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	131 035	(2 244)	(330)	128 461	121 580	6 881	94.6%	132 776	128 675
Compensation of employees	83 246	(9)	-	83 237	81 734	1 503	98.2%	82 756	80 914
Salaries and wages	69 983	1 275	800	72 058	70 932	1 125	98.4%	72 464	70 705
Social contributions	13 263	(1 284)	(800)	11 180	10 802	378	96.6%	10 292	10 209
Goods and services	47 779	(2 225)	(330)	45 224	39 846	5 380	88.1%	50 019	47 760
Administrative fees	512	(98)	-	414	382	32	92.3%	379	358
Advertising	1 600	(387)	-	1 214	1 160	54	95.6%	570	555
Minor assets	392	(46)	-	346	344	2	99.4%	1 262	1 268
Audit costs: External	2 616	389	-	3 005	3 005	-	100.0%	2 976	2 976
Catering: Departmental activities	1 370	118	-	1 488	1 048	440	70.4%	1 269	1 186
Communication (G&S)	2 824	(178)	-	2 646	2 297	349	86.8%	2 535	2 522
Computer services	465	362	-	827	822	5	99.4%	241	206
Consultants: Business and advisory services	551	130	-	681	671	10	98.5%	695	694
Legal services	105	103	-	208	208	-	100.0%	2 289	2 113
Contractors	3 880	(1 965)	-	1 915	1 111	804	58.0%	586	520
Agency and support / outsourced services	5 643	(1 475)	-	4 169	2 086	2 082	50.0%	554	553
Fleet services (including government motor transport)	2 312	211	-	2 523	2 522	1	100.0%	5 326	5 325
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	74	52
Inventory: Food and food supplies	77	(14)	-	64	42	22	65.4%	100	81
Inventory: Materials and supplies	6	(5)	-	1	-	1	-	498	498
Consumable supplies	178	(50)	-	128	123	5	96.1%	164	151
Consumable: Stationery, printing and office supplies	1 889	(428)	-	1 461	1 345	116	92.0%	1 500	1 302
Operating leases	14 269	(6)	(271)	13 993	13 640	353	97.5%	13 053	12 521
Property payments	1 753	840	-	2 593	2 535	58	97.8%	3 843	3 819
Transport provided: Departmental activity	9	36	-	45	20	25	44.4%	1 282	1 059
Travel and subsistence	4 841	675	(59)	5 457	4 580	876	83.9%	7 462	6 965
Training and development	792	(451)	-	341	341	-	100.0%	296	296
Operating payments	986	(138)	-	848	794	54	93.6%	351	268
Venues and facilities	709	151	-	860	770	91	89.5%	2 713	2 471
Rental and hiring	-	-	-	-	-	-	-	2	2
Interest and rent on land	10	(10)	-	-	-	-	-	1	1
Interest (Incl. interest on unitary payments (PPP))	10	(10)	-	-	-	-	-	1	1
Transfers and subsidies	177 631	2 025	-	179 656	178 121	1 535	99.1%	124 102	121 666
Departmental agencies and accounts	64 907	-	-	64 907	64 661	246	99.6%	48 300	48 292
Social security funds	-	-	-	-	-	-	-	9	2
Departmental agencies (non-business entities)	64 907	-	-	64 907	64 661	246	99.6%	48 291	48 291
Public corporations and private enterprises	96 878	4 500	-	101 378	101 378	-	100.0%	64 572	62 329
Public corporations	96 878	4 500	-	101 378	101 378	-	100.0%	64 572	62 329
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	96 878	4 500	-	101 378	101 378	-	100.0%	64 572	62 329
Households	15 846	(2 475)	-	13 371	12 082	1 289	90.4%	11 230	11 045
Social benefits	56	51	-	107	59	48	55.1%	158	106
Other transfers to households	15 790	(2 526)	-	13 264	12 023	1 241	90.6%	11 072	10 940
Payments for capital assets	1 430	168	330	1 928	1 887	41	97.9%	3 059	3 510
Machinery and equipment	1 430	168	330	1 928	1 887	40	97.9%	3 059	3 510
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	1 430	168	330	1 928	1 887	40	97.9%	3 059	3 510
Payment for financial assets	-	51	-	51	50	1	98.0%	-	-
TOTAL	310 096	-	-	310 096	301 638	8 458	97.3%	259 937	253 851

Programme 1: ADMINISTRATION

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. OFFICE OF THE MEC	685	(205)	-	480	300	180	62.5%	6 912	5 846
2. OFFICE OF THE HOD	5 534	1 139	741	7 414	7 077	337	95.5%	5 060	5 018
3. FINANCIAL MANAGEMENT	21 419	(850)	330	20 899	20 759	140	99.3%	21 993	22 251
4. CORPORATE SERVICES	55 143	(84)	-	55 059	51 807	3 253	94.1%	57 536	56 536
	82 781	-	1 071	83 852	79 943	3 910	95.3%	91 501	89 650
Economic classification									
Current payments	79 759	(244)	741	80 256	77 526	2 731	96.6%	87 140	85 028
Compensation of employees	46 043	(10)	800	46 833	46 661	172	99.6%	48 754	47 522
Salaries and wages	39 103	782	800	40 685	40 571	114	99.7%	42 640	41 416
Social contributions	6 940	(792)	-	6 148	6 090	58	99.1%	6 114	6 106
Goods and services	33 706	(224)	(59)	33 423	30 865	2 559	92.3%	38 385	37 506
Administrative fees	447	(95)	-	352	339	13	96.3%	316	320
Advertising	714	18	-	732	719	13	98.2%	18	17
Minor assets	392	(46)	-	346	344	2	99.4%	1 262	1 268
Audit costs: External	2 616	389	-	3 005	3 005	-	100.0%	2 976	2 976
Catering: Departmental activities	477	(53)	-	424	400	24	94.3%	421	408
Communication (G&S)	2 545	(475)	-	2 070	1 882	188	90.9%	1 806	1 802
Computer services	436	191	-	627	626	1	99.8%	241	206
Legal services	105	103	-	208	208	-	100.0%	2 289	2 113
Contractors	166	365	-	531	526	5	99.1%	153	146
Agency and support / outsourced services	2 441	(784)	-	1 657	68	1 589	4.1%	237	237
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	2 312	211	-	2 523	2 522	1	100.0%	5 326	5 325
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	54	52
Inventory: Food and food supplies	51	(14)	-	37	28	10	74.3%	70	66
Inventory: Materials and supplies	6	(5)	-	1	-	1	-	498	498
Consumable supplies	151	(31)	-	120	115	5	95.8%	159	149
Consumable: Stationery, printing and office supplies	854	(44)	-	810	781	29	96.4%	966	878
Operating leases	13 931	62	-	13 993	13 640	353	97.5%	12 830	12 318
Property payments	1 753	839	-	2 592	2 535	57	97.8%	3 488	3 470
Transport provided: Departmental activity	9	1	-	10	9	1	90.0%	59	59
Travel and subsistence	2 399	(233)	(59)	2 107	1 848	259	87.7%	4 557	4 555
Training and development	771	(430)	-	341	341	-	100.0%	296	296
Operating payments	966	(189)	-	777	774	3	99.6%	214	197
Venues and facilities	164	(3)	-	161	156	5	96.9%	147	147
Rental and hiring	-	-	-	-	-	-	-	2	2
Interest and rent on land	10	(10)	-	-	-	-	-	1	1
Interest (Incl. interest on unitary payments (PPP))	10	(10)	-	-	-	-	-	1	1
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	1 592	25	-	1 617	479	1 138	29.6%	1 302	1 112
Departmental agencies and accounts	246	-	-	246	-	246	-	163	155
Social security funds	-	-	-	-	-	-	-	9	2
Departmental agencies (non-business entities)	246	-	-	246	-	246	-	154	154
Households	1 346	25	-	1 371	479	892	34.9%	1 139	957
Social benefits	56	25	-	81	33	48	40.7%	67	17
Other transfers to households	1 290	-	-	1 290	446	844	34.6%	1 072	940
Payments for capital assets	1 430	168	330	1 928	1 887	40	97.9%	3 059	3 510
Machinery and equipment	1 430	168	330	1 928	1 887	40	97.9%	3 059	3 510
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	1 430	168	330	1 928	1 887	40	97.9%	3 059	3 510
Payment for financial assets	-	51	-	51	50	1	98.0%	-	-
	82 781	-	1 071	83 852	79 943	3 910	95.3%	91 501	89 650

Programme 2: INTEGRATED ECONOMIC DEVELOPMENT SERVICES

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. ENTREPRISE DEVELOPMENT	48 382	(80)	(127)	48 175	47 427	748	98.4%	48 086	47 124
2. REGIONAL AND LOCAL ECONOMIC DEVELOPMENT	1 937	-	-	1 937	1 722	215	88.9%	2 455	2 358
3. ECONOMIC EMPOWERMENT	4 349	80	-	4 429	3 882	548	87.6%	7 634	6 942
	54 668	-	(127)	54 541	53 031	1 511	97.2%	58 175	56 425
Economic classification									
Current payments	20 168	(2 000)	(127)	18 041	16 928	1 114	93.8%	19 545	18 703
Compensation of employees	13 093	-	-	13 093	12 806	287	97.8%	12 033	11 969
Salaries and wages	11 232	215	-	11 447	11 185	262	97.7%	10 641	10 615
Social contributions	1 861	(215)	-	1 646	1 621	25	98.5%	1 392	1 354
Goods and services	7 075	(2 000)	(127)	4 948	4 122	827	83.3%	7 512	6 734
Administrative fees	53	-	-	53	34	19	64.2%	43	30
Advertising	750	(500)	-	251	248	3	99.0%	352	352
Catering: Departmental activities	605	91	-	696	421	275	60.5%	485	449
Communication (G&S)	72	25	-	97	25	72	25.8%	304	303
Contractors	-	-	-	-	-	-	-	319	310
Agency and support / outsourced services	3 202	(1 751)	-	1 452	1 448	4	99.8%	317	316
Inventory: Food and food supplies	5	7	-	12	9	3	78.3%	16	5
Consumable: Stationery, printing and office supplies	495	(200)	-	295	250	45	84.7%	97	92
Operating leases	127	-	(127)	-	-	-	-	51	48
Property payments	-	-	-	-	-	-	-	352	347
Transport provided: Departmental activity	-	35	-	35	11	24	31.4%	1 223	999
Travel and subsistence	1 335	392	-	1 727	1 350	377	78.2%	1 357	1 146
Training and development	21	(21)	-	-	-	-	-	-	-
Operating payments	-	2	-	2	2	-	100.0%	100	35
Venues and facilities	410	(80)	-	330	324	7	98.0%	2 491	2 299
Transfers and subsidies	34 500	2 000	-	36 500	36 103	397	99.9%	38 630	37 722
Public corporations and private enterprises	20 000	4 500	-	24 500	24 500	-	100.0%	28 630	27 722
Public corporations	20 000	4 500	-	24 500	24 500	-	100.0%	28 630	27 722
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	20 000	4 500	-	24 500	24 500	-	100.0%	28 630	27 722
Households	14 500	(2 500)	-	12 000	11 603	397	96.7%	10 000	10 000
Social benefits	-	26	-	26	26	-	100.0%	-	-
Other transfers to households	14 500	(2 526)	-	11 974	11 577	397	96.7%	10 000	10 000
	54 668	-	(127)	54 541	53 031	1 511	97.2%	58 175	56 425

Programme 3: TRADE AND SECTOR DEVELOPMENT

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. TRADE AND INVESTMENT PROMOTION	81 657	-	-	81 657	79 920	1 737	97.9%	36 868	35 312
	81 657	-	-	81 657	79 920	1 737	97.9%	36 868	35 312
Economic classification									
Current payments	4 779	-	-	4 779	3 042	1 737	63.6%	882	662
Compensation of employees	752	-	-	752	675	78	89.7%	651	635
Salaries and wages	643	10	-	653	588	66	90.0%	579	567
Social contributions	109	(10)	-	99	87	12	87.9%	72	68
Goods and services	4 027	-	-	4 027	2 367	1 660	58.8%	231	27
Advertising	105	47	-	152	116	36	76.3%	-	-
Catering: Departmental activities	-	205	-	205	85	120	41.5%	-	-
Communication (G&S)	-	320	-	320	313	7	97.8%	-	-
Consultants: Business and advisory services	-	330	-	330	328	2	99.4%	-	-
Contractors	3 705	(2 323)	-	1 382	584	798	42.3%	-	-
Agency and support / outsourced services	-	1 060	-	1 060	570	490	53.8%	-	-
Consumable: Stationery, printing and office supplies	-	12	-	12	10	2	83.3%	-	-
Travel and subsistence	166	41	-	207	104	103	50.2%	181	26
Operating payments	-	50	-	50	-	50	-	-	-
Venues and facilities	51	258	-	309	257	52	83.2%	50	1
Transfers and subsidies	76 878	-	-	76 878	76 878	-	100.0%	35 986	34 650
Public corporations and private enterprises	76 878	-	-	76 878	76 878	-	100.0%	35 942	34 607
Public corporations	76 878	-	-	76 878	76 878	-	100.0%	35 942	34 607
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	76 878	-	-	76 878	76 878	-	100.0%	35 942	34 607
Households	-	-	-	-	-	-	-	44	43
Social benefits	-	-	-	-	-	-	-	44	43
	81 657	-	-	81 657	79 920	1 737	97.9%	36 868	35 312

Programme 4: BUSINESS REGULATION AND GOVERNANCE

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. <u>REGULATION SERVICES</u>	1 794	41	(53)	1 782	1 612	171	90.4%	1 879	1 842
2. <u>CONSUMER PROTECTION</u>	10 331	2	(830)	9 503	9 237	267	97.2%	9 711	9 056
3. <u>LIQUOR REGULATION</u>	8 083	(43)	(32)	8 008	7 732	276	96.6%	7 874	7 680
4. <u>GAMBLING AND BETTING</u>	64 661	-	-	64 661	64 661	-	100.0%	48 137	48 137
	84 869	-	(915)	83 954	83 241	713	99.2%	67 601	66 715
Economic classification									
Current payments	20 208	-	(915)	19 293	18 580	713	96.3%	19 417	18 532
Compensation of employees	18 495	1	(800)	17 696	17 005	692	96.1%	16 756	16 265
Salaries and wages	14 793	170	-	14 963	14 471	492	96.7%	14 474	14 003
Social contributions	3 702	(169)	(800)	2 734	2 534	200	92.7%	2 283	2 262
Goods and services	1 713	(1)	(115)	1 597	1 576	22	98.7%	2 661	2 267
Administrative fees	5	(3)	-	2	2	-	100.0%	20	7
Advertising	31	48	-	79	77	2	97.5%	200	186
Catering: Departmental activities	254	(125)	-	129	129	-	100.0%	350	317
Communication (G&S)	110	(32)	-	78	77	1	98.7%	425	417
Contractors	9	(7)	-	2	1	1	50.0%	97	47
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	20	-
Inventory: Food and food supplies	10	(6)	-	4	4	-	100.0%	12	9
Consumable supplies	27	(19)	-	8	8	-	100.0%	-	-
Consumable: Stationery, printing and office supplies	404	(137)	-	267	260	7	97.4%	361	256
Operating leases	195	(80)	(115)	-	-	-	-	119	101
Property payments	-	1	-	1	-	1	-	3	2
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	595	384	-	979	971	9	99.1%	1 011	883
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	20	(1)	-	19	18	1	94.7%	37	36
Venues and facilities	53	(24)	-	29	29	-	100.0%	6	5
Transfers and subsidies	64 661	-	-	64 661	64 661	-	100.0%	48 184	48 183
Departmental agencies and accounts	64 661	-	-	64 661	64 661	-	100.0%	48 137	48 137
Departmental agencies (non-business entities)	64 661	-	-	64 661	64 661	-	100.0%	48 137	48 137
Households	-	-	-	-	-	-	-	47	46
Social benefits	-	-	-	-	-	-	-	47	46
	84 869	-	(915)	83 954	83 241	713	99.2%	67 601	66 715

Programme 5: ECONOMIC PLANNING

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. <u>POLICY AND PLANNING</u>	2 846	(189)	(29)	2 628	2 537	91	96.5%	2 830	2 818
2. <u>RESEARCH AND DEVELOPMENT</u>	1 733	146	-	1 879	1 407	472	74.9%	1 212	1 199
3. <u>KNOWLEDGE MANAGEMENT</u>	-	-	-	-	-	-	-	19	19
4. <u>MONITORING AND EVALUATION</u>	1 542	43	-	1 585	1 560	25	98.4%	1 731	1 713
	6 121	-	(29)	6 092	5 504	588	90.3%	5 792	5 749
Economic classification									
Current payments	6 121	-	(29)	6 092	5 504	588	90.3%	5 792	5 749
Compensation of employees	4 863	-	-	4 863	4 588	275	94.3%	4 562	4 522
Salaries and wages	4 212	98	-	4 310	4 118	192	95.5%	4 130	4 104
Social contributions	651	(98)	-	553	470	83	85.0%	432	418
Goods and services	1 258	(29)	(29)	1 229	916	313	74.5%	1 230	1 227
Administrative fees	7	-	-	7	7	-	100.0%	-	-
Catering: Departmental activities	34	-	-	34	13	21	38.2%	13	12
Communication (G&S)	97	(16)	-	81	-	81	-	-	-
Computer services	29	171	-	200	196	4	98.0%	-	-
Consultants: Business and advisory services	551	(200)	-	351	343	8	97.7%	695	694
Contractors	-	-	-	-	-	-	-	17	17
Inventory: Food and food supplies	11	-	-	11	1	10	9.1%	2	2
Consumable: Stationery, printing and office supplies	136	(59)	-	77	44	33	57.1%	75	75
Operating leases	16	13	(29)	-	-	-	-	53	53
Travel and subsistence	346	91	-	437	308	129	70.5%	356	355
Venues and facilities	31	-	-	31	4	27	12.9%	19	19
	6 121	-	(29)	6 092	5 504	588	90.3%	5 792	5 749

Department of Economy and Enterprise Development
Notes to the Appropriation Statement

1 Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies and Annexure 1 (A-H) to the Annual Financial Statements.

2 Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3 Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note to Payments for financial assets to the Annual Financial Statements.

4 Explanations of material variances from Amounts Voted (after virement):

4.1 Per programme:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%
Administration	83 852	79 943	3 910	4.7%
Intergrated Economic Development Services	54 541	53 031	1 511	2.8%
Trade and Sector Development	81 657	79 920	1 737	2.1%
Business Regulations	83 954	83 241	713	0.8%
Economic Planning	6 092	5 504	588	10%

Economic Summit which was to be held during the year was deferred pending the finalization of the Provincial VTSD plan

4.2 Per economic classification:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%
Current expenditure	128 461	121 580	6 882	5.4%
Compensation of employees	83 237	81 734	1 503	1.8%
Goods and services	45 224	39 846	5 379	11.9%
Transfers and subsidies	179 656	178 121	1 535	0.9%
Departmental agencies and accounts	64 907	64 661	246	0%
Public corporations and private enterprises	101 378	101 378	-	0%
Households	13 371	12 082	1 289	10%
Payments for capital assets	1 928	1 887	41	2.1%
Machinery and equipment	1 928	1 887	41	2%
Payments for financial assets	51	50	1	98%

Under-spending on goods and services is due to the VTSD and Economic summits which were deferred during the year pending the finalization of the VTSD plan

Department of Economy and Enterprise Development Statement of Financial performance

	<i>Note</i>	2015/16 R'000	2014/15 R'000
REVENUE			
Annual appropriation	<u>1</u>	310 096	259 937
Departmental revenue	<u>2</u>	-	-
TOTAL REVENUE		310 096	259 937
EXPENDITURE			
Current expenditure			
Compensation of employees	<u>3</u>	81 734	80 914
Goods and services	<u>4</u>	39 846	47 760
Interest and rent on land	<u>5</u>	-	1
Total current expenditure		121 580	128 675
Transfers and subsidies			
Transfers and subsidies	<u>6</u>	178 121	121 666
Total transfers and subsidies		178 121	121 666
Expenditure for capital assets			
Tangible assets	<u>7</u>	1 887	3 510
Total expenditure for capital assets		1 887	3 510
Payments for financial assets	8	50	-
TOTAL EXPENDITURE		301 638	253 851
SURPLUS/(DEFICIT) FOR THE YEAR		8 458	6 086
Reconciliation of Net Surplus/(Deficit) for the year			
Voted Funds		8 458	6 086
Annual appropriation		8 458	6 086
Departmental revenue and NRF Receipts	<u>2</u>	-	-
SURPLUS/(DEFICIT) FOR THE YEAR		8 458	6 086

Department of Economy and Enterprise Statement of Financial Position

	<i>Note</i>	2015/16 R'000	2014/15 R'000
ASSETS			
Current Assets		8 585	6 313
Unauthorised expenditure	<u>9</u>	708	708
Cash and cash equivalents	<u>10</u>	5 329	1 472
Receivables	<u>11</u>	2 548	4 133
TOTAL ASSETS		8 585	6 313
LIABILITIES			
Current Liabilities		8 489	6 217
Voted funds to be surrendered to the Revenue Fund	<u>12</u>	8 458	4 982
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>13</u>	29	122
Payables	<u>14</u>	2	1 113
TOTAL LIABILITIES		8 489	6 217
NET ASSETS		96	96
Represented by:			
Recoverable revenue		96	96
TOTAL		96	96

Department of Economy and Enterprise Development Statement of changes in Net Assets

NET ASSETS	<i>Note</i>	2015/16 R'000	2014/15 R'000
Recoverable revenue			
Opening balance		96	34
Transfers		-	62
Debts recovered (included in departmental receipts)		62	62
Closing balance		96	96
TOTAL		96	96

Department of Economy and Enterprise Development Cash Flow Statement

	<i>Note</i>	2015/16 R'000	2014/15 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		432 706	366 227
Annual appropriated funds received	1.1	310 096	258 125
Departmental revenue received	2	122 610	108 102
Net (increase)/ decrease in working capital		474	(738)
Surrendered to Revenue Fund		(127 685)	(109 528)
Current payments		(121 580)	(128 674)
Interest paid	5	-	(1)
Payments for financial assets		(50)	-
Transfers and subsidies paid		(178 121)	(121 666)
Net cash flow available from operating activities	15	5 744	5 620
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	8	(1 887)	(3 510)
Net cash flows from investing activities		(1 887)	(3 510)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/ (decrease) in net assets		-	62
Net cash flows from financing activities		-	62
Net increase/ (decrease) in cash and cash equivalents		3 857	2 172
Cash and cash equivalents at beginning of period		1 472	(700)
Cash and cash equivalents at end of period	16	5 329	1 472

Department of Economy and Enterprise Development
Notes to the Annual Financial Statements

1

1.1 Annual Appropriation	2015/16			2014/15	
	Final Appropriation R'000	Actual Funds Received R'000	Funds not requested/ not received R'000	Final Appropriation R'000	Appropriation Received R'000
Programmes					
Administration	83 852	83 852	-	91 501	90 592
Integrated Economic Development Services	54 541	54 541	-	58 175	58 128
Trade and Sector Development	81 657	81 657	-	36 868	36 014
Business Regulation and Governance	83 954	83 954	-	67 601	67 599
Economic Planning	6 092	6 092	-	5 792	5 792
Total	310 096	310 096	-	259 937	258 125

2 Departmental Revenue	Note	2015/16	2014/15
		R'000	R'000
Tax revenue		122 521	107 657
Sales of goods and services other than capital assets	2.1	81	114
Transactions in financial assets and liabilities	2.2	8	331
Total revenue collected		122 610	108 102
Less: Own revenue included in appropriation	16	122 610	108 102
Departmental revenue collected		-	-

2.1 Sales of goods and services other than capital assets	Note	2015/16	2014/15
		R'000	R'000
Sales of goods and services produced by the department	2	81	114
Administrative fees		-	12
Other sales		81	102
Sales of scrap, waste and other used current goods		-	-
Total		81	114

2.2 Transactions in financial assets and liabilities	Note	2015/16	2014/15
		R'000	R'000
Receivables	2	5	58
Other Receipts including Recoverable Revenue		3	273
Total		8	331

	Note	2015/16 R'000	2014/15 R'000
3 Compensation of Employees			
3.1 Salaries and wages			
Basic salary		57 440	56 564
Performance award		1 844	2 282
Service Based		26	25
Compensative/circumstantial		731	825
Other non-pensionable allowances		10 891	11 166
Total		70 932	70 862
3.2 Social Contributions			
Employer contributions			
Pension		7 027	7 051
Medical		3 761	2 985
Bargaining council		14	16
Total		10 802	10 052
Total compensation of employees		81 734	80 914
Average number of employees		212	215

This number includes Non-permanent employees

	Note	2015/16 R'000	2014/15 R'000
4 Goods and services			
Advertising		1 162	555
Minor assets	4.1	344	1 268
Catering		1 047	1 185
Communication		2 297	2 525
Computer services	4.2	822	207
Consultants: Business and advisory services		672	694
Legal services		208	2 113
Contractors		1 110	520
Agency and support / outsourced services		2 086	553
Audit cost – external	4.3	3 005	2 976
Fleet services		2 522	5 326
Inventory	4.4	41	631
Consumables	4.5	1 467	1 451
Operating leases		13 650	12 521
Property payments	4.6	2 526	3 819
Transport provided as part of the departmental activities		20	1 059
Travel and subsistence	4.7	4 580	6 997
Venues and facilities		770	2 471
Training and development		341	296
Other operating expenditure	4.8	1 176	593
Total		39 846	47 760

	Note	2015/16 R'000	2014/15 R'000
4.1 Minor assets			
Tangible assets	4		
Machinery and equipment		344	1 268
Intangible assets		-	-
Total		344	1 268

	Note	2015/16 R'000	2014/15 R'000
4.2 Computer services	4		
SITA computer services		232	176
External computer service providers		590	31
Total		822	207

	Note	2015/16 R'000	2014/15 R'000
4.3 Audit cost – external	4		
Regularity audits		3 005	2 976
Total		3 005	2 976

	Note	2015/16 R'000	2014/15 R'000
4.4 Inventory	4		
Clothing material and accessories		-	52
Food and food supplies		41	81
Materials and supplies		-	498
Other supplies		-	-
Total		41	631

	Note	2015/16 R'000	2014/15 R'000
4.5 Consumables	4		
Consumable supplies		123	154
Uniform and clothing		38	16
Household supplies		53	107
IT consumables		5	21
Other consumables		27	10
Stationery, printing and office supplies		1 344	1 297
Total		1 467	1 451
4.6 Property payments	4		
Municipal services		121	1 075
Property maintenance and repairs		2 405	2 744
Total		2 526	3 819
4.7 Travel and subsistence	4		
Local		4 580	6 315
Foreign		-	682
Total		4 580	6 997
4.8 Other operating expenditure	4		
Professional bodies, membership and subscription fees		1	1
Resettlement costs		53	36
Other		1 122	556
Total		1 176	593
5 Interest and Rent on Land			
Interest paid		-	1
Total		-	1
6 Payments for financial assets			
Debts written off	6.1	50	-
Total		50	-
6.1 Debts written off			
Salary		24	-
Telephone		26	-
Total		50	-
7 Transfers and Subsidies			
Public corporations and private enterprises	ANNEXURE 1D	166 043	110 621
Households	ANNEXURE 1G	12 078	11 045
Total		178 121	121 666
8 Expenditure for capital assets			
Tangible assets			
Machinery and equipment	28	1 887	3 510
Total		1 887	3 510
8.1 Analysis of funds utilised to acquire capital assets - 2015/16			
		Voted Funds R'000	Aid assistance R'000
Tangible assets		1 887	-
Machinery and equipment		1 887	-
Total		1 887	-
			TOTAL R'000
			1 887

Included in the capital assets is the finance lease amounting to R593,163,25

8.2 Analysis of funds utilised to acquire capital assets - 2014/15

	Voted Funds R'000	Aid assistance R'000	TOTAL R'000
Tangible assets	3 510	-	3 510
Buildings and other fixed structures	-	-	-
Machinery and equipment	3 510	-	3 510
Intangible assets	-	-	-
Total	3 510	-	3 510

8.3 Finance lease expenditure included in Expenditure for capital assets

	2015/16 R'000	2014/15 R'000
Tangible assets		
Machinery and equipment	593	463
Total	593	463

9 Unauthorised Expenditure

9.1 Reconciliation of unauthorised expenditure

	2015/16 R'000	2014/15 R'000
Opening balance	708	708
Prior period error	-	-
As restated	708	708
Closing Balance	708	708

9.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification

	2015/16 R'000	2014/15 R'000
Current	708	708
Total	708	708

9.3 Analysis of unauthorised expenditure awaiting authorisation per type

	R'000	R'000
Unauthorised expenditure relating to overspending of the vote or a main division within the vote	708	708
Total	708	708

Unauthorised Expenditure amounting to R707509,60 was approved by Provincial Legislature during March with Funding. The unauthorised expenditure will be removed from the Annual Financial Statements once the approved amount is received in the departmental bank account during 2016/17 financial year.

10 Cash and Cash Equivalents

	2015/16 R'000	2014/15 R'000
Consolidated Paymaster General Account	5 310	1 452
Disbursements	19	20
Total	5 329	1 472

11 Receivables

	Note	2015/16 Current R'000	2015/16 Non Current R'000	2015/16 Total R'000	2014/15 Current R'000	2014/15 Total R'000
Claims recoverable	11.1					
	Annex 4	2 202	-	2 202	3 625	3 625
Recoverable expenditure	11.2				30	30
Staff debt	11.3	346		346	478	478
Total		2 548	-	2 548	4 133	4 133

11.1 Claims recoverable

	Note	2015/16 R'000	2014/15 R'000
National departments	11	-	48
Provincial departments		1 325	2 790
Public entities		766	666
Private enterprises		-	10
Local governments		111	111
Total		2 202	3 625

11.2 Recoverable expenditure (disallowance accounts)

	Note	2015/16 R'000	2014/15 R'000
(Group major categories, but list material items)	11		
EPWP Salary reversal		-	30
Total		-	30

	Note	2015/16 R'000	2014/15 R'000
11.3 Staff debt	<u>11</u>		
(Group major categories, but list material items)			
GG Accidents		-	2
Tax Debts		31	26
Telephone Debts		76	77
Salary overpayment		198	221
Overpayment (Hemirain)		42	152
		-	-
Total		<u>346</u>	<u>478</u>

	Note	2015/16 R'000	2014/15 R'000
12 Voted Funds to be Surrendered to the Revenue Fund			
Opening balance		4 982	2 135
Prior period error		-	-
As restated		4 982	2 135
Transfer from statement of financial performance (as restated)		8 458	6 086
Add: Unauthorised expenditure for current year		-	-
Voted funds not requested/not received	<u>1.1</u>	-	(1 812)
Paid during the year		(4 982)	(1 427)
Closing balance		<u>8 458</u>	<u>4 982</u>

	Note	2015/16 R'000	2014/15 R'000
13 Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund			
Opening balance		122	121
Prior period error		-	-
As restated		122	121
Transfer from Statement of Financial Performance (as restated)		-	-
Own revenue included in appropriation		122 610	108 102
Paid during the year		(122 703)	(108 101)
Closing balance		<u>29</u>	<u>122</u>

	Note	2015/16 R'000	2014/15 R'000
14 Payables - current			
Clearing accounts	<u>14.1</u>	2	1 113
Total		<u>2</u>	<u>1 113</u>

	Note	2015/16 R'000	2014/15 R'000
14.1 Clearing accounts	<u>14</u>		
(Identify major categories, but list material amounts)			
Salary Income Tax		2	672
Salary Pension Fund		-	(11)
Inter-departmental payable		-	452
		-	-
Total		<u>2</u>	<u>1 113</u>

	Note	2015/16 R'000	2014/15 R'000
15 Net cash flow available from operating activities			
Net surplus/(deficit) as per Statement of Financial Performance		8 458	6 086
Add back non cash/cash movements not deemed operating activities		(2 714)	(466)
(Increase)/decrease in receivables – current		1 585	(3 096)
(Increase)/decrease in prepayments and advances		-	1 267
Increase/(decrease) in payables – current		(1 111)	1 091
Proceeds from sale of capital assets		-	-
Expenditure on capital assets		1 887	3 510
Surrenders to Revenue Fund		(127 685)	(109 528)
Voted funds not requested/not received		-	(1 812)
Own revenue included in appropriation		122 610	108 102
Net cash flow generated by operating activities		<u>5 744</u>	<u>5 620</u>

	Note	2015/16 R'000	2014/15 R'000
16 Reconciliation of cash and cash equivalents for cash flow purposes			
Consolidated Paymaster General account		5 310	1 452
Disbursements		19	20
Total		<u>5 329</u>	<u>1 472</u>

	Note	2015/16 R'000	2014/15 R'000
17 Contingent liabilities and contingent assets			
Contingent liabilities			
Liable to Nature			
Claims against the department	<u>Annex 3B</u>	939	275
Total		<u>939</u>	<u>275</u>

	Note	2015/16 R'000	2014/15 R'000
18 Commitments			
Current expenditure			
Approved and contracted		5 803	1 395
Approved but not yet contracted		-	-
		<u>5 803</u>	<u>1 395</u>
Capital Expenditure			
Approved and contracted		-	-
		<u>-</u>	<u>-</u>
Total Commitments		<u>5 803</u>	<u>1 395</u>

Security services and wifi connectivity is for period of 3 three years

		2015/16 R'000	2014/15 R'000
19 Accruals and payables not recognised			
19.1 Accruals			
Listed by economic classification			
	30 days	30+ days	Total
Goods and services	455	-	455
Total	<u>455</u>	<u>-</u>	<u>455</u>

	2015/16 R'000	2014/15 R'000
Listed by programme level		
Administration	431	547
Integrated Economic Development Services	13	61
Trade and Sector Development	-	-
Business Regulation and Governance	10	28
Economic Planning	1	7
Total	<u>455</u>	<u>643</u>

	30 days	30+ days	Total	Total
19.2 Payables not recognised				
Listed by economic classification				
Goods and services	414	22	436	-
Total	<u>414</u>	<u>22</u>	<u>436</u>	<u>-</u>

	2015/16 R'000	2014/15 R'000
Listed by programme level		
Administration	28	-
Integrated Economic Development Services	347	-
Trade and Sector Development	-	-
Business Regulation and Governance	60	-
Economic Planning	1	-
Total	<u>436</u>	<u>-</u>

Included in the above totals are the following:

	Note	2015/16 R'000	2014/15 R'000
Confirmed balances with departments	<u>Annex 5</u>	257	451
Total		<u>257</u>	<u>451</u>

	Note	2015/16 R'000	2014/15 R'000
20 Employee benefits			
Leave entitlement		3 744	3 296
Service bonus (Thirteenth cheque)		2 384	2 311
Performance awards		1 497	1 155
Capped leave commitments		4 558	4 443
Other		369	24
Total		<u>12 552</u>	<u>11 229</u>

The amount of leave entitlement includes negative leave balances amounting to R31 859. This is due to the timing difference in the cut off of the leave cycle which runs from the 1st January to December whereas the annual financial statements are prepared at 31 March 2016. The comparative figure for leave entitlement was adjusted with R254 000 due to errors relating to the prior year that was subsequently identified in the current year under review due to the timing differences of the leave cycle and the date of the financial statements.

21 Lease commitments

21.1 Operating leases expenditure

2015/16	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year			7 749		7 749
Total lease commitments	-	-	7 749	-	7 749

2014/15	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	7 820	-	7 820
Total lease commitments	-	-	7 820	-	7 820

21.2 Finance leases expenditure **

2015/16	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year				475	475
Later than 1 year and not later than 5 years				305	305
Total lease commitments	-	-	-	780	780

2014/15	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	-	463	463
Later than 1 year and not later than 5 years	-	-	-	621	621
Total lease commitments	-	-	-	1 084	1 084

	Note	2015/16 R'000	2014/15 R'000
22 Accrued departmental revenue			
Tax revenue		29 077	8 214
Other		15	15
Total		29 092	8 229

22.1 Analysis of accrued departmental revenue

	Note	2015/16 R'000	2014/15 R'000
Opening balance		8 229	7 253
Less: Amounts received		8 214	7 238
Add: Amounts recognised		29 077	8 214
Less: Amounts written-off/reversed as irrecoverable		-	-
Closing balance		29 092	8 229

23 Irregular expenditure

23.1 Reconciliation of irregular expenditure

	Note	2015/16 R'000	2014/15 R'000
Opening balance		1 054	12 293
Prior period error		-	-
As restated		1 054	12 293
Add: Irregular expenditure - relating to prior year		-	-
Add: Irregular expenditure - relating to current year		-	962
Less: Prior year amounts condoned		(1 054)	(11 239)
Less: Current year amounts condoned		-	(962)
Less: Amounts not condoned and recoverable		-	-
Less: Amounts not condoned and not recoverable		-	-
Irregular expenditure awaiting condonation		-	1 054

Analysis of awaiting condonation per age classification

Current year	-	-
Prior years	-	1 054
Total	-	1 054

2015/16
R'000

23.2 Details of irregular expenditure condoned

Incident	Condoned by (condoning authority)	
Payment made with expired contract	HOD	27
payment made with one quotation	HOD	958
No tax clearance certification	HOD	69
		-
Total		1 054

24

Fruitless and wasteful expenditure

24.1 Reconciliation of fruitless and wasteful expenditure

	2015/16 R'000	2014/15 R'000
Opening balance	50	160
Prior period error	-	-
As restated	50	160
Fruitless and wasteful expenditure – relating to prior year		
Fruitless and wasteful expenditure – relating to current year	29	29
Less: Amounts resolved	(53)	(63)
Less: Amounts transferred to receivables for recovery	<u>12</u>	<u>(76)</u>
Fruitless and wasteful expenditure awaiting resolution	26	50

24.2 Analysis of awaiting resolution per economic classification

	2015/16 R'000	2014/15 R'000
Current	26	12
Capital	-	38
Total	26	50

24.3 Analysis of Current Year's Fruitless and wasteful expenditure

Incident	Disciplinary steps taken/criminal proceedings	2015/16
		R'000
cancellation of bids	None	7
Erratum	None	22
Total		29

25 Related Party Transactions

Key Management personnel are related parties to the Department of Economy and Enterprise Development and close family of key management personnel are related parties to the department. The following Public Entities are related parties as they are under common control of the MEC for the department as listed below, and that all transactions were in the normal course of business and at arms length,

' - North West Development Corporation

` -North West Gambling Boards

All the departments of the North West Provincial Government are related parties of the departments as they are under the common control of the same executive.

26 Key management personnel

	No. of Individuals	2015/16 R'000	2014/15 R'000
Political office bearers (provide detail below)	2	-	1 265
Officials:			-
Level 15 to 16	2	3 417	1 433
Level 14 (incl CFO if at a lower level)	5	4 750	5 110
Family members of key management personnel			-
Total		8 167	7 808

27 Provisions

	Note	2015/16 R'000	2014/15 R'000
- PnP retailers vs NWP Liquor Board		-	67
- Roberto Jose de Souza Silva vs NWP Liquor board		-	70
Total		-	137

27.1 Reconciliation of movement in provisions - 2015/16

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	Total provisions R'000
Opening balance	137				137
Increase in provision					-
Settlement of provision	(137)				(137)
Closing balance	-	-	-	-	-

Reconciliation of movement in provisions 2014/15

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	Total provisions R'000
Opening balance	-	-	-	-	-
Increase in provision	137	-	-	-	137
Closing balance	137	-	-	-	137

28

28.1 Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance R'000	Additions R'000	Disposals R'000	Closing balance R'000
MACHINERY AND EQUIPMENT	10 587	1 294	5 074	6 807
Transport assets	-	-	-	-
Computer equipment	5 903	900	2 798	4 005
Furniture and office equipment	4 684	394	2 276	2 802
Other machinery and equipment	-	-	-	-
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	10 587	1 294	5 074	6 807

Movable Tangible Capital Assets under investigation

	Number	Value R'000
Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:		
Heritage assets	-	-
Machinery and equipment	-	-
Specialised military assets	-	-
Biological assets	-	-
	-	-

Additions

28.2 ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Cash R'000	Non-cash R'000	(Capital work-in-progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
MACHINERY AND EQUIPMENT	1 887	-	(593)	-	1 294
Computer equipment	900	-	-	-	900
Furniture and office equipment	987	-	(593)	-	394
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	1 887	-	(593)	-	1 294

Disposals

28.3 DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Sold for cash R'000	Non-cash disposal R'000	Total disposals R'000	Cash received Actual R'000
MACHINERY AND EQUIPMENT	-	5 074	5 074	-
Transport assets	-	-	-	-
Computer equipment	-	2 798	2 798	-
Furniture and office equipment	-	2 276	2 276	-
Other machinery and equipment	-	-	-	-
TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	-	5 074	5 074	-

Movement for 2014/15

28.4 MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	13 574	(463)	3 510	6 034	10 587
Transport assets	1 302	-	-	1 302	-
Computer equipment	5 570	-	1 668	1 335	5 903
Furniture and office equipment	4 609	(463)	1 842	1 304	4 684
Other machinery and equipment	2 093	-	-	2 093	-
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	13 574	-	3 510	6 034	10 587

Prior period error

Note

2014/15

R'000

Nature of prior period error

Relating to 2014/15 (affecting the opening balance): Finance Lease payments relating to the 2014/15 financial year was not deducted from total additions as required by the Modified Cash Standards and has subsequently been corrected.

Finance Lease Payments

(463)

(463)

Relating to 2013/14

-

Total

(463)

Minor assets

28.5 MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	9 290	-	9 290
Additions	-	-	-	344	-	344
Disposals	-	-	-	3 937	-	3 937
TOTAL MINOR ASSETS	-	-	-	5 697	-	5 697

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	-	-	-
Number of minor assets at cost	-	-	-	2 661	-	2 661
TOTAL NUMBER OF MINOR ASSETS	-	-	-	2 661	-	2 661

Minor Capital Assets under investigation

Included in the above total of the minor capital assets per the asset register are assets that are under investigation:

Specialised military assets
Intangible assets
Heritage assets
Machinery and equipment
Biological assets

Number

Value

R'000

-	-
-	-
-	-
-	-
-	-
-	-

Minor assets

28.6 MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	12 532	-	12 532
Additions	-	-	-	1 268	-	1 268
Disposals	-	-	-	4 510	-	4 510
TOTAL MINOR ASSETS	-	-	-	9 290	-	9 290

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	-	-	-
Number of minor assets at cost	-	-	-	4 671	-	4 671
TOTAL NUMBER OF MINOR ASSETS	-	-	-	4 671	-	4 671

Movable assets written off

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2016

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	276	-	276
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	276	-	276

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2015

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Assets written off	-	-	234	-	-	234
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	234	-	-	234

S42 Movable Capital Assets

MAJOR ASSETS SUBJECTED TO TRANSFER IN TERMS OF S42 OF THE PFMA - 31 MARCH 2016

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
No of Assets	-	-	-	384	-	384
Value of the asset (R'000)	-	-	-	4 427	-	4 427

MINOR ASSETS SUBJECTED TO TRANSFER IN TERMS OF S42 OF THE PFMA - 31 MARCH 2016

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
No of Assets	-	-	-	1 845	-	1 845
Value of the asset (R'000)	-	-	-	3 383	-	3 383

MAJOR ASSETS SUBJECTED TO TRANSFER IN TERMS OF S42 OF THE PFMA - 31 MARCH 2015

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
No of Assets	-	-	-	-	-	-
Value of the asset (R'000)	-	-	-	-	-	-

MINOR ASSETS SUBJECTED TO TRANSFER IN TERMS OF S42 OF THE PFMA - 31 MARCH 2015

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
No of Assets	-	-	-	-	-	-
Value of the asset (R'000)	-	-	-	-	-	-

Intangible Capital Assets

29. MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance R'000	Additions R'000	Disposals R'000	Closing balance R'000
SOFTWARE	65	-	-	65
TOTAL INTANGIBLE CAPITAL ASSETS	65	-	-	65

Department of Economy and Enterprise Development
Annexures to the Annual Financial Statements

ANNEXURE 1A
STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2014/15
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Capital	Current	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Public corporations									
Transfers	166 043	-	-	166 043	166 043	100.0%	-	-	112 849
North West Development Corporation	101 378			101 378	101 378	100.0%			29 283
Com-licences(Radio and TV)	4			4	4	100.0%			4
Gambling Board	64 661			64 661	64 661	100.0%			48 137
Council Science & Ind res (CSIR)				-					35 289
Theta				-					127
Compensation Commissioner				-					9
Total	166 043	-	-	166 043	166 043		-	-	112 849

Department of Economy and Enterprise Development
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ANNEXURE 1B
STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2014/15
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Leave Gratuity	235			235	187	80%	150
Bursary(Non- Employees)	1 158			1 158	314	27%	1 072
SMME SUPPORT	11 974			11 974	11 577	97%	10 000
Total	13 367	-	-	13 367	12 078		11 222

Department of Economy and Enterprise Development
Annexures to the Annual Financial Statements

ANNEXURE 2A
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2016

NATURE OF LIABILITY	Opening balance 1 April 2015	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2016
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Petros Gabaitsewe Molatlhegi vs NWPLB	200				200
PSA obo Tshipelo/ DEDECT-JR1515/14		153			153
DEED/Mabu le Benny JR		150			150
Seile Letsogo/ FEED		150			150
Nehawu obo Segomotso Lechuti/ FEED & 4 others Court		60			60
Adoons & Malan vs MEC DEDECT	50	176			226
Rustenburg G Local Vs Randy Mauhuma & NWPLB	25		25		-
Subtotal	275	689	25	-	939
TOTAL	275	689	25	-	939

ANNEXURE 2B
CLAIMS RECOVERABLE

GOVERNMENT ENTITY	Confirmed balance		Unconfirmed balance		Total	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Department of Finance				5		5
Department of Labour	-	-	-	13	-	13
Department of Defence	-	-	-	35	-	35
Office of the Premier	-	-	-	52	-	52
Department of Rural Environment and Agricultural Development	-	-	58	64	58	64
Department of Tourism	-	-	-	1 402	-	1 402
Provincial Treasury	-	-	1 267	1 267	1 267	1 267
Quick Shop Cash Loan		10	-	-	-	10
		10	1 325	2 838	1 325	2 848
OTHER GOVERNMENT ENTITIES						
North West Development Corporation	-	-	354	354	354	354
North West Parks and Tourism	-	-	312	312	312	312
Mafikeng Local Municipality	-	-	111	111	111	111
CETA			99	-	99	
	-	-	876	777	876	777
Total	-	10	2 201	3 615	2 201	3 625

Department of Economy and Enterprise Development Annexures to Annual Financial Statements

ANNEXURE 3
INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance		Unconfirmed balance		Total	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Current						
Department of Finance		451			-	451
Office of the Premier	13				13	-
Department of Transport and Safety	244				244	-
Subtotal	257	451	-	-	257	451
TOTAL INTERGOVERNMENTAL	257	451	-	-	257	451

Annexure A - Project support list

PROJECT SUPPORT PROCUREMENT PLAN								
LED Projects	Brief Project Description	Municipality	Area/ Location	Ward	VTSD	Estimated expenditure	Project needs	Jobs created
DR KENNETH KAUNDA DISTRICT								
1	Sant Primary Co-op	The business is operating as fashion designer business located in Matlosana CBD. Seda has recently assisted them with marketing material	Matlosana	Klerksdorp		Town	R 94 920.00	Needs to be assisted with industrial machine to enhance their business operations
						R 94 920.00		
NGAKA MDIRI MOLEMA								
2	Onalerona Cooperative	Laundry and Cleaning services	Mahikeng	Montshioa	8	Township	R 9 412.24	
3	Ponatshego Mongala Pty Ltd	Shoe repair	Mahikeng	Tshidillamolomo	26	village	R 610.00	
4	Aganang Bakwena Piggery	The business is operating a piggery project	Mahikeng	Ramatlabama	3	village	R 99 835.75	Needs to be assisted with piggery feeds
5	Velij Trading CC	The business is operating a piggery project	Mahikeng	Ikopeleng	3	village	R 97 834.80	Needs to be assisted with piggery feeds
6	Sedikwa Fresh Produce	The business has 6 members (2 male & 4 female). They are operating a vegetable garden	Ratlou	Disaneng	3	village	R 68 743.71	Fencing of the project site and need additional working tools
7	Tsatsi La Ntswela Primary Co-op	The cooperative has 11 members (7 women & 4 men). They are involved in vegetable farming and supplying neighbouring schools with vegetables on weekly and supported by Kgora programme at A basis.griculture	Ramotshere Moiloa	Nyetse	7	village	R 95 130.00	Pressure pump for 1ha and spraying machines
8	Olerato Oratile Hospitality	The business is registered as a Pty Ltd with 5 directors. The business intends to operate as a Traditional restaurant. Tribal council allocated 5 hectares of land next to Kopela Dam	Tswaing	Kopela	4	village	R 97 200.00	Mobile toilets; Tents & chairs and portable tables
9	Kraaipan Brick making Project	The cooperative constitute of six members (2 women & 4 men with 1 disabled). The business is operating as a brick making	Ratlou	Kraaipan	11	village	R 81 720.96	Drilling and installation of Borehole
10	Tshireo Car Wash	Car Wash business	Ditsobotla	Itsoseng		Township	R 82 452.50	Car Wash equipments

11	Garenamotse Trading Pty Ltd	The business is registered as a Pty Lttd	Ratlou	Tshidilamolomo	1	village	R 80 000.00	The business needs multi-detergents chemical mixing machine and welding equipments	2 Jobs
12	Kopantshang Diatla Primary	The business focuses on Vegetable production and packanging	Ditsobotla	Itsoseng		Township	R 84 103.93	Gardnering tools and working equipments	
13	Boithuso Motor garage	Motor garage business	Ramotshere Moiloa	Zeerust		Small Dorpie	R 100 000.00	Motor garage equipments	
14	Retladirela Agric Coop	Chicken Layer project	Tswaing	Sannieshof		Small Dorpie	R 99 794.00	Repair of the tractor engine as a means of delivery vehicle to deliver stock	5 Jobs
15	Fabulous Car Wash	Car Wash business	Mafikeng	Montshioa Stadt	11	Village	R 95 775.13	Car Wash equipments and cleaning materials	
							R 1 092 613.02		
BOJANALA									
16	ME Jewellers	Manufacturing of jewellery	Madibeng	Brits		Township	R 98 379.48	Needs assistance with working tools and office equipments to sustain the business	
17	Moruleng Bricks	Brick making project	Moses Kotane	Moruleng	9	Township	R 95 954.94	Needs assistance with additional brick making machine to sustain the business	
18	Faster than Ever CC	Sewing & Dress making	Madibeng				R 50 891.00	Needs additional machineries and sewing material	
19	Mpho Shoe and leather Clinic	The business is involved in the retail and wholesale distribution of leather and related products	Madibeng	Brits	23	Town	R 74 322.30	Needs Industrial leather machineries to maximise production of the business	
							R 319 547.72		
DR RUTH SEGOMOTSI MOMPATI									
20	Mase Food Plot Cooperative	The business constitute of 8 members (2 men & 6 women)Vegetable g farming	Taung	Mase	3	village	R95 910	Jojo tank; fencing and water pump	
21	Botaqi Design Hub	Designers and Printing business	Naledi	Vryburg	7	Town	R22 333	Need accessories for the printing machine	
22	Telas & Uniform Solution	Registered as a co-op and sewing uniforms for local schools & churches and also assist general individuals	Lekwa Teemane	utlwanang	5	village	R98 180	Embroidery and overlocker machine	
23	Glaudina Bricks Making & construction Cooperative	The business focuses on brick making	Mamusa	Glaudina	1	Farm area	R60 364	Brick making stock and working tools	

24	Rock of Ages	Sewing & Dress making	Mamusa	Schweizer-reneke	4	Township	R100 000	Embroidery and overlocker machine	
25	Tirisano Bakery project	Home-based baking business	Mamusa	Schweizer-reneke	4	township	R15 031	Payment of Eskom bill for the Tirisano Bakery	2
26	Rekagoga Sewing Cooperative	Sewing & Dress making	Taung	Mokgareng	7	Village	R27 000	Electrical connection of machineries & equipments to	
27	Bontsho Bosweu Primary Cooperative	Sewing & Dress making	Naledi	Vryburg	7	Town	R100 000	Needs embroidery machine & software	
							R518 818		
TOTAL							R2 025 899		