

Washington **NURSING** COMMISSION NEWS

**Opioid Use Disorder —
Medication Assisted
Treatment: Nurse Care
Managers and Scope
of Practice**

Page 14

**Washington State Nursing
Jurisprudence Module**

Page 16



OFFICIAL PUBLICATION OF
THE WASHINGTON STATE NURSING CARE QUALITY ASSURANCE
COMMISSION AND THE WASHINGTON STATE DEPARTMENT
OF HEALTH



REGISTERED NURSE OPPORTUNITY

RN employment opportunities in Medical Detox and RN Case Management
for Primary Care, Pediatrics, OB-GYN, and Nurse Family Partnership.

Sign-on Bonus | Relocation Assistance

SCF Recruitment | 888-700-6966
SCFHRRecruiters@southcentralfoundation.com
www.southcentralfoundation.com/nursing-opportunities/



Alaska Native People Shaping Health Care

SEATTLEU
COLLEGE OF NURSING

ADULT-GERONTOLOGY ACUTE CARE NURSE PRACTITIONER

- DOCTOR OF NURSING PRACTICE
- POST-GRADUATE CERTIFICATE

Apply Now
[SEATTLEU.EDU/NURSING/ACUTE-CARE](https://seattleu.edu/nursing/acute-care)
nurse@seattleu.edu | (800) 426-7123



PUBLISHED BY

Washington State Nursing Care Quality Assurance Commission (NCQAC)
 P.O. Box 47864
 Olympia, WA 98504
 Telephone 360-236-4703
 FAX 360-236-4738
<https://www.doh.wa.gov/LicensesPermitsandCertificates/NursingCommission>

COMMISSION MEMBERS

Tracey Rude, LPN
Chair

Mary Baroni, PhD, RN
Vice Chair

Lois Hoell, MS, MBA, RN
Secretary-Treasurer

Adam Canary, LPN

Jeannie Eylar, MSN, RN

Edie Marie Higby, Public Member

Dawn, Morrell, BSN, RN, CCRN

Helen E. Myrick, MPA, BA, Public Member

Sharon A. Ness, RN

Donna Poole, MSN, ARNP, PMHCNS-BC

Tiffany Randich, LPN

Laurie Soine, PhD, ARNP

Yvonne M. Strader, MHA, BSN, BSPA, RN

The Washington Nursing Commission News circulation includes over 100,000 licensed nurses and student nurses in Washington.



Message from the Chair.....4

Message from the Executive Director.....6

Message from the Secretary of the Department of Health8

2019 Legislative Report10

Washington State Immunization Summit13

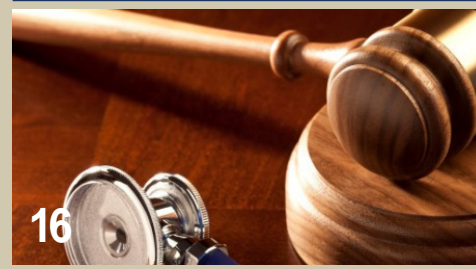
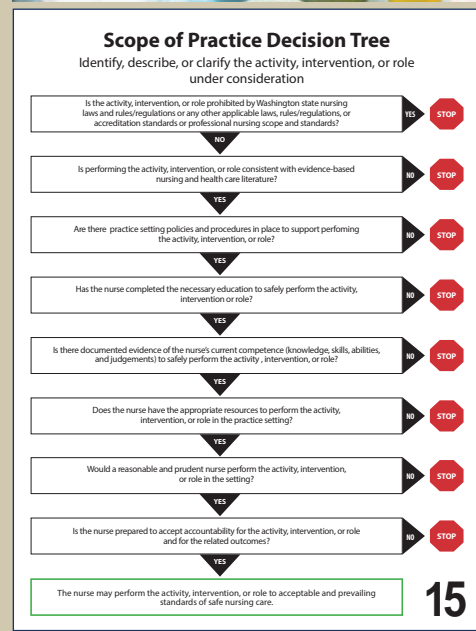
Opioid Use Disorder — Medication Assisted Treatment: Nurse Care Managers and Scope of Practice14

Scope of Practice Decision Tree15

Washington State Nursing Jurisprudence Module16

Upcoming Commission Meetings.....16

Licensure Actions.....18



pcipublishing.com

Created by Publishing Concepts, Inc.
 David Brown, President • dbrown@pcipublishing.com
For Advertising info contact
 Michele Forinash • 1-800-561-4686
mforinash@pcipublishing.com
ThinkNurse.com

The Washington State Nursing Care Quality Assurance Commission regulates the competency and quality of licensed practical nurses, registered nurses and advanced registered nurse practitioners by establishing, monitoring and enforcing qualifications for licensing, consistent standards of practice, continuing competency mechanisms, discipline, and education. The commission establishes standards for approval and evaluation of nursing education programs.

Executive Director

Paula R. Meyer, MSN, RN, FRE

Interim Editor

Jennifer Anderson

Information published in the Washington Nursing Commission News is copyrighted but may be reproduced for education and training purposes. The Nursing Commission would appreciate credit for the material used. Direct Washington Nursing Commission News questions or comments to: Editor, Nursing Care Quality Assurance Commission, PO Box 47864, Olympia, WA 98504-7864 or jennifer.anderson@doh.wa.gov.

Advertisements contained herein are not endorsed by the Washington State Nursing Care Quality Assurance nor the Department of Health. The Washington State Nursing Care Quality Assurance Commission reserves the right to accept or reject any and all advertisements in the publication. Responsibility for errors is limited to corrections in a subsequent issue.

The Department of Health is an equal opportunity agency. For persons with disabilities, this document is available on request in other formats. To submit a request, please call 1-800-525-0127 (TTY 1-800-833-6388). For additional copies of this publication, call 1-800-521-0323. This and other publications are available at <http://www.doh.wa.gov/hsqal/>.

Message from the Chair

Tracy Rude, LPN
Chair, Nursing Care Quality Assurance Commission



There are no changes this year in leadership of the commission. In May, I ran unopposed for the chair position. Mary Baroni and Lois Hoell were both re-elected as vice chair and secretary-treasurer, respectively. I am looking forward to beginning another year together.

We are working with advanced registered nurse practitioners on the Health Care Authority's interpretation of the Centers for Medicare and Medicaid Services (CMS) rule requiring a physician's signature for advanced registered nurse practitioners, certified nurse midwives, and physician assistants ordering durable and non-durable medical equipment for home health clients. Necessary items for delivery of medication such as insulin syringes and glucometers are exempt from this rule. Washington state advanced registered nurse practitioners have full scope of practice. This has become an issue requiring work with stakeholders, federal regulators, and legislators to resolve as quickly as possible.

We are also continuing our nursing assistant work. There is a proviso in the final state budget for this activity. We are looking at curriculum, training, testing, the competency exam, and NCQAC's authority for licensing and discipline. We are also working on legislation to move nursing assistant regulation under NCQAC.

Another topic of broad stakeholder discussion is the idea of apprenticeship in nursing education. The Washington Center for Nursing is organizing meetings to discuss this issue. Paula Meyer, Mary Baroni, Lois Hoell, and I will represent the commission at the meetings.

I am happy to report, due to the diligence from our budget secretary, Kathy Anderson, we have been able to secure our full spending authority to hire additional disciplinary staff members. The increase in complaints and investigations has driven this need to secure more staff members to address the increased workload. There will not be a fee increase with this activity. The NCQAC funding has been available; we just needed permission from Governor Inslee to spend it. I do commend staff members for stepping up and doing the extra work required to provide public protection while we went through the approval process.

We have a couple of vacancies in the commission. Our public member, Renee Ruiz, moved out of state and our community college representative, Gerianne Babbo, resigned from her position on the commission to join NCQAC as a staff member in the education unit. Mindy Schaffner retired from NCQAC as the associate director of education. I am hopeful the position can be filled by the time this newsletter reaches you.



**NURSES
CARE FOR US**

**UW BOTHELL
CARES FOR YOU**

BECOME A CARING NURSE

- MASTER OF NURSING
- RN to BSN

Earn your MN in just 7 quarters

Earn your BSN in just 4 quarters

- Flexible options for the working nurse
- **Hybrid** course and program options
- One day per week schedule
- Multiple program locations
- Part-time option available

Summer, Fall, and Winter Admissions

Apply now for fall and winter!

RN to BSN LOCATIONS:

UW Bothell, Harborview Medical Center, and Everett University Center

MN LOCATIONS:

UW Bothell and Providence Medical Center, Pacific Campus

COME MEET US AT AN INFORMATION SESSION:

uwb.edu/nhs
uwbnhs@uw.edu
425.352.5376

UNIVERSITY of
WASHINGTON
BOTHELL

**Now Hiring
Registered
Nurses**



We are looking for nurses who want to be part of a dynamic and motivated team who seek to provide the highest level of quality care and patient service. As a member of our team you will enjoy:

- Competitive wages and benefits
- Career development
- Continued growth and education

Apply online at
CapitalMedical.com/Careers



A UW Medicine Community Health Partner™

We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.



**NEWCARE
IS HERE FOR THE FAMILY**

New Care's skilled nursing services enable children and adults with significant medical challenges to enjoy rich and meaningful lives at home.



JOIN THE NEW CARE TRIBE – REWARDING IN EVERY WAY

**TOP REASONS OUR
NURSES LOVE IT HERE**

- Gratifying One-on-One Care
- High-Tech Nursing in a Home Setting
- Schedule Flexibility
- 24/7 Clinical Support
- Continuing Training & Education
- Accredited by The Joint Commission
- Owned & Managed by Nurses

BENEFITS

- Competitive Wage
- Medical/Dental/Pharmacy/Vision Insurance
- Life Insurance
- 401(k) Retirement Plan
- PTO - paid sick + vacation days
- NOC Differential
- Flexible Scheduling
- 24-hr Clinical Support
- CE Reimbursement
- Paid Training
- Referral bonuses
- Internal Rewards & Recognition Program
- Phone Discount

We have clients all throughout the Greater Seattle/Tacoma area looking for amazing RNs/LPNs to add to their team. Please send resumes to newcare@newcareinc.com, or for more information visit our website at www.newcareinc.com





Message from the Executive Director

By Paula R. Meyer, MSN, RN, FRE

Executive Director, Nursing Care Quality Assurance Commission

The 2018 Legislature required the Nursing Care Quality Assurance Commission (NCQAC) to submit a report on the staffing crisis in long-term care. The “Long-Term Care Workforce Development Report to Governor Inslee and the Legislature,”¹ completed in December 2018, included recommendations to improve the staffing numbers at all levels of nursing. The 2019 Legislature provided funding for the NCQAC to continue this work through the biennium, requiring an interim and final report on progress and outcomes achieved. The Steering Workgroup that developed the 2018 report included:

- Senator Steve Conway and Representative Eileen Cody
- Adult Family Home Council of Washington (AFHC)
- American Indian Health Commission for Washington State (AIHC)
- Department of Social and Health Services (DSHS)
- Department of Health (DOH)
- Nursing Care Quality Assurance Commission (NCQAC)
- Service Employees International Union (SEIU 775)
- Washington Apprenticeship and Training Council (Department of Labor and Industries)
- Washington State Board of Community and Technical Colleges (SBCTC)
- Washington State Long-Term Care Ombuds
- Washington State Nurses Association (WSNA)
- Washington Health Care Association (WHCA)

Report recommendations included changing the curriculum for the certified nursing assistant program. The NCQAC worked with the Department of Health and the Department of Social and Health Services (DSHS) to improve the curriculum to address the needs of long-term care residents. The group recognized the need to integrate components into the basic requirements currently offered as additional or specialty classes required in community-based care settings. These classes address care of people with mental health issues, dementia, and developmental disabilities. The group also recognized the differences in certified nursing assistant scope of practice across the health care system. Nurse delegation in community-based care settings allows a registered nurse to delegate certified nursing assistants to provide insulin injections after completing specialized education and training. In nursing homes, certified nursing assistants may not provide insulin injections, but may administer other medications after completing a course and passing a medication assistant certification examination. In hospitals, certified nursing assistants may not perform insulin injections nor administer medications. This difference in the scope of certified nursing assistant work is confusing for patients, nurses and nursing assistants. The Long-Term Care Workforce Development Workgroup supported changes in legislation addressing the scope of certified nursing assistants’ work across the health care system.

The Long-Term Care Workgroup also explored the number of licensed practical nurses (LPNs). Members frequently expressed concerns with the decrease in our state. In the past five years, the number of newly licensed LPNs each year decreased 14 percent. According to NCQAC annual education reports, fewer people are entering LPN programs and most people entering the LPN programs are there

because they were not able to enter highly competitive registered nurse (RN) programs. The number of LPNs in Washington state is decreasing as demand simultaneously increases with the growth of the aging population. The Long-Term Care Workgroup also found the demand for RNs increasing. The Legislature recently required 24/7 RN coverage at all skilled nursing facilities. DSHS grants waivers to skilled nursing facilities for up to two years when they cannot meet this requirement. Waiver expirations are rapidly approaching. No extension is available for these facilities. Recruiting and retaining RNs in long-term care challenges the skilled nursing facilities.

Finding data supporting decisions for the Long-Term Care Workgroup became challenging. The state provides population data as a predictor for long-term care needs. There is no standardization for vacancy rates at skilled nursing facilities or for collecting data from assisted living facilities and adult family homes. Therefore, collecting meaningful vacancy rates to determine the demand for nursing assistants, LPNs and RNs, was not reliable across the health care system.

The Long-Term Care Workgroup continues to meet, and to develop detailed plans to address the workforce demands and scope of practice concerns. The NCQAC, working with the DOH, will submit the interim and final reports. Once completed, the NCQAC posts the reports on its homepage at <https://www.doh.wa.gov/LicensesPermitsandCertificates/NursingCommission>.

¹ <https://www.doh.wa.gov/Portals/1/Documents/6000/669402.pdf>

How to Update Your Information in Nursys® e-Notify

- Go to Nursys® e-Notify at: www.nursys.com/e-notify.
- Sign in (the button is found inside the blue banner towards the top of the page).
- After you sign in, you have the option to change/update your information using the following tabs from your account.
 - My Profile
 - My Education
 - My Practice
 - My Employment

NURSING OPPORTUNITIES IN BEAUTIFUL LEAVENWORTH!

Cascade Medical is hiring experienced LPNs and RNs to join our Acute Care and Emergency Departments. Be part of a well-respected organization while living in a premier Washington travel destination.



Learn more by visiting www.cascademedical.org and clicking on the "Careers" tab.



CASCADE MEDICAL
PARTNERS IN YOUR HEALTH



Department of
Corrections
WASHINGTON STATE

Opportunities for LPNs and RNs Full time and On-Call positions available

RN 2 - \$33.94 to \$54.27
per hour

LPN 4 - \$25.54 to
\$33.54 per hour

LPN 2 - \$23.73 to
\$31.12 per hour

- Excellent State Benefits
- Union Representation
- Promotional Opportunities
- Nursing License and one year experience required LPN 2 / RN2
- Nursing License and two years of experience required for LPN4

To Apply go to:

www.doc.wa.gov



Secretary of the Department of Health

By John Weisman, DrPH, MPH

Doesn't it feel good to check something off of your to do list?

Well on April 5th, our agency had the opportunity to officially mark Tobacco and Vape 21 off of our policy to do list. I personally felt a huge sense of pride and gratitude for our partners and program staff in accomplishing this goal that we have been working towards for over five years. With the legislature passing Tobacco and Vape 21 and Governor Inslee signing it into law, the age of tobacco and vapor product sales will raise from the age of 18 to 21.

As nurses, you already have a major role in screening for tobacco use and encouraging cessation treatment. As a trusted health care provider, you have the opportunity to inspire behavior change in those who are currently using tobacco and vape products.

Why is it necessary to raise the age of purchase?

Yes it's true that fewer young people are smoking cigarettes, but they are increasingly using e-cigarettes (or vapor products), like JUUL. In fact, one in three high school seniors currently uses tobacco or vapor products compared to 2002 when use was one in four. The tobacco industry excels at creating vapor product flavorings, innovative packaging, and marketing to youth! Many do not know that vapor products contain nicotine and have health risks.

Developing brains are more susceptible to nicotine addiction. The younger someone is when he or she starts using nicotine, the easier it is to become addicted and the harder it is to quit. We also know that most 15 to 17 year olds get their cigarettes and vapor products from their friends, older siblings, and coworkers, those who are between the ages of 18 and 21 years old. Raising the age of purchase to 21 cuts off these social sources. The Institute of Medicine found that, compared to age 19, raising the age of purchase to 21 is four times more effective in reducing overall tobacco use.

This law is an important step in preventing youth tobacco use and nicotine addiction.

So, now that the bill has passed, what's next?

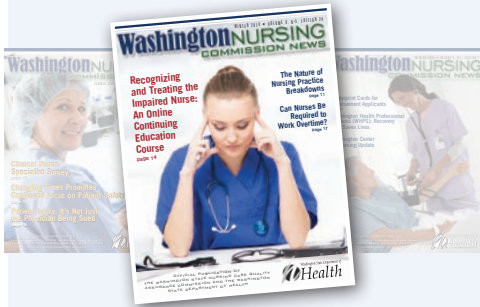
The new law goes into effect on January 1, 2020. New signs will be posted at retailers of tobacco and vapor products and retailers will get education on the new law and their role in equitable enforcement of purchase and possession laws for youth.

As funding permits, we will also be collaborating with partners on educating communities about Tobacco and Vape 21 and promoting the Washington State Tobacco Quitline (1-800-QUIT-NOW) and 2Morrow Health smartphone app (www.doh.wa.gov/quit) for 18- to 20-year-olds. For now, I encourage you to review the tobacco cessation tools for healthcare providers on the Department of Health website.

Schools are in a uniquely powerful position to play a major role in reducing the use of tobacco and vapor products by youth. With that in mind, our partners will be working with schools to strengthen tobacco and vapor product policies, and provide education, resources, and curricula for schools.

If you'd like more information on our agency's work on tobacco and vape product prevention, you can visit our website at www.doh.wa.gov/youandyourfamily/tobacco.

Reach • Recruit Retain



Reaching over 100,000
Washington Nurses

Washington Nursing Commission News

to reserve advertising space
contact Michele Forinash
mforinash@pcipublishing.com

1-800-561-4686
ext.112

Our nursing journals reach over
2 million nurses, healthcare
professionals and educators
nationwide each quarter.

Arizona	New Mexico
Arkansas	North Carolina
The District of Columbia	North Dakota
Florida	Ohio
Georgia	Oregon
Indiana	South Carolina
Kentucky	South Dakota
Mississippi	StuNurse/Nationwide
Montana	Tennessee
Nebraska	Washington
Nevada	West Virginia
	Wyoming

ThinkNurse.com



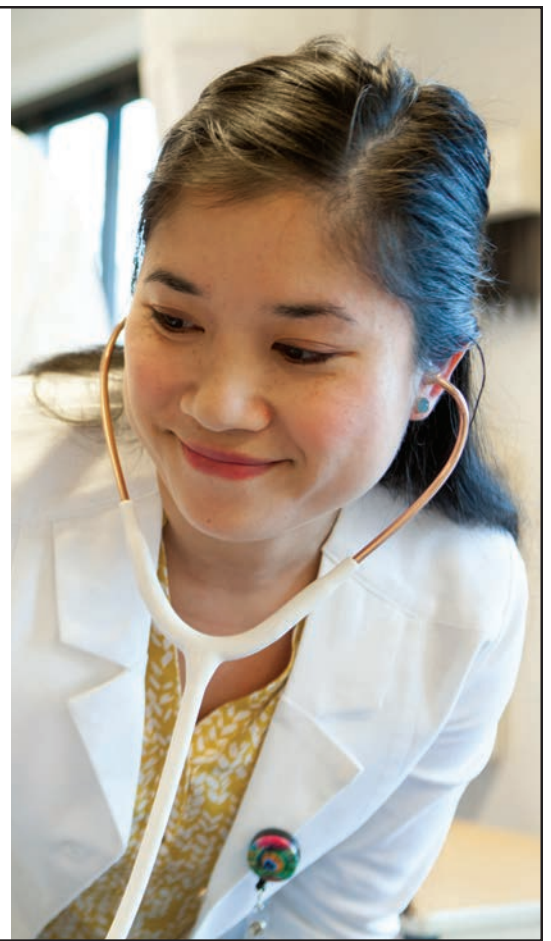
EARN YOUR DNP

Have a BSN or MSN? Seattle Pacific University's DNP program can help further your career as a family nurse practitioner, adult/gerontology nurse practitioner, or clinical nurse specialist.

- Classes one day per week
- Full-time/part-time options
- Face-to-face instruction

We focus on robust academics and relationship-centered learning to prepare you for excellence in advanced practice nursing.

Apply today! Visit spu.edu/dnp
or call 206-281-2888.



Moving is the best medicine.

Keeping active and losing weight are just two of the ways that you can fight osteoarthritis pain. In fact, for every pound you lose, that's four pounds less pressure on each knee. For information on managing pain, go to fightarthritispain.org.





2019 Legislative Report

By Paula R. Meyer, MSN, RN, FRE
Executive Director, Nursing Care Quality Assurance Commission

The 2019 legislative session was an exciting year for the Nursing Commission and for nurses working in Washington State. Several bills passed the House and Senate, making their way to Governor Inslee's desk for signature before the May cutoff date.

Engrossed Substitute House Bill 1094 relating to establishing compassionate care renewals for medical marijuana qualifying patients. This law allows providers, including ARNPs, to exempt qualifying patients from an in-person examination for renewal of their medical marijuana authorization and registration. Following an in-person examination, the provider may determine that in-person renewal would likely result in a severe hardship for the patient, and may complete subsequent physical examinations remotely.¹ This new law takes effect July 28, 2019.

Substitute House Bill 1155 concerning meal and rest breaks, and mandatory overtime for certain health care employees. This bill passed on May 8, 2019, and requires hospitals to provide uninterrupted meal and rest breaks for licensed practical nurses, registered nurses, surgical technologists, diagnostic radiologic technologists, cardiovascular invasive specialists, respiratory care practitioners, and certified nursing assistants.² The law also prohibits employers from requiring mandatory overtime, and from retaliating against employees refusing to work overtime. The effective date is January 1, 2020.

House Bill 1432 relating to hospital privileges for advanced registered nurse practitioners and physician assistants. Persistence was key with this bill. After three years of letters, emails, and testimony, ARNPs United of Washington State was successful in this bill becoming law. The law becomes effective July 28, 2019, and requires hospitals to hire and privilege ARNPs and PAs the same as physicians.³

Engrossed Second Substitute House Bill 2158 creating a workforce education investment to train Washington students for Washington jobs. This bill passed on May 21, 2019, and establishes the Washington College Grant Program, the Workforce Education Investment Accountability and Oversight Board, and the Workforce Education Investment Account. In addition, section 5(5) of the law appropriates \$40.8 million from the Workforce Education Investment Account to increase nurse educator salaries.⁴

Substitute Senate Bill 5380 concerning opioid use disorder treatment, prevention, and related services. This was governor-requested legislation. It requires state agencies to increase evidence-based opioid use disorder treatment services, strengthen community partnerships, and expand use of the state Prescription Monitoring Program. Language in the law also requires prescribing boards and commissions, including the Nursing Commission, to amend or adopt rules requiring opioid prescribers to inform patients of their right to refuse an opioid prescription and the requirement for prescribers to document any patient refusal of opioids.⁵ The Nursing Commission must adopt the new ARNP requirement for patient notification by January 1, 2020. In anticipation of this rapid timeline, the Nursing Commission plans to open two separate rule packages this summer:

1. Expedited rulemaking (CR-105) to implement only section 10 directly from the new requirement in law.
2. Standard rulemaking (CR-101) to continue broad discussion with stakeholders surrounding the ARNP opioid prescribing rules.

Engrossed Substitute House Bill 1109 making 2019-2021 biennium operating appropriations. The state's operating budget passed on May 21, 2019, and funding was included for the NCQAC decision package to address increased nursing complaints. Please note, this increase in funding does not affect nurse licensing fees. Additionally, funding was included for the NCQAC to continue the long-term care

workforce development workgroup that convened in 2018. The NCQAC is required to submit a report of the workgroup's findings and recommendations to the governor and Legislature by November 15, 2019, and November 15, 2020.⁶

¹ <https://app.leg.wa.gov/billssummary?BillNumber=1094&Initiative=false&Year=2019>

² <https://app.leg.wa.gov/billssummary?BillNumber=1155&Initiative=false&Year=2019>

³ <https://app.leg.wa.gov/billssummary?BillNumber=1432&Initiative=false&Year=2019>

⁴ <https://app.leg.wa.gov/billssummary?BillNumber=2158&Initiative=false&Year=2019>

⁵ <https://app.leg.wa.gov/billssummary?BillNumber=5380&Initiative=false&Year=2019>

⁶ <https://app.leg.wa.gov/billssummary?BillNumber=1109&Initiative=false&Year=2019>

The Nurse Network

THE "NEW" CLASSIFIEDS

CONTACT

Michele Forinash

mforinash@pcipublishing.com

1-800-561-4686 EXT.112



**"WHEN I HAVE AN
ASTHMA ATTACK
I FEEL LIKE A FISH
WITH NO WATER."**

-JESSE, AGE 5



ATTACK ASTHMA. ACT NOW.
1-866-NO-ATTACKS 
WWW.NOATTACKS.ORG

COBIS 1001

YOUR NEXT STEP | UW TACOMA

- **MASTER OF NURSING**
 - Nurse Educator
 - Leader in Healthcare Delivery
- **BACHELOR OF SCIENCE IN NURSING (RN TO BSN)**
- **ADN-BSN-MN OPTION**

RN-BSN Hybrid Program

A more efficient way to turn your registered nursing (RN) license into a Bachelor of Science in Nursing (BSN) degree with hybrid online/on-campus study options.

- Still accepting applications for Autumn 2019
- New cohort starting Winter 2020, apply in September 2019

Our Graduates Say...

- The class structure and schedule enabled me to work full-time
- I have deeper critical thinking skills with regard to my patient care
- I have tools to lead a team and strategically plan for the future
- Diversity is now better ingrained in how I practice as a nurse



**Call or go online now to schedule
a meeting with an Advisor**



SCHOOL OF NURSING & HEALTHCARE LEADERSHIP

UNIVERSITY of WASHINGTON | TACOMA

www.tacoma.uw.edu/nursing

253.692.4470 | tnursing@uw.edu





Free Subscription to StuNurse magazine!

Do you know someone who is a student nurse, or someone considering a nursing career? Then let them know about the StuNurse magazine. A subscription to the StuNurse digital magazine is **FREE** and can be reserved by visiting www.StuNurse.com and clicking on the Subscribe button at the upper right corner. **Educators...** let your students know they can subscribe free of charge!

And find us on Facebook.



DSU DIXIE STATE UNIVERSITY™

RN-BSN Online Program

- DSUs Nursing Department offers a RN-BSN program that is completely online.
- Students are admitted every fall, spring, and summer semester.
- DSU does NOT charge out-of-state tuition for the online RN-BSN program.
- Program completion in as little as 2 semesters with full-time enrollment; part-time enrollment is always available.
- Enrollment is open up to 4 weeks prior to the beginning of each semester.

To register, call 435.879.4813

For more information:

health.dixie.edu/nursing/rn-to-bsn-program/

How much will you need to retire? Let's talk.

Joseph M Carter, AAMS®, CRPC®

Financial Advisor

605 E Holland Ave Suite 216
Northpointe Office Plaza
Spokane, WA 99218
509-468-2541

www.edwardjones.com

Edward Jones®

MAKING SENSE OF INVESTING

www.edwardjones.com

MKT-5894I-A

Member SIPC



We are Franciscan Nursing

We are seeking nurses to work in our hospitals, clinics, and other settings throughout the Puget Sound region. Our team of professionals is dedicated to providing the highest quality patient centered care. We offer nursing careers with many opportunities for training and advancement, along with the chance to be part of a collaborative team with a spiritual, family-centered work culture. If you are motivated by excellence and inspired by compassion, **JOIN US.**



Our best care. Your best health.™

Equal Opportunity Employer

www.chifranciscan.org

ST. JOSEPH MEDICAL CENTER • ST. FRANCIS HOSPITAL • ST. CLARE HOSPITAL
ST. ELIZABETH HOSPITAL • ST. ANTHONY HOSPITAL • HARRISON MEDICAL CENTER
HIGHLINE MEDICAL CENTER • FRANCISCAN MEDICAL CLINICS • HOSPICE SERVICES



SAVE THE DATE **OCTOBER 8, 2019** Washington State Immunization Summit

Lynnwood Convention Center

Mark your calendar for our second Washington State Immunization Summit! The goal of the summit is to enhance the effectiveness of health care professionals and systems statewide to promote and deliver immunizations.

Topics will include the measles outbreak, vaccination schedule updates, addressing vaccine safety, vaccine hesitancy communication and the Washington State Immunization Information System.

Various forms of Continuing Education credits will be offered and scholarship opportunities will be available.

Hosted by WithinReach with support from the Washington State Department of Health, through a grant offered by the Group Health Foundation.

For registration details and more information:
<https://waimmzsummit.eventbrite.com>

We invite all participants in the Washington State Immunization Summit to help us create a safe, positive experience for everyone. Disruptive behavior will not be tolerated and those who violate these rules will result in forfeited registration and be expelled from the event at the sole discretion of WithinReach.

Opioid Use Disorder – Medication Assisted Treatment: Nurse Care Managers and Scope of Practice



At the May 10, 2019, Nursing Care Quality Assurance Commission (NCQAC) business meeting, the Nursing Care Quality Assurance Commission determined it is within the scope of practice of an appropriately prepared and competent registered nurse care manager to follow approved standing orders for patients receiving medication assisted treatment (MAT) for opioid use disorder such as buprenorphine, methadone, and naltrexone. The commission made the decision based on several documents it had previously approved, including the following:

- Prevention and Treatment of Opioid-Related Overdoses¹
- Public Health Nurses: Dispensing Medications/Devices for Prophylactic and Therapeutic Treatment of Communicable Diseases and Reproductive Health²
- Registered Nurse and Licensed Practical Nurse Scope of Practice³
- Standing Orders and Verbal Orders⁴

Federal law requires Drug Enforcement Administration registration to prescribe controlled substances. A unique regulatory regime applies to methadone and buprenorphine when they are used to treat opioid dependence. When methadone is used to treat opioid dependence, it must be dispensed by a federally certified Substance Abuse and Mental Health Services Administration (SAMHSA) opioid treatment center (OTP) through the U.S. Department of Health and Human Services. The OTP must be licensed by the state and have a DEA registration. The prescriber must also have the federal buprenorphine waiver through SAMHSA to prescribe buprenorphine.

Washington state laws and regulations do not prohibit a registered nurse from performing the initial assessment following standing orders to begin MAT for opioid use disorder. However, the DEA interprets that it is not within the scope of the RN to perform the initial assessment following standing orders. The Ryan Haight Act of 2008 requires an in-person medical evaluation by

a qualified practitioner before prescribing medications for MAT. The act currently allows for controlled substance prescriptions via telehealth only in certain circumstances:

- The patient is being presented in a DEA-registered hospital or clinic.
- In a non-DEA registered facility or by a provider where patients might seek access to a remote provider. An example is a patient who is seen by an advanced registered nurse practitioner (ARNP) who does not have the buprenorphine waiver. The ARNP may perform the initial evaluation required, and a qualified remote provider may prescribe the buprenorphine via telehealth.

Drug Enforcement Administration – Use of Telemedicine while Providing Medication Assisted Treatment: <https://www.hhs.gov/opioids/sites/default/files/2018-09/hhs-telemedicine-dea-final-508compliant.pdf>

Ryan Haight Act: <https://www.congress.gov/bill/110th-congress/house-bill/6353/text>

Title 21 U.S.C. Controlled Substances Act: <https://www.deadiversion.usdoj.gov/21cfr/21usc/829.htm>

Substance Abuse and Mental Health Services Administration – Medication Assisted Treatment: <https://www.samhsa.gov/medication-assisted-treatment/statutes-regulations-guidelines>

¹<https://www.doh.wa.gov/Portals/1/Documents/6000/NCAO8.pdf>

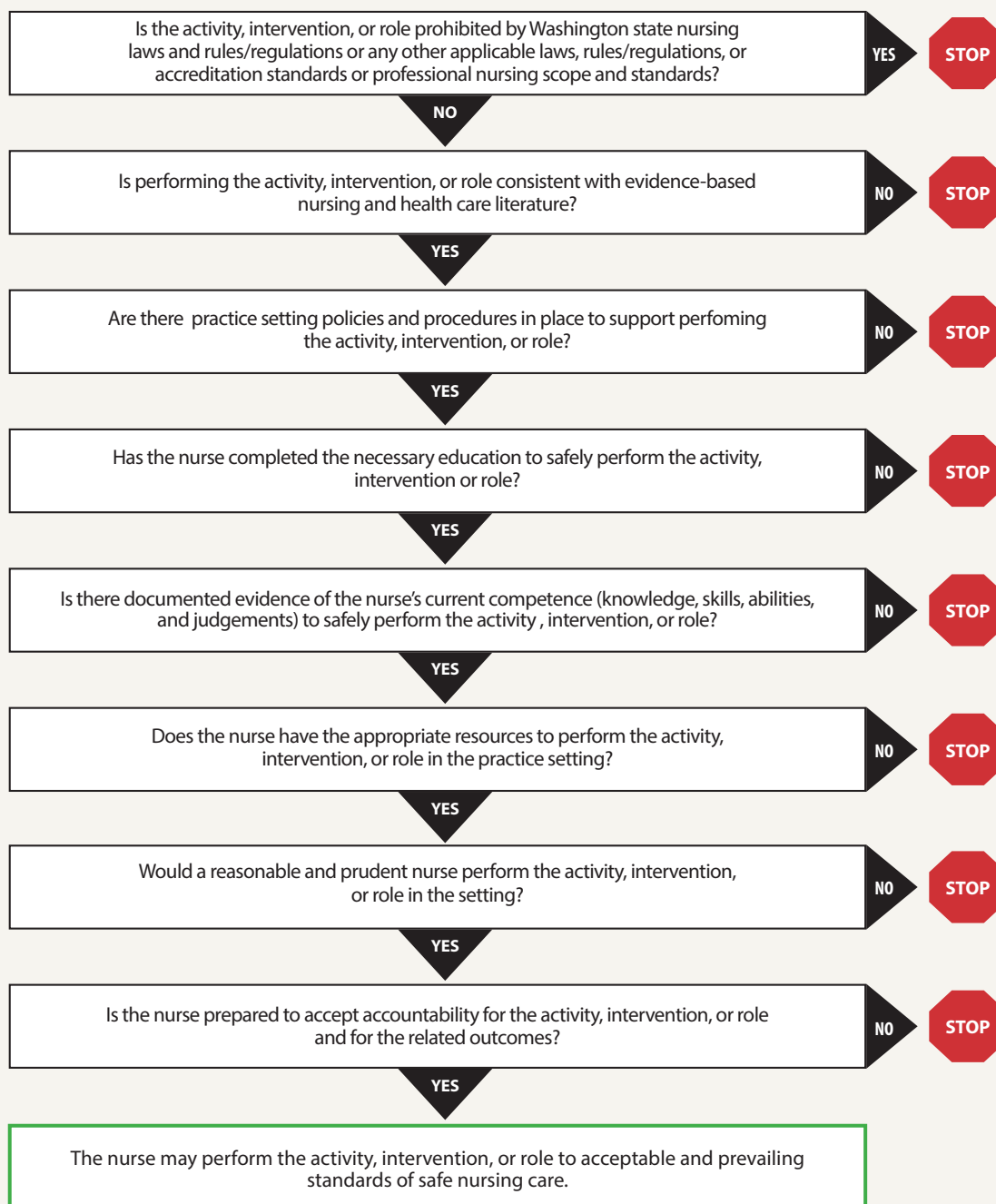
²<https://www.doh.wa.gov/Portals/1/Documents/6000/NCAO9.pdf>

³<https://www.doh.wa.gov/Portals/1/Documents/6000/NCAO13.pdf>

⁴<https://www.doh.wa.gov/Portals/1/Documents/6000/NCAO6.pdf>

Scope of Practice Decision Tree

Identify, describe, or clarify the activity, intervention, or role under consideration



Used with Permission from National Council State Boards of Nursing: Scope of Nursing Practice Decision-Making Framework, Journal of Nursing Regulation, Volume 7, Issue 3, October 2016. Chapter 18.79 RCW Nursing Care: <http://app.leg.wa.gov/RCW/default.aspx?cite=18.79> Standards of Nursing Conduct or Practice WAC 246-840-700: <http://app.leg.wa.gov/wac/default.aspx?cite=246-840-700>

Contact Us: NursingPracticeConsultation.ncqac@doh.wa.gov or **360-236-4725**

DOH 669-305 March 3, 2017

WASHINGTON STATE NURSING JURISPRUDENCE MODULE

The Nursing Care Quality Assurance Commission (Commission) is excited to announce the Washington State Nursing Jurisprudence Module developed in partnership with the National Council of State Boards of Nursing (NCSBN)!

Course information

The Nurse Practice Act - Washington v1.0 course examines the laws and rules for nursing practice that govern nursing licensure. The course may be of interest to recent nurse graduates or any nurse who wants to satisfy continuing education requirements while learning about nursing laws and regulations.

Course objectives:

- State the purpose of the Washington state nursing laws and regulations.
- Discuss the role of the Nursing Commission.
- Understand what constitutes grounds for discipline.
- Describe Commission resources for impaired practitioners.
- Understand and apply the scope of practice decision tree in your practice setting.



This is an online self-study course. The cost is \$15 and registration with NCSBN is required. You will receive 2.0 hours of continuing education upon successful completion. See the Nurse Practice Act - Washington v1.0 course webpage to get started.

For questions, email Margaret.Holm@doh.wa.gov or Shana.Johnny@doh.wa.gov.

UPCOMING COMMISSION MEETINGS

DATE	ACTIVITY	LOCATION
September 13, 2019	Business Meeting	Spokane, WA Location: TBD
November 8, 2019	Business Meeting	SeaTac/Kent, WA Location: TBD

Honoring inductees for their lifelong contributions and achievements in professional nursing and for their leadership in the advancement of nurses and healthcare in Washington state.

WASHINGTON STATE NURSING

Hall of Fame

MARCH 19, 2020, HOTEL INTERURBAN, TUKWILA

WSNA WASHINGTON STATE NURSES ASSOCIATION

NOMINATE OR LEARN MORE AT [WSNA.ORG/HOEF](https://www.wsna.org/hoef).

STAND UP FOR US ALL

Clinical trials bring us closer to the day when all cancer patients can become survivors.

Clinical trials are an essential path to progress and the brightest torch researchers have to light their way to better treatments. That's because clinical trials allow researchers to test cutting-edge and potentially life-saving treatments while giving participants access to the best options available.

If you're interested in exploring new treatment options that may also light the path to better treatments for other patients, a clinical trial may be the right option for you. **Speak with your doctor and visit StandUpToCancer.org/ClinicalTrials to learn more.**



Sonequa Martin-Green, SU2C Ambassador

Photo Credit: Matt Sayles
Stand Up To Cancer is a division of the Entertainment Industry Foundation, a 501(c)(3) charitable organization.



LICENSURE ACTIONS

The following is a list of stipulations to informal disposition taken between November 1, 2018, and May 31, 2019. A stipulation is an informal disciplinary action where the licensee admits no wrongdoing but agrees to comply with certain terms.

Licensee	Date of Action	Informal Action	Allegation
Craig, Lisa J., RN (RN00136188)	11/20/18	Surrender	Alcohol and other substance abuse
Nygaard, Karen A., RN (RN00156804)	12/06/18	Probation	Substandard or inadequate care; violation of federal or state statutes, regulations or rules
Heyl, Kimberly F., RN (RN60327376)	12/06/18	Probation	Failure to maintain records or provide medical, financial, other requirement information; violation of federal or state statutes, regulations or rules
Kirumba, Rachael N., RN (RN60649871)	12/13/18	Conditions	Criminal conviction; misrepresentation of credentials, violation of federal or state statutes, regulations or rules
Lordier, Sharon L., LPN (LP00038830)	12/17/18	Probation	Practicing beyond the scope of practice; violation of federal or state statutes, regulations or rules
Lindley, Peggy L., RN (RN00120664)	12/17/18	Probation	Practicing beyond the scope of practice
Anderson, Linda R., RN (RN60333306)	01/08/19	Surrender	Alcohol and other substance abuse; Violation of federal or state statutes, regulations or rules
Riveness, Karen E., LPN (LP00048682)	01/23/19	Probation	Negligence; Violation of federal or state statutes, regulations or rules
Mitchell, Lainie, LPN (LP00046501)	02/06/19	Probation	Negligence
Lindberg, Sha'Lee K., RN (RN60258433)	02/13/19	Probation	Practicing beyond the scope of practice, Violation of federal or state statutes, regulations or rules
Koch, Grace A., RN (RN00073776)	02/21/19	Probation	License disciplinary action taken by a federal, state or local licensing authority
Herndon, Charles, RN (RN0014581)	03/28/19	Probation	Alcohol and other substance abuse; License suspension by a federal, state or local licensing authority
Spring, Roxanne G., RN, ARNP (RN00114703, AP30004783)	03/29/19	Probation	Negligence; Violation of federal or state statutes, regulations or rules
Bullard, Paul G., RN (RN00131917)	04/04/19	Probation	Violation of federal or state statutes, regulations or rules
Nora, Patricia G., RN, ARNP (RN00131452, AP30004848)	04/12/19	Conditions	Violation of federal or state statutes, regulations or rules
Dworsky, Baila, RN (RN60077107)	04/18/19	Conditions	Fraud - unspecified
Layton, Charles, RN (RN60120135)	04/26/19	Probation	Practicing beyond the scope of practice; Violation of federal or state statutes, regulations or rules
Gomez, Maria Cristina L., LPN (LP60289329)	04/30/19	Probation	Negligence; Violation of federal or state statutes, regulations or rules
Delphy, Michele R., RN (RN00118113)	05/01/19	Probation	Improper or inadequate supervision or delegation; Negligence; Violation of federal or state statutes, regulations or rules
Sage, Diana M., RN (RN00137344)	05/09/19	Conditions	Criminal conviction; Diversion of controlled substance
Holmes, Debra M., RN (RN60827788)	05/16/19	Probation	License suspension by a federal, state or local licensing authority
Wigginton, LD, RN (RN60657507)	05/23/19	Probation	License suspension by a federal, state or local licensing authority

The following is a list of formal licensure actions taken between November 1, 2018, and May 31, 2019. For more information, please see Provider Credential Search (<https://fortress.wa.gov/doh/providercredentialsearch/>) or contact Customer Service at (360) 236-4703.

Licensee	Date of Action	Formal Action	Violation
Smith, David A., RN (RN00123669)	11/05/18	Reinstatement	Alcohol and other substance abuse; practicing beyond the scope of practice; violation of federal or state statutes, regulations or rules
Billups, Jill D., RN (RN00131301)	11/05/18	Suspension	Diversion of controlled substance; violation of federal or state statutes, regulations or rules
Yearwood, David S., LPN (LP00051854)	11/06/18	Suspension	Violation of federal or state statutes, regulations or rules
Bellett, Dennis M., RN (RN60853637)	11/07/18	Probation	Failure to meet initial requirements of a license; license suspension by a federal, state or local licensing authority
Prajzner, Barbara M., RN (RN00069892)	11/09/18	Probation	Failure to meet initial requirements of a license; unable to practice safely by reason of physical illness or impairment
Moyer, Caroline D., LPN (LP00043748)	11/14/18	Conditions	Diversion of controlled substance; narcotics violation; violation of federal or state statutes, regulations or rules
Willits, Kathryn A., RN, ARNP (RN60481638, AP60477617)	11/19/18	Suspension	Sexual misconduct; violation of federal or state statutes, regulations or rules
Hinsdale, Mindy L., RN (RN00167145)	11/19/18	Suspension	Violation of or failure to comply with licensing board order
Metteer, Elizabeth D., RN (RN60079788)	11/20/18	Suspension	Negligence; violation of federal or state statutes, regulations or rules
Jones, Thomas L., Jr, RN (RN60222011)	11/20/18	Conditions	Alcohol and other substance abuse; criminal conviction; license suspension by a federal, state or local licensing authority; narcotics violation or other violation of drug statutes; violation of federal or state statutes, regulations or rules
Fajmon, Cynthia D., RN (RN60286419)	11/21/18	Suspension	Alcohol and other substance abuse; marijuana and other substance abuse; violation of federal or state statutes, regulations or rules

Licensee	Date of Action	Formal Action	Violation
Hirst, Samuel J., RN (RN00153006)	11/21/18	Reinstatement	Alcohol and other substance abuse; diversion of controlled substance; fraud - unspecified; violation of federal or state statutes, regulations or rules
Ainsley, Patricia A., RN (RN00098894)	11/21/18	Reinstatement	Failure to cooperate with the disciplining authority; negligence; violation of federal or state statutes, regulations or rules
Dumon, Andrea L., RN (RN60895786)	11/26/18	Conditions	License disciplinary action taken by a federal, state or local licensing authority
Porter, Chris L., RN, ARNP (RN00148053, AP30006421)	11/28/18	Suspension	Violation of or failure to comply with licensing board order
Smith, Mickey L., RN (RN60119607)	12/03/18	Suspension	Sexual misconduct; violation of federal or state statutes, regulations or rules
Sontag, Abigail L., RN (RN60265120)	12/14/18	Suspension	Diversion of controlled substance; failure to cooperate with the disciplining authority; violation of federal or state statutes, regulations or rules
Chapman, Barbara A., RN (RN60561206)	12/17/18	Suspension	Violation of or failure to comply with licensing board order
Elkin, Patricia J., RN (RN00121327)	12/19/18	Reinstatement	Violation of or failure to comply with licensing board order
Asrari, Deborah M., RN (RN00125941)	12/24/18	Reinstatement	Alcohol and other substance abuse; violation of federal or state statutes, regulations or rules
Bruner, Amy J., RN (RN60869362)	01/03/19	Conditions	License disciplinary action taken by a federal, state or local licensing authority
Rohrwasser, Deborah K., RN (RN60762285)	01/09/19	Suspension	Fraud - unspecified; License suspension by a federal, state or local licensing authority
Koblinski, Tracy A., RN (RN60404146)	01/16/19	Probation	License suspension by a federal, state or local licensing authority
Roubidoux, Mark M., RN, ARNP (RN00055168, AP30000765)	01/22/19	Suspension	License suspension by a federal, state or local licensing authority
Archibald, Adam B., RN, ARNP (RN60171804, AP60180766)	01/22/19	Revocation	Criminal conviction
Noone, LeAnn C., RN (RN60020868)	01/29/19	Reinstatement	Alcohol and other substance abuse; Diversion of controlled substance
Martian, Jerri A., RN (RN00116189)	02/04/19	Reinstatement	Negligence; Violation of federal or state statutes, regulations or rules
Troxel, Maureen K., LPN (LP00052902)	02/05/19	Suspension	Alcohol and other substance abuse; Diversion of controlled substance; Violation of federal or state statutes, regulations or rules
Njenga, David M., RN imposter (application number RN60300159)	02/05/19	Cease and Desist	Practicing without a valid license
Hamilton, Diane, RN (RN00037670)	02/06/19	Modification	Violation of or failure to comply with licensing board order
Beckley, Cynthia R., RN (RN60184501)	02/07/19	Conditions	Diversion of controlled substance; Violation of federal or state statutes, regulations or rules
Paulus, Victoria D., RN, ARNP (RN00115203, AP30004268)	02/08/19	Reinstatement	Violation of federal or state statutes, regulations or rules
Ferrer, Michelle L., RN (RN60919011)	02/13/19	Licensure denied	Diversion of controlled substance; Failure to meet initial requirements of a license; License suspension by a federal, state or local licensing authority; Violation of federal or state statutes, regulations or rules
Bushfield, Kathryn G., RN, ARNP (RN00099117, AP30004033)	02/20/19	Reinstatement	Violation of federal or state statutes, regulations or rules
Jackson, Stephanie R., LPN (LP00050713)	02/20/19	Reinstatement	Criminal conviction
Revez, Deborah J., RN (RN00117724)	02/21/19	Suspension	Alcohol and other substance abuse; Diversion of controlled substance; Violation of federal or state statutes, regulations or rules
Bolt, Kristine L., RN (RN60391017)	02/25/19	Suspension	Diversion of controlled substance; Violation of federal or state statutes, regulations or rules
La Dieu, Caprice C., RN (RN60409110)	02/28/19	Suspension	License suspension by a federal, state or local licensing authority
Allen, Kimberly A., LPN (LP60308056)	03/01/19	Conditions	Diversion of controlled substance; Violation of federal or state statutes, regulations or rules
Perez, Larenda G., LPN (LP00046891)	03/06/19	Suspension	Violation of or failure to comply with licensing board order
Yearwood, David S., LPN (LP00051854)	03/06/19	Reinstatement	Violation of federal or state statutes, regulations or rules
Tate, Robin K., LPN (LP00039802)	03/12/19	Reinstatement	Violation of or failure to comply with licensing board order
Diem, Catherine M., RN (RN00147013)	03/12/19	Conditions	Violation of or failure to comply with licensing board order
Pena, Robin M., RN (RN60219122)	03/12/19	Conditions	Violation of or failure to comply with licensing board order
Weberg, Cora J., RN (RN60712470)	03/13/19	Suspension	Diversion of controlled substance; Negligence; Violation of federal or state statutes, regulations or rules
Gonzales, Wendi, RN (RN60741223)	03/15/19	Suspension	Fraud in obtaining license or credentials; License suspension by a federal, state or local licensing authority
Cejka, Catie E., LPN, RN (LP60077613, RN60184376)	03/21/19	Suspension	Diversion of controlled substance; License suspension by a federal, state or local licensing authority; Violation of federal or state statutes, regulations or rules
Neihart, Rosalie K., LPN (LP60308937)	03/28/19	Suspension	Alcohol and other substance abuse; Criminal conviction; Diversion of controlled substance; Violation of federal or state statutes, regulations or rules
Arkansas, Billy R., LPN, RN (LP60584735, RN60723054)	03/28/19	Reinstatement	Alcohol and other substance abuse; Criminal conviction; Failure to meet initial requirements of a license
Hilley, Jennifer N., LPN (LP60893405)	03/28/19	Conditions	Criminal conviction; Failure to meet initial requirements of a license
Ryan, Ashley A., RN (RN60064914)	03/28/19	Suspension	Narcotics violation; Violation of federal or state statutes, regulations or rules
Jackman, Nancy L., RN (RN60001305)	03/29/19	Suspension	Diversion of controlled substance; Fraud - unspecified; Violation of federal or state statutes, regulations or rules
Whitten-Bailey, Ron, RN, ARNP (RN00109586, AP30006881)	04/09/19	Suspension	License suspension by a federal, state or local licensing authority

Licensee	Date of Action	Formal Action	Violation
Pall, Peter J., RN (RN60412761)	04/09/19	Conditions	License suspension by a federal, state or local licensing authority
Crotty, Bevin L., LPN (LP60804175)	04/11/19	Suspension	Negligence; Violation of federal or state statutes, regulations or rules
Robins, Sarah E., RN (RN00176672)	04/11/19	Conditions	Alcohol and other substance abuse; Diversion of controlled substance; Fraud - unspecified
Oliver, Andrew M., RN (RN60574652)	04/12/19	Suspension	Violation of or failure to comply with licensing board order
Deeks, Victoria D., RN (RN00077017)	04/15/19	Conditions	Criminal conviction; License suspension by a federal, state or local licensing authority
Enderle, Dawn M., RN (RN60806228)	04/16/19	Licensure denied	Criminal conviction; Failure to meet initial requirements of a license
Elliott, Henry C., III, RN (RN60235310)	04/17/19	Revocation	Criminal conviction; Violation of federal or state statutes, regulations or rules
Benkarski, Karen M., RN (RN60170070)	04/26/19	Probation	Fraud - unspecified; Narcotics violation; Unable to practice safely by reason of alcohol or other substance abuse; Violation of federal or state statutes, regulations or rules
Draper, Tamsen K., RN (RN60525036)	04/26/19	Reinstatement	Sexual misconduct; Violation of federal or state statutes, regulations or rules
Chapin, Eva, LPN (LP00056547)	05/01/19	Suspension	License suspension by a federal, state or local licensing authority
Kirumba, Rachael N., RN (RN60649871)	05/01/19	Suspension	Violation of or failure to comply with licensing board order
Khang, Taewoo, RN, LPN (RN60250234, LP60132660)	05/02/19	Suspension	Criminal conviction; Sexual misconduct; Violation of federal or state statutes, regulations or rules
Morgan, Deborah A., RN (RN00121343)	05/06/19	Conditions	Alcohol and other substance abuse; Diversion of controlled substance; Violation of federal or state statutes, regulations or rules
Carothers, Ashley N., RN (RN60580817)	05/06/19	Suspension	License suspension by a federal, state or local licensing authority
Garcia, Raul J., RN (RN60621206)	05/06/19	Conditions	Violation of or failure to comply with licensing board order
Comello, Christine A., RN (RN60494923)	05/08/19	Suspension	Violation of or failure to comply with licensing board order
Waugh, Kelley M., RN (RN60924574)	05/08/19	Conditions	Failure to meet initial requirements of a license; License suspension by a federal, state or local licensing authority
Foutch, Katherine A., RN (RN60849983)	05/10/19	Suspension	Violation of or failure to comply with licensing board order
Larsen, Sharlene, RN imposter	05/13/19	Cease and Desist	Practicing without a valid license
Gullett, Michael R., LPN (LP00050848)	05/14/19	Revocation	Sexual misconduct; Violation of federal or state statutes, regulations or rules
Paz, Anna M., LPN (LP60166051)	05/16/19	Reinstatement	Violation of federal or state statutes, regulations or rules
Gesner, Leslie J., LPN (LP00050939)	05/22/19	Reinstatement	License suspension by a federal, state or local licensing authority
Gubbels, Ann-Lisa D., RN (RN60019565)	05/22/19	Conditions	Violation of or failure to comply with licensing board order
Hessenthaler, Katherine E., RN (RN60462734)	05/22/19	Conditions	License suspension by a federal, state or local licensing authority
Indiyalalu, Ayele D., LPN (LP00053242)	05/28/19	Probation	Negligence; Violation of federal or state statutes, regulations or rules
Grainger, Andrea R., RN (RN60183249)	05/28/19	Suspension	Narcotics violation or other violation of drug statutes; Violation of federal or state statutes, regulations or rules
O'Connor, Kim M., LPN (LP00055499)	05/30/19	Suspension	Alcohol and other substance abuse; Diversion of controlled substance; Failure to cooperate with the disciplining authority

You'll ask him about the side dish.

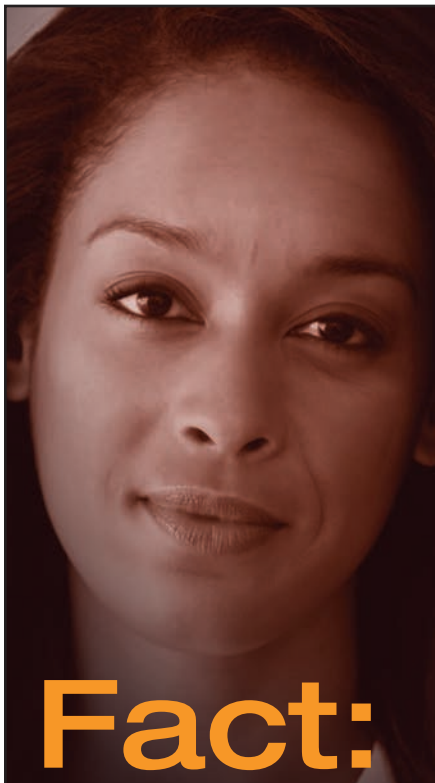
But you won't ask him about the side effects.

We ask questions everywhere we go, yet at the doctor's office, we clam up. Ask questions. For a list of 10 everyone should know, go to AHRQ.gov.

Questions are the answer.

Do you want to reach 100,000 NURSES and STUDENT NURSES in Washington?

Contact **MICHELE FORINASH** TODAY for advertising information at 501.221.9986, ext.112 or mforinash@pcipublishing.com



Fact:

Knowing if you have HPV—especially the most dangerous strains, HPV types 16 and 18—can help protect you from developing cervical cancer.

If you are 30 or older, ask your health care provider about getting an HPV test with your Pap test. Learn more at www.healthywomen.org/hpv.



This resource was created with support from Roche Diagnostics Corporation.



A Federally Qualified Community Health Center. Our mission: To increase the years of healthy life in the people and communities we serve.

NOW HIRING

- Family Practice – ARNPs – Float & Fill-in, & PCP
- Psychiatric Mental Health – Nurse Practitioner
- RN – Psychiatry
- RN – Outpatient Clinic

Ideal Candidates Offers:

- ARNP (Family Medicine) & RN WA State licensure
- View position details & qualifications at: <https://unitycarenw.org/join-our-team/>

We Offer:

- Medical, Dental, Vision insurance
- 401K retirement plan and Life Insurance
- License reimbursement
- Generous Paid Time Off
- CME, and Eligibility for Federal and State Loan Reimbursement programs

Enjoy all Bellingham, Washington has to offer, nestled between the Salish Sea and Mt. Baker National Forest; rated one of the “Best Outside Towns” and “Best Paddling and Adventure Town” by popular outside magazines; where you will enjoy, a small-city, a thriving visual and performing arts scene, farm to table restaurants, with a population of college students, families, and retirees. Our close proximity to Seattle, 90 miles south; and Vancouver, BC, an easy 60-minute drive north for convenient access to the amenities of big-city life.

For more information contact us at: HR@UCNW.org or call Karla Lacktorin at **(360) 296-7121**



LEAD THE WAY In Healthcare

Designed by nurses with current practice needs in mind, Western’s RN-to-BSN Program prepares you for the future of healthcare.



Sarah Bear
EdD, MSN, RN, CNE
Program Director

2019 WSNA Leadership & Management Award Recipient

<http://bit.ly/2XY7hCG>

AA/EO
Active Minds Changing Lives



**It Takes Some Courage,
But Saving Money
Is Worth The Leap.**



Get Free Savings Tips

**Put Away A Few Bucks.
Feel Like A Million Bucks.**



AICPA

FeedThePig.org



Nurses House, Inc.

A National Fund for Nurses in Need

Nurses House, Inc. is a national 501(c)3 organization assisting registered nurses in need. Nurses House assists RN's with basic necessary expenses such as food, rent/mortgage and medical bills. If you, or a nurse you know, are in need of assistance due to a health crisis or other dire situation, visit the Nurses House website or call today for more information.

Nurses House relies on donations from nurses, the nursing community and others who care. Please call or visit the website to learn how you can help.

518-456-7858 x125

www.nurseshouse.org

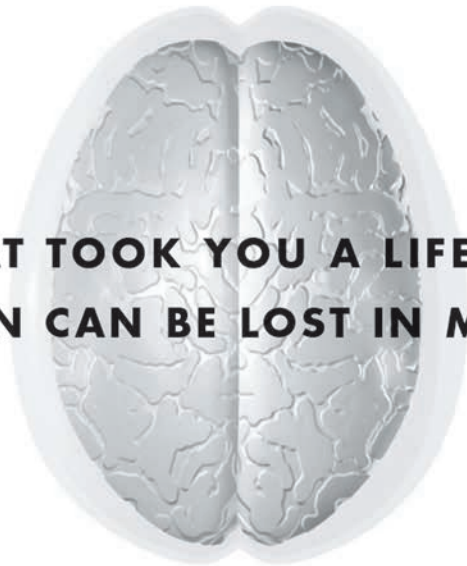
End poverty.
Start getting
kids through
high school.

Donate money or time at
BigBrothersBigSisters.org

 Start Something™



**WHAT TOOK YOU A LIFETIME
TO LEARN CAN BE LOST IN MINUTES.**



WITH A STROKE, TIME LOST IS BRAIN LOST.

Learn the warning signs at
StrokeAssociation.org or 1-888-4-STROKE.



©2004 American Heart Association
Made possible in part by a generous grant from The Bugher Foundation.

American Stroke
Association™

A Division of American
Heart Association 



ADVANCE YOUR NURSING CAREER.

NOW AVAILABLE ONLINE

- Master of Science in Nursing
- Registered Nurse to Bachelor of Science in Nursing

DESIGNED FOR WORKING NURSES.

Classes are 100% online with practice experiences that may be completed at clinical agencies near you.

ONE NURSING CLASS AT A TIME.

Make your learning more focused and manageable, complete one class every seven (BSN) or eight (MSN) weeks and move to the next course.

EXPERT FACULTY.

Work with distinguished professors who have extensive training and rich, diverse experiences.

PERSONAL ACADEMIC SUPPORT.

Several resources are available for our online students – qualified and caring professors, academic advising, and 24/7 online tutoring.

CALL NOW TO MEET WITH AN ADVISOR.

Schedule a meeting on campus
or at your workplace!

admissions@northwestu.edu

425-889-7822

northwestu.edu/nursing



Northwest
UNIVERSITY