



Occupational Safety and Health Administration

www.osha.gov
800-321-OSHA (6742)



We Can Help

www.osha.gov

OSHA Update

- **Cindy Brode, Compliance Safety and Health Officer**
- **Cleveland OSHA Office**
- **March 1, 2018**

OSHA's Continuing Mission

- More than **4,000** Americans die from workplace injuries every year.
- Perhaps as many as **50,000** workers die from illnesses in which workplace exposures were a contributing factor.
- More **than 3 million** workers suffer a serious non fatal injury or illness annually

Safety Pays

**Investing in preventing hazards
saves lives, prevents injuries
and saves you money**

**OSHA's Updated Safety Pays Program helps
show the impact of injuries and illnesses**



Updates to OSHA's Recordkeeping/Reporting Rule: Severe Injury Reporting

- For workplaces under Federal OSHA jurisdiction
- Employers are required to report each in-patient hospitalization within 24 hours of the hospitalization due to a work-related incident.
 - Employees who are kept for observation only, not admitted, do not have to be reported.
- *Final rule became effective **January 1, 2015.***

Expanded Reporting Requirements

- The rule expands the list of severe work-related injuries and illnesses that **all covered employers** must report to OSHA.

- Since January 1, 2015, employers must report the following to OSHA”
 - All work-related **fatalities** within 8 hours (same as previous)
 - All work-related **in-patient hospitalization's** of one or more employees within 24 hours
 - All work-related **amputations** within 24 hours
 - All work-related **physical loss of an eye** within 24 hours

How Can Employees Report To OSHA?

- **By telephone to the nearest OSHA office during normal business hours**
- **By telephone to the 24-hour OSHA hotline (1-800-321-OSHA or 1-800-321-6742)**
- **Online: www.osha.gov/report.html**

Improving Tracking Final Rule: Timeline Dec. 1, 2017

- Electronic reporting effective date – January 1, 2017
- Updates posted at www.osha.gov/recordkeeping
- Phase-in data submission due dates:

Submission Year	Establishments with 250 or more employees in industries covered by recordkeeping rule	Establishments with 20-249 employees in select industries	Submission deadline
2018	CY 2017 300A, 300, 301 Forms	CY 2017 300A Form	July 1, 2018
2019 and beyond	300A, 300, 301 Forms	300A Form	March-18

New OSHA Standards

- **Silica**
- **Walking-Working Surfaces**
- **Beryllium**



Silica: Most Important Reason For The Rule

- **Previous PELs did not adequately protect workers**

- **Exposure to respirable crystalline silica has been linked to:**
 - **Silicosis**
 - **Lung Cancer**
 - **Chronic Obstructive Pulmonary Disease**
 - **Kidney Disease**

- **Extensive epidemiologic evidence that lung cancer and silicosis occur at exposure levels below 100ug/m³**

Silica Standard: General Industry/Maritime Compliance Dates

- **Employers must comply with all requirements of the standard by June 23, 2018, except:**
 - **Compliance with the action level trigger for medical surveillance by June 23, 2018 (The PEL is the trigger from June 23, 2018 through June 23, 2020)**
 - **Hydraulic fracturing employers in the oil and gas industry must implement engineering controls to limit exposures to the new PEL by June 23, 2021.**

Silica Standard: Construction Compliance Dates

- Employers must comply with all requirements by October 23, 2017 except for:
 - Compliance with methods of sample analysis required by **June 23, 2018**.

Walking-Working Surfaces Rule Purpose

- **Update the outdated subpart D standard, incorporating new technology and industry practices**
- **Increase consistency with OSHA's construction standards (CFR 1926 subparts L, M, and X)**
- **Add new provisions to subpart I that set forth criteria requirements for personal fall protection equipment**

Walking-Working Surfaces Rule (Cont'd)

- **OSHA estimates 6.9 million general industry establishments employing 112.3 million workers will be affected**
- **OSHA estimates the new rule will prevent 29 fatalities and 5,842 injuries annually**

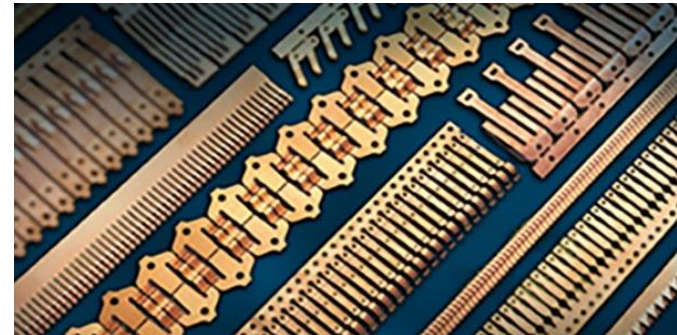


Walking-Working Surfaces Rule: Major Changes

- **Greater flexibility in choosing fall protection options**
- **Updated scaffold requirements**
- **Rope descent systems (RDS)**
- **Ladder safety requirements**
- **Phase-out of “qualified climbers” on outdoor advertising structures**
- **www.osha.gov/walking-working surfaces**

Beryllium Standard

- Final rule to prevent chronic beryllium disease and lung cancer
- Standards apply to general industry, construction, and shipyards
- Reduces PEL for beryllium to 0.2 ug/m³ per cubic meter of air, averaged over 8-hours.



Top Ten Violations

Most frequently cited
OSHA standards
during FY 2017
inspections

1. Fall Protection—General Requirements
2. Hazard Communication
3. Scaffolding
4. Respiratory Protection
5. Lockout/Tagout
6. Ladders
7. Powered Industrial Trucks
8. Machine Guarding
9. Fall Protection – Training
10. Electrical – Wiring Methods

The “Big 3” Falls, Caught-In, Struck-By

- The “Big 3” comprises 80% of all fatalities in Region V.*



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Higher OSHA Penalties

- As of Aug. 1, 2016, the penalties OSHA can impose increased. This was a one-time catch-up adjustment.
- There will also be annual adjustments based on inflation. New penalty amounts as of Jan. 2, 2018:

Type of Violation	Penalty
Serious	\$12,934 per violation
Failure to Abate	\$12,934 per day beyond the abatement date
Willful or Repeated	\$129,336 per violation

See www.osha.gov/penalties

OSHA's Initiatives



Protecting Temporary Workers



Preventing Falls



Heat Illness Prevention

Safety and Health Programs

IMPLEMENTING a safety and health program PREVENTS workplace injuries and illnesses



can help employers avoid **DIRECT COSTS**



such as high **WORKERS COMPENSATION PREMIUMS**



INDIRECT COSTS \$ that result from **WORKPLACE INCIDENTS**



Such as...

TIME LOST



due to work stoppages and investigations



training and other costs associated with **REPLACING INJURED WORKERS**



LOSS OR DAMAGE



to material, machinery and property.

Safety and Health Programs Work

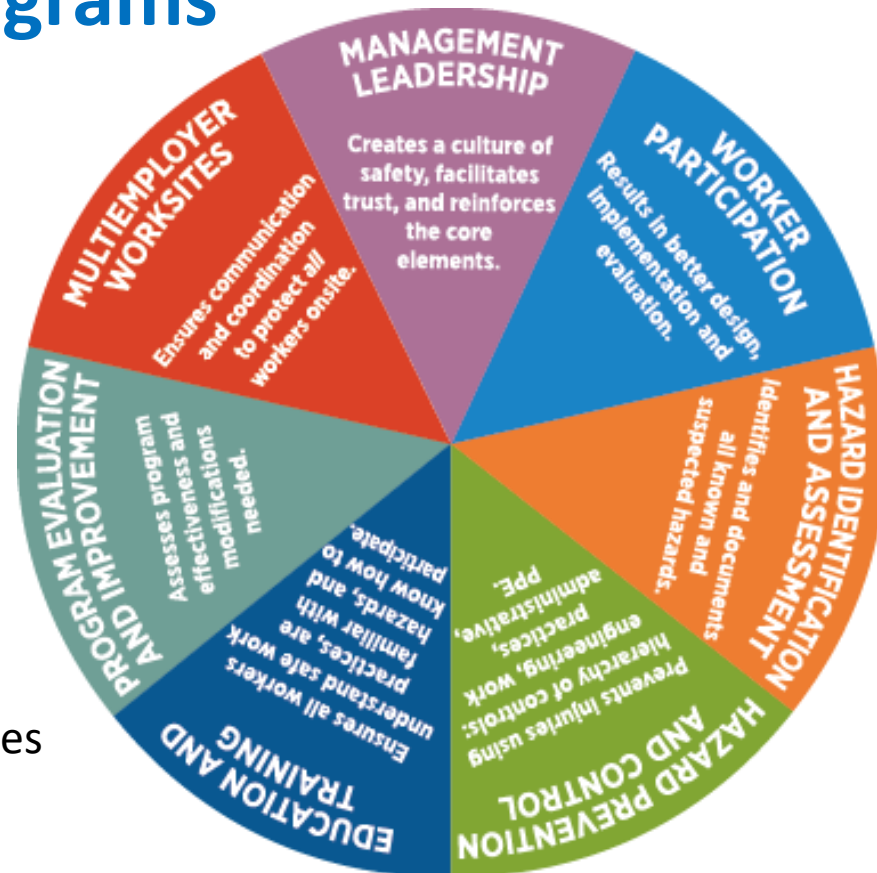
A study of small employers in Ohio found that workers' compensation claims fell dramatically after working with OSHA's SHARP program to adopt programs similar to those described in these recommended practices.



Source: Ohio Bureau of Workers' Compensation (2011), Ohio 21(d) SHARP Program Performance Assessment.

OSHA's Recommended Practices for Safety and Health Programs

1. Management leadership
2. Worker participation
3. Hazard identification and assessment
4. Hazard prevention and control
5. Education and training
6. Program evaluation and improvement
7. Communication and coordination for host employers, contractors and staffing agencies



OSHA's Recommended Practices for Safety and Health Programs: Website



osha.gov/shpguidelines

Protecting Temporary Workers

- 
- A light gray map of the United States is shown in the background. A large, semi-transparent blue arrow points from the left side of the map towards the right side, passing behind the text of the list items.
- **3 million people are employed by staffing companies every week.**
 - **11 million temporary and contract employees are hired by U.S. staffing firms over the course of a year.**

Protecting Temporary Workers: A joint responsibility

- **Both host employers and staffing agencies** have roles in complying with workplace health and safety requirements and they share responsibility for ensuring worker safety and health.
- Legally, **both the host employer and the staffing agency** are employers of the temporary worker.

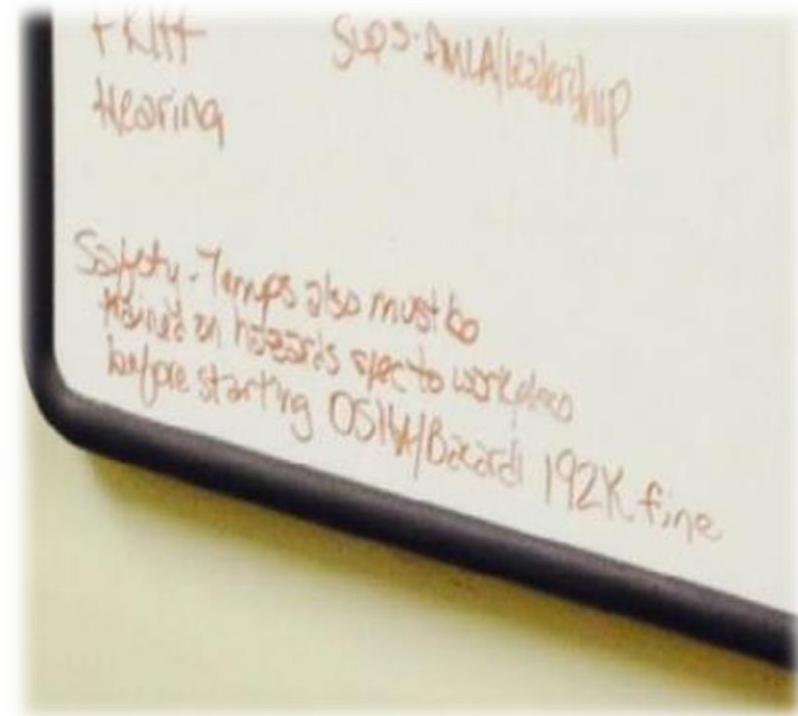
Shared control over worker = Shared responsibility for worker

Why Are Temp Workers At High Risk of Injury?

- New workers are at increased risk of injury.
- Host employers don't have the same commitment to temporary employees as to permanent ones.
- Employer who bears the risk of the injury (temp agency) does not control safety and health investment.

Temporary Worker Initiative

- In all inspections, OSHA's inspectors ask about the **presence** of temp workers, the **hazards** to which they are exposed, and the **training** they have received.
- **We are seeing an impact.**





Campaign to Prevent Heat Illness in Outdoor Workers

Heat Index	Risk Level	Protective Measures
Less than 91°F	<u>Lower (Caution)</u>	Basic heat safety and planning
91°F to 103°F	<u>Moderate</u>	Implement precautions and heighten awareness
103°F to 115°F	<u>High</u>	Additional precautions to protect workers
Greater than 115°F	<u>Very High to Extreme</u>	Triggers even more aggressive protective measures

For next summer.....Develop a Heat Stress Policy

New OSHA Resources

For a listing of new OSHA publications, web pages, videos, and other resources, visit OSHA's Help for Employers page (www.osha.gov/employers), and click on "New Products" in the Quick Links box.

The screenshot shows a web browser window with the URL https://www.osha.gov/dcsp/compliance_assistance/new_ca_products.html. The page title is "New Compliance Assistance Products".

The main content area includes a paragraph: "The following are some of OSHA's recently issued or updated compliance assistance products. Many publications with an OSHA publication number can be downloaded or ordered from the [OSHA Publication](#) page. They can also be ordered by telephone from the OSHA Publications Office at (202) 693-1888 or (800) 321-OSHA (6742)."

Below the paragraph is a list of resource types:

- [Booklets and Guidance Documents](#)
- [Fact Sheets](#)
- [Industry/Hazard Alerts](#)
- [Infographics](#)
- [Magnets](#)
- [Pamphlets](#)
- [QuickCards](#)
- [Safety and Health Information Bulletins \(SHIBs\)](#)
- [Reports](#)
- [Videos](#)
- [Wallet Cards](#)
- [Web Resources](#)

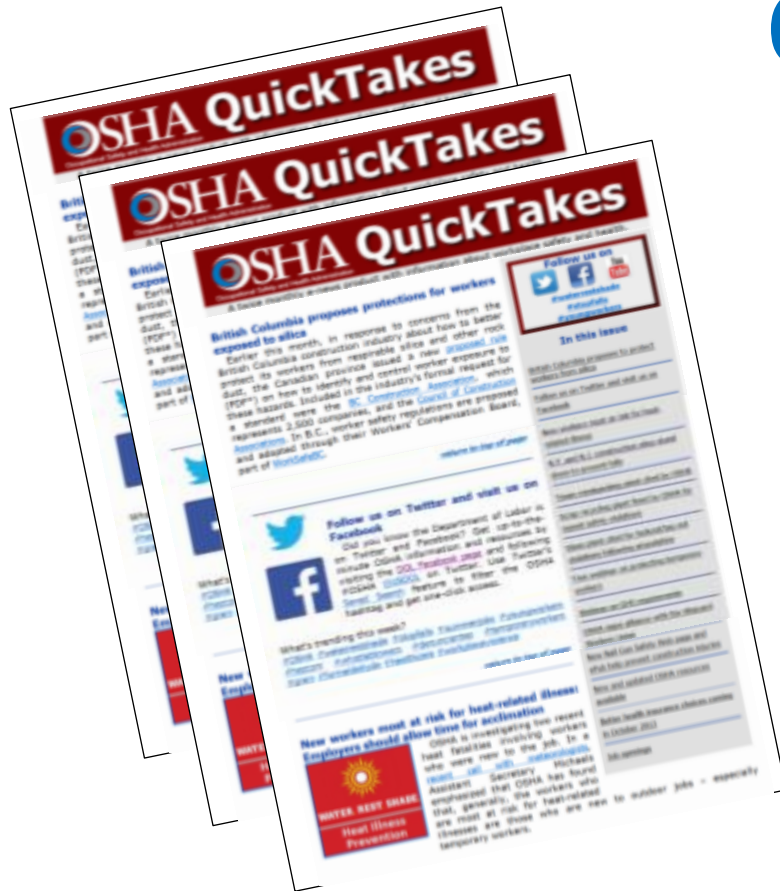
At the bottom left, there are two links: [Quarterly New Resources Reports](#) and [New Products Archive](#).

The right side of the page features a "Quick Links" menu with the following items:

- **Safety and Health Programs**
- Scissor Lifts
- Confined Spaces
- Temporary Workers
- Zika Virus

The central part of the page displays a grid of images and icons representing various safety topics: "Management Leadership", "Worker Participation", and "Find and Fix Hazards". Below this grid is a link for [Recommended Practices for Safety and Health Programs](#).

OSHA QuickTakes



- **Free** OSHA e-newsletter delivered twice monthly to 170,000 subscribers
- **Latest news** about OSHA initiatives and products to help employers and workers find and prevent workplace hazards
- Sign up at **www.osha.gov**

Employer's Responsibilities:

- Provide a workplace free from recognized hazards and comply with OSHA standards
- Provide training required by OSHA standards
- Provide medical exams when required by OSHA standards and provide workers access to their exposure and medical records
- Not discriminate against workers who exercise their rights under the Act (Section 11(c))
- Post OSHA citations and abatement verification notices
- Provide, train, and pay for PPE

On-Site Consultation (Free Service)

1-800-282-1425

UNITED STATES
DEPARTMENT OF LABOR

Find it in OSHA

A TO Z INDEX

Occupational Safety and Health Administration

English | Spanish

ABOUT OSHA - WORKERS - EMPLOYERS - REGULATIONS - ENFORCEMENT - TOPICS - NEWS & PUBLICATIONS - DATA - TRAINING

On-site Consultation

OSHA's On-site Consultation Program offers free and confidential safety and occupational health advice to small and medium-sized businesses in all states across the country, with priority given to high-hazard workplaces. On-site Consultation services are separate from enforcement and do not result in penalties or citations. Consultants from state agencies or universities work with employers to identify workplace hazards, provide advice on compliance with OSHA standards, and assist in establishing injury and illness prevention programs.

Photo Credit: iStock

Process and Benefits

During an On-site Visit

SHARP

Success Stories

Consultation Resources

Cooperative Programs

OSHA's Consultation Directory
Find the Local Office in Your State

100%

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- Walkthrough Surveys/Air Monitoring
 - Help with Written Programs
 - Written Report

<https://www.osha.gov/dcsp/smallbusiness/consult.html>



We Can Help

www.osha.gov

Questions?

Thank You!!!
Cleveland OSHA Office
216-447-4194

