





Annual Report
July 1, 2014 - June 30, 2015



## A Commitment to Inclusion



Since joining Gatepath in fall 2015, I have been inspired by a "mission moment" every single day. I am moved by those we serve and our dedicated staff. We are all passionately committed to building a world where people of all abilities are fully included, respected and valued.

Your voice plays a critical role in raising awareness about children and adults with special needs and disabilities, and the positive impact of inclusion. With your support, during our 2014-15 fiscal year, we increased our reach in the community by 13%, connecting with 14,460 individuals through direct programs, information and support services. In addition, 431 volunteers supported our mission by providing 17,415 service hours! We also expanded Gatepath's role as a leader in the field, including:

- Selected by First 5 San Mateo County as the lead agency for *Watch Me Grow,* a countywide project to support integrated systems of care for children with special needs and their families
- Developed and shared "Making the Business Case: Getting Jobs for People with Developmental Disabilities" toolkit with other service providers

As we look to the future, and our 100th anniversary in 2020, those we serve will continue to be at the center of everything we do. Our main priority is increasing inclusion in all aspects of our community. Collaborative partnerships and continued diversification of revenue will further our impact and support long-term sustainability.

As we look back on the fiscal year, it's important to recognize the contributions Sheryl Young made as CEO of Gatepath for 26 years. Under her leadership, the organization expanded its services and became a champion of inclusion. I'm committed to partnering with you to add to the foundation she helped build. This is an exciting time at Gatepath and the future is filled with possibilities.

Thank you for making our mission, your mission,

Bryan Neider CEO

#### THANK YOU TO OUR LEADERSHIP VOLUNTEERS IN FY 2014-15

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### **VISION**

A world where people of all abilities are fully included, respected and valued

#### **MISSION**

Empower people with special needs to achieve their full potential through innovative, inclusive programs and community partnerships

#### **VALUES**

#### **PEOPLE FIRST**

Everything we do is centered on the people we serve.

#### **DEDICATION**

We are passionately committed to those we serve.

#### **COLLABORATION**

Our impact is strengthened by teamwork, trust, and community partnerships.

#### **INNOVATION**

We innovate and adapt to deliver the highest quality services.

#### **INCLUSION**

We champion and promote universal inclusion.

#### **COMMUNITY**

We create communities of support for individuals with special needs and their families.





### **Children's Services**

We provide comprehensive and inclusive services for children with special needs.



# Early Intervention and Pediatric Therapy Services

Individualized therapies and classes to support the development of children, from infants to teens



#### **Autism Social Connection**

Film and media arts classes for youth and young adults with autism to learn social and technical skills



#### Watch Me Grow

Free online developmental screenings, care coordination, and countywide collaborations to improve the system of care for children with special needs



#### **Family Resource Center**

Free support for families of children with special needs



#### **Learning Links Preschool**

A model of inclusion where children with and without special needs learn, play and prepare for kindergarten together



### The Betty Ivey Lange Technology Library

Educational workshops for families and professionals, as well as a lending library of communication tools and assistive technology for children

3,626

families and professionals received resources, training and support



80%

increase in Augmentative and Assistive Communication (AAC) therapy services



48%

increase in children receiving speech, occupational, and physical therapies through pediatric therapy services



90%

of Learning Links Burlingame general education students showed substantial progress in Social & Emotional Development, Language & Literacy Development, and Cognition (including Math and Science), as measured by the Desired Results Developmental Profile assessment tool

## **Adult Services**

We provide a variety of individualized continuing education and training opportunities to adults with special needs and disabilities so they can live full and productive lives.



# Learning & Resource Campuses

Classes and hands-on training in social skills, personal health and safety, educational enrichment and community involvement



#### **Community Access**

Experiential learning through community-based activities that focus on independent living, social skills, and employment readiness—including paid and volunteer work



# Learning & Employment Campus

Independent living, community involvement and pre-vocational training such as volunteer experiences and mock work stations



#### **Employment Services**

Job placements in community employment based on individual skills and experience, with on-the-job coaching to support retention

86%

achievement of individualized goals, such as independent living skills and employment



**285** 

adults received paid work opportunities

74

community employment partners



**324** 

adults served in inclusive community-based settings





### **FY 2014-15 Financial Outcomes**

We pride ourselves on the quality of our services matched by our focus on fiscal responsibility, accountability and transparency.

Public Funding 42%
Adult Services 30%
Children's Services 12%

Private Fees 34%

Grants 11%

Contributions & Events

Legacy Gifts 5%

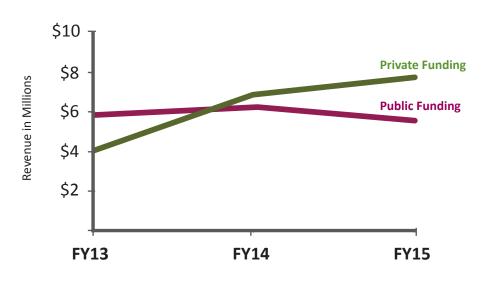
#### Expenses: \$13,096,415

8%

Programs 76%
Adult Services 43%
Children's Services 33%
Administration 17%
Development 7%

### Private funding is critical to our mission

California is last in the nation in funding allocated per person with developmental disabilities.





Investing in staff drives our success:

83% of employees provide direct services

# Thank you to our community employment partners

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#### \$50.000+

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