



Ongoing Training & Competency Assessment

COVID-19

This Ongoing Training & Competency Assessment document has been created to be used during the period of COVID-19.

Trainer Assessors must refer to RLSS UK Guidance for Delivering and Assessing Awards and Qualifications during COVID-19 when preparing and planning to deliver ongoing training and competency assessment.

3 session - Ongoing Training and Competency Assessment plan - COVID-19

2 hours contact time	The Lifeguard, Swimming Pool and Supervision (20 min)	CPR, AED and First Aid	(40 min)	Intervention, Rescue and Emergency Action Plan (1 hour)
Session 1	NOP / EAP Refresher Training - Discuss changes due to COVID-19 1.0 - 1.1.1 Role of the Lifeguard. Accountability and Overview of Health and Safety as it applies to lifeguarding 3.2 10:20 Scanning System 1.5 - 1.5.6 Customer Care - Maintaining social distance guidelines	1.0 Priorities of Casualty Management 1.2 Turning a Casualty onto the Back 1.3 Managing Regurgitation of Stomach Contents 1.4 Recovery Position 1.8 CPR Adult - COVID-19 CPR guidance must be followed	3.0 Priorities of First Aid 3.3 Hygiene Procedures and Importance - Discuss any changes to procedures due to COVID-19 3.5 History, Symptoms and Signs- Applying First Aid 3.10 Heart Attack 3.11 Shock	1.1 Putting the Casualty First 1.8.1 Poolside Based Rescues • Shout and signal • Reaching and throwing rescues Discuss the importance of these rescues during COVID-19 1.4 Types of Casualty 1.5 Lifeguard Entries 1.3 Identifying an Emergency Fitness, skills and team work (20 min)
Session 2	NOP / EAP Refresher Training - Discuss changes due to COVID-19 3.8 Visibility 2.8 Common Features / Hazards in all Pool Environments • Premises • Common poolside equipment • Common pool features • Supervision of people hazards- The Swimmer • Task and activities • Discuss any changes to cleanliness levels and safe systems of work	1.6 Cardiac Arrest 1.7 Principles of Airway Management - Reinforce COVID-19 guidance 1.9 CPR Child and Infant - COVID-19 CPR guidance must be followed	 3.12 - 3.12.4 Breathing Problems 3.13 Dressings and Bandages 3.22 Cramp 3.16 Burns and Scalds 3.37 After the Accident / Incident - Discuss correct hand washing procedure and doing this for at least 20 seconds (NHS 11 steps) 	1.6 Personal Safety during Rescue 1.7 Rescue Equipment 1.9.3 Feet First Surface Dive 1.9.4 Head First Surface Dive 1.9.5 Deep Dive and Rescue 1.9.6 Swimming Underwater 1.10.3 Assisted Lift Proactive (early intervention) and reactive incidents (30 min) Using shout and signal, reaching and throwing rescues
Session 3	NOP / EAP Refresher Training - Discuss changes due to COVID-19 2.11 Supervision of Specialist Activities and Equipment 3.1 Early Intervention and Accident Prevention 3.11 Use of Technology for Lifeguards	1.12 CPR Adult (drowning) - COVID-19 CPR guidance must be followed 1.14 Problems with CPR 1.14.1 Tracheostomies 1.14.2 Regurgitation 1.14.3 Air in Stomach 1.14.4 Broken Ribs 1.14.5 Chest Does Not Rise 1.14.6 Fluid in the Airway 1.14.7 CPR in Confined Spaces	3.27 Fainting3.33.1 Heat Exhaustion3.21 Sprains and Strains3.31 Diabetic Emergency	2.1 Recognising a Potential Spinal Injury 2.4 Rescue Techniques (spinal) • Vice Grip turn and trawl • Head Splint turn Fitness, skills and timed swims (20 min)

S1

Generation 9 National Pool Lifeguard Training Programme

Training Session Plan **Session 1** Trainer's Name:

Date:	Venue:	Time:	Equipment:

Topic/subject:	Trainer Information and teaching points:	Method/equip:
NOP / EAP Refresher Training	Refresh lifeguards in site specific NOP	All theory topics delivered follow current social distance
Discuss changes due to COVID-19	3.9 Maximum Pool User Loads	guidelines
	Refresh lifeguards in site specific EAP	
	3.2 Overcrowding	
	Refresh lifeguards in site specific standards and procedures	All theory topics delivered follow current social distance
Role of the Lifeguard	1.0	guidelines
Accountability	1.1	
Overview of the Health and Safety Law as it Applies to Lifeguarding	1.1.1	
Maintaining Standards	1.2	
Uniform, Equipment and Jewellery	1. 4 – 1.4.1 include personal mobile phone and smart phones	
Scanning System	3.2	
Customer Care	1.5	
Maintaining current social distance guidelines		
	Link with site specific EAP	
Priorities of Casualty Management	1.0	Theory and video only
Turning a Casualty onto the Back	1.2	
Managing Regurgitation of Stomach Contents	1.3	Theory and video demonstration on manikin/ Ruth Lee
Recovery Position	1.4	Theory and video (PPE must be worn as per guidance)
CPR – Adult COVID-19 CPR discussed	1.8	COVID-19 CPR guidance must be followed -Resuscitation Council (UK)
Priorities of First Aid	3.0	All theory topics delivered follow current social distance
Hygiene Procedures and Importance Discuss any changes to procedures due to COVID-19	3.3	guidelines
History, Symptoms and Signs- Applying First Aid	3.5 Include consent to give First Aid	
Heart Attack	3.10	
Shock	3.11	

Identifying an Emergency	Link with site specific EAP	
Putting the Casualty First	1.1	
Poolside Based Rescues Shout and signal Reach and throwing rescues Highlight the importance of these rescues during COVID-19	1.8	Current social distance guidelines followed when delivering rescues
Types of Casualty Responsive Casualties Weak and / or Tired Swimmer Swimmer with Minor Injury or Medical Emergency Unresponsive Casualties Swimmer with a Medical Emergency Unconscious Casualty Lifeguard Entries	1.4.2	Current social distance guidelines followed when delivering rescues
Lifeguard Entries Slide in Entries Step or Walk-in Entry Straddle Entry Shallow Dive Diving with a Torpedo Buoy	Cover safe diving and site-specific diving rules Throw the buoy as you dive (slightly to your side) ensuring it cannot catch or snag on the pool edge or side as you dive	
Fitness, skills and team work (20 min)		Current social distance guidelines followed when delivering rescues

S2

Generation 9 National Pool Lifeguard Training Programme

Training Session Plan **Session 2** Trainer's Name:

Date:	Venue:	Time:	Equipment:

Topic/subject	Trainer information and teaching points	Method/equip
NOP / EAP Refresher Training Discuss changes due to COVID-19	Refresh lifeguards in site specific NOP 2.7.1 Potential risk – an appreciation of the main hazards and of users particularly at risk. Link with hazard types and risk assessment. 2.7.2 Systems of work - including lines of call out and supervision, call out procedures, work rotation and maximum poolside working times. Refresh lifeguards in site specific EAP 3.4 Lost or found child 3.5 Lack of water clarity	All theory topics delivered follow current social distance guidelines
Visibility Reflection and Glare Blind Spots Pool Lighting Turbulence Water Clarity	3.8	All theory topics delivered follow current social distance guidelines
Risk Assessment Common Features / Hazards in all Pool Environment Premises Common poolside equipment Common pool features Supervision of people hazards Task and activities hazards	2.6 2.8 - Cover site specific features and hazards for each category	All theory topics delivered follow current social distance guidelines Discuss any changes to cleanliness levels and safe systems of work
Choking	1.16	Theory and video demonstration on manikin
Cardiac Arrest Principles of Airway Management CPR Child and Infant Reinforce Adult COVID-19 guidance (theory)	1.6 1.7	All theory topics delivered follow current social distance guidelines Follow EAP guideline for child and Infant CPR
Breathing Problems Asthma attack Anaphylaxis Hyperventilation Dressings and Bandages Cramp Burns and Scalds	3.12 3.12.1 3.12.2 3.12.4 3.13 3.22 3.16	All theory topics delivered follow current social distance guidelines
After the Accident/ Incident Discuss correct hand washing procedure and doing this for at least 20 seconds (NHS 11 steps)	3.37	Theory and video candidates can demonstrate

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Personal Safety During Rescue	1.6 Always use torpedo buoy if used at facility	Current social distance guidelines followed when delivering rescues
Rescue Equipment	1.7 Cover site specific rescue equipment	
Wade rescue Maintaining current social distance guidelines		
Feet First Surface Dive Head First Surface Dive Deep Dive and Rescue Swimming Underwater	1.9.2	
Assisted Lift	1.10.3	Use of Ruth Lee (if applicable)
		PPE must be worn as per guidance
Proactive early intervention and reactive incidents (20 min)	Adapt for length and shape of pool as required Incidents involving shout and signal, reaching and throwing rescues	Current social distance guidelines followed when delivering rescues
Session evaluation:		

S3

T&CA Edition 4 Generation 9 National Pool Lifeguard Training Programme

Training Session Plan **Session 3** Trainer's Name:

Date:	Venue:	Time:	Equipment:

Refresh lifeguards in site specific NOP 2.9 Detailed work instructions including pool cleaning procedures, safe setting up and checking of equipment, diving procedures and setting up the pool for galas. First aid supplies and training, including equipment required, its location, arrangements for checking it, first aiders, first aideraining and disposal of sharps. Refresh lifeguards in site specific EAP 3.6 Fire and evacuation procedures 3.7 Bomb threat 2.11 Cover site specific specialist activities and equipment systems and procedures Cover recent accidents / near misses and trends identified	All theory topics delivered follow current social distance guidelines All theory topics delivered follow current social distance guidelines
3.1 Cover site specific intervention and accident prevention systems and procedures	current social distance
3.11	All theory topics delivered follow current social distance guidelines
.12	COVID-19 CPR guidance must be followed - Follow EAP guideline for adult CPR drowning
3.27 3.33.1 3.21 3.31	
.1 3. 3.	27 33.1 21

Recognising a Potential Spinal Injury Rescue Techniques (spinal)	2.1 2.4	demonstration on submersible manikin as per guidance
Vice Grip turn and trawl	2.4.1	
Head Splint turn Rescue Techniques (spinal) Stabilisation and Recovery onto Poolside: Horizontal Lift	2.4.1 2.4 2.4.3	PPE must be worn as per guidance Use of Ruth Lee (if applicable)
Fitness, skills and team work (20 min)	Adapt for length and shape of pool as required Slide in shallow end and wade as fast as you can until you are out of your depth then turn and wade back 100m swim with 30 seconds rest in between each 100m. Complete as many as possible in 10 minutes/for 10 minutes. Alternate each 100m with swimming on their front and side stroke Or 100m swim 30 sec rest 75m swim 30 sec rest 50m swim 30 sec rest 25m swim stop	Current social distance guidelines followed when delivering rescues
Session evaluation:		

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Centre:

Trainer Assessor: TA number:

Session (1)	The Lifeguard, Swimming Pool and Supervision (20 min)	CPR, AED and First Aid (40 min)		Intervention, Rescue and EAP (1 hour)	
S1	NOP / EAP Refresher Training - Discuss changes due to COVID-19 1.0 - 1.1.1 Role of the Lifeguard. Accountability and Overview of Health and Safety as it applies to lifeguarding 3.2 10:20 Scanning System 1.5 - 1.5.6 Customer Care - Maintaining social distance guidelines	 1.0 Priorities of Casualty Management 1.2 Turning a Casualty onto the Back 1.3 Managing Regurgitation of Stomach Contents 1.4 Recovery Position 1.8 - 1.9 CPR Adult COVID-19 CPR guidance must be followed 	3.0 Priorities of First Aid 3.3 Hygiene Procedures and Importance - Discuss any changes to procedures due to COVID-19 3.5 History, Symptoms and Signs- Applying First Aid 3.10 Heart Attack 3.11 Shock	 1.1 Putting the Casualty First 1.8.1 Poolside Based Rescues Shout and signal Reaching and throwing rescues Discuss the importance of these rescues during COVID-19 1.4 Types of Casualty 1.5 Lifeguard Entries 1.3 Identifying an Emergency Fitness, skills and team work (20 min) 	

Forename	Surname	Lifeguard signature confirming attendance	Incident reference	TA signature confirming competence

Register must be kept for permanent records



Centre:		Date:	Time:		SOCIETY
Trainer Assessor:		TA numb	per:		
Session (2)	The Lifeguard, Swimming Pool and Supervision (20 min)	CPR, AED and First Aid (40 m	nin)	Intervention, Resc EAP (1 hour)	ue and
S2	NOP / EAP Refresher Training - Discuss changes due to COVID-19 3.8 Visibility 2.8 Common Features / Hazards in all Pool Environments • Premises • Common poolside • equipment • Common pool features Supervision of people hazards- The Swimmer • Task and activities - Discuss any changes to cleanliness levels and safe systems of work	1.16 Choking 1.6 Cardiac Arrest 1.7 Principles of Airway Management - Reinforce COVID-19 guidance 1.9 CPR Child and Infant - COVID-19 CPR guidance must be followed	3.12 - 3.12.4 Breathing Problem 3.13 Dressings and Bandages 3.22 Cramp 3.16 Burns and Scalds 3.37 After the Accident / Incident - Discuss correct hand washing procedure and doing this for at le 20 seconds (NHS 11 steps)	1.7 Rescue Equipment 1.9.3 Feet First Surface 1.9.4 Head First Surface 1.9.5 Deep Dive and Re 1.9.6 Swimming Underv	Dive e Dive escue vater
Forename	Surname	Lifeguard signatur		dent rence TA signature confirm competence	ing

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Register must be kept for permanent records



Centre:		Date:	Time:	SOCIETY	
Trainer Assessor:		TA nur	nber:		
Session (3)	The Lifeguard, Swimming Poo and Supervision (20 min)	CPR, AED and First Aid (40	min)	Intervention, Rescue and EAP (1 hour)	
NOP / EAP Refresher Training - Discuss changes due to COVID-19 2.11 Supervision of Specialist Activities and Equipment 3.1 Early Intervention and Accident Prevention 3.11 Use of Technology for Lifeguards		1.12 CPR Adult drowning - COVID-19 CPR guidance must be followed 1.14 Problems with CPR 1.14.1 Tracheostomies 1.14.3 Air in Stomach 1.14.4 Broken Ribs 1.14.5 Chest Does Not Rise 1.14.6 Fluid in the Airway 1.14.7 CPR in Confined Spaces 3.27 Fainting 3.33.1 Heat Exhaustion 3.21 Sprains and Strains 3.31 Diabetic Emergency		2.1 Recognising a Potential Spinal Injury 2.4 Rescue Techniques (spinal) • Vice Grip turn and trawl • Head Splint turn Fitness, skills and timed swims (20 min)	
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