Roger L. Drolet, CPA, MBA, CISA, CITP
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214-783-0751

Oracle Financials, Security and GRC Professional

Introduction

I am the Founder and President of Oracle Independent Consultants (OIC) LLC. OIC is an *Oracle Gold Partner* and we focus solely on providing installation and implementation services, training and resources for the Oracle Governance, Risk and Compliance (GRC) Platform which includes Oracle GRC Applications and Oracle GRC Technology Controls:

Oracle GRC Applications
- Oracle GRC Insight
    - GRC Intelligence (GRCI) 3.0
- Oracle GRC Process Management
- Enterprise GRC Manager (EGRCM) 8.0
- Oracle GRC Application Controls
    - Application Access Controls Governor (AACG) 8.5
    - Transaction Controls Governor (TCG)
    - Configuration Controls Governor (CCG) 5.5.1
    - Preventive Controls Governor (PCG) 7.3.1

Oracle GRC Technology Controls
- Oracle Audit Vault
- Oracle Database Vault
- Oracle Identity & Access Management Suite
    - Oracle Access Manager
    - Oracle Identity Manager
    - Oracle Identity Federation with Fedlet
    - Oracle Directory Services Plus
- Oracle Enterprise Manager
    - Application Management Products
    - Middleware Management Products
    - Database Management Products
    - Hardware Management Products
    - Heterogeneous Management Products

I am a Billable Oracle GRC Functional Consultant

I am also a billable Oracle GRC Functional consultant for the OIC. I do this out of necessity while I'm growing OIC and I also do it because I am passionate about Oracle GRC. I use my "*hands on*" experience to develop Oracle GRC Tool Kits, which our consultants and Oracle GRC customers can use to effectively and efficiently implement Oracle GRC solutions. I have "**hands on**" experience helping companies implement and use the full suite of Oracle GRC Applications identified above.

I also provide Oracle GRC Training to Oracle Professionals who want to learn how to implement GRC solutions. The Oracle GRC Contract Professionals in our worldwide network do more than simply install

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and implement the GRC applications. We help companies implement **GRC solutions with ROI** using the Oracle GRC applications. This requires expertise with internal control frameworks such as COSO and CobiT. Moreover, our GRC Professionals are proficient implementing Segregation of Duties and Configuration Change Tracking. They understand Oracle and Industry best practices and they are proficient with SOX, HIPAA, ITAR, BASEL II, OMB Circular 123 and other laws and regulations.

My Background

US Business Experience

I have more than thirty-five (35) years of business experience. I worked as an accounting clerk while attending college in the evenings. Upon graduation with a BS in Accounting, I worked four (4) years as an external auditor for one of the predecessors to the Big 4. One of my clients' offered me the job as Corporate Controller and I spent the next twelve (12) years serving in financial management positions such as Controller and Director.

Education and Professional Credentials

In addition to earning a BS in Accounting, I earned my MBA. I am also a Certified Public Accountant (CPA), Certified Information Security Auditor (CISA) and Certified Information Technology Professional (CITP). I also passed the Certified Information Systems Manager (CISM), but I have not completed the application for the CISM Credential.

Oracle Financials, Security and Governance, Risk and Compliance (GRC) Professional

In 1994, I began my Oracle functional Financials, Security and Governance, Risk and Compliance (GRC) consulting career with Oracle. I left Oracle in 1998 as an Oracle Practice Manager. Since 2002, I have worked primarily as an Oracle Independent Consultant implementing Oracle Financials, Security and Governance, Risk and Compliance (GRC) solutions.

Founder, CEO and President of Oracle Independent Consultants, LLC

In January 2009, I founded the Oracle Independent Consultants (OIC) LLC. The OIC is an Oracle Gold Partner and we focus solely on providing installation and implementation services, training, and resources for Oracle Governance, Risk and Compliance (GRC) solutions. I started focusing on Oracle GRC in 2003 when Oracle introduced Oracle Internal Controls Manager (OICM) to facilitate compliance with the Sarbanes-Oxley Act of 2002.

Hosted Oracle GRC Solutions and Services

The OIC has partnered with The Planet, which is the largest privately held hosting company in the world and SAS 70 Type II compliant, to provide Oracle Governance, Risk, and Compliance (GRC) hosted solutions and services.

Audit System of Internal Controls

I am a great fit for companies that provide auditing and advisory services to clients that use Oracle applications. I have a very strong auditing and auditing background. I also have several auditing and security credentials. Moreover, I'm very proficient using the Oracle Financials and I can quickly assess the adequacy of the Oracle system controls.

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Summary of Qualifications

- Strong accounting and finance skills complemented with a solid education and professional credentials.
- Proficient developing audit programs and executing audit steps to evaluate internal controls
- External Audit Experience with predecessor to Big 4.
- Fifteen (15) years of private industry experience serving as Director of Accounting and Controller
- Fifteen (15) years of **hands on** experience implementing (i.e. setting up and configuring) and upgrading Oracle Financial applications including Release 12.
- Proficient using **Best Practices** to configure Oracle Financial applications.
- Proficient working with Appropriations, USSGL, and Budgetary Accounting Model
- Proficient configuring Oracle Financial and Governance, Risk and Compliance (GRC) applications to comply with internal control frameworks such as COSO, CobiT, Circular No. OMB-123 and others
- Proficient working within the guidelines of Defense Finance and Accounting Services (DFAS)
- Proficient with Financial Management Regulations (FMR)
- Proficient with Oracle Application Implementation Method (AIM) and other Software Development Life Cycle (SDLC) methodologies.
- Proficient using Oracle Tutor Author and Oracle User Productivity Kit (UPK) and other AIM templates to develop training documents and other training materials.
- In-depth knowledge of internal controls, both the COSO and COBIT Frameworks, International Traffic in Arms Regulations (ITAR), and Sections 302 and 404 of the Sarbanes-Oxley Act of 2002.
- Excellent communication and analytical skills.
- Highly knowledgeable in Role Based Access Control (RBAC), Role Engineering, Segregation of Duties (SOD) and Application Controls Monitoring.
- Proficient in establishing Security Baseline for Oracle Financial applications.
- Highly proficient in developing documentation for all phases of the SDLC including Testing, Training and Post Production Support.
- Highly proficient reviewing results of executed test scripts.
- Significant experience working with PMO to define scope and project plans; monitoring completion of deliverables; monitoring status and completion of milestones and communicating results in accordance with the Project Communication Plan.
- Highly proficient in developing test scripts, and test scenarios for Unit Testing, CRP and UAT walkthrough, and Integration Testing, which includes testing conversions and interfaces.
- Proficient implementing ERP Systems including designing Chart of Accounts
- Highly proficient in resolving issues and using SR's to facilitate issue resolution.
- Strong work ethic, ability to appreciate and meet deadlines.

Certifications

- Certified Public Accountant (CPA)
- Certified Information System Auditor (CISA)
- Certified Information Technology Professional (CITP)

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- Passed Certified Information Systems Manager (CISM) exam and applied for Certification.
- Oracle Identity Management Presales Champion

Oracle Applications

- Financials (includes Public Sector) (GL, PO, AP, FA, AR, ICM, CM)
- Internal Controls Manager (ICM)
- Application Access Controls Governor (AACG) 8.5.1
- Configuration Controls Governor (ACG) 5.5.1
- Transaction Controls Governor (TCG) 8.5.1
- Preventive Controls Governor (PCG) 7.3.1
- GRC Intelligence (GRCI) 3.0
- GRC Manager (GRCM) 8.0
- User Management
- System Administration – Security
- Collaboration Suite
- Tutor Author
- User Productivity Kit (UPK)
- Oracle Diagnostic Tools

Other Skills

- Mercury Quality Center 9.0
- DataLoad
- Microsoft Office Professional Edition
- Oracle Application Implementation Method (AIM)
- Application Desktop Integrator (ADI)
- Web ADI
- Financial Statement Generator (FSG)
- Documentum

Professional Experience

Oracle Independent Consultants (OIC) LLC   January 2009 to Present
Dallas, TX
Founder, CEO and President

Oracle Enterprise Security and Governance, Risk and Compliance (GRC) Practice

The Oracle Independent Consultants LLC (OIC) is a global, virtual Oracle Consulting Firm. The OIC leverages technology to communicate and collaborate with its consultants, customers and other business partners.

The OIC is an Oracle Gold Partner and we focus solely on providing Oracle Enterprise Security and Governance, Risk and Compliance (GRC) training, services and resources.

We have successfully implemented the following Oracle GRC applications:

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- Configuration Controls Governor (CCG) 5.5.1
- Preventive Controls Governor (PCG) 7.3
- Application Access Controls Governor (AACG) 8.5.1
- Transaction Controls Governor (TCG) 8.5.1
- Oracle GRC Intelligence (GRCI) 3.0

We are currently in the process of completing the installation of Oracle GRC Manager 8.0. We are also offering our first GRC Course "Using Oracle CCG 5.5.1". You can learn more at www.oracleelearning.com/moodle.

OICGRC Engagements

This section identified current and past customer of Oracle Independent Consultant (OIC) LLC:

Diebold   June 2010 to Present
North Canton, OH
Through IT Convergence and E&Y

The OIC is working through IT Convergence an Oracle Partner, and E&Y to provide Oracle GRC Technical and Functional resources required to install and implement the following Oracle GRC Applications:
- GRC Controls (GRCC) 8.5
  - Application Access Controls Governor (AACG) 8.5
  - Transaction Controls Governor (TCG) 8.5
- Configuration Controls Governor (CCG) 5.5.1
- Preventive Controls Governor (PCG) 7.3.1
- GRC Intelligence (GRCI) 3.0

Initially, we will install and implement these Oracle GRC applications in a DEV and TEST environments and integrate the GRC applications with Diebold's Release 11.5.10.2 instance and Release 12.1.2 instance which is being implemented for one of Diebold's organizations. Upon successful UAT testing, we will install and implement these applications to integrate with Diebold two production instances of Release 11.5.10.2 and one instance of Release 12.1.2. The OIC will also provide Oracle GRC Training Services for the GRC applications that we implement.

Dresser   July 2010 to Present
Dallas, TX
Through Red River Solutions

The OIC is working through Red River Solutions to provide Oracle GRC Technical and Functional resources required to install and implement the following Oracle GRC Applications for Dresser:
- GRC Controls (GRCC) 8.5
  - Application Access Controls Governor (AACG) 8.5

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  - o Transaction Controls Governor (TCG) 8.5
- Configuration Controls Governor (CCG) 5.5.1
- Preventive Controls Governor (PCG) 7.3.1

Dress is currently using Release 11.5.10.2 of the Oracle E-Business Suite; therefore we will integrate the Oracle GRC applications with this release.

Cricket Communications, Inc.   November 2009 to March 2010
San Diego, CA
Through TEK Systems

Oracle GRC Functional Lead

Cricket brought me on board to work on several initiatives including:

- Implemented Oracle Configuration Controls Governor (CCG) 5.5.1 to enable Cricket to compare Oracle application configuration parameters between instances as they move through the Software Development Life Cycle (SDLC) during the implementation of additional Oracle applications. Similarly, we will use CCG 5.5.1 to benchmark Oracle System Controls in accordance with PCAOB AS5 to facilitate the reduction of audit fees in subsequent years.
- Implemented Oracle Preventive Controls Governor (PCG) 7.3.1 to provide fine-grained control over user viewing and editing of key data, while tracking changes (or attempted changes) by users. Moreover, I enabled the client to limit or control which data fields applications users can change or see, define the types of data users can input in various fields, and limit the values of transactions to enforce regulatory or corporate guidelines

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NetScout Systems, Inc.
Westford, MA   October 2009 to December 2009
Through Titus

Oracle GRC Controls Suite
- Review installation, implementation and configuration of Application Access Controls Governor (AACG) 8.2 and Configuration Controls Governor (CCG) 5.5 to facilitate the implementation to accommodate NetScout's business requirements.
- Another Oracle Partner initially installed and implemented these applications; however they were unable to configure the applications to provide an actual GRC solution.

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My Engagements as an Independent Oracle Financials, Security and GRC Consultant

This section identifies the projects that I worked on as an independent Oracle Financials, Security and GRC Consultant.

Merial, Inc.   September 2008 to January 2009
Atlanta, GA
Consultant

Oracle RBAC, SOD and ACM Consultant
- Performed Role Engineering to facilitate the implementation of an Oracle Role Based Access Control (RBAC), Segregation of Duties (SOD) and Application Controls Monitoring (ACM) Solution
- Implemented RBAC using Release 12 of Oracle User Management
- Implemented Oracle Internal Controls Manager (OICM) Release 12 for the SOD and ACM solutions.

ESCO Corporation   June 2008 to July 2008
Portland, OR
Consultant

Oracle OICM Functional Consultant
- Developed Segregation of Duties (SOD) Constraint Matrices for Oracle Financial Applications
- Import SOD Constraint Matrices into OICM
- Helped Resolve Miscellaneous Issues
- Developed Audit Procedures and Executed Test Scripts to test IT and Financial Controls

Partners Consulting Services, Inc.   March 2008 to August 2008
Irvine, CA
CPSG

Sr. Oracle Financial Functional Lead
- Responsible for performing Software Development Life Cycle (SDLC) tasks associated with the implementation of Oracle Financials Release 12 (12.0.4).
- Identified and recommended use of Best Practices to develop the baseline configuration.

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- Personally responsible for using Oracle AIM to complete all deliverables, setup, testing and training for the following Oracle Financial applications:
  - General Ledger
  - Receivables
  - Payables
  - Payments
  - Purchasing
- Implemented Contingent Worker solution to automatically generate AP Vouchers from approved Oracle Time and Labor (OTL) Timecards.
- Used Oracle Tutor Author to prepare:
  - BR030 – Requirements Mapping Form
  - TE040 – Test Scenarios and Scripts
  - BR100 – Configuration Document
- Used Oracle User Productivity Kit (UPK) to prepare Training Documents.

Large Multi National   Jan 2008 to February 2008
Frisco,TX
Small Oracle Consulting Firm

Sr. Oracle Financials Functional Lead
- Responsible for performing Software Development Life Cycle (SDLC) tasks associated with the implementation of Oracle Financials Release 11.5.10.2.
- Personally responsible for using Oracle AIM to complete all deliverables, setup, testing and training for the following Oracle Financial applications:
  - General Ledger
  - Receivables
  - Payables
  - Assets
  - Cash Management

The consulting firm that I worked for was experiencing cash flow problems and I left the project on the fifth week because I had not been paid and the VP of the consulting firm told me that it would be another two weeks before I was paid for my first two weeks.

South Mississippi Electric Power Association (SMEPA)   Nov 2007 to Dec 2007
Hattiesburg, MS
Consultant

Oracle Financials Training Consultant
- Developed training documentation for Oracle Financials using Oracle Tutor Author and Oracle User Productivity Kit (UPK)

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True Temper Sports   Aug 2007 to Sep 2007
Memphis, TN
Consultant

Oracle OICM/SOX Functional Consultant
- Configured Oracle Internal Controls Manager (OICM) and populated Risk Library with Processes, Risks, Controls and Audit Procedures.
- Used Oracle Tutor Author to document Oracle seeded workflows with narratives and workflow diagrams for Inventory, Procure to Pay, Order to Cash and Acquire to Retire.
- Developed and implemented ISACA IT Control Objectives
- Used OICM to define Audit Procedures to test and evaluate controls
- Executed Audit Procedures and evaluated internal controls for compliance with Sarbanes-Oxley and other laws and regulations

ESCO Corporation   May 2007 to Jun 2007
Portland, OR
Consultant

Oracle OICM Functional Consultant
- Resolved implementation issues
- Trained user
- Made recommendations regarding roll-out of OICM
- Documented Setup with BR100
- Used OICM to define Audit Procedures to test and evaluate controls
- Executed Audit Procedures and evaluated internal controls for compliance with Sarbanes-Oxley and other laws and regulations

General Dynamics Land Systems (GDLS)   May 2006 to Apr 2007
Sterling Heights, MI
Consultant

EPT ITP Functional Lead for Manage Compliance (Release 11.5.10)
- Designed International Traffic in Arms (ITAR) solution at the application level using Multi-Org, Security and HRMS Profile Options, Inventory Organizations and custom Responsibilities
- Implemented Oracle Internal Controls Manager (OICM)
- Implemented Role Based Access Control (RBAC)
- Defined Test Scripts and Test Scenarios in Mercury Quality Center 9.0
- Configured Oracle applications to provide an ITAR solution at the application level.

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- Implemented user and data auditing
- Implemented application controls monitoring
- Prepared process narratives and process flows using Oracle Tutor Author
- Used OICM to define Audit Procedures to test and evaluate controls
- Executed Audit Procedures and evaluated internal controls for compliance with Sarbanes-Oxley and other laws and regulations

NextWave Broadband Inc.   **Aug 2005 to Feb 2006**
San Diego, CA
Consultant

Oracle Financials Functional Consultant (11i – 11.5.9)
- Participated in the design of the Chart of Accounts
- Implemented Oracle Internal Controls Manager (OICM)
- Prepared the AP130 User Learning Needs Analysis
- Prepared the AP140 Learning Plan
- Participated in defining Configuration for Oracle Financials
- Used OICM to define Audit Procedures to test and evaluate controls
- Executed Audit Procedures and evaluated internal controls for compliance with Sarbanes-Oxley and other laws and regulations

First NLC Financial Services, LLC   **Jan 2005 to Aug 2005**
Deerfield Beach, FL
Consultant

Oracle Financials Functional Project Lead (11i – 11.5.9)
- Facilitated the resolution of several post production issues for Oracle Financials
- Implemented Oracle Internal Controls Manager (OICM)
- Used OICM to define Audit Procedures to test and evaluate controls
- Executed Audit Procedures and evaluated internal controls for compliance with Sarbanes-Oxley and other laws and regulations

Georgia Student Finance Commission (GSFC)   **Dec 2004 to Jan 2005**
Atlanta, GA
Rapidigm

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Oracle Financials Functional Lead

- Upgraded Oracle Payables and Oracle General Ledger from Release 10.7SC to Release 11i

SonicWall   **Nov 2004 to Dec 2004**
Sunnyvale, CA
Consultant

Oracle Financials Functional Consultant

- Reviewed the SOX documentation prepared by the client's SOX Advisor to identify and document Oracle system controls for the Oracle Financials

Silicon Image   **Jun 2004 to Nov 2004**
Portland, OR
Consultant

Oracle OICM Functional Lead

- Implemented Oracle Internal Controls Manager (OICM)
- Used OICM to define Audit Procedures to test and evaluate controls
- Executed Audit Procedures and evaluated internal controls for compliance with Sarbanes-Oxley and other laws and regulations
- Prepared user trainer documentation using Oracle Tutor Author

Rapidigm   **Jun 2004 to Oct 2004**
Dallas, TX
Rapidigm

Oracle OICM Functional Consultant on Rapidigm Internal Project

- Implemented OICM (Remotely)

NCI Building Systems, Inc. (NCI)   **Jul 2004 to Nov 2004**
Houston, TX
Rapidigm

Oracle Financials Functional Lead (Release 11i – 11.5.9)

- Configured Multi-Org, Oracle General Ledger, Oracle Receivables, Oracle Payables, and Oracle Assets.

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Texas Woman's University (TWU)   Apr 2004 to May 2004
Denton, TX
Rapidigm

Oracle Financials Functional Consultant
- Reviewed the Procure-To-Pay business processes (Oracle Release 11.5.8 Public Sector Purchasing and Oracle Public Sector Payables) and made recommendations to improve processes
- Used Oracle Tutor to document business processes procurement and accounts payable functions

Pittsburgh Logistics Systems (PLS)   Mar 2004 to Mar 2004
Pittsburgh, PA
Rapidigm

Oracle Financials Functional Lead
- Upgraded Oracle Financials (i.e. GL, AR, AP, FA) from Release 11.5.2 to Released 11.5.9

Infonet Services Corporation (Infonet)   Jul 2003 to Mar 2004
Los Angeles, CA
Rapidigm

Oracle Financials Functional Lead (Release 11i – 11.5.8)
- Implemented Oracle General Ledger and Oracle Assets for Global enterprise
- Identified areas to improve internal control in compliance with the Sarbanes Oxley Act
- Reviewed monthly, quarterly, and annual closing processes to identify ways to reduce the time it takes to close the books and report to the SEC

Louisville/Jefferson County Metro Government   Oct 2002 to Jul 2003
Louisville, KY
Consultant

Oracle Public Sector Financials Functional Project Lead
- Implemented Oracle Public Sector General Ledger and Receivables
- Facilitated the design of the Accounting Flexfield Segment

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Emerson Electric (Leroy Somer Division)   Apr 2002 to Jun 2002

Denton, TX
Consultant

Oracle Financials and Order Management Functional Project Lead

- Upgraded Oracle Financials and Oracle Order Management from Release 11.03 to Release 11i (11.5.6).

Martin's Famous Pastry Shoppe, Inc.   Oct 2001 to Dec 2001

Remote
KBACE Technologies

Oracle Financials Functional Lead

- Upgraded Oracle Financials (Assets, General Ledger, Receivables, Payables, Cash Management and Purchasing) from Release 10.7SC to Release 11i (11.5.4).

Sierra Health Services, Inc.   Feb 2001 to Sep 2001

Las Vegas, NV
KBACE Technologies

Oracle Financials Functional Project Lead

- Upgraded Oracle Financials (Assets, General Ledger, Receivables, Payables, Cash Management and Purchasing) from Release 10.7SC to Release 11i (11.5.2).

Oxford Global Technologies (OGT)   Aug 2000 to Feb 2001

Oxford Global Technologies (OGT)

Senior Oracle Financials Functional Consultant

- Wrote proposals
- Developed Oracle applications implementation and upgrade methodologies
- Designed test scripts for Oracle Financials (GL, AP, AR, FA)
- Developed training documentation for Oracle Financials

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CMGI, Inc.   Jun 2000 to Jul 2000
Waltham, MA
Management Information Consulting, Inc. (MIC
Inc.)

Oracle Financials Functional Consultant
- Developed management reports using FSG.

Range Systems Engineering (RSE) (Raytheon)   Oct 1999 to Mar 2000
Burlington, MA

Oracle Financials Functional Consultant
- Implemented Oracle General Ledger

Rose Acre Farms (RAF)   May 1999 to Sep 1999
Indianapolis, IN
Conley, Canitano & Associates, Inc.

Senior Oracle Financials Functional Consultant
- Implemented Release 11.03 of Oracle Order Entry
- Upgraded Oracle General Ledger and Receivables from Release 10.7SC to Release 11.03.

INVESCO   Nov 1998 to May 1999
NYC, NY
Conley, Canitano & Associates, Inc.

Senior Oracle Financials Functional Consultant (Release 10.7SC)
- Implemented Oracle General Ledger and Oracle Assets

Oracle Corporation   Oct 1997 to Aug 1998
Irving, TX

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Oracle Corporation Practice Manager, Federal Civilian West

- Managed an Oracle Consulting Practice by consistently exceeding headcount, margin and revenue goals.

FAA Logistics Center   Aug 1997 to Oct 1997
Oklahoma City, OK
Oracle Corporation

Oracle Financials Project Lead

- Developed Project Plan
- Identified Financial and Operating Structure.
- Conducted Current Business Baseline.
- Mapped Business Requirements.

Sandia National Laboratories   Aug 1996 to Aug 1997
Albuquerque, NM
Oracle Corporation

Oracle Financials Project Lead

- Implemented Oracle General Ledger and Project Costing for CRP, which led a multi-million dollar contract between Sandia and Oracle to implement Oracle Financials and Manufacturing applications.

Kelly Air Force Base Directorate of Aerospace   Jun 1995 to Aug 1996
Fuels Management
Arlington, VA/Houston, TX
Oracle Corporation

Oracle Financials Functional Consultant (Release 10.5)

- Implemented Oracle General Ledger in accordance with Defense Finance and Accounting Service (DFAS)

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Professional Experience with Private Industry

In this section, I have documented my experience working in private industry as an Accounting professional.

- **Universities Research Association, Inc**., Manager, Finance Data Systems, Internal Controls and Documentation -Jan 1995 – Jun 1995
- **Universities Research Association, Inc**., Accounting Supervisor, Team Leader Jan 1994 – Jan 1995
- **Universities Research Association, Inc**., Senior Finance Representative - Aug 1992 – Jan 1994
- **Budget Rent-A-Car Corporation**, Business Requirements Manager - May 1988 – Aug 1992
- **Budget Rent-A-Car Corporation**, Controller Budget Rent-A-Car of Dallas – Sep 1986 – May 1988
- **Budget Rent-A-Car Corporation**, Assistant Controller - Jan 1985 – Sep 1986
- **International Data Systems**, Vice President of Finance Sunnyvale, CA-1982 – 1985
- **ITEL Corporation**, Director of Accounting, Rail Division – San Francisco, CA -1981 – 1982
- **SYAR Industries, Inc.**, Corporate Controller – Vallejo, CA 1978 – 1981
- **KPMG PEAT MARWICK** – San Francisco, CA - Senior Auditor - 1975 – 1978

Education, Professional Designations, Affiliations and Awards

Education

- Masters of Business Administration (MBA), Business, St. Mary's College of California
- Bachelor of Science (BS), Accounting, California State University Hayward

Professional Affiliations

- Information Systems Audit and Control Association (ISACA)
- American Institute of Certified Public Accountants (AICPA)
- Institute of Internal Auditors (IIA)
- Open Compliance and Ethics Group (OCEG)

Awards

- Outstanding Achievement Award – Conley, Canitano & Associates in 1998
- Stagehand of the Year Award – Oracle Government Services in 1997

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